

A meeting of the Pastoral Relations Commission was held via Zoom Conference call on Tuesday, April 13, 2021 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley (via telephone), Ed Gratton, Wayne Harris (Chair), Charlotte Hoy (via telephone), Sharon MacDonald, Karen McLean (Scribe), Janet Nield, Whit Strong, Linda Suddaby (10)

REGRETS: Erin McIntyre (1)

CALL TO ORDER, OPENING PRAYER:

Chair Wayne called the meeting to order at 1:06 p.m. and welcomed us all to this Zoom call.

QUICK CHECK-IN:

Members checked in with personal updates since the last meeting.

ACCEPTANCE OF MINUTES

The motion appointing Matthew Gallinger to Carleton Memorial Pastoral Charge (P.C.) should have read \$21,253.70, not \$20,825.00.

Motion 2021-24 (I. Bromley/C. Hoy) “that the minutes of the Eastern Ontario Outaouais Regional Council (EOORC) Pastoral Relations Commission (PR Commission) for March 9, 2021 be approved as amended.” **CARRIED**

[Note: The minutes of February 9, 2021: Motion 2021-16 has been changed to reflect the correct spelling of Demanya Kofa Akoussah.]

RESTORATIVE CARE:

Debbie Roi (Carp-Dunrobin P.C.) has returned to work.

SABBATICALS:

McKay P.C. – Peter Woods

Motion 2021-25 (S. McDonald/J. Allen) “that the EOORC PR Commission take note of the upcoming sabbatical of the Rev. Peter Woods (OM) McKay P.C., for the period of October 13, 2021 to January 15, 2022 followed by one month of holidays.” **CARRIED**

APPROVAL OF PROFILES

Mount Zion P.C., Pembroke

Motion 2021-26 (J. Nield/ C. Hoy) “that the EOORC PR Commission approves the Mount Zion P.C. (Pembroke) profile, as circulated, for posting on ChurchHub and recommends that the Pastoral Charge becomes a Supervised Ministry Education (SME) site.” **CARRIED**

LIAISONS and PASTORAL CHARGE SUPERVISORS (PCS):

Britannia P.C.

Motion 2021-27 (S. MacDonald/J. Nield) “that the EOORC PR Commission names Ed Gratton as Liaison to the Britannia Pastoral Charge.” **CARRIED**

Elgin-Portland P.C.

Motion 2021-28 (I. Bromley/E. Gratton) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Arlyce Schiebout, EOORC member, as Pastoral Charge Supervisor to the Elgin-Portland Pastoral Charge, effective April 13, 2021.”

CARRIED

Bristol P.C.

Motion 2021-29 (I. Bromley/J. Nield) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Jon Williams, EOORC member, as Pastoral Charge Supervisor to the Bristol Pastoral Charge, effective April 13, 2021.”

CARRIED

For Information:

Whit noted there is still a need for Liaisons and Pastoral Charge Supervisors – please add Mount Zion P.C. and Grace-St. Andrew’s, Arn prior to the list.

CALLS/APPOINTMENTS:**Kitchissippi P.C. – Dianne Cardin**

Motion 2021-30 (J. Allen/S. MacDonald) “that the EOORC PR Commission approves the appointment of the Rev. Dianne Cardin (OM) to the Kitchissippi Pastoral Charge, 20 hours per week as Short-term Supply with a total annual remuneration of thirty-four thousand, five hundred eighty-nine dollars and fifty cents (\$34,589.50) May 3, 2021 – Sept. 8, 2021.”

CARRIED

Emmanuel P.C. (Ottawa) – Brian Copeland

Motion 2021-31 (J. Nield/S. MacDonald) “that the EOORC PR Commission approves the re-appointment of the Rev. Brian Copeland (OM-R) to the Emmanuel Pastoral Charge (Ottawa), 30 hours per week as Congregational Minister with a total annual remuneration of sixty thousand, seven hundred and one dollars and six cents (\$60,701.06), July 1, 2021 – June 30, 2022.”

CARRIED

Lakeshore P.C. – Janet Evans

Motion 2021-32 (J. Allen/C. Hoy) “that the EOORC PR Commission approves the re-appointment of the Rev. Janet Evans (OM) to the Lakeshore Pastoral Charge (Morrisburg), 20 hours per week as Congregational Minister with a total annual remuneration of twenty-four thousand, seven hundred and ninety dollars and fifty cents (\$24,790.50), July 1, 2021 – June 30, 2022.”

CARRIED

Trinity P.C. (Ottawa) – Anne Montgomery

Motion 2021-33 (I. Bromley/E. Gratton) “that the EOORC PR Commission approves the re-appointment of the Rev. Anne Montgomery (OM-R) to the Trinity Pastoral Charge (Ottawa), 30 hours per week as Congregational Minister with a total annual remuneration of fifty thousand, five hundred ninety-three dollars and fifty cents (\$50,593.50), April 6, 2021 – June 30, 2021.”

CARRIED

[Note: This is an extension to cover Erin Burns’ medical leave.]

Buckingham P.C. (Ottawa) – Eric Lukacs

Motion 2021-34 (I. Bromley/J. Allen) “that the EOORC PR Commission approves the

appointment of the Rev. Eric Lukacs (OM) to the Buckingham Pastoral Charge (Quebec), 24 hours per week as Congregational Minister with a total annual remuneration of forty-seven thousand, two hundred forty-eight dollars and forty-seven cents (\$47,248.47), April 9, 2021 – June 30, 2022.”

CARRIED

FOLLOW-UPS FROM LIAISONS AND PCS

1. Grace-St. Andrew's, Arnprior – Janet Nield

Janet reported the congregation has found and experienced Designated Lay Minister (DLM), they would like to be in conversation with – however, the profile is for ordered ministry and does not include a DLM. What is the correct process? Whit advised them to amend the current profile in case other DLMs had been interested but had not applied based on the criteria. It will need to be approved by the Church Council and then come back to us but we can give advance approval as follows:

Motion 2021-35 (J. Nield/S. MacDonald) “that the EOORC PR Commission approves the Grace-St. Andrew's P.C. proposed amendment to their Profile to include DLMs pending approval from the Church Council.”

CARRIED

2. Lanark-Balderson P.C. – Sharon MacDonald

Lanark- Balderson had planned an in-person meeting on Apr. 28th since Zoom is not an option for many of the committee members. However, with the latest lockdown now in place, they are likely on hold again.

OTHER BUSINESS/DISCUSSIONS:

1) Terms of Office for Pastoral Relations Commission Members

Wayne presented the schedule he had prepared to rotate members off over the next few years. Nominations will be informed that we will require one person for Jan. 1, 2022.

2) Retirees:

Whit has reviewed the list of Retirees in our Region. There are 154 who range in age from 65-98. About 1/3 had no contact information and about 1/3 of the emails he sent were undeliverable. There was not much response to his offer to host a Zoom gathering although he did receive a number of questions regarding pulpit supply, short-term supply and some may be interested in being Liaisons or PCSs.

3) Communications Allowance:

There is still some angst over the new policy and how to implement this for those in existing calls without a lot of fuss. Whit had suggested if this was added as a budget item there might be no need to change the actual call – it is similar to what happens when the cost-of-living increases are implemented each year. This changes the financial process without the added paperwork.

4) Zion Evangelical P.C. (Pembroke):

Whit updated Commission members on the situation at Zion Evangelical P.C. and a lengthy and in-depth discussion ensued.

The following two motions were presented:

Motion 2021-36 (E. Gratton/J. Allen) “that the Eastern Ontario Outaouais Regional Council Pastoral Relations Commission requests the Office of Vocation of the United Church of Canada to initiate a review of the Rev. Dr. Dan Hansen, Ministry Personnel on the Zion Evangelical Pastoral Charge (Pembroke), as per *the Manual 2021*, J.6.3.”

CARRIED UNANIMOUSLY

Motion 2021-37 (j. Nield/L. Suddaby) “that the Eastern Ontario Outaouais Regional Council Pastoral Relations Commission initiates a review of the Zion Evangelical Pastoral Charge (Pembroke), as per *the Manual 2021*, J.4 and that the Regional Executive be so informed.”

CARRIED UNANIMOUSLY

LAST WORD: None

NEXT MEETING: Next meeting May 11, 2021 1:00 – 3:00 p.m. via Zoom.

CLOSING: Whit offered our closing prayer today. The business of the Commission being completed, Chair Wayne thanked everyone for attending and declared the meeting closed at 2:37 p.m.