

Eastern Ontario Outaouais Regional Council
Meeting of the Executive
Thursday, May 21, 2020 – 9:00 a.m.

Living Mission Statement for the Regional Council

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
 - *Supporting and nurturing Right Relations, Social and Ecological Justice*
 - *Supporting people in all seasons of life*
 - *Supporting and building Communications*

IN ATTENDANCE

Bronwen Harman	President
Rev. Don Stiles	Past-President
Rev. John Noordhof	Member
Linda Suddaby	Member
Jim Allen	Member
Linda Stronski	Member
Rev. Mary Royal-Duczek	Member
Rev. Stephane Vermette	Member
Cathy Ryan	Member
Anita Jansman	Corresponding Member - Communications and Administration Assistant (joined at 10:30 a.m.)
Rev. Brian Cornelius	Corresponding Member -Treasurer (joined at 10 a.m.)
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults
Jane Dawson	Corresponding Member - Minister supporting Communities of Faith, Clusters and Networks
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister
Rev. Rosemary Lambie	Executive Minister
Joel Miller	Program Assistant to Executive Minister, Recording Secretary

REGRETS/ABSENT

Rev. Takouhi Demirdjian-Petro	President-Elect
Rev. Elaine Beattie	Member
Jodi Fisher	Member
Rev. Teresa Burnett-Cole	Member

Opening Devotions – Rev. Don Stiles led opening worship and referenced to John 17:6-10, reflecting on the ‘oneness’ we are experiencing as we face this pandemic. We are reminded that we all breath the same air and that our actions affect others, even when we can’t see it. Don closed opening worship with a prayer.

Circle Time of Sharing – All were invited to share, and reflect on what has brought them hope.

Minutes of April 16, 2020

2020-05-21_055 MOTION (J. Allen/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 16, 2020. **Carried**

Agenda

2020-05-21_056 MOTION (L Suddaby/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

Discussion: Suggestion to post timeline in the newsletter so people are aware when Executive meetings are and can get information in on time, so that they can be circulated at least 48 hours ahead of time.

Correspondence

- a) April 24, 2020 Dale Kirkpatrick, Rideau Hill Camp Council Chair re decision to cancel all activities for the 2020 summer due to the COVID-19 pandemic (*for information*)
- b) May 5, 2020 Maria Pimpinella, Insurance & Risk Management | Mission through Finance re updated Mission Support application (*for action through communication*) https://www.united-church.ca/search/all?search_api_multi_index_1=All&search_api_multi_index_1=All&default_node_index_type=All&default_node_index_type=All&search_api_multi_fulltext=mission+support+grants

*Deadline to submit application form is mid-September 2020

- c) May 9, 2020 Rev. Kimberly Heath re 50th anniversary of the ministry of her father, Rev. Alan Bennett (*for action – letters and certificate from Moderator and Regional Council*)
- d) May 13, 2020 Charles Barrett, Chair of the Social Justice Network of Regional Councils re report of last meeting (*for information*)

- e) May 17, 2020 Félix Bigirimana, Chair of Board at Eglise St Marc, Ottawa re documents –
Email 1

1. Financial Plan (French)
2. Letter of support for Eglise St. Marc and Odawa
3. 2019 Budget
4. Letter of guarantee from Stan Mark Construction
5. Liability Insurance
6. 5 photos
7. Church estimate
8. Renovation contract (2 pages sent separately)

Email 2

9. Heritage Permit, City of Ottawa
 10. Letter of Offer for Heritage Permit, City of Ottawa (included twice in email)
 11. Remisz Condition Inspection Report
 12. Remisz Request for Quotation
 13. Minutes of Council Meeting of Feb. 14, 2020 (did not occur; really was Mar. 27, 2020 French)
 14. Heritage Grant application
 15. Remisz “church meeting 1” document
 16. Statement of finances at end of 2019 (French)
 17. Canada Revenue Agency registration as charitable organization (French – 12 pages)
 18. Patterson group fee estimate
 19. Drawings
 20. March 5, 2020 site visit notes
 21. Minutes of Council Meeting of Mar. 27, 2020 French) and a request for funding support of \$180,000 (*for action 3a*)
- f) May 19, 2020 Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries re update from the Ontario Camping Association regarding summer plans (*for information – day camps may operate respecting health precautions but residential camp must not open this summer*)
 - g) May 20, 2020 Cathy Hamilton Chair, Nominations Committee Dan Markovich re reappointment as a specialist on the Investment Committee, Finance. (*for information*)
 - h) May 20, 2020 Barbara Reynolds, Pastoral Charge supervisor, Chinese United Church re extending the current appointment (*for action - 4c*)

Business

Supporting and enhancing the ministry of Communities of Faith

1. **Finance** – *Order of the Day* (10:00 a.m.)

- 2020 Balance Sheet (see appendix **A**)
- Reviewed (up to May 2020) Financial Statements (see Appendix **B**)
 - Governance expenses are less because of less programming and less staff expenses. However, Mission and Service donations may be down so it is possible that the Regional Council may receive a lower assessment allotment.
 - Mission and Ministry is negative right now because we have prepaid much of Mission Support grants including 100% to Camps.
 - Investments are down, but this report is only to the end of March. The stock market has regained 20% since then. Even with that, at the end of March, investments were only down 6% because of the investment strategy we have; making less in the good years, but losing an awful lot less in the bad years. These figures should recover over the year.
 - On the balance sheet, note that \$30,000 has been given out in loans to congregations for cash flow during COVID 19. Three more application will be processed next week.
 - The ability to gather may be postponed longer than anticipated; how can the Regional Council help equip churches with technology?
 - Mission & Ministry support grant will be cut 17 % effective 2021.

2020-05-21_056 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive receive the Reviewed (up to the end of May 2019) Financial Statements. **Carried**

2. **Governance** – no changes at this time3. **Supporting Communities of Faith**a) Église St Marc, Ottawa

2020-05-21_057 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive:

- a) Receives the documentation and request for a loan estimated at \$180,000 from Église St Marc to address structural damages to the building, particularly the tower;
- b) Refers the request to the Property Team working in consultation with the Church Extension Committee to review the documents, conduct a site visit inspection, and determine whether the CEC is willing to loan the required funds;
- c) Authorize the Property Team to have an official evaluation of the church property prepared including 3 lots, the church structure, Al's Steak House and a large parking lot;
- d) Report to the June 11, 2020 Executive. **Carried**

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith

4. **Pastoral Relations**

- Pastoral Relations Minutes May 12th 2020 (see appendix **C**)
- Proposal for Ottawa Chinese United Church re Brother Caleb Liu (Xu Liu) (see appendix **D**)

- a) **2020-05-21_058 MOTION** (L. Suddaby/L Stronski) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of May 12, 2020 for information. **Carried**
- b) **2020-05-21_059 MOTION** (C. Ryan/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the Pastoral Relations Commission to grant Terrie Chedore, D.M. a licence to administer the sacraments between appointments from August 1, 2020 to June 30, 2021. **Carried**

Discussion: Proposed Sacraments Policy (*Appendix E of April 16th 2020 minutes*) to be looked at during the June 11th 2020 Executive. There is a DLM (Sue Hutton) at Spencerville who may be requesting sacramental privileges.

- c) **2020-05-21_060 MOTION** (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Chinese United Church and the support team involving Pastoral Relations and the Office of Vocation that the appointment of Brother Caleb Liu (Xu Liu) be extended until June 30, 2021. **Carried**
- d) Phone Allowance – discussion pending more information
Recommendation to establish a minimum amount for phone allowance for ministry personnel to maintain some consistency across the Regional Council.

Discussion: This will be discussed in further detail at an upcoming Executive meeting.

5. **Licensed Lay Worship Leaders** – no report

Supporting and nurturing Right Relations, Social and Ecological Justice

Supporting people in all seasons of life

6. **Vision and Transformation** – no report

Supporting and Building Communications

7. **Communications** – Anita:

- Majority of time this past month was spent ensuring that EOORC members have the necessary information about COVID-19; regularly updating the website and including information in the newsletter and on our Facebook account. Also in contact with the GCO and attended meetings with my counterparts in other regional councils.
- EOORC News continues to record good readership, although it's clear that although there are just under 700 subscribers, about half of those do not open the newsletter.
- The Communications Committee met very briefly and informally last month and plans to meet again in June.

Discussion: PDF of lay delegates to the Regional Council is being created.

2020-05-21_061 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive receive the Communications and Administration Assistant's Report. **Carried**

8. Nominations

Proposed Executive Terms of Office beginning in October 2020

1. President: Takhoui Demirdjian-Petro (OM) - October 2020 – May/June 2022
2. Past President: Bronwen Harman (L)– October 2020-May/June 2022
3. President Elect – May/June 2021-May/June 2022
4. Indigenous Community Representative Teresa Burnett-Cole (OM) October 2020-May/June 2021

Members at large:

5. Jim Allen (L) May/June 2022
6. Jodi Fisher (L) May/June 2022
7. Cathy Ryan (L) May/June 2022
8. Linda Stronski (L) May/June 2022
9. John Nordhof (OM) May/June 2022

We are seeking for: 4 new members – 3 Order of Ministry and 1 Lay

10. W
11. X
12. Y
13. Z
14. Leading Elder ordered or lay (see *Manual C.2.12b*)

2020-05-21_062 MOTION (D. Stiles/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the nominations proposal for the Executive. **Carried**

Discussion: Leading Elder is a three year commitment, so can be the President-Elect (elected May/June 2021), followed by 2 years as President, and will serve as Leading Elder (Regional Council connection to General Council) and a GC commissioner from May/June 2021 until GC 45 (July/August 2024 or 2025)

9. YAYA – (see appendix E)

Discussion: YAYA now has its own dedicated ZOOM account. Ontario Youth Parliamentarians (OYP) is still operational. Currently there are no plans for travelling abroad with the youth before January 2021.

2020-05-21_063 MOTION (L. Stronski/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive the Minister for Youth and Young Adults' report. **Carried**

10. Regional Council Meeting –

- a) October 15-16 at the Nav Can Center & COM at Knox-St. Paul's, Cornwall or zoom
- b) Celebration of Ministry (when? How?)

Discussion: Planning Team is planning on meeting June 3rd, 2020. It may be unlikely that we meet in October; need to see what this means for Nav Can Center. Candidates will have all of the rites and usages of the United of Canada, and will be recognized in full ministry as of July 1st.

11. Clusters and Networks –

- Report from the Social Justice Network Of The Ontario Regions (see appendix G)

New Business

COVID 19 – no singing at gatherings; pay attention to what local authorities are saying. It was suggested that a notice go to the government regarding Church's needs.

Motion to received reports –

Discussion: Suggestion to make a motion to receive all reports as end of meetings.

Opening worship for next meeting – Jim Allen**Motion to adjourn**

The Chair declared the meeting adjourned at 11:44 a.m. .

Closing Prayer – Don read from Luke 24:50-53 “The Ascension of Jesus” and led a closing prayer.

Next meeting date Thursday, June 11, 2020 9:00 – 12:00 on zoom
 Thursday, September 17, 9:00 – noon on zoom

Bronwen Harman,
President

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	2020 Balance Sheet	Pages 116-117
Appendix B	Reviewed (up to May 2020) Financial Statements	Pages 118-121
Appendix C	Pastoral Relations Minutes May 12 th 2020	Pages 122-124
Appendix D	Proposal for Ottawa Chinese United Church re Brother Caleb Liu (Xu Liu)	Pages 125-127
Appendix E	YAYA Report	Page 128-129
Appendix F	Report from the Social Justice Network Of The Ontario Regions	Page 130-138

Appendix A

12:25 PM
Accrual Basis

Eastern Ontario Outaouais Regional Council
Balance Sheet

	31 Dec 20	31 Dec 19	\$ Change
ASSETS			
Current Assets			
Chequing/Savings	70,830.39	70,742.41	87.98
GIC - Campbell's Bay	5,303.49	5,303.49	0.00
GIC - Lower Litchfield Cemetery	202,705.50	202,405.50	300.00
GIC - Thurso	2,310.44	2,310.44	0.00
Lower Litchfield Cemetery	77,999.39	180,404.52	-102,405.13
TD Bank Account	5,009.44	5,009.44	0.00
Visa Security			
Total Chequing/Savings	364,159.65	486,175.80	-102,017.15
Accounts Receivable			
Accounts Receivable	30,000.00	0.00	30,000.00
COVID-19 Loans	50,399.82	66,966.15	-16,576.33
Accounts Receivable - Other			
Total Accounts Receivable	80,399.82	66,966.15	13,423.67
GST Quebec	95.18	95.18	0.00
HST - Federal	1,891.20	1,482.42	208.78
HST - Provincial	4,028.48	3,579.48	449.00
GST Quebec	171.18	135.75	35.43
Total Accounts Receivable	86,375.96	72,259.98	14,116.98
Other Current Assets			
Fiera Capital Investment Account	3,489,716.63	3,622,686.69	-132,970.06
McKendry Fund - Loan to Orleans	100,000.00	100,000.00	0.00
Total Other Current Assets	3,589,716.63	3,722,686.69	-132,970.06
Total Current Assets	4,040,251.14	4,261,121.47	-220,870.33
Other Assets	0.00	4,182.00	-4,182.00
Pre-Paid Account		4,182.00	-4,182.00
Total Other Assets	0.00		
TOTAL ASSETS	4,040,251.14	4,265,303.47	-225,052.33
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	17,720.00	20,615.11	-2,895.11
Accounts Payable	17,720.00	20,615.11	-2,895.11
Total Accounts Payable	17,720.00	20,615.11	-2,895.11
Other Current Liabilities	17,077.37	26,387.86	-9,310.49
Mission & Ministry Fund			
Total Other Current Liabilities	17,077.37	26,387.86	-9,310.49

Eastern Ontario Outaouais Regional Council

Balance Sheet

12:25 PM
Accrual Basis

	31 Dec 20	31 Dec 19	\$ Change
Total Current Liabilities	34,797.37	47,002.97	-12,205.60
Total Liabilities	34,797.37	47,002.97	-12,205.60
Equity			
Held in Trust - COF's			
Campbell Bay's	71,410.42	71,322.44	87.98
Lower Litchfield Cemetery Fund	7,613.93	7,613.93	0.00
SLMARC	16,500.00	16,500.00	0.00
Thurso	202,923.21	202,623.21	300.00
Total Held in Trust - COF's	298,447.56	298,059.58	387.98
Investment Funds			
EOORC Fund	726,580.23	813,455.45	-86,875.22
James Elwood Bailie Youth Fund	541,642.45	593,289.98	-51,628.53
McKendry Fund	100,000.00	100,000.00	0.00
Mission Strategy Fund	1,657,737.41	1,750,838.85	-93,101.44
W.H. "Bill" Schivers Fund	391,939.18	430,406.05	-38,466.87
Total Investment Funds	3,417,899.27	3,687,989.33	-270,070.06
Restricted Ministry Funds			
Camp Bitobi	66,000.00	66,000.00	0.00
Ecological Workshops	5,000.00	0.00	5,000.00
Faith and Arts Ottawa	27,622.73	27,622.73	0.00
Healing Pathway Regional	4,857.06	6,851.34	-1,994.28
Kingston Resource Centre	13,787.60	13,787.60	0.00
Ministry Personnel Events	1,622.50	1,622.50	0.00
Project Footprint	4,202.10	4,202.10	0.00
United Mining for Justice	34,623.83	34,833.83	-210.00
Youth Ministry - Trips	4,213.54	4,213.54	0.00
Youth Ministry - Zambia	3,890.15	3,890.15	0.00
Total Restricted Ministry Funds	165,819.51	163,023.79	2,795.72
Unrestricted Net Assets	69,247.80	0.00	69,247.80
Net Income	54,039.63	69,247.80	-15,208.17
Total Equity	4,005,453.77	4,218,300.50	-212,846.73
TOTAL LIABILITIES & EQUITY	4,040,251.14	4,265,303.47	-225,052.33

Appendix B

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2020 Financial Report to May 31

Income	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Grant - Assessments	325,000	118,277	325,000	0	0	0	325,000	118,277	325,000
Grant - Mission & Service Fund	33,500	19,012	33,500	0	0	0	33,500	19,012	33,500
Grant - Special Funding	0	0	0	289,000	107,061	289,000	289,000	107,061	289,000
Donated Expenses	2,500	0	0	0	0	0	2,500	0	0
Mckendry Fund	126	0	0	0	0	0	126	0	0
Mission & Service Fund Donations	1,720	0	1,500	0	0	0	1,720	0	1,500
Student Fund - Donation	0	0	0	1,302	0	0	1,302	0	0
Transfer Baillie/Scrivens Youth Salary/Program	20	0	0	0	0	0	20	0	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	19,000	20,400	20,400	19,000	20,400	20,400
Transfer Baillie/Scrivens Granting	0	0	0	10,400	1,500	20,400	10,400	1,500	20,400
Transfer ECOIRC Fund	6,720	18,000	18,000	10,080	18,000	18,000	16,800	36,000	36,000
Transfer Mission Strategy Grants	0	0	0	29,500	21,000	70,000	29,500	21,000	70,000
Youth Programming Revenue	0	0	0	1,705	715	0	1,705	0	0
Total Income	368,586	155,288	378,000	360,988	168,676	417,800	730,574	323,249	795,800

Expenses (net of Recoveries)	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Cluster's, Leadership Teams, Networks (Schedule 1)	3,889	350	8,000	4,548	0	12,000	8,437	350	20,000
Candidate for Ministry Grants	2,700	0	2,700	0	0	0	2,700	0	2,700
Congregational Reviews & Support	0	0	10,000	0	0	0	0	0	10,000
Finance and Archives (Schedule 2)	20,796	8,380	30,620	0	0	0	20,796	8,380	30,620
Mission & Service Fund Donations	0	0	0	1,302	0	0	1,302	0	0
Mission Strategy Grants	0	0	0	29,500	21,000	70,000	29,500	21,000	70,000
Mission Support Grants (Schedule 3)	0	0	0	143,655	93,050	145,000	143,655	93,050	145,000
Office Costs (Schedule 4)	10,441	4,842	16,575	305	195	500	10,746	5,037	17,075
Partnership Ministries (Schedule 5)	0	2,500	2,500	2,600	3,500	5,850	2,600	6,000	8,350
Regional Meetings (Schedule 6)	213,430	93,253	223,500	128,630	54,513	135,600	342,060	147,766	399,100
Technology and Communications (Schedule 8)	41,041	(12,268)	66,000	0	0	0	41,041	(12,268)	66,000
Youth Grants	7,727	4,192	9,500	0	0	0	7,727	4,192	9,500
Youth Programming (Schedule 9)	0	0	0	10,400	1,500	20,400	10,400	1,500	20,400
Total Expenses	300,023	101,249	369,395	333,480	177,986	405,350	633,502	279,235	774,745
Net Income (deficit) from general operations	68,563	54,040	8,605	27,508	(9,311)	12,450	97,071	44,014	21,055

Eastern Ontario Outaouais Regional Council of the United Church of Canada
2019 Financial Report and Proposed 2020 Budget, September 30, 2019

Schedule 1 - Clusters, Leadership Teams, Networks

	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Camping Leadership Team	0	0	0	89	0	400	89	0	400
Chaplaincy Leadership Team	0	0	0	42	0	1,000	42	0	1,000
Contingency (allocations yet to be determined)	0	0	3,100	0	0	5,100	0	0	8,200
Finance Leadership Team	377	0	500	0	0	0	377	0	500
Justice, Global, and Ecumenical Relations	0	0	0	4,417	0	5,000	4,417	0	5,000
Lay Worship Leaders	886	0	3,000	0	0	0	886	0	3,000
Ministry Personnel Events	2,500	350	1,000	0	0	0	2,500	350	1,000
Pastoral Relations Leadership Team	126	0	400	0	0	0	126	0	400
Right Relations	0	0	0	0	0	500	0	0	500
Total	3,889	350	8,000	4,548	0	12,000	8,437	350	20,000

Schedule 2 - Finance and Archives

	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Archives Honourarium	7,332	3,337	10,000	0	0	0	7,332	3,337	10,000
Archives Office and Travel Expenses	245	0	600	0	0	0	245	0	600
Archives Ontario Archives	5,752	1,511	11,000	0	0	0	5,752	1,511	11,000
Bank and Review Costs	504	168	1,500	0	0	0	504	168	1,500
Incorporated Ministries	500	208	750	0	0	0	500	208	750
Insurance	0	0	50	0	0	0	0	0	50
Treasurer Honourarium	6,000	3,060	6,120	0	0	0	6,000	3,060	6,120
Treasurer Office Expense	462	96	600	0	0	0	462	96	600
Total	20,796	8,380	30,620	0	0	0	20,796	8,380	30,620

Schedule 3 - Mission Support Grants

	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Algonquin Chaplaincy	0	0	0	5,550	2,775	5,550	5,550	2,775	5,550
Alwyn Community of Faith	0	0	0	5,700	2,040	4,080	5,700	2,040	4,080
Camp Laurier	0	0	0	15,920	20,000	20,000	15,920	20,000	20,000
Carlington Chaplaincy	0	0	0	6,360	3,500	7,000	6,360	3,500	7,000
Centre 507	0	0	0	27,875	15,335	30,670	27,875	15,335	30,670
Contingency	0	0	0	25,000	0	8,900	25,000	0	8,900
Golden Lake Camp	0	0	0	15,000	15,000	15,000	15,000	15,000	15,000
House of Lazarus	0	0	0	33,000	18,150	36,300	33,000	18,150	36,300
Ottawa West End Chaplaincy	0	0	0	2,250	1,250	2,500	2,250	1,250	2,500
Rideau Hill Camp	0	0	0	7,000	15,000	15,000	7,000	15,000	15,000

Eastern Ontario Outaouais Regional Council of the United Church of Canada
2019 Financial Report and Proposed 2020 Budget, September 30, 2019

Total	0	0	0	143,655	93,050	145,000	148,655	93,050	145,000
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Schedule 4 - Office Costs

	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Governance									
Cartier on Place	0	0	1,500	0	0	0	0	0	1,500
Photocopier	35	0	250	0	35	0	35	0	250
Postage	4,800	2,400	4,800	0	0	0	4,800	2,400	4,800
Rent	520	205	1,500	0	0	0	520	205	1,500
Supplies	127	195	500	305	195	500	432	390	1,000
Home Offices	456	0	500	0	0	0	456	0	500
Sundry (Transitional Costs)	75	0	175	0	0	0	75	0	175
Summerhea (16.6% of costs)	240	0	425	0	0	0	240	0	425
Elevator	71	0	150	0	0	0	71	0	150
Hydro	0	0	350	0	0	0	0	0	350
Internet	0	0	500	0	0	0	0	0	500
Photocopier	3,978	2,042	4,000	0	0	0	3,978	2,042	4,000
Postage	141	0	1,500	0	0	0	141	0	1,500
Rent	0	0	425	0	0	0	0	0	425
Supplies	10,440	4,842	16,575	305	195	500	10,745	5,037	17,075
Telephone	0	0	0	0	0	0	0	0	0
Total									

Schedule 5 - Partnerships

	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Governance									
Affirm United	0	0	0	0	0	1,000	0	0	1,000
Christian Council of Capital Region	0	0	0	250	0	250	250	0	250
Grand River Book Stores	0	2,500	2,500	0	2,500	2,500	0	5,000	5,000
Multi Faith Housing Initiative	0	0	0	100	0	100	100	0	100
Spiritual Care in Secondary Schools	0	0	0	750	1,000	500	750	1,000	500
Social Justice Network in Ontario	0	0	0	1,500	0	1,500	1,500	0	1,500
Total	0	2,500	2,500	2,600	3,500	5,850	2,600	6,000	8,350

Schedule 6 - Personnel

	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Governance									
Benefits (United Church & Government)	27,555	13,180	29,000	19,484	9,308	20,500	0	22,489	49,500
Contributing Education	373	47	4,000	1,080	0	2,100	0	47	6,100
Executive Minister/Assistant (16.6%)	34,896	19,012	33,500	0	0	0	0	19,012	33,500
Meetings/Hospitality	3,196	816	5,000	902	0	1,500	0	816	6,500
Salaries	137,301	58,942	141,000	101,709	44,328	104,000	0	103,270	245,000

Telephones	1,513	375	2,000	1,491	432	2,500	0	807	4,500
Travel	8,597	882	9,000	3,964	444	5,000	0	1,326	14,000
Total	213,430	93,253	223,500	128,630	54,513	135,600	0	147,766	359,100

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2019 Financial Report and Proposed 2020 Budget, September 30, 2019

	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
Executive Meetings	2,298	0	3,000	0	0	0	2,298	0	3,000
Regional Meeting - February	270	5,576	7,500	0	270	0	270	5,576	7,500
Regional Meeting - May	31,805	(17,844)	45,000	0	0	0	31,805	(17,844)	45,000
Regional Meeting - October	5,282	0	7,500	0	0	0	5,282	0	7,500
Planning Committee	739	0	2,000	0	0	0	739	0	2,000
Staff Retreat	646	0	1,000	0	0	0	646	0	1,000
Total	41,041	(12,268)	66,000	0	0	0	41,041	(12,268)	66,000

Schedule 8 - Technology and Communications

	Governance			Mission & Ministry			Total		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget
IT Support GCO	4,719	1,966	5,000	0	0	0	4,719	1,966	5,000
Tele-Conferencing/Annual Contracts	327	408	1,000	0	327	0	327	408	1,000
Website	2,681	1,818	3,500	0	0	0	2,681	1,818	3,500
Total	7,727	4,192	9,500	0	0	0	7,727	4,192	9,500

Schedule 9 - Youth Programming

	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Camp Awesome	0	0	0	7,361	343	2,500	7,361	343	2,500
Events	0	0	0	4,161	3,246	12,000	4,161	3,246	12,000
Supplies	0	0	0	1,018	639	1,500	1,018	639	1,500
Total	0	0	0	12,539	4,228	16,000	12,539	5,000	16,000

Schedule 10 - Statement of Operations and Change In Assets for Eastern Ontario Outaouais Regional Council Fund

	EOORC	James Bailie	Mckendry	Miss. Strat.	Schrens	Total
Opening Equity (market Value)	813,455	593,269	100,000	1,750,839	430,406	3,687,969
Deposits (Transfers from Conference/Presbytery)				41,800		41,800
Deposits (Sales from Properties)						0
Accounts Receivable	(18,000)					(18,000)
Transfer to Governance		(1,500)				(1,500)
Transfer for Grants				(21,000)		(22,500)

Appendix C

**A meeting of the Pastoral Relations Commission
was held via Zoom Conference call on Tuesday, May 12, 2020 at 1:00 p.m.**

PRESENT:

Ina Bromley, Ed Gratton, Wayne Harris, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Karen McLean, Janet Nield, Whit Strong, Linda Suddaby (10)

REGRETS: None

CALL TO ORDER, OPENING PRAYER:

Chair Wayne called the meeting to order at 1:03 p.m. He thanked everyone for calling in and offered an opening prayer to begin the meeting.

QUICK CHECK-IN:

Members checked in with updates since the last meeting.

CORRESPONDENCE:

All correspondence will be dealt with under appropriate sections of the agenda.

ACCEPTANCE OF MINUTES OF APRIL 14, 2020

Motion 19/20-90 (E. McIntyre/ E. Gratton) “that the minutes of the EOORC PR Commission for April 14, 2020 be approved as distributed.” **CARRIED**

PASTORAL REPORTS:

- Wayne noted that as soon as this meeting is finished, he will update the Pastoral reports and circulate them to Commission members and Anita for posting.

CHANGE IN PASTORAL RELATIONS:**Rev. Terrie Chedore**

Motion 19/20-91 (L. Suddaby/ J. Nield) “that the EOORC PR Commission approves the request of the Rev. Terri Chedore (DM) for a change in pastoral relations effective July 31, 2020.” **CARRIED**

Rev. Terrie Chedore – Sacraments

Motion 19/20-92 (S. MacDonald/J. Nield) “that the EOORC PR Commission requests the Executive to confer Sacramental privileges to the Rev. Terri Chedore (DM) while between calls or appointments.”

CARRIED

Queenswood P.C., Orleans

Motion 19/20-93 (S. MacDonald/C. Hoy) “that the EOORC PR Commission approves the request of the Queenswood Pastoral Charge for an end of the existing pastoral relationship with ninety (90) days notice.”

CARRIED

LIAISONS and PASTORAL CHARGE SUPERVISORS:**Pastoral Charge Supervisors and Liaisons required:**

As noted in the minutes of almost every meeting, there are very many pastoral charges requiring Pastoral Charge Supervisors or Liaisons or both. This continues to be an area of great concern.

Liaisons:**Kanata P.C.**

Motion 19/20-94 (E. Gratton/C. Hoy) “that the EOORC PR Commission names Beth Sweetnam as Liaison to the Kanata Pastoral Charge effective immediately.”

CARRIED

Pastoral Charge Supervisors:

Spencerville P.C.

Motion 19/20-95 (L. Suddaby/I. Bromley) “that the EOORC PR Commission, having an appointed Candidate Supply in place, names the Rev. Dr. Heather Froats (OM), EOOR member, as Pastoral Charge Supervisor to the Spencerville Pastoral Charge effective immediately.” **CARRIED**

Wesley P.C. (Pembroke)

Motion 19/20-96 (L. Suddaby/I. Bromley) “that the EOORC PR Commission, in the absence of called/appointed ministry, names the Rev. Jim Kenney (OM), EOOR member, as Pastoral Charge Supervisor to the Wesley Pastoral Charge (Pembroke) as of July 1, 2020.” **CARRIED**

Osgoode-Kars P.C.

Motion 19/20-97 (E. McIntyre/E. Gratton) “that the EOORC PR Commission names the Rev. Carolyn Insley (OM), EOOR member, as Pastoral Charge Supervisor to the Osgoode-Kars Pastoral Charge, May 31, 2020 – September 8, 2020 while the Rev. Grant McNeil is away from the charge.” **CARRIED**

APPROVAL OF PROFILES:**Wesley P.C. (Pembroke)**

Motion 19/20-98 (S. MacDonald/C. Hoy) “that the EOORC PR Commission approves the Wesley Pastoral Charge (Pembroke) profile for posting on ChurchHub.” **CARRIED**

DECLARATION OF VACANCIES:**Wesley P.C. (Pembroke)**

Motion 19/20-99 (L. Suddaby/I. Bromley) “that the EOORC PR Commission declares a vacancy at the Wesley Pastoral Charge (Pembroke) effective July 1, 2020.” **CARRIED**

CALLS/APPOINTMENTS:**Bathurst P.C. – Micheline Montreuil**

Motion 19/20-100 (C. Hoy/J. Nield) “that the EOORC PR Commission approves the reappointment of the Rev. Micheline Montreuil, (DM-R) to the Bathurst Pastoral Charge, 20 hours/week as Retired Supply (RS) with a total remuneration of thirty-three thousand eight hundred sixty-eight dollars and sixty-five cents (\$33,868.65), effective July 1, 2020 – June 30, 2021.” **CARRIED**

Rideau P.C. – Rodney Bennett

Motion 19/20-101 (I. Bromley/S. MacDonald) “that the EOORC PR Commission approves the reappointment of the Rev. Rodney Bennett (OM-R) to the Rideau Pastoral Charge, 20 hours/week as Retired Supply (RS) with a total remuneration of thirty-five thousand forty-three dollars (\$35,043.00), effective July 1, 2020 – June 30, 2021.” **CARRIED**

Apple Hill: Zion P.C. – Gwen Hermann

Motion 19/20-102 (E. McIntyre/L. Suddaby) “that the EOORC PR Commission approves the reappointment of the Rev. Gwen Hermann (OM) to the Apple Hill: Zion Pastoral Charge, 10 hours/week as Ordained Supply (OS) with a total remuneration of fifteen thousand six hundred eighty-two dollars and twenty-five cents (\$15,682.25), effective July 1, 2020 – June 30, 2021.” **CARRIED**

Dominion Chalmers P.C. – Beverley Buckingham

Motion 19/20-103 (E. Gratton/J. Nield) “that the EOORC PR Commission approves the reappointment of Beverley Buckingham (DLM) to the Dominion Chalmers Pastoral Charge, 40 hours/week with a total remuneration of sixty-six thousand two hundred eleven dollars (\$66,211.00), effective July 1, 2020 – November 2, 2020.” **CARRIED**

FOLLOW-UPS FROM LIAISONS AND PC SUPERVISORS:

The Liaisons on the Commission provided updates on the Pastoral Charges with whom they are working.

OTHER BUSINESS:

First P.C. (Ottawa) - CDM

Motion 19/20-104 (E. Gratton/J. Nield) “that the EOORC PR Commission approves the job description for a Congregational Designated Minister (CDM) at the First Pastoral Charge (Ottawa), effective September 1, 2020 – August 31, 2023.”

Motion 19/20-105 (E. McIntyre/J. Nield) “that the above **Motion 19/20-104** be tabled until the June 9th meeting of the PR Commission.”
CARRIED

Melville, Eganville P.C. – SME Site

Motion 19/20-106 (I. Bromley/S. MacDonald) “that the EOORC PR Commission recommends the suitability of the Melville, Eganville Pastoral Charge to be a Supervised Ministry Education (SME) site.”

CARRIED

Policies Update:

VAM and Sacraments are Regional Executive polices. The Voluntary Associate Minister (VAM) policy can be found beginning on p. 38 of the Regional Governance Handbook. After discussion, it was suggested the Executive be asked to post on the website both the VAM policy and the policy regarding Sacraments – who is qualified and who may be given permission to preside over them. Requests for both should still come to the PR Commission who can track them and then make recommendations to the Executive.

The General Council Executive (GCE) has temporarily transferred the power of Congregational Meetings to the Community of Faith Council/Board regarding matters of Pastoral Relations. Whit reminded the commission that, Councils/boards have been given this temporary power because it is almost impossible to hold meetings of the congregation during the pandemic. It is still important to make every effort to receive the opinions of congregational members in whatever manner is possible before the Council/Board makes its decision. This process will remain in place until the General Secretary issues a change.

NEXT MEETING: Next meeting June 9, 2020 1:00 – 3:00 p.m. via Zoom.

CLOSING: Ed offered a closing prayer. The business of the Commission being completed, Chair Wayne thanked everyone for attending and declared the meeting closed at 2:41 p.m.

Appendix D

Proposal for Ottawa Chinese United Church re Brother Caleb Liu (Xu Liu)

The Candidacy Pathway is not a cookie-cutter process that unfolds in the same way for every person.
Candidacy Pathway Roadmap (Jan. 2019 p.1)

Background

A member of The United Church of Canada (UCC) since 1962, Ottawa Chinese United Church (OCUC) is the only ethnic ministry church within the Eastern Ontario Outaouais Regional Council (EOORC). Its worship services are primarily conducted in Chinese (Mandarin) with the majority of its congregation members from Mainland China. Within OCUC, few of its members speak English.

Brother Caleb Liu (Xu Liu) arrived in Canada on May 2019 and his family arrived in Canada at the end of December 2019. He is enrolled full time in theological studies in Mandarin for a Masters of Divinity at the Tyndale Intercultural Ministries (TIM) Centre at Tyndale University in Toronto until 2022, and since January 2020, he works 20 hours/week at OCUC. He is fluent in Mandarin and has elementary skills in English.

Brother Liu is new to Canada, new to Chinese culture in Canada and new to The United Church of Canada.

EOORC Requirements

On March 5, 2020, the EOORC Executive agreed to a short-term contract for Brother Liu at OCUC with some specific conditions:

... that he have a United Church supervising mentor committed to meeting with him on a weekly basis, that he be allowed to perform all ministerial functions with the exception of the Sacraments, and that, at the end of the appointment, should the Ottawa Chinese United church request a further extension, he would be required to seek a more formal connection with the United Church through the Candidacy Board

Amber Ing, Coordinator of the UCC Association of Chinese Churches, is the Mandarin-speaking mentor who has been in regular contact (weekly basis) with Brother Liu since March 2020.

Brother Liu is not serving sacraments.

OCUC has conducted a congregational feedback regarding Brother Liu, and based on what has been shared, OCUC would like to extend the employment of Brother Liu from July 1, 2020 to June 30, 2021.

Both Brother Liu and OCUC are willing to explore the possibility of a more formal connection to the United Church, but this is not a simple matter of Brother Liu contacting the Office of Vocation or consulting one of the numerous handbooks and documents on the candidacy process available on the UCC website. Nor can he sign up for a discernment retreat, as mentioned in the UCC handbook.

Taking into account the United Church's strong commitment to being an intercultural church, a commitment that was highlighted and re-affirmed at the last General Council, we wish to create an environment for dialogue that will enable Brother Liu to explore the possibility of ministry in a meaningful way that enables him to discern how the Spirit is at work in his life.

The Office of Vocation has acknowledged that the Candidacy Pathway is not a cookie-cutter process and we would like to outline a vision on how to move forward. Let us focus on the objective of the discernment process rather than the means; let us be creative in how we achieve this objective.

Brother Liu is new to the United Church; in fact, the distinction of denomination is not a major factor for Christian churches in China, so a first step might be some time focused on the theology of the United Church,

including the wide-ranging theological perspectives within our denomination and noting that OCUC is more traditionalist (conservative) in its theological perspective. A second part might look at the sense of call, whether God is calling him to ministry leadership. This might be followed by looking at different streams of ministry (ordained, diaconal, designated lay ministry) that are available within the UCC.

In an ideal situation, we would look for UCC persons fluent in Mandarin and knowledgeable about one or more of the three areas outlined above and would arrange for deep and probing conversations. Another option would be to use an interpreter during these conversations but the interpreter would need to be selected carefully in order to interpret the nuances of something as deep as one's fundamental faith.

We would see these initial steps taking place over the next 12 to 18 months, setting up meetings every six to eight weeks with various UCC persons. The meetings would be about one to two hours, depending upon whether interpretation is used. Timing would be crucial in order to avoid scheduling meetings during busy school times or during special celebrations such as Advent or Chinese New Year.

An Intercultural Lens Approach

Setting up a discernment process that is meaningful and respectful of the intercultural challenges will take time and support from the wider church. At the same time, we need to be mindful of the conservative theological perspective of OCUC and of the majority of Canadian Chinese Christian churches. Finding appropriate persons and contacting them about participating in this process will involve individuals at the various levels of our church, but with God's help, we can help Brother Liu on his faith journey.

Specifically, we propose a working group of four persons to develop a framework of conversations and a timeline for these interactions. Assisted by resource persons from the regional and national levels, the working group would identify appropriate persons who could meet with Brother Liu, keeping in mind the priority of finding persons fluent in Mandarin. The working group would carry out its tasks by email and the two regional lay representatives would coordinate its activities, including responsibility for making the logistical arrangements for these conversations.

The proposed working group would be:

- Charles Barrett, lay representative from Riverside UC, Pastoral Relations Liaison to OCUC; in his professional career, he has had extensive work in China
- Barbara Reynolds, pastoral charge supervisor at OCUC since 2012; connections with OCUC since 2003; ten years' experience with presbytery pastoral relations
- Connie Wang, chair of Ministry and Personnel at OCUC, professional human resources consultant, bilingual (Mandarin / English)
- Karen Valley, Minister for the Office of Vocation, Quebec and East Ontario

The proposed resource persons would be:

- Rev. Whit Strong, Regional Minister for Pastoral Relations
- Chris Pullenayegem, Program Coordinator - Faith Formation, Facilitator – Migrant Church Development, Church in Mission Unit and General Council Office representative for the UCC Association of Chinese Churches

-
- General Council Office representative from Church in Mission (intercultural ministry comes under this unit) Rev. Michael Blair, Executive Minister, Church in Mission, and/or Amy Crawford, Team Leader, Faith Formation and Mission, Church in Mission
 - Amber Ing, supervising mentor and coordinator, UCC Association of Chinese Churches

Discerning the Ministry of Leadership

Brother Liu and Ottawa Chinese United Church are sincere in their desire to work with the other parts of the United Church in discerning his future faith journey. The regional lay members who work with OCUC share this willingness to explore possibilities by creating an environment that enables Brother Liu to explore his future relationship with the United Church. We ask the Region and the General Council Office to join us in this task.

The church has also made a commitment to become an intercultural church, which “means living together with a respectful awareness of each other’s differences. We do this by examining ourselves, building relationships, and distributing power fairly” (from a Vision for Becoming an Intercultural Church, 2016). Taken from Candidacy Pathway Policy (Jan. 2019 p.5)

Appendix E

Ministry for Youth and Young Adults - Executive Report**May 19th, 2020****Camping Ministries**

The Camping Ministries of Camp Lau-Ren, Golden Lake Camp, Rideau Hill Camp and Camp Awesome have made the difficult decisions to cancel the 2020 Summer season. From this decision has come opportunities for these camps to embody a different kind of camp experience. Rideau Hill Camp will be focusing on improving its property, increasing drainage and much needed property and tree maintenance. Golden Lake Camp is reroofing the Staff House, painting and staining cabins and property projects. Camp Lau-Ren is going online and has hired Samantha Meabry to host Camp Lau-Ren @ Home. Samantha (AKA Sparkle) will be hosting weekly programs throughout the summer. Camp Awesome will be offering a Camp Awesome @ Home program and is looking forward to seeing campers using the Zoom platform.

Despite these changes camping ministries are finding ways to grow and build over the summer and are looking forward to a time when camp brings everyone together once again.

To learn more about what is happening in specific Camping Ministries please visit the links below for updates and information: [Camp Lau-Ren, Golden Lake Camp, Rideau Hill Camp, Camp Awesome \(Day Camp\)](#)

Regional Meetings

YAYA Zoom Check-In (M-F @ 3pm)

Each day (M-F) at 3pm I host a call with my colleague from Region 13 Shanna Bernier for youth and young adults to gather. We started this session March 20th as an outreach program for YAYA within our Regions to join together and share space at the beginning of the state of social isolation and distancing. There is a set agenda and we have learned to adapt programming to the online platform. As well as being mindful of “reading the room” and making adjustments when needed. Within this community space youth and young adults have a place to be with a group who are welcoming and glad they came. If you are interested in joining us click the link below. All are welcome, just be warned to bring a joke and be prepared to laugh!
<https://zoom.us/join/84246314797?occurrence=158991480000>

UNITED YOUTH – Regional Meeting – October 2020

The Regions youth will be “meeting” either over Zoom or in person in October during the Regional meeting. During this meeting we will be discussing the 2021 General Council Pilgrimage Program.

Campus Ministry

Pause Table (Dec. & April) – The April Pause Table dates were cancelled due to COVID-19 Protocols. Dates are expected to resume when authorized by Carleton University. At last report the school will not be offering in person classes during the Fall semester. Pause Table will be looking at ways to support students from a distance.

Open Tables (December & April) – The March Open Table date was cancelled due to COVID-19 Protocols. The Coordinator is organizing the annual meeting for Congregational Partners in early June. Open Table will be looking at ways to support students

Upcoming Events

RendezVous 2020 – CANCELLED

RendezVous 2020 is offering programs and activities online. To register please visit <https://www.uccrendezvous.ca/>

National Meetings/ Workshops

National UCC YAYA Meeting – (April 27th -29th) Vancouver School of Theology CANCELLED

GC 2021 Pilgrims

General Council 2021 will be hosting youth Pilgrims from all Regions. More details to follow.

Respectfully Submitted by Dana Ducette, May 19, 2020

dducette@united-church.ca - mobile: 613-608-8411

Appendix F

Social Justice Network Of The Ontario Regions
Virtual Meeting By Zoom
6 May 2020

Participants By Region
(East To West)

Eastern Ontario Outaouais Region

Charles Barrett, Chair of SJNOR

Jane Dawson, Minister Supporting Communities of Faith, Clusters, and Networks

East Central Ontario Region

Sharon Hull, Minister of Spiritual Nurture, Respectful Relations, and Justice

David Moore, Chair-Faith Formation, Nurture and Justice Team

Marilyn Fortin, Assembly of Elders

Shining Waters Region

Brie-anne Swan, Minister for Social & Ecological Justice and Network Support

Tina Conlon, Davenport Perth Community Minister

Susan Eagle, (Chair-Social and Ecological Justice Commission) Chair of ISARC

Horseshoe Falls Region

Diane Matheson-Jimenez, Minister of Social Justice

Antler River Watershed Region

Diane Matheson-Jimenez, Minister of Social Justice

Marg Murray, Member-Social Justice Network

Carey Wagner, Member-Mission & Discipleship Commission

Linda Woods, Member-Mission & Discipleship Commission

Western Ontario Waterways Region

Diane Matheson-Jimenez, Minister of Social Justice

Canadian Shield Region

Will Kunder, Minister for Congregational Support & Justice Animation

Ernie Epp, Member-Support to Communities of Faith Commission

ROUNDTABLE PLUS

Participants introduced themselves and commented as follows:

Antler River Watershed Region:

Charles noted that Carey had circulated a written report (attached). Carey asked Marg to comment on climate justice work. Marg expressed concern about how we will come out of the COVID-19 pandemic and asserted that we need to envision a new world. She noted the work being done by EDGE, which we need to share. Linda Wood commented on how much better our planet now looks--with lower carbon emissions--and wondered how it will look afterwards.

Eastern Ontario Outaouais Region

Jane had circulated a written report (attached). She alluded to a number of concerns, including climate justice, UNJPPI, and Right Relations work, and recognized the ways in which responses to the COVID-19 pandemic were slowing work.

ISARC

Susan commented briefly on ISARC activities, especially the pre-budget consultation and the Basic Income possibilities, before slipping away to Skype-chat with her mother. This led Diane to comment on the possibility of a Guaranteed Annual Income and to wonder whether Church in Mission was working on this. The current emergency, as Marg recognized it, called for action now. Charles said he would be happy to take this concern to the General Council Office. Marg asserted again that the need is urgent, and Charles recognized this window of opportunity.

Shining Waters Region

Ren noted the General Council Office work, especially regarding Right Relations, and identified Sara Stratton as the key contact for the SJNOR.

Canadian Shield Region

Will noted the very active social justice network in the North Bay area, but he said that the cancellation of this spring's Regional Council meeting had removed much of the impetus. Ernie, from the other end of the region, noted the ongoing work of Poverty-Free Thunder Bay with which he is active as a United Church representative. The COVID-19 pandemic has led to many cancellations, including the Tenth Anniversary events of Thunder Pride. Ernie might add that the Regional reorganization, which divided Cambrian Presbytery and its Christian Outreach and Social Action committee, has impeded development like the network in North Bay. He is using the current lockdown to work on a book, *On Seeking God's Will for Palestine and Israel*, which will support the work of the United Network for Justice and Peace in Palestine and Israel.

East Central Ontario Region

Sharon had provided a written report as well (attached) and asked David to comment on his work at Simcoe Street United Church in Oshawa. David said that he was coordinating work in regard to the COVID-19 pandemic for the Durham Region and mentioned the community hubs that have been created to facilitate access to services, especially for the homeless. Simcoe Street United Church, which has operated the Backdoor Mission for many years, has responded in various ways to the current challenges. Among other things, a respite centre has been established at a Scout Camp. David stated that the Hub Centres work really well for substance abuse and mental health needs.

Shining Waters Region

Tina stated that she is working to get people in the congregations together. Ren has started a number of initiatives. There are a number of issues, and the question is how the Regional Council should respond to them. Should they take individual actions? They had sent a letter to the City of Toronto regarding the treatment of encampments as alternative ways of finding shelter during the COVID-19 pandemic. An example is Sanctuary Toronto, which has been handing out tents and letting people camp on their property. There is also an online AA meeting. Ren stated that Brie-anne is the fulltime social justice minister for the region. In regard to Tina's report, Ren conceded that the social justice work within the Region is not well coordinated. There has been work on Living into Right Relations, which included support for the Wet'suwet'en people. He had hoped to lead his course, theological reflections on social justice work, a second time, but it would now be only once.

Antler River Watershed Region

Linda expressed her pleasure about work on poverty, including David's, Christina's and Ren's. Bread Not Stones did advocacy work, but these activities were meeting the needs of people now. Diane noted a number of activities, including the Five Oaks centre providing for temporary workers (as *Broadview* has reported). Her support for community ministries involves various challenges, such as the one in Kitchener-Waterloo which is not on the list for the region and consequently is no longer able to assist the marginalized.

Horseshoe Falls Region

Diane noted that the Wesley Urban Ministries (Hamilton, Burlington and Brantford) had experienced a pretty significant COVID-19 outbreak and provided masks for people (350 per week).

ISARC

Susan returned from her Skype chat with her elderly mother. ISARC is joining with other advocacy groups to push the Basic Income program at this time, when the Federal Government has established a Canada Emergency Response Benefit of \$500 per week for up to 16 weeks. There are gaps in this program, which they have drawn to the attention of the Federal Government. Ontario has extended discussion of its poverty reduction strategy-- "Social Assistance rates are so incredibly low!!" Both ISARC and KAIROS are members of Campaign 2000, which continues to work to end child poverty in Canada. The ISARC-organized hearings are on hold, with no sense of how long that may continue. Charles observed again that there is a window of opportunity for the Guaranteed Annual Income, and that an Anglican group is working on this. Susan added that this has long been the policy of the United Church of Canada.

Eastern Ontario Outaouais Region

Jane noted an email from Christie Neufeld about a planning discussion on social justice activity. Charles brought forward the work of Compassionate Ottawa, an NGO which is building community capacity to assist people nearing the end of their lives. One project, the Healthy End of Life Project (HELP), has found serious gaps in community services.

Canadian Shield Region

Will observed that no one had been active in the Social Justice Network longer than Susan Eagle, but he thought he had the second longest period of service (although it paled beside hers). He stated that the Social Justice Network of the Ontario Conferences had been at its best preparing for the spring meetings of conferences, and this would be such a meeting. But with meetings postponed or cancelled, there was time for more conversation. The Canadian Shield Region, he suggested, will most likely meet again in spring 2021.

Financing The Social Justice Network

Will wondered about the financial viability of the SJNOR. An assessment of \$1,500 per region had been agreed upon at the last meeting, since each Regional Council received the same envelop of mission money to fund staff and provide resources. After deciding to fund ISARC at the established rate of \$3,000, we were left with \$600 at the end of 2019. He had checked with Church House and learned that only one Regional Council--Eastern Ontario Outaouais--had provided funding for 2020. He was alarmed to discover that Canadian Shield had not done so-- which has the same Executive Minister as Shining Waters--and he experienced tremendous pushback in regard to 2021 (with General Council instituting an 18% cut in grants). Would we be doing only Zoom meetings in the future? He encouraged members to talk to the leaders of the Regional Councils (other than Eastern Ontario Outaouais, Canadian Shield, and Shining Waters). He observed that ISARC support gives the Social Justice Network real justification.

Will asked: When do we meet again? Can we do it this way? Should we meet more frequently than semi-annually?

Marg expressed interest in Ren's course and wondered whether we might do more programming, process training, and so on? How much money do we need? Can we develop an alternative vision of economics? Susan commented on the difficulty of networking, while Marg felt the need of advocacy training. Ren's theological training is important. Susan appreciated Will's comments on past work toward meetings of Conferences--and General Council, too! She would like to see at least one face-to-face gathering each year. But how do we network? We need an hour on the finances alone!

Charles asked whether we should plan for monthly Zoom meetings. We need to steer/guide resolutions forward in the regions. Face-to-face meetings are certainly desirable BUT . . . Could we consider some dates for a Zoom gathering? Diane suggested using a Doodle Poll by email, especially since there were no ministry staff on the call.

Charles confirmed that Ernie was keeping the record. Will was going to pursue the assessments. Charles would manage the Doodle Poll. Ernie asked people to send him their titles in order to achieve an accurate record.

The Next Meeting

Will and Charles suggested that we meet again in late June!

WRITTEN REPORTS

EASTERN ONTARIO OUTAOUAIS REGIONAL COUNCIL - Jane Dawson

As Minister Supporting Communities of Faith, Clusters and Networks for EOORC, one of the projects I have been working on during COVID-19 is updating the information on the EOORC website pertaining to clusters and networks (networks section attached).

EOORC does not have a Social Justice Commission or any other body at the regional level that is specifically focused on the work of social justice advocacy within the region. Most of this happens through networks that are focused on specific issues (although not all networks have a social justice orientation, many of them do).

In terms of specific updates with regard to these networks, I will highlight five in particular:

- UNJPPI -- the EOORC chapter of the United Network for Justice and Peace in Palestine and Israel (UNJPPI) was actively involved in planning a visit of Sabeel's Omar Haramy, which was to have taken place in Ottawa on April 22-23. The visit was to have included visits with parliamentarians (overseen by GCO's Wendy Gichuru), a day-long ecumenical workshop on the Kumi Now process of peacebuilding (in partnership with the Presbyterian church and others), and an evening dinner dialogue with Omar and local indigenous leaders exploring the intersection between indigenous and Palestinian responses to settler colonialism. With the travel restrictions of COVID-19, those events were cancelled, with the hope there might be future opportunities for this visit to take place once the landscape for travel is more open.
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- Housing Matters -- There is movement afoot for the creation of a new regional network focused on affordable housing, called "Housing Matters." A primary partner in this network is the Multifaith Housing Initiative based in Ottawa. One goal of the network is to connect Ottawa-area affordable housing initiatives with those who are active in the area of affordable housing in other parts of the region (e.g., Cornwall, Pembroke, Brockville, Perth, Smiths Falls, etc) where affordable housing is also a matter of concern. There will be an online conversation on the subject of affordable housing on May 26, with speakers from the Ottawa Community Foundation, talking about how community foundations and communities of faith can work together.
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- Affirm United -- a regional task group has been formed (Linda Stronski, Jenni Leslie) to work with Affirm to explore the process of becoming an Affirming Region (this was announced at the regional meeting held in February, but there have been no further reports on this since then).
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- Refugee Sponsorship -- some initial planning has taken place to have a region-wide conversation among those involved in refugee sponsorship at the Annual Meeting originally planned for May, now postponed to October.

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- Right Relations -- a question has emerged about how people in the region with an interest in indigenous justice can find out more about what is happening at GCO, without being on Facebook.

EOORC Networks

NETWORKS

Networks, while not formal governance bodies, are central to the living out of the faith of the United Church. Their purpose is to link people working on specific issues or for project work that functions through the whole church, depending on the issue.

EOORC Networks

Since UCC restructuring in January 2019, a number of regional networks have begun to take shape.

- Healing Pathway (a regional network within the national Healing Pathway Program, www.healingpathway.ca/practicegroups). EOORC contacts, Sharon Moon, sharonmoon45@gmail.com or Howard Clark, healingpathwayeast@gmail.com
- Housing Matters (Affordable Housing) [link to the Housing Matters Network document – both documents]
- Social Justice Network. Contact Jane Dawson, JDawson@united-church.ca
- Social Justice Network of Ontario Regions (SJNOR). Contact Charles Burnett, Chair, Charles.barrett25@yahoo.ca
- Refugee Sponsorship, contact Norm McCord, nemccord@sympatico.ca.
- United Network for Justice and Peace in Palestine and Israel, EOORC chapter (www.unjppi.org), EOORC contact, Jane Dawson, JDawson@united-church.ca
- Urban Indigenous Network. Contact Teresa Burnett-Cole, revtbc.gsj@gmail.com

Wider UCC Networks

Affirm United, www.affirmunited.ause.ca

Disability Ministries Facebook Group, <https://www.facebook.com/groups/346363425470269>

La Table, www.egliseunie.ca/contact/la-table-des-ministeres-en-francais

Music United, www.musicunited.ca

United Church Women, www.united-church.ca/community-faith/being-community/united-church-women-ucw

United for Mining Justice, www.unitedforminingjustice.com

Networks Beyond the UCC

Christian Food Movement, www.christianfoodmovement.org

Citizens for Public Justice, www.cpj.ca

Canada Food Grains Bank, www.foodgrainsbank.ca

Ecumenical Disability Advocates Network, www.edan-wcc.org

Faith and the Common Good, www.faithandthecommongood.org
 Interfaith Social Assistance Reform Coalition, www.isarc.ca
 KAIROS Canada, www.kairoscanada.org
 Rural Church Network, www.ruralchurchnetwork.org
 Wild Church Network, www.wildchurchnetwork.ca

Network Resources

- Starting a New Network: [link to Starting a New Network document]
- Why Networks? [link to document]
- Self Organizing Case Study from Network Weaver Handbook [link to document]

If you have any questions, or are part of a network you would like to list on the website, please contact Jane Dawson, Minister Supporting Communities of Faith, Clusters and Networks, JDawson@united-church.ca, 1-800-268-3781, ext. 6245.

EAST CENTRAL ONTARIO REGIONAL COUNCIL - Sharon Hull

Our Regional Council had decided on a 1-day Fall meeting and a 2-day Spring meeting (both in person). Our Spring meeting date was set for May, then rescheduled to September, now we will need to look at options since the numbers would be over 300.

We have moved all of our meetings to zoom (some of them had already been using zoom).

We have 2 weekly zoom check in meetings - a clergy check in and conversation with congregational leaders.

Equity Team:

- Developing some guidelines and resources
 - Template Equity Checklist- Planning and Hosting Virtually
 - Zoom Resources and Shortcuts
 - Resources for connecting without internet
- Access to Internet Equality

Affirming Forum:

- Voted to be a Interim Affirming Regional Council in June 2019
- Started some education and workshops with our executive (Assembly of Elders), will now adapt and take to each of our teams

Formation, Nurture and Justice Team:

We have sub groups under our team.

- Relief of Poverty- adapting during COVID-19, providing help while observing health guidelines

Examples:

 - Oshawa-Back Door Mission
 - Belleville-In from the cold, Thank God it's Friday, End of the month
 - Peterborough
- Indigenous Justice
 - Some learning circles postponed

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- Some moved to online- gathering as a network
 - Orange shirt day
 - Looking for funds to support the legacy project
- Drugs- Safe sites
 - Emergency Basic Income
 - Climate Justice

EAST CENTRAL ONTARIO REGION REGIONAL COUNCIL - DAVID MOORE

Hubbing in a time of COVID

Report on the Back Door Mission for the relief of poverty involvement in COVID -19 response.

Submitted by Rev. David Moore, Simcoe Street United Church, Chair of ECORC Faith Formation, Nurture and Justice Team. Member of Durham Region Advisory Committee on Homelessness.

Summary

The Regional Municipality of Durham has implemented a response strategy to address the needs of the most vulnerable members of society. Those struggling with Homelessness, food insecurity, addictions, and mental health face unique issues in a time of social isolation. Across the region, hubs for access to services have been created. A central location has been created at The Back Door Mission for the Relief of Poverty, a United Church of Canada charity located in the building of Simcoe Street United Church in Oshawa.

Background

The Back Door Mission was founded at Simcoe Street Church in 1995 in response to a growing urban population that was experiencing increased poverty, homelessness, addiction and mental health struggles. It continued as a program of the congregation until 2012 when need surpassed the capacity of the staff and volunteers of the church to manage. It was then incorporated as a United Church of Canada Charity.

In March of 2020, a state of emergency was declared in the Province of Ontario that restricted much of the normal functions of society. The need for isolation and social distancing meant that most businesses, non-essential services and public buildings were closed, and people were expected to stay at home.

For those who are homeless or under-housed, these restrictions cut access to much of the necessities for life, from food and support services to washroom and bathing facility access. Most of the services that the at-risk population rely on were restricted to telephone or online only. Homeless people do not have access to the required technology.

Concerns were discussed at an emergency online meeting of the Durham Advisory Committee on Homelessness (DACH), the Social Services Committee, Public Health and representatives from both regional and local municipalities on March 27. By that time there was a crisis on the streets with increased violence, open drug use, break and enter and assaults. The fear and anxiety was palpable among the at-risk population. Things had to happen fast.

Hubs

The DACH was re-tasked with being the Pandemic Response steering committee. It was determined to establish hubs across the region where people could have easy and ready access to basic services and have referrals on site for more extensive services. Basic service Hubs were established in Pickering, Ajax and Whitby where individuals or families could have food delivered, have access to washrooms and showers and obtain referrals and free transportation to the central hub in Oshawa.

With services and social gatherings suspended, Simcoe Street United Church was made available. The Back Door Mission is the lead agency in partnership with Durham Mental Health, the Public Health office, the City of Oshawa, Lakeridge Health, Feed the Need Durham, CAREA, and CMHA deploying front line staff and resources. This new initiative is called Mission United.

Funding has been provided by the Federal Government under the Reaching Home program. Local businesses have stepped forward to provide food and volunteers from across the community have stepped forward to help.

The Mission is open seven days a week from 9:00am to 7:00pm. Breakfast is provided from the Salvation Army emergency food truck which arrives daily at 8:30. Lunch is served from 10:00 – 1:00. Access to other services is ongoing all day.

Services provided:

- Hot meals
- Food bank
- Doctor and Nurse Practitioner.
- Nurse
- Withdrawal Management
- Social Work
- Mental Health counsel
- Respite (A quiet area with cots is set up in the chapel)
- COVID screening and testing
- Referral service
- Housing support services
- Clothing exchange depot
- Washroom and showers
- Laundry
- Transportation to Region Quarantine location or OTC (out of the crisis)
- Internet and telephone
- Long term storage lockers for homeless persons.

The Back Door Mission has increased staffing from one full time director and volunteer staff to include two additional administrative staff and a full time Red Seal Chef. With redeployment of staff from the other agencies there are twelve professional staff Monday through Friday and over 100 volunteers serving shifts all week. An environmental cleaning crew sanitizes the building daily. The Chair of the Back Door Mission, Derek Giberson, has worked 12 hour shifts, seven days a week since the crisis began in mid March.

[The Hub extensions](#)

Everyone who comes to the Mission is screened for COVID symptoms and a general wellness check. This assessment will then result in referral to either the services offered on site or if more intensive needs present, to the appropriate service. If a patron has COVID symptoms they are transported to the Quarantine facility. If symptom free, but it is apparent that they are not coping and need to be in a supportive environment, they are invited to go to the OTC site.

Quarantine is being observed in a local hotel. An entire floor has been set aside for individuals while they await results of a COVID test. If they have a positive result, they must remain in the quarantine facility for 14 days. Regional staff have been deployed to provide support. Meals are dropped at the room door and wellness checks are carried out hourly. If health deteriorates, they may be transported to hospital.

OTC is a redeployment of the out of the cold program from the winter months. It is staffed by regional staff and volunteers. Camp Samac, the local scout camp has been set up to provide a safe, supportive environment for those who have felt overwhelmed by the crisis and have no safe place to retreat. Only those who have tested negative for COVID can stay. They must agree not to leave the premises or use illicit drugs or alcohol. If they do leave

they must return to the Mission and obtain a new assessment for referral. Clients live in the camp buildings in dorm style rooms. They are given three meals a day and are free to gather in common areas or walk the grounds under supervision. Television and internet have been provided for those staying here.

ANTLRE RIVER WATERSHED REGIONAL COUNCIL - Carey Wagner

The Antler River Watershed Region Mission and Discipleship Commission meets regularly, preferring to meet face to face, Today will be our first Zoom meeting since COVID-19.

We welcome Diane Matheson-Jimenez back from maternity leave as Diane becomes Minister, Social Justice for Antler River Watershed, Western Ontario Waterways and Horseshoe Falls Regional Councils.

Prior to COVID-19 the Mission and Discipleship Commission was planning a brain storming gathering for United Church Camps. This gathering was to include the camps from Horseshoe Falls Region and Western Ontario Waterway Region. This initiative came about when we were approving Mission Support Grants for the camps, realizing that funds will not always be available in the future.

The Social Justice Network of Antler River Watershed Region (Former Division of Social Justice for London Conference) continues to meet and forwards their minutes and ideas to the Mission and Discipleship Commission for info.

The Social Justice Network of Antler River Watershed Region regrets we had to cancel our Social Justice Fair for May 9th 2020. And we hope to re-schedule later.

The Living in Right Relations Committee continues to meet and send their minutes and ideas to the Mission and Discipleship Commission for info.

The Social Justice Network of Antler River Watershed Region will support UNJPPI (United Network for Justice and Peace in Palestine Israel) for the June 2021 National Gathering in London Ont.

We welcome Linda Woods to our gathering today, Linda was unable to attend our last face to face meeting as the second representative from Antler River Watershed Region. Linda was co-chair of the Bread not Stones Campaign – A United Church of Canada campaign to eradicate child poverty. Marg Murray continues to support our gathering as an alternative representative and Marg will share some material on some of the social justice initiatives as well.