

2020

Annual General Meeting Report Book



Eastern Ontario Outaouais
Regional Council

October 16, 2020

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Living Mission of the Eastern Ontario Outaouais Regional Council and Vision of the Executive by which it has Evaluated Progress

- Supporting and enhancing the ministry of Communities of Faith;
- Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith;
- Supporting and nurturing Right Relations Social and Ecological Justice;
- Supporting peoples in all seasons of life;
- Supporting and building Communications.

At Your Service

Questions may be directed to...

President.....	Bronwen Harman
AGM Planning Team	Bronwen Harman, Carolyn Ruda, Rev. Lynne Gardiner, David Paterson, Rev. Don Stiles, Gary McKay, Rev. Elaine Beattie, Wayne Harrison, Rev. Teresa Burnett-Cole, Rev. Rosemary Lambie, Joel Miller, Anita Jansman, Jane Dawson, Karen McLean, Rev. Takouhi Demirdjian-Petro
Tech Team	Gary McKay, David Paterson, Karen McLean, Anita Jansman
Celebration of Ministry Host Congregation	Rideau Park United Church
Parliamentarians.....	Don Stiles, Grant Dillenbeck and Kimberly Heath
Equity Monitor.....	Rev. Lynne Gardiner, Rev. Jenny Leslie
Youth Leader	Dana Ducette
Chaplains	Rev. Cindy Casey
Registrars	Anita Jansman
Scrutineers	Gary McKay, David Paterson, Karen McLean
Recording Secretary.....	Joel Miller

Rev. Rosemary Lambie**Executive Minister**

Tel: 1-800-268-3781 extension 6147

Email: rlambie@united-church.ca

Rosemary's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. She supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. She communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.

Joel Miller**Program Assistant to the Executive Minister**

Tel: 1-800-268-3781 extension 6152

Email: jmiller@united-church.ca

Joel's staff responsibilities include daily, ongoing administrative support to the Executive Minister, recording secretary for the Executive and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

Rev. Whit Strong**Pastoral Relations Minister**

Tel: 1-800-268-3781 extension 6148

Email: wstrong@united-church.ca

Whit's staff responsibilities are to assist the Eastern Ontario Outaouais Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.

Jane Dawson**Minister Supporting Communities of Faith, Clusters and Networks**

Tel: 1-800-268-3781 extension 6245

Email: jdawson@united-church.ca

Jane's focus is to work with interested groups to assist them establishing and nurturing clusters/networks that support regeneration and new ways of doing ministry. She also provides support to the various social justice networks and ministries

Dana Ducette**Minister Supporting Youth and Young Adult Ministry**

Tel: 1-800-268-3781 extension 6168

Email: dducette@united-church.ca

Dana's focus is to encourage, inspire and challenge the younger generations to live into their faith, participating in events hosted by local communities of faith activities, and wider events such as Worshiplude, Camp Awesome (day camp) and the three sleepover camps. She is also responsible for coordination of Youth and Young Adults at Regional Council meetings.

Anita Jansman**Communications and Administrative Support (half-time)**

Tel: 1-800-268-3781 extension 6146

Email: ajansman@united-church.ca

Anita's primary responsibilities are to be a supporting role as a communication/social media specialist for Eastern Ontario Outaouais Regional Council and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).

Karen Valley**Minister for the Office of Vocation**

Tel: 1-800-268-3781 extension 6107

Email: kvalley@united-church.ca

Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

Larry Richardson**Archives (Wednesdays at the Ottawa Archives)**Email: LRichardson@united-church.ca

Larry's primary responsibilities include assembling, cataloguing, preserving and managing collections of Regional Council historical records on behalf of the former Ottawa and Seaway Valley Presbyteries of the United Church of Canada.

Tim Hackborn**Community Capacity Development Coordinator for Ontario and Quebec****Aboriginal Ministries Circle**

Tel: 1-800-268-3781 Ext. 2223

Email: THackborn@united-church.ca

Tim is focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

Rev. Roger Janes**Stewardship & Gifts Officer**

Tel: 709-486-3239

Email: rjanes@united-church.ca

Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.

AGENDA

*****Note that this agenda is current as of the time of printing,
but last minute changes may develop**

“We Are in This Together”

Friday, October 16th 2020

- 12.30 Zoom meeting room opens
- 1.00-1.30 Technical and Procedural Instructions
- 1.30 Acknowledge the Land Welcome/President’s Remarks
- 1.45 Opening motions; Opening worship with communion - have your own juice and bread and candle ready
- 2.00-2.45 Racism within the United Church of Canada- presentation and breakout groups- Teresa Burnett-Cole
- 2.45-Break time
- 3.00 Rev. John Young, Executive Minister, Theological Leadership – General Council update
- 3.05 Motions, Remit, Governance Handbook including Nominations Leadership Team
- 3.30 Veterans Housing Project- presentation, motion, blessing of shawls
- 3.50 Finance – Brian Cornelius
- 4.15 Dana and Company- Closing Worship
- 4.30 Close

Saturday, October 17th 2020

- 12.30 Zoom meeting room opens
- 1.00 Technical and Procedural Instructions- voting process reminder
- 1.10 Covid 19 Times: Moderated by Lynne Gardiner
 - Lamentation liturgical service
 - Breakout Groups – Conversation – What is something that you have learned to do during this time of COVID?
 - What is your source of inspiration?
 - We Are in This Together*: EROOC resources- 2 minute pre-recorded from each (Finance, Vision and Transformation and Pastoral Relations)
 - Closing Prayer – Lynne Gardiner
- 2.00 Break
- 2.15 Rev. Roger Jaynes, Philanthropy
- 2.20 Anti Racism Policy in our own context- Breakout Groups
- 3.00 Ministry of Vocations- Karen Valley, Tim Hackborn
- 3.15 Highlights from Celebration of Ministry (photos, video)
- 3.30 Ministry and Personnel - Whit Strong; recognition of memorials and retirees
- 4.00 Closing Worship with the Installation of our President and New Executive
- 4.30 Closing motions

THE RULES OF DEBATE AND ORDER

1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

2. Questions of Privilege and Order

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

3. Orders of the Day

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting. (2010)

4. Order of Priority on Motions

(a) To close. (2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

(h) To amend.

(i) To postpone indefinitely.

(j) To deal with main motions.

5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word “Resolved” (or the word “that”), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

7. Procedure on Voting

- (a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.
- (b) In the event of a tie, the Presiding Officer shall cast the deciding vote.
- (c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.
- (d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

8. Procedure on Motion to Reconsider

- (a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.
- (b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.
- (c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.
- (d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.
- (e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.
- (f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

9. Motion to Refer

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

10. Motion to Postpone Indefinitely

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

11. Motion to Take an Immediate Vote

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

12. Motion to Adjourn

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

13. Closing a Meeting (2010)

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

14. Committee of the Whole

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report.(2007)

15. General

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker

yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

ENABLING MOTIONS

1. **Regional Council Roll:**

That the Ministerial Roll of the Regional Council (including candidates for Ordination, for Commissioning and Admission currently serving in appointment and who are recognized as the sole ministry personnel within the pastoral relationship) and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. **Other Delegates:**

That anyone who has a role to play at the General Meeting of the Eastern Ontario Outaouais Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. **Corresponding Members:**

That the students serving this Regional Council; those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. **Minimum Number of Members at Meetings:**

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2019).

5. **Agenda:**

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

6. **Procedures for Reports:**

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
 - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
 - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
 - iii. Refer the report with its recommendation(s) to the Executive of Elders of the Regional Council for such action as the Executive deems appropriate.

7. Meeting of the Executive:
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:
That the *Business Leadership Team* be members from the Planning Leadership Team.
10. Scrutineers:
That the *Scrutineers* be appointed from the membership of the Court.
11. Financial Policy to address requests for unbudgeted expenses:

Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 26, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. The Manual C.2.5.	

Preamble

This document outlines the Eastern Ontario Outaouais Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

Policy

It is the policy of the Eastern Ontario Outaouais Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Finance Team first before making the decision;

It is the policy of the Eastern Ontario Outaouais Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

Candidates

Lorrie Lowes

Candidate for Commissioning

Bells Corners United Church, Nepean, ON



I am a life-long UCC member and a life-long learner. Throughout my life, I have been involved in my church at the congregation level, and have found that the sense of family and community there has been a constant support in my life. I came to discernment after retiring from a career in Education. I think I needed that time to stop and listen to what God was calling me to do. I began my “church work” as a Congregational Designated Minister at Bells Corners United Church and was encouraged there to explore my sense of call. My background in Social Work, Sociology, and Education, and my involvement in volunteer work both locally and at the global

level, showed me a clear path to the Diaconal stream of ministry. The educational process toward this moment has been rich and I look forward to using my skills, training, love of God, and life experience to further live out my ministry in the world.

Je suis membre de l'ÉUC depuis ma naissance et en apprentissage depuis tout aussi longtemps. Toute ma vie, je me suis impliquée dans l'Église, au sein de ma paroisse, là où j'ai trouvé un sentiment d'appartenance à une famille autant qu'à une communauté qui a été un soutien durable au fil des ans. Après une carrière en éducation, la retraite a été pour moi l'occasion d'un discernement. Je pense que j'avais besoin de ce temps d'arrêt pour me mettre à l'écoute de l'appel de Dieu pour ma vie. J'ai amorcé mon travail ecclésial à titre d'agente pastorale laïque à la Bells Corners United Church, alors qu'on m'invitait à explorer davantage mon sentiment d'appel. Ma formation antérieure en travail social, en sociologie et en éducation, de même que mon engagement bénévole dans mon milieu comme à l'international ont balisé mon chemin de façon évidente vers le ministère diaconal. La démarche de formation qui m'a conduite à ce moment aujourd'hui a été des plus enrichissantes et j'ai hâte d'utiliser dans mon service les compétences acquises au fil de cette formation, dans l'amour de Dieu, ainsi que mes expériences de vie pour aller de l'avant dans mon ministère au service de notre monde.

Éric Hébert-Daly
Candidate for Ordination
Église Unie de la Grâce United Church, Chelsea, QC



Je suis un mordu de politique devenu défenseur de la nature, un comédien qui a mis sur pied une troupe locale de théâtre, un militant conscient du temps requis pour faire avancer les choses, un individu qui aime mieux réaliser des choses que d'avoir raison en principe. Je suis marié et mon époux est encore une source de joie profonde après 31 ans de vie commune. Je suis de descendance acadienne (un Brayon), franco-ontarien de naissance, bien que j'aie passé la plus grande partie de ma vie au Québec. Mon ministère s'est exprimé de diverses manières au fil des ans, mais la racine fondamentale en a toujours été la foi au leadership radical de Jésus, qui a avivé ma propre soif de justice sociale. Mon travail au sein de l'Église, tant à l'échelle de la paroisse que du Conseil général, a été jusqu'à ce jour une véritable bénédiction, et j'ai toujours ressenti que j'étais là où il fallait au moment où il le fallait, par la grâce de Dieu. J'aime être associé à une équipe de direction soucieuse de suivre les mouvements du Saint-Esprit plutôt qu'un agenda personnel. J'ai constaté

toute la force que génère une telle approche, autant dans mon travail partisan en politique que dans mon engagement écologique, de même que dans toutes les facettes de mon intervention au sein de l'Église Unie.

I am a political junkie who became a wilderness conservationist, an actor who helped launch a local theatre company, an activist who appreciates the time it takes for things to evolve, a person who prefers being effective over being right. I am married to a man who still brings me great joy after 31 years together. I am of Acadian heritage (Brayon), born Franco-Ontarian, who spent most of his life as a Québécois. My ministry has taken many shapes throughout the years, but it has always been rooted in my faith in the radical leadership of Jesus, leading my own thirst for social justice. My work with the church at the congregational level as well as with General Council has been a blessing and always felt like being at the right place at the right time, by God's grace. I love to be part of a leadership that follows the Holy Spirit's urgings rather than our personal agenda. I've seen the power of this approach in my partisan work, in my environmental leadership and in all aspects of this United Church.

Rev. Dr. John H. Young
Executive Minister, Theological Leadership
Representative of the General Council Office



John grew up in Douglastown, New Brunswick. He attended Mount Allison University and the Atlantic School of Theology before completing a Ph.D. in the History of Christianity at Southern Methodist University, Dallas, Texas. He was ordained by Maritime Conference in 1978. He served pastoral charges in Nova Scotia and in eastern Ontario before joining the faculty of Queen's Theological College (now the Queen's School of Religion), where he taught from 1991 until 2016. In 2016, he began serving in his current position in the General Council Office. Since his ordination he has offered leadership in many ways at all levels of the United Church. He is the author, along with the Rev. Dr. Catherine MacLean, of *Preaching the Big Questions: Doctrine Isn't Dusty*, published by the United Church Publishing House in 2015.

Retirees

Rev. Catherine Gutjahr



Catherine graduated from the Centre for Christian Studies and was commissioned to diaconal ministry in 2010. She was settled to rural ministry in Springdale, Newfoundland. After having lived in her home town of Sudbury, Ontario for 48 years, moving to Newfoundland offered both personal challenges and rewards. Several of the neighbouring congregations were without a minister and she would often preside at weddings and funerals in the seaside communities over-looking the ocean. During their time in Newfoundland Catherine and her partner Steve enjoyed visiting much of the island learning about the rich history of the people of Newfoundland and Labrador.

Catherine and her partner Steve moved back to Ontario in 2012. They ended up in Barrie where Steve was able to find employment. While there, Catherine was called to a rural congregation near Orillia. At Forest Home United Church Catherine learned the gifts and dedication of a congregation with its roots in farming. Catherine would often say, "I was raised in a mining town, settled in a fishing village and now I'm learning about the dedication of the farming community". During her time in Toronto Conference Catherine was involved with Living Waters Presbytery where she served on the Vision and Church Development Commission. Catherine's training as a diaconal minister helped her to work collaboratively with others to facilitate a visioning process.

In 2016 in order to be closer to family, Catherine and Steve transferred to Ottawa. Shortly after moving to the nation's capital Catherine was called to Emmanuel United Church as their Faith Formation minister. At Emmanuel, Catherine worked in team ministry where she enjoyed developing programs for adults and teens. One of her favourite programs was Messy Church as it encouraged multi-generations to share their faith together.

Catherine has a passion for peace and justice. In 2009 she traveled to Colombia with the Christian Peacemaker Team to listen to the stories of displacement and oppression of the people of Colombia. In 2012 Catherine traveled to Haiti to work with Hands Across the Seas Orphanage. And in 2016 Catherine went to New Orleans to help build homes with Habitat for Humanity.

When asked to reflect on her ten years ministry, Catherine replied: "My ministry really has been a journey in diversity. It has taken me from seaside villages to the nation's capital. I have ministered with small rural family churches and I have ministered with a large, well-organized program church. I have seen a financial report written out on a napkin and have read through an annual report that was 80 pages long. I have witnessed folk's certainty and passion for their faith and I have heard their questions. I have celebrated with joy and walked with pain and struggle. There is great diversity in the United Church, but the one thing that I have observed as commonality is the joy that United Church folks have for their Community of Faith that is grounded in their care for each other and their love for God."

In her retirement Catherine is enjoying outdoor activities such as gardening, biking and hiking. She is a grandmother to three and during this time of pandemic has taken on the responsibility of helping to nurture and educate her school age granddaughter.

Rev. Gwen Hermann



Since I was young, I have felt called by God to ministry. I grew up attending Central United Church in Barrie, On. I attended Wilfred Laurier University, majoring in Religion and Culture. And then planned to go on to seminary. I went to high school with Michael Hermann and he went to Wilfred Laurier as well. We got to know each other better and began dating. We learned that we were both planning to go into ministry. Over our BA studies we began to talk about getting married. The summer we graduated we got married and began our studies at Emmanuel College. We found ourselves being guided to go into team ministry. And started to work toward this goal.

On June 1st, 1982, we were ordained at the Bobby Orr Arena in Parry Sound. Our six-week-old daughter Amy was present with family members. Our first pastoral charge was Parry Sound Rural, four rural points surrounding Parry Sound.

As we balanced family and ministry, I found it satisfying to work part-time and have time for my family, to which we added a second daughter Katrine. This is a practice I still follow to this day.

I began my ministry and found that I loved worship, especially preaching, and pastoral care. I focused on these main areas of ministry. Taking courses and doing lots of reading.

At one point in ministry I began to burn out. I ended up taking time and working for Ontario Works. But after 4 years, I felt the call to go back to ministry. At that time, we were living in Cornwall, ON. I went through the necessary interviews to get back into ministry and I was lucky to have a rural four-point charge just outside of the city that was looking for a minister. It was called Glengarry East Pastoral Charge. While still working at my full-time job, I started doing some preaching on Sunday, particularly at Alexandria

United. We quickly hit it off. Soon I left Ontario Works and went back into ministry. We enjoyed 6 or 7 years together.

While there I trained for and became involved in Supervising Student Ministers. With four churches there was lots of opportunities for student to lead worship, do pastoral care and administration. As well as what ever goals, they want to challenge themselves with.

I also explored the gift of biblical story telling, taking a few courses, and going to some workshops. This really can get the creative juices going.

From there I moved to two other rural churches, again just north of Cornwall. Maxville United Church and Zion United Church in Apple Hill. They were two separate appointments. I served them for about 7 years. But now Maxville United is pursuing other areas for the future. My work schedule for Zion United has always been ten hours a week. So, I decided to retire and continue for the next few years as their minister.

I plan to spend time with my new granddaughter. Enjoy my hobbies of reading, knitting, camping in our travel trailer, and walking my little dog Casey.

Rev. Shelley Roberts



Shelley was active as a lay person in the former Oshawa Presbytery serving as chair of presbytery, presbyterial UCW president, for many years on Bay of Quinte Conference executive and on the national (general council) Mutuality in Mission Committee. Moving to paid accountable ministry, Shelley served as student / candidate supply at MacTier Foot's Bay (Muskoka, TC) from 1996 -2000; at Lefroy (Simcoe, TC) 2000-2002; at Palgrave (Dufferin-Peel / Northern Waters, TC) 2002-2012; as contract M&P Staff person Toronto South East Presbytery in 2012 and then at Lanark Balderson (Renfrew / Four Rivers / EOORC) until June 2020.

I was always delighted and grateful to be paid for doing the ministry work which I truly loved. I retired to be more available for my husband with terminal cancer, my mother in a long term care facility, and my daughter with multiple serious health challenges. Since mid May I have been serving as full time hospice care giver for my husband who has been able to spend his final days at home. I will be sorry to miss this year's AGM but hope to re-connect with friends in

2021.

Rev. Laurie McKnight

I have been both blessed and challenged in serving six Pastoral Charges in Ontario since 1983, for the first fifteen years as a Diaconal Minister and then in 1987 as an Ordained Minister. When the first comment by a beloved but blunt parishioner at Temple Hill UC was “we don’t want you, we want a real minister!”, I knew that the task of ministry would need some resilience and humour, especially in those churches where I was their first woman minister. The first four years at Walters’ Falls PC in Grey County would secure my love for rural ministry, honing collaborative skills in seeking justice for the many issues that those in rural areas face. My husband Rev. Dr. Will Walker was also ordained in 1983 and served 3 churches in

the neighbouring Chatsworth PC so they were busy and fulfilling years, where we welcomed our daughter Jessica. Luke was born in Winchester, welcomed to another child friendly congregation.

The next three charges I served were also rural/village in nature – Winchester PC in Seaway Valley, St Andrews UC in Chalk River and Beachburg PC, both in Renfrew Presbytery. In each of those communities I enjoyed the close knit communities, and fell in love with the countryside, culture, history, unique accents and the musical gifts in each region, something to really celebrate. Of course, in the Ottawa Valley you have to love the fiddle and step dancing contests! I satisfied my desire to pass on the love of music by teaching Music for Young Children in Winchester and Pembroke and singing in both church and community choirs. Involvement in church camping at Rideau Hill and Camp Lau Ren was also a highlight as I served as a Board Member, Chaplain, Christian Education leader and eventually Director of the exciting Senior Co-ed age group. I still carry with me a rock with a label on it which says “I survived!”

During these years I was encouraged and stretched by sharing in different forms of team ministry with my husband Will whose passion for jazz, contemplative ministry, Spiritual Direction and Supervision was deeply influential. More than once he would say to me with a steady eye “where is God in this situation?” Good question I would often say.

My next two charges took me to the downtown core of two cities, my hometown Kingston and Ottawa, where I took my first civil service job post graduation. In both churches, Queens St United (Kingston) and St Paul’s-Eastern where I now serve, I was drawn to their active outreach ministry to the marginalized, their love of music, their healing gifts and for having that ‘rural church’ feel. Little did I know that with both of these heritage churches I would be involved in helping them to sell their buildings (they had the same architect) and to explore options for amalgamation/partnership. Queen St UC soon became part of the new Crossroads UC. The Transformational Leadership and Interim Ministry Training has come in handy for both churches.

Throughout my ministry I have been active at the Presbytery and Conference serving in Church in Society, Mission and Outreach, Camping, Settlement and finally in Education and Students. In each community I have served on various boards such as Camping, Retirement Homes, Hospice and the Stewart House Education and Retreat Centre.

My husband Will passed away in late 2013 after a long and brave struggle with Parkinson’s disease but I feel blessed to have shared 30 years of fulfilling ministry. Our children are well established in careers as a Nurse Practitioner (Jessica) and Software Engineer (Luke) and our daughter Jessica and husband Micah have two energetic children Winnie and Izzie (who is learning to walk as I write). My brave Winnie is starting Kindergarten during this pandemic!

Even as one chapter of my life had come to a close, a new door to happiness opened as I began a new marriage with Grant Gilliland in 2018, someone with a profound love for the church, creative abilities in for virtual worship, empathy for the poor and an uncanny ability to fix almost anything, great credentials when you serve an aging church building, an old cottage and work at Home Depot!

As I face into retirement, I look forward to spending more time supporting my family as Covid restrictions permit, including my active 96 year old mother, Winn, in Kingston who has been a profound mentor. I will be enjoying our cottage in Norway Bay, Qc which the local neighbours call 'whimsical'; reading the many books in my library, continuing my learning of Indigenous history and culture; working with my hands in two gardens and contemplating life through knitting, sewing and painting. I had hoped to join yet another choir but for now it will be the virtual Nepean Community Choir. I dream of many things too – learning to paint watercolours, improving my blues riffs on the guitar, completing my grade 9 piano and taking up the training to do Voice-over work in the film industry here in Ottawa (preaching must a credential!) I will discern how to continue to serve our United Church in life-giving ways for both me and the church. Like everyone of course my goal is to survive this pandemic and dream of where to travel next.

Throughout all of these years I have been awed by how the faith we share in Jesus Christ and the wisdom wrestled out of the Scriptures as we sing, pray, ponder and preach, provides such sustenance, courage and healing as we face into the joys, challenges of living, dying and finding our way to discover new life. Thank you to all of those with whom I have shared this sacred journey.

Milestones and Anniversaries

William	McDowell	Ordained Minister	70
Antonio	Gualtieri	Ordained Minister	65
George	James	Ordained Minister	65
C. Eldon	MacCara	Ordained Minister	65
J.	Seeley	Ordained Minister	65
George	Clifford	Ordained Minister	60
Stanley	Errett	Ordained Minister	60
Douglas	MacKay	Ordained Minister	60
M. Allan	McDowell	Ordained Minister	55
M. John	Moor	Ordained Minister	55
Kathryn	Sarjeant-Powell	Diaconal Minister	55
Alan	Bennett	Ordained Minister	50
Ian	Mackay	Ordained Minister	50
Jacques	de Reland	Ordained Minister	45
Barry	Joynt	Ordained Minister	45
W. Murdock	McFarlane	Ordained Minister	45
Robert	Williams	Ordained Minister	45
Peter	Lougheed	Ordained Minister	40
Paula	Mullin	Ordained Minister	40
Samuel L.	Wigston	Ordained Minister	40
Jeffrey	de Jonge	Ordained Minister	35
Grant	Dillenbeck	Ordained Minister	35
Paul	Evans	Ordained Minister	35
Sharon	Moon	Ordained Minister	35
Susanne	Taylor	Diaconal Minister	35
E. Jean	Brown	Ordained Minister	30
Edward	Gratton	Ordained Minister	30
Eileen	Hepplewhite	Ordained Minister	30
Steven	Moore	Ordained Minister	30
Margaret	Patterson	Desig. Lay Min. -- Recognized	30
Peter	Woods	Ordained Minister	30
Mary	Allan	Ordained Minister	25
Lara	Bowditch	Ordained Minister	25
Brian	Cornelius	Ordained Minister	25
Arlyce	Schiebout	Ordained Minister	25
Molly	Bell	Ordained Minister	20
Brian	Maitland	Ordained Minister	20
Robert	Moore	Diaconal Minister	20
Kathryn	Peate	Ordained Minister	20
Shelley	Roberts	Ordained Minister	20
Jolyn	Campbell	Ordained Minister	15
Linda	Fuller	Desig. Lay Min. -- Recognized	15
Donald	Stiles	Ordained Minister	15
Catherine	Gutjahr	Diaconal Minister	10
Anne	Montgomery	Ordained Minister	10

Memorials

Rev. Isabel Black



Reverend Isabel Black passed away on October 1, 2019. She left behind her husband and children, as well as her sisters and grandchildren. Isabel was born in Nairobi, Kenya and often described the 18 years there as an idyllic and privileged time. She often recalled the pleasure of roaming around her family's farm on her bike and being loved by the farm workers. She would tell people that her first language was Kiswahili. She came to Canada when her family moved to Vancouver, BC. In 1990 she began her journey with the United Church of Canada and, in 1995, was ordained and became the minister at the Quyon Pastoral Charge. In 2000, Isabel was called to Wilmot United in Fredericton, NB where she served in team ministry. In 2005, Isabel returned to Ottawa to serve the Williamsburg pastoral Charge and the Edwards pastoral Charge. In 2007 she retired and began attending First United Church in Ottawa... the same place where her journey into ministry began. Isabel's legacy is her commitment to family, friends and community. A celebration of her life was held on October 11, 2019 at First United Church in Ottawa.

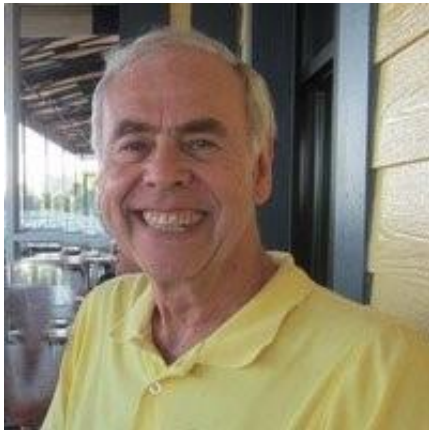
Rev. Dr Alan Bennett



Rev. Dr. Alan Bennett passed away on May 30, 2020... three days after the 50th Anniversary of his ordination as a United Church Minister. Alan left behind his wife, children (and their partners) and grandchildren, as well as his brothers and brother-in-law and their families. Alan served First United in St. Catharines, ON; Scotland Pastoral Charge in Brant County, ON; as a teacher at the Kafue Boys Secondary School of the United Church of Zambia. Most recently, Alan served at Wall Street United in Brockville, ON where he rallied them to improve the physical access to the church and to create a new vision for the congregation in the development of Wall Street Village. Alan also spent many hours volunteering with local community charities. Ever joyful, ever loving, ever hopeful, Alan was a man of deep faith who dedicated himself to his church, his community, and his family.

Rev. Dr. Joseph (Joe) Burke

Rev. Joseph Burke passed away on September 7, 2019. He left behind his son and daughter (and their partners), four grandchildren, as well as five sisters and one brother. Joe was a native of Newfoundland (this was never in doubt because he told this to everyone he encountered) and attended Memorial University in Newfoundland, and Pine Hill Divinity School in Halifax, as well as earning his doctorate from the University of Edinburgh. Joe serves parishes in Newfoundland, Nova Scotia and Ontario. In Ottawa he served for many years at McKay United in Ottawa, and after his retirement as an associate minister at Dominion-Chalmers United. Joe will be remembered for his staunch theological beliefs, for telling Newfie jokes, and for being a life-long fan of the Toronto Maple Leafs (this latter attraction proves that he was a man who lived by faith alone).

Rev. Stewart Froese

Reverend Stewart Froese passed away on July 9, 2019. He left behind his wife, children and grandchildren, as well as his sister and his aunts and cousins. Rev Froese's favourite saying was a quote from Winston Churchill: "*We make a living by what we get, but we make a life by what we give.*" This was how he lived. Stewart lived a very full life, raising a family, working as a nickel miner, a heavy equipment operator and a paramedic... all before becoming ordained as a United Church minister in 1977. Rev Froese served for 42 years as a church minister in Bath, ON; Hodges Cove, NL; Lansdowne, ON; and Brockville, ON. He will be remembered by his family, friends and congregants for his enjoyment of the simple, everyday things: the beauty of nature, collecting rocks with his grandchildren, working in his workshop. Many people have been enriched by his wisdom, kindness, generosity, and caring.

Rev. Dr. Allan McDowell

Rev. Dr. Allan McDowell passed away on June 7, 2020. He left behind his wife Ann, his children and his grandchildren. At the age of 16, when his father died, Allan was able to both support his mother and sisters, but also able to maintain his studies. Allan and Ann were married in 1966, and their union not only grew into a larger family, but into a partnership that extended into the ministry they shared with the many congregations that Allan was called to serve as a United Church Minister. Ordained in 1965, Allan served in Joyceville Penitentiary, Kincardine United, Mt. Forest United, St. Paul's United in Thunder Bay, Chatham, Wheatley, Christ United in Lyn, ON, the North Augusta Pastoral Charge, and as Chaplain at the Brockville General Hospital. Deeply embedded in the traditions of the faith, throughout his ministry Allan led people to explore how best to live out their lives. From his studies in using television as a tool for teaching and evangelism, to the development of congregational outreach ministries, to to his everyday pariah ministry, Allan will be remember not only by those in the United Church of

Canada, but the wider ecumenical community. Allan will be missed by the many people whose lives he touched.

Rev. Walter (Paddy) Sellars

Rev Walter Sellars (know more affectionately as “Paddy”) passed away on September 27, 2019... just a few months shy of his 100th birthday. Predeceased by his wife of 55 years, Paddy left behind a treasury of life's experiences for his daughters (and their partners), and for his four grandchildren and his ten great-grandchildren. Paddy was born in St. John's, NL. Having a keen interest in radio technology, at the outbreak of the Second World War he joined the RCAF where he was Staff Officer at the Wireless School in Winnipeg. It was there that he met and, in 1946, married Roberta Brown. Paddy studies theology at Columbia University in New York. Throughout his ministry in Manitoba, Ontario and Labrador, Paddy shared his passion for life and his spirit of adventure. He will be remember for all that he gave to family, friends and parishioners over almost a century of life.

2019-20 Summary of Actions by the Executive

2019-05-28_98 MOTION (T. Burnett-Cole/E. Beattie) That the minutes of May 7th 2019 be approved as received. **Carried**

2019-05-28_99 MOTION (C. Grant/ Carla Van Delen) That the agenda be accepted as circulated. **Carried**

2019-05-28_100 MOTION (T. Burnett-Cole/ C. Grant) the Eastern Ontario Outaouais Regional Council Executive approves the revised governance structure of Wesley United Church. **Carried**

2019-05-28_101 MOTION (J. Fletcher /E. Beattie) the Eastern Ontario Outaouais Regional Council Executive approves the request of the Aylmer United Church, Aylmer QC to negotiate with the Aylmer Arms regarding the potential sale of land and refers them to the Property Leadership Team for assistance. **Carried**

2019-05-28_102 MOTION (K. Heath /T. Burnett-Cole), the Eastern Ontario Outaouais Regional Council Executive approves the request of the Westport United Church, Pembroke for \$5000, and forward the request to the Finance department of the United Church of Canada. **Carried**

2019-05-28_103 MOTION (B. Harman/C. Van Delen) that the Eastern Ontario Outaouais Regional Council Executive approve Norma McCord to replace Bruce Jackson as a bank signatory. **Carried**

2019-05-28_104 MOTION (T. Burnett-Cole/E. Beattie) in accordance with Section C.2.9 of The United Church of Canada Manual (2019), the Eastern Ontario Outaouais Regional Council Executive concurs with the request that Terrie Chedore, provisional Diaconal Minister, be licenced to administer the Sacraments within boundaries of the community of faith, effective her Commissioning service, June 9, 2019 for the duration of her call to Kanata United Church. **Carried**

2019-05-28_105 MOTION (E. Beattie/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission of May 16, 2019. **Carried**

2019-05-28_106 MOTION (E. Beattie /L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive recommends the document outlining a Covenant Relationship between La Table, the General Secretary and the Eastern Ontario Outaouais Regional Council and recommend to the Regional Council Inaugural meeting. **Carried**

2019-05-28_106 MOTION (J. Fletcher/P. MacRae) that the Eastern Ontario Outaouais Regional Council Executive set up a task group to deal with the Outaouais Cemeteries. **Carried**

2019-05-28_106 MOTION (K. Heath/J. Fletcher) provide funds (\$150) for local arrangements people to have lunch. **Carried**

2019-05-28_107 MOTION (E. Beattie) that the meeting was adjourned at 12:05 p.m. **Carried**

2019-06-7_108 MOTION (D. Stiles/T. Burnett Cole) that the enabling motions printed and circulated in the Report Book be adopted. **Carried**

2019-06-7_109 AMMENDING MOTION (Ina Bronwen/Shelly Martin) that the following sentence be added to item 1. *Regional Council Roll*, of the *Enable Motions*: “That the Ministerial Roll of the Regional Council (including candidates for Ordination and Admission currently serving in appointment and who are recognized as the sole ministry personnel within the pastoral relationship) and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read” **Carried**

2019-06-7_110 MOTION (D. Stiles/T. Burnett Cole) that the following people serve as Scrutineers: Wayne Harris, Ron Bulmer, Bruce Jackson, Ted Brett, Alvin Dobbie, Boyd Drake, Marilyn Scarf. **Carried**

2019-06-7_111 MOTION (D. Stiles/T. Burnett Cole) that the following people serve as Parliamentarians: Shelley Roberts, Susan Hutton, Catherine Grant, Rev. Dan Hayward. **Carried**

2019-06-7_112 MOTION (D. Stiles/T. Burnett Cole) that the agenda as circulated be adopted. **Carried**

2019-06-7_113 MOTION (B. Paterson/T. Burnett-Cole) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council receives the Reports as printed in the (2019) Report Book and any handouts. **Carried**

2019-06-7_114 MOTION (Wayne Harris/T. Demirdjian-Petro) That recognizing the desire of the Ministry Personnel and Lay leadership in the Eastern Ontario Outaouais Regional Council to gather as a worshipping community for study, community building and to discern the call of God to the church, Eastern Ontario Outaouais Regional Council affirms the decisions of the Executive regarding future meetings, namely:

2019-03-26_46 MOTION (L. Suddaby/K. Heath) That Eastern Ontario Outaouais Regional Council meets three times a year; a one-day meeting in the fall and winter and a two/three day meeting in the spring. Carried

Executive 2019-03-26_47 MOTION (L. Suddaby /C. Grant) That Eastern Ontario Outaouais Regional Council Executive would normally meet six times a year, normally not when there is a Regional Council meeting (three months of the year) and not in July, August, and December; meetings can be called at the discretion of the Chair. Carried

Carried

2019-06-7_115 MOTION (Margaret Martin/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council accept the financial report as presented. **Carried**

2019-06-7_116 MOTION (S. Vermette/ C. Casey) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council adopts the Covenant Relationship between La Table, the General Secretary and the Eastern Ontario Outaouais Regional Council. **Carried**

2019-06-7_117 MOTION (Andrew Jensen/Jenni Leslie) That the EOORC hears and believes the voices of the people who courageously testified before the Commission on Missing and Murdered Indigenous Women and Girls;

and that we add our voice to call for our constituent ministries, all levels of government, and all Canadians, to end the injustices and transform the attitudes that contribute to this ongoing genocide;

And that we forward this affirmation to the National Indigenous Council. **Carried**

2019-06-7_118 MOTION (J. Fletcher/L. Suddaby) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Living Mission Statement as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_119 MOTION (J. Fletcher/B. Paterson) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Executive's structure as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_120 MOTION (Kim Baird/ Nancy Hazen) That there be a designated seat for the UCW on the Executive of Eastern Ontario Outaouais Regional Council. **Defeated**

2019-06-7_121 MOTION (J. Fletcher/Carla Van Delen) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council approves the slate of officers for the Executive as presented in the Nominations Report. **Carried**

2019-06-7_122 MOTION (J. Fletcher/J. Noordhof) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt all of the Leadership Teams as written in the Governance Handbook, with the understanding that the completed Terms of Reference will be presented at the General Meeting in the fall. **Carried**

2019-06-7_123 MOTION (J. Fletcher/E. Beattie) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Travel Policy as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_124 MOTION (J. Fletcher/E. Beattie) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Pastoral Relations Policy as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried** (55-Y/ 54-N/5 abstentions)

2019-06-7_125 MOTION (J. Fletcher/J. Hetherington) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Voluntary Associate Minister and Marriage Policy as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_126 MOTION (J. Fletcher/C. Penhale) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Policy re Financial Appeals at AGM as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_127 MOTION (J. Fletcher/S. MacDonald) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Policy re Community of Faith Supervisor as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

~~**2019-06-7_128 MOTION**~~ (does not exist)

2019-06-7_129 MOTION (C. Knight/ D. Paterson) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council defer the decision to adopt the Ministry Personnel Involvement in a Former Community of Faith Policy as written in the Governance Handbook, until the General Meeting in the Fall. **Carried**

2019-06-7_130 MOTION (J. Fletcher/C. Penhale) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Policy Regarding Proceeds from the Sale of Property as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_131 MOTION (B. Paterson/Susan) that this Inaugural Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Licensed Lay Worship Leader Policy & Guidelines as written in the Governance Handbook, with the understanding the it will be presented at the General Meeting in the fall, taking into account comments made during this meeting. **Carried**

2019-06-7_132 MOTION (B. Harman/D. Stiles) that following the rise of the Inaugural Meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting. **Carried**

2019-06-7_133 MOTION (B. Harman/D. Stiles) that the meeting be adjourned following the Celebration of Ministry on June 9th 2019, at approximately 12:00 p.m., and that the Chair declares this 1st Inaugural Meeting of the Eastern Ontario Outaouais Regional Council duly concluded following the Celebration of Ministry. **Carried**

2019-06-7_134 MOTION (does not exist)

2019-06-27_135 MOTION (T. Burnett-Cole/L. Suddaby) to accept Minutes of May 28, 2019. **Carried**

2019-06-27_136 MOTION (L. Stronski/T. Demirdjian-Petro) that the agenda be accepted as amended. **Carried**

2019-06-27_137 MOTION (T. Burnett-Cole/ L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive will uphold the General Council rate to pay License Lay Worship Leaders, effective January 1, 2020. **Carried**

2019-06-27_138 MOTION (S. Vermette/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive ask the Finance committee to revisit the Travel Policy and consider that all travel be paid at a 100% of the General Council rate, and that 2 cents per km be paid in addition for each additional passenger. **Carried**

2019-06-27_139 MOTION (S. Vermette/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive create a task group to amend policies within the Governance Handbook, based on the feedback that was received at the Inaugural meeting, and to bring back recommendations to the Executive, and then to the next General Meeting of the Regional Council. **Carried**

2019-06-27_140 MOTION (L. Suddaby/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive name Don Stiles, Bronwen Harman, Rosemary Lambie, to the task group, with the power to add and consult. **Carried**

2019-06-27_141 MOTION (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive supports the application of St. John's United Church, Brockville, for bridge financing of a loan totalling \$ 100,000 for a term of 2 years of from the UCC Capital Assistance Program. **Carried**

2019-06-27_142 MOTION (L. Suddaby/L Stronski) that the Eastern Ontario Outaouais Regional Council Executive offer to continue the current lease at Zion Memorial Carleton Place, for another two years. **Carried**

2019-06-27_143 MOTION (J. Fisher/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive agrees with the Vision Transformation leadership team recommendation that the Manotick Pastoral Charge be granted \$2,500 from the Mission Strategy fund to assist them with the Edge Consultant Fees. **Carried.**

2019-06-27_144 MOTION (J. Fisher/M. Royal-Duczek) that the Eastern Ontario Outaouais Regional Council Executive supports the request from St. Paul's United Church, Kenmore to seek permission to list the property of their church building, with the understanding that permission for sale is conditional upon an acceptable plan for the net assets. **Carried**

2019-06-27_145 MOTION (T. Burnett-Cole/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive approve phase three of project repairing Winchester United Church. **Carried**

2019-06-27_146 MOTION (D. Stiles/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the financial report. **Carried**

2019-06-27_147 MOTION (S. Vermette/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive add Jessica Hetherington to the Finance Leadership Team. **Carried**

2019-06-27_148 MOTION (S. Vermette/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive add Allan Lockwood to the Property Leadership Team. **Carried**

2019-09-19_149 MOTION (T. Burnett-Cole/J. Allen) to accept Minutes of June 27, 2019. **Carried**

2019-09-19_150 MOTION (L. Suddaby/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive receives for information the decision of the sub-executive:

MOTION (D.Stiles/ T. Demirdjian-Petro) that the sub-Executive of the Eastern Ontario Outaouais Regional Council Executive supports the request of Mackay United Church, Ottawa to spend up to \$75,000 to address an emergency repair to fix a section of the Bell Tower that the engineering company Cooke and Associates has identified as a Life and Safety issue.

Carried

2019-09-19_151 MOTION (J. Allen/S. Vermette) that the agenda be accepted. **Carried**

2019-09-19_152 MOTION (E. Beattie/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the nomination of Rev. John Noordhof to the Executive of the Regional Council, term to be determined. **Carried**

2019-09-19_153 MOTION (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the nomination of Rev. Cindy Casey to the Finance Committee. **Carried**

2019-09-19_154 MOTION (L. Suddaby/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive approves the amended sub-Executive (from 2019-03-26_50 MOTION) that should the need arise for an urgent decision between meetings, the President, past-President and President-elect be empowered to act as a sub-Executive along with the Executive Minister to address the situation. **Carried**

2019-09-19_155 MOTION (T. Burnett-Cole/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive approves the Policy regarding decision- making by email. **Carried**

2019-09-19_156 MOTION (D. Stiles/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive agree to engage Andy Hamilton to continue with logo-design in consultation with Communication Leadership Team. If Andy does not wish to continue with the logo design, the Eastern Ontario Outaouais Regional Council Executive agree to hire a professional graphic designer to create a logo for the Regional Council. **Carried**

2019-09-19_157 MOTION (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the terms of reference for the Vision and Transformation Leadership Team and the application process for funding from the Mission and Strategy Fund. **Carried**

2019-09-19_158 MOTION (E. Beattie/J. Nordhoof) that the Eastern Ontario Outaouais Regional Council Executive approves that plan for the disposition of funds from the sale of Bethany United Church. **Carried**

2019-09-19_159 MOTION (L. Suddaby/S. Vermette) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Haley United Church, Admaston Pastoral Charge for a national Church Modernization grant of \$3167.59 for a project costing \$6335.18 - divided \$2509.96 for painting the church tin roof and \$3825.22 for repairs to the parking lot, including a drainage system. **Carried**

2019-09-19_160 MOTION (J. Allen/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Roebuck United Church, 7025 County Road 18, Roebuck fronting on the East side of County Road 18, in the Municipality of Augusta and having a frontage of 120.1 ft more or less by a depth of 120 more or less and legally described as PT LT 5 CON 6 AUGUSTA as in AG9325; AUGUSTA; to Andrew J. Foster for \$75,000.00

The Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry in secure investments. The income generated by Investments to be used for operations of the community of faith. The principal may be used only on the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada". **Carried**

2019-09-19_161 MOTION (D. Stiles/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the financial report. **Carried**

2019-09-19_162 MOTION (S. Vermette/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the revised Travel Policy, that all travel be paid at a 100% of the General Council rate, and that 2 cents per km be paid in addition for each additional participant travelling in the same vehicle to the Regional Council function. **Carried**

2019-09-19_163 MOTION (T. Burnett-Cole/L. Suddaby) That the Eastern Ontario Outaouais Regional Council Executive support the covenant with Social Justice Network of Ontario Regions (SJNOR) and request that nominations search for a representative. **Carried**

2019-09-19_164 MOTION (C. Ryan/S. Vermette) That the Eastern Ontario Outaouais Regional Council Executive supports the request for funding for UNJPPI Gatherings, held within the regional Council geographical area, in the amount of \$1500. **Carried**

2019-09-19_165 MOTION (J. Allen/D. Stiles) That the Eastern Ontario Outaouais Regional Council Executive supports the request for funding for KAIROS re 10th annual Covenant Chain Link and request for financial support of \$1500. **Carried**

2019-09-19_167 MOTION (C. Ryan/J. Nordhoof) that the Eastern Ontario Outaouais Regional Council Executive approves that Paul Whiteley and David Henderson be recognized as LLWLs within EOORC. **Carried**

2019-09-19_168 MOTION (S. Vermette/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive postpone the above motion until the next gathering of the executive (pending clarification from Pastoral Relations Minister). **Carried**

2019-09-19_169 MOTION (D. Stiles/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves that a temporary exemption (until July 1st 2020) be given to the Golden Lake Pastoral Charge and Neil Lloyd regarding the maximum number of times that a single LLWL may preach there. **Carried**

2019-09-19_170 MOTION (J. Nordhoof/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive transfers \$3431, that was carried over from the Ottawa Presbytery LLWL fund, to the Eastern Ontario Outaouais Regional Council fund, with the understanding that LLWL educations gathering will be funded through the ongoing budget. **Carried**

2019-09-19_171 MOTION (E. Beattie) that the meeting was adjourned at 12:05 p.m. **Carried**

2019-10-05_172 MOTION (B. Reynolds/M. Cassidy-Wise) That the agenda as circulated be adopted. **Carried**

2019-10-05_173 MOTION (W. Harris/L. Gardnir) That the minutes of the Eastern Ontario Outaouais Regional Council Inaugural Meeting of June 7-9, 2019 be accepted as circulated. **Carried**

2019-10-05_174 MOTION (T. Demirdjian-Petro/J. Fletcher) That the Eastern Ontario Outaouais Regional Council provisionally adopt the 1. Pastoral Relations Travel, 2. the Authorization to Perform Marriage and Voluntary Associate Minister (VAM) Policy, 3. the Community of Faith Supervisors Policy and Practice, 4. the Policy Regarding Financial Appeals at Annual Meetings of the Regional Council, 5. the Policy Regarding Proceeds from the Sale of Property, with the understanding they will be presented at the General Meeting in February 2020. **Carried**

2019-10-05_175 MOTION (L. Suddaby/ G. Gilliland) that this Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Terms of Reference of the Leadership Teams (namely: Nominations, Pastoral Relations, Property, Scrivens/Baillie, YAYA, Eastern Ontario Outaouais Social Justice Network) as written in the Governance Handbook, with the understanding that the completed Terms of Reference will be presented at the General Meeting in February 2020. **Carried**

2019-10-05_176 MOTION (B. Reynolds/J. Allen) That the Eastern Ontario Outaouais Regional Council provisionally adopt the Living Mission Statement as written in the Governance Handbook, with the understanding that it will be presented at the Annual General Meeting in May 2020, taking into account comments made during the Inaugural Meeting. **Carried**

2019-10-05_177 MOTION (S. Hutton/E. Beattie) That Eastern Ontario Outaouais Regional Council adopt the Executive's structure as written in the Governance Handbook. **Carried**

2019-10-05_178 MOTION (B. Reynolds/A. Schiebout) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the terms of reference for the Finance Leadership Team. **Carried**

2019-10-05_179 MOTION (T. Chedore/L. Leroux) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the terms of reference for the LLWL Leadership Team. **Carried**

2019-10-05_180 MOTION (E. Gratton/M. Cassidy-Wise) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the terms of reference for the Vision and Transformation Leadership Team. **Carried**

2019-10-05_181 MOTION (C. Knight/B. Reynolds) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the terms of reference for the Church Extension Committee. **Carried**

2019-10-05_182 MOTION (D. Collins/E. Beattie) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the terms of reference for the (Hospital) Chaplaincy Ministry. *(see motion directly below)*

2019-10-05_183 MOTION (R. Bulmer/ M. Cassidy-Wise) That the Eastern Ontario Outaouais Regional Council postpone the motion to accept the terms of reference for hospital Chaplaincy until the general meeting in February 2020. **Carried**

2019-10-05_184 MOTION (G. McKay/B. Reynolds) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the terms of reference for the Communications Leadership Team. **Carried**

2019-10-05_185 MOTION (B. Bailey/D. Paterson) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to adopt the Travel Policy. **Carried**

2019-10-05_186 MOTION (W. Harris/P. Dahlin) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to adopt the Ministry Personnel Involvement in a Former Community of Faith Policy. **Carried** (C. Whitty - opposed, B. Reynolds - abstains)

2019-10-05_187 MOTION (B. Reynolds/ G. McKay) Amendment: to replace 3 years with 2 years in all appropriate places within the policy. **Defeated**

2019-10-05_188 MOTION (S. Hutton/K. McLean) That the Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to adopt the Licensed Lay Worship Leader Policy & Guidelines. **Carried**

2019-10-05_189 MOTION (B. Bailey/P. Dahlin) that this Meeting of Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the Property transaction policy. **Carried**

2019-10-05_190 MOTION (G. McKay/P. Dahlin) that this Meeting of Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the Major Renovations policy. **Carried**

2019-10-05_191MOTION (J. Fletcher/D. Stiles) That this Meeting of Eastern Ontario Outaouais Regional Council accepts the recommendation of the Executive to approve the policy regarding Decision-making by E-mail. **Carried**

2019-10-05_192 MOTION (T. Demirdjian-Petro/B. Reynolds) That the Eastern Ontario Outaouais Regional Council accept the recommendation of the Executive to support the covenant with Social Justice Network of Ontario Regional Councils (SJNOR) and request that nominations search for a representative. **Carried**

2019-10-05_193 MOTION (P. Dietrich/L. Gardiner) that the Eastern Ontario Outaouais Regional Council request that the executive form a working group to contact Affirm United and report back about the process. **Carried**

2019-10-05_194 MOTION (T. Demirdjian-Petro/A. Montgomery) that following the rise of the general meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting. **Carried**

2019-10-05_195 MOTION (C. Whitty/S. Vermette) that the meeting be adjourned at 3:33 p.m., and that the Chair declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **Carried**

2019-10-21_196 MOTION (J. Allen/D. Stiles) to accept Minutes of September 19th 2019. **Carried**

2019-10-21_197 MOTION (L. Suddaby/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes on October 20, 2019 of the sub-executive (E. Beattie/ D. Stiles) that the sub-Executive of the Eastern Ontario Outaouais Regional Council Executive supports the request of Roebuck United Church to a reduction in the sale price from \$75k to \$65k to accommodate for structural repairs required followed the building inspection. **Carried**

2019-11-21_198 MOTION (T. Demirdjian-Petro/C. Ryan) to accept Minutes of October 25, 2019:

2019-10-25-01 MOTION (T. Demirdjian-Petro /T. Burnett-Cole) that the Executive of the Eastern Ontario Outaouais Regional Council gives its consent to the sale of certain Real Property, the legal description of which is Part of LOT 9, Concession 13, being Parts 1,2 and 3, on Reference Plan 46R-7900, in the geographic Township of South Plantagenet, in Nation Municipality of the County of Prescott, and the municipal address of which is 3849 County Road 16, Riceville, Ontario to Sylvain Tetreault for \$61,900.00,

property sold “as is”.

2019-10-25-02 MOTION (T. Burnett-Cole/ T. Demirdjian-Petro) that the Executive of the Eastern Ontario Outaouais Regional Council gives its consent to the listing of certain Real Property, the legal description of which is the legal description is “Lansdowne Con 10 Pt Lot 2 and RP 28R8047 at 403 Lyndhurst Rd. Lyndhurst ON K0E 1N0, pursuant to an agreement between the Board of Trustees of Lyndhurst United Church, a congregation of the United Church of Canada on the 12th day of September 2019 subject to Regional Council approval.

The property is being listed by Terri Wood an agent of Bickerton Brokers, Gananoque Ontario. The asking price is \$249,000 and the agent on sale would take a 2% commission. It is hoped that the possession date could be 01 January 2020.

(2) the proceeds from the sale would be 10% to the United Church of Canada and the rest to Seeleys Bay pastoral Charge.

Carried (*D. Stiles abstains*)

2019-11-21_199 MOTION (D. Stiles/ T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes on October 30, 2019 of the sub-executive (D. Stiles/ T. Demirdjian-Petro) that in accordance with Section C.2.9 of The United Church of Canada Manual (2019), the sub-executive of the Eastern Ontario Outaouais Regional Council concurs with the request of St Andrews’ United Church, Cumberland that Beverly Buckingham, retired Designated Lay Minister be licenced to administer the Sacraments within the boundaries of the community of faith from November 3, 2019 to January 6, 2020 as part of conducting Sunday worship supply during the Restorative Care leave of Rev. Stephanie Bates. **Carried**

2019-11-21_200 MOTION (T. Demirdjian-Petro/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes on November 11, 2019 of the sub-executive (T. Demirdjian-Petro/D. Stiles) that the sub-executive of the Eastern Ontario Outaouais Regional Council concurs with the request of Eglise Unie St. Marc to write a letter of support in principle for the renovation project planned by the Odawa Native Friendship Centre and Eglise Unie St. Marc. **Carried**

2019-11-21_201 MOTION (J. Allen/J. Noordhof) that the agenda be accepted as circulated. **Carried**

2019-11-21_202 MOTION (L. Suddaby/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Melville United Church, Eganville Pastoral Charge for a national technology grant of \$988.75. **Carried**

2019-11-21_203 MOTION (S. Vermette/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive approves the new governance structure of Trinity United Church, Kazabazua. **Carried**

2019-11-21_204 MOTION (T. Demirdjian-Petro /C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves that loan of \$50,000 from the Church Extension Committee for renovations of Wall Street United Church, Brockville, Ont. **Carried**

2019-11-21_205 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive gives its consent to the listing of certain Real Property known as Maxville Moose Creek United Church. **Carried**

2019-11-21_206 MOTION (J. Fisher/ T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive approves a 13-month extension of the lease of an office with Zion Memorial United Church in Carleton Place, Ont. from December 1, 2019 to December 30, 2020. **Carried**

2019-11-21_207 MOTION (J. Noordhof/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive refer the request of Manotick United Church to have the money \$110,350, that is currently known as the Manotick United Church Manse Fund, be managed and dispersed by the Treasurer and Trustees of Manotick United Church as they deem necessary for the benefit of the congregation, to be referred to the Mission through Finance Leadership Team for recommendation. **Carried** (*E. Beattie abstains*).

2019-11-21_208 MOTION (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Bethany United Church, Ottawa, Ontario, being PT LT 20 Concession 5 of Gloucester, municipally known as 3150 Ramsayville Road, Ottawa, ON K1G 3N2, cost of property “as is” is \$275,000 to Francis Bassile. **Carried**

2019-11-21-209 MOTION (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive agrees with the recommendation of the Finance Leadership Team that all restrictions be lifted for the use of St. Paul’s Eastern United Church Manse Fund as the community of faith discerns its future life, with one major condition. The congregation must develop a process in early 2020 to determine how to frame the future life of the congregation with a view to achieve a balanced budget by 2021, and to report back to the Executive of the Regional Council through the Finance Committee by April 30th on the process and its implementation. **Carried**

2019-11-21-210 MOTION (J. Allen/J.Noordhof) that the Eastern Ontario Outaouais Regional Council Executive receives the financial report as prepared by the treasurer.

2019-11-21-211 MOTION (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the 2020 Mission Support grant recommendations of the Finance Leadership Team from October 30, 2019. **Carried**

2019-11-21-212 MOTION (T. Demirdjian-Petro/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Mission Through Finance Leadership Team to grant \$10,000.00 from the Mission and Ministry fund to United Theological College for the purpose of supporting a process of strategic planning and consultation and not to cover core costs of theological education. **Carried**

2019-11-21-213 MOTION (T. Demirdjian-Petro/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Mission Through Finance Leadership Team to provide funding in the amount of 5,000.00 to Grand River, funding to be reviewed annually. **Carried**

2019-11-21-214 MOTION (L. Stronski/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Mission Through Finance Leadership Team to set aside 15,000.00 for Golden Lakes Camp, to be approved at a later date. **Carried**

2019-11-21-215 MOTION (C. Ryan/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Mission Through Finance Leadership Team to set aside \$750.00 to support the EOORC partnership with Spiritual Care in Secondary Schools Ottawa-Carleton District School Board. **Carried**

2019-11-21_216 MOTION (L. Suddaby/L. Stronski/) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meetings of October 8, 2019 and November 12, 2019. **Carried**

2019-11-21_217 MOTION (J. Allen/S. Vermette) that the Eastern Ontario Outaouais Regional Council Executive supports the grant recommendations of the Vision and Transformation Leadership Team meeting on November 5, 2019. Funding sources is the Mission Strategy Fund:

- a) Wall Street United Church, Brockville to receive \$5,000 to support live streaming services.
- b) Stittsville United Church to receive \$8,000 to support their spiritual growth animator. This is the second year of support for this program and they will only be eligible to apply for more year of support.
- c) Glen Cairn United Church to receive \$8,500 to support their seniors ministry Prime Time in Kanata. This is the second year of support for the program and they will be eligible to apply for one more year.
- d) Cassburn United Church to receive \$500 plus travel to support a “digital Pulpit” idea to cover costs of a consultant to help them expand the proposal. Joanne Fletcher will be a liaison between Cassburn, the V&T team and an IT consultant.
- e) Chinese United Church to receive \$5000 to fund youth ministry with Chinese students in university and high school. **Carried**

2019-11-21_218 MOTION (L. Suddaby/L. Stonski) that the Eastern Ontario Outaouais Regional Council Executive receives the terms of reference for the Spiritual Care Hospital Ministry (SCHM) and recommend them as part of the Regional Council Handbook at the next General Meeting in February 2020. **Carried**

2019-11-21_219 MOTION (L. Suddaby/L. Stonski) that the Eastern Ontario Outaouais Regional Council Executive recognizes the Spiritual Care Hospital Ministry (SCHM) as an official Ministry of the Eastern Ontario Outaouais Regional Council. **Carried**

2019-11-21_220 MOTION (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive the Report by Dana Ducette, Minister for Youth and Young Adults. **Carried**

2020-01-23_001 MOTION (E. Beattie/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of November 21, 2019 as amended. **Carried**
Amendments: Note that discussion was had regarding ministries becoming Communities of Faith
Change of title: *Mission Through Finance* changed to *Finance Leadership Team*.

2020-01-23_002 MOTION (D. Stiles/ T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes on December 19, 2019 of the sub-executive (D. Stiles/ T. Demirdjian-Petro) that the sub-Executive of the Eastern Ontario Outaouais Regional Council Executive supports the request for the name change of the Shanly Pastoral Charge, requested at a meeting of the pastoral charge on October 6, 2019 such that the name will now recognize the remaining community of faith and be registered as the Pittston Pastoral Charge. **Carried**

2020-01-23_003 MOTION (T. Burnett-Cole/L. Stronski) that Eastern Ontario Outaouais Regional Council Executive accept the agenda as circulated. **Carried**

2020-01-23_004 MOTION (E. Beattie/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the Pastoral Relations Commission Terms of Reference. **Carried**

2020-01-23_005 MOTION (J. Noordhof/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive supports the request of Rev. Terence Corkin to provide workshops and will encourage participation on March 14th. **Carried**

2020-01-23_006 MOTION (T. Burnett-Cole/ T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive approves the request of St. Andrew's United Church, Pakenham for a national technology grant of \$1500.00. **Carried**

2020-01-23_007 MOTION (D. Stiles/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the rental agreement between Glebe-St. James and the Glebe Montessori School. (T. Burnett-Cole Abstains). **Carried**

2020-01-23_008 MOTION (J. Noordhof/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Ministries in French to circulate an invitation to participate in a survey. **Carried**

2020-01-23_009 MOTION (T. Burnett-Cole/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive the Financial Report. **Carried**

2020-01-23_010 MOTION (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive appoint a Financial Review Committee to review The Regional Council financial statements. The committee to consist of 2 persons from the Finance Leadership Team and 2 persons from beyond the Finance Leadership Team; namely Bruce Jackson from the Finance LT and expertise of Bay of Quinte/4 rivers, Joe Smarkala from the Finance LT and with expertise from previous reviews), Paul Dillman with expertise from M&O and Ottawa, and John Macmillan with brings expertise from Seaway Valley. **Carried**

2020-01-2_011 MOTION (T. Demirdjian-Petro /T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive directs Nominations to name two (2) task groups – three (3) people per pastoral charge for Thurso and Campbell's Bay, charged with updating the membership and determining a way to make decisions regarding these two pastoral charges. **Carried**

2020-01-23_012 MOTION (L. Suddaby/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of December 10, 2019 and January 14 2020. **Carried**

2020-01-23_013 MOTION (J. Allen/T. Demirdjian-Petro) in accordance with Section C.2.9 of The United Church of Canada Manual (2019), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Dominion Chalmers United Church, Ottawa that Beverly Buckingham, retired Designated Lay Minister be licenced to administer the Sacraments within the boundaries of the community of faith for the duration of the appointment. **Carried**

2020-01-23_014 MOTION (D. Stiles/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Licenced Lay Worship Leaders Leadership Team that the process for reviewing re-licensing with take place in the months prior to the fall Regional Council meeting, at which time the worship will be a celebration of licensing and re-licensing the Licenced Lay Worship Leaders. **Carried**

2020-01-23_015 MOTION (J. Fisher/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive extends current LLWLs licenses in good standing until December 2020:

- | | | |
|-------------------------------------|------------------------|-----------------------|
| 1. Adamovits, Allison | 17. Jacobs, Barbara | 34. Nicholls, Andrew |
| 2. Allen, Jim | 18. Jensen, Dori | 35. Page, Jeannie |
| 3. Anthony, Sheila | 19. Jinkinson, Deborah | 36. Patterson, David |
| 4. Blanchard (Therkelsen),
Lynda | 20. Kelso, Cathie | 37. Reichert, Martin |
| | 21. Kosmack, Joanne | 38. Robertson, Mackie |

- | | | |
|--------------------------|------------------------|-----------------------|
| 5. Braaksma, Joanne | 22. Langill, Stephanie | 39. Ruda, Carolyn |
| 6. Burbridge, Christine | 23. LeGrow, Barbara | 40. Sabadash, Hilda |
| 7. Clemis, David | 24. LeGrow, John | 41. Sales, Alison |
| 8. Davies, Harriette | 25. Lloyd, Neil | 42. Sanderson, Sharon |
| 9. DeJeet, Barb | 26. MacDonald, Sharon | 43. Smith, Sandra |
| 10. Doyle, Luane | 27. Marjerrison, Merle | 44. Stairs, Felicite |
| 11. Gardell, Dietlind | 28. Martin, Margaret | 45. Tanner, Joanne |
| 12. Grant, James | 29. McCoeye, Gail | 46. Warnock, Bonnie |
| 13. Henderson, Dave | 30. McGrath, Heather | 47. Weigand, Richard |
| 14. Hoy, Charlotte | 31. McNamee, Lillian | 48. Whiteley, Paul |
| 15. Huggett, Nancy | 32. Miner, Carla | 49. Workman, Carol |
| 16. Hunt Stephens, Marni | 33. Mooney, Ruth | 50. Wrightly, Norma |

Carried

2020-01-23_016 MOTION (T. Burnett-Cole/ T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request of the Multifaith Housing Initiative (MHI) to solicit funds widely across the Regional Council. **Carried**

2020-01-23_017 MOTION (D. Stiles/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive approves that the logo design (subject to the adjustment discussed). (J. Nordhoof abstains because absent for the discussion). **Carried**

2020-01-23_018 MOTION (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:24 p.m.

2020-02-22_019 MOTION (E. Beattie/C. Casey) That the enabling motions as circulated be adopted. **Carried**

2020-02-22_020 MOTION (S. McLeod/E. Macintyre) That the following people serve as Stewards: Wayne Harris, Don Stiles, Bruce Jackson, Sharon Macdonald, Ted Brett. **Carried**

2020-02-22_021 MOTION (S. Vermette/L. Torvy) That the parliamentarian for this meeting be Gran Dillenbeck and that the agenda be accepted as circulated. **Carried**

2020-02-22_022 MOTION (L. Suddaby/S. Hutton) That the minutes of the Eastern Ontario Outaouais Regional Council General Meeting of October 5, 2019 be accepted as circulated. **Carried**

2020-02-22_023 MOTION (B. Cook/S. Hutton) That the Eastern Ontario Outaouais Regional Council accepts the following terms of reference: Pastoral Relations Commission, Spiritual Care Hospital Ministry Leadership Team Youth and Young Adult and Nominations. **Carried**

2020-02-22_024 MOTION (B. Cook/S. Hutton) That the Eastern Ontario Outaouais Regional Council view the terms of reference of the Property Leadership Team at the May 2020 meeting. **Carried**

2020-02-22_025 MOTION (W. Harris/J. Murray) that this Meeting of Eastern Ontario Outaouais Regional Council provisionally adopt the Terms of Reference of the Scrivens/Baillie Leadership Teams as written in the Governance Handbook, with the understanding that the completed Terms of Reference will be presented at the Annual General Meeting in May 2020. **Carried**

2020-02-22_026 MOTION (B. Cornelius/D. Patterson) That the Eastern Ontario Outaouais Regional Council receive the 2019 financial report as circulated with an understanding that the Reviewed Financial Statements will be circulated and approved at the May Meeting of the Eastern Ontario Outaouais Regional Council. **Carried**

2020-02-22_027 MOTION (B. Cornelius/J. Noordhof) That the Eastern Ontario Outaouais Regional Council adopt the 2020 budget as circulated. **Carried**

2020-02-22_028 MOTION (S. Smarkala/J. Foster) That the Eastern Ontario Outaouais Regional Council agree with the decision of the Executive allowing MultifaitH Housing Initiative (MHI) to solicit funds widely across the Regional Council. **Carried**

2020-02-22_029 MOTION (H. Merritt/D. Hayward) That the Eastern Ontario Outaouais Regional Council adopt the Pastoral Relations Travel Policy. **Carried**

2020-02-22_030 MOTION (B. Cook/J. Noordhof) That the Eastern Ontario Outaouais Regional Council accepts the following Policies: Authorization to Perform Marriage and Voluntary Associate Minister (VAM) Policy, Community of Faith Supervisors Policy and Practice, Policy Regarding Financial Appeals at Regional Meetings of the Regional Council, Policy Regarding Proceeds from the Sale of Property. **Carried**

2020-02-22_031 MOTION (M. Cassidy-Wise/T. Petro-Demerdjian) that following the rise of the General Meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the next Annual General Meeting. **Carried**

2020-02-22_032 MOTION (E. Rintoul/L. Garder) that the meeting be adjourned after the closing worship, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **Carried**

2020-03-05_033 MOTION (J. Allen/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 23, 2020. **Carried**

2020-03-05_034 MOTION (E. Beattie/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 29, 2020. **Carried**

2020-01-29_001 MOTION (D.Stiles/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Iroquois United Church, the legal description of which is [Pt Blk C P139 as In DRB9339; S/T DRB9393E; South Dundas], and the municipal address of which is [4 Elizabeth Drive, Iroquois, Ontario] to Amanda Ky-Lee Hanson and Matthew Grannary for \$365,000.

MOREOVER, the Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry, arising from the transaction into secure GIC's at the Bank of Montreal, Morrisburg Ontario, and draw up to 4% of the value of the invested capital, in any given year, to support the operating budget of Iroquois United Church congregation. The principal may be used based upon a Ministry Plan, and only on the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada".

Carried

2020-03-05_035 MOTION (L. Stronski/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated **Carried**

2020-03-05_036 MOTION (J. Allen/T. Burnett-Cole) Having received the request to use Manse Funds in order to nurture future ministry and having reviewed their financial statements, the Finance Leadership Team recommends that the Executive of the Eastern Ontario Outaouais Regional Council approve the request of Manotick United Church to spend their Manse Funds and remove all Regional restrictions. **Carried**

2020-03-05_037 MOTION (J. Fisher/T. Demirdjian-Petro) Having received the request to use Manse Funds in order to do repairs on their aging building ministry and having reviewed their financial statements, the Finance

Leadership Team recommends that the Executive of the Eastern Ontario Outaouais Regional Council approve the request of Christ Church in Chesterville to use Manse Funds to fund these repairs recognizing that repairs greater than \$50,000 must be approved by the Regional Council. **Carried**

2020-03-05_038 MOTION (J. Allen/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Seaway Valley Presbytery Executive at its final meeting on December 12, 2018 for information. **Carried**

2020-03-05_039 MOTION (J. Allen/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Seaway Valley Presbytery Executive at its final meeting on December 12, 2018. **Carried**

Approval of Agenda Rev Blair Paterson

1. **MOTION:** Moved by Terrie Chedore/Seconded by Lorna Grant to accept the agenda as presented. **Carried**

Approval of Minutes Rev Blair Paterson

1. November 14, 2018 Executive Minutes

1. **MOTION:** Moved by John McMillan/Seconded by Reverend Dan Hayward to approve the minutes of the November 14, 2018 Executive meeting. **Carried**

2. November 29, 2018 Presbytery Minutes

1. Changes in wording for information on the Roebuck United church were made and this item was moved to Pastoral Care and Oversight/Pastoral Relations

2. **MOTION:** Moved by Linda Suddaby/Seconded by Terrie Chedore to approve the minutes of the Seaway Valley Presbytery meeting of November 29, 2018. **Carried**

Business Arising from the Minutes Rev Blair Paterson

MOTION: Moved by Reverend Lois Gaudet/Seconded by Pastor Debbie Poirier to allow the purchase of \$200 in gift certificates for John and Chris. **Carried**

Motion: Moved by Reverend Lois Gaudet/Seconded by Pastor Debbie Poirier that the meeting adjourn. **Carried**

2020-03-05_040 MOTION (M. Royal-Duczek/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Upper Valley Presbytery at its final meeting on November 20, 2018 for information. **Carried**

2020-03-05_041 MOTION (M. Royal-Duczek/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Upper Valley Presbytery at its final meeting on November 20, 2018 for information:

Business Of The Court

Opening Motions

Motion 18P28: (B.Harman/B.Creelman) that the Agenda be adopted as circulated. **CARRIED**

Motion 18P29: (D.Anderson/G.Doxtater) that corresponding privileges be extended to our guests.

Motion 18P30: (S.McLeod/L.Torvi) that the Consent Docket as printed in the Agenda be adopted. **CARRIED**

Motion 18P31: (D.Anderson/I.Bromley) that the Minutes of the September 18, 2018 Presbytery meeting be approved as amended. **CARRIED**

Closing Motions

Motion 18P32: I.Bromley/S,McLeod) that the Executive be granted interim authority to resolve matters within the jurisdiction of the full Court which arise between this meeting and the dissolution of Upper Valley Presbytery January 2, 2019. **CARRIED.**

Motion 18P27: (J. Harms-Potter): that this Court is adjourned following the conclusion of Worship. **CARRIED.**

Carried

2020-03-05_042 MOTION (J. Fisher/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Ottawa Presbytery Executive at its final meeting on November 22, 2018 for information. **Carried**

2020-03-05_043 MOTION (J. Fisher/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Ottawa Presbytery Executive at its final meeting on November 22, 2018. **Carried**

Motion: (Patricia Hassard/David Lee) that the agenda be approved as circulated. **Carried**

APPROVAL OF MINUTES

The following addition to the draft minutes of the Executive meeting of October 25, 2018 that were circulated was read.

FINANCIAL REPORT AND STAFF SEVERANCES

Rev. Brian Cornelius presented information on severance pay for Ottawa Presbytery staff. While the Presbytery is not required to follow the guidelines of the General Council, it was agreed that the Ottawa Presbytery would offer severance in keeping with the guidelines offered to employees of the General Council. Brian outlined the terms that would be included in the letters to the staff.

Motion: (Brian Cornelius/James Scott) that severance in keeping with the terms outlined be authorized and implemented by the Treasurer of the Presbytery and that a record of the letters be kept with the Treasurer of the Presbytery as part of the transitional costs. **Carried**

Motion: (Jenni Leslie/Anne Montgomery) that the minutes of the June 5, 2018 Executive meeting be approved as circulated; and that the minutes of the October 25, 2018 Executive meeting be approved as circulated with the addition of the section, Financial Report and Staff Severances. **Carried**

MACKAY UNITED CHURCH MANSE FUND

Motion: (Brian Cornelius/Eric Lukacs) that, having received a recommendation from the Finance Ministry Team, Ottawa Presbytery agree to adjust the restricted amount in the Manse Trust Fund from \$725,000 to \$500,000 with the agreement that the Church Council commits to appoint a task group and/or process to proactively address the deficit situation they are in with a view to having a balanced budget by 2021 or 2022, and that the Church Council will forward an update on this process to the Eastern Ontario Outaouais Region by the end of October 2019. **Carried**

COMMUNICATIONS BETWEEN FORMER OTTAWA PRESBYTERY AND REGIONAL COUNCIL

It was agreed that as of January 1, 2019 communications from the former Ottawa Presbytery should go directly to the Regional Executive Minister rather than the members of the Transition Commission.

CEMETERIES AND CHURCH CLOSURES IN THE OUTAOUAIS

Motion: (Steve Clifton/Patricia Hassard) that Ottawa Presbytery Executive receive Rev. Steve Moore's report on support of United Church of Canada cemeteries once pastoral charges in the Outaouais disband, support the

*recommendations in the report, commend it to the Eastern Ontario Outaouais Region Transition Commission and thank Rev. Moore for all his work on cemeteries and closures in the Outaouais. **Carried***

QUEENSWOOD UNITED CHURCH – REQUEST FOR PERMISSION TO REZONE THEIR PROPERTY

Motion: (Steve Clifton/Eric Lukacs) that, having received a request from the congregation of Queenswood Pastoral Charge, Ottawa Presbytery grant permission for the Pastoral Charge to pursue rezoning of their entire property as a step in the process of redeveloping their property.

Carried

CAMPBELL'S BAY PASTORAL CHARGE – DISPOSITION OF ASSETS FROM THE SALE OF PROPERTY

Motion: (David Lee/Jenni Leslie) that a subcommittee consisting of Rev. David Sherwin, Rev. Carla Van Delen, Rev. Steve Moore and Rev. Brian Cornelius be appointed to develop a financial plan for disposition of funds from the sale of the properties of Campbell's Bay Pastoral Charge, in consultation with Brent Belsher, former Treasurer of the Pastoral Charge and other individuals as appropriate. **Carried**

Rev. Brian Cornelius abstained

MANOTICK PASTORAL CHARGE

Motion: (Steve Clifton/David Lee) that, having received a recommendation from the Mission Strategy Team, Ottawa Presbytery approve the contract with Bob Richards, EDGE consultant, as submitted, to prepare, facilitate, and report on a meeting with several pastoral charges to discuss sharing ministry costs. The money for this contract will be taken from the Presbytery's Mission Strategy Fund.

Carried

Rev. Erik Lukacs recused himself from the following agenda item.

SOUTHMINSTER UNITED CHURCH

Motion: (Anne Montgomery/David Lee) that Rev. David Sherwin respond to Rev. Trish Elliott stating (i) that the history and practices of Ottawa Presbytery Mission Strategy Fund will be passed on to the Eastern Ontario Outaouais Region and (ii) that Ottawa Presbytery looks forward to ongoing discussion as Southminster United Church develops its mission plan along with its accompanying financial plan.

Carried

Rev. Carla Van Delen, Chair, closed the meeting at 1:00 pm.

2020-03-05_044 MOTION (E. Beattie/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes of the Ottawa Presbytery at its final meeting on December 11, 2018 for information. **Carried**

2020-03-05_045 MOTION (E. Beattie/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive ratify the following decisions made by the Ottawa Presbytery at its final meeting on December 11, 2018. **Carried**

APPROVAL OF AGENDA

Motion: (Arlyce Schiebout/Caroline Penhale) that the agenda be adopted as distributed. **Carried**

CORRESPONDING MEMBERS

Motion: (Ed Gratton/David Stafford) that David Debenham be made a corresponding member for this meeting. **Carried**

APPROVAL OF MINUTES

Motion: (Anthony Jensen/Andrew Jensen) that the minutes of the November 13, 2018 meeting of Ottawa Presbytery be approved and the October 25, 2018 meeting of Ottawa Presbytery Executive be received for information.

Carried

CHURCH EXTENSION COMMITTEE

David Debenham, Member and Director of the Church Extension Committee provided clarification about the revised by-laws that had been presented to Presbytery at the meeting of November 13, 2018 including:

- *Members/Directors: Members are akin to shareholders and simply attend and vote at meetings, while Directors actively manage the corporation in accordance with the resolutions passed by the members. Directors have statutory and other obligations as managers that Members do not.*
- *Reference to Ottawa Presbytery in the By-Laws instead of the new region name: Paragraph 18 of the By-Laws which states that Paragraphs 5, 6, 9, 10, 11, 12, 13, 14 as well as 18 can only be amended with the approval of General Council. As a result, we have proposed paragraph 21, which avoids amending 5, 6, 9, 10, 11, 12, 13, 14 and 18 just because of name changes and allows flexibility in the face of possible future name changes.*

Motion: (Don Reynolds/Charles Knight) that Ottawa Presbytery approve the revised Application for Supplementary Letters Patent for the Ottawa Presbytery Church Extension Committee.

Carried

Motion: (Don Reynolds/Charles Knight) that Ottawa Presbytery approve the revised By-Law #1 of the Ottawa Presbytery Church Extension Committee. **Carried**

Motion: (Don Reynolds/Charles Knight) that Ottawa Presbytery approve the revised By-Law #2 of the Ottawa Presbytery Church Extension Committee. **Carried**

MISSION STRATEGY MINISTRY TEAM

Rev. Ed Gratton, Chair of the Mission Strategy Team, noted that the amounts recommended represent the second half of the project funding originally committed to be paid in early 2019 but finalized now in respect of the closure of Ottawa Presbytery.

Motion: (Ed Gratton/Dianne Cardin) that, having received a recommendation from the Mission Strategy Ministry Team, Ottawa Presbytery direct the Treasurer to send a grant of \$6,000.00 from the Mission Strategy Fund to First United Church before December 31, 2018 to support First United's New Ways Ministry project in 2019. **Carried**

Motion: (Ed Gratton/Jessica Hetherington) that, having received a recommendation from the Mission Strategy Ministry Team, Ottawa Presbytery direct the Treasurer to send a grant of \$5,000.00 from the Mission Strategy Fund to Stittsville United Church before December 31, 2018 to support Stittsville United's Spiritual Growth Animator Ministry project in 2019. **Carried**

SUPPORT FOR INDIGENOUS MINISTRIES

Rev. Jamie Scott noted that at the November meeting of Ottawa Presbytery, he made a motion calling for a change in the Presbytery policy regarding the disposition of assets from the sale of church property such that 10% would go to support Indigenous ministry and justice work. The current policy allocates 15% of the net proceeds to be placed in the Presbytery's New Ministries Fund and 2% to the Conference to support archival work.

The motion generated spirited discussion and was tabled definitely to December. Since then, Rev. Scott has learned that a draft policy has gone out from Church House to each regional council for consideration, since regions will develop their own policies and processes regarding property. In light of this, he was prepared to withdraw the original motion and replace it with the following one:

Motion: (Jamie Scott/Cindy Casey) that Ottawa Presbytery encourage the Eastern Ontario Outaouais Regional Council (EOORC), in developing its property policy, to carefully consider any recommendations coming from the National Indigenous Organization regarding the disposition of funds after the sale of United Church property." **Carried**

AMALGAMATION OF PRESBYTERIES

Motion: (Brian Cornelius/Caroline Penhale) that, in the implementation of the duly authorized changes to the internal structure of The United Church of Canada, Ottawa Presbytery (BN 10780 6259 RR 0001) hereby consents to amalgamation with Seaway Valley Presbytery (no BN#), and Four Rivers Presbytery (BN# 8909 95941 RR 0001) and Upper Valley Presbytery (BN#81993 1643 RR001), to form The Eastern Ontario Outaouais Regional Council of

The United Church of Canada effective January 1, 2019. The new entity is to operate under existing BN# 10780 6259 RR 0001(The Ottawa Presbytery) as provided for in the CRA amalgamation guidelines.

Carried

RECOGNIZING THE NEW NAME OF THE REGION

Motion: (Charles Barrett/Jamie Scott)

Whereas the legal name of the Eastern Ontario Outaouais Region is the Eastern Ontario Outaouais Regional Council of the United Church of Canada, and,

Whereas this information has only recently come to the attention of Ottawa Presbytery, and,

Whereas Ottawa Presbytery has at previous meetings passed motions referring to the Eastern Ontario Outaouais Region, therefore,

*It is moved that Ottawa Presbytery recognize that the words "Eastern Ontario Outaouais Region" refer to the Eastern Ontario Outaouais Regional Council of the United Church of Canada in all cases, and especially in situations where the full legal name of the Regional Council is required by law or United Church policy. **Carried***

MOTION TO GIVE FULL POWERS TO THE EXECUTIVE

Motion: (Andrew Jensen/Arlyce Schiebout) *that the Presbytery Executive be given the full powers of the Presbytery in all matters including property between now and December 31, 2018.*

Carried

2020-03-05_046 MOTION (J. Fisher/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Roebuck United Church, 7025 County Road 18, Roebuck fronting on the East side of County Road 18, in the Municipality of Augusta and having a frontage of 120.1 ft more or less by a depth of 120 more or less and legally described as PT LT 5 CON 6 AUGUSTA as in AG9325; AUGUSTA; to James Bellamy Walker for \$62,000.00

The Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry in secure investments. The income generated by Investments to be used for operations of the community of faith. The principal may be used only on the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada". **Carried**

2020-03-05_047 MOTION (T. Demirdjian-Petro/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive will support the decision of the staff regarding enforcing the Policy on engagement of volunteers and working relationships. **Carried**

2020-03-05_048 MOTION (L. Suddaby/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive refers the request of Merrickville United Church to access its manse funds to the Finance Leadership Team for investigation and recommendation following its March meeting. **Carried**

2020-03-05_049 MOTION (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of February 11, 2020 for information. **Carried**

2020-03-05_050 MOTION (S. Vermette/T. Burnett-Cole) That having received the recommendation of the Pastoral Relations Commission, that the Eastern Ontario Outaouais Regional Council Executive agrees that the Executive grant Sacramental privileges to retired Diaconal Ministers to be renewed on an annual basis." **Carried**

2020-03-05_051 MOTION (D. Stiles/J. Noordhof) That having received the recommendation of the Pastoral Relations Commission, and recognizing the extenuating circumstances due to language, the Eastern Ontario

Outaouais Regional Council Executive agrees to approve an employment contract between Brother Liu and the Ottawa Chinese United Church effective March 5 – June 30, 2020 with the following conditions: that he have a United Church supervising mentor committed to meeting with him on a weekly basis, that he be allowed to perform all ministerial functions with the exception of the Sacraments, and that, at the end of the appointment, should the Ottawa Chinese United church request a further extension, he would be required to seek a more formal connection with the United Church through the Candidacy Board.” **Carried**

2020-03-05_052 MOTION (E. Beattie/L. Suddaby) That following our annual meeting in May a pdf file directory with a security code access be compiled and posted on our website. The list would contain basic contact information for communities of faith and all voting members of our Regional Council (with their permission). The purpose of the list would be to enable voting members to be in communication with one another to more effectively do the work of the Regional Council. **Carried**

2020-03-05_053 MOTION (E. Beattie/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive accept the logo a presented, to be the official logo of the Regional Council. **Carried**

2020-03-05_054 MOTION (T. Burnett-Cole/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:30 p.m.

2020-04-16_055 MOTION (L. Stronski/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of March 5, 2020. **Carried**

2020-04-16_056 MOTION (E. Beattie/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of March 24, 2020. **Carried**

2020-03-24_001 MOTION (E.Beattie/J.Allen) that given the current health pandemic, the Eastern Ontario Outaouais Regional Council Executive approves the postponing of the Regional Council General Meeting, scheduled for May 1-2, 2020. The new dates will be Friday, October 16 and Saturday, October 17 to be held at the Nav Can Center, Cornwall. The Celebration of Ministry to be held at Knox-St. Paul's United Church, Cornwall on Saturday October 17, 2020

2020-04-16_057 MOTION (D. Stiles/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 1, 2020. **Carried**

*2020-04-01-001 MOITON (T. Demirdjian-Petro/D. Stiles) That the Eastern Ontario Outaouais Regional Council Sub-Executive, in response to a request to advance the date of the Eastern Ontario Outaouais Regional Council Executive meeting, determine that, due to scheduling conflict during Holy Week, and that other information is still pending, the Executive meeting scheduled on April 16th will remain the effective date of said meeting, and the Sub-Executive request that Rosemary write a pastoral letter to be distributed throughout the Regional Council. **Carried***

2020-04-16_058 MOTION (T. Burnett-Cole/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as modified. **Carried**

2020-04-16_059 MOTION (J. Noordhof/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive no longer restrict manse funds under \$100,000, and that the use of principal amounts for all manse funds over \$100,000 continue to require approval by the Executive after a request and plan has been reviewed by the Finance Committee (*it is noted that Upper Valley Presbytery and Four Rivers Presbytery unrestricted all manse funds prior to reorganization and this motion does not overturn that decision*). **Carried** (one opposed)

2020-04-16_060 MOTION (J. Noordhof/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive agree to provide bridging loans to Community of Faith/Pastoral Charges to help with cash flow up to a total amount of \$150,000 from EOORC (with no individual loan exceeding \$10,000) and that delegated authority

be given to Rosemary Lambie, Brian Cornelius, Jane deSnaijer, and Jodi Sinclair to review requests and approve loans, and once this 150,000 is expended, to forward further requests for loans to General Council. **Carried**

2020-04-16_061 MOTION (J. Fisher/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive grants sacramental privileges to Janet Nield (retired DM) effective immediately until June 30, 2021 and Catherine Gutjahr (soon to be retired DM) from July 1, 2020 – June 30, 2021. **Carried**

2020-04-16_062 MOTION (J. Noordhof/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Lyndhurst United Church, 403 Lyndhurst Rd. Lyndhurst ON K0E 1N0, legal description is Pt Lot 2 Concession 10 Lansdowne as in LR 147495, LR 147497, LR 175238 in the Twp. of Leeds and the Thousand Islands to Lloyd Longley for \$180,000.00

The Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry, in secure investments. The income generated by Investments to be used for operations of Seeley's Bay Pastoral Charge. The principal may be used only on the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada". **Carried** (*D. Stiles abstains*)

2020-04-16_063 MOTION (E. Beattie/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of March 10 and April 14, 2020 for information. **Carried**

2020-04-16_064 MOTION (T. Burnett-Cole/J. Fisher) that the Eastern Ontario Outaouais Regional Council Executive receives the draft Sacrament Policy for discussion, and refers to the Executive Minister for further work. **Carried**

2020-04-16_065 MOTION (E. Beattie/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive agrees with the recommendation of the Vision and Transformation Team's recommendation that Emmanuel United Church be granted \$5,000 to fund a congregational visioning of its identity, mission, programs and activities and to explore new ideas and possibilities for the future.

Moved/seconded (Charles Barrett/Debbie Poirier) that the Vision and Transformation Team recommend to the executive of the Eastern Ontario Outaouais Regional Council that Emmanuel United Church be granted \$5,000 to fund a congregational visioning of its identity, mission, programs and activities and to explore new ideas and possibilities for the future. Carried.

Carried

2020-04-16_066 MOTION (J. Fisher/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive agrees with the recommendation of the Vision and Transformation Team's recommending that the Central Ottawa Cluster Project be granted \$8,000 in September 2020 and \$8,000 in January 2021 project to address the poverty and other social margin issues within Ottawa. A report on the progress in 2020 will be requested before the 2021 funds are released.

Moved/seconded (Cindy Casey /Bronwen Harman) that the Vision and Transformation Team recommend to the executive of the Eastern Ontario Outaouais Regional Council that the Central Ottawa Cluster Project be granted \$8,000 in September 2020 and \$8,000 in January 2021 project to address the poverty and other

social margin issues within Ottawa. A report on the progress in 2020 will be requested before the 2021 funds are released. Carried.

Carried (T. Burnett-Cole abstains)

2020-04-16_067 MOTION (J. Fisher/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approves the nomination of Don Reynolds to the Property and Finance Leadership Team. **Carried**

2020-04-16_068 MOTION (T. Burnett-Cole/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive approves the nomination of Vickie Sinzer to the Rideau Hill Camp Board. **Carried**

2020-05-21_069 MOTION (J. Allen/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 16, 2020. **Carried**

2020-05-21_070 MOTION (L. Suddaby/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

2020-05-21_071 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive receive the Reviewed (up to the end of May 2019) Financial Statements. **Carried**

2020-05-21_072 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive:

- a) Receives the documentation and request for a loan estimated at \$180,000 from Église St Marc to address structural damages to the building, particularly the tower;
- b) Refers the request to the Property Team working in consultation with the Church Extension Committee to review the documents, conduct a site visit inspection, and determine whether the CEC is willing to loan the required funds;
- c) Authorize the Property Team to have an official evaluation of the church property prepared including 3 lots, the church structure, Al's Steak House and a large parking lot;
- d) Report to the June 11, 2020 Executive. **Carried**

2020-05-21_073 MOTION (L. Suddaby/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of May 12, 2020 for information. **Carried**

2020-05-21_074 MOTION (C. Ryan/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the Pastoral Relations Commission to grant Terrie Chedore, D.M. a licence to administer the sacraments between appointments from August 1, 2020 to June 30, 2021. **Carried**

2020-05-21_075 MOTION (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Chinese United Church and the support team involving Pastoral Relations and the Office of Vocation that the appointment of Brother Caleb Liu (Xu Liu) be extended until June 30, 2021. **Carried**

2020-05-21_076 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive receive the Communications and Administration Assistant's Report. **Carried**

2020-05-21_077 MOTION (D. Stiles/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the nominations proposal for the Executive. **Carried**

2020-05-21_078 MOTION (L. Stronski/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive the Minister for Youth and Young Adults' report. **Carried**

2020-06-11_079 MOTION (J. Allen/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of May 21, 2020. **Carried**

2020-06-11_080 MOTION (E. Beattie/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

2020-06-11_081 MOTION (L. Suddaby/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive accepts the Financial Report (up to June 30, 2020). **Carried**

2020-06-11_082 MOTION (J. Allen/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive, having received the response from the Church Extension Committee regarding an interest free loan of \$180,000.00, then a further estimate of \$37,797.50 required for interior damage repairs, and an invoice for \$5,989.00 for an appraisal of the property owned by Église Unie Saint Marc;

- a) Will appoint a Task Group with representation from the Property and Finance Team (Don Reynolds), the Pastoral Charge Supervisor (Barbara Reynolds), the responsible for La Table (Eric Hebert-Daly) and a representative named by the Church Extension Committee to meet with Église Unie Saint Marc and report back to the Executive before June 30, 2020 to determine whether the community of faith has a current membership role including active Trustees to make recommendations to the Église Unie Saint Marc Council, support the Community of Faith in discerning their future including but not limited to the sale of the property, or redevelopment of the property or finding a suitable location for their ministry; and
- b) the Executive Minister will contact the UCC insurance to find out if they are willing to reactivate the cancelled policy, to resolve ensuring there is sufficient insurance for the interim period;
- c) Will cover the cost of the appraisal invoice, and any other regional costs, said costs to be recovered from the proceeds of any potential sale. **Carried**

2020-06-11_083 MOTION (L. Stronski/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive;

- a) strongly recommend that no churches reopen for public worship before Labour Day weekend;
- b) expects that every Community of Faith prepare guidelines for reopening and submit their plan to the Regional Council (wstrong@united-church.ca), two weeks prior to their proposed opening date;
- c) agrees to post and circulate the information and resources pertaining to safely reopening Communities of Faith;
- d) strongly encourage Communities of faith to be in touch with their local health units;
- e) expects that every Community of Faith create a separate plan with guidelines for reopening building to rentals and community activities or Community groups; and
- f) Continue to provide information, as developments require. **Carried**

2020-06-11_084 MOTION (J. Allen/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the proposed governance structure for St. Paul's-Eastern United Church. **Carried**

2020-06-11_085 MOTION (L. Stronski/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of June 9, 2020 for information. **Carried**

2020-06-11_086 MOTION (E. Beattie/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive, under section J.4 (a) of The Manual, order a review of St-Paul's United Church/Richmond Pastoral Charge:

The Manual J.4 (a) Regional Council Action—Communities of Faith

The regional council is responsible for the oversight of communities of faith. It must take seriously any concerns that come to its attention about the state of a community of faith within the bounds of the regional council.

These concerns may be raised by

- a. the regional council itself, including any member or committee of the regional council. **Carried**

2020-06-11_087 MOTION (D. Stiles/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the Pastoral Relations Commission to establish a minimum amount for phone /Internet expenses of \$1000/yr. It is not to be pro-rated according to the hours of the appointment/call. This is effective immediately. **Carried**

2020-06-11_088 MOTION (C. Ryan/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive approves the Policy regarding a Licence to administer the Sacraments. **Carried**

2020-06-11_089 MOTION (E. Beattie/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive approves the request for national sabbatical funding of \$1404.00 for the Admaston Pastoral Charge to cover pulpit supply July 1 – September 30, 2020 during the sabbatical of Rev. Sheryl McLeod. **Carried**

2020-06-11_090 MOTION (L. Stronski/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive approves the nomination of Linda Suddaby to the Property Team. **Carried**

2020-06-11_091 MOTION (L. Stronski/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive move the in person Regional Council meeting to 2021 at the Nav Can, and plan to meet by zoom on October 16 -17, 2020. **Carried**

2020-06-11_092 MOTION (J. Allen/C. Ryan) that in light of the delay of celebrating ministries due to the COVID-19 pandemic, the Eastern Ontario Outaouais Regional Council Executive recognizes the provisional call of Éric Hébert-Daly to be ordained to the Ministry of Word, Sacrament and Pastoral Care, retained on the Roll of the Regional Council in other ministry working for the General Council as Responsable des ministères en français and approves, effective July 1, 2020 the privileges to have an Ontario marriage licence and conduct the Sacraments. His salary package will reflect the change in his status, effective July 1, 2020. **Carried**

2020-06-11_093 MOTION (J. Allen/C. Ryan) that in light of the delay of celebrating ministries due to the COVID-19 pandemic, the Eastern Ontario Outaouais Regional Council Executive approves the provisional call for Lorrie Lowes to be commissioned to the Diaconal Ministry of Education, Service, Social Justice, and Pastoral Care at Bells Corners United Church and approves, effective July 1, 2020 (UCC 2019 Manual I.2.4.2) has a licence to administer the Sacraments for the duration of the call. Her salary package will reflect the change in her status, effective July 1, 2020. **Carried**

2020-06-13_094 MOTION (T. Demirdjian-Petro /J. Allen) that the Eastern Ontario Outaouais Regional Council Executive, having identified under section J.4 (a) of The 2019 UCC Manual, the need to order a review of St-Paul's United Church/Richmond Pastoral Charge, appoints Linda Foy as the Reviewer. Linda Foy is a trained Layperson in the United Church of Canada.

The mandate is to investigate the state of the community of faith, with particular concern for governance, the financial situation and the relationships amongst and between governing leaders and staff - to gather information about it, make findings based on that information, and make a report back to the Regional Council Executive with those recommendations based on the findings. **Carried**

2020-07-15_095 MOTION (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Maxville United Church, 30 Main Street South, Maxville ON K0C 1T0, legal description is Lot 6 West of Main St. and South of the Railway, Blk "B" Plan 32 Except Plan 14R 404, in the TWP. of North Glengarry formerly Village of Maxville to Marc Latreille and Isabelle Seguin-Latreille for \$205,000.00.

The Eastern Ontario Outaouais Regional Council Executive grants approval for the Trustees to invest the proceeds, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry in secure investments. A ministry plan that is financially sustainable must be submitted to the Regional Council Executive for approval, demonstrating the use of the 90% that is being retained by the Community of Faith.

The income generated by Investments can be used for operations of the Community of Faith but the Community of Faith will be limited to drawing up to 4% of the value of the invested capital in any given year to support its operating budget. Greater spending will require a plan and the approval of the Executive of the Eastern Ontario Outaouais Regional Council of The United Church of Canada.

The Real Property referred to in the above resolution is within the bounds of Eastern Ontario Outaouais Regional Council;

The said Real Property is held by the Trustees of Maxville United Church, part of the Maxville-Moose Creek Pastoral Charge, a congregation of The United Church of Canada;

The said congregation and pastoral charge are subject to the oversight of Eastern Ontario Outaouais Regional Council. **Carried**

2020-07-15_096 MOTION (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Riverside Churches of Ottawa to enter into a 20-year lease agreement with Freedom Mobile Inc. which involves erecting a 25-metre tower replacing the current church steeple. **Carried**

2020-07-21_097 MOTION (L. Stronski/C. Ryan) that having received a request from the Board of Bells Corners United Church, Nepean, the Eastern Ontario Outaouais Regional Council Executive approves that Lorraine Lowes be authorized to solemnize marriages during the course of her Call as a Diaconal Minister at Bells Corners United Church. **Carried**

2020-08-05_098 MOTION (T. Burnett-Cole/D. Stiles) that having received a request from the Église Unie St Marc in Ottawa, the Eastern Ontario Outaouais Regional Council Executive approves that the arrangement outlined in the Memorandum of Understanding as prepared by the legal team of the United Property Resource Corporation, allowing for a loan of \$200,000. To Église Unie St Marc for immediate structural repairs, and a long-term property development plan for the two lots that currently are rental income, but not on the same lot as the church structure. **Carried**

2020-08-06_099 MOTION (J. Allen /L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Lyndhurst United Church, 403 Lyndhurst Rd. Lyndhurst ON K0E 1N0, legal description is Pt Lot 2 Concession 10 Lansdowne as in LR 147495, LR 147497, LR 175238 in the Twp. of Leeds and the Thousand Islands to Lloyd Longley for \$164,000.00.

The Eastern Ontario Outaouais Regional Council Executive grants approval that the Trustees invest the proceeds in secure investments, net of the selling costs and the 10% to be remitted to the United Church of Canada for the on-going support of Indigenous Ministry. The income generated by Investments to be used for operations of Seeley's Bay Pastoral Charge. The principal may be used only on the approval of the Executive of the Eastern

Ontario Outaouais Regional Council of The United Church of Canada". **Carried** (*Rev. Don Stiles abstains, conflict of interest as resident ministry personnel*)

2020-08-19_100 MOTION (E. Beattie/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the following participants as corresponding members: Linda Foy the Reviewer and from St. Paul's Richmond, Judy Wagdin, Carmel Daghish and Catherine Court. **Carried**

2020-08-19_101 MOTION (J. Allen/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive receives the Review Report prepared by Ms Linda Foy and verbal response of St Paul's Richmond Pastoral Charge (Ottawa). **Carried**

2020-08-19_102 MOTION (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive acknowledges the work already done by the St. Paul's Richmond Pastoral Charge Council and offer to continue to support them. **Carried**

2020-08-19_103 MOTION (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive will appoint a team of 3 (names to be confirmed after consultation) to work with the St. Paul's Richmond Pastoral Charge Council to implement the first and second sections of Recommendation 147. **Carried**

2020-08-19_104 MOTION (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive will instruct the team of 3 to inform, educate and support the St. Paul's Richmond Pastoral Charge Council of the various options in terms of Recommendation 148. **Carried**

2020-08-19_105 MOTION (J. Noordhof/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive requests an interim report be available from the team for the next duly called meeting of the Executive on September 17, 2020. **Carried**

2020-08-19_106 MOTION (T. Burnett-Cole/D. Stiles) moved to adjourn **Carried**

2020-09-17_107 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of June 11, 2020 as circulated. **Carried**

2020-09-17_108 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of June 13, 2020 regarding name of reviewer, as circulated. **Carried**

2020-09-17_109 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of July 15, 2020 regarding (1) the sale of Maxville United Church and (2) the construction of a tower at the Riverside Churches of Ottawa as circulated. **Carried**

2020-09-17_110 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of July 21, 2020 regarding Lorraine Lowes being authorized to solemnize marriages as circulated. **Carried**

2020-09-17_111 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of August 5, 2020 regarding the loan for Église Unie Saint Marc as circulated. **Carried**

2020-09-17_112 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of August 6, 2020 regarding the sale of Lyndhurst United Church as circulated. **Carried**

2020-09-17_113 MOTION (J. Allen/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of August 19, 2020 regarding the Review of St. Paul's, Richmond as circulated. **Carried**

2020-09-17_114 MOTION (D. Stiles/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

2020-09-17_115 MOTION (E. Beattie/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report. **Carried**

2020-09-17_116 MOTION (J. Noordhof/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive names Rev. Brian Copeland, Rev. Cindy Casey and Ms. JoAnne Fletcher as the Review Response Team to work with St. Paul's Richmond. **Carried**

2020-09-17_117 MOTION (E. Beattie/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive authorizes Dorothy Herbert, a retired Presbyterian Diaconal minister, to preside over Sacraments alone, until June 30, 2021, or until ministry personnel is named in an appointment or call, to the Aylwin Pastoral Charge. **Carried**

2020-09-17_118 MOTION (J. Allen/D. Stiles) that in accordance with Section C.2.9 of The United Church of Canada Manual (2019), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Spencerville United Church that Susan Hutton, Designated Lay Minister candidate, be licensed to administer the Sacraments within the boundaries of the Community of Faith, effective immediately and for the duration of her appointment at Spencerville. **Carried**

2020-09-17_119 MOTION (E. Beattie/C. Ryan) that in accordance with *Section I.2.4.1 of The United Church of Canada Manual (2019)*, the Eastern Ontario Outaouais Regional Council Executive concurs with the request from the Board of Église Unie Saint Marc, Ottawa, that Rev. Akoussah, Admissions candidate, be authorized to conduct the Sacraments and have a marriage license during his ministry at Église Unie Saint Marc. **Carried**

2020-09-17_120 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approves the request of St. Paul's-Eastern United Church to pursue preliminary discussions with the United Property Resource Corporation (UPRC) on how UPRC could manage the sale of the building on behalf of the Community of Faith, taking over management of the property in the interim. The Trustees would transfer title of the property into a trust in which St. Paul's-Eastern United Church would maintain a beneficial ownership position, and ultimately receive the net sale proceeds. **Carried**

2020-09-17_121 MOTION (C. Ryan/D. Stiles) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meetings of July 14, August 18, & September 8, 2020 for information. **Carried**

2020-09-17_122 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive supports the recommendation of the Pastoral Relations Commission to strongly recommend that Communities of Faith reimburse Continuing Education and travel expenses when receipts are presented [in a timely manner], rather than by a monthly payment through ADP. **Carried**

2020-09-17_123 MOTION (J. Allen/E. Beattie) that the Eastern Ontario Outaouais Regional Council Executive ask that members from the Property and Finance and Pastoral Relations Leadership teams develop a policy regarding submitting, in-a-timely manner, travel and continuing education reimbursable expenses, and submit a recommendation to the Executive in time for October 2020 general meeting. **Carried**

Reports

President

“How very good and pleasant it is when kindred live together in unity” *Psalms 133:1*

My journey has been longer than expected and challenging in new ways. Through this time there has been a growing together in our new regional council as well as many issues to discuss together. I have learned to appreciate ZOOM meetings especially in these COVID times. Our times together in Bible Study, workshops, worship and meetings has reminded me often how good it is to be together. For those who cannot connect in this way I know phone calls have been important. As someone who does a lot of church work through conversation face to face this has stretched my ability to connect with others in these ways as often as I can. I look back fondly to the Covenanting Services I attended in person and to our in person October and February meetings. It was good to begin our Executive meetings in person at Almonte United Church before switching to ZOOM.

Recently we were able to hold a small Celebration of Ministry Service at Rideau Park United Church. This was a long awaited event for Lori Lowes, Éric Hébert-Daly and their families. Thankyou to Rideau Park for hosting us in their large space and with their good protocols. Thankyou to all who helped to plan and lead in so many ways. Ordination and Commissioning were accomplished in spite of COVID-19. On Sunday I was able to attend the Covenanting Service for James Murray at Trinity St. Andrew's in Renfrew. This was another service well adapted to COVID-19 protocols. Many of us from the regional council and local congregations have spent much time changing with and adapting to our times. The Multi-Faith Housing Project which we spoke about at our February meeting has been doing just that. You will find resources from them on our website. It has been inspiring to see the commitment of the many who are involved in this project.

I want to offer my special thanks to all our staff and the members of the current Executive and the Meeting Planning Leadership Team for the support and gifts they have brought to our year together.

We are in this together and will find our way through with persistence and creativity as the Spirit inspires us to discover new ways to be the church.

Respectfully Submitted by, Bronwen Harman, Regional Council President

Executive Minister

It has been a very busy year as we have continued to live into our new reality. Changes to the Executive have brought new energy and Bronwen Harman has fit into the role of Chair, replacing Rev. Don Stiles who continued to share his wisdom in other ways. Monthly dates were established for the year, alternating in person and on zoom in the fall, then zoom to avoid the winter weather, me to recover from a mid-January hip replacement, and then we were regularly zooming in COVID-19 mode. The work, however, never slowed down. If anything, it intensified as we endeavored to support communities of faith deal with closed churches, cancelled meetings and financial challenges.

Joel and I have the privilege to work with three very different Regional Councils, each gathering combinations of former Conferences and presbyteries. The dynamics are different and the energy is very exciting. It has allowed us to have a broader understanding of our denomination. We have great discussions as we drive the highways and country roads to meet in many different churches.

We have also observed that one of the challenges for Eastern Ontario Outaouais is to allow itself to change, to grow, to be what it has never been before. This is an interesting challenge, joining four quite different presbyteries; learning new names and faces and acknowledging a variety of styles of leadership and passions. How can we be intentional about dreaming, risking and welcoming the ‘new’?

With the arrival of the pandemic, we no longer know what ‘normal’ will be, but we do have a better sense of what is possible. Many are mastering the technology, or sharing with neighbours who have the skills, but there are Internet challenges. We are also aware of fear and expectations for the future around the capacity to offer both on-line and Sunday worship. What resources do we have and what are needed?

Communities of Faith want to see their own ministers because ministry is so much more than worship. It is the shared experience of caring that is felt throughout the congregation and community. Worship, while important, is one part of the bigger picture. The medium of the art of ministry is relationship, and together we need to find ways to continue to build those relationships. Whit, Jane and Dana are each resourcing different ways of doing ministry.

Our second challenge is to find better ways of communicating. Anita has developed a website, a bi-weekly newsletter, monitors the Facebook group and sends regular mailings to all ministry personnel and lay people that who been identified by their communities of faith. Are we missing reaching you? How can we be more inclusive? We still hear that people do not know things. Perhaps it just takes time, but it also takes people responding. How can we offer spiritual gifts in a time of change to the world?

I am deeply grateful to the dedicated work of our staff team Anita, Dana, Jane, Joel, Larry and Whit, as well as the Executive and many volunteers who serve on the Teams. Each one contributes many hours to enrich our ministry together.

Respectfully submitted, Rev. Rosemary Lambie, Executive Minister

General Council Executive

Dear Regional Council Friends;

And let us consider how to provoke one another to love and good deeds, not neglecting to meet together, as is the habit of some, but encouraging one another..... (Hebrews 10:24-25)

We hear this passage this year, in these times of pandemic isolation, differently than ever before. These days we are not tempted to neglect meeting together, but are *yearning* for the “normal” world when it is safe for all of us to meet together, to worship together, and to serve together once again. And yet we hear these words today with a new understanding of what it means to gather together, with a new understanding of the possibility of experiencing genuine community as we gather and worship through electronic means rather than sitting side by side in our pews.

We are writing to you in the middle of the summer, thinking ahead to your plans to gather for regional council meetings this fall. The usual spring meetings were put off this year with the expectation of meeting in person in the fall, but as the summer progresses, it seems increasingly clear that fall gatherings may be held virtually after all.

Your leadership in these unusual times is so important, and we are grateful to serve God alongside you in the United Church of Canada.

COVID-19

Sometimes in the past few months, it has felt almost impossible to think of anything except the pandemic and how it is affecting all of our lives and the life of our church! This has been a year of unexpectedly rapid and massive change. If you had told any of us as 2020 dawned that in less than three months all the churches would be closed, all the schools would be closed, all the restaurants would be closed, all but “essential” businesses would be closed, vacation trips would all be cancelled, and we would be expected to stay home and not visit with friends or family, we simply would not have believed you. Even in the early part of the year, when these things became realities in China, we felt compassion for the people there, but still could not imagine that we would ever be affected in a similar way.

This is something that none of us have ever experienced before, and it is not something we ever expected to experience. Anxiety and grief are natural and real, but we have also felt deeply inspired by the creativity, innovation and adaptability that our ministers and members have demonstrated. Online worship is vibrant and meaningful, and serving not only our members but also numbers of people who had not been attending church, but have somehow found their way in through our virtual doorways. Bible studies, youth groups, baking nights, book clubs, board meetings, refugee support committees, the National Indigenous Elders Council, and so many more groups and events are all happening through the use of electronic tools. Although clusters and networks were slow to get off the ground after the reorganization of the Church structures, now there are regular ZOOM gatherings of ministry and lay leaders in regional groups, where real conversations take place as they support one another through the changes of these times. The Moderator and General Secretary have both appreciated opportunities to be part of these regional gatherings, perhaps connecting in this way with more of you than it would have been possible to meet in person during the same time period.

The General Council Office closed on March 16, initially for “two weeks” but as of the time of writing it has not reopened. We are beginning to bring some staff back into the office this fall, but, especially with our open space layout and close proximity of neighbouring workspaces, it will be some considerable time before all staff are back. Planning for staff to return to the office will take into account the ability of job functions to be performed

from outside the office, the health and family situations of staff members. Those working in the office will find that it feels different in many respects with the appearance of masks, lack of access to the common lunch area, limited use of meeting formats, and so on. Fortunately, we have seen staff rise to the occasion and find creative ways of doing their jobs and connecting with the wider church from their own homes. As with other churches and organizations, this experience has given us the opportunity to examine travel practices and question the “necessity” of some of our former ways, and to consider the possibility of some staff doing all or some of their work from locations outside of the office on a continuing basis.

No doubt you are also looking for the learnings from this time, the things that you have found possible and that you do not want to lose in “returning to normal”. We do not know yet what the “new normal” will look like, but it seems most likely that it will be different from what we understood as normal in the past. As we explore these unfamiliar paths, we give thanks that we are doing it together as a church, and with the comfort of God’s ever loving presence.

Budget cuts

When so many things “shut down” in mid March because of the pandemic, we were less than two weeks away from the spring meeting of the General Council Executive. This was to have been an in person gathering with a focus on identifying strategic priorities to offer to the church for discussion leading into the 44th General Council. There was one significant piece of business of the agenda, the approval of budget principles to guide the 2021 budget of the General Council Office. Given the circumstances in which this meeting was held (electronically), with so many immediate practical concerns in people’s minds, the “big picture strategic” work was deferred, and the focus shifted to the budget decisions that were needed. Although it would have been nice to avoid the difficult budget decisions too, this was not possible with church revenues are going down, as the size of our membership and number of congregations goes down. This has been a reality for some years and is accelerating. If anything was changed by the pandemic, it is the likelihood that even more serious reductions will be needed as a result of the economic fallout that accompanies the pandemic shutdown.

The budget principles that the General Council Executive approved on March 28 require the 2021 budget to be about \$4 million smaller than this year’s budget. These reductions will be roughly divided between grants and staff. Grant recipients have already been notified of the reduced grant levels that will apply in 2021, and this includes reductions in the Mission and Service allocations to Regional Councils. Staff reductions were made this spring and summer, so that severance costs could be borne within this fiscal year.

Anti-Racism

The issues raised by racialized and Indigenous participants at the unplanned, passionate, and painful discussion that ended the General Council 43 meeting in Oshawa, and the ongoing presence of systemic racism within our church, have been a major concern and area of work for this Executive of the General Council.

Early on in its tenure, the GCE set up an Anti-Racism Working Group, and they have been working hard to lift up issues of racial injustice, and to seek practical measures that will make a difference. Their [report](#) to the General Council Executive in March of 2020 lifts up the work done and the directions identified for further work.

The White Privilege Working Group has gone through some transitions in membership this year, and the willingness of Shannon McCarthy (Regional Council Executive Minister for the Prairie to Pine, Living Skies, and Northern Spirit regional councils) to take on the role of chair provides an important basis for partnership in this work between the General Council and Regional Councils. These two Working Groups, along with the Reference Group for Indigenous Peoples and the Reference Group for Racialized Peoples, and the staff that support them,

will be meeting in September to discuss coordination and clarification of the work and to develop an outline for the United Church's Anti-Racism Strategy. We will be in conversation with Regional Councils as the anti-racism strategy is being developed.

Meanwhile, with advice from racialized staff, and oversight from both Working Groups, revisions have been made to the General Council Harassment policy to clarify its application to racial harassment, and the process that are available to activate it. The revised policy is slated for approval by the sub-executive this summer and will be in place by the time you meet this fall. Information and training will be available to help everyone become familiar with the scope and requirements of the revised policy.

We have been working closely with Anglicans and Lutherans, and with others from the Canadian Council of Churches, to express our shared commitment to the United Nations International Decade for People of African Descent, with links to statements in [March](#), [June](#) and [July](#). In June, the General Council Executive released a statement expressing clearly its conviction that [Black Lives Matter](#) to the United Church. The Moderator has also written to the Prime Minister to express strong support for the national recognition of August 1 as [Emancipation Day](#), to mark the abolition of slavery in Canada. If you want a practical step that you can take, we encourage you to write your own letter to the Prime Minister on this topic. Feel free to use the Moderator's letter as a model.

GC43 Commissioners will know that when the General Council was recalled in June to consider whether the next General Council meeting should be delayed, a [proposal](#) outlining a number of steps to combat racism was received. Although this proposal was received too close to the time of the meeting to allow for adequate discussion and preparation by commissioners, its principles received clear support and it was referred to the General Council Executive for further work with the expectation that there will be a report back to the next electronic recall of GC43 on October 24.

Those present in Oshawa, and those following closely the business of the General Council there heard clearly the importance of acknowledging and addressing racism. Even still, one challenge is that many United Church people assume that OTHER people are racists, and that racism is an individual and overt act as opposed to a system. We have denounced racism as a church. But some among us—particularly those of us who are White—may not really understand that although we oppose racism, we are part of racist systems and institutions, whether we realize it or not. The sad murder of George Floyd in Minneapolis has generated wider discussion and a deeper recognition of the systemic racism that is part the world in which we live. Many in the church have been educating themselves about White privilege, deepening their commitment to anti-racism work, affirming that Black Lives Matter, and following through with tangible actions that support our words. Too often, people believe that racism is a particular issue in the United States, or a problem outside the United Church. But racism actually relates to each of us, and is present in our own church. The good news is that understanding the reality of racism provides the basis for doing something about it, for speaking up when we hear inappropriate conversations, for sharing resources that have helped our own learning, and for pushing for social, institutional, and political changes that will bring about true respect, safety, and equality of opportunity for all.

We are in the process of recruiting an Anti-Racism and Equity Officer who will serve in the General Council Office and report directly to the General Secretary. This person will ensure that the various pieces of related work are coordinated, that information about the work is shared, and that learning opportunities are widely available.

Anti-racism work needs the leadership of the General Council Office, but also needs the commitment of United Church people in every Regional Council, and in local communities of faith. If you are doing work in this area, or have suggestions for us, we would be grateful to hear from you.

National Indigenous Council

The National Indigenous Council is now a year into its new structure. Through the first ten months of the life of this new body, they were ably supported by Cheryl Jourdain, former Speaker of the All Native Circle Conference, who had agreed to provide interim leadership through a transitional period. As of July 1, Murray Pruden has been serving as the Executive Minister for Indigenous Ministries and Justice. The General Council Executive looks forward to working closely with the National Indigenous Council to advance the commitments made when the 43rd General Council accepted the Calls to the Church from the Caretakers of the Indigenous Circle.

United Property Resource Corporation

The establishment of the United Property Resource Corporation (UPRC) was approved by the General Council Executive in April of 2019 and got started in the months that followed. It is continuing to scale up quickly to achieve its mandate of becoming a trusted real estate advisor and support to faith communities by leading real estate initiatives on their behalf.

UPRC will work to ensure projects are commercially viable and support the mission of the community of faith and the United Church of Canada. This includes the development of safe, stable, and affordable housing for all Canadians while maximizing the social impact to achieve the highest possible economic, environmental and social benefits. UPRC has formally executed the agreement with Canada Mortgage & Housing Corporation (CMHC) and is continuing to advance UCC real initiatives working alongside local faith communities.

The UPRC board is chaired by Don Hunter, who previously served on the General Council Executive as chair of the Permanent Committee on Finance. The first two staff of the corporation are Kris Tavella, who formerly did related work as part of EDGE, and the Chief Executive Officer Tim Blair, who began this spring in the midst of the COVID shutdown. Tim brings 20 years of real estate investment banking and private equity experience, and a strong commitment to the social values of the United Church, to the work.

This corporation has been created as a resource to the church, and either Tim or Kris are happy to hear from congregations and regional councils who have questions about property issues. You can expect to hear more announcements about the United Property Resource Group this fall.

(tblair@united-church.ca or Ktavella@united-church.ca)

Recruitment of new General Secretary

At last October's recall meeting of the 43rd General Council, the General Secretary shared the news of her wish to retire in the fall of 2020. A Search Committee was appointed (chaired by the Moderator). and, after a bit of delay because of COVID-19 distractions, they concluded interviews in August, and came to a strong consensus in their recommendation, which was approved by the General Council Executive on August 27.

Michael Blair will begin his term as General Secretary of the General Council on November 1. Many of you will already know him and we are excited about the excellent experience and faithful vision that he will bring to this new role. Nora Sanders will continue to serve until the end of October.

GC 44 Delayed until 2022

At a special electronic meeting held on June 20, 2020, Commissioners of the 43rd General Council made this decision to delay the 44th General Council from 2021 to 2022. Given the uncertainty caused by the Global

pandemic, this decision was made having in mind the health and well being of all participants, including Commissioners, global partners, staff, and guests.

The revised dates for GC44 have been set for July 22–26, 2022. These dates were selected based on the original 2021 dates, availability of the venues, and the UCW 60th Anniversary celebration which is scheduled to be held in Sydney Nova Scotia, July 11 – 15, 2022.

Deadlines for GC44 are June 14, 2021 for electing Commissioners and October 29, 2021 for submitting proposals.

Richard Bott, Moderator

Nora Sanders, General Secretary

On behalf of the General Council Executive

Pastoral Relations Minister

I don't need to tell you that 2020 has been a year like none other! While the year started off fine, the best laid plans we thwarted by the COVID-19 pandemic. As the year comes toward a close, we are no closer to being out of the proverbial woods.

Here is my year so far:

- I hosted a number of ZOOM gatherings for Ministry Personnel in order to keep area ministers in touch with one another. These gathering have resumed and will continue as long as there is a declared need expressed by ministry personnel.
- I participated in regular ZOOM calls with Regional PR ministers from across the country in order in order to keep up-to-date on challenges of the new structure, keeping up-to-date on policy changes, as well as sharing common concerns.
- I have maintained ongoing contact with ministry personnel with respect to issues arising in their ministries and their pastoral charges.
- I have been working directly with a number of pastoral charges regarding their future plans, specifically discussing how they might remain viable by cooperating with neighbouring pastoral charges to share current ministerial resources.
- I have been in conversation with EDGE, the United Property Development Corporation, and several Communities of Faith concerning the potential redevelopment of church properties.
- I have had conversations with a number of M&P Committees for support and training.
- I have worked with several M&P Committees and Church Councils with respect to matters relating to the pastoral relationship.
- I have been working with the Lay Licenced Worship Leader Team as they coordinate the work of our LLWLs.
- I have been working closely with our Office of Vocation minister, Karen Valley, in areas of overlapping concern.
- Of course, I continue to work closely with the Pastoral Relations Commission as it continues its important work on behalf of the Regional Council.
- And I can't finish off without offering a huge word of thanks to our PR Commission members and our PR Liaisons for the many hours of faithful work that they have given to EOORC.

An ongoing concern that I have is the number of vacant pastoral charges that are unable to have their pastoral needs fulfilled. We all need to think hard about working in creative and cooperative ways so that our Communities of Faith continue to thrive and serve. I am in conversation with other Regional Councils as to how they are handling this same challenge.

Yours in common purpose,

Rev. Whitman Strong, Regional Minister for Pastoral Relations

Pastoral Relations Commission

The Pastoral Relations Commission has been meeting monthly since May 2019 via ZOOM. Even with the meetings being held in this way the Commission members have become a community of faith in our own way.

The Commission membership is Wayne Harris (Chair), Ina Bromley, Ed Gratton, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Janet Nield, Linda Suddaby. We are supported by our Scribe, Karen McLean and Resource person Whit Strong.

The Commission would like to thank Karen McLean for agreeing to join us as our scribe. You will find the minutes that Karen produces after each meeting on the Region's website.

Through the Liaisons that the Commission has appointed we are supporting the Communities of Faith through their time of transition while preparing their profiles for the ChurchHub and then their search for new ministry personnel.

The Pastoral Charge Supervisors the Commission appoints are a support and resource to the Community of Faith's governing bodies.

The Commission acknowledges and approves ministry personnel's sabbaticals, leaves, and requests for change in pastoral relations on behalf of the Eastern Ontario Outaouais Regional Council.

Respectfully Submitted by,
Wayne Harris, Chair

Nominations

The Nominations Team generally meets on an as-needed basis. This usually tends to be in the weeks prior to meetings of the Eastern Ontario Outaouais Regional Council (EOORC) which had originally planned to meet at least three times annually – twice for a one-day session and once for a longer period of time (perhaps 2 or 3 days).

Our last gathering was held in Glen Cairn U.C., Kanata in February 2020 with our large Annual Meeting planned for May 2020 at the Nav Can Centre in Cornwall. Unfortunately, the arrival of Covid-19 necessitated the postponement of this meeting. With no indication of when we might be able to hold an in-person meeting for a group of our size, the decision was made to hold the 2020 Annual Meeting Oct. 16-17, 2020 via Zoom.

With no clear idea of when we might be able to meet again, the Executive made the decision to ask its members to stay on for an extended period of time until such time as a new slate of officers could be presented to and voted on by the membership.

Nominations worked closely with the Executive during this time holding meetings via Zoom and contacting both current members of Executive as well as those willing to step up to serve when we were able to convene an Annual Meeting.

In addition, Nominations is also responsible for assisting the various teams and clusters to seek out and find members. Please note this is not solely the responsibility of Nominations but the Team is available to help in the search.

And, finally, Nominations assists in finding people willing to serve as commissioners to the General Council. As with so many other events, General Council 44 has been postponed until 2022, but elections will need to be held next year. It is definitely not too soon to give prayerful consideration to serving the church in this capacity.

Thanks to one and all for your participation in the work of our Regional Council.

Karen McLean, Secretary

Communications

The Communications Leadership Team consists four members of EOORC. The team meets a minimum of four times per year and hold additional meetings as required. During 2020, the team has met almost every month from January till June in order to accommodate the communications needs for the EOORC during the COVID-19 outbreak.

In keeping with the mandate and responsibilities of the Communications Leadership Team, the team has worked to create effective communications tools, including the EOORC website, the EOORC newsletter, EOORC annual and interim meetings, and any additional correspondence sent out to EOORC members throughout the year.

In 2020, the Communications Leadership Team coordinated the promotion and registration for the EOORC Winter Meeting held in February at Glen Cairn United Church. It was also responsible for the same aspects for the 2020 Annual Meeting, which, due to the pandemic, had to be changed from its original place and date of May 1st and 2nd in Cornwall to an online meeting on October 16th and 17th, 2020. This required quite a bit of coordination and re-organization on the website and in communicating the numerous changes to EOORC members.

The pandemic heightened the need for communications throughout the EOORC as announcements from the federal and provincial governments, the General Council Office, and the EOORC Executive came out almost on a daily basis. The COVID-19 webpage continues to be among the top viewed page of the EOORC website.

Despite the pandemic, EOORC Communications has enjoyed some successes, including:

- launch of the EOORC logo, designed by Jim Belliveau
- completion of the *EOORC directory of Pastoral Charges, Lay Representatives and Leadership Teams*
- ongoing publication and distribution of *EOORC News*, a bi-weekly newsletter that has grown in readership to almost 700 subscribers
- EOORC website, which is updated frequently and which has had consistent viewership since it was launched last year.

The members of the Communications Leadership Team are:

- JoAnne Fletcher
- Gary McKay
- David Patterson
- Anita Jansman

Respectfully submitted by Anita Jansman

Vision and Transformation Leadership Team

The mandate of the Vision and Transformation Leadership Team is to administer applications to the Mission and Strategy Fund; to provide education and support to Communities of Faith on Vision and Transformation initiatives.

The Mission and Strategy Fund, which is funded from a portion of the sales of church property within the Eastern Ontario Outaouais Region, is to support Communities of Faith that are seeking to engage in new ministry projects to enhance their presence in the community.

The range of projects that can be supported is very wide. For example, in 2019, the projects funded included an EDGE consultation, audio-visual service streaming of services of worship, a spiritual growth animator and support for seniors.

What might you do to transform either an aspect of your current ministry? What new ministry would you like to initiate that needs some financial support? The Mission and Strategy Fund may be available to assist you. If you need any assistance in preparing your funding proposal, contact a member of the Vision and Transformation Leadership Team.

Clusters and Networks

Cluster and Network development within EOORC has been active over the past year. As defined in *The Manual* (2019), “alongside the three-council structure there are clusters and networks that, while not formal governance bodies, are central to the living out of the faith of the United Church” (p. 42), focused on learning, collegiality, innovation and social justice. Much of this work happens at the grassroots level, as communities of faith explore new ways of sharing resources and supporting each other during these changing times. Since the beginning of the COVID-19 pandemic in March, 2020, the emphasis has primarily been on using online platforms for building community and connection.

At the regional level there have been a number of initiatives implemented over the past year designed to build community, explore new approaches to ministry and mission, foster transformative learning and continuing faith development, and broaden networks of connection for living out the United Church’s commitment to social justice. A selection of examples of this work are listed below.

Initiatives Supported by EOORC Vision and Transformation Leadership Team

- “Small (Rural) Church, Big Ideas” Online Workshop. Focused on generating innovative ideas for innovative ministry for rural churches. Wednesday, September 23, 7:30 – 9:00 pm, and Saturday, September 26, 2:30 – 4:00 pm (co-facilitated with Rev. Lynne Gardiner)
- “Grant Us This Day” Online Workshop on Applying for Grants (upcoming) – Wednesday, November 18, 7:30 – 9:00 pm and Saturday, November 21, 2:30 – 4:00 pm (co-facilitated with Rev. Cindy Casey).

EOORC Innovation Cluster – Online conversations with the Ottawa Community Foundation (OCF) to explore community-church partnerships.

- “Being a Backbone Organization,” with Marco Pagani, OCF President and CEO, Tuesday, May 19, 2020, 2:30-4:00 pm.
- “Affordable Housing,” with Rebecca Aird, OCF, and Tim Blair, newly appointed CEO of United Property Resource Corporation (UPRC), Tuesday, May 26, 2:30-4:00 pm.

Innovative Ministries – sponsored by EOORC and supported by Embracing the Spirit grants from the national EDGE Network for Ministry Development.

- Story Night and Art Church gatherings hosted by Good City People/Parish Collective; weekly and monthly gatherings connecting artist, storytellers, and community-based businesses to build more vibrant and connected neighbourhoods.
- Ecological Grief Workshops building pathways to resilience, self-care and earth care, aimed at transforming despair and overwhelm into collaborative action (face-to-face workshops and online gatherings), facilitated by Robin McDonald and Andrea Prazmowski, hosted by First United Church, Ottawa.

EOORC Right Relations Network – creating opportunities for working and learning together to support the work of indigenous justice and living into right relations (Contact: JDawson@united-church.ca).

- Online conversation with Lori Ransom, Reconciliation and Indigenous Justice Animator, Indigenous Ministries and Justice, June 30, 2020, 2:30-4:00 pm.
- “Calls to the Church” Online Study Circle (ongoing) – Six sessions, every two weeks, Thursday, October 1 – Thursday, October 10, 2020, 2:30 – 4:00 pm.
- Reconciliation Speaker Series – in development (with Rev. Teresa Burnett-Cole).

Anti-Racism and Inclusion –building a region-wide network to support the work of racial justice within the United Church, in liaison with the White Privilege Working Group of the General Council Office (contact: JDawson@united-church.ca)

Housing Matters Network -- <https://eoorc.ca/wp-content/uploads/2020/06/EOORC-Housing-Matters-Network-Final.pdf>

Refugee Sponsorship Newsletter - Periodic newsletters containing information and updates on National SAH, IRCC and overseas activities (e.g. visa posts, travel). If any church, faith community or sponsorship group wishes to be part of this information sharing, please contact the moderator – tomschwarzkopf@outlook.com

Healing Pathway (a regional network within the national Healing Pathway Program). Contact: Sharon Moon, sharonmoon45@gmail.com or Howard Clark, healingpathwayeast@gmail.com

Social Justice Network of Ontario Regional Councils (SNJORC), Contact: Charles Barrett, Chair, barrett25@yahoo.ca

United Network for Justice and Peace in Palestine and Israel (UNJPPI), Ottawa Chapter. Upcoming online book study (once a week for 4 weeks), Friday, October 30 – November 20, 2020, 12:00 – 1:30 pm) (Contact: JDawson@united-church.ca).

Information about additional networks is available on the Networks page of the EOORC website: <https://eoorc.ca/ministries/networks/>

United Church Advocacy in the Time of COVID National Conversations – In May, 2020, a national roundtable was held to build relationships among regional, general council, ministries and networks to support new ways to work together in advocacy. A number of ongoing cross-regional working groups have been formed, building connections around various social justice initiatives across the wider church (Guaranteed Liveable Income, racial and indigenous justice, GLBTQ2, Long-term care for seniors, etc). Contact: Lori Neale, lnale@united-church.ca

Online Learning Circles – opportunities for scriptural engagement for continuing faith development, connecting online and reconnecting with scripture (Contact: Jane Dawson, jdawson@united-church.ca)

- “Opening the Book” – Monday evenings, March 30 – June 29, 2020, 7:30-9:00 p.m. An opportunity for listening to and discussing podcast interviews with biblical scholars, exploring diverse perspectives on interpreting scripture, with a focus on reading scripture from non-dominant perspectives.
- “Praying the Psalms/Psalm Circle” – Thursday mornings, March 26 – June 25, 2020, 10:30 a.m – 12:00 noon, weekly reflections on the Psalms, informed by Walter Brueggemann’s *Praying the Psalms* and Ray McGinnis’ *Writing the Sacred*.
- “Re-Interpreting Joshua” – book study of *Divine Presence Amid Violence: Contextualizing the Book of Joshua* by Walter Brueggemann, July 8 – July 29 (once a week for four weeks).
- “Opening the Book (Again): Perspectives on Genesis” (upcoming), Tuesday evenings, 7:30 – 9:00 pm. October 27 – December 1, 2020.

For further information about EOORC Clusters and Networks, contact Jane Dawson, Minister Supporting Communities of Faith, Clusters and Networks, JDawson@united-church.ca.

Church Extension Committee

The Church Extension Committee supports Communities of Faith throughout the Eastern Ontario Outaouais Region by providing financial assistance and advice with respect to projects involving their buildings and facilities.

Over its 60-year history while operating within the former Ottawa Presbytery, the Committee purchased land which was later donated for the creation of 12 new churches, it provided loans or mortgages to 22 congregations for major renovations or additions, and it provided grants to 14 congregations for smaller scale improvements to their buildings and facilities. Since the mid-1980s, the Committee supported congregations in the former Ottawa Presbytery with loans or mortgages totalling \$1.3 million.

Support For Communities of Faith

By providing financial assistance and advice for projects, the Committee will continue to assist congregations to revitalize their buildings and facilities helping them to keep going and preserve their Christian community. The Committee provides advice on their proposed projects, provides financial assistance for a portion of project costs in the form of grants (up to \$10,000), or loans or mortgages for project costs in excess of \$10,000.

Some Communities of Faith in the Region may need to do renovations or make upgrades to meet requirements for accessibility. Some may not have had access to funds for projects related to their buildings and facilities. The Committee meets with representatives of Communities of Faith to work out arrangements for financial assistance and for repayment of borrowed funds taking account of the congregation's financial situation.

Project	Community of Faith	Grant, <i>Loan</i>
Stair lift and a handicap washroom	Salem United Church, Lancaster	\$4,000
Repair of the church brick work	St Andrews United Church, Cumberland	\$10,000
Replace roof over Church gym	Wall Street United Church, Brockville	\$50,000
Replace floor in Church hall, complete offices	Calvin United Church, Pembroke	\$5,000
Repair roof, water heater	Carsonby United Church, Carsonby	\$4,000
Covered unfunded portion of roof project	Golden Lake United Church Camp, Golden Lake	\$6,000
Install heat detectors, emergency lightning	St Paul's United Church, Perth	\$10,000
Upgrade video, audio system	Emmanuel United Church, Ottawa	\$10,000
Replace furnace	St. Paul's United Church, Carp	\$6,000
Upgrade video system	First United Church, Ottawa	\$4,200

Projects Supported Recently

Between May 2019 and October 2020, the Committee has provided ten Communities of Faith with advice and financial support totalling \$109,200 for projects across the Region.

Also, the Committee also provided input to the Region regarding the extension of a congregation's lease arrangement.

Church Extension Committee – Members and Operations

The Directors and Members of the Church Extension Committee have expertise in: buildings and facilities, in financing of projects, in financial management, legal matters, accounting, and real estate, and in management of Church projects.

The Committee works closely with the Region's Property Committee and the Region's Executive. Members of the Property Committee also serve as Directors or Members of Church Extension.

Having financial capital readily available to support projects is an essential requirement for successful delivery of the Committee's services. The Church Extension Committee carefully manages its financial and property assets on behalf of the Region. The Committee's financial goals are threefold: to preserve capital, to provide a sound rate of return, and to grow the capital base through prudent management. Preservation of the capital will ensure a solid financial base to provide grants, loans, and mortgages to Communities of Faith to help meet their needs into the future.

Church Extension meets for business meetings in the Spring and the Fall. The Annual Meeting of the corporation is held immediately after the Fall business meeting. Meetings were held on May 1, 2019, October 16, 2019, March 4, 2020, and June 3, 2020. This year's Fall meeting is being planned for October 28 via Zoom. If urgent requests for financial support are received between meetings, the information provided by the congregation is shared with the Committee via email and an on-line meeting and vote is organized by the Secretary-Treasurer.

Looking Ahead

We look forward to continuing to provide Communities of Faith with financial assistance and advice to help meet their buildings and facilities needs in the years ahead.

The Committee anticipates an increase in demand for its services across the Region as Communities of Faith become more familiar with the Committee's role and supporting services.

Submitted on behalf of the Church Extension Committee,
Graham Campbell

grcampbell@sympatico.ca

Church Extension Committee

The Church Extension Committee is a corporation operating under the laws of Ontario. Its Letters Patent and By-Laws were revised in late 2018 to confirm the relationship with the Region.

Directors: Ted Brett*, Graham Campbell (President), Bert Cosman, David Debenham, Alan Gale, Catherine Grant, Judy Harms-Potter*, Daniel King, Charles Knight, Mike Nyeuhuis, Don Reynolds*, Linda Suddaby*

EOORC Appointments: Rev. Brian Cornelius, Rev. Carla Van Delen, Rosemary Lambie

*Members of EOORC Property Committee

The Social Justice Network of the Ontario Regional Councils (SJNOR).

SJNOR is the continuation of the former Social Justice Network of the Ontario Conferences (SJNOC) formed many years ago to coordinate the dialogue between the United Church and Queen's Park on social justice issues. As the process has evolved, the network became a useful forum for the exchange of information on social justice ministries across the province, while continuing its traditional role as a vehicle for coordinating policy-dialogue with the provincial government.

Prior to the change in church governance at the beginning of the year, the seven former conferences in the province of Ontario agreed unanimously to continue to support the work of the network in 2019 during the transition. Beginning in 2020 each Regional Council has been assessed a contribution of \$1500 to support the network.

Like its predecessor SJNOR is governed through a covenant established among the sponsoring Regional Councils. Each Regional Council nominates two members to SJNOR, of which one is typically a volunteer and the other a member of staff. Charles Barrett and Jane Dawson currently represent EOORC. Charles also is acting as the interim Chair of the province-wide network. The covenant specifies that the Chair may serve for a maximum of two two-year terms.

The SJNOR Covenant specifies that the network will meet at a minimum of twice annually. In addition to the Regional Council representatives are also regularly attended by General Council Office staff in the Division of Church in Mission, by staff from KAIROS, and by the United Church representative to the Interfaith Social Assistance reform Council (ISARC). The membership benefits from regular briefings on program activities within these organizations.

Meeting may take place either in person or electronically. In 2019 both meetings took place at Church House in Toronto, which had been the practice of the predecessor network. (Because of circumstances and to manage resources Zoom meetings have been held in 2020, but more frequently, with sessions in June and September, and another planned for November.)

Appended to this report are the record of the two SJNOR meetings held in 2019, which provides details of the substantive discussions. I am grateful to Dr. Ernie Epp, representative from the Canadian Shield Regional Council for acting as our informal recording secretary.

Respectively submitted,
Charles Barrett, EOORC Representative and Chair of SJNOR

Emmanuel College Report to the Regional Councils

Pandemic Response

The Emmanuel College community has been responsive and resilient as Victoria University in the University of Toronto responds to public health concerns. With a few exceptions in the winter term, Emmanuel College courses are online this year. Internal and external events on Victoria University's campus are on hold, at least until December. Other events—such as the Christian Left Conference this summer—have shifted to online formats. Faculty have transitioned from emergency remote delivery to online pedagogies with the guidance of our new Instructional Design professor, Dr. Matthew Dougherty. The content of our courses has adapted as well, with Dr. Pamela McCarroll's new online "Pandemic Spiritual Care" summer course for students needing a curricular substitute for canceled CPE units. The Emmanuel College Library began offering curbside pickup service on September 14. Spiritual care practices, including Wednesday Chapel, are offered Monday through Thursday. Our new Spiritual and Community Life Program Manager, Dr. Sam Cavanagh, can help members of the wider community to connect. We hope you will join us!

Full Tuition Grants

The John W. Billes Grant provides 100% tuition support to all full-time domestic students registered in the Master of Divinity (MDiv) program and who are in The United Church of Canada Candidacy Pathway. The application deadline is April 30, 2021. For more information, contact Andrew Aitchison (andrew.aitchison@utoronto.ca).

Annual Fund Priority

This year's Annual Fund donations will be allocated toward emergency support for students facing financial hardship due to the pandemic. International students have been particularly vulnerable. We appreciate your generosity and support.

ATS Reaccreditation

Emmanuel College is preparing to submit our self-study report for reaccreditation by the Association of Theological Schools by the end of this academic year. Under the steady leadership of Dr. Nevin Reda, we are on pace to have draft completed by the end of 2020 so that we can receive feedback from a variety of constituencies. The self-study site visit is scheduled to take place September 27-30, 2021.

EC Connects

Over the summer, we launched a new digital platform, EC Connects. Alumni and other community members receive it via e-mail around the 21st of each month. EC Connects contains stories from "within the walls" of the College, from "outside the walls," thought pieces, opportunities to connect for events and continuing education, and the like. For our stories from "outside the walls," we are currently featuring one of the 2020 alumni service award winners each month. If you have a story idea for EC Connects, please share your idea with Shawn Kazubowski-Houston.

Centre for Religion and Its Contexts

Friends of the College are welcome to propose and co-sponsor lectures, workshops, speakers, or continuing education through the Centre for Religion and Its Contexts. Contact Shawn Kazubowski-Houston for an application (shawn.houston@utoronto.ca). Stay tuned in EC Connects for this year's programming, and if you haven't followed us yet on social media, please do:

FACEBOOK [@EmmanuelCollegeofVic](#)

TWITTER [@EmmanuelColleg2](#)

INSTAGRAM [emmanuelcollegetoronto](#)

Blessings in Christ,

Rev. Dr. Michelle Voss Roberts, Principal and Professor of Theology

United Theological College

The United Theological College /Le Séminaire Uni is based in Montreal, Quebec. It is the smallest of the eight theological colleges in Canada that prepare students for authorized ministry in The United Church of Canada. Student enrollment in the M.Div. and other degree programs has varied over the years between 10 and 20 full time M.Div. students. At present, there are 4 Full Time and 5 Part Time students enrolled in the M.Div. program.

In the past year, an additional two-dozen people participated in our continuing education courses in preaching and pastoral care, in formation courses in United Church worship, theology, history, and polity; and in our French-language modules leading to a Licence in Lay Worship Leadership.

Our varied programs and small size allow for an exceptionally diverse community where students receive customized attention in a mutually supportive environment. Our students are from Quebec, Eastern Ontario, and New Brunswick, from Africa, the Caribbean, Asia, and France; they are Anglophone, Francophone and Allophone; a handful grew up in the United Church, the majority come from other denominations, other faith traditions, or no faith.

UTC pays the salaries of two faculty and one administrator. Our Directrice de formation en français, now working half-time, is seconded half-time to UTC by the General Council Office who pays her full salary. The college is overseen by a Board of Governors which includes representatives from Nakonha:ka and Eastern Ontario and Outaouais, who are responsible for its strategic direction and governance. The College occupies and owns two floors of a four-storey building on University St. opposite McGill University. In return for an annual contribution of \$17,000 paid to McGill University, our students pay tuition directly to UTC for completing a two-year Bachelor of Theology at McGill's School of Religious Studies. Upon completing a third, In Ministry Year at the Montreal School of Theology, students earn their M.Div. degree and qualify for a United Church Testamur (the College's assurance that a student has met the required learning goals for ordination).

Funding for the operation of UTC comes from student tuition, donations and bequests, an annual grant from The United Church of Canada, and occasional project grants. Our investments generate about \$48,000 in scholarships, bursaries, and awards, and a very small amount for operations. In 2020, we received two grants from the Eastern Ontario and Outaouais and the Nakonha:ka Regional Councils amounting to \$20,000. The funds were used to enhance our Strategic Planning process, cover consulting costs, travel and special gatherings, and strengthen communications.

At the end of 2019, an investment made in recent years to extend the financial life of the college was called into question and disallowed by our auditing firm, leaving us with a debt of more than \$500,000 that must be repaid. As a result, our building was put on the market in September 2020 and at the time of writing has not been sold.

Though the COVID pandemic has affected UTC as a community, it has not seriously disrupted our operations. All classes are offered on-line by all parties of the MST. Staff have occasional access to the building though it is not open to students. Given the above, the three top issues that UTC is facing are:

1. **Ensuring the continuity of our mission** – to educate lay and ordained leaders for the United Church of Canada in the multi-cultural and primarily francophone context of Quebec, the geographical area of Eastern Ontario and Quebec, and the demographic “area” of French-speaking Canada. Our vision for educating leaders stresses innovation, adaptability, and an openness to new forms of being church. UTC's greatest challenge is building the capacity to fulfill its mission, to form people in this distinctive context and for this distinctive ministry.

2. **Identifying the program model(s) and partnership(s) that will most effectively advance that mission.** Despite its small size, UTC occupies a unique place in the spectrum of United Church theological education in Canada. With time and money running short, we are working full throttle to adapt and re-design our program in a way that will meet the leadership needs of Quebec and francophone Canada and continue to educate and form people for ordained ministry in Quebec and Eastern Ontario. Our goal is to offer a sustainable, integrated Program Model that will allow movement from an easily accessible entrance level to structured and certified course work at an intermediate level, to an M.Div. or Diploma in Ministry at the third level, leading to a UCC Testamur. We are actively searching for institutional partners who are able and willing to collaborate with us on this enterprise.
3. **Finding a sustainable financial base that will make it all work.** We anticipate that the proceeds from the sale of our building, once the debt has been settled, combined with what was raised in a fundraising blitz, will leave enough to bridge us to a new future. We have given ourselves to the end of December 2020 to determine if this will be possible.

In order to operate within a balanced budget, UTC is rethinking its current methods of operations and is looking at possible combinations, partnerships and other arrangements to carry out its mission into the future at a substantially reduced cost.

Starting in 2021, UTC is looking at substantially reduced financial support from the United Church of Canada, which is UTC's largest and most significant annual contributor. In the past few years the United Church has funded UTC in the amount of \$100,000 annually, but they have advised us that this will be reduced by some \$30,000 in 2021. As a consequence, if UTC is to balance its budget, it will have either to find new money to offset the reduced contribution from General Council or reduce even further our current operations.

While the regions of Nakohna:ka and Eastern Ontario and Outaouais have not traditionally been financial supporters of theological education, they have in recent years been the primary beneficiaries of the services and programs offered by our College. As the capacity of General Council to maintain theological colleges across Canada diminishes, UTC would like to explore new ways of partnering with our two main supporting regions to "educate and form courageous, compassionate and innovative leaders for service and ministry in the church and world of tomorrow."

Respectfully submitted,
(Rev. Dr.) Maylanne Maybee, Interim Principal

Report of the Finance Leadership Team

The Finance Committee meets regularly through the year at the call of the Treasurer, Brian Cornelius.

2019 Financial Statements:

Attached are the 2019 and the first financial statements for the Regional Council. Through the year, we consulted on the best format and worked hard to ensure that the notes would preserve the history of Presbyteries and Conferences. We also developed and implemented an internal review system.

We ended up with a surplus for the year of \$95,636 (\$69,248 for governance and \$26,388 for Mission and Ministry). We continue to monitor expenses as we learn to function as a Region.

Motion Required:

That the 2019 Financial Statements for Eastern Ontario Outaouais Regional Council be approved.

Motion Required:

That the Executive of the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2020 Financial Statements.

2020 Financial Report to September 30

With the pandemic, our minimal one-year history of expenses is being upended as we work in a very different way. The bottom line is that our expenses have decreased and so we anticipate having a second year of surplus which presently is \$99,351 (\$55,576 for governance and \$43,775 for Mission and Ministry). A full detailed report is attached for your information and regular reports are provided to the Executive.

Mission Support

The Finance Committee oversees Mission Support and makes recommendations for Mission Support grants. The Committee received all requested documentation from Mission Support grant recipients and the Committee carefully reviewed this material. The Mission Support grant recommendations for 2021 are included in the budget. Given the surpluses of previous years, and a time of uncertainty in pandemic, we are maintaining the levels of funding for Mission Support in spite of the reduction to the Regional t Mission & Service Fund grant

Investments

The Finance Committee is pleased with our investment arrangement with Fiera Capital Investments, which is the same investment company used by the United Church of Canada and the United Church foundation. We have a pooled fund to maximize investment returns and reduce investment costs.

The policy of the Finance Committee is to transfer 4% of the value of the funds on December 31st to support the budget of the subsequent year. The amounts included in the budget reflect 4% as of August 30th to give an approximation.

2021 Budget

A proposed 2021 budget is presented for your approval. This budget reflects a 17% decrease in Mission & Service Fund grant as determined by the Executive of General Council.

While the Finance Committee is presenting a deficit budget (about 3.5%), we feel this is the right course of action to maintain Mission Support since we have the capacity to cover this deficit from previous surpluses and we want to have more history before determining reductions in expenses and budget priorities.

Motion:

That the proposed 2021 budget for Eastern Ontario Outaouais Regional Council be adopted, acknowledging that adjustments will be made to the transfer amounts based on the value of the Investment Funds as of December 31, 2020.

Restricted Ministry Accounts

The Finance Committee administers restricted ministry accounts which provide support to particular ministries. Many of these are projects are short term and often receive funding from General Council grants. The purpose of each fund is outlined in the Reviewed Financial Statements

Restricted Funds held by Community of Faith

During 2020, the Finance Committee did its best to identify restricted funds within Communities of Faith and has established a process for the annual review of these restricted amounts. This process is being implemented in the Fall of 2020.

The Finance Committee also recommended to the Executive that all restricted Manse Funds amounts valued at less than \$100,000 no longer be restricted, and be used at the full discretion of the Trustees of the Community of Faith.

Conclusion

The Finance Committee welcome any questions and suggestion that you have. The members of the Committee are Cindy Casey, Brian Cornelius (Treasurer), Jane de Snaijer, Jessica Hetherington, Rosemary Lambie, Bruce Jackson, Margaret Scott, Joe Smarkala, and Ev Zytveld.

This report was approved by the Finance Committee and
Respectively submitted by the Treasurer, Brian Cornelius



**CONSEIL RÉGIONAL
DE L'OUTAOUAIS ET DE L'EST DE L'ONTARIO
EASTERN ONTARIO OUTAOUAIS
REGIONAL COUNCIL**

Financial Statements

For the year ended December 31, 2019

Eastern Ontario Outaouais Regional Council**Independent Internal Review of the 2019 Financial Statements**

Canada Revenue Agency requirements state that registered charities must provide financial statements as part of their filing requirements for the annual Information return. If the registered charity has an annual income of over \$250,000, the Charities Directorate *recommends* that financial statements be audited.

Section 6.3 of the United Church of Canada Manual states that a *“church audit or independent review is an independent evaluation of the financial reports, records, and internal controls of the church by a qualified person or persons for the purpose of reasonably verifying the reliability of financial reporting, determining whether assets are being safeguarded, and whether the law, The Manual, and policies and procedures are being complied with.”*

The independent review includes all funds and bank accounts held by the Eastern Ontario Outaouais Regional Council. The independent reviewers do not handle any Regional Council funds and are at *arm’s length* from the functions of the treasurer and bookkeeper.

The Executive of the Eastern Ontario Outaouais Regional Council appointed four persons from the Regional Council to be the Internal Independent Review Committee. All four reviewers either had an accounting background or were familiar with financial statements. This committee met to conduct an Internal Independent Review of the 2019 Financial Statements on **Thursday March 5, 2020**.

The reviewers were:

Paul Dillman, Riverside United Church in Ottawa

Bruce Jackson, Seeley’s Bay United in Seeley’s Bay

John McMillan, Christ United in Chesterville

Joe Smarkala, Woodroffe United Church in Ottawa

The Committee was provided the current and relevant financial documents see **Appendix A**.

The procedures completed by the Committee are listed in **Appendix B**.

The Committee had access to the Treasurer in order to ask questions and receive clarification.

The findings of the Internal Independent Review Committee of Financial Statements are found in **Appendix C**.

Appendix A**Items made available to the Committee performing the Independent Internal Review of the 2019 Financial Statements**

- Complete set of draft financial statements for the year
- Access to the complete accounting records
- Printout of Income statement (both condensed and detailed) and Balance Sheet
- Bank reconciliations and bank statements for the entire year
- GIC statements at yearend.
- Investment statements for Fiera Capital Wealth
- Correspondence regarding McKendry Fund
- Audited statements of Church Extension Fund
- List of accounts receivable, accounts payable, prepaid expenses, and prepaid revenue
- List of shared expenses with East Central Ontario Regional Council and Nakonha'ka Regional Council
- Correspondence and records for all Funds "held in Trust"
- An accounting of charitable receipts issued
- Confirmation that the T3010 has been filed with Canada Revenue Agency
- Records of T4 and T4A's for Camp Awesome
- Records of T4A's for paid honoraria
- Records for VISA payments
- Records for tracking General Council transfers for the following
 - Payroll for Governance and Mission Support
 - Mission Support Grants
 - IT and Incorporated Ministry reviews

Appendix B**Procedures Completed by the Internal Independent Review Committee of Financial Statements**

Purpose: To reassure the Regional Council and protect the treasurer by acting as an important "double check" on the records and ensure that all financial transactions have been properly recorded.

Procedures:

1. Obtain a bank reconciliation and bank statement at December 31, 2019 and ensure:
 - The bank balance on the reconciliation agrees to the bank statements
 - The reconciled balance agrees to the financial records
 - Any reconciling items appear plausible
2. Obtain a copy of GIC and Fiera investment statements for the year and ensure the following:
 - Balance at year end ties to the investment statements
 - Revenue recorded for year appears plausible when compared to the statements
3. Review Previous Year's T3010 Charity Return form with Canada Revenue Agency.
4. Review Church Extension Statements and McKendry Fund letters.
5. Review Payroll through General Council grants, Camp Awesome and Review issued T4's and T4A's

6. Obtain a listing of accounts receivable and payable at yearend and ensure the listing appears plausible.
7. Review support for the prepaid expense and revenue and ensure plausible.
8. Review listing of donations for the year and ensure that tax receipts have been issued properly.
9. Ensure all funds which need to be forwarded to other charitable organizations have been sent by year end.
10. Review expenses for the year. Compare to prior year and to the budget, and enquire about any items that appear unusual. Spot check for sufficient record keeping to legitimize expenses.
11. Review Ministry Accounts and ensure plausible
12. Review income procedures and deposit book.
13. Review HST/GST/QST procedures.
14. Read all notes and schedules and question anything unusual.

Appendix C**Findings of the Independent Internal Review Committee**

We have completed an independent review of the financial statements of Eastern Ontario Outaouais Regional Council for the year ended December 31, 2019. Nothing has come to our attention that causes us to believe that these financial statements are false or misleading.

Signed:**Paul Dillman**

Bruce Jackson

John McMillan

Joe Smarkala

Dated: March 5, 2020

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Financial Position
As of December 31, 2019

	2019	2018	Change
Assets - Current			
Cash (Toronto Dominion Bank Account)	180,405	241,520	(61,115)
Cash (Visa Security - Toronto Dominion)	5,009	0	5,009
GIC - Campbell's Bay	70,742	0	70,742
GIC - Lower Litchfield Cemetery	5,303	0	5,303
GIC - Thurso	202,406	0	202,406
Lower Litchfield Cemetery	2,310	0	2,310
	466,176	241,520	224,656
Accounts Receivable			
Accounts Receivable	66,966	0	66,966
Accounts Receivable (HST/QST)	5,293	0	5,293
	72,259	0	72,259
Assets - Investments			
Fiera Capital Balanced Fund	0	885,961	(885,961)
Fiera Capital Fixed Income Fund	0	1,402,154	(1,402,154)
Fiera Capital Investment Account	3,622,687	0	3,622,687
Loan to Orleans United Church	100,000	0	100,000
	3,722,687	2,388,116	1,334,571
Other Assets			
Pre-paid accounts	4,182	0	4,182
	4,182	0	4,182
Total Assets	4,265,303	2,629,635	1,635,669
Liabilities			
Accounts Payable	20,615	0	20,615
Total Liabilities	20,615	0	20,615
Held In Trust Accounts			
Campbell's Bay	71,322	70,580	742
Lower Litchfield Cemetery	7,614	0	7,614
St. Marc's	16,500	0	16,500
Thurso	202,623	94,355	111,268
	298,060	161,935	136,125

See accompanying notes to Financial Statements

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Continued...

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Financial Position
As of December 31, 2019

	2019	2018	Change	
Equity				
Investment Funds				
Eastern Ontario Outaouais Regional Council Fund	813,455	417,717	395,739	Note 4, Note 9, and Schedule 10
James Elwood Baillie Helping Youth Fund	593,269	432,353	160,916	Note 4, Note 9, and Schedule 10
McKendry Capital Fund	100,000	100,000	0	Note 4, Note 8, and Schedule 10
Mission Strategy Fund	1,750,839	1,384,690	366,148	Note 4, Note 9, and Schedule 10
W.H. (Bill) Scrivens Memorial Fund for Youth	430,406	0	430,406	Note 4, Note 9, and Schedule 10
	3,687,969	2,334,760	1,353,210	
Ministry Accounts				
Camp Awesome	0	20,143	(20,143)	Note 6
Camp Bitobi	66,000	66,000	0	Note 6
Faith and Arts Ottawa	27,623	28,764	(1,141)	Note 6
Healing Pathway Regional	6,851	0	6,851	Note 6
Kingston Resource Centre	13,788	0	13,788	Note 6
Licensed Lay Worship Leaders	0	3,341	(3,341)	Note 6
Ministry Personnel Events	1,623	0	1,623	Note 6
Project Footprint	4,202	4,202	0	Note 6
United Mining for Justice	34,834	0	34,834	Note 6
Youth Ministry - Program	0	2,387	(2,387)	Note 6
Youth Ministry - Trips	4,214	4,214	0	Note 6
Youth Ministry - Zambia	3,890	3,890	0	Note 6
	163,024	132,940	30,084	
Governance Fund (Unrestricted)	69,248	0	69,248	Note 3
Mission & Ministry Fund (Unrestricted)	25,388	0	25,388	Note 3
Total Unrestricted Surplus (Deficit)	95,636	0	95,636	
Total Liabilities and Equity	4,265,304	2,629,635	1,635,668	

See accompanying notes to Financial Statements

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Operation and Change in net assets for Governance Fund, Mission & Ministry Fund
Investment Funds, Held-in Trust Accounts and Restricted Ministry Accounts
For the year ending December 31, 2019

Income	Governance		Mission & Ministry		Total	
	2019 Actual	2019 Budget	2019 Actual	2019 Budget	2019 Actual	2019 Budget
Grant - Assessments	325,000	325,000	0	0	325,000	325,000
Grant - Assessment (Executive Minister/Assistant	33,500	33,500	0	0	33,500	33,500
Grant - Mission & Service Fund	0	0	289,000	289,000	289,000	289,000
Grant - Special Funding	2,500	0	0	0	2,500	0
Donated Expenses	126	0	0	0	126	0
Interest	13	0	0	0	13	0
McKendry Fund	1,720	1,500	0	0	1,720	1,500
Mission & Service Fund Donations	0	0	1,302	0	1,302	0
Student Fund - Donation	20	0	0	0	20	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	19,000	19,000	19,000	19,000
Transfer Baillie/Scrivens Granting	0	0	10,400	19,000	10,400	19,000
Transfer EOORC Fund	6,720	6,720	10,080	10,080	16,800	16,800
Transfer Mission Strategy Grants	0	0	29,500	55,000	29,500	55,000
Youth Programming Revenue	0	0	1,705	0	1,705	0
Total Income	369,599	366,720	362,088	417,800	730,587	795,800

Expenses (net of Recoveries)	Governance		Mission & Ministry		Total	
	2019 Actual	2019 Budget	2019 Actual	2019 Budget	2019 Actual	2019 Budget
Clusters, Leadership Teams, Networks (Schedule 1)	3,889	4,800	4,548	7,400	8,437	12,200
Candidate for Ministry Grants	2,720	2,700	0	0	2,720	2,700
Congregational Reviews & Support	0	10,000	0	0	0	10,000
Finance and Archives (Schedule 2)	21,105	30,500	0	0	21,105	30,500
Mission & Service Fund Donations	0	0	1,302	0	1,302	0
Mission Strategy Grants	0	0	29,500	55,000	29,500	55,000
Mission Support Grants (Schedule 3)	10,440	16,575	143,655	145,000	143,655	145,000
Office Costs (Schedule 4)	0	0	305	500	10,745	17,075
Partnership Ministries (Schedule 5)	0	0	2,600	2,450	2,600	2,450
Personnel (Schedule 6)	213,430	221,000	128,630	132,600	342,060	353,600
Regional Meetings (Schedule 7)	41,041	64,500	0	0	41,041	64,500
Technology and Communications (Schedule 8)	7,727	9,000	0	0	7,727	9,000
Youth Grants	0	0	10,400	19,000	10,400	19,000
Youth Programming (Schedule 9)	0	0	13,659	5,000	13,659	5,000
Total Expenses	300,351	359,075	334,600	404,850	634,951	774,245
Net income (deficit) from general operations	69,248	7,645	26,388	25,130	95,636	21,555

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Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Operation and Change in net assets for Governance Fund, Mission & Ministry Fund
Investment Funds, Held-in Trust Accounts and Restricted Ministry Accounts
For the year ending December 31, 2019

	2019	2018	Change
Governance Fund (Note 3)			
Opening Equity	0	0	0
Income (including transfers)	369,599	0	0
Expenses (including grants)	(300,351)	0	0
Closing Equity	69,248	0	0
Mission & Ministry Fund (Note 3)			
Opening Equity	0	0	0
Income (including transfers)	360,988	0	0
Expenses (including grants)	(334,600)	0	0
Closing Equity	26,388	0	0
Investments Funds (Schedule 10 and Notes 4, and 5)			
Opening Equity	2,334,760	0	0
Deposits	986,238	0	0
Accounts Receivable	62,100	0	0
Property Sales	6,000	0	0
Transfer to Governance	(6,720)	0	0
Transfer for Grants	(39,900)	0	0
Transfer to Mission & Ministry	(29,080)	0	0
Unrealized Gains/Losses	374,571	0	0
Closing Equity	3,687,969	0	0
Held-in-Trust Accounts (note 5)			
Opening Equity	161,935	0	0
Income	144,510	0	0
Expenses	(8,386)	0	0
Closing Equity	298,060	0	0
Ministry Accounts (note 6)			
Opening Equity	132,940	0	0
Income	102,621	0	0
Expense	(78,025)	0	0
Transfer	5,488	0	0
Closing Equity	163,024	0	0

See accompanying notes to Financial Statements

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2019

1. Purpose

The Eastern Ontario Outaouais Regional Council of the United Church of Canada is a regional organization furthering the religious beliefs and work of the United Church by carrying out the responsibilities and duties of a Regional Council. The Regional Council is a registered charitable organization under the Income Tax Act and is exempt from income taxes.

The Eastern Ontario Outaouais Regional Council came into being on January 1st 2019 because of a restructuring of the United Church of Canada and is the successor organization of Four Rivers Presbytery and Upper Valley Presbytery from Bay of Quinte Conference, and Ottawa Presbytery and Seaway Valley Presbytery from Montreal & Ottawa Conference and Eglise St. Marc's in Ottawa of the Laurentien Presbytery.

In 2019, the CBA charity registration number for Ottawa Presbytery underwent a name change and became the Eastern Ontario Outaouais Regional Council. For 2019, the comparables on the balance sheet are with the Ottawa Presbytery and there are no comparables for 2018 profit and budget amounts.

2. Summary of Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for non-for-profit organizations, except that all capital asset purchases are expensed in the year of the acquisition. Canadian accounting standards for not-for-profit organizations require entities to select policies appropriate for their circumstance from policies provided within these standards. The significant accounting policies selected by Eastern Ontario Outaouais Regional Council and applied to these financial statements are summarized below.

Fund Accounting:

Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose as determined by the membership of the Regional Council. For financial statement purposes, these funds are grouped into Operating Funds (note 3), Investment Funds (note 4), Held-In-Trust Accounts (note 5) and Restricted Ministry Accounts (note 6).

Revenue Recognition: Eastern Ontario Outaouais Regional Council follows the deferral method of accounting.

Interfund Transfers: Transfers between funds are required when resources of one fund have been authorized to finance activities and acquisitions of another fund.

Contributed Services: Eastern Ontario Outaouais Regional Council receives donations in the form of services from volunteers. The fair value of these services cannot be reasonably estimated and is not recorded in these financial statements.

Investments: Investments are recorded at fair market value which is determined by reference to quarterly statements received. Fluctuations in the difference between the cost of investments and the fair value are recognized in the statement of changes in fund balances as unrealized gain or losses on investments.

Financial Instruments: Eastern Ontario Outaouais Regional Council considers any contract creating a financial asset, liability, or equity instruments as a financial instrument. Eastern Ontario Outaouais Regional Council's financial instruments are comprised of cash, accounts receivable, GICs, Capital Fiera investments, and accounts payable. Financial assets or liabilities are initially measured at their fair value and subsequently measured at amortized cost, except for investments which are measured at market value.

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2019

3. Operating Funds of Eastern Ontario Outaouais Regional Council.

Governance Fund: The Governance Fund is used for the day to day operations of the Regional Council in order to provide support services to the ministries in the Region. Revenue is secured from a portion of assessments from Communities of Faith collected by the General Council and transferred to the Regional Council in accordance with a formula adopted by the Executive of the General Council. The Regional Council transfers monies from the Investment Funds of Eastern Ontario Outaouais Regional Council as additional revenue to the Fund.

Mission & Ministry Fund: The Mission & Ministry Fund is used for mission and ministry activities of the Regional Council. Revenue is secured from a portion of Mission & Service Fund donations collected by the General Council and in accordance with a formula adopted by the Executive of the General Council. The Regional Council transfers monies from the Investment Funds of Eastern Ontario Outaouais Regional Council as additional revenue to the Fund.

4. Investments Funds of Eastern Ontario Outaouais Regional Council.

The Eastern Ontario Outaouais Regional Council has five Investment Funds. Investment income is recorded when earned. The value of the investments are recorded at market value.

Eastern Ontario Outaouais Regional Council Fund: This fund is for the purpose of supplementing the revenue of both the Governance Fund and the Mission & Ministry Fund in amounts that are determined through an approved budget. There is the expectation that the original capital of the fund will be protected from expenditure. The original capital were deposited in 2019 by the following means:

Bay of Quinte Conference	50,000
Montreal & Ottawa Conference	142,270
Upper Valley Presbytery	23,198
Seaway Valley Presbytery	49,083
Four Rivers Presbytery	65,822
Lay Worship Leaders (Ottawa Pres.)	3,341
Ottawa Presbytery	417,717
Total	751,431

It is noted that the Ottawa Presbytery monies were originally established in May of 2014 with a capital amount \$400,000.

Sparling Bequest	230,188.89
Interim Ministry	45,028.93
Student Fund	43,115.48
Resource Centre	45,344.94
Hearings Reserve	7,424.76
Pastoral Emergency Reserve	8,022.47
Stewart House	12,408.67
Reallocation of Equity	8,465.86

This consolidation of funds includes a commitment to ensure budget support for Students of at least \$1,700 annually as well as a minimum of \$9,200 annually for outreach ministries in keeping with the stipulation of the 2012 Sparling Bequest which was designated for the "outreach ministries of Ottawa Presbytery" or its successor.

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2019

The James Elwood Ballie Helping Youth Ministry Fund : The Montreal & Ottawa Conference received a bequest from the estate of James Elwood Ballie of \$518,051.72 to help support ministry to youth within the city of Ottawa. The principle of the Estate is to be protected and the proceeds from investments transferred to the Ottawa Presbytery or its successor in order to support youth programming, grants to youth programs and trips, and financial assistance for youth in need.

McKendry Capital Fund: The Ottawa Presbytery received a bequest of \$92,699.77 from the Estate of Iva E. McKendry with no stipulations. The Ottawa Presbytery subsequently designated this amount as the McKendry Capital fund and added \$7,301.23 to make the value of the fund \$100,000. The total amount was loaned to Orleans United by motion in April of 1988 at an interest rate equal to a Canadian Treasury Bond.

The Mission Strategy Fund: At a meeting held in May 2014, the Ottawa Presbytery established the Mission Strategy Fund with the purpose of providing financial support to mission initiatives under the guidance of the Mission Strategy Committee and with the approval of the Ottawa Presbytery Executive. Deposits from the sale of church and manse properties have been designated to this Fund. By motion of Ottawa Presbytery, this fund was transferred to the Eastern Ontario Outaouais Regional Council with the same terms. Additional equity was provided from the 48P Development Fund of Four Rivers Presbytery. 4% of the market value as of December 31st determines the budget for grants in the following year.

Four Rivers Presbytery	178,378
Ottawa Presbytery	1,384,690
Total	1,563,068

The W. H. (Bill) Scrivens Memorial Fund for Youth Ministry: The Ottawa Presbytery provided oversight to the W. H. (Bill) Scrivens Memorial Fund for Youth Ministry of the Ottawa Presbytery. Until 2019, this Fund was a registered charitable organization under the Income Tax Act. During 2019, the Committee transferred all assets to the Eastern Ontario Outaouais Regional Council in order to continue the mandate to provide financial assistance to youth ministry in the successor organization of the Ottawa Presbytery. The W. H. (Bill) Scrivens Memorial Fund discontinues as a separate charitable organization in 2020.

5. Held-in-Trust Accounts of Eastern Ontario Outaouais Regional Council.

Beginning in 2017, the Ottawa Presbytery assumed financial management for some Pastoral Charges. This is now the work of the Eastern Ontario Outaouais Regional Council who provides oversight to Communities of Faith. These monies are tracked as separate accounts until the management ceases. While it is not guaranteed, it is anticipated that deficits will be recovered and surpluses returned to the Community of Faith or designated to another purpose should the Community of Faith be disbanded.

	1-Jan	Income	Expenses	31-Dec
Campbell's Bay	70,580	742	0	71,322
Lower Litchfield Cemetery	0	15,306	(7,692)	7,614
St. Marc	0	16,500	0	16,500
Thurso	91,355	111,961	(693)	202,623
	161,935	144,510	(8,386)	298,060

6. Ministry Accounts of Eastern Ontario Outaouais Regional Council.

Eastern Ontario Outaouais Regional Council receives donations and hosts fundraising events for designated programs where income and expenses occur over multiple years. These donations and raised funds must be used for the designated purposes and are recorded separately. Restricted donations and fundraising are recognized as revenue in the fiscal year received. Unexpended contributions are transferred to restricted ministry accounts to be expended in future years.

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2019

Camp Awesome: This ministry provides summer day camps for churches in the Eastern Ontario Outaouais Regional Council. Fees for participants are charged in order to cover costs. Payroll with government deductions, are submitted to Revenue Canada. Since this ministry will be support through the budget of the Regional Council, monies were transferred in 2019.

Camp Bitobi: This account was established in 2015 with proceeds from the sale of Camp Bitobi. This account provides grants for children's ministries until the account is fully expended.

Faith and Arts Ottawa: This ministry is nurturing a community of faith and/or Regional programming through the arts. Grants were received to facilitate this ongoing work.

Healing Pathway Regional: This ministry funds the training and operations of the Eastern Ontario Outaouais Regional Healing Pathway ministry.

Kingston Resource Centre: This account was established to support networking and education.

Licensed Lay Worship Leaders: The Eastern Ontario Outaouais Regional Council provides training for Licensed Lay Worship Leaders. Since this ministry will be supported through the budget of the Regional Council, the monies remaining in the account were transferred to the EOORC Fund.

Ministry Personnel Events: A grant was provided to fund events to gather Ministry Personnel for support of one another.

Project Footprint: This is an initiative of Eastern Ontario Outaouais Regional Council to provide data to help Communities of Faith reduce their carbon Footprint. Grants were received to facilitate this ongoing work.

United Mining for Justice: This is an initiative of Eastern Ontario Outaouais Regional Council to support Canadian and international efforts to support just mining practices. Grants are received to facilitate this ongoing work.

Youth - YAYA Program: The YAYA (Youth and Young Adults) Committee oversees programming for youth and young adults. During 2020, it was determined that this ministry will be managed in the annual budget and so the funds were transferred to the operating funds.

Youth Trips : The fund consists of surpluses accumulated from trips and is available to cover costs if future trips lose money.

Youth - Zambia: This is a young adult exposure to Zambia and will recur periodically.

	1-Jan	Income	Expenses	Transfers	31-Dec
Camp Awesome	20,143	43,100	(72,836)	9,594	0
Camp Bitobi	66,000	0	0	0	66,000
Faith and Arts Ottawa	28,764	0	(1,141)	0	27,623
Healing Pathway Ministry	0	6,851	0	0	6,851
Kingston Resource Centre	0	13,788	0	0	13,788
Licensed Lay Worship Leaders	3,341	0	0	(3,341)	0
Ministry Personnel Events	0	0	0	1,623	1,623
Project Footprint	4,202	0	0	0	4,202
United Mining for Justice	0	38,882	(4,048)	0	34,834
Youth Ministry - Program	2,387	0	0	(2,387)	0
Youth Ministry - Trip Exposure	4,214	0	0	0	4,214
Youth Ministry - Zambia	3,890	0	0	0	3,890
	132,940	102,621	(78,025)	5,488	163,024

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2019

7. Risks

Financial Instruments: Eastern Ontario Outaouais Regional Council is exposed to various risks through its financial instruments. Eastern Ontario Outaouais Regional Council's main financial instrument risk exposure is detailed as follows.

Liquidity Risk: Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. Eastern Ontario Outaouais Regional Council is exposed to liquidity risk with respect to its accounts payable. Eastern Ontario Outaouais Regional Council reduces its exposure to liquidity risk related to accounts payable by ensuring that it documents when authorized payments are due and maintaining adequate cash reserves to meet obligations.

Market Risk: Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market place. Market risk comprises of three types of risk: currency rate risk, interest rate risk, and other price risk. Eastern Ontario Outaouais Regional Council is exposed to interest rate risk.

Interest Rate Risk: Interest rate risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Eastern Ontario Outaouais Regional Council is exposed to interest rate risk on its fixed and floating interest rate financial instrument. Fixed rate instruments subject Eastern Ontario Outaouais Regional Council to a fair value risk while the floating rate instruments subject Eastern Ontario Outaouais Regional Council to a cash flow risk.

8. Loan to Orleans United Church

In 1988, Ottawa Presbytery agreed to loan the entirety of its McKendry Capital Fund to Orleans United Church. No principal payments are required on this loan until all other debtors have been repaid. An annual interest payment is required and the interest rate is revised annually on July 1 based on the Royal Trust Treasury Bill. It is expected that principal repayments will not be forthcoming for some years.

9. Capital Fiera Investments

The Finance Committee of the Regional Council oversees the investments of the Eastern Ontario Outaouais Regional Council. The investments are invested in a pooled Fiera Capital investment account and the value of the four Funds are tracked separately.

	EOORC Fund	Baillie Fund	Scrivens Fund	Miss. Strat.	Total
Opening Balance (Jan 1)	486,138	261,478	170,000	1,370,500	2,288,116
Purchases	220,000	305,900	260,600	173,500	960,000
Redemptions	0	0	0	0	0
Unrealized Gains (losses)	78,824	50,197	34,279	211,270	374,571
Closing Balance	784,963	617,575	464,879	1,755,270	3,622,687

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10. GIC Investments

The Eastern Ontario Outaouais Regional Council purchases GIC investments for short term investments and when holding funds in-trust.

Held-in-Trust GIC's

	Campbell Bay	Lwr. Litchfield	Thurso
Opening Balance	0	0	0
Purchase of GIC	70,000	5,303	200,000
GIC Interest Earned	742	0	2,406
Redemption of a GIC	0	0	0
Closing Balance	70,742	5,303	202,406

11. Related Entities

Church Extension: The Eastern Ontario Outaouais Regional Council of The United Church of Canada provides oversight to the Extension Committee of the Eastern Ontario Outaouais Regional Council. The Extension Committee administers a fund to provide land for new churches, provide loans and grants for renovations of existing churches, and assists in the funding of new ministries. The Committee is considered a non-profit organization and is therefore exempt from income taxes. The Extension Committee is incorporated separately and produces its own financial statements which are approved annually. Their fiscal year ends June 30th.

	2019 Actual	2018 Actual
Opening Balance	4,264,441	4,144,753
Revenue	145,758	132,868
Realized gain (loss)	21,010	5,714
Unrealized gain (loss)	(2,321)	17,923
Total Revenue	164,447	156,505
Grants & Donations Expenses	(12,000)	(10,050)
	(32,484)	(26,767)
Total Expense	(44,484)	(36,817)
Excess of Revenue over Expense	119,963	119,688
Closing Balance/Assets	4,384,404	4,264,441

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Schedule 1 - Clusters, Leadership Teams, Networks	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Camping Leadership Team	0	0	0	89	400	400	89	400	400
Chaplaincy Leadership Team	0	0	0	42	1,500	1,000	42	1,500	1,000
Contingency (allocations yet to be determined)	0	0	3,100	0	0	5,100	0	0	8,200
Finance Leadership Team	377	400	500	0	0	0	377	400	500
Justice, Global, and Ecumenical Relations	0	0	0	4,417	5,000	5,000	4,417	5,000	5,000
Lay Worship Leaders	886	3,000	3,000	0	0	0	886	3,000	3,000
Ministry Personnel Events	2,500	0	1,000	0	0	0	2,500	0	1,000
Pastoral Relations Leadership Team	126	400	400	0	0	0	126	400	400
Right Relations	0	0	0	0	500	500	0	500	500
Total	3,889	3,800	8,000	4,548	7,400	12,000	8,437	11,200	20,000

Schedule 2 - Finance and Archives	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Archives Honourarium	7,332	10,000	10,000	0	0	0	7,332	10,000	10,000
Archives Office and Travel Expenses	245	600	600	0	0	0	245	600	600
Archives Ontario Archives	5,752	11,000	11,000	0	0	0	5,752	11,000	11,000
Bank and Review Costs	814	1,500	1,500	0	0	0	814	1,500	1,500
Incorporated Ministries	500	750	750	0	0	0	500	750	750
Insurance	0	50	50	0	0	0	0	50	50
Treasurer Honourarium	6,000	6,000	6,120	0	0	0	6,000	6,000	6,120
Treasurer Office Expense	462	600	600	0	0	0	462	600	600
Total	21,105	30,500	30,620	0	0	0	21,105	30,500	30,620

Schedule 3 - Mission Support Grants	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Algonquin Chaplaincy	0	0	0	5,550	5,550	5,550	5,550	5,550	5,550
Alwyn Community of Faith	0	0	0	5,700	5,700	4,080	5,700	5,700	4,080
Camp Lau-ren	0	0	0	15,920	15,920	20,000	15,920	15,920	20,000
Carlington Chaplaincy	0	0	0	6,360	6,360	7,000	6,360	6,360	7,000
Centre 507	0	0	0	27,875	27,875	30,670	27,875	27,875	30,670
Contingency	0	0	0	25,000	26,345	8,900	25,000	26,345	8,900
Golden Lake Camp	0	0	0	15,000	15,000	15,000	15,000	15,000	15,000
House of Lazarus	0	0	0	33,000	33,000	36,300	33,000	33,000	36,300
Ottawa West End Chaplaincy	0	0	0	2,250	2,250	2,500	2,250	2,250	2,500
Rideau Hill Camp	0	0	0	7,000	7,000	15,000	7,000	7,000	15,000
Total	0	0	0	143,655	145,000	145,000	143,655	145,000	145,000

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Schedule 4 - Office Costs	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Carleton Place									
Photocopier	0	1,500	1,500	0	0	0	0	1,500	1,500
Postage	35	250	250	0	0	0	35	250	250
Rent	4,800	4,800	4,800	0	0	0	4,800	4,800	4,800
Supplies	520	1,500	1,500	0	0	0	520	1,500	1,500
Home Offices	127	500	500	305	500	500	432	1,000	1,000
Sundry (Transitional Costs)	456	500	500	0	0	0	456	500	500
Summerlea (16.6% of costs)									
Elevator	75	175	175	0	0	0	75	175	175
Hydro	240	425	425	0	0	0	240	425	425
Internet	71	150	150	0	0	0	71	150	150
Photocopier	0	350	350	0	0	0	0	350	350
Postage	0	500	500	0	0	0	0	500	500
Rent	3,978	4,000	4,000	0	0	0	3,978	4,000	4,000
Supplies	141	1,500	1,500	0	0	0	141	1,500	1,500
Telephone	0	425	425	0	0	0	0	425	425
Total	10,440	16,575	16,575	305	500	500	10,745	17,075	17,075
Schedule 5 - Partnerships									
	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Affirm United	0	0	0	0	100	1,000	0	100	1,000
Christian Council of Capital Region	0	0	0	250	250	250	250	250	250
Grand River Book Stores	0	0	2,500	0	0	2,500	0	0	5,000
Multi Faith Housing Initiative	0	0	0	100	100	100	100	100	100
Spiritual Care in Secondary Schools	0	0	0	750	500	500	750	500	500
Social Justice Network in Ontario	0	0	0	1,500	1,500	1,500	1,500	1,500	1,500
Total	0	0	2,500	2,600	2,450	5,850	2,600	2,450	8,350
Schedule 6 - Personnel									
	Governance			Mission & Ministry			Total		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget
Benefits (United Church & Government)	27,555	30,000	29,000	19,484	20,750	20,500	47,039	50,750	49,500
Continuing Education	373	4,000	4,000	1,080	2,100	2,100	1,453	6,100	6,100
Executive Minister/Assistant (16.6%)	34,896	33,500	33,500	0	0	0	34,896	33,500	33,500
Meetings/Hospitality	3,196	5,000	5,000	902	1,000	1,500	4,098	6,000	6,500
Salaries	137,301	137,500	141,000	101,709	101,750	104,000	239,010	239,250	245,000
Telephones	1,513	2,000	2,000	1,491	2,000	2,500	3,003	4,000	4,500
Travel	8,597	9,000	9,000	3,964	5,000	5,000	12,561	14,000	14,000
Total	213,430	221,000	223,500	128,630	132,600	135,600	342,059	353,600	359,100

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Schedule 7 - Regional Meetings	Governance			Mission & Ministry			Total	
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2020 Budget
Executive Meetings	2,298	2,500	3,000	0	0	0	2,298	2,500
Regional Meeting - February	270	7,500	7,500	0	0	0	270	7,500
Regional Meeting - May	31,805	45,000	45,000	0	0	0	31,805	45,000
Regional Meeting - October	5,282	7,500	7,500	0	0	0	5,282	7,500
Planning Committee	739	1,000	2,000	0	0	0	739	2,000
Staff Retreat	646	1,000	1,000	0	0	0	646	1,000
Total	41,041	64,500	66,000	0	0	0	41,041	66,000

Schedule 8 - Technology and Communications	Governance			Mission & Ministry			Total	
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2020 Budget
IT Support GCO	4,719	4,500	5,000	0	0	0	4,719	5,000
Tele-Conferencing Contracts	327	1,000	1,000	0	0	0	327	1,000
Website	2,681	3,500	3,500	0	0	0	2,681	3,500
Total	7,727	9,000	9,500	0	0	0	7,727	9,500

Schedule 9 - Youth Programming	Governance			Mission & Ministry			Total	
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2020 Budget
Camp Awesome	0	0	0	7,481	0	2,000	7,481	0
Events	0	0	0	5,161	0	12,000	5,161	0
Supplies	0	0	0	1,018	0	1,500	1,018	0
Total	0	0	0	13,659	5,000	15,500	13,659	16,000

Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Investment Funds

	EOORC	James Baillie	McKendry	Miss. Strat.	Scrivens	Total
Opening Equity (market Value)	417,717	432,353	100,000	1,384,690	0	2,334,760
Deposits (Transfers from Conference/Presbytery)	283,714	119,219	0	178,378	404,927	986,238
Deposits (Sales from Properties)	0	0	0	6,000	0	6,000
Accounts Receivable	50,000	12,100	0	0	0	62,100
Transfer to Governance	(6,720)	0	0	0	0	(6,720)
Transfer for Grants	0	(9,200)	0	(29,500)	(1,200)	(39,900)
Transfer to Mission and Ministry	(10,080)	(11,400)	0	0	(7,500)	(29,080)
Unrealized Gains/Losses	78,824	50,197	0	211,270	34,279	374,571
Closing Equity (market value)	813,455	593,269	100,000	1,750,839	430,406	3,687,969

In 2019, Mission Strategy received income from the following property sales: Riceville United

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Income	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
Grant - Assessments	325,000	226,599	325,000	0	0	0	325,000	0	325,000
Grant - Assessment (Executive Minister/Assistant	33,500	38,178	33,500	0	0	0	33,500	0	33,500
Grant - Mission & Service Fund	0	0	0	289,000	248,033	289,000	0	240,000	240,000
Grant - Special Funding	2,500	0	0	0	0	0	0	0	0
Donated Expenses	126	0	0	0	0	0	0	0	0
Interest & McKendry Fund	1,720	1,683	1,500	0	0	0	1,500	0	1,500
Mission & Service Fund Donations	0	0	0	1,302	0	0	0	0	0
Student Fund - Donation	20	0	0	0	0	0	0	0	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	19,000	20,400	20,400	0	20,700	20,700
Transfer Baillie/Scrivens Granting	0	0	0	10,400	1,500	20,400	0	20,700	20,700
Transfer EOORC Fund	6,720	18,000	18,000	10,080	18,000	18,000	16,000	16,000	32,000
Transfer Mission Strategy Grants	0	0	0	29,500	13,000	70,000	0	75,000	75,000
Youth Programming Revenue	0	0	0	1,705	815	0	0	0	0
Total Income	369,586	284,460	378,000	360,988	301,748	417,800	376,000	372,400	748,400
Expenses (net of Recoveries)	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
Clusters, Leadership Teams, Networks (Schedule 1)	3,889	350	8,000	4,548	0	12,000	8,000	10,000	18,000
Candidate for Ministry Grants	2,700	0	2,700	0	0	0	2,700	0	2,700
Congregational Reviews & Support	0	10,801	10,000	0	0	0	10,000	0	10,000
Finance and Archives (Schedule 2)	20,796	19,241	30,620	0	0	0	28,150	0	28,150
Mission & Service Fund Donations	0	0	0	1,302	0	0	0	0	0
Mission Strategy Grants	0	0	0	29,500	13,000	70,000	0	75,000	75,000
Mission Support Grants (Schedule 3)	0	0	0	143,655	136,100	145,000	0	136,100	135,520
Office Costs (Schedule 4)	10,441	10,064	16,575	305	755	500	14,700	1,000	15,700
Partnership Ministries (Schedule 5)	0	2,500	2,500	2,600	3,750	5,850	2,500	6,350	8,850
Personnel (Schedule 6)	213,430	172,919	223,500	128,630	96,144	135,600	232,700	138,400	371,100
Regional Meetings (Schedule 7)	41,041	7,314	66,000	0	0	0	64,000	0	64,000
Technology and Communications (Schedule 8)	7,727	5,695	9,500	0	0	0	9,500	0	9,500
Youth Grants	0	0	0	10,400	1,500	20,400	0	20,700	20,700
Youth Programming (Schedule 9)	0	0	0	12,539	6,725	16,000	0	14,000	14,000
Total Expenses	300,023	228,884	369,395	333,480	257,973	405,350	372,250	401,550	773,220
Net Income (deficit) from general operations	69,563	55,576	8,605	27,508	43,775	12,450	3,750	(29,150)	(24,820)

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Schedule 1 - Clusters, Leadership Teams, Networks

	Governance		Mission & Ministry		2021 Budget	
	2019 Actual	2020 Actual	2019 Actual	2020 Actual	Governance	Mission
Camping Leadership Team	0	0	89	0	400	400
Chaplaincy Leadership Team	0	0	42	0	1,000	1,000
Contingency (allocations yet to be determined)	0	0	0	0	3,100	6,200
Finance Leadership Team	377	0	0	0	500	500
Justice, Global, and Ecumenical Relations	0	0	4,417	0	5,000	5,000
Lay Worship Leaders	886	0	0	0	3,000	0
Ministry Personnel Events	2,500	350	0	0	1,000	0
Pastoral Relations Leadership Team	126	0	0	0	400	0
Right Relations	0	0	0	0	500	500
Total	3,889	350	4,548	0	8,000	10,000

Schedule 2 - Finance and Archives

	Governance		Mission & Ministry		2021 Budget	
	2019 Actual	2020 Actual	2019 Actual	2020 Actual	Governance	Mission
Archives Honourarium	7,332	6,006	0	0	9,000	0
Archives Office and Travel Expenses	245	0	0	0	500	0
Archives Ontario Archives	5,752	6,046	0	0	10,000	0
Bank and Review Costs	504	170	0	0	1,000	0
Incorporated Ministries	500	375	0	0	750	0
Insurance	0	315	0	0	325	0
Treasurer Honourarium	6,000	6,120	0	0	6,250	0
Treasurer Office Expense	462	210	0	0	325	0
Total	20,796	19,241	0	0	28,150	0

Schedule 3 - Mission Support Grants

	Governance		Mission & Ministry		2021 Budget	
	2019 Actual	2020 Actual	2019 Actual	2020 Actual	Governance	Mission
Algonquin Chaplaincy	0	0	5,550	5,550	0	5,550
Alwyn Community of Faith	0	0	5,700	4,080	0	4,080
Camp Lau-ren	0	0	15,920	20,000	0	20,000
Carlington Chaplaincy	0	0	6,360	7,000	0	7,000
Centre 507	0	0	27,875	30,670	0	30,670
Contingency	0	0	25,000	0	0	0
Golden Lake Camp	0	0	15,000	15,000	0	15,000
House of Lazarus	0	0	33,000	36,300	0	36,300
Ottawa West End Chaplaincy	0	0	2,250	2,500	0	2,500
Rideau Hill Camp	0	0	7,000	15,000	0	15,000
Total	0	0	143,655	136,100	0	136,100

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Schedule 4 - Office Costs

	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
Carleton Place									
Photocopier	0	0	1,500	0	0	0	750	0	750
Postage	35	0	250	0	0	0	250	0	250
Rent	4,800	4,800	4,800	0	0	0	5,200	0	5,200
Supplies	520	339	1,500	0	0	0	1,000	0	1,000
Home Offices	127	314	500	305	755	500	500	1,000	1,500
Sundry (Transitional Costs)	456	121	500	0	0	0	500	0	500
Summerlea (16.6% of costs)									
Elevator	75	47	175	0	0	0	150	0	150
Hydro	240	230	425	0	0	0	350	0	350
Internet	71	0	150	0	0	0	100	0	100
Photocopier	0	0	350	0	0	0	350	0	350
Postage	0	0	500	0	0	0	250	0	250
Rent	3,978	4,206	4,000	0	0	0	4,250	0	4,250
Supplies	141	8	1,500	0	0	0	750	0	750
Telephone	0	0	425	0	0	0	300	0	300
Total	10,440	10,064	16,575	305	755	500	14,700	1,000	15,700

Schedule 5 - Partnerships

	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
Affirm United	0	0	0	0	0	1,000	0	1,000	1,000
Christian Council of Capital Region	0	0	0	250	250	250	0	250	250
Grand River Book Stores	0	2,500	2,500	0	2,500	2,500	2,500	2,500	5,000
Multi Faith Housing Initiative	0	0	0	100	0	100	0	100	100
Spiritual Care in Secondary Schools	0	0	0	750	1,000	500	0	1,000	1,000
Social Justice Network in Ontario	0	0	0	1,500	0	1,500	0	1,500	1,500
Total	0	2,500	2,500	2,600	3,750	5,850	2,500	6,350	8,850

Schedule 6 - Personnel

	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
Benefits (United Church & Government)	27,555	25,587	29,000	19,484	14,893	20,500	29,600	21,000	50,600
Continuing Education	373	64	4,000	1,080	70	2,100	4,000	2,100	6,100
Executive Minister/Assistant (16.6%)	34,896	38,178	33,500	0	0	0	40,000	0	40,000
Meetings/Hospitality	3,196	965	5,000	902	22	1,500	4,000	1,500	5,500
Salaries	137,301	106,095	141,000	101,709	79,790	104,000	144,100	106,300	250,400
Telephones	1,513	993	2,000	1,491	862	2,500	2,000	2,500	4,500
Travel	8,597	1,038	9,000	3,964	505	5,000	9,000	5,000	14,000
Total	213,430	172,919	223,500	128,630	96,144	135,600	232,700	138,400	371,100

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Schedule 7 - Regional Meetings

	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
Executive Meetings	2,298	0	3,000	0	0	0	2,500	0	2,500
Regional Meeting - February	270	5,576	7,500	0	0	0	7,000	0	7,000
Regional Meeting - May	31,805	1,472	45,000	0	0	0	45,000	0	45,000
Regional Meeting - October	5,282	266	7,500	0	0	0	7,000	0	7,000
Planning Committee	739	0	2,000	0	0	0	1,500	0	1,500
Staff Retreat	646	0	1,000	0	0	0	1,000	0	1,000
Total	41,041	7,314	66,000	0	0	0	64,000	0	64,000

Schedule 8 - Technology and Communications

	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2020 Actual	2020 Budget	2019 Actual	2020 Actual	2020 Budget	Governance	Mission	Total
IT Support GCO	4,719	3,434	5,000	0	0	0	5,000	0	5,000
Tele-Conferencing/Annual Contracts	327	408	1,000	0	0	0	1,000	0	1,000
Website	2,681	1,853	3,500	0	0	0	3,500	0	3,500
Total	7,727	5,695	9,500	0	0	0	9,500	0	9,500

Schedule 9 - Youth Programming

	Governance			Mission & Ministry			2021 Budget		
	2019 Actual	2019 Budget	2020 Budget	2019 Actual	2019 Budget	2020 Budget	Governance	Mission	Total
Camp Awesome	0	0	0	7,361	2,455	2,500	0	2,500	2,500
Events	0	0	0	4,161	3,261	12,000	0	10,000	12,000
Supplies	0	0	0	1,018	1,009	1,500	0	1,500	1,500
Total	0	0	0	12,539	6,725	16,000	0	14,000	16,000

Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Fund (Aug 31, 2020)

	EOORC	James Baillie	McKendry	Miss. Strat.	Scrivens	Total
Opening Equity (market Value)	813,455	593,269	100,000	1,750,839	430,406	3,687,969
Deposits (Transfers from Conference/Presbytery)						0
Deposits (Sales from Properties)				67,120		67,120
Transfer to Governance	(18,000)	(1,500)		(13,000)		(18,000)
Transfer for Grants		(11,220)			(9,180)	(14,500)
Transfer to Mission and Ministry	(18,000)					(38,400)
Unrealized Gains/Losses	29,478	21,948		66,070	16,521	134,017
Closing Equity (market value)	806,933	602,497	100,000	1,871,029	437,747	3,818,206

Our Affirmation of Faith

We are not alone,
 We live in God's world.
We believe in God :
 who has created and is creating,
 who has come in Jesus,
 the Word made flesh,
 to reconcile and make new
 who works in us and others
 by the Spirit.
We trust in God.
We are called to be the Church
 to celebrate God's presence
to live with respect in Creation
 to love and serve others,
 to seek justice and resist evil,
 to proclaim Jesus, crucified and risen,
 our judge and our hope.
In life, in death, in life beyond death,
 God is with us.
We are not alone.
Thanks be to God.