
A meeting of the Pastoral Relations Commission was held via Zoom Conference call on Tuesday, November 10, 2020 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley (via telephone), Ed Gratton, Wayne Harris (Chair), Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Janet Nield, Linda Suddaby, Whit Strong (10)

REGRETS: Charlotte Hoy

CALL TO ORDER, OPENING PRAYER:

Chair Wayne called the meeting to order at 1:05 p.m. He welcomed everyone and noted regrets from Charlotte – stranded in Calgary airport in a snowstorm.

QUICK CHECK-IN:

Members checked in with personal updates since the last meeting.

INTERIM MOTION:

Richmond Pastoral Charge – October 18, 2020

Motion 19/20-145 (J. Allen/S. MacDonald)

WHEREAS: At a duly constituted congregational meeting of the St. Paul's (Richmond Pastoral Charge) Community of Faith, held on October 15, 2020, a motion was passed requesting the Eastern Ontario Outaouais Regional Council to end the pastoral relationship between the Richmond Pastoral Charge and the Rev. Dr. Jessica Hetherington;

BE IT RESOLVED THAT:

1. The pastoral relationship between St. Paul's United Church (Richmond Pastoral Charge) and the Rev. Dr. Jessica Hetherington be ended effective January 31, 2021;
2. That the pastoral charge continues to pay full salary and benefits to Rev. Hetherington until the above noted date through the pastoral charge's ADP account; and
3. That the outstanding Continuing Education payment of nine hundred and fifty-six dollars (\$956.00) (monthly payments from October 2019 to May 2020) be paid before December 31, 2020.

CARRIED

ACCEPTANCE OF MINUTES OF October 13, 2020

The scribe noted an error under "Updates from Liaisons" on p. 19/20-44. Ed Gratton should be listed as Liaison for Emmanuel, Kenmore and Knox-Edwards.

Motion 19/20-146 (S. MacDonald/I. Bromley) "that the minutes of the EOORC PR Commission for October 13, 2020 be approved as amended."

CARRIED

RESTORATIVE CARE:

For Information

Almost all ministry personnel on Restorative Care have returned to work either completely or on a graduated return basis. Deborah Roi (OM) – Carp-Dunrobin PC remains on the list effective August 7, 2020.

CHANGE IN PASTORAL RELATIONSHIPS:**Richmond P.C. - Jessica Hetherington**

Motion 19/20-147 (L. Suddaby/ J. Allen) “that the EOORC PR Commission recommends that the Rev. Dr. Jessica Hetherington not return to active ministry with the Richmond Pastoral Charge from October 15, 2020 to the end of the pastoral relationship on January 31, 2021, by mutual agreement between the minister and the pastoral charge.” **CARRIED**

Centenary P.C. – Jean Brown

Motion 19/20-148 (I. Bromley/ J. Allen) “that the EOORC PR Commission takes note of the request of the Rev. Jean Brown (OM-R) (Centenary P.C.) to end her appointment as of Nov. 15, 2020, as per the letter from the Official Board. **CARRIED**
[Abstaining: S. MacDonald]

CALLS/APPOINTMENTS:**Bells Corners P.C. – Lorraine Lowes**

Motion 19/20-149 (E. McIntyre/E. Gratton) “that the EOORC PR Commission approves the change in terms of the call to the Rev. Lorraine Lowes (DM) of the Bells Corners Pastoral Charge from 30 hours to 40 hours per week, effective September 4, 2020, at sixty thousand and sixty-one dollars (\$60,061.00).” **CARRIED**

Bells Corners P.C. – Lorraine Lowes

Motion 19/20-150 (J. Nield/S. MacDonald) “that the EOORC PR Commission approves the change in terms of the call to the Rev. Lorraine Lowes (DM) of the Bells Corners Pastoral Charge from 40 hours to 30 hours per week, effective November 1, 2020, at forty-five thousand two hundred and forty-five dollars and seventy-five cents (\$45,245.75).” **CARRIED**

Manotick P.C. – Dianne Cardin

KM--> Motion 19/20-151 (L. Suddaby/ E. Gratton) “that the EOORC PR Commission approves the appointment of the Rev. Dianne Cardin (RS) to the Manotick Pastoral Charge as Pastoral Care Minister for 8 hours/week, from January 1, 2021 – June 30, 2021, at thirteen thousand ~~five~~ **three** hundred and ~~forty-one~~ **eighty-five** dollars **and eighty cents** (\$13,385.80) per annum.” **CARRIED**

LIAISONS and PASTORAL CHARGE SUPERVISORS:**Lyn: Christ Church PC – Linda Suddaby**

Motion 19/20-152 (J. Allen/ E. McIntyre) “that the EOORC PR Commission, names Linda Suddaby as Liaison to the Lyn: Christ Church Pastoral Charge effective November 10, 2020.” **CARRIED**

For Information:

Pakenham Pastoral Charge requires a Liaison as soon as possible.

Arnprior: Grace-St. Andrew’s P.C. – Tiina Côté

Motion 19/20-153 (I. Bromley/ J. Nield) “that the EOORC PR Commission, names Tiina Côté as Pastoral Charge Supervisor to the Arnprior: Grace-St. Andrew’s Pastoral Charge effective November 10, 2020.” **CARRIED**

Shawville P.C. – Charles Barrett

Motion 19/20-154 (I. Bromley/ S. MacDonald) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Charles Barrett as Pastoral Charge Supervisor to the Shawville Pastoral Charge effective November 10, 2020.” **CARRIED**

COVENANTING SERVICES:

According to Commission records, there were a number of calls issued this year but there is nothing to indicate Covenanting services were ever held. Whit is still trying to make contact with these ministers/pastoral charges to determine the status.

OTHER BUSINESS:

1) Kanata U.C. – position description

At the last meeting of the Commission, it was felt the proposed position description for a Congregational Designated Minister (CDM) appeared to be a lot of work for the position and perhaps the church should prioritize their needs/wants. Whit followed up with the pastoral charge but this is what they want and what they wish to advertise for.

2) Rural Pastoral Charge Supervisor (PCS)

Initial feedback on suggestions that rural pastoral charges might consider working together to utilize shared ministry and services of other personnel has been somewhat positive. Some have indicated they would get together for a cluster meeting to explore ideas but it does not appear that will happen soon – especially as we near the busy Christmas season.

Of ongoing concern is how congregations are making connections with other churches in their area.

Whit has asked Anita to post some requests on the website and to circulate them through the newsletter.

A general brainstorming session resulted in several ideas for sharing that are either already in place or might be helpful suggestions.

Janet volunteered to work with a subgroup to find and assist in placing Pastoral Charge Supervisors. (Whit reminded us that PCSs must be members of EOORC.)

3. Arnprior – Congregational Designated Minister (CDM)

KM→ **Motion 19/20-155** (J. Nield/ E. McIntyre) “that the EOORC PR Commission accepts the proposed posting for the Arnprior Pastoral Charge, to the ChurchHub of a Congregational ~~Designated~~ Minister (CDM) Supply at 75% time starting November 1, 2020 (preferred).” **CARRIED**

4. Travel/Con Ed Policy

Motion 19/20-156 (E. Gratton/S. MacDonald) “that the EOORC PR Commission recommends that, for all new calls and appointments, allowances for Continuing Education and Travel be reimbursed based on the submission of receipts (Con Ed) and travel log (Travel) rather than a set amount being paid on a monthly basis.” **CARRIED**

5. Iroquois-Matilda Pastoral Charge

Jim Allen reported that Mathilda P.C (Brinston, Hulbert-Valley, Iroquois) have held separate congregational meetings and have all decided to close. effective April 1, 2021. Someone is needed to provide pastoral care during this whole process. Ed noted there is a minister until Nov. 30, 2020. Perhaps Jim might contact the minister to determine the needs of the congregation(s) as they move toward closure.

6. Williamstown Pastoral Charge

Williamstown Pastoral Charge has submitted a request to Whit expressing its desire to become a Supervised Ministry Education (SME) site. He feels they should provide a more in-depth profile of the gifts they can offer to a student. Janet suggested he contact Bristol, Quyon and Grace U.C. in Chelsea as they had submitted a very good outline.

NEXT MEETING: Next meeting December 8, 2020 1:00 – 3:00 p.m. via Zoom.

CLOSING: Sharon offered our closing prayer today. The business of the Commission being completed, Chair Wayne thanked everyone for attending, encouraged us to stay safe and declared the meeting closed at 2:32 p.m.