
A meeting of the Pastoral Relations Commission was held via Zoom Conference call on Tuesday, February 9, 2021 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley (via telephone), Ed Gratton, Wayne Harris (Chair), Charlotte Hoy (via telephone), Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Janet Nield, Linda Suddaby, Whit Strong (11)

REGRETS: None

CALL TO ORDER, OPENING PRAYER:

Chair Wayne called the meeting to order at 1:08 p.m. and welcomed us all to this Zoom call.

QUICK CHECK-IN:

Members checked in with personal updates since the last meeting.

INTERIM MOTIONS: One motion was approved by e-mail on January 21, 2021.

Grace-St. Andrew's P.C. (Arnprior)

Motion 2021-07: (J. Nield/E. McIntyre) "that the EOORC PR Commission further approves the Grace-St. Andrew's Pastoral Charge profile as circulated, for posting on ChurchHub including the financial and real property information." **CARRIED**

ACCEPTANCE OF MINUTES

Motion 2021-08 (S. MacDonald/I. Bromley) "that the minutes of the EOORC PR Commission for January 12, 2021 be approved as circulated." **CARRIED**

RESTORATIVE CARE:

Both Stephanie Bates (OM), Cumberland P.C. and Debbie Roi (OM) Carp-Dunrobin P.C. have begun gradual returns to work. **CARRIED**

SABBATICALS:

Heather Froats (OM), St. John's P.C. (Brockville)

Motion 2021-09 (C. Hoy/S. MacDonald) "that the EOORC PR Commission, take note of the upcoming sabbatical of the Rev. Dr. Heather Froats (St. John's Pastoral Charge, Brockville) for the period May 1 – Aug. 31, 2021." **CARRIED**

DECLARATION OF VACANCIES:

Buckingham P.C.

Motion 2021-10 (I. Bromley/E. Gratton) "that the EOORC PR Commission declares a vacancy at the Buckingham Pastoral Charge effective Feb. 9, 2021." **CARRIED**

CHANGE IN PASTORAL RELATIONSHIPS:

Britannia P.C. – Jim Baldwin (OM)

Motion 2021-11 (E. Gratton/J. Allen) "that the EOORC PR Commission approves the request of the Rev. Jim Baldwin (OM) for a change in pastoral relations to retire as of June 30, 2021." **CARRIED**

CHANGE OF TERMS:

Augusta P.C. – Kathleen Petrie (OM)

Motion 2021-12 (L. Suddaby/E. Gratton) "that the EOORC PR Commission approves the change in terms of the call of the Rev. Kathleen Petrie of the Augusta Pastoral Charge from 30 hours to 20 hours

with a remuneration of twenty-eight thousand one hundred and seventy-two dollars and eighty-five cents (\$28,172.85), effective March 1, 2021.”

CARRIED

LIAISONS and PASTORAL CHARGE SUPERVISORS:

Perth: St. Paul's P.C.

Motion 2021-13 (S. MacDonald/C. Hoy) “that the EOORC PR Commission names Lynne Gardiner (OM) as Liaison to the Perth: St. Paul's Pastoral Charge.”

CARRIED

Elgin-Portland P.C.

Motion 2021-14 (S. MacDonald/J. Nield) “that the EOORC PR Commission accepts the resignation of Lynne Gardiner (OM) as Pastoral Charge Supervisor to the Elgin-Portland Pastoral Charge.”

CARRIED UNANIMOUSLY

Motion 2021-15 (E. McIntyre/J. Nield) “that the EOORC PR Commission will appoint a new Pastoral Charge Supervisor to the Elgin-Portland Pastoral Charge only after conversations between Pastoral Relations Commission members and the governing body of the P.C. regarding bullying behaviour.”

CARRIED UNANIMOUSLY

For Information:

A very large number of Pastoral Charges require either a Liaison or Pastoral Charge Supervisor or both. Everyone is encouraged to try to find people who may be willing and able to take on some of these tasks.

CALLS/APPOINTMENTS:

C.p. Saint-Marc – Demanyi Kofi Akoussah (OM)

Motion 2021-16 (I. Bromley/C. Hoy) “that the EOORC PR Commission approves the appointment of the Rev. Demanyi Kofi Akoussah to the Charge pastorale Saint-Marc (Ottawa), 30 hours per week as Ordained Supply with a total annual remuneration of fifty-one thousand, seven hundred sixty-seven dollars and fifty cents (\$51,767.50) July 1, 2020 – June 30, 2022.”

CARRIED

OTHER BUSINESS/DISCUSSIONS:

1) Correction to previous minutes – p. 2019/20-53 of Dec. 8, 2020 minutes

The minutes read: “This policy was passed on June 11, 2020 and included in the Policy Handbook that was circulated and accepted at the last General Meeting of EOORC on Oct. 16/17, 2020.”

For clarification, the minutes should read: “This policy was passed **by the EOORC Executive** on June 11, 2020 and included in the Policy Handbook that was circulated **and-accepted** at the last General Meeting of EOORC on Oct. 16/17, 2020. **Discussion and decision was postponed to the next full meeting as per Motion 2020-10-16-17 132, which was carried.**”

Motion 2021-17 (L. Suddaby/E. McIntyre) “that the EOORC PR Commission replace, for clarification, the EOORC Sacraments Policy on page 20129/20-53 of the Dec. 8, 2020 minutes with the following: This policy was passed by the EOORC Executive on June 11, 2020 and included in the Policy Handbook that was circulated at the last General Meeting of EOORC on Oct. 16/17, 2020. Discussion and decision was postponed to the next full meeting as per Motion 2020-10-16-17 132, which was carried.”

CARRIED

2) Sacraments Policy Review

Motion 2021-18 (I. Bromley/S. MacDonald) “that the EOORC PR Commission affirms the EOORC Sacrament Policy as passed by the EOORC Executive on June 11, 2020.”

CARRIED

3) Terms of Office for Pastoral Relations Commission Members

According to the Governance Handbook the current terms of office are:

Chair – 3 years (renewable once)

Scribe – 3 years (renewable once)

Members – 3 years (renewable once)

The Terms of Reference states: “The original members of the Pastoral Relations Commission will be in place for the first three (3) years, January 1, 2019 to December 31, 2021. As of January 1, 2022, one-third of the Commission members will rotate off with new members being added each year.”

As we are already part-way through our last year, Chair Wayne urged everyone to think on this. We will discuss it further over the next few meetings.

4) Communications Allowance:

There appears to be some confusion over the wording of the previous motion regarding a Communications Allowance. The Commission had recommended the policy to the Executive for its decision but some pastoral charges seem to feel the word “recommend” implies the amount can be negotiated. It was left to PRC to make a decision.

Motion 2021-19 (J. Allen/E. McIntyre) “that, effective Feb. 9, 2021, the EOORC PR Commission sets a minimum Communications Allowance of one thousand dollars per year (\$1,000), for all new calls and appointments, this amount not to be pro-rated, and to be reviewed every October.” **CARRIED**

NEXT MEETING: Next meeting March 9, 2021 1:00 – 3:00 p.m. via Zoom.

CLOSING: Whit will be away from Feb. 15-21. Ina offered our closing prayer today. The business of the Commission being completed, Chair Wayne thanked everyone for attending and declared the meeting closed at 2:42 p.m.