

TITLE GOVERNANCE STRUCTURE	YES	NO	Un-marked	COMMENTS
Living Mission Statement	29	3	1	<p>More explicit aboriginal language x3  Working something out together, why not wait til together x2  More open space, more input from the whole body x2  Transition commission was a step ahead, what was the process x2  This is a <u>living</u> document  Need a new model of meeting  Change peoples to people x2  P 11, #5, fix grammar  Region should provide support for General Council  Add Support and nurture networks and clusters  Fall meeting could be a program meeting, not business  Add ... Communities of faith 'and their ministry'  Enhancing caused confusion, old model language, can it be removed?  Check grammar and parenthesis  Are the bullets in order of priority  Are in favour of the statement in principle  No changes, in agreement x2  Put word justice after social for clarity  Take out 'supporting peoples in the seasons of life'  Affirm the use of 'seasons of life'</p>
Executive	20	11	3	<p>Is the executive too small x2  Could support up to 20 people  Quorum is 4 or 5?  Take nominations from the floor  All documents are living and subject to change  National Indigenous Council should be included  Differences of opinion and voices need to be heard  Need to revisit next year  Yes to La Table  La Table does not need to be on executive if the covenant is passed x2  Will La Table be named on the executive  Where did request from La Table come from  Sounds like La Table wants 'power', rather than ministry  Have UCW named as a seat x2  Is the intention to ensure the position of UCW is always filled, is it a role that needs to be defined with responsibilities</p>

			<p>UCW work parallel with region</p> <p>Differences of opinion or undecided about having special interests like La Table and UCW named separately as opposed to members at large x4</p> <p>No special interests named separately x4</p> <p>UCW and La Table should be included in the 9 members at large</p> <p>Let's not legislate divisions</p> <p>Prefer the term chair to president x2 (<i>president is bilingual, chair is not</i>)</p> <p>Bullet point #3: include phrase intercultural diversity and end with 'not limited to'</p> <p>Add more diversity: rural/urban/suburban racial/linguistic</p> <p>Take out the list of diversity, as some can feel left out if not on the list, just use the term diversity x2</p> <p>9 members at large should include diversity</p> <p>Should require written reports to executive from leadership teams for each executive meeting x2</p> <p>Name the recording secretary of the meetings</p> <p>Anglophones and Francophones need to trust one another</p> <p>Executive must reflect diversity</p>
<b>LEADERSHIP TEAMS</b>			<p>Why do the membership numbers of leadership teams need to be defined</p> <p>Mandates need to be written and lead to terms of references (many agree)</p> <p>Want to vote on the finalized versions</p> <p>Archives needs a leadership team</p> <p>What is there for retired ministers and pensioners</p>
Finance	30	5	<p>Change 'presbytery' to 'region', p 18</p> <p>Seems complete</p> <p>Is it 'audit' or 'review' (<i>review</i>)</p> <p>Add 'Mission Support' to Finance title</p> <p>Edit: in the details it says Finance Committee</p> <p>No changes, will approve</p>

Licenced Lay Worship Leaders	27	1	6	<p>Can we stagger date to January 2020</p> <p>LLWL should get mileage and equal pay to supply ministers</p> <p>Good progress x2</p> <p>Chair of the LLWL team should be elected by the team</p>
Nominations	27	2	5	<p>Application to serve should be simpler process</p> <p>Change '4 Founding Presbyteries' to 'Geographically Diverse' x2</p> <p>Those nominated should reflect diversity, may need to seek them out</p> <p>Nominations committee should reflect diversity to ensure diverse groups get reached in the most effective way</p> <p>Need geographic representation</p> <p>Process needs to evolve for clarity</p> <p>Grammar: 'teams' not 'team'</p>
Pastoral Relations	26	2	6	<p>Name as a commission x4</p> <p>Really important that this be timely and well-balanced</p> <p>Roles and responsibilities, training, etc of PR and team need to be clarified to Communities of Faith</p> <p>Have terms of reference defined for next meeting.</p> <p>Should have membership from each area of the region x2</p>
Property	25	4	5	<p>Needs more work with church extension and Edge</p> <p>What is the relationship between property team and church extension committee</p> <p>Clarification on renting for church vs renters</p> <p>Important to have terms of reference</p> <p>Rep from Quebec re cemeteries (<i>is being looked into</i>)</p> <p>Need to be developed</p> <p>Quebec rural geographic</p> <p>Grammar: E in leadership</p> <p>Suggestion that property committee access expertise of the Church Extension Committee</p> <p>Reminder to change mandate bullets</p>
Scrivens-Baillie	28		6	<p>Need more background about what this is about and how to access x2</p> <p>Wonderful that it is available to the whole region</p>
Vision and Transformation	24	4	6	<p>May want to seek out what is happening in old Toronto conference re visioning</p> <p>Clarification: part 1: to develop and implement.....: add after 'and provide assistance and support'</p> <p>Who is spending/approving Mission Strategy fund</p> <p>How to apply</p>

				<p>Terms of reference?  <i>(a committee is in the process of forming, see Elaine Beattie)</i>  Jane Dawson is the staff support to this  Communication  Webinar format for giving input, use technology for providing info</p>
Youth and Young Adults	24	1	9	<p>Needs more development  Committee needs mandate and terms of reference x2  YAYA – spell it out  More info to come?</p>
(Hospital) Chaplaincy Ministry	23	2	9	<p>Identify best practices from the presbyteries  Need more info  Needs to be fleshed out  Needs terms of reference (several of these)</p>
Communications	24	2	9	<p>Terms of reference</p>
<b>POLICIES</b>	YES	NO		<b>COMMENTS</b>
Travel Policy	23	8	2	<p>Amend to attend travel to clusters x1  Don't like 75% only for one person should be 100% x5</p> <ul style="list-style-type: none"> <li>• Disadvantages rural areas</li> <li>• Can't always carpool</li> </ul> <p>Why minimum # km? 1  1<sup>st</sup> 50 should always not count if policy is to be fair x1</p> <p>Cover all days of a multi day travel event  Who qualifies as the second person x2  Concern congregations will have to pay the extra 25%  'Needs more discussion, needs clarification'</p>
Pastoral Relations Liaisons Travel Policy	23	4	3	<p>Who pays travel expenses for covenanting services  May be discriminatory to small communities of faith  Churches may call fewer meetings  May be distances between liaison and community of faith x2</p>

				Congregation responsible for mileage and time?
Marriage Practice and Voluntary  Associate Minister Policy	22	5	4	Add renewal date x4 Include application Grammar Explore 3 year approval cycle Item #4 query Marriages must be approved by the governing body (no punctuation or other clarification: is this a question or a statement that is missing?) Marriage authorization according to provincial guide VAM policy (in broader sense) Policy regarding licensing for sacraments ( <i>not relevant to VAM?</i> )
Communities of Faith supervisors	21	4	5	Clarify motion to include liaisons and those asked to attend for quorum x2 Should the pastoral charge who has a pc supervisor who is paid ministry at another pastoral charge pay the pastoral charge the expense for the minister's time rather than the minister x2 Why is this role compensated and not other roles that people fulfil on behalf of the region, ie. Ministry and mission. Take out the km #, just say 'General Council Rate' \$30 ??? Payment should be on an agreed upon schedule Why have a supervising minister if there is already a minister in place ( <i>not sure this is being done anywhere??</i> ) Get the word out!!! May be hard to implement
Policy Regarding Financial Appeals at  Annual (General) Meetings	22	2	4	Are 'pass the bucket' appeals still ok? Take out 'Annual' and make it 'Meetings of Regional Council' De-link financial appeals from changes to the regional budget, have two distinct policies Does this need to happen ahead of the meeting? If the appeal is a ministry plan then going to executive first is onerous and should be able to discuss on the floor. Need a structure as to what a 'good' appeal is. Name needs to include 'non-budgeted financial decisions', not just appeals

<p>Ministry Personnel Involvement in a Former Community of Faith Policy</p>	15	9	6	<p>Clarification: who will monitor this?  Should include LLWL  Cannot expect the incumbent to police  Needs more work/conversation with ministers x3  Needs better title  Good policy  Needs to have flexibility in agreement with three parties  Pastoral relations needs to support the retired minister to form healthy boundaries x2  Family should not necessarily appear in this policy  1<sup>st</sup> point of D needs to be reworded  Not a welcoming stance  New minister should have a say x2  Should also apply to lay people who leave  Concerns regarding funerals x2  In a remote community may preclude a minister and family from worshipping x2  Time frame too long  May be an issue for OV and national church to consider  Are there legal implications to this policy</p>
<p>Licensed Lay Worship Leader</p>	18	6	6	<p>Pay impacted, big change for small charges to adjust to  Separate pay schedule from ordered ministry  LLWL needs major oversight: ex., if interfering with pastoral charge, continuing ed, monitoring of frequency of preaching, etc.  What if you are a LLWL with a license to marry: can you do weddings apart from the church <i>(yes if not done on behalf of the community of faith)</i>  Good policy  Is there a similar frequency schedule for lay/guest preachers  More direction on continuing ed  Premature, could have waited for more input, why a defined number of committee members</p>
<p>Proceeds from the Sale of Property</p>	18	6	6	<p>10% of non-disbanding sales should stay in the region and not go to national  10% of non-disbanding sale is an unfair tax on ongoing congregations who are not selling property  Make percentage higher than 10% to indigenous ministries  Happy to see support for indigenous people  Congregations need to understand how the money is being spent  The 70% is too directive, communities of faith should have more say, or all the say x2  Should be guidelines for the community of faith to follow for the 70%  Why can't church choose a registered charity to give the money to, whether they have been</p>

				<p>previously involved with them or not?</p> <p>The three 10%: disagreement, should be determined with the COF and Region</p> <p>Allow for 15% to go to non-United Church ministries</p> <p>Review regularly</p> <p>Define property (<i>is defined in the manual</i>)</p> <p>How to fund archives (<i>it is now in the Regional budget</i>)</p> <p>'Arbitrary' percentages of drawing on the capital, communities of faith may want to use the capital to stay together longer x2</p>
Property Transactions Policy	22	4	4	Communities of faith don't own the buildings
Major Renovations	24	1	5	<p>\$50,000 is too low x2</p> <p>\$50,000 is too high x2</p> <p>Difference between emergencies and renovations x2</p> <p>Region needs to know what's going on with the properties</p> <p>Clarify renovation vs repair x3</p> <p>What about multi-year projects, will people divide up project to avoid getting approval</p> <p>Need quick turnaround on approvals</p>

Additional notes and comments

Living Mission wording of Purpose, e) Change to “living in respect with God’s creation within the Earth Community” (Not term “Mother Earth” is not appropriate here and not inclusive language.)

#### Executive

What is the process for selecting executive members and not just accepting people because they put their name forward?

#### Leadership Teams

General comment about Leadership Teams- for each leadership team, make it clear who the contact person is.

What is the difference between Minister of Pastoral Relations Leadership and a team of volunteer Pastoral Relations Liaisons? There are not enough people on the leadership – we need more people. Need to clarify

The mandate of Property (p. 20) and Church Extension Committee of the Eastern Ontario Outaouais Regional Council (p.21) overlaps. How will this be dealt with?

#### Compensation for Ministry Site Supervision Policy p. 26

\$30 per hour – needs to be reviewed. (hours include meeting plus travel time), plus the Regional Council determined cost of travel (\$0.40/km) change to “current rate” to and from the meeting site.

Former Community of Faith Policy p. 28 – If you are dealing with a minister who doesn’t respect this policy, who is responsible for enforcing it?

LLWL p. 33 The Eastern Ontario Outaouais Regional Council shall have the authority to license of a Licensed Lay Worship Leader shall be renewed every two years at – This sentence doesn’t make sense

p. 41 – sale of property – If community of faith is not disbanding but want to sell the property they should be able to represent themselves to the executive before the decision is made.