



# THE UNITED CHURCH OF CANADA L'ÉGLISE UNIE DU CANADA

## Eastern Ontario Outaouais Regional Council

December 9, 2020

Re: Pulpit Supply for Communities of Faith

Dear friends in Eastern Ontario Outaouais,  
Advent blessings.

This has been a difficult year for all of you leading communities of faith, learning how to best use technology to keep connections fresh, or differently challenged in areas where Internet is less stable, church members don't have computers, and the sense of isolation is growing daily.

Our concern for leader burnout is very high, and we want to encourage communities of faith to support time-off for self-care. We have a team that has been working hard to verify the credentials and skills of all the currently approved Licenced Lay Worship Leaders so that communities of faith can be assured that these individuals have current Policy Record checks, all mandatory training as required by The United Church of Canada and are grounded in theology.

These are the appropriate people upon whom to call first to provide worship services, then staff or retired ministry personnel in good standing. We are blessed with abundance across our wide geography. Contact information is available from Anita Jansman [ajansman@united-church.ca](mailto:ajansman@united-church.ca) or Rev. Whit Strong [wstrong@united-church.ca](mailto:wstrong@united-church.ca)

Adamovits, Allison

Allen, Jim

Anthony, Sheila

Blanchard, Lynda (Therkelsen)

Braaksma, Joanne

Burbridge, Christine

Clemis, David

Davies, Harriette

DeJeet, Barb

Doyle, Luane

Gardell, Dietlind

Grant, James

Henderson, Dave

Hoy, Charlotte



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Huggett, Nancy

Hunt Stephens, Marni

Jacobs, Barbara

Jensen, Dori

Jinkinson, Deborah

Kelso, Cathie

Kosmack, Joanne

Langill, Stephanie

LeGrow, Barbara

LeGrow, John

Lloyd, Neil

MacDonald, Sharon

Marjerrison, Merle

McCooeye, Gail

McGrath, Heather

McNamee, Lillian

Miner, Carla

Nicholls, Andrew

Page, Jeannie

Patterson, David

Reichert, Martin

Robertson, Mackie

Ruda, Carolyn

Sabadash, Hilda

Sales, Alison

Sanderson, Sharon

Smith, Sandra

Stairs, Felicite

Tanner, Joanne



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Warnock, Bonnie

Weigand, Richard

Whiteley, Paul

Workman, Carol

Wrightly, Norma

We also take this time to remind, or clarify expectations from the LLWL Handbook page 49-50 (found in the EOORC Governance Handbook on the website) [https://eoorc.ca/wp-content/uploads/2020/10/Ocotber-16-2020-Revised-EOORC\\_Governance-Handbook.pdf](https://eoorc.ca/wp-content/uploads/2020/10/Ocotber-16-2020-Revised-EOORC_Governance-Handbook.pdf).

**Frequency of Preaching:** The Licensed Lay Worship Leader may cover up to five (5) out of eight (8) Sundays in any two (2) month period, up to a maximum of ten (10) services per year, in any one Community of Faith. If asked to lead worship for more Sundays than this, the Licensed Lay Worship Leader and the Community of Faith must seek the approval of the Eastern Ontario Outaouais Regional Council LLWL Leadership team before doing so.

**Remuneration:** The Community of Faith shall remunerate Licensed Lay Worship Leaders appropriately. Communities of Faith must pay the minimum reimbursement and travel rates set by the Eastern Ontario Outaouais Regional Council. The “Worship Leadership and Preaching” rate in the current Salary and Allowances Schedule issued by General Council each year must be used. All monies earned must be declared as taxable income.

As per Canada Revenue Agency regulations, a T4A tax form must be issued by the Community of Faith to an individual for any amount earned in excess of \$500 per year.

Blessings as you move towards Christmas and the New Year, filled with potential.

Rosemary Lambie (Rev.)  
Executive Minister

Whit Strong (Rev.)  
Pastoral Relations Minister