

A meeting of the Pastoral Relations Commission was held via Zoom Conference call on Tuesday, December 8, 2020 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley (via telephone), Ed Gratton, Wayne Harris (Chair), Charlotte Hoy, Sharon MacDonald, Erin McIntyre (at 1:16), Karen McLean (Scribe), Janet Nield, Linda Suddaby, Whit Strong (11)

REGRETS: None

CALL TO ORDER, OPENING PRAYER:

Chair Wayne called the meeting to order at 1:09 p.m. and welcomed us all to this Zoom call.

QUICK CHECK-IN:

Members checked in with personal updates since the last meeting.

ACCEPTANCE OF MINUTES OF November 10, 2020

The scribe noted two errors:

- p. 19/20-48. A corrected salary was submitted from Manotick P.C. The new figure is \$13,385.80.
- p. 19/20-49. Arnprior Pastoral Charge is posting for a Congregational Minister *not* a Congregational Designated Minister.

Motion 20/21-01 (I. Bromley/ J. Allen) “that the minutes of the EOORC PR Commission for November 10, 2020 be approved as amended.” **CARRIED**

RESTORATIVE CARE:

For Information

Almost all ministry personnel on Restorative Care have returned to work either completely or on a graduated return basis. Deborah Roi (OM) – Carp-Dunrobin PC remains on the list effective August 7, 2020; Susan DeHaan (OM) Chalk river PC began a graduated return to work on Nov. 10, 2020.

LONG TERM DISABILITY:

William Checkley (Candidate) and Stephanie bates (OM) remain on LTD.

SABBATICALS:

Kitchissippi P.C. – Jennifer Leslie (OM)

Motion 20/21-02 (E. McIntyre/E. Gratton) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Jennifer Leslie (OM) (Kitchissippi P.C.) beginning May 2021.” **CARRIED**

CHANGE IN PASTORAL RELATIONSHIPS: None

CALLS/APPOINTMENTS:

Athens P.C. – Terrie Chedore (DM)

Motion 20/21-03 (C. Hoy/I. Bromley) “that the EOORC PR Commission approves the call of the Rev. Terrie Chedore (DM) to the Athens Pastoral Charge, 32 hours per week, with a total annual remuneration of forty-three thousand four hundred and thirty-three dollars and sixty cents (\$43,433.60), effective January 4, 2021.” **CARRIED**

Rideau Park P.C. – Georgina Fitzgerald (OM-R)

Motion 20/21-04 (S. MacDonald/C. Hoy) “that the EOORC PR Commission approves the appointment

of the Rev. Georgina Fitzgerald (OM-R) to the Rideau Park Pastoral Charge 10 hours per week as Pastoral Care Minister at a total annual remuneration of twenty thousand five hundred forty-seven dollars and fifty cents (\$20,547.50), effective January 1, 2021 to June 30, 2021.” **CARRIED**

Glebe St. James P.C. – Claire Savage (C)

Motion 20/21-05 (J. Nield/L. Suddaby) “that the EOORC PR Commission approves the appointment of Claire Savage (C) to the Glebe St. James Pastoral Charge 14 hours/week as Outreach Minister with a total remuneration of twenty thousand five hundred and seventy-eight dollars and fifty-five cents (\$20,578.55) effective September 1, 2020 to September 30, 2021.” **CARRIED**

Perth: St. Paul’s P.C. – Arlyce Schiebout (OM-R)

Motion 20/21-06 (I. Bromley/C. Hoy) “that the EOORC PR Commission approves the change in the appointment of the Rev. Arlyce Schiebout (OM-R) to the Perth: St. Paul’s Pastoral Charge from 40 to 30 hours/week with a total remuneration of fifty-three thousand seven hundred and eighty-seven dollars and sixty-five cents (\$53,787.65) effective January 1, 2021 to December 31, 2021.” **CARRIED**

St. Paul’s-Eastern P.C. – Boyd Drake (OM-R)

Motion 20/21-07 (J. Nield/ J. Allen) “that the EOORC PR Commission approves the appointment of the Rev. Boyd Drake (OM-R) to the St. Paul’s-Eastern Pastoral Charge 20 hours/week with a total remuneration of thirty-eight thousand nine hundred and seventy-four dollars and seventy-five cents (\$38,974.75), effective January 1, 2021 to June 30, 2021.” **CARRIED**

LIAISONS and PASTORAL CHARGE SUPERVISORS:

Pakenham PC – Ed Gratton (Liaison)

Motion 20/21-08 (E. McIntyre/C. Hoy) “that the EOORC PR Commission, names Ed Gratton as Liaison to the Pakenham Pastoral Charge only via Zoom effective December 8, 2020.” **CARRIED**

COVENANTING SERVICES:

Whit reported that all Covenanting services scheduled in 2020 have been put on hold until churches are able to do something in person. The question was asked if churches are required to hold a Covenanting service after many, many months. It is not absolutely clear but it is probably not necessary in the present circumstances.

REALIGNMENT AND DISBANDING

For Information

- Iroquois-Matilda P.C. disbanded November 30, 2020
- Iroquois P.C., Brinston P.C. and Hulbert-Valley P.C. created December 1, 2020
- Brinston P.C. disbanding December 31, 2020
- Hulbert-Valley P.C. disbanding December 31, 2020
- Iroquois P.C. remaining for now; have voted to disband April 4, 2021
- Maxville-Moose Creek P.C. disbanding December 31, 2020

OTHER BUSINESS:

1) Church Openings (for information)

The Rural United Ministry Co-operative opened its doors for Thanksgiving services but immediately decided to close again until at least the end of January 2021. Concerns were expressed for Rev. Melanie who goes into six different churches. This is a lot of exposure for one person.

2) Rural Pastoral Charge Supervisor (PCS)

Janet reported there will be no further conversations for a while.

3) Travel/Con Ed Policy

EOORC Executive passed the following motion – this policy should be brought to the attention of all Communities of Faith as they develop their ChurchHub Profiles for the purpose of filling a vacancy.

“That for new calls and appointments, allowances for Continuing Education and travel be reimbursed based on submission of receipts (Con Ed) and travel log (Travel) rather than a set amount being on a recurring monthly basis.”

4) EOORC Sacraments Policy

This policy was passed on June 11, 2020 and included in the Policy Handbook that was circulated and accepted at the last General Meeting of EOORC on Oct. 16/17, 2020.

The Executive would like the PR Commission to be familiar with this policy. They are open to comments/suggestions for change but, for now, this is the policy of this Region.

5) Temporary Suspension of *The Manual B.5.1* (for information)

GS 81 Extension of Temporary Amendment of Bylaws
re: Pastoral Relations; Temporary Amendment
re: Congregational Annual Meeting

That the Sub-Executive of the General Council:

- a) extend the temporary amendments to pastoral relations policies that were originally adopted in April, 2020;
- b) temporarily suspend the requirement in section B.5.1 of The Manual for congregations or pastoral charges to hold an annual meeting; and
- c) temporarily amend the responsibility of the congregation or pastoral charge to make a decision on their annual draft budget by allowing the governing body of the congregation or pastoral charge to fulfil this responsibility where necessary, and permitted by the regional council.

with each of the foregoing to be in effect until June 30, 2021, subject to earlier cancellation or further extension by decision of the Executive or Sub-Executive of the General Council.

LAST WORDS:

- Whit will be off from December 17 – January 4.

NEXT MEETING: Next meeting January 12, 2021 1:00 – 3:00 p.m. via Zoom.

CLOSING: Ed offered our closing prayer today. The business of the Commission being completed, Chair Wayne thanked everyone for attending, wished everyone a Happy Holiday in whatever form that may take, encouraged us to stay safe and declared the meeting closed at 2:35 p.m.