

2021

# Annual General Meeting Report Book



**Eastern Ontario Outaouais  
Regional Council**

**May 7- 8, 2021**

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## **Living Mission of the Eastern Ontario Outaouais Regional Council and Vision of the Executive by which it has Evaluated Progress**

- Supporting and enhancing the ministry of Communities of Faith;
- Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith;
- Supporting and nurturing Right Relations Social and Ecological Justice;
- Supporting peoples in all seasons of life;
- Supporting and building Communications.

### **At Your Service Questions may be directed to...**

President.....	Rev. Takouhi Demirdjian-Petro
AGM Planning Team .....	Bronwen Harman, Rev. Lynne Gardiner, David Patterson, Gary McKay, Wayne Harrison, Rev. Teresa Burnett-Cole, Rev. Rosemary Lambie, Joel Miller, Anita Jansman, Jane Dawson, Karen McLean, Dana Ducette, Kimberly Allen-McGill and Rev. Takouhi Demirdjian-Petro
Tech Team .....	Gary McKay, David Paterson, Karen McLean
Music Leadership .....	Kimberley Allen-McGill, Joshua Zentner-Barrett, Pat Mayberry, Music United
Worship Team .....	Rev. Dr. Alydia Smith, Marie-Claude Manga, Rev. Teresa Burnett-Cole Dana Ducette
Parliamentarians.....	Rev. Kimberly Heath <i>et al</i> to be determined
Equity Monitor.....	Rev. Teresa Burnett-Cole
Youth Leader .....	Dana Ducette
Chaplains .....	To be determined
Registrars .....	Anita Jansman
Scrutineers .....	Gary McKay, David Paterson, Karen McLean
Recording Secretary .....	Joel Miller
Celebration of Ministry Host Congregation .....	To be determined

**Rev. Rosemary Lambie****Executive Minister**

Tel: 1-800-268-3781 extension 6147

Email: [rlambie@united-church.ca](mailto:rlambie@united-church.ca)

*Rosemary's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. She supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. She communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.*

**Joel Miller****Program Assistant to the Executive Minister**

Tel: 1-800-268-3781 extension 6152

Email: [jmiller@united-church.ca](mailto:jmiller@united-church.ca)

*Joel's staff responsibilities include daily, ongoing administrative support to the Executive Minister, recording secretary for the Executive and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.*

**Rev. Whit Strong****Pastoral Relations Minister**

Tel: 1-800-268-3781 extension 6148

Email: [wstrong@united-church.ca](mailto:wstrong@united-church.ca)

*Whit's staff responsibilities are to assist the Eastern Ontario Outaouais Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.*

**Jane Dawson****Minister Supporting Communities of Faith, Clusters and Networks**

Tel: 1-800-268-3781 extension 6245

Email: [jdawson@united-church.ca](mailto:jdawson@united-church.ca)

*Jane's focus is to work with interested groups to assist them establishing and nurturing clusters/networks that support regeneration and new ways of doing ministry. She also provides support to the various social justice networks and ministries*

**Dana Ducette****Minister Supporting Youth and Young Adult Ministry**

Tel: 1-800-268-3781 extension 6168

Email: [dducette@united-church.ca](mailto:dducette@united-church.ca)

*Dana's focus is to encourage, inspire and challenge the younger generations to live into their faith, participating in events hosted by local communities of faith activities, and wider events such as Worshiplude, Camp Awesome (day camp) and the three sleepover camps. She is also responsible for coordination of Youth and Young Adults at Regional Council meetings.*

**Anita Jansman****Communications and Administrative Support (half-time)**

Tel: 1-800-268-3781 extension 6146

Email: [ajansman@united-church.ca](mailto:ajansman@united-church.ca)

*Anita's primary responsibilities are to be a supporting role as a communication/social media specialist for Eastern Ontario Outaouais Regional Council and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).*

**Karen Valley****Minister for the Office of Vocation**

Tel: 1-800-268-3781 extension 6107

Email: [kvalley@united-church.ca](mailto:kvalley@united-church.ca)

*Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

**Larry Richardson****Archives (Wednesdays at the Ottawa Archives)**Email: [LRichardson@united-church.ca](mailto:LRichardson@united-church.ca)

*Larry's primary responsibilities include assembling, cataloguing, preserving and managing collections of Regional Council historical records on behalf of the former Ottawa and Seaway Valley Presbyteries of the United Church of Canada.*

**Tim Hackborn****Community Capacity Development Coordinator for Ontario and Quebec****Indigenous Ministries and Justice**

Tel: 1-800-268-3781 Ext. 2223

Email: [THackborn@united-church.ca](mailto:THackborn@united-church.ca)

*Tim is focused in working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

**Rev. Roger Janes****Stewardship & Gifts Officer**

Tel: 709-486-3239

Email: [rjanes@united-church.ca](mailto:rjanes@united-church.ca)

*Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.*

**AGENDA**

**\*\*\*\*Note that this agenda is current as of the time of printing,  
but last minute changes may develop**

*“Rooted in Love”*

**Friday – May 7, 2021****Meeting space opens (1:30)**

**1.30:** Technical and Procedural Instructions

**1.45:** All Participants are welcomed for a time of Fellowship

**2.00:** Acknowledgement of the Land

Welcome/President’s Remarks

Constituting the Court

Opening Motions – (Omnibus Motion)

- Notice that Nominations for Commissioners to GC 44 and President-Elect Closes at 4 p.m.

**2.15:** Opening Worship

**2.35 – 2.45:** Greetings from UCChrist (U.S.A)

**2.45 -3.45:** Anti-Racism Presentation/Workshop

**3.45-3.55:** Break

**3.55-4.00:** **Gathering Music** – *“Peace for the Children” (video)*

**4.00:** Moderator’s Greeting *(video)*

**4.25** Closing Blessing

**Saturday – May 8, 2021:**

**The meeting space opens at 9.00**

**9.30** Welcome/President’s Remarks

**9.35** Governance

- Nominations Report – Includes Election of Commissioners to GC 44 and President-Elect

**9.50** Affirm Presentation, Discussion, Motion

**10.45-10.55:** Break

**10.55-11.00:**

**11.00 – 11.10:** “Sing 2025”

**11.10-11.20:** UCC Philanthropy

**11.20:** Closing Worship

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## **THE RULES OF DEBATE AND ORDER**

### **1. Presiding Officer**

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

### **2. Questions of Privilege and Order**

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

### **3. Orders of the Day**

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting. (2010)

### **4. Order of Priority on Motions**

(a) To close. (2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

(h) To amend.

(i) To postpone indefinitely.

(j) To deal with main motions.

## 5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

## 6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word “Resolved” (or the word “that”), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.



## **7. Procedure on Voting**

- (a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.
- (b) In the event of a tie, the Presiding Officer shall cast the deciding vote.
- (c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.
- (d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously.(2010)

## **8. Procedure on Motion to Reconsider**

- (a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.
- (b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.
- (c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.
- (d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.
- (e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.
- (f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

## **9. Motion to Refer**

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

## **10. Motion to Postpone Indefinitely**

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If carried, the motion along with all amendments is removed from debate. At any time it may be brought back before the Court by motion duly seconded and carried. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable.(2007)

## **11. Motion to Take an Immediate Vote**

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is carried, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

## **12. Motion to Adjourn**

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable.(2010)

## **13. Closing a Meeting (2010)**

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable.(2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close.(2010)

## **14. Committee of the Whole**

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and carried, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject.(2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken.(2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken.(2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting.(2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report.(2007)

## **15. General**

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker

yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

## **ENABLING MOTIONS**

1. **Regional Council Roll:**

That the Ministerial Roll of the Regional Council (including candidates for Ordination, for Commissioning and Admission currently serving in appointment and who are recognized as the sole ministry personnel within the pastoral relationship) and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. **Other Delegates:**

That anyone who has a role to play at the General Meeting of the Eastern Ontario Outaouais Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. **Corresponding Members:**

That the students serving this Regional Council; those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. **Minimum Number of Members at Meetings:**

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2021).

5. **Agenda:**

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

6. **Procedures for Reports:**

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
  - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
  - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
  - iii. Refer the report with its recommendation(s) to the Executive of Elders of the Regional Council for such action as the Executive deems appropriate.

7. Meeting of the Executive:  
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:  
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:  
That the *Business Leadership Team* be members from the Planning Leadership Team.
10. Scrutineers:  
That the *Scrutineers* be appointed from the membership of the Court.
11. Financial Policy to address requests for unbudgeted expenses:

#### **Policy Regarding Financial Appeals at Annual Meetings**

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 26, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. <b>The Manual C.2.5.</b>	

#### **Preamble**

This document outlines the Eastern Ontario Outaouais Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

#### **Policy**

It is the policy of the Eastern Ontario Outaouais Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Finance Team first before making the decision;

It is the policy of the Eastern Ontario Outaouais Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

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## Candidates

### **Pasteur Demanya Kofi Akoussah Candidate for Admission Église St-Marc, Ottawa, Ontario**



Demanya Kofi Akoussah est né le 16 juin 1961 à Tsiviépé, un petit village au sud-ouest du Togo, d'un père catholique et d'une mère protestante. Très tôt, sa maman le fit baptiser et le fit inscrire dans une école maternelle-primaire évangélique presbytérienne, où il reçut une éducation chrétienne de base, d'où naîtrait probablement sa vocation de pasteur. Après ses études académiques, le désir de se mettre au service de Dieu s'accrut en lui; il s'inscrivit ainsi au Séminaire de l'Église Évangélique Presbytérienne du Togo où il sortit trois ans après avec un diplôme de catéchiste, avant de poursuivre ses études théologiques à la Faculté de Théologie Protestante de Yaoundé au Cameroun, où il eut le diplôme de maîtrise en théologie en 1996. Consacré au ministère pastoral le 11 avril 1999 au Togo, il fut responsable de districts de plusieurs paroisses, aumônier de collège, avant d'être

nommé Chef service des ressources humaines en 2004. En 2014, il fut admis à l'Institut Œcuménique de Bossey, (Suisse) où il eut une Maîtrise universitaire d'études avancées en études œcuméniques (Master of Advanced Studies in Ecumenical Studies) de l'université de Genève. Il est aussi titulaire d'une Licence professionnelle en Gestion des Ressources humaines de l'Université du Littoral-Côte d'Opale (France). Kofi s'est spécialisé aussi en lutte contre les armes légères, et est engagé dans la paix et la non violence. Depuis juillet 2019, il est arrivé dans la paroisse St-Marc Ottawa et vient de terminer ses cours d'admission, et au eu une lettre de confirmation du bureau de la vocation après son entrevue final.

*Demanya Kofi Akoussah was born on June 16, 1961 in Tsiviépé, in a small village in the south-west of Togo, to a Catholic father and a Protestant mother. Very early on, his mother had him baptized and enrolled him in an Evangelical Presbyterian nursery-primary school, where he received a basic Christian education, from which his vocation as a pastor would probably be born. After his academic studies, the desire to serve God grew in him; He thus enrolled in the Seminary of the Evangelical Presbyterian Church of Togo where he graduated three years later with a catechist diploma, before continuing his theological studies at the Faculty of Protestant Theology of Yaoundé in Cameroon, where he graduated from master's degree in theology in 1996. Dedicated to pastoral ministry on April 11, 1999 in Togo, he was responsible for districts of several parishes, college chaplain, before being appointed Head of Human Resources in 2004. In 2014, he was admitted to the Ecumenical Institute of Bossey, (Switzerland) where he obtained a Masters of Advanced Studies in Ecumenical Studies from the University of Geneva. He also holds a Professional License in Human Resources Management from the University of Littoral-Côte d'Opale (France). Kofi also specializes in the fight against small arms, and is committed to peace and non-violence. As of July 2019, he arrived at Église unie St-Marc, Ottawa, and has just completed his admission courses, and received a confirmation letter from the vocation office after his final interview.*

**Rev. Zacharia Mandara  
Candidate for Admission  
Wesley United Church, Pembroke, Ontario**



My name is Zacharia David Mandara, born 54 years ago. I am married and we are blessed with three boys. I was ordained in the Evangelical Lutheran Church of Tanzania on December 28, 1998. Moved to Canada for study in 2002 first Saskatoon [LTS] where I study reformation history then moved to Ottawa for PhD. in Conflict Resolution. I work as a pastor in different congregations in Canada; Redeemer Lutheran Church Biggar Saskatchewan, All Saints Lutheran Church Ottawa, Almonte United Church, Almonte, and St. Matthew's Lutheran Church Cornwall. I also taught at Ottawa University. Chaplain Ottawa hospitals and Board member Ottawa Catholic Scholl Board.

I am happy to be a member of United Church Canada I am looking forward to starting my mission on May 1, 2021, at Wesley United Church Pembroke.

**Representative of the General Council Office**

**Adele Halliday  
Anti-racism and Equity Officer**



Adele Halliday has worked at the national office since 2004 in a variety of roles, most recently for the Church and Mission unit. Many of her positions have been related to equity work. In October 2020, she was named Anti-Racism and Equity Officer, the first person in the General Council office to hold this title. Ms. Halliday strengthens the United Church of Canada's mandate, voted on unanimously by the General Council in 2020, to become an anti-racist denomination that "actively works actively works at dismantling racism and white supremacy at all levels of the church, continues to work at decolonizing its theology, and strives to redistribute racial power more fairly."

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**Rev. Dr. Alydia Smith**  
**Program Coordinator, Worship, Music and**  
**Spirituality**



Rev. Dr. Smith's life has always reflected her call to ministry and her passion for nurturing the personal and spiritual development of all people, especially those who are often on the margins. She began her career working with youth and children for the city of Toronto, a role in which she developed a passion for inclusive ministry as well as the skills needed to create welcoming spaces. As an educator, she has worked as a Learning Strategist at the University of Western Ontario, Ryerson, and the University of Toronto, (where she also worked as a disability counselor). In these roles, she was an academic coach and advocate to marginalized and struggling students of all ages, helping them to build confidence in themselves, while teaching them how to maximize their learning. As a pastor and worship leader, Rev. Dr. Smith has served two large United Church Congregations where she developed innovative and meaningful intergenerational, anti-oppression experiences within congregational life and during Sunday morning worship. In her current role as the Program Coordinator for Worship, Music and Spirituality for the United Church of Canada, Rev. Dr. Smith supports the worshipping life of our church; nurturing faithful and transformational worship experiences across the country; fielding worship, music and spirituality questions from every level of the church; dismantling oppressive systems, and administrating resources like "gathering", "Worship Matters" and a yearly Lenten devotional book.

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## **Memorials**

### **Rev. Cyril Stewart Cook May 18, 1929 – December 14, 2020**



Rev. Cyril Stewart Cook died peacefully at Cornwall Hospice on December 14, 2020 in his 92nd year.

Cyril was born in Glasgow, Scotland and attended university and theological college in Scotland where he was greatly influenced by the teachings and writings of William Barclay. Originally ordained in the Presbyterian Church of Scotland, Cyril came to Canada to serve at St. Andrew's Presbyterian Church in Ottawa. Realizing that he had left an important part of his life behind in Scotland – namely a young woman named Jeanne – he proposed to her by sending her a transatlantic telegram (a unique story that was picked up by newspapers both in Canada and Scotland). They were married in 1959, after which they returned to Canada where Cyril continued his ministry.

Admitted to the Order of Ministry in the United Church of Canada in 1960, Cyril—with Jeanne at his side—served in Rothwell United Church during the time it was being built, Chalmer's United in Quebec City, and McLeod-Stewarton United in Ottawa. Upon his retirement in 1994, Cyril continued to serve the United Church Ingleside-Newington, Trinity, Rothwell, Aylmer-Eardley, Knox Edwards, North Gower-Carsonby, Vankleek Hill, and Metcalfe-Edwards. He also employed his calm presence in mediating conflictual situation in numerous Ottawa-area congregations.

In his 54 years of ministry, Cyril wrote over 2500 sermons, married hundreds of couples, and baptized countless babies and adults. He helped to found the Food Bank in Quebec City, and Centre 507 and the Emergency Food Center in Ottawa. He counselled the bereaved, sat with the dying, and was a friend to the lost and injured.

Cyril showed people how to walk in Jesus' footsteps. He taught people to trust in God and in one another. And while he was often quiet, he was no pushover. Cyril stood up strongly for the rights of people when need be.

Rev. Cyril Cook was a servant of God, a joy and a light, a friend to many, and a blessing to the world. .



**Rev. Dr. Ken Micklethwaite**  
**November 7, 1918 – March 15, 2021**

Rev. Dr. Ken Micklethwaite died in Ottawa March 15, 2021 at the age of 102. He was the eldest of three children born to Evelyn and Ernest, a greengrocer and Methodist lay minister in Barnsley. After 5 years service in World War 2 in the British Navy as Sub-Lieutenant, Ken resumed his theological training at Bristol University and Didsbury College. In 1949, Ken was ordained, married Margaret Carpenter, a young teacher, and began his ministry in St. Anne's Methodist Church in Bristol. He was subsequently moved to join a team of ministers at the Manchester Central Mission, where his duties included a great deal of social work, preaching in the parks, visiting prisoners, and running a Youth Group.

He and Margaret emigrated to Canada in 1955 with their two daughters to join the United Church in Crossfield and Madden, Alberta, and Margaret began her teaching career in Canada. There Ken built a new Sunday school and lectured each winter at the United Church Naramata Centre. He was called in 1964 to St. Paul's in Brandon, Manitoba, where his son, Robert, was born. Rob tragically predeceased Ken in 2019. Ken increased the church membership from 900 to 1400. His services were broadcast each week, his counselling was sought after, he was Chair of Presbytery, and he involved himself in numerous community activities, such as the Children's Aid, the Western Manitoba Retarded Children's Society, Brandon Hospital, and the Sea Cadet corp. As well, he completed his MA and BD. Ken was a man of great energy!

In 1964, Ken was called to McKay in Ottawa, where he completed his PhD, taught a course in religion at Elmwood School, and involved himself in community activities such as the Handicapped Club and the Social Council.

Ken's final church before retirement was Olivet in Hamilton, where he continued his successful ministry, as well as participating in the social work of the community through the Social Welfare Council, the Youth group of the church and a half-way house for ex-prisoners. It was from Hamilton that Ken began to conduct many overseas tours to Japan and Hong Kong, the Holy Land, Egypt, Greece, Oberammergau, Spain, the British Isles, etc.

In their retirement years, Ken and Margaret enjoyed travels around the world, their Florida winter home, and visiting their eight grandchildren. Ken continued to guest preach in Canada and Florida for many years. One of his favourite sayings was "I'm full of the joy of living," and he lived by the philosophy: live one day at a time and plan six months ahead..

**Susanne (Sue) Taylor, Diaconal Minister**  
**February 19, 1937 - February 18, 2021**

Sue was initially raised in Hamilton, Ontario and moved to Toronto, Ontario at an early age. She graduated from St. Clement's School in 1955 and the Wellesley School of Nursing in 1958. Although her focus was on raising her daughters, first in Vancouver and then in Toronto, she continued to work and volunteer in caring roles in her church and community throughout the 1960s and 1970s. Sue then entered a new stage of life, answering the calling to Diaconal Ministry with its focus on education, pastoral care, justice and community transformation, graduating from the Centre for Christian Studies in 1985. After an initial 2-year appointment as the Education Minister at First-St. Andrew's United Church in London, Ontario, Sue was appointed as the first chaplain at the multi-denominational Carlington Community Chaplaincy in Ottawa. During her 15 years in the Chaplaincy, Sue worked tirelessly and humbly to build programs and resources that supported and empowered the community. Sue then joined First United Church in Ottawa where she continued to practice her ministry of presence, inclusion, and compassion as the supply for Pastoral Care and Outreach for nine years and then, following her retirement, as the Volunteer Associate Minister until 2017. Sue was recognized throughout her life for her ability to combine hard work with a very healthy dose of fun and laughter. Sue received several awards and recognition for her work in the Ottawa community but was most proud of the Companion of the Centre for Christian Studies she was

awarded in 2018 in recognition of a life that embodied their mission of justice, compassion and transformation.

Sue's final years were spent at Abbeyfield House in Caledon East, Ontario where she continued to volunteer in the community, including at Bethel Hospice.

**Rev. Dr. George Hermanson**  
**May 20, 1939 – February 2, 2021**



Rev. Dr. George Hermanson was born in Regina. His early years were spent with the McTavish Street boys. Their friendship would endure for a lifetime and their stories would entertain generations. There were 4 McTavish street boys. The last three died within a year: one last May, then George on Feb 2, and the last one this Easter Sunday. It's as if they couldn't live without each other.

His university education commenced in his birth province at the University of Saskatchewan. George's academic career was briefly interrupted when it was suggested his love of bridge may be interfering with his studies. After a sojourn in Fort Vermilion with the Presbyterian Church, he returned to higher education and

completed his BA at UBC.

In 1964 and newly married to Wendie Reinhardt, George began Seminary studies at Knox Presbyterian College at the University of Toronto. George soon felt called to adjust course and he transferred to the University of Chicago where he earned his Masters in Ethics and Theology at Chicago Theological Seminary in 1967. In Chicago, George found a powerful mix of theology and social justice and took an active role in the Civil Rights Movement. The experience reinforced and further developed what would be a life-long dedication to social justice issues.

Ordained in the United Church of Canada, George began his ministry in Castlegar, BC and in 1970 was hired as the UCC Chaplain at UBC where he influenced many young lives and developed deep bonds. A year of sabbatical would take George and his family to southern California where he would complete his doctorate at the Claremont School of Theology. His doctoral work was an interdisciplinary exploration of the self as agent using Process Theology, Sociology, Psychology and current issues.

In 1984 George became the Director of the United Church's Five Oaks Retreat Centre in Ontario. It was at Five Oaks where George met Rev. Suzanne Sykes and they married in 1992. Together they would bring process theology to the congregations they served throughout the province and for all who gathered at their table. After George's formal retirement, he and Suzanne formed the Madawaska Institute where they would both lead seminars and form lasting friendships.

His passion for Ethics led him to join the Ethics Committee of the Renfrew Victoria Hospital which he served for 20 years, the majority as the chair. Under his insightful and capable leadership, the Ethics Committee was a place where patients, families, staff and physicians could easily come forward with their ethical concerns and questions in a confidential and safe environment. It became a model for other hospitals to follow.

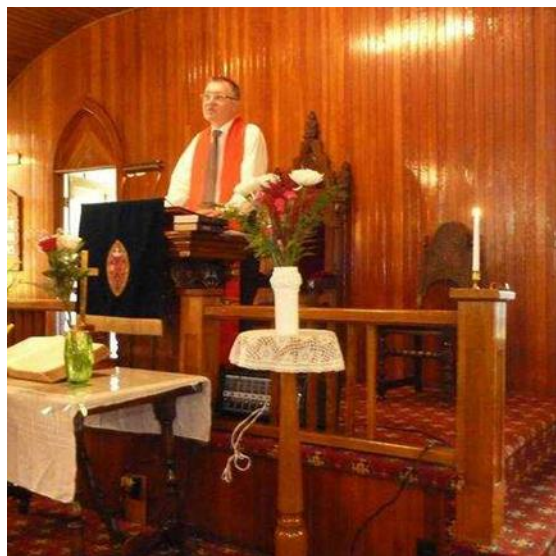
George was also part of the creation of "Sexuality, Lifestyles and Fitness for Ministry" which became the basis of the vote at the General Council meeting in 1988. He was a major author of that report and contributed the section on Ethics, which concluded that neither Scripture nor theology provided grounds for exclusion, and ethically the greater, common good required full participation in the life of the church which included commissioning and ordination.

George never stopped teaching and writing. Many know him for his provocative Facebook posts. He was a frequent contributor to Jay McDaniel's blog "Jesus, Jazz and Buddhism". He authored chapters in Thomas

Oord's collections "Uncontrolled Love" and "Open and Relational Leadership", and most recently, Jay McDaniel's "Open Horizon".

In the fall of 2019, George and Suzanne moved to British Columbia to be close to family and friends and to enjoy harbour and coastal mountain views.

For more than fifty years, George ministered faithfully and exuberantly in BC, London, and Montreal & Ottawa Conferences.



**Rev. Thomas Kurdyla**  
**August 22, 1952 - December 14, 2020**

Rev. Thomas Kurdyla was admitted to Synode Montreal and Ottawa Conference in 1998 from the Presbyterian Church of Canada and served the congregations of Rosemère, Sainte-Thérèse, and Kanesatake in Quebec.

While ministering to the Rosemere and Sainte-Thérèse congregations, Tom focussed on pastoral needs of the congregation, encouraging small group fellowship, the participation of younger families in the life of the church, and had a great passion for children and inclusiveness. He was very instrumental in the selling of both church buildings. From the proceeds of Sainte-Thérèse sale, a fund was created to support French ministry in the Laurentians, and Rosemere Memorial was sold to the city who renovated, allowing the congregation to remain in residence but creating spaces that served the wider

community.

As minister of the Kanasatake United Church, Tom cared deeply for Indigenous justice and for reconciliation and was a member of the Native Concerns Committee that had been established in Montreal & Ottawa Conference after the Oka crisis.

Prior to 1992, Tom spent several years as chaplain in the federal penitentiary in Saint-Vincent-de-Paul in Quebec.

Tom began enjoying a well earned retirement in 2015 after serving twenty-three years as a pastor in the United Church. He loved to sing, drink coffee and chat at Tim Horton's, and play crokinole. He was always in good spirits and happy to chat whenever he met others on his walks in the neighbourhood after moving to Ottawa.

It is with profound sadness that we learned of his death in Ottawa after a very brief illness.

He will be dearly missed by his family including his wife, Margaret; his daughters, Stephanie and Natalie..



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### **2020-21 Summary of Actions by the Executive**

**2020-10-16-17\_124 MOTION** (T. Demirdjian-Petro/L. Gardiner) that the enabling motions as circulated be adopted. **Carried**

**2020-10-16-17\_125 MOTION** (T. Demirdjian-Petro/L. Gardiner) that members of the Tech Team serve as Scrutineers: Karen McLean, David Patterson, and Gary McKay. **Carried**

**2020-10-16-17\_126 MOTION** (T. Demirdjian-Petro/L. Gardiner) that the parliamentarians for this meeting be: Don Stiles, Grant Dillenbeck and Kimberly Heath. **Carried**

**2020-10-16-17\_127 MOTION** (T. Demirdjian-Petro/L. Gardiner) that the agenda as circulated be adopted. **Carried**

**2020-10-16-17\_128 MOTION** (T. Demirdjian-Petro/L. Gardiner) that the minutes of the Eastern Ontario Outaouais Regional Council General Meeting of February 22<sup>nd</sup> 2020 be accepted as circulated. **Carried**

**2020-10-16-17\_129 MOTION** (R. Lambie/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council in favor of Remit 1 – Amendment to the Basis of Union’s Article 10.0 on Ministry Personnel. **Carried**

**2020-10-16-17\_130 MOTION** (K. McLean/G. McKay) that the Eastern Ontario Outaouais Regional Council General receive the Annual General Meeting Report Book (October 16, 2020) as circulated. **Carried**

**2020-10-16-17\_131 MOTION** (T. Demirdjian-Petro/D. Stiles) that the Eastern Ontario Outaouais Regional Council provisionally adopt the Terms of Reference of the Scrivens/Baillie Leadership Team as written in the Governance Handbook, with the understanding that the completed Terms of Reference will be presented at the next general meeting. **Carried**

**2020-10-16-17\_132 MOTION** (R. Hollingsworth /W. Harris) that the Eastern Ontario Outaouais Regional Council postpone the discussion and decision of the motion “that the Eastern Ontario Outaouais Regional Council adopt the License to Administer the Sacraments Policy as circulated” to next full meeting. **Carried** (*see appendix E*)

**2020-10-16-17\_133 MOTION** (S. Hutton/K. McLean) that the Eastern Ontario Outaouais Regional Council General receive the Nominations List as circulated. **Carried**

#### **Nominations**

(As of October 13<sup>th</sup> 2020)

##### **EOORC Executive**

(1 year) Past-President – Bronwen Harman (L) (1.5 years)

(1 year) President – Takouhi Demirdjian-Petro (OM) (1.5 years) – *Also Presiding Officer Manual Section C.2.12b*

(1 year) President-Elect – as of October 2020 – *Vacant until May 2021*

(1 year) Indigenous Community – Rev. Teresa Burnett-Cole (1 year)

(3 years) 9 other members at large – Jim Allen (L) (May 2022), Linda Stronski (L) (May 2022), John Noordhof (OM) (May 2022), Cathy Ryan (L) (May 2022), Carolyn Ruda (L) (May 2022), Ryan Kim (OM) (May 2022), Lynne Gardiner (OM) (May 2023) 2 positions vacant – to keep balance; looking for 2 Ordered.

Full member: Rosemary Lambie (Regional Executive Minister)

Corresponding Members: Joel Miller (Assistant to REM and Secretary of Region), Anita Jansman (Communications and Administrative Assistant), Dana Ducette (Youth), Jane Dawson (Clusters and Networks), Whit Strong (Pastoral Relations), Karen Valley (Office of Vocation), Brian Cornelius (Treasurer)

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**Leadership Teams**

1. *Church Extension: Directors:* Bert Cosman, Graham Campbell, David Debenham, Alan Gale, Daniel King, Charles Knight, Mike Nyenhuis, Don Reynolds; *Members:* Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett; *EOORC Appointments:* Brian Cornelius, and Carla Van Delen (Resource: Rosemary Lambie)
2. *Communications:* JoAnne Fletcher, Gary McKay and David Patterson (Resource: Anita Jansman)
3. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Margaret Scott, Joe Smarkala, Evered (Ev) Zytveld, Cindy Casey, Jane de Snaijer and Jessica Hetherington (Resource: Rosemary Lambie)
4. *Licensed Lay worship Leaders (LLWL):* Georgina Fitzgerald, Eric Lukacs, Sharon MacDonald, Margaret Martin, Cathy Ryan, Norma Wrightly, Elaine Beattie, and Terrie Chedore (DM) (Resource: Whit Strong)
5. *Nominations:* Sue Hutton (Chair), Kimberly Heath, Susan DeHaan, Carla Van Delan , Karen McLean, and Bronwen Harman – as President (Resource: Rosemary Lambie, Joel Miller)
6. *Pastoral Relations:* Ina Bromley, Ed Gratton, Wayne Harris, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Janet Nield, Linda Suddaby, Jim Allen, Karen McLean (recording secretary) (Resource: Whit Strong)
7. *Property and Finance:* Don Reynolds (Chair) Ted Brett, Judy Harms-Potter, Linda Suddaby (Resource: Rosemary Lambie)
8. *Scrivens-Baillie:* Michael Harris (Chair) Ryan Babcock, Ken Brownness, Malcolm Colliins, Brian Cornelius, James Murray, Larry Richardson, and Ev Zytveld (Resource: Rosemary Lambie)
9. *Vision & Transformation:* Cindy Casey (Chair), Jim Allen, Charles Barrett, Lynn Boothroyd, , JoAnne Fletcher, Bronwen Harman, Phyllis MacRae, Janice Peron, Deb Poirier, Eleanor Smith, and Bob Williams, vacancy (Resource: Rosemary Lambie)
10. *YAYA:* David Sherwin (Chair), Steve Clifton, Heather McLurg-Murphy, Cathy Ryan, Hazel Ward-Moreau, Janet Nield, Margaret Eddy, and Tiina Cote (Resource: Dana Ducette)
11. *Social Justice Network of Ontario Regional Councils:* Charles Barrett (Chair) (Resource: Jane Dawson)

**2020-10-16-17\_134 MOTION** (Sue Smarkala/Dianne Cardin)

WHEREAS the Ottawa Presbytery raised \$123,000 for Multifaith Housing Initiative's previous build of The Haven in Barrhaven;

WHEREAS the Eastern Ontario Outaouais Region Council approved regional fundraising for Multifaith Housing Initiative's new build: Veterans' House (VH) at the EOORC meeting in February 2020;

BE IT APPROVED that the Eastern Ontario Outaouais Regional Council set the goal for Veterans' House fundraising at \$150,000, with the intention to achieve this goal by June 30, 2021. All Veterans Housing Eastern Ontario Outaouais Regional Council donations since February 2020 will be included in this total. Carried

**2020-10-16-17\_135 MOTION** (B. Cornelius/R. Lambie) that the Eastern Ontario Outaouais Regional Council approve the 2019 Financial Statements. **Carried** (see appendix A, p. 70 ff.)

**2020-10-16-17\_136 MOTION** (B. Cornelius/R. Lambie) that the Eastern Ontario Outaouais Regional Council Executive appoint an Internal Independent Review Committee to review and produce the 2020 Financial Statements. **Carried** (see appendix A, p. 70 ff.)

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**2020-10-16-17\_137 MOTION** (B. Cornelius/R. Lambie) that the proposed 2021 budget for Eastern Ontario Outaouais Regional Council be adopted, acknowledging that adjustments will be made to the transfer amounts based on the value of the Investment Funds as of December 31, 2020. **Carried** (*see appendix A, p. 70 ff.*)

**2020-10-16-17\_138 MOTION** (T. Demirdjian-Petro/K. McLean) that following the rise of the General Meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting. **Carried**

**2020-10-16-17\_139 MOTION** (T. Demirdjian-Petro/K. McLean) that the meeting be adjourned after the closing worship, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **Carried**

**2020-11-26\_140 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of September 17, 2020 as circulated. **Carried**

**2020-11-26\_141 MOTION** (J. Noordhof/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing November 13, 2020 as circulated. **Carried**

*2020-11-13\_001 MOTION (R. Lambie/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Seeley's Bay Pastoral Charge to transfer \$10,000 in 2020 from the Net Proceeds of the sale of the Lyndhurst United Church building to the general fund of SBPC, to compensate for it's decrease in budgeted revenue. Carried.*

*2020-11-13\_002 MOTION (R. Lambie/J. Allen) that acknowledging the changes required to the Seeley's Bay Pastoral Charge budgeting resulting from the sale of Lyndhurst United Church, that SBPC will not have LUC's share of Allocation (Budget 2020: \$27,000 +) that the Eastern Ontario Outaouais Regional Council Executive approves the request to transfer \$20,000 annually, from the net proceeds of the sale of the LUC building to the general fund of SBPC, in 2021, 2022 and 2023, to mitigate this decrease in SBPC Allocation. Carried.*

**2020-11-26\_142 MOTION** (B. Harman/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

**2020-11-26\_143 MOTION** (J. Noordhof/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive supports the recommendation of the Pastoral Relations Commission Travel/Con Ed Policy, that, for all new calls and appointments, allowances for Continuing Education and Travel be reimbursed based on the submission of receipts (Con Ed) and travel log (Travel) rather than a set amount being paid on a monthly basis. **Carried**

**2020-11-26\_144 MOTION** (L. Gardiner/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report for information. **Carried**

**2020-11-26-145 MOTION** (L. Gardiner/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the Finance Leadership Team for the Mission Support grants for 2021 as follows, for a total of \$135,520.00

Algonquin Chaplaincy	\$5,550
Alwyn Pastoral Charge	\$3,500
Camp Lau-Ren	\$20,000
Carlington Chaplaincy	\$7,000
Centre 507	\$30,670
Golden Lake Camp	\$15,000

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House of Lazarus	\$36,300
Ottawa West End Ch.	\$2,500
Rideau Hill Camp	\$15,000

**Carried**

**2020-11-26\_146 MOTION** (B. Harman/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receive for information the change in pastoral relations as outlined herein below, and request that the review committee provide an updated report to the next executive meeting (January 21, 2021).

*Richmond Pastoral Charge – October 18, 2020*

*Motion 19/20-145 (J. Allen/S. MacDonald)*

*WHEREAS: At a duly constituted congregational meeting of the St. Paul's (Richmond Pastoral Charge) Community of Faith, held on October 15, 2020, a motion was passed requesting the Eastern Ontario Outaouais Regional Council to end the pastoral relationship between the Richmond Pastoral charge and the Rev. Dr. Jessica Hetherington;*

*BE IT RESOLVED THAT:*

- 1. The pastoral relationship between St. Paul's United Church (Richmond Pastoral Charge) and the Rev. Dr. Jessica Hetherington be ended effective January 31, 2021;*
- 2. That the pastoral charge continues to pay full salary and benefits to Rev. Hetherington until the above noted date through the pastoral charge's ADP account; and*
- 3. That the outstanding Continuing Education payment of nine hundred and fifty-six dollars (\$956.00) (monthly payments from October 2019 to May 2020) be paid before December 31, 2020.*

*CARRIED*

**Carried**

**2020-11-26\_147 MOTION** (J. Noordhof/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Hawthorne United Church located at 2244 Russell Road, Ottawa, to pursue preliminary discussions with the United Property Resource Corporation (UPRC) on how UPRC could manage the redevelopment of the property to cause the Lands to be developed with a mix of market and affordable housing (the "Project") and to include the existing Church thereon. **Carried**

**2020-11-26\_148 MOTION** (C. Ruda/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Maxville Moose Creek United Church to disband as a community of faith effective December 31, 2020. **Carried**



**2020-11-26\_149 MOTION** (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive take no action on the request from Maxville Moose Creek United Church regarding the disposition of proceeds from the sale if its building (see chart below), pending clarification on the interpretation of the *Manual G.1.5.4 Carried*

Charity	Our Involvement	CRA number	% Level of :
Maxville Manor Foundation	Longstanding support beginning to fundraise for building project	# 86655 8448 RR0001	60.00
Alzheimer Society of Cornwall and District	Ongoing local church support	#BN 11878 4941 RR001	0.20
Juvenile Diabetes Research Foundation (JDRF)	Ongoing local church support	#1197 6604 RR001	0.20
Amyotrophic Lateral Sclerosis Society (ALS)	Ongoing local church support	#10670 8977 RR002	0.20
Parkinson Canada	Ongoing local church support	#10809 1786 RR001	0.20
Baldwin House	Ongoing local church support	# 10765 5193 RR0001	0.20
Canadian Foodgrains Bank	Ongoing local church support	# 11883 1106 RR0001	2.20
Madagascar School Project	Project begun by local teacher and former church member. Ongoing church support	#85746 7625 RR0001	2.20
Child Haven International	Project begun by a Maxville Couple in 1985 Ongoing Church Support	#BN 11885 1922 RR0001	0.60
House of Lazarus	Area community outreach mission Ongoing Church Support	#13456 0309 RR0001	0.60
St.Vincent De Paul (Alexandria)	Local Food Bank- Ongoing Support	#86145 4015 RR0001	0.50
Glengarry Memorial Hospital Foundation	Local Hospital used by our members	#89816 4603 RR0001	2.30
CHEO Foundation	Regional Hospital used by our younger members	#11885 2474 RR0001	0.50
Canadian Wildlife Federation	On going interest because of local clear cutting	#10686 8755 RR0001	0.10
		<b>TOTAL</b>	<b>70.00</b>

**2020-11-26\_150 MOTION** (J. Noordhof/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the request to the listing of certain Real Property, the legal description of which is Part Lot 18, Concession 2, Township of Lanark Highlands, being Part 4 of 27R10078, and the municipal address of which is 5527 Highway 511, Lanark, Ontario K0G 1K0, pursuant to an agreement between the Board of Trustees of Trinity United Church (Middleville/Hopetown), a congregation of The United Church of Canada, and Coldwell Banker as selling agent, dated the 28th day of October, 2020, the terms of which are as follows:

(1) The agent of record is Oral Pretty of Coldwell Banker, Perth, Ontario, the rate of commission is five percent and the asking price is \$110,000.

(2) The proceeds arising from the transaction be 10 percent to Eastern Ontario Outaouais Regional Council (for National Indigenous Ministry, as per Policy) and the remainder to Trinity United Church (Middleville/Hopetown).  
**Carried**

**2020-11-26\_151 MOTION** (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the request disband the Iroquois-Matilda Pastoral Charge (IMPC) including Iroquois, Brinston and Hulbert-Valley United Churches as three separate pastoral charges, effective November 30, 2020. **Carried**

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**2020-11-26\_152 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Brinston United Church to disband as a community of faith effective December 31, 2020. **Carried**

**2020-11-26\_153 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the request to the listing of certain Real Property, the legal description of which is PT Center Commons 5 Matilda, PT 1 & 2, 8R5317 Township of South Dundas and the municipal address of which is 11050 Gilmour Road, pursuant to an agreement between the Board of Trustees of Brinston United Church, a congregation of The United Church of Canada, and Realtors Dale Charbot and Bonnie Tackaberry, brokers from Royal LePage, as selling agent, dated the 16th day of November, 2020, at a list price of \$229,900. **Carried**

**2020-11-26\_154 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive take under advisement the distribution of the proceed as requested by Brinston United Church (see below) pending clarification on the interpretation of Manual G.1.5.4.

The proceeds arising from the final net assets will be:

30 % to Eastern Ontario Outaouais Regional Council (to be divided as per Policy)

35% to Local Churches split between St. John's in Cardinal, South Mountain U.C., Morrisburg U.C. and Hope Springs U.C.

35% Split between the following charities:

- a. House of Lazarus in Mountain, CRA # is 134560309 RR0001
- b. Winchester District Memorial Hospital Foundation (Dundas Manor Redevelopment Fund) in Winchester, CRA # is 89282 4368 RR0001
- c. Spruce Haven Cemetery in Brinston, CRA # is 828545871 RR0001

**Carried**

**2020-11-26\_155 MOTION** (J.Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Brinston United Church and Iroquois-Matilda Pastoral Charge to name the current Trustees, Orville Smyth, Cecil McDermott and Tammy Mudde, as accountable to the Regional Council, effective January 1, 2021 in order to complete the sale of the property and ensure disbursements of the final net assets. **Carried**

**2020-11-26\_156 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Hulbert-Valley United Church to disband as a community of faith effective December 31, 2020. **Carried**

**2020-11-26\_157 MOTION** (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the request to the listing of certain Real Property, the legal description of which is Part Lot 19, Concession 7, South Dundas Township and the municipal address of which is 11064 Hulbert Road, pursuant to an agreement between the Board of Trustees of Hulbert-Valley United Church, a congregation of The United Church of Canada, as the seller, and The Oldford Team, as the Real Estate brokerage, and subject to Regional Council approval, the terms of which are as follows:

(1) The property located at 11064 Hulbert Road to be listed with the Old ford Team Brokerage through real estate agent, Emily Blanchard. Commission rate to be 5%, with 2.5% paid to the buyer's agent, and 2/5% to the Brokerage. If the Old ford Team represents both sides of the transaction, then it is 4%. The asking price will be \$250,000 and proposed possession date could be any time after December 31, 2020. **Carried**

**2020-11-26\_158 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive take under advisement the distribution of the proceed as requested by Hulbert-Valley United Church (see below) pending clarification on the interpretation of Manual G.1.5.4.

(2) to the following disposition of the proceeds arising from the transaction:

Indigenous Church, Mission & Service, Regional Council 30%

United Churches

1) South Mountain-Hallville pastoral charge	17.5%
a. South Mountain - 5.5%	
b. Lnkerman - 4%	
c. Hallville - 4%	
d. Heckston - 4%	
2) St. John's, Cardinal	8.75%
3) Hope Springs Charitable	8.75%

Charities

1) Sprucehaven cemetery	7.00%
2) House of Lazarus	7.00%
3) Winchester District Memorial Hospital Foundation	21.00%

**Carried**

**2020-11-26\_159 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Hulbert-Valley United Church, to name the current Trustees, Richard Gilmer, Dale McDermott and Darlene Fawcett as accountable to the Regional Council, effective January 1, 2021 in order to complete the sale of the property and ensure disbursements of the final net assets. **Carried**

**2020-11-26\_160 MOTION** (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meetings of October 13, 2020 and the draft Minutes of November 10, 2020 for information. **Carried**

**2020-11-26-161 MOTION** (C. Ryan/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive, having received the request to support the ministry of Iglesia Bautista in El Salvador, particularly challenged because of COVID-19, agree to support fund-raising efforts to honour the long-standing relationship developed with many EOORC Communities of Faith. See request as **appendix E. Carried**

**2020-11-26\_162 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receives the Report of the Vision and Transformation Leadership Team for information. **Carried**

**2020-11-26\_163 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Grace United Church, Gananoque, for \$5,000 to upgrade its audio-visual system to stream its services of worship. **Carried**

**2020-11-26\_164 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Stittsville United Church for \$6,000 to continue its Spiritual Growth Animation Project. As this is the third year that the project has been funded, this will be the final year of regional funding for the project. **Carried**

**2020-11-26\_165 MOTION** (C. Ryan/ T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:14 p.m. **Carried**

**2021-01-21\_001 MOTION** (T. Burnett-Cole/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive welcomes Joe Smarkala, replacing Brian Cornelius for the Finance Team. **Carried**

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**2021-01-21\_002 MOTION** (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of November 26, 2020 as circulated. **Carried**

**2021-01-21\_003 MOTION** (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing December 2, 2020 as circulated:

*2020-12-02\_001 MOTION (J. Allen/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Maxville Moose Creek United Church to provide 30% of the proceeds of the sale in compliance with the Regional Council Policy, and the remaining 70% as presented in the chart as presented to the meeting of November 26, 2020. **Carried***

**Carried**

**2021-01-21\_004 MOTION** (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing December 4, 2020 as circulated:

*2020-12-04\_001 MOTION (C. Ryan/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Riverside United Church to transfer title to the Church property at 3191 Riverside Drive to The Trustees of Riverside United Church and to dissolve the corporation known as Riverside Churches of Ottawa Inc." **Carried***

**Carried**

**2021-01-21\_005 MOTION** (L. Gardiner/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing December 7, 2020 as circulated:

*2020-12-07\_001 MOTION (T. Burnett-Cole /J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Hulbert-Valley United Church to provide 30% of the proceeds of the sale in compliance with the Regional Council Policy, and the remaining 70% as presented to the meeting of November 26, 2020. **CARRIED***

**Carried**

**2021-01-21\_006 MOTION** (T. Burnett-Cole/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing December 9, 2020 as circulated:

*2020-12-09\_001 MOTION (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Brinston United Church to provide 30% of the proceeds of the sale in compliance with the Regional Council Policy, and the remaining 70% as presented to the meeting of November 26, 2020. **CARRIED***

**Carried**

**2021-01-21\_007 MOTION** (J. Noordhof/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing January 18, 2021 as circulated:

*2021-01-18\_001 MOTION (J. Allen/ J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of the Hulbert-Valley United Church, the legal description of which is Pt Centre Commons, Concession 7 between Lot 18 and 19, Matilda as in MA21605, South Dundas, and the municipal address of which is 11064 Hulbert Road, pursuant to an agreement between the Board of Trustees of Hulbert Valley United Church, as the seller to buyer Michelle Thorman for \$240,000. **CARRIED***

**Carried**

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**2021-01-21\_008 MOTION** (L. Stronski/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

**2021-01-21\_009 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report and budget for information. **Carried**

**2021-01-21\_010 MOTION** (L. Gardiner/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the plan of St. Paul's-Eastern United Church for a mortgage and sale agreement with the United Property Resource Corporation (UPRC) as follows:

(1) to the mortgage of certain Real Property, the legal description of which is LOT 5 AND PART OF LOT 6 ON PLAN 6, SOUTH OF DALY AVENUE BEING PART 1 ON PLAN 4R-17783, OTTAWA. TOGETHER WITH A RIGHT-OF-WAY OVER PART 3 ON PLAN 4R-17783 AS IN OC124333, and the municipal address of which is 473 Cumberland Street, Ottawa, Ontario, pursuant to an agreement between the Board of Trustees of SPEUC, a congregation of The United Church of Canada, as mortgagor, and UC DEV CO., as mortgagee, dated the 20th day of November, 2020, and subject to Regional Council approval, the terms of which are as follows:

a mortgage as set out in Section 6.1 of the Agreement of Purchase and Sale between SPEUC and UC DEV CO attached hereto and summarized as follows:

the purpose of the mortgage is to secure any loans from UC DEV CO. to SPEUC that may be required to cover operating deficits incurred by UC DEV CO. in managing the property prior to closing and any additional loans granted to SPEUC to finance its own operations prior to closing; the principal will depend on the amount borrowed or repaid by SPEUC before closing; the loans will bear interest at Prime plus 2% per annum, calculated semi-annually not in advance until repaid; the term is from the date of execution of the Agreement of Purchase and Sale until SPEUC receives payment of the proceeds from UC DEV CO; if closing does not occur, the loan is payable out of the proceeds of any sale or lease by the Trustees of the property or from proceeds of the redevelopment of the property by the congregation; the mortgage is repayable by the Trustees (with accrued interest) in whole or in part at any time or times without notice or bonus;

(2) to the sale of certain Real Property, the legal description of which is LOT 5 AND PART OF LOT 6 ON PLAN 6, SOUTH OF DALY AVENUE BEING PART 1 ON PLAN 4R-17783, OTTAWA. TOGETHER WITH A RIGHT-OF-WAY OVER PART 3 ON PLAN 4R-17783 AS IN OC124333, and the municipal address of which is 473 Cumberland Street, Ottawa, Ontario, pursuant to an agreement between the Board of Trustees of SPEUC, a congregation of The United Church of Canada, as seller, and UC DEV CO., as purchaser, dated the 20th day of November, 2020, and subject to Regional Council approval, the terms of which are as follows:

the sale of the property to UC DEV CO. as set out in the Agreement of Purchase and Sale attached hereto and summarized as follows:

sale price shall be determined by a professional arms' length real property appraisal following execution of the Agreement of Purchase and Sale but will be adjusted according to the sale price subsequently received by UC DEV CO. upon sale to a third-party buyer; deposit of ten dollars payable by UC DEV CO. upon execution of the Agreement of Purchase and Sale with the balance due no later than five years after the originally scheduled closing date; sale price payable to SPEUC may be converted into a limited partnership interest in the entity owning and developing the property after five years if UC DEV CO. is unable to find a third-party buyer; sale conditional on due diligence by UC DEV CO.; closing scheduled for 60 days following waiver of the due diligence condition but may be delayed up to five years by UC DEV CO.

(3) to the following disposition of the proceeds arising from the transaction:

that the proceeds, net of any loans from UC DEV CO. and net of the required 10% contributions required to support Indigenous Ministries, be invested by the Trustees of SPEUC with an allowable draw of up to 4% per year to support operations as needed. **Carried**

**2021-01-21\_011 MOTION** (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approves the plan of Iroquois United Church for the proceeds of their sale as follows: to provide 30%

of the proceeds of the sale in compliance with the Regional Council Policy, and the remaining 70% as presented in the chart:

I. United Church of Canada	30%
a. Mission and Service Fund	10%
b. E.O.O.R.C	10%
c. Indigenous Ministries	10%
II. Congregations of the United Church 35%	
a. St John's United Cardinal	7%
b. South Mountain United	7%
c. Pittston United	7%
d. St Paul's United Prescott	7%
e. Johnstown United	7%
III. Local Charities	35%
a. Dundas County Hospice	3.5%
– CRA # 89131 6382 RR001	
b. Naomi Family Resource Centre	3.5%
- CRA# 11905 1092 RR0001	
c. House of Lazarus	7%
- CRA # 13456 0309 RR0001	
d. Community Food Share – Morrisburg	7%
- CRA # 13504 5490 RR0001	
e. J.W.MacIntosh Community Support Services	7%
- Pending	
f. Winchester District Memorial Hospital	7%
- CRA #89282 4368 RR0001	

### Carried

**2021-01-21\_012 MOTION** (B. Harman/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of December 8, 2020 for information. **Carried with request for correction.**

A correction was requested for the Pastoral Relations Commission Minutes:

#### **4) EOORC Sacraments Policy**

*This policy was passed on June 11, 2020 and included in the Policy Handbook that was circulated and accepted at the last General Meeting of EOORC on Oct. 16/17, 2020.*

*The Executive would like the PR Commission to be familiar with this policy. They are open to comments/suggestions for change but, for now, this is the policy of this Region.*

The policy was not accepted at the last General Meeting. The motion was as follows:

**2020-10-16-17\_132 MOTION** (R. Hollingsworth /W. Harris) that the Eastern Ontario Outaouais Regional Council postpone the discussion and decision of the motion “that the Eastern Ontario Outaouais Regional Council adopt the License to Administer the Sacraments Policy as circulated” to next full meeting. **Carried**

**2021-01-21\_013 MOTION** (L. Gardiner/T. Burnett-Cole) that having receive a request from the Athens Pastoral Charge, Athens, Ontario, in accordance with Section I 2.4.2 and 2.4.3.(a) of The United Church of Canada

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Manual (2019), the Eastern Ontario Outaouais Regional Council Executive concurs with the request that Terrie Chedore, D.M. be licenced to administer the Sacraments for the duration of her ministry with Athens United Church effective January 4, 2021. **Carried**

**2021-01-21\_014 MOTION** (T. Burnett-Cole/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the Initiative of the YAYA Leadership Team to offer On Line Confirmation classes facilitated by the GO project and agrees to support financially from the YAYA budget. **Carried**

**2021-01-21\_015 MOTION** (C. Ryan/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the Initiative of the YAYA Leadership Team to contract a coordinator for on line Sunday School programs at a total cost of \$2,757.00. **Carried**

**2021-01-21\_016 MOTION** (T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 11:23 a.m. **Carried**

**2021-03-11\_017 MOTION** (L. Gardiner/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 21, 2021 as circulated. **Carried**

**2021-03-11\_018 MOTION** (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing March 1, 2021 as circulated:

*2021-03-01\_001 MOTION (J. Allen/ L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Southminster United Church, Ottawa to enter into a revised Agreement for Purchase and Sale with Southminster Developments, Inc - representing Windmill Development with the outlined conditions based upon the following information...*

*Whereas the City of Ottawa has placed a requirement for demolition of the CD Wing before severance of the lands that are subject to sale to Windmill Developments,*

*Whereas the renovations needed to Fellowship Hall are a prerequisite to being able to demolish the CD Wing, Whereas, for these reasons, Windmill is unable to secure the financing needed for Southminster to complete the renovations to the CD Wing.*

*And Whereas, the existing agreement for Purchase and Sale did not envision this issue;*

*Southminster United Church is requesting to enter into a revised Agreement for Purchase and Sale with Southminster Developments, Inc - representing Windmill Development - that will result in a mortgage from Royal Bank of Canada being placed on the Southminster United Church Property in which Southminster will be co-borrower of up to \$1,500,000.*

*Further, the Trustees of Southminster United Church request approvals from Eastern Ontario Outaouais Region Council to permit the execution of the revised agreement for purchase and sale.*

*The mortgage will be discharged from Southminster's portion of the property, and Southminster's obligations released, upon close of the sale. All amounts advanced to Southminster under the RBC mortgage will be deducted from the balance of the VTB.*

*The new agreement will remove the option to purchase lands on the property on Bank Street. **CARRIED.***

**Carried**

**2021-03-11\_019 MOTION** (T. Burnett-Cole/B. Harmen) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

**2021-03-11\_020 MOTION** (J. Noordhof/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report and the 2021 balance sheet and the 2021 profit and loss summary for information. **Carried**

**2021-03-11\_021 MOTION** (C. Ryan/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Grace United Church to pursue the possible sale of the former Chelsea United Church located at 8 Mill Street, Chelsea, QC. **Carried**

**2021-03-11\_022 MOTION** (T. Burnett-Cole/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meetings of February 9, 2021 for information. **Carried**

**2021-03-11\_023 MOTION** (T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 11:16 am. **Carried**

**2021-04-22\_024 MOTION** (C. Ryan/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive appoints Teresa Burnett-Coles as Equity Monitor for this meeting. **Carried**

**2021-04-22\_025 MOTION** (C. Ruda/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of March 11, 2021 as circulated. **Carried**

**2021-03-30\_026 MOTION** (B. Harman/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of the email vote closing March 30, 2021 as circulated:

**2021-03-30\_001 MOTION:** (L. Gardiner/J. Noordhof) that on the recommendation of the Property Team, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of MacKay United Church, Ottawa to spend up to \$285,000 on repairs to the church property. **CARRIED**

**2021-03-30\_002 MOTION:** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of certain Real Property, the legal description of which is PT Center Commons 5 Matilda, PT 1 & 2, 8R5317 Township of South Dundas and the municipal address of which is 11050 Gilmour Road, pursuant to an agreement between the Board of Trustees of Brinston United Church, a former congregation of The United Church of Canada as seller, and Angelique Michelle Iles as buyer for \$240,000. Completion date is May 17, 2021. Distribution of assets has previously been approved and can happen once the sale is finalized. **CARRIED.**

**Carried**

**2021-04-22\_027 MOTION** (L. Stronski/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **Carried**

**2021-04-22\_028 MOTION** (T. Burnett-Cole/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive approves the document entitled “Guidance for the Distribution of Assets” as an addition to the current Policy Regarding Proceeds from the Sale of Property. **Carried**

**2021-04-22\_029 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive mandate the Executive Minister to establish a task group to deal with the disposition of funds from Campbells’ Bay and Thurso pastoral charges and report back to the Executive on an interim basis at the September 2020 meeting. **Carried**

**2021-04-22\_030 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receives the 2020 Financial report, the 2021 budget and the Treasurers report for information. **Carried**

**2021-04-22\_031 MOTION** (T. Burnett-Cole/C. Ryan) that in accordance with Section C.2.9 of The United Church of Canada Manual (2021), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Melville United Church, Eganville, that SME student candidate Michelle Robichaud be licensed to



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administer the Sacraments within the boundaries of the Community of Faith, effective immediately and for the duration of her appointment at Melville United Church. **Carried**

**2021-04-22\_032 MOTION** (C. Ruda/B. Harman) that in accordance with Section C.2.9 of The United Church of Canada Manual (2021), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Bristol Pastoral Charge, Bristol QC that SME student candidate Cathy Stewart be licensed to administer the Sacraments within the boundaries of the Community of Faith, effective immediately and for the duration of her appointment at Bristol Pastoral Charge. **Carried**

**2021-04-22\_033 MOTION** (J. Allen/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Council of Hawthorne United Church to disband, pending the receipt of a distribution plan prior to June 30<sup>th</sup>, the Hawthorne United Church pastoral charge effective June 30, 2021. **Carried**

**2021-04-22\_034 MOTION** (B. Harman/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the Council of St. Paul's–Eastern United Church (SPEUC) to disband, pending the receipt of a distribution plan prior to June 30<sup>th</sup>, the St. Paul's–Eastern United Church pastoral charge on or about June 30, 2021. **Carried**

**2021-04-22\_035 MOTION** (J. Noordhof/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of certain Real Property, the legal description of which is Cadastre et numéro de lot: 2636016 and the municipal address of which is 8 Chemin Mill, Chelsea QC J9B 1K8 (the former St. Andrew's United Church) pursuant to an agreement between the Board of Trustees of Eglise Unie de la Grace United Church, a pastoral charge of The United Church of Canada as seller, and La Fab as buyer for \$355,000. Completion date is May 31, 2021.

As to the proceeds of the sale, 10% will be remitted to the United Church of Canada for the on-going support of Indigenous Ministry. The 90% will be held by the Trustees while developing a ministry plan that is financially sustainable, understanding that the Community of Faith be limited to drawing up to 4% of the value of the invested capital in any given year to support its operating budget. On April 18, 2021, the Community of Faith agreed with a 75% majority, to approve a Lease agreement with St. Mary Magdalene Anglican Church for the continuation of its ministry. Details are being negotiated to help establish the budget and the ministry plan will be forthcoming. **Carried**

**2021-04-22\_036 MOTION** (J. Noordhof/J.Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of March 9, 2021 for information. **Carried**

**2021-04-22\_037 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive extends current LLWLs licenses in good standing from January 1, 2021 until December 31, 2021 and will covenant with the LLWLs at the May meeting:

- |                          |                        |                       |
|--------------------------|------------------------|-----------------------|
| 1. Adamovits, Allison    | 17. Jacobs, Barbara    | 33. Page, Jeannie     |
| 2. Allen, Jim            | 18. Jensen, Dori       | 34. Patterson, David  |
| 3. Anthony, Sheila       | 19. Jinkinson, Deborah | 35. Reichert, Martin  |
| 4. Blanchard, Lynda      | 20. Kelso, Cathie      | 36. Robertson, Mackie |
| 5. Braaksma, Joanne      | 21. Kosmack, Joanne    | 37. Ruda, Carolyn     |
| 6. Burbridge, Christine  | 22. Langill, Stephanie | 38. Sabadash, Hilda   |
| 7. Clemis, David         | 23. LeGrow, Barbara    | 39. Sales, Alison     |
| 8. Davies, Harriette     | 24. LeGrow, John       | 40. Sanderson, Sharon |
| 9. DeJeet, Barb          | 25. Lloyd, Neil        | 41. Smith, Sandra     |
| 10. Doyle, Luane         | 26. MacDonald, Sharon  | 42. Stairs, Felicite  |
| 11. Ducette, Dana        | 27. Marjerrison, Merle | 43. Tanner, Joanne    |
| 12. Gardell, Dietlind    | 28. McCooeye, Gail     | 44. Tuffin, Sally     |
| 13. Grant, James         | 29. McGrath, Heather   | 45. Warnock, Bonnie   |
| 14. Hoy, Charlotte       | 30. McNamee, Lillian   | 46. Whiteley, Paul    |
| 15. Huggett, Nancy       | 31. Miner, Carla       | 47. Workman, Carol    |
| 16. Hunt Stephens, Marni | 32. Nicholls, Andrew   | 48. Wrightly, Norma   |

**Carried** (*C. Ruda and J. Allen abstains*)

**2021-04-22\_038 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receives the recommendations of the Vision and Transformation Leadership Team and approves the following motions:

- a) Calvin United Church and Wesley United Church (Pembroke) be granted \$5,000 for an Intergenerational PhotoVoice project subject to clarification of how the planned August summer camp that is included in the project would be delivered if the planned in-person camp was not possible and the financial implications that this change would entail.
- b) Elgin United Church be granted \$4,000 to engage in a consultation to consider future options for their building.
- c) St. Paul's United Church, Perth, be granted \$4,000 to complete the final phase of visioning of options for the future of their building.
- d) Knox-St. Paul's United Church, Cornwall, be granted \$922 to begin a visioning process.
- e) Navan/Vars United Church be granted \$4,918 to develop their audio-visual capacity.
- f) Carleton Memorial United Church, Ottawa be granted \$2,155 to create a community and pollinator garden. This could be increased to up to \$3,000 if that was required to cover anticipated rises in the cost for lumber. Any payment of over \$2,155 would be supported by invoices that show the additional costs.

**Carried** (*C. Ruda abstains*)

**2021-04-22\_039 MOTION** (L. Stronski/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receives the recommendation to enter the process of discernment to become an Affirming Ministry that celebrates diversity and works to affirm the value and full inclusion of all people. **Carried**

**2021-04-22\_040 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive establishes a leadership team dedicated to encouraging Stewardship and working with the Philanthropy staff to promote resources. **Carried**

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**2021-04-11\_041 MOTION** (J. Nordhoff) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 11:56 am. **Carried**

## **Reports**

### **President**

*17 and that Christ may dwell in your hearts through faith, as you are being rooted and grounded in love.*  
**Ephesians 3:17 – NRSV**

Ten years ago, when I was ordained into the Word, Sacrament, and Pastoral Care (Montreal-Ottawa Conference), I never imagined the changes that the world, the church, and I, would encounter on the road ahead.

Our inaugural gathering was in Smiths Falls in June 2019. That seems so long ago, but it feels like it was just yesterday. At that time, our Regional Council was only six months young. Like an infant that age, we were not even able to walk, yet we were given the opportunity to run the race. By God's Grace, we have been running the race like pros, thanks to the wonderful staff, great executive, and the many E.O.O.R.C. members who participate in the wider church and make a difference. As your president, I have the privilege to get to work with these amazing people, including the General Council.

Today, I would like to offer you words from my heart, not just as your president but also as your sister in this Christian Family -- however, ultimately a co-worker in the Mission of God.

The last fifteen months have been one of the hardest times that we have lived through in our lifetime. COVID-19 is pushing us, and the world, to change the way we see and live our lives. We have learned, and still are learning, the essentials of life – respectful and caring relationships. Moreover, many Communities of Faith who never have thought about technology, virtual church beyond walls, have become front-runners for this important way of ministry. On the other hand, we have experienced and grieved the closures of a few church buildings, however, as Easter People we believe that the life of these churches has not been in vain. Even when they have closed the buildings and disbanded, they have left behind seeds of Love in a new form of ministry that continue their legacy, work, and most of all the Mission of God.

Beloved, being your president has been a humbling experience and an honour. During this time, I have been reminded that God is not only with us, but God is the Path we journey upon. Even when we are uncertain what is ahead, uncertain of our capabilities, God shows up and reminds us who we are and where our roots come from.

As a descendant of a survivor of the Armenian Genocide, I always thought that I can never have a Family Tree, as there is no paper trail to go back to, except maybe to Beirut, Lebanon ONLY and not to Western Armenia, Modern Day Turkey. However, in February 2013, I had an AHA moment. The Spirit reminded me that no matter where my ancestors have lived and died, my roots, are in God. What a great assurance to live with.

Whenever your executive meets, we greet each meeting with sincere honesty, asking the questions on how to make things better for all, seeking God's Wisdom to guide us, and at the end of the day we are called to remain Rooted in Love, united in the Body of Christ where there are no longer rural or urban churches but One Body working together to make this world a better place. Beloved, in our individual and communal lives, Rooted in Love will see us through the bad, the good and the ugliness of life.

Words of gratitude are not enough to express to the staff, the executive and YOU of this Regional Council. Remembering that we are still infants at this chapter of life, in this United Church of ours, even if the union's 96th Anniversary is coming up in a month (June 10, 2021).

Lastly, I urge you not to forget the Mission of God carried through this Regional Council, your Council. As much as the work of each Community of Faith is important, your participation in the work of the Regional Council makes a huge impact in the wider church and the wider world - allowing your gifts to feed those around you, near and far.

Therefore, Beloved, continue to be **Rooted in Love, United in the Body of Christ, and Encouraged to run the race**, doing the work at hand. We may think sometimes that things are IMPOSSIBLE, but in that silent, darkest moment, God says, **“I’M Possible through you!”** Amen.

Because of Grace,

***Rev. Takouhi Demirdjian-Petro***

Ordained Minister – Grace United Church, Gananoque, ON

President of E.O.O.R.C.

## Executive Minister

It has been a very challenging year as we have continued to live into our new reality but with all the restrictions imposed by the COVID-19 pandemic. Changes to the Executive have included Rev. Takouhi Demirdjian-Petro replacing Bronwen Harman in the role of Chair. Bronwen, as past chair, is supporting nominations and we are always looking for new faces to share in these opportunities. Monthly meeting dates were set for the year, as everyone has become proficient on zoom. The work never slowed down but shifted as we endeavored to support communities of faith dealing with buildings closed for worship, cancelled meetings and financial challenges. Quite a few have decided to sell their church buildings and support other local churches, as they are able. There have been some tough and sad decisions, but the proceeds from the sales are certainly being used to support other local ministries and the wider community of The United Church, for which we are deeply grateful.

Joel and I have the privilege to work with three very different Regional Councils, and it’s similar to having three different families, with varieties of passion and energy. It allows us to share ideas that are working well in one area, to at least encourage solutions and ideas in another.

With the on-going pandemic there is no ‘normal’, but there have been many opportunities to connect using technology. Wonderful examples of shared worship are broadcast weekly, and relationships with neighbours far and near have developed. Worship and study groups with others across the nation and in some cases, with church partners around the world, have inspired us to appreciate being the body of Christ.

The Celebration of Ministry was unlike anything before in our history. There were limited in-person invitations, everyone screened at the entrance, special red masks made for all participants, singing only by those watching from home but the words presented in sign language, and a blessing of Holy Water replacing Holy Communion. It was a sacred time for all who celebrated, and proved that we are learning to roll with the punches of reality.

Almost every day or every meeting, there are Internet challenges, power outages and frozen screens. Of greater concern, is the deep fatigue for those providing leadership and our hope that communities of faith can provide time for appreciation and for M&Ps to ensure rest time is created for those providing leadership. There have been steep learning curves. We are also aware of fear and expectations for the future around the capacity to offer both on-line and in-house worship. The lists of required resources to help and encourage is a work in progress.

Ministry is about relationship, and together we need to find ways to continue to build those relationships. Whit, Jane and Dana are each resourcing different ways of doing ministry.

Communication continues to be a challenge. Anita keeps the website updated, as well as a bi-weekly newsletter, monitoring the Facebook group and sending regular mailings to all ministry personnel and lay people. It may feel

like information overload some days as we are spending so many hours glued to our computer screens or tablets. And we still rely on all those receiving to pass along messages to others so that hopefully everyone has access, in some way to the information. Thank you all for being a part of the 'sharing information' ministry.

I am deeply grateful to the dedicated work of our staff team who are also learning through the pandemic: Anita, Dana, Jane, Joel, Larry and Whit, as well as the Executive and many volunteers who serve on the Teams. Each one contributes many hours to enrich our ministry together.

Respectfully submitted, Rev. Rosemary Lambie, Executive Minister

## **Moderator and the General Secretary**

May 2021

To: Report to Eastern Ontario Outaouais Regional Council

From: The Moderator and the General Secretary

Dear Friends:

Summing up the year since your last regional council meeting is both simple and weighted with detail. Suffice to say, it has been quite a year. We have all had the experience of sitting in a car, bus, train or plane and seeing the vehicle next to us moving, but for a few moments, we cannot tell if it is they or we. When we finally see either the front or back move by us, we know, it is they, yet we had all the sensation of being in a moving object. As we look back, we have come so far, done so many things differently and yet have the strange sensation of standing still.

The Moderator and I are immersed in many things but three main areas come to mind. The Anti-Racism and Equity work that is crucial to transforming the denomination in the 21st century, the Strategic Planning process that will set the direction of the General Council Office work for the next three years and where we will live after 2023. Our lease at our west-end Toronto offices is up that year and we have several options: to extend the lease and then move into the new offices that are part of the Bloor Street United development closer to downtown Toronto on Bloor Street, or make an intermediate move. In any event, when our move to that location is complete, we will be sharing the space with the denominational offices of the Anglican Church of Canada and the Presbyterian Church in Canada. We are very excited to be able to live into an ecumenical experience, daily.

From the end of the 43rd General Council meeting in Oshawa until now, the work on Anti-Racism and Equity has evolved from several smaller and it seemed overlapping working groups, into a single common table that is developing the Anti-Racism action plan. Adele Halliday, a General Council Office staff person and educator is now the Anti-Racism and Equity Lead. She will work on the plan's implementation after the Executive has approved it or a version of it in the fall of 2021. The position of Equity Monitor, suggested by the 43rd General Council is still under consideration. The role of Equity monitors is now part of the regular General Council Executive meetings, the annual General Council commissioners' meetings and in many regional councils. A research project with people serving as equity monitors, has led to the development of a series of best practices to share across the church. It is a developing field, and we learn more and more from each person and after every meeting.

In living into the commitment to be an anti-racist denomination, all General Council and Regional Council staff, are taking training in the areas of anti-racism and equity. the education sessions will take place between 2021-2023. In April, staff started engaging with anti-racism education. Other modules will include racial harassment and violence prevention (2021), Calls to the Church; sexual orientation and gender identity (2022), disabilities and accessibility; mental health (2023).

The Strategic Planning process is a high-intensity effort by a few people in a short timeline. Jennifer Henry, the former executive director at Kairos, is the project manager and the pace of consultations and surveying is fast, but thorough. Beyond the small group input from the March 6, 2021 General Council Executive/National Indigenous Council session, consultation to date has included an in-depth survey and focus groups with staff leadership, and a survey of the full staff (GCO/RCO). In April, May and June, five Moderator's Town Halls, four Indigenous Church Circles, a series of surveys and focus groups with smaller groupings in the church (related to either function or identity), and conversations with ecumenical and global partners are underway. Work is also being done on the financial framework, expected to dovetail with other elements (mission, vision, strategic objectives) in June, so that the work of drafting of the plan can be initiated. In addition, we are beginning to create templates for yearly operational planning which will ultimately link up with the strategic plan in the implementation phase. The draft report will go to the General Council Executive in September 2021 and the 43rd General Council Commissioners will vote on it at their October meeting.

All the church's governance documents and reports are housed in the United Church Commons, and if you wish more details on any of the church's business, we encourage you to go there. It may not be the most exciting presentation, but once inside, you will find a richness of thought and theological rationales for the work we all undertake together. The Moderator is also sending regional council annual general meetings his own video greeting, but joins me in this short report.

Blessings on this meeting and all the work you do to further God's mission in the world.

Michael Blair Richard Bott (The Right Reverend)  
General Secretary, General Council Moderator

### **Regional Minister for Pastoral Relations**

In the Eastern Ontario Outaouais Regional Council, we have 131 active (pre-retirement) Ministry Personnel, 154 retired Ministry Personnel, and 180 individual Communities of Faith. Needless to say, this has been a very busy year as I seek to carry out my work across the Regional Council.

As the Regional Minister for Pastoral Relations, my responsibilities include but not limited to:

- Assisting the Regional Council to live out its oversight of Communities of Faith
- Resource to and support of the Regional Council's Pastoral Relations Commission
- Supporting Communities of Faith discern their options as they live out their ministry
- Supporting Communities of Faith in the search and selection process
- Supporting Communities of Faith who are without called or appointed Ministry Personnel
- Ensuring that Community of Faith support is done in an effective and consistent manner
- Tracking the training and accreditation of Licenced Lay Worship Leaders and Sacraments Elders
- Supporting the work of Church Councils/Boards in all aspects of their life
- Supporting and training Ministry & Personnel Committees
- Assisting Communities of Faith who are in conflictual situations through mediation, dispute resolution and J8 CoF Reviews
- Fostering collegiality and support for Ministry Personnel
- Liaise with and support the Office of Vocation Minister as needed
- Offer support and resource to the Committees of the Regional Council as requested

While I am not having the face-to-face meetings as before COVID-19, email and the telephone have become the main means of contact, followed closely by Zoom. Through the magic of Zoom, I host monthly gatherings of:

- 
- Licenced Lay Worship Leaders
  - Ministry Personnel
  - Congregational Pastoral Care leadership

In March and April of 2021 I led the following online workshops:

- “Ministry & Personnel Committee: Roles and Responsibilities”
- “Discerning the Path Ahead: Choosing Life over Death”
- “Happy Church, Healthy Church: Conflict & Communication in the Congregation”

The majority of my time is occupied with support of the pastoral relations work of the Regional Council by working closely with the Pastoral Relations Commission, supporting individual Ministry Personnel as they work through personal or professional issues, joining Community of Faith Council meetings as they discuss both daily issues as well as future visions, and working with Ministry & Personnel Committees to resolve issues in the pastoral relationship. I am supported in my work through monthly online gatherings of the Regional Pastoral Relations Ministers from across the United Church of Canada, as well as by the others on staff within our Regional Council.

This past year has been a very trying time for Communities of Faith and Ministry Personnel alike. We are all feeling the pressure of changing demographics, declining finances, and COVID-19 restrictions. We have Communities of Faith who are without regularly appointed or called ministers, often for years. But there is still hope for the church if we strive to discover new ways to bring the ministry of our Communities of Faith to life. As we move ahead, the new “normal” will not look anything like what we have known in the past. Together we can discover ways to remain alive and relevant in our world.

I am always available to work with your Community of Faith as you live out your ministry and as you dream of future successes.

Respectfully submitted by Rev. Whitman Strong, Regional Minister for Pastoral Relations

### **Pastoral Relations Commission**

The Pastoral Relations Commission meets monthly via ZOOM. The Commission membership is Wayne Harris (Chair), Ina Bromley, Ed Gratton, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Janet Nield, Linda Suddaby and Jim Allen. We are supported by our Scribe, Karen McLean and Resource person Whit Strong.

The Commission thanks Karen McLean for producing the minutes that are on the Region’s website.

Through the Liaisons that the Commission has appointed we are supporting the Communities of Faith through their time of transition while preparing their profiles for the ChurchHub and then their search for new ministry personnel. At the present we have Liaisons active with 22 Pastoral Charges. There are 8 Pastoral Charges that require Liaisons, while 3 Pastoral Charges are not actively looking.

If you would like to assist Pastoral Charges at this important time in their life story please contact Rev. Whit Strong about the Liaison training. It would be good to spread the workload out more than what it is at this time.

The Pastoral Charge Supervisors the Commission appoints are a support and resource to the Community of Faith’s governing bodies. Pastoral Charge Supervisors have been appointed to 28 Pastoral Charges and there are 6 Pastoral Charge Supervisor still required. Pastoral Charge Supervisors must be members of the Regional Council. Please contact Rev. Whit Strong if you are able and willing to assist in this important work.

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The Commission acknowledges and/or approve sabbaticals, leaves, requests for change in pastoral relations, and calls and appointments of ministry personnel to Pastoral Charges on behalf of the Eastern Ontario Outaouais Regional Council.

Respectfully submitted by Wayne Harris, Chair Pastoral Relations Commission

### **Licensed Lay Worship Leaders**

The Licenced Lay Worship Leader Committee has responsibility for the care and oversight of EOOR's 47 LLWLs, as well as several prospective LLWLs who are still in the midst of completing their training program. Due to COVID-19, our LLWLs have not been as busy as in years past, although a number of them have been kept busy with online worship and the occasional in-person worship leadership as restrictions permitted.

Over the past year several of our LLWLs have decided that, after many years of lay worship leadership, that they are "retiring". We thank them for their faithful leadership over these many years.

In September of each year, the LLWL Committee is in contact with each LLWL to ensure that all the documentation has been provided to confirm their readiness to be relicensed for continued service. We are pleased to say that the LLWLs have been very prompt in getting all the required paperwork in quickly.

In the months ahead the LLWL Committee will be contacting each of our LLWLs for a bi-annual check-in. The committee members will also be in touch with our prospective LLWLs as they move closer to recognition.

Because of privacy concerns, the list of active LLWLs is not available on the EOORC website, but a list of LLWLs is available by contacting either Anita Jansman [ajansman@united-0hcurch.ca](mailto:ajansman@united-0hcurch.ca) or Rev. Whit Strong [wstrong@united-church.ca](mailto:wstrong@united-church.ca).

We strongly encourage our Communities of Faith to reach out to our LLWLs when pulpit supply is needed.

The Licenced Lay Worship Leader Committee is currently comprised of:

Cathy Ryan  
Terrie Chedore DM  
Rev. Eric Lukacs  
Rev. Georgina Fitzgerald  
Norma Wrightly  
Sharon MacDonald  
Rev. Elaine Beattie  
Rev. Whitman Strong (EOORC Staff Resource)

### **Nominations**

The Nominations Team continues to meet on an as-needed basis - generally in the weeks prior to meetings of the Eastern Ontario Outaouais Regional Council (EOORC).

Due to the uncertainty of meetings as a result of Covid-19 the Executive had asked members to stay on for an extended period of time until such time as a new slate of officers could be presented to and voted on by the membership. In February 2021, that slate was presented via a Zoom meeting and approved until 2022. At the end of that meeting, there were still a few vacancies on Executive and a number of Leadership Teams expressed the need for assistance in finding people willing to assist them in their work.



And, Nominations is also mandated to assist in finding people willing to serve as commissioners to the General Council. As with so many other events, General Council 44 has been postponed until 2022, but elections will need to be held at this meeting of EOORC on May 7-8, 2021 since there is much advance work for commissioners beginning in February 2022. Fortunately, a few have stepped up and offered their skills and experience for this work.

Thanks to one and all for your participation in the work of our region.

Respectfully submitted by Karen McLean, Secretary

## **YAYA**

The EOORC YAYA Leadership Team met twice over the past year; on April 2, 2020 and October 10, 2020. The agendas of both meetings were largely given over to responding to the coronavirus pandemic. We spent time working with Dana Ducette, making plans to move all of our Youth and Young Adult programming online. With Dana's hard work and able leadership, existing Youth and Young Adult programming continued in modified form using a number of digital platforms, and several new programs were introduced to meet emerging needs created by the pandemic.

The following YAYA programs have been created and/or continued in the 2020/2021 year:

1. Online Confirmation Classes with The Go Project (March – Nov.)
2. Canada Summer Jobs Grants – confirmed of 15 of 17 grants thus far:
  - Winchester PC – 2
  - Knox, St. Paul's UC, Cornwall – 1
  - Kanata UC, Kanata – 2
  - Bethel Rideau Ferry PC – 1
  - Kitchissippi UC – 1
  - Rideau Park UC – 8
  - Calvin/Wesley UC – 2 (Pending)
3. Spiritual Care in Secondary Schools
  - Hired Breanna Pizzuto as the Coordinator
  - Preparing a Website and updating materials
4. Open Table
  - Hired Emily Gardiner, Community Development Coordinator
  - Hired Allyson Hopkin, Communication Coordinator
5. Sunday School online
  - Hired Kate Hubble, Hallville UC to lead online Sunday School (Facebook Live) and research EOORC Sunday School needs.
6. Worshiplude (online)
7. Camp Awesome (online)
8. Ukulele Church – Rev. Catherine Stuart & Linnea Goode
  - Provided support and programing from January to March

9. YAYA Advisory Group  
– Advent Worship

10. EOORC Meeting YAYA Programing

In addition to these programs serving the needs of Youth and Young Adults in our faith communities and the wider community, the Leadership Team also reached out to the five United Church residential summer camps located within the bounds of the Regional Council. All of these camps were forced to suspend their regular programming in the summer of 2020 and, it seems inevitable, in the coming summer of 2021 as well. Some camps were able to offer some modified online programming, others focussed on capital improvements and renovations to their facilities. All of the camps suffered a very significant financial loss as a result of the closing of their summer programs.

It is clear that the restrictions imposed by the pandemic will continue to affect our Youth and Young Adult programming for the remainder of 2021, and possibly into 2022. While the ‘pivot’ to online programming was very challenging, especially in the first few months, the result has been a number of innovative new initiatives that would never have come into being without the necessity imposed by the pandemic. The needs of our youth and young adults have been addressed creatively under difficult circumstances and the EOORC is well-placed to continue to minister to and with our youth and young adults for as long as the pandemic continues, and beyond.

Th members of the Regional Council Youth and Young Adult Leadership Team are:

1. Steve Clifton
2. Tiina Cote
3. Dana Ducette (**YAYA Minister, Staff**)
4. Marg Eddy
5. Heather McLurg-Murphy
6. Kevin Moratz
7. Janet Nield
8. Cathy Ryan
9. David Sherwin (**Chair**)
10. Hazel Ward-Moreau

Respectfully submitted, Rev. David Sherwin, Chair

## Communications

The Communications Leadership Team meets a minimum of four times per year and holds additional meetings as required. During the last two months of 2020 and the first quarter of 2021, the team has met twice.

In fulfilling the mandate and responsibilities of the Communications Leadership Team, the team has worked to create effective communications tools, including the EOORC website, the EOORC newsletter, EOORC annual and interim meetings, and any additional correspondence sent out to EOORC members throughout the year.

Since November of last year, the Communications Leadership Team coordinated the promotion and registration for the EOORC Winter Meeting held online in February 2021, and is currently working on promotion of the 2021 EOORC Online Annual Meeting, which will be held May 7 – 8, 2021.

A communications survey was conducted in December 2020. Results from this survey indicate that the most used communications device throughout the EOORC is the bi-weekly newsletter, *EOORC News*. There is a need to

reach out to congregations with whom we are not in communication. These congregations generally don't respond to emails and it's difficult to reach them by phone. In the next few months, we will try to make contact them and find out how we can help them connect on a more regular basis.

The ongoing pandemic continues to heighten the need for communications throughout the EOORC as announcements are posted from the federal and provincial governments, the General Council Office, and the EOORC Executive.

The members are the Communications Leadership Team are:

- JoAnne Fletcher
- Lois Leroux
- Lynne Gardiner
- David Patterson
- Anita Jansman

Respectfully submitted by Anita Jansman

### **Vision and Transformation Leadership Team**

Without a doubt, this year has been challenging for us a Church, as Communities of Faith and as individuals, and to be sure, it was an interesting year to become the Chair of the Vision & Transformation Team of our Region. Fortunately, there was a solid team in place, and the work not only continued but was taken in new direction.

Following the lead of the team, it was determined that our scope in terms of Vision and Transformation needed to be expanded to include a visioning process as well as workshops dedicated to helping Communities of Faith with the application process. To that end, the team, along with the guidance, leadership and support of Jane Dawson, Minister Supporting Communities of Faith, Clusters and Networks, we provided a workshop (one in the evening, and a second on a Saturday) in October 2020 dedicated to visioning. The focus was to help people see beyond the limitations communities face including: dwindling resources, both financial and human; and the general malaise that follows, often paralyzing vision and redevelopment. These two workshops were well attended with a combined total of over 30 participants.

Beyond that, we moved into the practical work of encouraging visioning alongside the application process. For many in our Region the application process is daunting, leaving this opportunity out of reach. To that end, in March two specific workshops were created: one directed to communities looking to begin a new project or outreach opportunity; the other directed to visioning the future of a Community of Faith including redevelopment of the church building; book studies or the tools needed to engage in new forms of ministry beyond the walls of the church. These workshops each had two components: the first evening using Case Studies to show actual examples of grant writing; and the second to work through draft applications and answer specific questions. We are pleased to report this resulted in six applications, five of which were new to the process. These workshops will be offered in the fall ahead of our next granting period on October 31<sup>st</sup> (*please note there are two application opportunities: March 31<sup>st</sup> and October 31<sup>st</sup> each year*). These workshops have also been informative in providing input to help us further improve the granting process and promote awareness of this unique funding opportunity.

The team, which includes Jim Allen (Secretary); Charles Barrett; Cindy Casey (Chair); Joanne Fletcher; Bronwen Harman; Phyllis MacRae; Janice Peron; Debbie Poirier; Bob Williams; and Jane Dawson (EOORC Staff) is a creative, thoughtful, and passionate group of people dedicated to engaging in this work supporting communities and making way for new opportunities. If you have any questions about the work of the committee or the application process, you are invited to reach out to us through our Vision and Transformation email address: [visionandtransformationEOORC@gmail.com](mailto:visionandtransformationEOORC@gmail.com).

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*We look forward to receiving new applications in the fall and being part of the process as you consider meaningful forms of ministry and spirituality in not yet discovered ways!*  
- Your Vision and Transformation Team

Respectfully submitted by Reverend Cindy Casey, Chair

## Clusters and Networks

As defined in *The Manual* (2021), “alongside the three-council structure [of United Church governance] there are clusters and networks that, while not formal governance bodies, are central to living out the faith of the United Church” focused on learning, innovation, community-building and social justice. Much of this work happens at the grassroots level, as communities of faith and church leaders explore new ways of supporting each other during these challenging times. With the continuing requirements to restrict in-person contacts due to the Covid 19 pandemic, the emphasis over the past year has primarily been on using online and other distance platforms for building community and connection. Within EOORC a number of networking initiatives have been gaining momentum in broadening networks and connections for living out the United Church’s commitment to social justice.

**Refugee Sponsorship** – An online meeting was held on April 28, 2021, hosted by Rev. Janet Nield, to create an interactive forum for communities of faith and ecumenical partners involved in refugee sponsorship around the region. Further meetings will be held in the coming months. In addition, a periodic newsletter is distributed containing information and updates on national SAH, IRCC and overseas activities. Faith communities or sponsorship groups wishing to be part of this information-sharing please contact Jane Dawson for further details.

**Right Relations** – Under the leadership of Rev. Teresa Burnett-Cole, Glebe St. James UC has been working in partnership with EOORC to offer a speaker series on Reimagining Indigenous/Settler Relations (<https://www.glebestjames.ca/gsj-and-the-spirit-of-reconcilliation>). A working group of members from more than nine congregations has also been meeting to develop priorities for the Right Relations Network that include developing guidelines for respectful and informed land acknowledgments, and providing information resources on indigenous justice on the EOORC website.

**Housing Matters** – the mission of Housing Matters Network is to be a forum for the exchange of information about affordable housing issues around the region, spanning the inner city to rural locations, and sharing ideas and resources about how we as a church can be responsive to these issues, taking on occasional projects for housing education and advocacy.

**Anti-Racism and Inclusion** – As the United Church takes further steps in its commitment to becoming an anti-racist church, a number of areas of activity have been emerging around the region. Along with several congregation-specific interest groups, a fruitful online conversation facilitated by Anton Lovink (MacKay UCC) was held on March 19, 2021, with General Secretary Michael Blair, Emo Yango (GCO Partners in Mission) and Eric Hebert-Daly (ministères en français) to discuss ideas for a trust-building dialogue between a delegation of 5 United Church members/leaders and 5 members of the African Pastors and Leaders Forum (APLF) representing African-rooted churches in the Ottawa area.

**Guaranteed Livable Income** – The Guaranteed Livable Income (GLI) Network is a national body bringing together United Church members and leaders interested in education and advocacy directed towards the implementation of a national guaranteed livable income policy. On April 8, 2021, a nation-wide vigil was held, with more than 50 vigils taking part online and in person outside MPs offices and churches across the country. In EOORC, at least four vigils were held online (due to the implementation of a provincial stay-at-home order), including those at Trinity, Southminster, and Orleans United Churches and a collective vigil with members from

more than nine other communities of faith coming together, joined by Senator Kim Pate, one of the leading proponents of this policy change.

**Faith and Ecology** – For the Love of Creation (<https://fortheLoveofCreation.ca/>) is a faith-based initiative for climate justice inviting Canadian faith communities and faith-based organizations to come together under a unified banner to mobilize education, reflection, action and advocacy for climate justice. As an educational subset of this initiative, a weekly online study group titled “Reading Mark Ecologically” was initiated on April 6, 2021 to explore passages from the Gospel of Mark not only for the human and the holy but also for habitat, reading our sacred story from an ecological lens (<https://eoorc.ca/event/reading-mark-ecologically-3/>).

**United Network for Justice and Peace in Palestine and Israel (UNJPPI)** – A number of participants in the EOORC chapter of UNJPPI took part in the Taste of Palestine series of webinars hosted by the tri-regional councils of southern Ontario, with ongoing discussion about the feasibility of hosting a similar series in EOORC. Links to additional events and resources are available on the national UNJPPI website (<https://www.unjppei.org/index.html>).

**Social Justice Network of Ontario Regional Councils (SJNORC)** – SJNOR is a forum for the seven United Church regional councils in Ontario to exchange information on social justice ministries across the province while continuing its traditional role as a vehicle for coordinating policy dialogue with the provincial government. SJNOR is governed through a covenant among the sponsoring regional councils. Each regional council nominates two members to SJNOR, of which one is typically a volunteer and the other a member of staff. The current members of the SJNOR in the EOORC are Charles Barrett and Jane Dawson.

**United Church Rural Ministry Network** – the United Church Rural Ministry Network (<https://ucrmn.ca/>) is a national grassroots initiative for rural ministry in the United Church of Canada. On March 18, 2021, participants gathered for a workshop to discuss helping churches with their online worship amidst the Covid-19 pandemic. The two workshop facilitators, Rev. Martin Dawson and Peter Chynoweth, led participants through affordable possibilities for adapting worship while in-person services are not possible. Regional liaison with the UCRMN provides a link for exploring future workshops of interest to rural congregations within EOORC.

Additional information about clusters and networks is available on the EOORC website (<https://eoorc.ca/ministries/communities-of-faith/>). For further information about EOORC clusters and networks contact Jane Dawson, Minister Supporting Communities of Faith, Clusters and Networks, [jdawson@united-church.ca](mailto:jdawson@united-church.ca).

## Property Leadership Team

Late getting started, and geographically distanced, this team has yet to all meet in person, but we have relied on emails, phone calls and zoom to help us guide communities of faith through tough decisions about the future of the property. Mostly the decisions were regards to selling the property some of which go directly to the Executive, as local decisions have already been made.

My appreciation to Ted Brett, Judy Harms-Potter, Don Reynolds (Chair) and Linda Suddaby for their attention to the details when asked to consult.

Church properties that have been sold since the formation of the Regional Council are Bethany United Church, Brinston United Church, Hulbert-Valley United Church, Iroquois United Church (the three churches of the Iroquois-Matilda Pastoral Charge), Trinity United Church/Middleville, Lyndhurst United Church, Maxville United Church, Riceville United Church, Roebuck United Church and St. Andrew’s United Church, Chelsea as part of Église Unie Grace United Church.

Proceeds from the sales have been used following the Regional Council Policy to support Indigenous ministry, Mission and Service, the EOORC Strategy work, a variety of local communities of faiths, camps, House of Lazarus, and local cemeteries, among other places; all registered charities with whom church members were in a long-term relationship of support.

Some churches have consulted with the Property Team and/or Church Extension Committee regarding repairs, renovations and renewal, including Église Saint Marc, Mackay United Church and Southminster United Church.

Some churches have chosen to be in relationship with the United Resource Property Corporation. Some are disbanding and others are finding creative ways to repurpose part of the land including Église Saint-Marc, Hawthorne United Church (disbanding June 30, 2021), Queenswood United Church, St. Paul's–Eastern United Church (disbanding June 30, 2021).

Each of these church properties represent decades of faithful worship and ministries to communities that grieve their loss. Decisions about use of funds, and the dedicated work of the Trustees takes many hours of time, and many motions at both the local level and Regional Council level.

The records telling their stories are deposited in the Archives, so the history is never lost.

Based upon our learning in the past two years, we are developing a ‘tool’ to accompany the EOORC Policy re use of funds which will facilitate other churches who face the prospect of sales.

Respectfully submitted on behalf of the team, Rev. Rosemary Lambie

## **Church Extension Committee**

The Church Extension Committee supports Communities of Faith throughout the Eastern Ontario Outaouais Region by providing advice and financial assistance on a shared basis with respect to their projects involving their buildings and facilities.

Over its 60-year history until December 2018, while operating within the former Ottawa Presbytery, the Committee provided loans or mortgages to 22 congregations for major renovations or additions, and it provided grants to 14 congregations for smaller scale improvements to their buildings and facilities. Since the mid-1980s, the Committee supported congregations in the former Ottawa Presbytery with loans or mortgages totalling \$1.3 million. The Committee purchased land which was later donated for the creation of 12 new churches.

The Church Extension Committee is a corporation operating under the laws of Ontario. Its Letters Patent and By-Laws were revised effective January 2019 to reflect that the Committee now operates under the auspices of the Eastern Ontario Outaouais Regional Council.

### **Support For Communities of Faith**

By providing shared financial assistance and advice for projects, the Committee assists congregations to revitalize their buildings and facilities to help them to keep going and preserve their Christian community. The Committee provides advice on their proposed projects, provides shared financial assistance for a portion of project costs in the form of grants (up to \$10,000), and loans or mortgages for project costs in excess of \$10,000.

For example, some Communities of Faith in the Region may need to do renovations or make upgrades to meet requirements for accessibility. Some may not have had access to funds for projects related to their buildings and facilities. The Committee meets with representatives of Communities of Faith to work out arrangements for financial assistance and for repayment of borrowed funds taking account of the congregation's financial situation.

## Projects Supported Recently

Since the restrictions on operations arising from the COVID continued throughout the time period of this report, Communities of Faith within the Region functioned on-line or temporarily closed their doors. Many Churches were not in a position to undertake projects involving their buildings and facilities due to pandemic-related financial stress. The result was a significant reduction in the flow of projects, from ten projects between May 2019 and October 2020 for a total of \$109,200, to three projects totalling \$ 23,800 from November 2020 through April 2021.

<b>Project (November 2020 through April 2021)</b>	<b>Community of Faith</b>	<b>Grant, Loan</b>
Repairs to building	Mackay United Church	\$10,000
Upgrade video system (second phase)	First United Church	\$ 4,800
Elevator Installation	Navan-Vars United Church	\$ 9,000

## Raising Awareness of the Support Available

The Church Extension Committee supports Communities of Faith throughout the Region. In order to raise awareness of what the committee does and how it operates, information about the Committee was posted on the EOORC website on December 3, 2020 under the Resources tab and Funding Resources. (link <https://eoorc.ca/resources/funding-sources/>).

We hope that this information will be useful to Communities of Faith.

## Church Extension Committee – Members and Operations

The Directors and Members of the Church Extension Committee have expertise in: buildings and facilities, in financing of projects, in financial management, legal matters, accounting, and real estate, and in management of Church projects.

The Committee works closely with the Region's Property Committee and the Region's Executive. Members of the Property Committee also serve as Directors of Church Extension. Rev. Carla Van Delen has recently resigned from the Committee. We thank Rev. Van Delen for her contributions to the Committee's work.

Having financial capital readily available to support projects is an essential requirement for successful delivery of the Committee's services. The Church Extension Committee carefully manages its financial and property assets on behalf of the Region. The Committee's financial goals are threefold: to preserve capital, to provide a sound rate of return, and to grow the capital base through prudent management. Preservation of the capital will ensure a solid financial base to provide grants, loans, and mortgages to Communities of Faith to help meet their needs into the future.

### Church Extension Committee

The Church Extension Committee is a corporation operating under the laws of Ontario. Its Letters Patent and By-Laws were revised in late 2018 to confirm the relationship with the Region.

**Directors:** Ted Brett\*, Graham Campbell (President), Bert Cosman, David Debenham, Alan Gale, Catherine Grant, Judy Harms-Potter\*, Daniel King, Charles Knight, Don Reynolds\*, Linda Suddaby\*

**Member:** Mike Nyeuhuis,  
**EOORC Appointments:** Rev. Brian Cornelius, Rev. Carla Van Delen, Rosemary Lambie  
\*Members of EOORC Property Committee



Church Extension holds business meetings in the Spring and the Fall. The Annual Meeting of the corporation is held immediately after the Fall business meeting. Meetings were held recently on October 28, 2020, and April 21, 2021. This year's Fall meeting is being planned for October.

If urgent requests for financial support are received between meetings, the information provided by the congregation is shared with the Committee via email and an on-line meeting and vote is organized by the Secretary-Treasurer.

### **Looking Ahead**

We look forward to continuing to provide Communities of Faith with financial assistance and advice to help meet their buildings and facilities needs in the years ahead.

The Committee anticipates an increase in demand for its services across the Region once the pandemic restrictions are removed and as Communities of Faith become more familiar with the Committee's role and supporting services.

Submitted on behalf of the Church Extension Committee,

Graham Campbell

[grcampbell@sympatico.ca](mailto:grcampbell@sympatico.ca)

### **Scrivens-Baillie**

As the pandemic has continued, requests to the Scrivens & Baillie funds have been extremely limited. Nevertheless, the committee has met to approve several grant items, create our 2021 budget, and begin discussing the future of these funds and the committee.

Since October, funds from the Scrivens-Baillie accounts have been granted to three recipients. In October 2020, \$5,000 was allocated to support Camp Awesome as a contribution to their 2020 budget. Additionally, a total of \$300 was distributed directly to two young adults in the region through the Benevolence Fund portion of our budget.

The committee also met in February to discuss our 2021 budget. As per our guidelines, 4% of the total value of the funds has been allocated for spending this year, representing a total of \$43,600. Of that amount, 50% (\$21,800) will support the salary of the region's Youth and Young Adult Minister. The remaining funds will be made available for granting on specific projects or benevolence grants.

The committee has also discussed the future of the fund and next steps as we continue to expand operations in the new regional structure. Since October the Scrivens Fund charity has continued its dealings with the CRA to officially shut down, as the assets have been transferred to EOOR. We have also created a digital brochure highlighting the availability of these funds in hopes of reaching more applicants. Finally, the committee has discussed our membership and a need to recruit new members, with a particular focus on committee diversity. We look forward to continuing this process.

Respectfully Submitted, Michael Harris, On behalf of the Scrivens-Baillie Funds Committee



## Archives

During the past year, the City of Ottawa Archives, which houses the archived records of the Eastern Ontario Outaouais Regional Council originating mainly from the former Ottawa and Seaway Valley Presbyteries has been mostly closed. I have been able to be at the Archives approximately 16 weeks of the last 52. During this time, requests for information were dealt with, reference room materials were organized, and documentation improved.

The rest of the period consisted of working remotely. There is a limited ability to direct requests to online sources of information. I have been able to work with the staff at the City Archives to retrieve some documents and thus, in this way, have been able to respond to a small number of requests.

Digitization of a variety of documents has continued, which will ultimately lead to better search capability for birth, marriage, and death information.

Since the City has not been able to accept new materials for over a year, I have been doing some limited processing of records off-site. This should reduce the work required to properly document the information once it has been stored at the city archives.

Unfortunately, the review of records of communities of faith has not been possible.

Periodic meetings with the UCC Archives Network continue to allow regional and General Council archivists to share information and project updates.

Larry Richardson, UCC Archivist

## **The Social Justice Network of the Ontario Regional Councils (SJNOR).**

SJNOR is the continuation of the former Social Justice Network of the Ontario Conferences (SJNOC) formed many years ago to coordinate the dialogue between the United Church and Queen's Park on social justice issues. As the process has evolved, the network became a useful forum for the exchange of information on social justice ministries across the province, while continuing its traditional role as a vehicle for coordinating policy-dialogue with the provincial government.

Prior to the change in church governance at the beginning of 2019, the seven former conferences in the province of Ontario agreed unanimously to continue to support the work of the network. Like its predecessor SJNOR is governed through a covenant established among the sponsoring Regional Councils. Each Regional Council nominates two members to SJNOR, of which one is typically a volunteer and the other a member of staff. Charles Barrett and Jane Dawson currently represent EOORC. Charles is also acting as the current Chair of the province-wide network. The covenant specifies that the Chair may serve for a maximum of two two-year terms.

The SJNOR Covenant specifies that the network will meet at a minimum of twice annually. In addition to the Regional Council representatives, meetings are also regularly attended by General Council Office staff in the Division of Church in Mission, by staff from KAIROS, and by the United Church representative to the Interfaith Social Assistance Reform Council (ISARC). The membership benefits from regular briefings on program activities within these organizations.

Meeting may take place either in person or electronically. The past practice had been to gather at Church House in Toronto. Because of the impact of COVID-19 we met virtually using Zoom in 2020, on May 6, September 17, and November 19. Another Zoom meeting is scheduled to take place on April 14, 2021.

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Reports on past SJNOR meetings, which provide details of the substantive discussions, are available on the EOORC website or from the undersigned. I am grateful to Dr. Ernie Epp, representative from the Canadian Shield Regional Council, our recording secretary, for producing timely and comprehensive records of our discussions.

Respectively submitted,  
Charles Barrett, EOORC Representative and Chair of SJNOR

### **Emmanuel College Report to the Regional Councils**

Dear Friends,

I pray for God's blessings on your regional meeting and bring greetings from Emmanuel College. As the end of my term as Principal approaches, I write to share some exciting developments at the College.

The COVID-19 pandemic has handed us the unexpected opportunity to dive head-first into online teaching and learning. We are currently discerning a distance model for the Master of Divinity (MDiv) program, which may interest candidates in your region, for whom moving to Toronto would have been an obstacle. Students starting the program this fall can expect access to online courses, with opportunities for community and spiritual life both online and in person. Our John W. Billes Grant affords 100% tuition support for United Church of Canada members enrolled fulltime in the MDiv and engaged with the candidacy pathway process. We also offer ample bursary support, which has been bolstered during the pandemic by Annual Fund gifts from generous alumni donors.

Emmanuel College recruits and educates leaders to be attuned to the changing context and mission of the church in Canada. We have broadened ways that courses, continuing education, and community life implement the calls to action delineated by the Truth and Reconciliation Commission. With the appointment of Jonathan Hamilton-Diabo as Special Advisor on Indigenous Issues and teaching-stream Assistant Professor of Theology, the College now offers courses on Indigenous theological worldviews; Indigenous ways of relating to faith, church, and the community; and the legacy of residential schools. We have also increased the presence of Indigenous Elders in ceremonies and as guest lecturers. New Canadian faculty have joined us, with expertise in postcolonial and decolonial theories and practices. As a result, we have instituted an innovative curricular requirement in Coloniality and Power for all basic degree students. Our pluralistic context and our multireligious Master of Pastoral Studies program also enhance the MDiv. Students become more deeply rooted in their own religious and spiritual traditions as a result of engaging one another across difference. Each of these distinctive emphases prepares our UCC candidates for contemporary ministries.

Our continuing education partnerships with the United Church emphasize leadership in diverse settings. We are currently co-sponsoring a multi-year Innovative Ministry project with the Toronto United Church Council. In early March, General Secretary Michael Blair delivered our Gandier Lecture, addressing the current reality of anti-black racism, the church's historic complicity with practices of exclusion, and the UCC's commitment to transformative discipleship as the beloved community. This summer, our Centre for Religion and Its Contexts will gather a preaching symposium, and we will also host the second annual Christian Left Conference with Trinity St. Paul's UCC, EDGE, and other sponsors. Please consider joining us at these events, online and free of charge. Future initiatives will integrate the training of candidates for ministry with workshop opportunities for ministers, including a series of workshops that draw on the College's strengths in mental health education.

Our faculty contribute theologically to the United Church of Canada. We are thinking through emergent theological issues that matter to congregations and their ministers. Recent publications include Pamela McCarroll's volume, *Christian Theology after Christendom: Engaging the Thought of Douglas John Hall*; and *Postcolonial Preaching: Creating a Ripple Effect* by Timothy Eaton Memorial Church Professor of Preaching, HyeRan Kim-Cragg. Our faculty and students continue to join your congregations as guest preachers via Zoom.

Looking back over my three years as Principal, I have been grateful to participate in each of these facets of our engagement with the United Church of Canada. I look forward to new ways of connecting after June 30, under the leadership of our soon-to-be-announced Interim Principal. On a personal note, I look forward to continuing my journey as a member of the Emmanuel College faculty and as a person in ministry in the Admission process with the UCC.

This concludes my report to you as Principal, but it is not “goodbye.”

Yours in Christ,

Rev. Dr. Michelle Voss Roberts, Principal and Professor of Theology

## **United Theological College**

UTC is above all about preparing students for ministry. On Wednesday, May 5, 2021, four students will be graduating – three with an M.Div., and one with a Diploma in Ministry. We are proud of each of them and pray for the realization of their vocation and dreams. At the same time, we look forward to welcoming a new cohort of students who will be contributing to UTC’s exceptionally diverse community of learning. We celebrate the continuing life and mission of the college.

Six months ago, in the Fall of 2020, UTC was facing the necessity of selling our building, following an intense period of self-study, mission renewal, and financial reckoning. In the midst of this crisis, our goals were:

1. To continue building our capacity to fulfill our mission, to form people for ministry in the distinctive context of Quebec;
2. To offer a sustainable and integrated program model that would allow movement from an easily accessible entrance level to structure and certified course work at an intermediate level, to an M.Div. or Diploma in Ministry at the third level, leading to a UCC Testamur;
3. To create a stable financial base to make it all work.

In the Spring of 2021, we can now say that we have found a path forward in each of these areas that will make it possible to realize our mission, offer a varied and integrated program, and move in the direction of financial stability.

### **Strategic Alliance with Montreal Diocesan Theological College**

As of the spring of 2021, the UTC is entering into a 12-month period of strategic alliance with our Anglican neighbours, Montreal Diocesan Theological College (or “Dio”), sealed by a Memorandum of Agreement that was approved by the Boards of both colleges on April 22, 2021.

As of July 1, 2021, the two colleges will be coming together under one roof and under one principal, while our boards jointly plan and determine a viable and sustainable future as a combined United-Anglican college in Montreal.

At the time of writing, the sale of the building has been finalized at a good price, movers are arriving to relocate us down the street, where for the next year we will be known as “UTC at Dio.” The Rev. Dr. Jesse Zink will become the principal of the combined entity, and Maylanne Maybee will be retiring as Interim Principal of UTC at the end of June 2021.

The alliance arose out of a recognition of the alignment of our colleges’ core vision, mission, and values in key areas. Both colleges place a high value on theological education that:

- combines academic rigour and contextual ministry placements within an ecumenical context;
- serves both lay and ordained people in the church;

- is enriched by diversity, including gender, ethnicity, national origin, immigration status, sexual identity, and economic background;
- takes place in an environment that is open to and affirming of LGBTQ+ students;
- values French and bilingual education and prepares students for ministry informed by the cultures and context of Quebec.

### **United Church Studies**

A United Church program of study will continue as part of the new entity. Alyson Huntly will continue at “UTC at Dio” with the title of Director of United Church Studies with a mandate to maintain a robust United Church ethos in the combined entity and to lead United Church educational programming.

Angelika Piché will continue in her role as *Directrice de formation en français* through an Agreement between Dio and the General Council of The United Church of Canada, liaising with *la Table des ministères français*, and ensuring the provision of French-language and bilingual programming for theological education.

UTC’s integrated program of study will be overseen by a United Church Studies Council responsible for United Church academic and formation programming, assisting with recruitment strategies, and the ongoing development of French language programming.

### **A Promising Future**

We see this alliance as a unique opportunity to ensure the continuity of our mission, enriched by ecumenical collaboration, and adapted to the evolving context and role for theological education in Quebec and beyond. Geographically, UTC is the only theological college for United Church students between Emmanuel College in Toronto and the Atlantic School of Theology in Halifax. We are the only United Church theological college in Canada that supports French and bilingual ministry formation.

We celebrate the continuity of this presence that promises a robust future for United Church theological education in Quebec, built around these distinctive elements:

- accessible learning and cutting-edge pedagogy for a diverse student body;
- the capacity to offer spiritual sustenance in the United Church tradition to Quebec francophones through bilingual and French language learning at a degree level as well as continuing education;
- a learning environment and institutional culture that is intentionally respectful and welcoming of diverse constituencies both within and beyond Canada’s borders;
- an ecumenical vision that embraces deep engagement with another Christian tradition, interchurch and interfaith dialogue, and responsiveness to the spiritual and social and environmental justice issues of our day.

Respectfully submitted, Maylanne Maybee, Interim Principal

## **Report of the Finance Leadership Team**

The Finance Committee meets regularly through the year at the call of the Treasurer, Brian Cornelius.

### 2020 Reviewed Financial Statements:

Attached are the 2020 Financial statements for the Regional Council. While the content of the statement has been reviewed by the Financial Review Committee, due to the stay-at-home order our meeting for an in-person review of the documentation has been delayed. This in-person review will occur as soon as feasibly possible since all the documentation is prepared and ready for review. We also want to review the material before filing the CRA 3010 at the end of June.

The Regional Council ended up with a surplus for the year of \$149,391 (\$99,855 for governance and \$49,536 for Mission and Ministry). This surplus is because of limited Regional activities given the Covid-19 pandemic.

All the details of expenditures are included in the 2020 Financial Statement and we welcome any questions about the details.

### **Motion Required:**

**That the 2020 Financial Statement for Eastern Ontario Outaouais Regional Council be received for information and formally adopted at the next meeting once the Review of the Financial Statements has been completed.**

### **Motion Required:**

**That the Executive of the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2020 Financial Statements.**

### 2021 Financial Report and 2021 Budget

We have also circulated a report of 2021 Financial expenditures to the end of April. Included is an updated 2021 budget. As mentioned last Fall, we have updated the revenue amounts based on value of Investment funds as of December 31, 2020.

The expenditure amounts have also been adjusted because, as most of you know at the pastoral charge level, there were significant increases in the United Church cost for benefits. Benefits were about 20% of salary but are now in the range of 23-24%.

This has increased the Regional Council deficit. Because of the limitations of pandemic spending, this is not a problem for 2021. The Finance Committee, in the budgeting process for 2022, will work at presenting a balanced budget or ensure that, coming before the whole Regional Council, discussion and discernment about the budget priorities and vision are duly discerned.

### **Motion:**

**That the updated 2021 budget for Eastern Ontario Outaouais Regional Council be adopted.**

### Mission Support

The Finance Committee oversees Mission Support and makes recommendations for Mission Support grants. The Committee received all requested documentation from Mission Support grant recipients and the Committee carefully reviewed this material. The Mission Support grant recommendations for 2021 are included in the budget. Given the surpluses of previous years, and a time of uncertainty in pandemic, we are maintaining the levels of funding for Mission Support in spite of the reduction of Mission & Service Fund grant forwarded to Regional Councils.

Investments

The Finance Committee continues to be satisfied with our investment arrangement with Fiera Capital Investments, which is the same investment company used by the United Church of Canada and the United Church foundation. We have a pooled fund to maximize investment returns and reduce investment costs.

The return on our investments in 2021 was 9.3%

The policy of the Finance Committee is to transfer 4% of the value of the funds on December 31<sup>st</sup> to support the budget of the subsequent year. The amounts included in the budget reflect that policy.

Restricted Ministry Accounts

The Finance Committee administers restricted ministry accounts which provide support to particular ministries. Many of these are short term projects and often receive funding from General Council grants. The purpose of each fund is outlined in the Financial Statements

Restricted Funds held by Community of Faith

During 2020, the Finance Committee did its best to identify restricted funds within Communities of Faith and has established a process for the annual review of these restricted amounts. This process is being implemented presently.

Conclusion

The Finance Committee welcome any questions and suggestion that you have. The members of the Committee are Cindy Casey, Brian Cornelius (Treasurer), Rosemary Lambie, Bruce Jackson, Joe Smarkala, and Ev Zytveld.

This report was approved by the Finance Committee and  
Respectively submitted by the Treasurer, Brian Cornelius

## **2020 Reviewed Financial Statements**



CONSEIL RÉGIONAL  
**DE L'OUTAOUAIS ET DE L'EST DE L'ONTARIO**  
**EASTERN ONTARIO OUTAOUAIS**  
REGIONAL COUNCIL

## **Financial Statements**

**For the year ended December 31, 2020**

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Statement of Financial Position**  
**As of December 31, 2020**

	2020	2019	Change	
<b>Assets - Current</b>				
Cash (Toronto Dominion Bank Account)	339,437	180,405	159,033	
Cash (Toronto Dominion Savings Account)	5,023	5,009	14	
GIC - Campbell's Bay	71,200	70,742	458	Note 5 and Note 10
GIC - Lower Litchfield Cemetery	5,380	5,303	77	Note 5 and Note 10
GIC - Thurso	203,959	202,406	1,554	Note 5 and Note 10
Lower Litchfield Cemetery	2,965	2,310	655	Note 5 and Note 10
	627,965	466,176	161,789	
<b>Accounts Receivable</b>				
Accounts Receivable	48,084	66,966	(18,882)	
Accounts Receivable (HST/QST)	2,270	5,293	(3,023)	
	50,355	72,259	(21,904)	
<b>Assets - Investments</b>				
Fiera Capital Investment Account	4,185,550	3,622,687	562,863	Note 4 and Note 9
Loan to Orleans United Church	100,000	100,000	0	Note 4 and Note 8
	4,285,550	3,722,687	562,863	
<b>Other Assets</b>				
Pre-paid accounts	0	4,182	(4,182)	
	0	4,182	(4,182)	
<b>Total Assets</b>	<b>4,963,869</b>	<b>4,265,303</b>	<b>698,567</b>	
<b>Liabilities</b>				
Accounts Payable	20,420	20,615	(195)	
<b>Total Liabilities</b>	<b>20,420</b>	<b>20,615</b>	<b>(195)</b>	
<b>Held in Trust Accounts</b>				
Campbell's Bay	71,780	71,322	458	Note 5 and Note 10
Lower Litchfield Cemetery	8,345	7,614	732	Note 5 and Note 10
St. Marc's	16,500	16,500	0	Note 5 and Note 10
Thurso	204,177	202,623	1,554	Note 5 and Note 10
	300,802	298,060	2,743	

See accompanying notes to Financial Statements



**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Statement of Financial Position**  
**As of December 31, 2020**

	2020	2019	Change	
<b>Equity</b>				
<b>Investment Funds</b>				
Eastern Ontario Outaouais Regional Council Fund	928,346	813,455	114,891	Note 4, Note 9, and Schedule 10
James Elwood Baillie Helping Youth Fund	632,436	581,169	51,267	Note 4, Note 9, and Schedule 10
McKendry Capital Fund	100,000	100,000	0	Note 4, Note 8, and Schedule 10
Mission Strategy Fund	2,088,772	1,750,839	337,933	Note 4, Note 9, and Schedule 10
W.H. (Bill) Scrivens Memorial Fund for Youth	460,606	442,506	18,100	Note 4, Note 9, and Schedule 10
	4,210,159	3,687,969	522,190	
<b>Ministry Accounts</b>				
Camp Bitohi	66,000	66,000	0	Note 6
Faith and Arts Ottawa	27,623	27,623	0	Note 6
Healing Pathway Regional	4,857	6,851	(1,994)	Note 6
Kingston Resource Centre	13,788	13,788	0	Note 6
Ministry Personnel Events	1,623	1,623	0	Note 6
Parish Collective	2,457	0	2,457	Note 6
Project Footprint	4,202	4,202	0	Note 6
Sisters Stream	25,000	0	25,000	Note 6
United Mining for Justice	33,808	34,834	(1,026)	Note 6
Youth Ministry - Trips	4,214	4,214	0	Note 6
Youth Ministry - Zambia	3,890	3,890	0	Note 6
	187,461	163,024	24,437	
Governance Fund (Unrestricted)	169,103	69,248	99,855	Note 3
Mission & Ministry Fund (Unrestricted)	75,924	26,388	49,536	Note 3
<b>Total Unrestricted Surplus (Deficit)</b>	<b>245,027</b>	<b>95,636</b>	<b>149,391</b>	
<b>Total Liabilities and Equity</b>	<b>4,963,869</b>	<b>4,265,303</b>	<b>698,566</b>	

See accompanying notes to Financial Statements

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Statement of Operation and Change in net assets for Governance Fund, Mission & Ministry Fund**  
**Investment Funds, Held-in-Trust Accounts and Restricted Ministry Accounts**  
**For the year ending December 31, 2020**

Income	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Grant - Assessments	325,000	325,000	325,000	0	0	0	325,000	325,000	325,000
Grant - Assessment (Executive Minister/Assistant	33,500	33,500	33,500	0	0	0	33,500	33,500	33,500
Grant - Mission & Service Fund	0	0	0	289,000	289,000	289,000	289,000	289,000	289,000
Grant - Special Funding	0	2,500	0	0	0	0	0	2,500	0
Donated Expenses	0	126	0	0	0	0	0	126	0
Interest	17	13	0	0	0	0	17	13	0
McKendry Fund	1,680	1,720	1,500	0	0	0	1,680	1,720	1,500
Mission & Service Fund Donations	0	0	0	0	1,302	0	0	1,302	0
Student Fund - Donation	0	20	0	0	0	0	0	20	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	20,400	19,000	20,400	20,400	19,000	20,400
Transfer Baillie/Scrivens Granting	0	0	0	6,800	10,400	20,400	6,800	10,400	20,400
Transfer EOORC Fund	18,000	6,720	18,000	18,000	10,080	18,000	36,000	16,800	36,000
Transfer Mission Strategy Grants	0	0	0	24,000	29,500	70,000	24,000	29,500	70,000
Youth Programming Revenue	0	0	0	815	1,705	0	815	1,705	0
<b>Total Income</b>	<b>378,197</b>	<b>369,599</b>	<b>378,000</b>	<b>359,015</b>	<b>360,988</b>	<b>417,800</b>	<b>737,212</b>	<b>730,587</b>	<b>795,800</b>

Expenses (net of Recoveries)	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Clusters, Leadership Teams, Networks (Schedule 1)	546	3,889	8,000	0	4,548	12,000	546	8,437	20,000
Candidate for Ministry and RCO Training Grants	2,700	2,720	2,700	0	0	0	2,700	2,720	2,700
Congregational Reviews & Support	12,483	0	10,000	0	0	0	12,483	0	10,000
Finance and Archives (Schedule 2)	21,920	21,105	30,620	0	0	0	21,920	21,105	30,620
Mission & Service Fund Donations	0	0	0	0	1,302	0	0	1,302	0
Mission Strategy Grants	0	0	0	24,000	29,500	70,000	24,000	29,500	70,000
Mission Support Grants (Schedule 3)	0	0	0	29,500	143,655	145,000	136,100	143,655	145,000
Office Costs (Schedule 4)	10,481	10,440	16,575	136,100	305	500	136,100	10,745	17,075
Partnership Ministries (Schedule 5)	2,500	0	2,500	3,850	2,600	5,850	6,350	2,600	8,350
Personnel (Schedule 6)	212,915	213,430	223,500	129,464	128,630	135,600	342,378	342,060	359,100
Regional Meetings (Schedule 7)	7,957	41,041	66,000	0	0	0	7,957	41,041	66,000
Technology and Communications (Schedule 8)	6,840	7,727	9,500	0	0	0	6,840	7,727	9,500
Youth Grants	0	0	0	6,800	10,400	20,400	6,800	10,400	20,400
Youth Programming (Schedule 9)	0	0	0	8,050	13,659	15,500	8,050	13,659	15,500
<b>Total Expenses</b>	<b>278,342</b>	<b>300,351</b>	<b>369,395</b>	<b>309,479</b>	<b>334,600</b>	<b>404,850</b>	<b>587,821</b>	<b>634,951</b>	<b>774,245</b>
<b>Net income (deficit) from general operations</b>	<b>99,855</b>	<b>69,248</b>	<b>8,605</b>	<b>49,536</b>	<b>26,388</b>	<b>12,950</b>	<b>149,391</b>	<b>95,636</b>	<b>21,555</b>

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...continued

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Statement of Operation and Change in net assets for Governance Fund, Mission & Ministry Fund**  
**Investment Funds, Held-in Trust Accounts and Restricted Ministry Accounts**  
**For the year ending December 31, 2020**

	2020	2019
<b>Governance Fund (Note 3)</b>		
Opening Equity	69,248	0
Income (including transfers)	378,197	369,599
Expenses (including grants)	(278,342)	(300,351)
Closing Equity	<u>169,103</u>	<u>69,248</u>
<b>Mission &amp; Ministry Fund (Note 3)</b>		
Opening Equity	26,388	0
Income (including transfers)	359,015	360,988
Expenses (including grants)	(309,479)	(334,600)
Closing Equity	<u>75,924</u>	<u>26,388</u>
<b>Investments Funds (Schedule 10 and Notes 4 and 9)</b>		
Opening Equity	3,687,969	2,334,760
Deposits	73,142	986,238
Accounts Receivable	0	62,100
Property Sales	198,385	6,000
Transfer to Governance	(18,000)	(6,720)
Transfer for Grants	(30,800)	(39,900)
Transfer to Mission & Ministry	(38,400)	(29,080)
Unrealized Gains/Losses	337,863	374,571
Closing Equity	<u>4,210,159</u>	<u>3,687,969</u>
<b>Held-in-Trust Accounts (note 5 and 10)</b>		
Opening Equity	298,060	161,936
Income	4,493	144,510
Expenses	(1,751)	(8,386)
Closing Equity	<u>300,802</u>	<u>298,060</u>
<b>Ministry Accounts (note 6)</b>		
Opening Equity	163,024	132,940
Income	62,933	102,621
Expense	(41,740)	(78,025)
Transfer	3,244	5,488
Closing Equity	<u>187,461</u>	<u>163,024</u>

*See accompanying notes to Financial Statements*

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Notes to Financial Statements**  
**For the year ending December 31, 2020**

**1. Purpose**

The Eastern Ontario Outaouais Regional Council of the United Church of Canada is a regional organization furthering the religious beliefs and work of the United Church by carrying out the responsibilities and duties of a Regional Council. The Regional Council is a registered charitable organization under the Income Tax Act and is exempt from income taxes.

The Eastern Ontario Outaouais Regional Council came into being on January 1st 2019 because of a restructuring of the United Church of Canada and is the successor organization of Four Rivers Presbytery and Upper Valley Presbytery from Bay of Quinte Conference, and Ottawa Presbytery and Seaway Valley Presbytery from Montreal & Ottawa Conference and Eglise St. Marc's in Ottawa of the Laurentien Presbytery

In 2019, the CRA charity registration number for Ottawa Presbytery underwent a name change and became the Eastern Ontario Outaouais Regional Council.

**2. Summary of Significant Accounting Policies**

These financial statements have been prepared in accordance with Canadian accounting standards for non-for-profit organizations, except that all capital asset purchases are expensed in the year of the acquisition. Canadian accounting standards for not-for-profit organizations require entities to select policies appropriate for their circumstance from policies provided within these standards. The significant accounting policies selected by Eastern Ontario Outaouais Regional Council and applied to these financial statements are summarized below

**Fund Accounting:**

Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose as determined by the membership of the Regional Council. For financial statement purposes, these funds are grouped into Operating Funds (note 3), Investment Funds (note 4), Held-In-Trust Accounts (note 5) and Restricted Ministry Accounts (note 6)

**Revenue Recognition:** Eastern Ontario Outaouais Regional Council follows the deferral method of accounting.

**Interfund Transfers:** Transfers between funds are required when resources of one fund have been authorized to finance activities and acquisitions of another fund.

**Contributed Service:** Eastern Ontario Outaouais Regional Council receives donations in the form of services from volunteers. The fair value of these services cannot be reasonably estimated and is not recorded in these financial statements.

**Investments:** Investments are recorded at fair market value which is determined by reference to quarterly statements received. Fluctuations in the difference between the cost of investments and the fair value are recognized in the statement of changes in fund balances as unrealized gain or losses on investments.

**Financial Instruments:** Eastern Ontario Outaouais Regional Council considers any contract creating a financial asset, liability, or equity instruments as a financial instrument. Eastern Ontario Outaouais Regional Council's financial instruments are comprised of cash, accounts receivable, GICs, Capital Fiera Investments, and accounts payable. Financial assets or liabilities are initially measured at their fair value and subsequently measured at amortized cost, except for investments which are measured at market value.

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Notes to Financial Statements**  
**For the year ending December 31, 2020**

**3. Operating Funds of Eastern Ontario Outaouais Regional Council.**

*Governance Fund:* The Governance Fund is used for the day to day operations of the Regional Council in order to provide support services to the ministries in the Region. Revenue is secured from a portion of assessments from Communities of Faith collected by the General Council and transferred to the Regional Council in accordance with a formula adopted by the Executive of the General Council. The Regional Council transfers monies from the Investment Funds of Eastern Ontario Outaouais Regional Council as additional revenue to the Fund.

*Mission & Ministry Fund:* The Mission & Ministry Fund is used for mission and ministry activities of the Regional Council. Revenue is secured from a portion of Mission & Service Fund donations collected by the General Council and in accordance with a formula adopted by the Executive of the General Council. The Regional Council transfers monies from the Investment Funds of Eastern Ontario Outaouais Regional Council as additional revenue to the Fund.

**4. Investments Funds of Eastern Ontario Outaouais Regional Council.**

The Eastern Ontario Outaouais Regional Council has five investment Funds. Investment income is recorded when earned. The value of the investments are recorded at market value.

*Eastern Ontario Outaouais Regional Council Fund:* This fund is for the purpose of supplementing the revenue of both the Governance Fund and the Mission & Ministry Fund in amounts that are determined through an approved budget. There is the expectation that the original capital of the fund will be protected from expenditure. The original capital were deposited in 2019/2020 by the following means:

Bay of Quinte Conference	73,421
Montreal & Ottawa Conference	142,270
Upper Valley Presbytery	23,198
Seaway Valley Presbytery	49,083
Four Rivers Presbytery	65,822
Lay Worship Leaders (Ottawa Pres.)	3,341
Ottawa Presbytery	417,717
<b>Total</b>	<b>774,852</b>

It is noted that the Ottawa Presbytery monies was originally established in May of 2014 with a capital amount \$400,000.

Sparling Bequest	230,188.89
Interim Ministry	45,028.93
Student Fund	43,115.48
Resource Centre	45,344.94
Hearings Reserve	7,424.76
Pastoral Emergency Reserve	8,022.47
Stewart House	12,408.67
Reallocation of Equity	8,465.86

This consolidation of funds includes a commitment to ensure budget support for Students of at least \$1,700 annually as well as a minimum of \$9,200 annually for outreach ministries in keeping with the stipulation of the 2012 Sparling Bequest which was designated for the "outreach ministries of Ottawa Presbytery" or its successor.

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Notes to Financial Statements**  
**For the year ending December 31, 2020**

*The James Elwood Baillie Helping Others Fund* : The Montreal & Ottawa Conference received a bequest from the estate of James Elwood Baillie of \$518,051.72 to help support ministry to youth within the city of Ottawa. The principle of the Estate is to be protected and the proceeds from investments transferred to the Ottawa Presbytery or its successor in order to support youth programming, grants to youth programs and trips, and financial assistance for youth in need.

*McKendry Capital Fund*: The Ottawa Presbytery received a bequest of \$92,699.77 from the Estate of Iva E. McKendry with no stipulations. The Ottawa Presbytery subsequently designated this amount as the McKendry Capital fund and added \$7,301.23 to make the value of the fund \$100,000. The total amount was loaned to Orleans United by motion in April of 1988 at an interest rate equal to a Canadian Treasury Bond.

*The Mission Strategy Fund*: At a meeting held in May 2014, the Ottawa Presbytery established the Mission Strategy Fund with the purpose of providing financial support to mission initiatives under the guidance of the Mission Strategy Committee and with the approval of the Ottawa Presbytery Executive. Deposits from the sale of church and manse properties have been designated to this fund. By motion of Ottawa Presbytery, this fund was transferred to the Eastern Ontario Outaouais Regional Council with the same terms. Additional equity was provided from the ARP Development Fund of Four Rivers Presbytery. 4% of the market value as of December 31st determines the budget for grants in the following year.

Four Rivers Presbytery	178,378
Ottawa Presbytery	1,384,690
Total	1,563,069

*The W. H. (Bill) Scrivens Memorial Fund for Youth Ministry*: The Ottawa Presbytery provided oversight to the W. H. (Bill) Scrivens Memorial Fund for Youth Ministry of the Ottawa Presbytery. Until 2019, this fund was a registered charitable organization under the Income Tax Act. During 2019, the Committee transferred all assets to the Eastern Ontario Outaouais Regional Council in order to continue the mandate to provide financial assistance to youth ministry in the successor organization of the Ottawa Presbytery. The W. H. (Bill) Scrivens Memorial Fund discontinues as a separate charitable organization in 2020.

#### **5. Held-in-Trust Accounts of Eastern Ontario Outaouais Regional Council.**

Beginning in 2017, the Ottawa Presbytery assumed financial management for some Pastoral Charges. This is now the work of the Eastern Ontario Outaouais Regional Council who provides oversight to Communities of Faith. These monies are tracked as separate accounts until the management ceases. While it is not guaranteed, it is anticipated that deficits will be recovered and surpluses returned to the Community of Faith or designated to another purpose should the Community of Faith be disbanded.

	01-Jan	Income	Expenses	31-Dec
Campbell's Bay	71,322	458	0	71,780
Lower Litchfield Cemetery	7,614	2,482	(1,751)	8,346
St. Marc	16,500	0	0	16,500
Thurso	202,623	1,554	0	204,177
	298,060	4,493	(1,751)	300,803

#### **6. Ministry Accounts of Eastern Ontario Outaouais Regional Council.**

Eastern Ontario Outaouais Regional Council receives donations and hosts fundraising events for designated programs where income and expenses occur over multiple years. These donations and raised funds must be used for the designated purposes and are recorded separately. Restricted donations and fundraising are recognized as revenue in the fiscal year received. Unexpended contributions are transferred to restricted ministry accounts to be expended in future years.

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Notes to Financial Statements**  
**For the year ending December 31, 2020**

**Camp Awesome:** This ministry provides summer day camps for churches in the Eastern Ontario Outaouais Regional Council. Fees for participants are charged in order to cover costs. Payroll with government deductions, are submitted to Revenue Canada. Since this ministry is support through the budget of the Regional Council, surplus/deficit is transferred annually.

**Camp Bitobi:** This account was established in 2015 with proceeds from the sale of Camp Bitobi. This account provides grants for children's ministries until the account is fully expended.

**Ecological Grief Seminars:** The project was funded by an Embracing the Spirit grant. The project began and ended in 2020.

**Faith and Arts Ottawa:** This ministry is nurturing a community of faith and/or Regional programming through the arts. Grants were received to facilitate this ongoing work.

**Healing Pathway Regional:** This ministry funds the training and operations of the Eastern Ontario Outaouais Regional Healing Pathway ministry.

**Kingston Resource Centre:** This account was established to support networking and education. This amount is to expended in full through grants.

**Ministry Personnel Events:** A grant was provided to fund events to gather Ministry Personnel for support of one another.

**Parish Collective:** This project was funded by Embracing the Spirit grant. The project began in 2020 and continues into 2021.

**Project Footprint:** This grant was received to provide data to help Communities of Faith reduce their carbon Footprint.

**Sisters Stream:** This project is funded by Embracing the Spirit grant. Money was granted in 2020 but project will begin in 2021.

**United Mining for Justice:** This grant was received in 2019 to support Canadian and international efforts to support just mining practices.

**Youth Trips :** The fund consists of surpluses accumulated from trips and is available to cover costs if future trips lose money.

**Youth - Zambia:** This is a young adult exposure to Zambia and may recur.

	01-Jan	Income	Expenses	Transfers	31-Dec
Camp Awesome	0	22,933	(26,177)	3,244	0
Camp Bitobi	66,000	0	0	0	66,000
Ecological Grief Seminars	0	5,000	(5,000)	0	0
Faith and Arts Ottawa	27,623	0	0	0	27,623
Healing Pathway Ministry	6,851	0	(1,994)	0	4,857
Kingston Resource Centre	13,788	0	0	0	13,788
Ministry Personnel Events	1,623	0	0	0	1,623
Parish Collective	0	10,000	(7,543)	0	2,457
Project Footprint	4,202	0	0	0	4,202
Sisters Stream	0	25,000	0	0	25,000
United Mining for Justice	34,834	0	(1,026)	0	33,808
Youth Ministry - Trip Exposure	4,214	0	0	0	4,214
Youth Ministry - Zambia	3,890	0	0	0	3,890
	163,024	62,933	(41,740)	3,244	187,461

**Eastern Ontario Outaouais Regional Council of The United Church of Canada**  
**Notes to Financial Statements**  
**For the year ending December 31, 2020**

**7. Risks**

**Financial Instruments:** Eastern Ontario Outaouais Regional Council is exposed to various risks through its financial instruments. Eastern Ontario Outaouais Regional Council's main financial instrument risk exposure is detailed as follows.

**Liquidity Risk:** Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. Eastern Ontario Outaouais Regional Council is exposed to liquidity risk with respect to its accounts payable. Eastern Ontario Outaouais Regional Council reduces its exposure to liquidity risk related to accounts payable by ensuring that it documents when authorized payments are due and maintaining adequate cash reserves to meet obligations.

**Market Risk:** Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market place. Market risk comprises of three types of risk: currency rate risk, interest rate risk, and other price risk. Eastern Ontario Outaouais Regional Council is exposed to interest rate risk.

**Interest Rate Risk:** Interest rate risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Eastern Ontario Outaouais Regional Council is exposed to interest rate risk on its fixed and floating interest rate financial instrument. Fixed rate instruments subject Eastern Ontario Outaouais Regional Council to a fair value risk while the floating rate instruments subject Eastern Ontario Outaouais Regional Council to a cash flow risk.

**8. Loan to Orleans United Church**

In 1988, Ottawa Presbytery agreed to loan the entirety of its McKendry Capital Fund to Orleans United Church. No principal payments are required on this loan until all other debtors have been repaid. An annual interest payment is required and the interest rate is revised annually on July 1 based on the Royal Trust Treasury Bill. It is expected that principal repayments will not be forthcoming for some years.

**9. Capital Fiera Investments**

The Finance Committee of the Regional Council oversees the investments of the Eastern Ontario Outaouais Regional Council. The investments are invested in a pooled Fiera Capital investment account and the value of the four Funds are tracked separately.

	EOORC Fund	Baillie Fund	Scrivens Fund	Miss. Strat.	Total
Opening Balance (Jan 1)	784,963	617,575	464,879	1,755,270	3,622,687
Purchases	117,000	11,500	6,000	90,500	225,000
Redemptions	0	0	0	0	0
Unrealized Gains (losses)	77,749	55,187	41,380	163,548	337,863
Closing Balance	979,712	684,261	512,259	2,009,318	4,185,550



## Eastern Ontario Outaouais Regional Council of The United Church of Canada

## Notes to Financial Statements

For the year ending December 31, 2020

10. GIC Investments

The Eastern Ontario Outaouais Regional Council purchases GIC investments for short term investments and when holding funds in-trust.

Held-in-Trust GIC's	Campbell Bay	Lwr. Litchfield	Thurso
Opening Balance	70,743	5,303	202,406
Purchase of GIC	0	0	0
GIC Interest Earned	458	77	1,554
Redemption of a GIC	0	0	0
Closing Balance	71,201	5,380	203,960

11. Related Entities

**Church Extension:** The Eastern Ontario Outaouais Regional Council of The United Church of Canada provides oversight to the Extension Committee of the Eastern Ontario Outaouais Regional Council. The Extension Committee administers a fund to provide land for new churches, provide loans and grants for renovations of existing churches, and assists in the funding of new ministries. The Committee is considered a non profit organization and is therefore exempt from income taxes. The Extension Committee is incorporated separately and produces its own financial statements which are approved annually. Their fiscal year ends June 30th.

	2020 Actual	2019 Actual
Opening Balance	4,386,404	4,266,441
Revenue	136,514	145,758
Realized gain (loss)	(10,848)	21,010
Unrealized gain (loss)	(211,825)	(2,321)
Total Revenue	(86,159)	164,447
Grants & Donations	(55,000)	(12,000)
Expenses	(26,524)	(32,484)
Total Expense	(81,524)	(44,484)
Excess of Revenue over Expense	(167,683)	119,963
Closing Balance/Assets	4,218,721	4,386,404

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## Eastern Ontario Outaouais Regional Council of The United Church of Canada

Schedules to Financial Statements  
For the year ending December 31, 2020

## Schedule 1 - Clusters, Leadership Teams, Networks

	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Camping Leadership Team	0	0	0	0	0	89	89	0	400
Chaplaincy Leadership Team	0	0	0	0	42	1,000	0	42	1,000
Contingency (allocations yet to be determined)	0	0	3,100	0	0	5,100	0	0	8,200
Finance Leadership Team	0	377	500	0	0	0	0	377	500
Justice, Global, and Ecumenical Relations	0	0	0	0	4,417	5,000	0	4,417	5,000
Lay Worship Leaders	0	886	3,000	0	0	0	0	886	3,000
Ministry Personnel Events	350	2,500	1,000	0	0	0	350	2,500	1,000
Pastoral Relations Leadership Team	196	126	400	0	0	0	196	126	400
Right Relations	0	0	0	0	0	500	0	0	500
<b>Total</b>	<b>546</b>	<b>3,889</b>	<b>8,000</b>	<b>0</b>	<b>4,548</b>	<b>12,000</b>	<b>546</b>	<b>8,437</b>	<b>20,000</b>

## Schedule 2 - Finance and Archives

	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Archives Honourarium	8,008	7,332	10,000	0	0	0	8,008	7,332	10,000
Archives Office and Travel Expenses	0	245	600	0	0	0	0	245	600
Archives Ontario Archives	6,046	5,752	11,000	0	0	0	6,046	5,752	11,000
Bank and Review Costs	170	814	1,500	0	0	0	170	814	1,500
Incorporated Ministries	500	500	750	0	0	0	500	500	750
Insurance	732	0	50	0	0	0	732	0	50
Treasurer Honourarium	6,120	6,000	6,120	0	0	0	6,120	6,000	6,120
Treasurer Office Expense	345	462	600	0	0	0	345	462	600
<b>Total</b>	<b>21,920</b>	<b>21,105</b>	<b>30,620</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,920</b>	<b>21,105</b>	<b>30,620</b>

## Schedule 3 - Mission Support Grants

	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Algonquin Chaplaincy	0	0	0	5,550	5,550	5,550	5,550	5,550	5,550
Alwyn Community of Faith	0	0	0	4,080	5,700	4,080	4,080	5,700	4,080
Camp Lau-ren	0	0	0	20,000	15,920	20,000	20,000	15,920	20,000
Carlington Chaplaincy	0	0	0	7,000	6,360	7,000	7,000	6,360	7,000
Centre 507	0	0	0	30,670	27,875	30,670	30,670	27,875	30,670
Contingency	0	0	0	0	25,000	8,900	0	25,000	8,900
Golden Lake Camp	0	0	0	15,000	15,000	15,000	15,000	15,000	15,000
House of Lazarus	0	0	0	36,300	33,000	36,300	36,300	33,000	36,300
Ottawa West End Chaplaincy	0	0	0	2,500	2,250	2,500	2,500	2,250	2,500
Rideau Hill Camp	0	0	0	15,000	7,000	15,000	15,000	7,000	15,000
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>136,100</b>	<b>143,655</b>	<b>145,000</b>	<b>136,100</b>	<b>143,655</b>	<b>145,000</b>

## Eastern Ontario Outaouais Regional Council of The United Church of Canada

Schedules to Financial Statements  
For the year ending December 31, 2020

## Schedule 4 - Office Costs

	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Carleton Place									
Photocopier	0	0	1,500	0	0	0	0	0	1,500
Postage	0	35	250	0	0	0	0	35	250
Rent	4,800	4,800	4,800	0	0	0	4,800	4,800	4,800
Supplies	339	520	1,500	0	339	0	339	520	1,500
Home Offices	366	127	500	1,215	305	500	1,581	432	1,000
Sundry	295	456	500	0	0	0	295	456	500
Summerlea (16.6% of costs)									
Elevator	64	75	175	0	0	0	64	75	175
Hydro	230	240	425	0	0	0	230	240	425
Internet	39	71	150	0	0	0	39	71	150
Photocopier	0	0	350	0	0	0	0	0	350
Postage	0	0	500	0	0	0	0	0	500
Rent	4,206	3,978	4,000	0	0	0	4,206	3,978	4,000
Supplies	143	141	1,500	0	0	0	143	141	1,500
Telephone	0	0	425	0	0	0	0	0	425
<b>Total</b>	<b>10,481</b>	<b>10,440</b>	<b>16,575</b>	<b>1,215</b>	<b>305</b>	<b>500</b>	<b>11,696</b>	<b>10,745</b>	<b>17,075</b>

## Schedule 5 - Partnerships

	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Affirm United	0	0	0	0	0	1,000	0	0	1,000
Christian Council of Capital Region	0	0	0	250	250	250	250	250	250
Grand River Book Stores	2,500	0	2,500	2,500	0	2,500	5,000	0	5,000
Multi Faith Housing Initiative	0	0	0	100	100	100	100	100	100
Spiritual Care in Secondary Schools	0	0	0	1,000	750	500	1,000	750	500
Social Justice Network in Ontario	0	0	0	1,500	1,500	1,500	0	1,500	1,500
<b>Total</b>	<b>2,500</b>	<b>0</b>	<b>2,500</b>	<b>3,850</b>	<b>2,600</b>	<b>5,850</b>	<b>6,350</b>	<b>2,600</b>	<b>8,350</b>

## Schedule 6 - Personnel

	Governance			Mission & Ministry			Total		
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget
Benefits (United Church & Government)	29,296	27,555	29,000	20,899	19,484	20,500	50,195	47,039	49,500
Continuing Education	131	373	4,000	184	1,080	2,100	315	1,453	6,100
Executive Minister/Assistant (16.6%)	38,263	34,896	33,500	0	0	0	38,263	34,896	33,500
Meetings/Hospitality	965	3,196	5,000	22	902	1,500	987	4,098	6,500
Salaries	141,460	137,301	141,000	106,388	101,709	104,000	247,847	239,010	245,000
Telephones	1,608	1,513	2,000	1,286	1,491	2,500	2,894	3,003	4,500
Travel	1,191	8,597	9,000	685	3,964	5,000	1,876	12,561	14,000
<b>Total</b>	<b>212,915</b>	<b>213,430</b>	<b>223,500</b>	<b>129,464</b>	<b>128,630</b>	<b>135,600</b>	<b>342,378</b>	<b>342,059</b>	<b>359,100</b>

Eastern Ontario Outaouais Regional Council of The United Church of Canada  
Schedules to Financial Statements  
For the year ending December 31, 2020

**Schedule 7 - Regional Meetings**

	Governance			Mission & Ministry			Total	
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2020 Budget
Executive Meetings	0	2,298	3,000	0	0	0	0	0
Regional Meeting - February	5,576	270	7,500	0	0	0	5,576	270
Regional Meeting - May	1,472	31,805	45,000	0	0	0	1,472	31,805
Regional Meeting - October	859	5,282	7,500	0	0	0	859	5,282
Planning Committee	50	739	2,000	0	0	0	50	739
Staff Retreat	0	646	1,000	0	0	0	0	646
<b>Total</b>	<b>7,957</b>	<b>41,041</b>	<b>66,000</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>7,957</b>	<b>41,041</b>

**Schedule 8 - Technology and Communications**

	Governance			Mission & Ministry			Total	
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2020 Budget
IT Support GCO	4,579	4,719	5,000	0	0	0	4,579	4,719
Tele-Conferencing Contracts	408	327	1,000	0	0	0	408	327
Website	1,853	2,681	3,500	0	0	0	1,853	2,681
<b>Total</b>	<b>6,840</b>	<b>7,727</b>	<b>9,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>6,840</b>	<b>7,727</b>

**Schedule 9 - Youth Programming**

	Governance			Mission & Ministry			Total	
	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2019 Actual	2020 Budget	2020 Actual	2020 Budget
Camp Awesome (note 6)	0	0	0	3,244	7,481	2,000	3,244	7,481
Events	0	0	0	3,469	5,161	12,000	3,469	5,161
Supplies	0	0	0	1,337	1,018	1,500	1,337	1,018
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>8,050</b>	<b>13,659</b>	<b>15,500</b>	<b>8,050</b>	<b>13,659</b>

**Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Investment Funds**

	EOORC	James Baillie	McKendry	Miss. Strat.	Scrivens	Total
<b>Opening Equity (market Value)</b>	<b>813,455</b>	<b>593,269</b>	<b>100,000</b>	<b>1,750,839</b>	<b>430,406</b>	<b>3,687,969</b>
Deposits (Transfers from Conference/Presbytery)	73,142	0	0	0	0	73,142
Deposits (Sales from Properties)	0	0	0	198,385	0	198,385
Accounts Receivable	0	0	0	0	0	0
Transfer to Governance	(18,000)	0	0	0	0	(18,000)
Transfer for Grants	0	(4,800)	0	(24,000)	(2,000)	(30,800)
Transfer to Mission and Ministry	(18,000)	(11,220)	0	0	(9,180)	(38,400)
Unrealized Gains/losses (note 9)	77,749	55,187	0	163,548	41,380	337,863
<b>Closing Equity (market value)</b>	<b>928,346</b>	<b>632,436</b>	<b>100,000</b>	<b>2,088,772</b>	<b>460,606</b>	<b>4,210,159</b>

In 2020, Mission Strategy received income from the following property sales: Bethany, Kitchissippi, and Maxville/Moose Creek

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Income	Governance			Mission & Ministry		2021 Budget		2021 Budget Proposal	
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Grant - Assessments	108,333	325,000	325,000	0	0	0	325,000	0	325,000
Grant - Assessment (Executive Minister/Assistant	11,167	33,500	33,500	0	0	0	33,500	0	33,500
Grant - Mission & Service Fund	0	0	0	80,000	289,000	240,000	0	240,000	240,000
Grant - Special Funding	0	0	0	0	0	0	0	0	0
Donated Expenses	0	0	0	0	0	0	0	0	0
Interest & McKendry Fund	2	1,683	1,000	0	0	0	1,000	0	1,000
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Student Fund - Donation	0	0	0	0	0	0	0	0	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	21,800	20,400	21,800	0	21,800	21,800
Transfer Baillie/Scrivens Granting	0	0	0	0	6,800	21,800	0	21,800	21,800
Transfer EOORC Fund	18,500	18,000	18,500	18,500	18,000	18,500	18,500	18,500	37,000
Transfer Mission Strategy Grants	0	0	0	28,995	24,000	82,000	0	82,000	82,000
Youth Programming Revenue	0	0	0	0	815	0	0	0	0
<b>Total Income</b>	<b>138,002</b>	<b>378,183</b>	<b>378,000</b>	<b>149,295</b>	<b>359,015</b>	<b>384,100</b>	<b>378,000</b>	<b>384,100</b>	<b>762,100</b>

Expenses (net of Recoveries)	Governance			Mission & Ministry		2021 Budget		2021 Budget Proposal	
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Clusters, Leadership Teams, Networks (Schedule 1)	0	546	8,000	269	0	10,000	8,000	9,700	17,700
Candidate for Ministry and RCOO Training Grants	0	2,700	2,700	0	0	0	2,700	0	2,700
Congregational Reviews & Support	477	12,483	10,000	0	0	0	10,000	0	10,000
Finance and Archives (Schedule 2)	6,160	21,920	27,900	0	0	0	27,900	0	27,900
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Mission Strategy Grants	0	0	0	28,995	24,000	82,000	0	82,000	82,000
Mission Support Grants (Schedule 3)	0	0	0	21,380	136,100	136,100	0	136,100	136,100
Office Costs (Schedule 4)	5,559	10,481	14,000	(7)	1,215	1,000	15,275	1,500	16,775
Partnership Ministries (Schedule 5)	0	2,500	2,500	1,100	3,850	6,350	2,500	6,350	8,850
Personnel (Schedule 6)	75,294	212,915	232,250	45,970	129,464	141,600	241,000	146,100	387,100
Regional Meetings (Schedule 7)	1,150	7,957	64,000	0	0	0	64,000	0	64,000
Technology and Communications (Schedule 8)	3,664	6,840	9,500	0	0	0	11,250	0	11,250
Youth Grants	0	0	0	0	6,800	21,800	0	21,800	21,800
Youth Programming (Schedule 9)	0	0	0	5,476	8,730	15,000	0	16,000	16,000
<b>Total Expenses</b>	<b>92,303</b>	<b>278,342</b>	<b>370,850</b>	<b>103,183</b>	<b>310,159</b>	<b>413,850</b>	<b>382,625</b>	<b>419,550</b>	<b>802,175</b>
<b>Net income (deficit) from general operations</b>	<b>45,699</b>	<b>99,842</b>	<b>7,150</b>	<b>46,112</b>	<b>48,856</b>	<b>(29,750)</b>	<b>(4,625)</b>	<b>(35,450)</b>	<b>(40,075)</b>

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## Schedule 1 - Clusters, Leadership Teams, Networks

Schedule 1 - Clusters, Leadership Teams, Networks	Governance			Mission & Ministry		2021 Budget Proposal			
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Camping Leadership Team	0	0	0	0	0	100	0	100	100
Chaplaincy Leadership Team	0	0	0	0	0	1,000	0	1,000	1,000
Contingency (allocations yet to be determined)	0	0	3,100	0	0	3,100	3,100	3,100	6,200
Finance Leadership Team	0	0	500	0	0	0	500	0	500
Justice, Global, and Ecumenical Relations	0	0	0	269	0	5,000	0	5,000	5,000
Lay Worship Leaders	0	0	3,000	0	0	0	3,000	0	3,000
Ministry Personnel Events	0	350	1,000	0	0	0	1,000	0	1,000
Pastoral Relations Leadership Team	0	196	400	0	0	0	400	0	400
Right Relations	0	0	0	0	0	500	0	500	500
Total	0	546	8,000	269	0	9,700	8,000	9,700	17,700

## Schedule 2 - Finance and Archives

Schedule 2 - Finance and Archives									
	Governance			Mission & Ministry		2021 Budget Proposal			
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Archives Honourarium	2,679	8,008	9,000	0	0	0	9,000	0	9,000
Archives Office and Travel Expenses	0	0	500	0	0	500	500	0	500
Archives Ontario Archives	0	6,046	10,000	0	0	0	10,000	0	10,000
Bank and Review Costs	18	170	600	0	0	600	600	0	600
Incorporated Ministries	167	500	750	0	0	0	750	0	750
Insurance	0	732	400	0	0	0	400	0	400
Treasurer Honourarium	3,125	6,120	6,250	0	0	0	6,250	0	6,250
Treasurer Office Expense	171	345	400	0	0	0	400	0	400
<b>Total</b>	<b>6,160</b>	<b>21,920</b>	<b>27,900</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27,900</b>	<b>0</b>	<b>27,900</b>

## Schedule 3 - Mission Support Grants

Schedule 3 - Mission Support Grants									
	Governance			Mission & Ministry		2021 Budget Proposal			
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Algonguin Chaplaincy	0	0	0	1,388	5,550	5,550	0	5,550	5,550
Alwyn Community of Faith	0	0	0	875	4,080	4,080	0	4,080	4,080
Camp Lau-ren	0	0	0	0	20,000	20,000	0	20,000	20,000
Carlington Chaplaincy	0	0	0	1,750	7,000	7,000	0	7,000	7,000
Centre 507	0	0	0	7,668	30,670	30,670	0	30,670	30,670
Contingency	0	0	0	0	0	0	0	0	0
Golden Lake Camp	0	0	0	0	15,000	15,000	0	15,000	15,000
House of Lazarus	0	0	0	9,075	36,300	36,300	0	36,300	36,300
Ottawa West End Chaplaincy	0	0	0	625	2,500	2,500	0	2,500	2,500
Rideau Hill Camp	0	0	0	0	15,000	15,000	0	15,000	15,000
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>21,380</b>	<b>136,100</b>	<b>136,100</b>	<b>0</b>	<b>136,100</b>	<b>136,100</b>

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## Schedule 4 - Office Costs

	Governance		Mission & Ministry		2021 Budget Proposal	
	2021 Actual	2020 Actual	2021 Budget	2020 Actual	Governance	Miss&Min
Carleton Place						
Photocopier	0	0	1,500	0	0	750
Postage	11	0	250	0	0	250
Rent	2,600	4,800	5,200	0	0	5,200
Supplies	108	339	1,500	0	1,000	0
Home Offices	71	366	500	(7)	1,000	1,500
Sundry (Transitional Costs)	424	295	500	0	500	0
Summerlea (16.6% of costs)						0
Elevator	39	64	175	0	0	125
Hydro	142	230	425	0	0	350
Internet	0	39	150	0	0	100
Photocopier	0	0	350	0	0	350
Postage	0	0	500	0	0	500
Rent	2,164	4,206	4,400	0	4,400	0
Supplies	0	143	1,500	0	1,000	0
Telephone	0	0	425	0	0	0
<b>Total</b>	<b>5,559</b>	<b>10,481</b>	<b>17,375</b>	<b>(7)</b>	<b>1,217</b>	<b>15,275</b>
					<b>1,000</b>	<b>1,500</b>
						<b>16,775</b>

## Schedule 5 - Partnerships

	Governance		Mission & Ministry		2021 Budget Proposal	
	2021 Actual	2020 Actual	2021 Budget	2020 Actual	Governance	Miss&Min
Affirm United	0	0	0	0	1,000	0
Christian Council of Capital Region	0	0	0	250	250	250
Grand River Book Stores	0	2,500	2,500	2,500	2,500	5,000
Multi Faith Housing Initiative	0	0	0	100	100	0
Spiritual Care in Secondary Schools	0	0	0	1,000	1,000	100
Social Justice Network in Ontario	0	0	0	1,000	0	1,000
<b>Total</b>	<b>0</b>	<b>2,500</b>	<b>2,500</b>	<b>3,850</b>	<b>6,350</b>	<b>8,850</b>
					<b>2,500</b>	<b>6,350</b>
						<b>1,500</b>

## Schedule 6 - Personnel

	Governance		Mission & Ministry		2021 Budget Proposal	
	2021 Actual	2020 Actual	2021 Budget	2020 Actual	Governance	Miss&Min
Benefits (United Church & Government)	11,603	29,296	35,000	8,312	20,899	25,000
Continuing Education	655	131	4,000	0	184	2,100
Executive Minister/Assistant (16.6%)	14,148	38,263	42,000	0	0	4,000
Meetings/Hospitality	0	965	4,000	67	22	1,500
Salaries	48,589	141,460	146,000	37,094	106,387	111,500
Telephones	209	1,608	2,000	497	1,286	2,000
Travel	90	1,191	8,000	0	685	4,000
<b>Total</b>	<b>75,294</b>	<b>212,915</b>	<b>241,000</b>	<b>45,970</b>	<b>129,463</b>	<b>146,100</b>
					<b>241,000</b>	<b>146,100</b>
						<b>387,100</b>

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## Schedule 7 - Regional Meetings

Schedule 7 - Regional Meetings									
	Governance			Mission & Ministry		2021 Budget Proposal			
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Executive Meetings	0	0	2,500	0	0	0	2,500	0	2,500
Regional Meeting - February	1,150	5,576	7,000	0	0	0	7,000	0	7,000
Regional Meeting - May	0	1,472	45,000	0	0	0	45,000	0	45,000
Regional Meeting - October	0	859	7,000	0	0	0	7,000	0	7,000
Planning Committee	0	50	1,500	0	50	0	1,500	0	1,500
Staff Retreat	0	0	1,000	0	0	0	1,000	0	1,000
Total/	1,150	7,957	64,000	0	0	0	64,000	0	64,000

## Schedule 8 - Technology and Communications

Schedule 8 - Technology and Communications									
	Governance			Mission & Ministry			2021 Budget Proposal		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
IT Support GCO	2,721	4,579	8,250	0	0	0	8,250	0	8,250
Tele-Conferencing/Annual Contracts	207	408	500	0	0	0	500	0	500
Website	736	1,853	2,500	0	0	0	2,500	0	2,500
<b>Total</b>	<b>3,664</b>	<b>6,840</b>	<b>11,250</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>11,250</b>	<b>0</b>	<b>11,250</b>

## Schedule 9 - Youth Programming

Schedule 9 - Youth Programming									
	Governance			Mission & Ministry		2021 Budget Proposal			
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	Governance	Miss&Min	Total
Camp Awesome	0	0	0	235	3,244	4,000	0	4,000	4,000
Events	0	0	0	4,867	3,469	10,000	0	10,000	10,000
Supplies	0	0	0	374	2,017	2,000	0	2,000	2,000
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>5,476</b>	<b>8,730</b>	<b>16,000</b>	<b>0</b>	<b>16,000</b>	<b>16,000</b>

## Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Fund

	EOORC	James Baillie	McKendry	Miss. Strat.	Scrivens	Total
<b>Opening Equity (market Value)</b>	<b>928,346</b>	<b>632,436</b>	<b>100,000</b>	<b>2,088,772</b>	<b>460,606</b>	<b>4,210,159</b>
Deposits (Transfers from Conference/Presbytery)						0
Deposits (Sales from Properties)	(18,500)					0
Transfer to Governance						(18,500)
Transfer for Grants				(28,995)		(28,995)
Transfer to Mission and Ministry	(18,500)	(12,800)			(9,000)	(40,300)
Unrealized Gains/Losses	21,916	15,788		48,679	12,061	98,445
<b>Closing Equity (market value)</b>	<b>913,263</b>	<b>635,424</b>	<b>100,000</b>	<b>2,108,456</b>	<b>463,667</b>	<b>4,220,809</b>



### **Our Affirmation of Faith**

We are not alone,  
    We live in God's world.  
We believe in God :  
    who has created and is creating,  
    who has come in Jesus,  
        the Word made flesh,  
        to reconcile and make new  
    who works in us and others  
        by the Spirit.  
We trust in God.  
We are called to be the Church  
    to celebrate God's presence  
to live with respect in Creation  
    to love and serve others,  
    to seek justice and resist evil,  
    to proclaim Jesus, crucified and risen,  
        our judge and our hope.  
In life, in death, in life beyond death,  
    God is with us.  
We are not alone.  
Thanks be to God.