

**Eastern Ontario Outaouais Regional Council**  
**Meeting of the Executive**  
**Thursday, March 5<sup>th</sup> 2020 – 9:30 a.m.**

***Living Mission Statement for the Regional Council***

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
  - *Supporting and nurturing Right Relations, Social and Ecological Justice*
  - *Supporting people in all seasons of life*
  - *Supporting and building Communications*

**IN ATTENDANCE**

Bronwen Harman	President
Rev. Takouhi Demirdjian-Petro	President-Elect
Rev. Don Stiles	Past-President
Rev. Teresa Burnett-Cole	Member
Rev. John Noordhof	Member
Linda Suddaby	Member
Jim Allen	Member
Cathy Ryan	Member
Linda Stronski	Member
Jodi Fisher	Member (departed at 11 a.m.)
Rev. Elaine Beattie	Member
Rev. Teresa Burnett-Cole	Member
Rev. Mary Royal-Duczek	Member
Rev. Stephane Vermette	Member
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults
Jane Dawson	Corresponding Member - Minister supporting Communities of Faith, Clusters and Networks
Anita Jansman	Corresponding Member - Communications and Administration Assistant
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister
Rev. Rosemary Lambie	Executive Minister
Joel Miller	Program Assistant to Executive Minister, Recording Secretary

**REGRETS/ABSENT**

Rev. Brian Cornelius	Corresponding Member -Treasurer
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**Acknowledgment of the Territory** – All acknowledged the land from where they were joining the meeting prior to sharing.

**Opening Devotions** – Don Stiles – Nicodemus meeting Jesus by night – reflection on ‘seeking’ Dan Migliory “Faith Seeking Understanding” – Faith that merely believes what it ought to believe is dead. Need to be active. Where is the Church in relation to the climate? Michael Creighton – misusing science. - Consensus in science is irrelevant in science; science is meant to continuously look (seek) for answers to our new questions. Music album Reliever – Old Souls lyrics.

**Circle Time of Sharing**

**Minutes of January 23, 2020**

**2020-03-05\_019 MOTION** (J. Allen/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 23, 2020. **Carried**

**Minutes of Email Executive completed on January 29, 2020**

**2020-01-29\_019 MOTION** (D.Stiles/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Iroquois United Church, the legal description of which is [Pt Blk C P139 as In DRB9339; S/T DRB9393E; South Dundas], and the municipal address of which is [4 Elizabeth Drive, Iroquois, Ontario] to Amanda Ky-Lee Hanson and Matthew Grannary for \$365,000.

MOREOVER, the Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry, arising from the transaction into secure GIC's at the Bank of Montreal, Morrisburg Ontario, and draw up to 4% of the value of the invested capital, in any given year, to support the operating budget of Iroquois United Church congregation. The principal may be used based upon a Ministry Plan, and only on the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada". **Carried.**

**2020-03-05\_020 MOTION** (E. Beattie/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 29, 2020. **Carried**

**Agenda**

**2020-03-05\_021 MOTION** (L. Stronski/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated

**Correspondence**

- a) February 4, 2020 Graham Campbell, Church Extension Committee re clarification about the \$50,000 threshold for project costs where approval is needed from the Regional Council (*for action 1*).
- b) February 5, 2020, Barbara Reynolds, re Contribution Agreement for the grant that Église St. Marc will receive from the City of Ottawa (*for information*)  
Discussion: Église St. Marc no longer has insurance, building is condemned, and the Extensions Committee will not contribute to fixing steeple as other issues need to be addressed first.
- c) February 22, 2020 Kathy Petrie, Roebuck United Church re new offer to purchase (*for action -3a*)
- d) February 24, 2020 Ian Dorion, volunteer at House of Lazarus re dismissal (*for action 3b*)
- e) March 1, 2020 Nancy Hull, Chair of Council, Merrickville United Church re use of manse funds (*for action 3c – refer to Finance*)
- f) March 2, 2020 Kathy McDonald, Legal Council, General Council Office re accident legal claim against Kanata United Church (*for information*)

**Business**

Supporting and enhancing the ministry of Communities of Faith

**1. Finance Ministry Team Report – see appendix A**

- a) **2020-03-05\_022 MOTION** (J. Allen/T. Burnett-Cole) Having received the request to use Manse Funds in order to nurture future ministry and having reviewed their financial statements, the Finance Leadership Team recommends that the Executive of the Eastern Ontario Outaouais Regional Council approve the request of Manotick United Church to spend their Manse Funds and remove all Regional restrictions. **Carried**

- b) **2020-03-05\_023 MOTION** (J. Fisher/T. Demirdjian-Petro) Having received the request to use Manse Funds in order to do repairs on their aging building ministry and having reviewed their financial statements, the Finance Leadership Team recommends that the Executive of the Eastern Ontario Outaouais Regional Council approve the request of Christ Church in Chesterville to use Manse Funds to fund these repairs recognizing that repairs greater than \$50,000 must be approved by the Regional Council. **Carried**

## 2. Governance

- a) **2020-03-05\_024 MOTION** (J. Allen/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Seaway Valley Presbytery Executive at its final meeting on December 12, 2018 for information. **Carried**
- b) **2020-03-05\_025 MOTION** (J. Allen/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Seaway Valley Presbytery Executive at its final meeting on December 12, 2018. **Carried**

### *Approval of Agenda* Rev Blair Paterson

1. **MOTION:** Moved by Terrie Chedore/Seconded by Lorna Grant to accept the agenda as presented. **Carried**

### *Approval of Minutes* Rev Blair Paterson

1. November 14, 2018 Executive Minutes

1. **MOTION:** Moved by John McMillan/Seconded by Reverend Dan Hayward to approve the minutes of the November 14, 2018 Executive meeting. **Carried**

2. November 29, 2018 Presbytery Minutes

1. Changes in wording for information on the Roebuck United church were made and this item was moved to Pastoral Care and Oversight/Pastoral Relations

2. **MOTION:** Moved by Linda Suddaby/Seconded by Terrie Chedore to approve the minutes of the Seaway Valley Presbytery meeting of November 29, 2018. **Carried**

### *Business Arising from the Minutes* Rev Blair Paterson

**MOTION:** Moved by Reverend Lois Gaudet/Seconded by Pastor Debbie Poirier to allow the purchase of \$200 in gift certificates for John and Chris. **Carried**

**Motion:** Moved by Reverend Lois Gaudet/Seconded by Pastor Debbie Poirier that the meeting adjourn. **Carried**

- c) **2020-03-05\_026 MOTION** (M. Royal-Duczek/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Upper Valley Presbytery at its final meeting on November 20, 2018 for information. **Carried**
- d) **2020-03-05\_027 MOTION** (M. Royal-Duczek/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Upper Valley Presbytery at its final meeting on November 20, 2018 for information:

### *Business Of The Court*

***Opening Motions***

***Motion 18P28: (B.Harman/B.Creelman) that the Agenda be adopted as circulated. CARRIED***

***Motion 18P29: (D.Anderson/G.Doxtater) that corresponding privileges be extended to our guests.***

***Motion 18P30: (S.McLeod/L.Torvi) that the Consent Docket as printed in the Agenda be adopted. CARRIED***

***Motion 18P31: (D.Anderson/I.Bromley) that the Minutes of the September 18, 2018 Presbytery meeting be approved as amended. CARRIED***

***Closing Motions***

***Motion 18P32: I.Bromley/S,McLeod) that the Executive be granted interim authority to resolve matters within the jurisdiction of the full Court which arise between this meeting and the dissolution of Upper Valley Presbytery January 2, 2019. CARRIED.***

***Motion 18P27: (J. Harms-Potter): that this Court is adjourned following the conclusion of Worship. CARRIED.***

***Carried***

- e) **2020-03-05\_028 MOTION** (J. Fisher/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Ottawa Presbytery Executive at its final meeting on November 22, 2018 for information. **Carried**
- f) **2020-03-05\_029 MOTION** (J. Fisher/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Ottawa Presbytery Executive at its final meeting on November 22, 2018. **Carried**

***Motion:*** (Patricia Hassard/David Lee) that the agenda be approved as circulated. ***Carried***

**APPROVAL OF MINUTES**

*The following addition to the draft minutes of the Executive meeting of October 25, 2018 that were circulated was read.*

**FINANCIAL REPORT AND STAFF SEVERANCES**

*Rev. Brian Cornelius presented information on severance pay for Ottawa Presbytery staff. While the Presbytery is not required to follow the guidelines of the General Council, it was agreed that the Ottawa Presbytery would offer severance in keeping with the guidelines offered to employees of the General Council. Brian outlined the terms that would be included in the letters to the staff.*

***Motion:*** (Brian Cornelius/James Scott) that severance in keeping with the terms outlined be authorized and implemented by the Treasurer of the Presbytery and that a record of the letters be kept with the Treasurer of the Presbytery as part of the transitional costs. ***Carried***

***Motion:*** (Jenni Leslie/Anne Montgomery) that the minutes of the June 5, 2018 Executive meeting be approved as circulated; and that the minutes of the October 25, 2018 Executive meeting be approved as circulated with the addition of the section, Financial Report and Staff Severances. ***Carried***

**MACKAY UNITED CHURCH MANSE FUND**

***Motion:*** (Brian Cornelius/Eric Lukacs) that, having received a recommendation from the Finance Ministry Team, Ottawa Presbytery agree to adjust the restricted amount in the Manse Trust Fund from \$725,000 to \$500,000 with the agreement that the Church Council commits to appoint a task group and/or process to proactively address the

*deficit situation they are in with a view to having a balanced budget by 2021 or 2022, and that the Church Council will forward an update on this process to the Eastern Ontario Outaouais Region by the end of October 2019.*

***Carried***

#### **COMMUNICATIONS BETWEEN FORMER OTTAWA PRESBYTERY AND REGIONAL COUNCIL**

*It was agreed that as of January 1, 2019 communications from the former Ottawa Presbytery should go directly to the Regional Executive Minister rather than the members of the Transition Commission.*

#### **CEMETERIES AND CHURCH CLOSURES IN THE OUTAOUAIS**

***Motion:*** (Steve Clifton/Patricia Hassard) that Ottawa Presbytery Executive receive Rev. Steve Moore's report on support of United Church of Canada cemeteries once pastoral charges in the Outaouais disband, support the recommendations in the report, commend it to the Eastern Ontario Outaouais Region Transition Commission and thank Rev. Moore for all his work on cemeteries and closures in the Outaouais. ***Carried***

#### **QUEENSWOOD UNITED CHURCH – REQUEST FOR PERMISSION TO REZONE THEIR PROPERTY**

***Motion:*** (Steve Clifton/Eric Lukacs) that, having received a request from the congregation of Queenswood Pastoral Charge, Ottawa Presbytery grant permission for the Pastoral Charge to pursue rezoning of their entire property as a step in the process of redeveloping their property.

***Carried***

#### **CAMPBELL'S BAY PASTORAL CHARGE – DISPOSITION OF ASSETS FROM THE SALE OF PROPERTY**

***Motion:*** (David Lee/Jenni Leslie) that a subcommittee consisting of Rev. David Sherwin, Rev. Carla Van Delen, Rev. Steve Moore and Rev. Brian Cornelius be appointed to develop a financial plan for disposition of funds from the sale of the properties of Campbell's Bay Pastoral Charge, in consultation with Brent Belsher, former Treasurer of the Pastoral Charge and other individuals as appropriate. ***Carried***

Rev. Brian Cornelius abstained

#### **MANOTICK PASTORAL CHARGE**

***Motion:*** (Steve Clifton/David Lee) that, having received a recommendation from the Mission Strategy Team, Ottawa Presbytery approve the contract with Bob Richards, EDGE consultant, as submitted, to prepare, facilitate, and report on a meeting with several pastoral charges to discuss sharing ministry costs. The money for this contract will be taken from the Presbytery's Mission Strategy Fund.

***Carried***

Rev. Erik Lukacs recused himself from the following agenda item.

#### **SOUTHMINSTER UNITED CHURCH**

***Motion:*** (Anne Montgomery/David Lee) that Rev. David Sherwin respond to Rev. Trish Elliott stating (i) that the history and practices of Ottawa Presbytery Mission Strategy Fund will be passed on to the Eastern Ontario Outaouais Region and (ii) that Ottawa Presbytery looks forward to ongoing discussion as Southminster United Church develops its mission plan along with its accompanying financial plan.

***Carried***

Rev. Carla Van Delen, Chair, closed the meeting at 1:00 pm.

- g) **2020-03-05\_030 MOTION** (E. Beattie/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Ottawa Presbytery at its final meeting on December 11, 2018 for information. **Carried**

- h) 2020-03-05\_031 MOTION** (E. Beattie/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Ottawa Presbytery at its final meeting on December 11, 2018. **Carried**

#### **APPROVAL OF AGENDA**

**Motion:** (Arlyce Schiebout/Caroline Penhale) that the agenda be adopted as distributed. **Carried**

#### **CORRESPONDING MEMBERS**

**Motion:** (Ed Gratton/David Stafford) that David Debenham be made a corresponding member for this meeting. **Carried**

#### **APPROVAL OF MINUTES**

**Motion:** (Anthony Jensen/Andrew Jensen) that the minutes of the November 13, 2018 meeting of Ottawa Presbytery be approved and the October 25, 2018 meeting of Ottawa Presbytery Executive be received for information. **Carried**

#### **CHURCH EXTENSION COMMITTEE**

David Debenham, Member and Director of the Church Extension Committee provided clarification about the revised by-laws that had been presented to Presbytery at the meeting of November 13, 2018 including:

- *Members/Directors: Members are akin to shareholders and simply attend and vote at meetings, while Directors actively manage the corporation in accordance with the resolutions passed by the members. Directors have statutory and other obligations as managers that Members do not.*
- *Reference to Ottawa Presbytery in the By-Laws instead of the new region name: Paragraph 18 of the By-Laws which states that Paragraphs 5, 6, 9, 10, 11, 12, 13, 14 as well as 18 can only be amended with the approval of General Council. As a result, we have proposed paragraph 21, which avoids amending 5, 6, 9, 10, 11, 12, 13, 14 and 18 just because of name changes and allows flexibility in the face of possible future name changes.*

**Motion:** (Don Reynolds/Charles Knight) that Ottawa Presbytery approve the revised Application for Supplementary Letters Patent for the Ottawa Presbytery Church Extension Committee. **Carried**

**Motion:** (Don Reynolds/Charles Knight) that Ottawa Presbytery approve the revised By-Law #1 of the Ottawa Presbytery Church Extension Committee. **Carried**

**Motion:** (Don Reynolds/Charles Knight) that Ottawa Presbytery approve the revised By-Law #2 of the Ottawa Presbytery Church Extension Committee. **Carried**

#### **MISSION STRATEGY MINISTRY TEAM**

Rev. Ed Gratton, Chair of the Mission Strategy Team, noted that the amounts recommended represent the second half of the project funding originally committed to be paid in early 2019 but finalized now in respect of the closure of Ottawa Presbytery.

**Motion:** (Ed Gratton/Dianne Cardin) that, having received a recommendation from the Mission Strategy Ministry Team, Ottawa Presbytery direct the Treasurer to send a grant of \$6,000.00 from the Mission Strategy Fund to First United Church before December 31, 2018 to support First United's New Ways Ministry project in 2019. **Carried**

**Motion:** (Ed Gratton/Jessica Hetherington) that, having received a recommendation from the Mission Strategy Ministry Team, Ottawa Presbytery direct the Treasurer to send a grant of \$5,000.00 from the Mission Strategy Fund to Stittsville United Church before December 31, 2018 to support Stittsville United's Spiritual Growth Animator Ministry project in 2019. **Carried**

#### **SUPPORT FOR INDIGENOUS MINISTRIES**

Rev. Jamie Scott noted that at the November meeting of Ottawa Presbytery, he made a motion calling for a change in the Presbytery policy regarding the disposition of assets from the sale of church property such that 10% would go

*to support Indigenous ministry and justice work. The current policy allocates 15% of the net proceeds to be placed in the Presbytery's New Ministries Fund and 2% to the Conference to support archival work.*

*The motion generated spirited discussion and was tabled definitely to December. Since then, Rev. Scott has learned that a draft policy has gone out from Church House to each regional council for consideration, since regions will develop their own policies and processes regarding property. In light of this, he was prepared to withdraw the original motion and replace it with the following one:*

**Motion:** (Jamie Scott/Cindy Casey) *that Ottawa Presbytery encourage the Eastern Ontario Outaouais Regional Council (EOORC), in developing its property policy, to carefully consider any recommendations coming from the National Indigenous Organization regarding the disposition of funds after the sale of United Church property."*  
**Carried**

#### **AMALGAMATION OF PRESBYTERIES**

**Motion:** (Brian Cornelius/Caroline Penhale) *that, in the implementation of the duly authorized changes to the internal structure of The United Church of Canada, Ottawa Presbytery (BN 10780 6259 RR 0001) hereby consents to amalgamation with Seaway Valley Presbytery (no BN#), and Four Rivers Presbytery (BN# 8909 95941 RR 0001) and Upper Valley Presbytery (BN#81993 1643 RR001), to form The Eastern Ontario Outaouais Regional Council of The United Church of Canada effective January 1, 2019. The new entity is to operate under existing BN# 10780 6259 RR 0001(The Ottawa Presbytery) as provided for in the CRA amalgamation guidelines.*

**Carried**

#### **RECOGNIZING THE NEW NAME OF THE REGION**

**Motion:** (Charles Barrett/Jamie Scott)

*Whereas the legal name of the Eastern Ontario Outaouais Region is the Eastern Ontario Outaouais Regional Council of the United Church of Canada, and,*

*Whereas this information has only recently come to the attention of Ottawa Presbytery, and,*

*Whereas Ottawa Presbytery has at previous meetings passed motions referring to the Eastern Ontario Outaouais Region, therefore,*

*It is moved that Ottawa Presbytery recognize that the words "Eastern Ontario Outaouais Region" refer to the Eastern Ontario Outaouais Regional Council of the United Church of Canada in all cases, and especially in situations where the full legal name of the Regional Council is required by law or United Church policy. **Carried***

#### **MOTION TO GIVE FULL POWERS TO THE EXECUTIVE**

**Motion:** (Andrew Jensen/Arlyce Schiebout) *that the Presbytery Executive be given the full powers of the Presbytery in all matters including property between now and December 31, 2018.*

**Carried**

### **3. Supporting Communities of Faith:**

#### **a) Roebuck United**

**2020-03-05\_032 MOTION** (J. Fisher/C. Ryan) *that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Roebuck United Church, 7025 County Road 18, Roebuck fronting on the East side of County Road 18, in the Municipality of Augusta and having a frontage of 120.1 ft more or less by a depth of 120 more or less and legally described as PT LT 5 CON 6 AUGUSTA as in AG9325; AUGUSTA; to James Bellamy Walker for \$62,000.00*

The Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry in secure investments. The income generated by Investments to be used for operations of the community of faith. The principal may

be used only on the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada". **Carried**

b) House of Lazarus, South Mountain

**2020-03-05\_033 MOTION** (T. Demirdjian-Petro/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive will support the decision of the staff regarding enforcing the Policy on engagement of volunteers and working relationships. **Carried**

c) Merrickville United Church

**2020-03-05\_034 MOTION** (L Suddaby/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive refers the request of Merrickville United Church to access its manse funds to the Finance Leadership Team for investigation and recommendation following its March meeting. **Carried**

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith
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**4. Pastoral Relations:**

**Pastoral Relations Commission** – see **appendix B**

a) **2020-03-05\_035 MOTION** (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of February 11, 2020 for information. **Carried**

b) **Phone Allowance**

*Recommendation to establish a minimum amount for phone allowance for ministry personnel to maintain some consistency across the Regional Council.*

**2020-03-05\_XXX MOTION** (/) That having received the recommendation of the Pastoral Relations Commission, that the Eastern Ontario Outaouais Regional Council Executive agrees to set a minimum allowance of One thousand dollars per year (\$1000/yr), effective January 21<sup>st</sup> 2021, for a communications package for all calls and appointments and that this amount not be pro-rated.

**CONSENSUS** - The Eastern Ontario Outaouais Regional Council Executive table the above motion; directing comments to Whit, to bring to Pastoral Relation Commission for re-write of recommendation regarding communication allowance.

c) **Retired DLMS and DMs – sacramental privileges;**

*Only retired ordained ministers retain the rights to perform the Sacraments after retirement. Diaconal ministers must request this privilege be extended to them after retirement and there is currently no designation of Retired Designated Lay Minister. As we find ourselves needing more and more assistance to officiate at Sacraments, it was deemed necessary to revisit this.*

**2020-03-05\_036 MOTION** (S. Vermette/T. Burnett-Cole) That having received the recommendation of the Pastoral Relations Commission, that the Eastern Ontario Outaouais Regional Council Executive agrees that the Executive grant Sacramental privileges to retired Diaconal Ministers to be renewed on an annual basis." **Carried**

Discussion: It will be up to the Diaconal Minister to initiate the request to the Executive for annual renewal. It was decided not to approve the same privileges for Designated Lay Ministers at his time yet. Members of the Executive were asked to revisit this discussion at a later date.



**d) Ottawa Chinese United Church**

**2020-03-05\_037 MOTION** (D. Stiles/J. Noordhof) That having received the recommendation of the Pastoral Relations Commission, and recognizing the extenuating circumstances due to language, the Eastern Ontario Outaouais Regional Council Executive agrees to approve an employment contract between Brother Liu and the Ottawa Chinese United Church effective March 5 – June 30, 2020 with the following conditions: that he have a United Church supervising mentor committed to meeting with him on a weekly basis, that he be allowed to perform all ministerial functions with the exception of the Sacraments, and that, at the end of the appointment, should the Ottawa Chinese United church request a further extension, he would be required to seek a more formal connection with the United Church through the Candidacy Board.” **Carried**

**5. Licenced Lay Worship Leaders**

Supporting and nurturing Right Relations, Social and Ecological Justice
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Supporting people in all seasons of life
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**6. Vision and Transformation**

Supporting and Building Communications
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**7. Communications:** Anita (after 10:45) - see **appendix C****Directory**

**2020-03-05\_038 MOTION** (E. Beattie/L. Suddaby) That following our annual meeting in May a pdf file directory with a security code access be compiled and posted on our website. The list would contain basic contact information for communities of faith and all voting members of our Regional Council (with their permission). The purpose of the list would be to enable voting members to be in communication with one another to more effectively do the work of the Regional Council. **Carried**

**Logo**

**2020-03-05\_039 MOTION** (E. Beattie/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive accept the logo a presented, to be the official logo of the Regional Council. **Carried**

**8. Nominations****9. YAYA – see appendix D**

**10. Regional Council Meeting-**

De-brief from Winter gathering – Saturday February 22 at Glen Cairn UC – see **appendix C** – Glen Cairn's commented that it was a lot of work to host. Would it be easier to go to a convention centre instead of church? Catering? Do we need to meet in the fall (in person)? It would be helpful to have a database of possible venues. Do we create hubs when doing meeting online? It was suggested that members share all thoughts and ideas directly with the Planning Team; (Anita) will forward contact info to this group.

Spring gathering – Friday May 1 - Saturday May 2, 2020 NavCan Center & Cornwall – Again, it was suggested that members share all thoughts and ideas directly with the Planning Team. Coronavirus: creating safe meeting spaces (memo to be released by the General Council within a couple of days).

**New Business**

1. A survey monkey application focused on answering 4 questions about the transition year(s) (Source?) Jodi will speak to the following:

- A) One of the goals of the new structure was to separate the support of ministry personnel from the accreditation, oversight and discipline of ministry personnel. Has the new office of vocation been effective in meeting this objective?
- B) Another goal for the new structure was to save congregations money as they would be paying for 3 and not 4 courts of the church. In fact the dues congregations must now pay are in fact more than ever. Have you been given a clear understanding why?
- C) In the remit process, it was stated that regional councils would covenant with and provide advice, support, and services to communities of faith. What has been your experience in this respect?
- D) In the new the new financial model “assessments” pay for the governance of the church and the “mission and service fund” pays for the mission and ministry of the church. Has this new model influenced the mission and ministry of your community of faith?

**CONSENSUS** – to be discussed at the next meeting.

2. Suggestion of a leadership team to look at Covenanting – Elaine is preparing something for next meeting.

**CONSENSUS** – to be discussed at the next meeting.

**Opening worship for next meeting** – Bronwen Harman

**Motion to adjourn**

**2020-03-05\_040 MOTION** (T. Burnett-Cole/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:30 p.m.

**Closing Prayer** – Don Stiles closed the meeting with prayer.

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**Next meeting date**      Thursday, April 16, 2020 9:00 – 12:00 Zoom  
                                 Thursday, June 11, 2020 10:00 – 3:00 TBD

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Bronwen Harman,  
President

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Rev. Rosemary Lambie,  
Executive Minister

### **Appendices**

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Appendix B	Minutes of the Pastoral Relations Commission (February 11, 2020)	Pages 66-68
Appendix C	Communications Report & Survey Results re meeting of February 22, 2020	Pages 69-78
Appendix D	Ministry for Youth and Young Adults - Executive Report	Pages 79-80

## Appendix A

### **Finance Ministry Team Report**

#### Meetings:

The Finance Ministry Team met in January of 2020 to review the 2019 financials and make a updated Budget proposal for the February meeting of the Regional Council.

The financial report was shared with the Regional Council and the budget passed.

We also considered the following matters:

- a) Responses to the request about restricted funds has been extensive and we will be meeting at the end of March to review this.
- b) Will discuss and make a recommendation about restricted Manse Funds
- c) Considered two requests for use of manse from Manotick United Church and Christ Church in Chesterville

#### Motions

We have two motions that require the action of the Executive

- c) Having received the request to use Manse Funds in order to nurture future ministry and having reviewed their financial statements, the Finance Committee recommends that the Executive of the Eastern Ontario Outaouais Regional Council approve the request of Manotick United Church to spend their Manse Funds and remove all Regional restrictions.
- d) Having received the request to use Manse Funds in order to do repairs on their aging building ministry and having reviewed their financial statements, the Finance Committee recommends that the Executive of the Eastern Ontario Outaouais Regional Council approve the request of Christ Church in Chesterville to use Manse Funds to fund these repairs recognizing that repairs greater than \$50,000 must be approved by the Regional Council.

#### 2020 Expenses

I have yet to receive 2020 information from the General Council so I have no updated report on 2020 expenses other than to report that the cost for the February meeting was \$5,462.18 which is \$2,000 less than the budgeted \$7,500.

In the peace of Christ,  
Brian Cornelius – Treasurer

Appendix B

**A meeting of the Pastoral Relations Commission**  
**was held via Zoom Conference call on Tuesday, February 11, 2020 at 1:00 p.m.**

**PRESENT:**

Ina Bromley, Ed Gratton, Wayne Harris, Sharon MacDonald, Erin McIntyre, Karen McLean, Janet Nield, Whit Strong (8)

**REGRETS:** Charlotte Hoy, Linda Suddaby (2)

**CALL TO ORDER, OPENING PRAYER:**

Chair Wayne called the meeting to order at 1:04 p.m. He thanked everyone for calling in and offered an opening prayer to begin the meeting.

**QUICK CHECK-IN:**

Members checked in with updates since the last meeting.

**ACCEPTANCE OF MINUTES OF JAN. 14, 2020**

**Motion 19/20-55** (E. McIntyre/S. MacDonald) “that the minutes of the EOORC PR Commission for January 14, 2020 be approved as distributed.”

**CARRIED**

**CORRESPONDENCE:**

A letter requesting permission to retire from the Rev. Shelley Roberts – motion to approve is below.

**RESTORATIVE CARE PLAN:**

**For information**

- Bill Checkley (Pakenham PC) is still on restorative care.
- The Rev. Molly Bell (Orleans PC) began a graduated return to work as of December 2, 2019.
- The Rev. Jessica Hetherington (Richmond PC) started back full-time on Jan. 13, 2020.
- The Rev. Stephanie Bates – Cumberland P.C. is on LTD effective Jan. 18, 2020
- Susan DeHaan DLM – Chalk River is on restorative care.

Chair Wayne reported he has prepared a new set of Pastoral relations reports to include ministers on Restorative care and Long-term disability, Covenanting services, Calls and Appointments. This will be updated after every meeting and will be posted on the website (with the exception of Restorative care and LTD for privacy).

**PULPIT SUPPLY:**

**For Information**

- Manotick PC – the Rev. Karen Boivin
- Navan-Vars PC – Susan Butler-Jones
- Cumberland PC – the Rev. Boyd Drake

Whit noted both Navan-Vars and Cumberland may decide to do more but, for now, they are content to just have pulpit supply.

**SABBATICALS:**

**1) Teresa Burnett-Cole (Glebe-St. James PC)**

**Motion 19/20-56** (I. Bromley/E. McIntyre) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Teresa Burnett-Cole (Glebe-St. James Pastoral Charge) for a period of 4 months from April 13 to September 1, 2020.”

**CARRIED**

**CHANGE IN PASTORAL RELATIONS:****1) Shelley Roberts**

**Motion 19/20-57** (S. MacDonald/E. McIntyre) “that the EOORC PR Commission approves the request of the Rev. Shelley Roberts (Lanark-Balderson Pastoral Charge) to retire as of June 1, 2020.”

**CARRIED****LIAISONS and PASTORAL CHARGE SUPERVISORS:****Pastoral Charge Supervisors and Liaisons required:**

- Rideau Park PC – Assessing future needs – Liaison required
- Dominion-Chalmers PC – Profile and Search – Liaison required
- Lanark-Balderson PC – PC Supervisor and Liaison required
- Wesley, Pembroke PC – PC Supervisor and Liaison required

**Liaisons:****Lanark-Balderson PC**

**Motion 19/20-58** (E. McIntyre/J. Nield) “that the EOORC PR Commission names Sharon MacDonald as Liaison to the Lanark-Balderson Pastoral Charge.”

**CARRIED****Supervisors****Lanark-Balderson P.C.**

**Motion 19/20-59** (I. Bromley/J. Nield) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Sharon MacDonald EOORC member, as Pastoral Charge Supervisor to the Lanark-Balderson Pastoral Charge effective June 1, 2020.”

**CARRIED****APPROVAL OF PROFILES:**

**Motion 19/20-60** (E. Gratton/J. Nield) “that the EOORC PR Commission approves the request of Parkdale Pastoral Charge to Categorize the Minister of Youth and Families worker as a Congregational Designated Ministry subject to the removal of the third point under worship i.e. Lead worship services (plan music, reading, sermon) on occasions where the Coordinating Minister and/or Pastoral Care Minister are on leave. (approx. 4 per year), and revise the 20% of time for worship.”

**CARRIED****CALLS/APPOINTMENTS:****Kitchissippi PC – appointment**

**Motion 19/20-61** (I. Bromley/S. MacDonald) “that the EOORC PR Commission approves the appointment of the Rev. Diane Cardin (R) to the Kitchissippi Pastoral Charge, 20 hours/week as Retired supply with a total annual remuneration of thirty-three thousand eight hundred and forty-five dollars (\$33,845.00), May 12, 2020 to June 20, 2020.”

**CARRIED****DECLARATION OF VACANCIES:** None**COVENANTING SERVICES:****Covenanting Services:**

- Ingrid Bennett - Cobden-Queen's Line P.C.
- Steve Moore – Southminster P.C.
- James Murray – Renfrew: Trinity St. Andrew's – April 26, 2020

**FOLLOW-UPS FROM LIAISONS AND PC SUPERVISORS:**

- Wayne is heading to his second meeting with Central Lanark. They are in search mode now and reported they found the training session on biases very helpful.
- Next Thursday he will travel to Grace U.C. in Gananoque to begin their search.

**OTHER BUSINESS:**

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**Supervised Ministry Education Sites (SMEs)**

Whit reminded the Commission that SME 208 forms no longer exist. Pastoral Charges must copy p.5 with all questions, complete and return to Pastoral Relations who will then pass on our opinion/recommendation to the Office of Vocation.

The difficulty is that some Pastoral Charges think they would be a good SME site but forget there are serious commitments of support required for this process. With the right kind of support any church – large or small – can be a SME site but everyone may need various levels of support. We need to develop a course for small PCs who think they might want to be a learning site.

**Phone Allowance**

It was suggested we establish a minimum amount for phone allowance for ministry personnel to maintain some consistency across the Region.

**Motion 19/20-62** (E. McIntyre/E. Gratton) “that EOORC PR Commission recommends to the Executive a minimum allowance of One thousand dollars per year (\$1000/yr) for a communications package for all calls and appointments and recommends this amount not be pro-rated.” **CARRIED**

**Retired DLMs and DMs – sacramental privileges:**

At this point, only retired ordained ministers retain the rights to perform the sacraments after retirement. Diaconal ministers must request this privilege be extended to them after retirement and there is currently no designation of Retired Designated Lay Minister. As we find ourselves needing more and more assistance to officiate at sacraments, it was deemed necessary to revisit this.

**Motion 19/20-63** (E. Gratton/S. MacDonald) “that the EOORC PR Commission recommends that the Executive grant sacramental privileges to retired Diaconal and Designated Lay Ministers to be renewed on an annual basis.” **CARRIED**

**Letter to Pastoral Charges and Pastoral Charge Supervisors:**

This is a reminder to all Pastoral Charges that Pastoral Charge Supervisors must be compensated for their time and involves an hourly rate as well as mileage. Whit will circulate this when it has been completed and reviewed.

**LAST WORDS:**

A Pastoral Relations workshop for Liaisons has been scheduled for April 18 in Carleton Place in the morning. An M&P workshop will be held on the same date and in the same place in the afternoon. Notices will be posted on the website, Anita will be asked to include it in her weekly newsletter, and Whit will announce it at Glen Cairn on Feb. 22.

**NEXT MEETING:** Next meeting March 10, 2020 1:00 – 2:30 p.m. via Zoom.

**CLOSING:** Whit offered a closing prayer. The business of the Commission being completed, Chair Wayne thanked everyone for attending and declared the meeting closed at 2:25 p.m.

## Appendix C

**Eastern Ontario Outaouais Regional Council, United Church of Canada  
Communications and Administrative Assistant Report to the Executive  
March 5, 2020**

**2020 Winter Meeting Evaluation (Results Attached)**

Total respondents 64 (out of 185 attendees)

**2022 Annual Meeting, May 1-2, 2020 Nav Centre Cornwall**

To date, 155 people have registered to attend the meeting and 99 have booked rooms. The Communications team is discussing details about the technology required for the meeting (YouTube link, screens, laptops, presentations, etc.). We also need volunteers to help at the registration desk on Friday morning. I will communicate any important information via the newsletter, the webpage, and through emails until the day of the meeting.

**Newsletter**

Currently, there are 637 subscribers to *EOORC News*. It now goes out in two formats, as a pdf and as an email with links. This was the result of a discussion at our communications team meeting about ways to get people to read the newsletter. We hope that making it so that people only need to click to links from an email, rather than having to go to the actual newsletter on the website, that more people will read it.

**Website****Top Pages**

1. [2020 Annual Meeting Registration - Eastern Ontario Outaouais Regional Council](#) 1929
2. [Home - Eastern Ontario Outaouais Regional Council](#) 983
3. [2020 Winter Regional Meeting - Eastern Ontario Outaouais Regional Council](#) 903
4. [2020 EOORC Annual Meeting - Eastern Ontario Outaouais Regional Council](#) 611
5. [Winter Registration Page - Eastern Ontario Outaouais Regional Council](#) 343
6. [News - Eastern Ontario Outaouais Regional Council](#) 336
7. [Working Well Together Workshop - Eastern Ontario Outaouais Regional Council](#) 269
8. [Lay Representative and Clergy Directory - 2020 - Eastern Ontario Outaouais Regional Council](#) 249
9. [Events Archive - Eastern Ontario Outaouais Regional Council](#) 227
10. [2020 Winter Meeting Evaluation - Eastern Ontario Outaouais Regional Council](#) 154

**EOORC Directory of Lay Reps and Ministry Personnel**

Bronwen has made a motion:

*Following our annual meeting in May a pdf file directory with a security code access be compiled and posted on our website. The list would contain basic contact information for communities of faith and all voting members of our Regional Council (with their permission). The purpose of the list would be to enable voting members to be in communication with one another to more effectively do the work of the Regional Council.*



### **EOORC Logo**

The EOORC logo represents the natural beauty of the environment with the ubiquity of the maple tree, the three main rivers (St. Lawrence, Ottawa and Rideau), and the green landscape of forests and fields that run through the entire area of Eastern Ontario and Outaouais. The leaf also can symbolize the Pentecostal flame and three flowing bodies of water symbolize the Trinity. The golden cross represents the sun and a guiding light for EOORC members.



**CONSEIL RÉGIONAL  
DE L'OUTAOUAIS ET DE L'EST DE L'ONTARIO  
EASTERN ONTARIO OUTAOUAIS  
REGIONAL COUNCIL**

**Survey Results****Evaluation of the 2020 Winter Meeting, February 22, 2020  
Glen Cairn United Church and Zoom****Total respondents 64 (out of 185 attendees)**

1. Registration for the EOORC Winter Meeting was clear and straightforward.  
Agree 59  
Disagree 1  
Neutral 4
2. Promotion of the EOORC Winter Meeting was sufficient. I had enough time to learn about it and decide whether or not to go.  
Agree 64  
Disagree 0  
Neutral 0
3. The EOORC Winter Meeting agenda was clear.  
Agree 55  
Disagree 4  
Neutral 5
4. The morning session was  
Somewhat informative 36  
Very informative 24  
Not informative 4
5. The afternoon session was  
Somewhat informative 34  
Very informative 24  
Not informative 3  
I wasn't at the afternoon session 3
6. The length of the meeting was  
Too short 0  
Too long 5  
Just right 49  
Neutral 10
7. For ZOOM Attendees only. Signing in to and staying at the meeting was  
Not difficult 2  
Not possible. I couldn't sign in. 1

**Analysis on Comments – a few emerging themes**

- Agenda was generally well received, though final agenda and documents should be made available earlier
- Should have been an opportunity to introduce new members
- Too much passive listening, not enough time for discussion and interaction
- Some topics didn't resonate with rural churches; too Ottawa-centric
- Split opinions about voting on the 'omnibus' motions. Some were happy to do it that way, others felt it was not taken seriously enough and there should have been more time put to it
- Poor communication about the motions beforehand
- Music and youth were excellent
- Some felt there was too much worship time
- Food and venue were excellent, Glen Cairn was very accommodating and welcoming
- UTC presentation was too long

**Comments on Registration Process**

I registered the first week the registration form was on line. Another delegate had the same problem and was able to show that he had his registration message on his phone so was accepted.

Before deciding to attend a regional meeting, I want to see a detailed agenda to understand what is to be discussed. Since I live in Ottawa, I did not obsess about this for this meeting and registered for the meeting at Glen Cairn. But for more distant meetings, such as the next one in Cornwall, if there is no detailed agenda by the registration deadline, I will not be registering. I do not place a high value on socializing but I am prepared to attend a meeting to deal with church business.

Registration was fine. I did miss the option for a parallel youth registration process, but I understand that the youth activity on this day was not intended to be the same broad participation (with the resource demands that come with that) as with the fall meeting.

I did not remember if I had registered before the meeting. Maybe a note that confirms our registration?

There was nothing to confirm your registration, so you couldn't know if you had been successful or not. I notice that problem was fixed for the May meeting.

**Comments on Agenda**

The chair didn't give opportunity for discussion before voting on the two omnibus motions. For the enabling motion, that was fine, and it passed unanimously. But for the omnibus motion on the Governance Handbook there were some who voted 'no', and I, for one, would have liked to hear what their concerns were. It's important for all to get a chance to speak and be heard.

Nicely detailed - a 'narrative agenda'.

I was surprised that there was not opportunity for introduction of guests or new ministers/members at the beginning of the day.

During the meeting, it was not clear what motions we were voting on.

I found the agenda generally disjointed. See my further comments in the "More Comments" box at the end of the evaluation page.

One of the greatest concerns with the abolishment of Presbytery was the lack of opportunity to engage in discussion and debate. This past meeting offered no room for this. Omnibus motions have their place to be sure; and having speakers who enlighten us are also valuable, but there was virtually no opportunity to engage in vital discussion at this time of continued transition. Leaving everything at the Executive Level only further isolates Ministry Personnel and their unique leadership role.

The all-encompassing motions appeared at first to be clear, but then, in practice, were not clear. In practice, there was confusion about which individual motions were covered by the all-encompassing motions. Was this confusion caused by a faulty Agenda, or was it because the person chairing the meeting did not have a firm grasp on procedure? Similar confusion about the handling of motions occurred at the Fall 2019 meeting, with the same Chair.

It was not that clear the opening motions re communication etc seemed to be missing and to have motions on the agenda for material already dealt with at the Executive meeting did not make sense, for instance, the committee terms of reference went to Executive on Feb 22 it should have been dealt with then. The property terms should not have been on the agenda as a motion at all since it was not complete.

More areas that will help churches in delivering faith, generating funds now that we have the policies stuff done

Need to have the background papers circulated before Wednesday.

I planned to introduce a member who is new to our Region, but there was no place for "Introductions". Please include that in future.

Not the agenda but the view of the head table. At times I couldn't see who was speaking at the head table. There were times when the head table was televised on the screens. This made it readily visible.

#### Comments on the Morning Session

I found the whole day to be uninspiring, at times boring, and disempowering - even though we voted.

There is very little for me to engage in. No real discussion on any matter. Mostly questions for clarification. I find the way we work seeks to avoid places of tension. In the afternoon, it was so monotone that I struggled to remain awake. We do not know each other and we need to intentionally build in opportunities to get to know each other, perhaps talk about our realities - successes and failures. Rural realities and urban challenges I want to hear about the programs that are Ottawa centred, but not 20 minutes of minutia. What if we used a speed dating approach to get basic concepts out and then an open space time where people could go to the project they are interested in.

It would allow for networking to happen organically and gives the participants time to move out of their circles they are most comfortable in.

Must start the meeting on time.

All were valuable.

A lot of the agenda was necessary administrative actions: approving policies, etc. It wasn't tremendously exciting, but it's necessary.

Given that the motions were approved as a group, it would have been helpful to have heard a brief synopsis of each issue from the executive

The morning worship was put together by adults and the youth read it, the Youth had difficulty with some of the words. It would have been much better for the youth to put it together themselves; they can send things via e-mail or do the worship with youth later in the day.

I realize that there are a number of things pertaining to the handbook that needed to be approved, but I was very glad when the gentleman spoke up and suggested that they be grouped together for approval. Is there a way that most of these things can be approved by email prior to the meeting, but if something comes up that needs further discussion before being approved, we could spend time as a group discussing only those items.

Opening worship good, interesting, upbeat, not too long. Handbook info: good. Finance reports: well presented. Clusters: got nothing out of this. Might have had a 5 min presentation from a cluster saying that they work well if every one cooperates. Veterans housing: pertained to Ottawa churches mainly. Valid info but we could have done without it. Nominations/grace: Good

The discussion opportunity was less engaging (though also less time consuming) than that at the fall meeting

We breezed through the Governance motions. I expect that we will have people complaining about things related to our Governance because we ran over it at full speed with an omnibus motion and allowed little time for questions. I doubt that people had any idea what they were voting on.

It was a morning of passive "sit and listen"... no interaction. The information could have been sent out and saved everyone having to gather.

Not sure where to put this comment. Simply a plea to remember that Outaouais is part of the name of the Region. When the name of the Region is said please remember to include the whole name

Eastern Ontario AND Outaouais. It happened at least once. I expect it was an oversight but language is important. The churches in the Outaouais may be small and few but they need our support and recognition. Thanks.

I felt that the real business of the court - looking at and passing substantive motions regarding our governance - was glossed over and not taken seriously.

All items were valuable.

A motion that was missing was receiving the Executive minutes for information. Are the minutes of the executive meetings circulated?

The Finance and Budget Report was well-prepared and well-presented. Other than that, there was nothing noteworthy about the morning.

Those of us who read the documents and were at the AGM and Prescott meeting were able to follow the motions and amendments

Voting en bloc by omnibus motion is not good process. People do not understand what they are voting for and are satisfied with a process that takes little time. The list of motions should have contained a brief summary of the reasons for and summary of the effect of the motion. In order for people to understand the reason for the motions, they would have had to go on the website and search through executive minutes. Almost no one is willing to do this. This is not good communication

I thought the worship was excellent and enjoyed the 5 minute time of discussion with a partner

A lot of ambiguity around the motions.

Overly long introductions and worship.

Brian Cornelius was very clear. I appreciated that.

The worship done by the youth was wonderful, again got stalled on the motions, and sorry I am just not into the financial aspect, just goes over my head. but Brian does do a good job of explaining it.

#### Comments on Afternoon Session

Much information geared primarily to Ottawa and area. Could that be better balanced in future meetings?

Presenters must stick to their time allocation.

Those on energy efficiency and those on clusters were useful.

I'm always interested in hearing what other communities of faith are doing; so I liked hearing about the various projects / ministries

The report on veteran's housing was great.

Faith and The Common Ground was excellent. I wasn't really interested in the presentation by UTC, as several of my friends have gone there, so nothing was new to me.

I thought the presentation to call folk to assist in a political rally in Ottawa was highly inappropriate and beyond the remit of the United Church. We must address this in our mission debate at the AGM

Time was going along well, and just as soon as someone says that "we are ahead of schedule" invariably the next presenters go over time, and the meeting gets extended. I had to leave while the people were talking about annual meeting and did not have that going forth worship which is always celebratory and encouraging.

There was too much sitting and listening over the afternoon session. Too few opportunities for interacting with others. At one we needed a seven inning stretch or something. A better balance needed to keep everyone's interest.

The agenda felt a little light. I'm not convinced that the meeting was necessary.



I thought that the presentation by the Theological College was helpful; however, when the question of declining enrollment and finances came up, I was disappointed that there was no presentation or update even, from the Office of the Vocation

Most: Green church initiative

Most- Faith and the Common Good. Least - compassionate Ottawa report

Music: fantastic. Pastoral relations report: OK. Theolog College report: Interesting but seemed like an appeal for further donations. Could have done with out it. Faith and common good; Interesting but only applied to Ottawa churches. Waste of time for the rest of us. Compass Ottawa. Pertained to Ottawa only. End of Life. Didn't see the point of this. Cornwall/Service: Didn't stay, had a 1.5 hr drive.

Through necessity the number of motions was confusing to sort and find in the appendix etc, but that was just the name of the game. It might have been foreseen that some one would propose that they be lumped together so an instruction to be prepared if there were any serious concerns to advise the chair early.

Breaking up business items and information/presentations was probably a good idea. The "next slide please" phenomenon points to the limitations of that style of presentation, though.

I found the afternoon session was more passive "sit and listen".

The housing initiative and the school of theology presentations.

Unfortunately two of the presentations were very Ottawa focussed, which essentially excluded 3/4 of the council, and the speakers were not prepared to respond to questions from residence of Quebec or the more rural areas. While the information is important (greening churches and death), there must be a better way to share.

The presentations in the afternoon while interesting, were not geared to rural regional churches. It was too centered on Ottawa. All presentations at a regional meeting should be of interest and use to all churches.

The UTC Presentation was very thought-provoking. As was the talk on the Compassionate Ottawa Initiative. The presentation by Faith and the Common Good is relevant to my church and likely to many others as well. The presentation on Cornwall was poorly done and, frankly, a waste of everyone's time.

Excellent presentation by at Maylanne Maybee.

Again the voting process by omnibus motion was not helpful in informing people of the reasons for the motions. Other information presented about Vetetans house, Faith and the common good, clusters etc was very useful and informative.

Again the voting process by omnibus motion was not helpful in informing people of the reasons for the motions. Other information presented about Vetetans house, Faith and the common good, clusters etc was very useful and informative.

UTC informercial was a poor use of time.

The supporting documentation for some of the motions we were voting wasn't readily available, so I wasn't always sure what we were voting on. We were told we could ask questions afterwards, but I think it would have been better to have the information ahead of time.

I would have liked to see the names of the people were making mini-presentations or requests on the overhead projector (e.g. clusters, Kitchissippi request) so we would have known who to contact if there were questions.

It's critically important that the information NOT be Ottawa or Urban centric. Especially as the majority of churches are rural. I know there is good work brong done in Ottawa but there is also good work being done elsewhere. The presentations by and large were tedious because they were not relevant.

Good: The Worship. The music for the entire day - The Pastoral Relations - were some of the items on the agenda that were very helpful. However, A few of the presentations were Ottawa Centric and those seemed the least valuable for the Rural Church...

#### Comments on Food and Venue

\$15 was too expensive for the lunch served

Excellent

No problem for me

Because I registered late, I brought my lunch, but enjoyed the coffee/tea/ muffins that were provided. The Glen Cairn congregation did a superb job of feeding so many people very efficiently. As a UCW member from the former Upper Valley presbytery, I was surprised that the lunch cost was \$15. Upper Valley UCWs provide more substantial lunches for \$10 to \$12. Maybe that's a rural / urban difference

As one who has allergies, I must say thank you for putting like a sandwich on their own plate however the tongs were used on all the plates, so still had cross-contamination. The Gluten Free was not it was prepped elsewhere as Lynne assured me, however, the gluten free food was going out on plates on the same counter as the bread. We need to say Gluten Sensitive. If we had someone with celiac this could have been a problem.

I brought my own lunch, but did have a morning snack. It was all well-prepared; excellent coffee.

The venue was good but barely big enough. Hospitality was great.  
Having a "nut table" goes against all the attempts to keep things nut-free.

I registered late so I brought my own lunch. Survey should not insist that we choose one of the above options. None of these are applicable to me.

It might be helpful to know beforehand what the meal plan is so that if there is a reason other than pure allergy for not eating something one can take an alternative. This does not apply with sandwiches but does for chili for example

I prefer a sanctuary that I am allowed to enter with coffee, but I respected the rules.

Appreciated decaf coffee in the morning, but it disappeared in the afternoon.

Please can we have labels on the sandwiches?

Food was very good and plentiful. However, no coffee breaks were scheduled, which was unfortunate.

Food was fresh and delicious and plentiful. It was a bit awkward when it was announced that those who had purchased tickets that morning couldn't eat. I'm glad that Joanne stepped up with a solution

Kudos to Glen Cairn. It was evident that they had done a lot of work to prepare for the meeting. The lunch was fine. The space available for lunch was somewhat limited but I dare say that considering all the requirements to host such a meeting, few if any sites in Ottawa would be better.

Service excellent. Standard church fare, egg salad and salmon sandwiches

Excellent food. It would have been nice if we could have eaten in the sanctuary, but I do understand.  
I was impressed!

I found it expensive for sandwiches and water/coffee.

#### Comments on Zoom

Was advised to obtain a zoom account. Did so and made no difference. Finally had to switch to phone attendance. Have attended a few zoom meetings and had no problem with audio, video sometimes unable to connect,

probably my Pc. This time, I checked zoom with the practice session on the previous Tuesday and all seems to work.

I am quite familiar with Zoom so I had no difficulties. Thank you for the option.

Good experience. Was able see and hear clearly.

#### Any Other Comments

The other thing I want to suggest, is that we need to have time together that makes us glad we came. I think most come out of obligation, seeking to be nourished - to leave feeling refreshed and hope filled. I think happens in a variety of ways:

- through connecting,
- through worshipping in active participation,
- through receiving spiritual nourishment (and talking amongst ourselves does not work for everyone),
- through getting information or knowledge we can take with us.

At this meeting I heard, frustration, silencing, boredom.

Judging by the large attendance early at the meeting, we could perhaps have started 1/2 hour sooner although time to visit was great

It was a delight to be in Glen Cairn church ( a wonderful building for such a gathering) and to connect / reconnect with people I see only a few times a year at such gatherings.

It was so good to see people; music leadership was great, audio video was well coordinated; YaYa worship is always encouraging and meaningful

How about Exec checking in with the Region on how this new governance model is working for them? What is going well.? What is missing? My perception is that things could be better. Better to make course corrections early.

I noticed that someone needed simultaneous translation. It would be great to be able to do this in a more tech-appropriate way so that it doesn't disturb those around them.

The music in the worship experiences was lovely, but I found the closing worship anything but uplifting. Historically, this has been a highlight of Presbytery or Conference for me, but I'm sorry to say that this one fell short, leaving some of feeling rather "empty" when we were leaving.

For the people who drive one hr or more, start the meeting at 9:30 (we can leave home at 7:30 and be there for 9), go to lunch at 12 noon, 45 min., then 1 hour after lunch, then head for home. Less topics in the afternoon that only apply to Ottawa or really don't need to be included at all. Well organized, stayed on schedule, kept moving. Chairperson did a good job. Items that could have been given 5 min: Reasons for higher pay for LLWL. A good idea but at least explain to people where it came from. Clusters: have a cluster tell how their arrangement is working (5 -10 min).

Well run and a lot of business got out of the way efficiently.

I hope EOORC will stick with at least two (maybe 3) single-day meetings during the year. It is a format that works well in promoting accountability and in building/maintaining relationships, at least from my perspective. The May weekend, by contrast, comes at what is a very busy time of year for me so I have not been able to go last year or this.

MUSIC: I wish that we would use a wider variety of songs in worship. We have such a great hymnody in our church but we tend to fall back on the same old praise songs.

INTERACTIVE: This was a very passive meeting. We basically sat and listened with no chance to enter into discussion with those around us concerning the matters being presented.

MATERIAL PRESENTED: While I'm sure that those presenting info about the Veterans Housing, UTC, and Common Good felt that this was important, it took a great deal of our agenda time. I wish that we could have had some time to discuss some of the struggles being faced at the local congregational level.



Would be nice to have a display area for UC affiliated organizations to promote themselves and to answer questions. The music leadership was terrific.

I would like to see more of the real work of the region actually handled at the meetings. Also, there should be time for networking with each other - coffee breaks, extended lunch, or actual time slotted for "networking"

Thanks for the wonderful hospitality at Glen Cairn and the willingness of volunteers to be present setting up all day Friday. Most people have no idea how much work goes into organizing these meetings.

I enjoyed the meeting overall and thought it was a good day. It was great to see everyone face to face. Looking forward to Cornwall

I hope that at the meetings we can soon move beyond governance documents and policies and engage in some conversation that is more inspiring and forward thinking as we imagine how to be the church in this new model.

Too much time is devoted to opening and closing worship. If I see much time devoted to this on the Cornwall agenda, I will be staying home.

Good weather and enjoyed the YaYa input.

For those in the room Zoom is not very helpful as there is no input from the zoom people. The communication is one way only.

When the Pastoral Relations Commission posts their report each month on the website, please share this information in the weekly newsletter. The ministry personnel are feeling very isolated from each other and desperately want this information shared more widely.

If we want to smash the urban/rural divide then we need to have agendas that reflect this. Information that is only relevant for a small sector should only be given to a small sector.

Not sure why we needed this meeting. Little business, could have waited till May meeting. Music was best part. Church is lovely and very good facility for such an event.

Excellent time to see colleagues and Friends and be reconnected and Know that we are NOT alone. Thank YOU!

## Appendix D

### Easter

#### Day Camp

#### **Camp Awesome (July -**

Camp Awesome is geari  
February. This year we  
hired our Coordinators a  
see the EOOR website fc

#### Regional Meetings

**UNITED YOUTH – Regional Meeting** – February 22<sup>nd</sup>, Glen Cairn United Church, Kanata. The youth participated by leading the opening worship with Rev. Elaine Beattie (and “the wave ☐”). After worship we gathered for a discussion on social justice. We started by listening to Rev. David Giuliano’s article in Broadview (Jan.) about the Youth for Peace Pilgrimage then worked through what social justice is and what it looks like. After a pizza lunch Zaya Kuyena (Parkdale United Church) who was part of the Youth for Peace Pilgrimage facilitated a session on his time in Israel and Palestine. The youth asked great questions about his experiences and Zaya gave open and honest answers. He reminded us that one of the biggest things we can do to support social justice is to eat with one another, to share a meal, to learn about the people that are at the table and be open to respectful dialogue.



(L-R) Alisa Insley, Delaney Smith, Petra Heath, Elinor, Hanna, Mason Delaney & Heather Insley



“Transfigured” podium, Petra Heath, Elinor, Hanna (hiding behind them) & the top of Grant Dillenbeck’s head.

**UNITED YOUTH - Regional Meeting** – May 1<sup>st</sup> & 2<sup>nd</sup>, The NAV Centre. Registration is now open on the EOOR website and all youth, young adults must register. The registration fee is for your meals only and does not include accommodations. Accommodations are available at the NAV Centre for a fee, however those youth leaders wishing to bring youth groups are welcome to stay at St. Paul’s United Church, Cornwall at no cost. Please email me if you are interested in having your group stay at the church.

#### Campus Ministry

**Open Table** (Sept – June) - Lila Ibrahim has been leading the Open Table on the last Sunday of the month at St. Alban’s Anglican Church, Ottawa. This Ecumenical young adult outreach program sees over 65 students share a meal and fellowship. The September meal was provided by St. Paul’s- Eastern and Trinity United Church. Volunteers are always welcome and we encourage everyone to see this vital ministry in action.

**Pause Tables (December & April)** – Pause Table will be taking place April 14<sup>th</sup>, 16<sup>th</sup>, 22<sup>nd</sup> & 24<sup>th</sup> at Carleton University from 10am-2pm each day. If you are interested in visiting this Ministry, please contact me for details. The Open Table Committee is still seeking a Community Development Coordinator for the April Pause Table dates. Please contact me if you are interested in learning more.

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## Upcoming Events

**RendezVous 2020 - (August 11<sup>th</sup>-14<sup>th</sup>)** RendezVous takes place every three years throughout Canada. This year youth, young adults and youth leaders are invited to participate from August 11-14<sup>th</sup> in Calgary, Alberta. The cost is \$350 per participant not including travel. There are funds available through the Baillie Scriven's Fund to support this Pilgrimage. Please watch the EOOR website for details about travel, fundraising and youth leader support in bringing youth to this event. Camp Awesome will be on hold during the week of Rendez Vous to allow for staff to attend.

RendezVous 2020 Website - <https://www.uccrendezvous.ca/>

## National Meetings/ Workshops

**The UCC Youth for Peace Pilgrim** delegation, made up of young adults from across Canada between the ages of 25-35 was in Ottawa Feb. 17<sup>th</sup> – 20<sup>th</sup> to meet with Federal MP's and discuss their experiences while in Israel and Palestine last August. The focus of these meetings was children's rights in support of the Defense for Children "No Way to Treat a Child" campaign. EOOR YAYA Ministries hosted a dinner at Glebe-St. James United Church with the pilgrims for youth and young adults to learn about the United Church of Canada's activities and open up a larger conversation surrounding faith and politics. Shaina Low from Defense for Children International based in New York gave a presentation and the pilgrims took turns talking about this issues. Those who attended enjoyed the evening and I look forward to continuing the discussion with them. As well, I discussed with Christie Neufeldt and Wendy Gichuru from the UCC office about developing a Social Justice Strategy specific to YAYA Ministries to help better inform and get youth and young adults involved in future pilgrimages and opportunities for action at a Regional level. Please contact me if you are interested in discussing social justice issues with EOOR YAYA at future events.

## National UCC YAYA Meeting – (April 27<sup>th</sup> -29<sup>th</sup>) Vancouver School of Theology

Respectfully Submitted by Dana Ducette, March 4, 2020

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