

Ministry Sharing Information Session

Agenda

1. SME information
2. Ministry Sharing

Background

Overview of Ministry Sharing Options

Discussion

Questions & Answers

Ministry Sharing

Why You Might Consider Ministry Sharing:

- Affordability
- Stability for Pastoral Care, Sacraments, Meetings etc.
- Wider range of resources/programs
- Maintaining United Church Ministries

Ministry Sharing Options

A) Share ministry personnel salary and time

- One congregation is the employer
- Mutually agreed hours and number of services
- May share special services
- May still have lay led services

A) Share ministry personnel salary and time

Benefits:

- Ensures coverage for pastoral care, meetings, sacraments
- Provides consistency
- Reduces financial stress
- Creates a full-time position
- More attractive to applicants

A) Share ministry personnel salary and time

Considerations:

- Requires communication, co-operation and flexibility
- Representatives from each church on M&P (recommended)
- Clear written agreement
- Financial viability of each participating congregation
- Occasional shared services

B) Share a minister's salary, time and programs

- Same as above but come together for programs
i.e. Bible Study, Youth Group, Confirmation

B) Share ministry Personnel salary, time and programs

Additional Benefits:

- Potential for more participants
- Greater opportunities
- Sharing of costs for events and programs

B) Share ministry Personnel salary, time and programs

Additional Considerations:

- Requires communication, co-operation and flexibility
- Some Increased travel
- Clear written agreement

C) Share other staff and resources

- Share a church secretary, bookkeeper, organist, custodian etc.
- Share office equipment and space
- Purchase supplies in bulk (bulletins, paper, offering envelopes, candles)

C) Share other staff and resources

Benefits:

- Create more attractive employment opportunities
- Access to more resources
- Cost savings

C) Share other staff and resources

Considerations:

- Requires communication, co-operation and flexibility
- Financial viability of each participating congregation
- Clear written agreement

D) Share a ministry team with 2+ congregations

- Share a team of ministry personnel & staff
- Each minister has a special focus i.e. worship, pastoral care, education
- May include a parish nurse, youth leader, musicians

D) Share a ministry team with 2+ congregations

Benefits:

- Wider range of ministry services
- Ministers specialize in their area of interest and competence

D) Share a ministry team with 2+ congregations

Considerations:

- Requires communication, co-operation and flexibility
- Decisions regarding office space, scheduling, etc
- Financial viability of each congregation
- Clear written agreement
- Occasional shared services

Discussion

1. What benefits to being in a cluster do you see?
2. What obstacles?
3. Where do you want to go from here?
4. What supports do you need?

Questions and Answers