A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Thursday, January 13, 2022 at 1:00 p.m.

### **PRESENT:**

Jim Allen, Ina Bromley, Patsy Henry, Charlotte Hoy, Sharon MacDonald, Erin McIntyre (2:05), Karen McLean (Scribe), Whit Strong, Linda Suddaby (9) <u>**REGRETS:**</u> Wayne Harris (1)

### CALL TO ORDER, OPENING PRAYER:

Acting Chair, Whit Strong called the meeting to order at 1:03 p.m. and led us in prayer before beginning our business.

#### **ACCEPTANCE OF MINUTES:**

MOTION 2022-01 (S. MacDonald/Linda Suddaby) "that the minutes of December 14, 2021 be accepted as circulated." CARRIED

**<u>CORRESPONDENCE</u>** All will be dealt with during the meeting.

### **SABBATICALS:**

Acknowledged sabbaticals are listed below. For information, Paul Dillman will be taking his sabbatical post-Easter – sometime between May and September.

## **ACKNOWLEDGED SABBATICALS:**

Peter Woods – MacKay P.C. (Ottawa) – Oct. 15, 2021 to Jan. 15, 2022 Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022 Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022 Grant Dillenbeck – Stittsville P.C. – June 1, 2022 – August 1, 2022 Lynda Harrison – St. John's P.C. (Kemptville) – 2022 Paul Dillman – Riverside P.C. (Ottawa) – 2022 post-Easter (May – September) Mary Royal-Duczek – Almonte P.C. – spring of 2022 David Illman-White – Centretown P.C. (Ottawa) – in 2022

## **CHANGE IN PASTORAL RELATIONS:**

**MOTION 2022-02** (P. Henry/I. Bromley) "that the EOORC Commission approves the request of the Rev. Caroline Penhale (Orleans Pastoral Charge) for a change in pastoral relations effective July 31, 2022." CARRIED

# LIAISONS:

## <u>Rideau P.C.</u>

MOTION 2022-03 (C. Hoy/L. Suddaby) "that the EOORC PR Commission names Sharon MacDonald as Liaison to the Rideau Pastoral Charge effective immediately." CARRIED [Abstain: Sharon MacDonald]

## PASTORAL CHARGE SUPERVISORS (PCSs):

## Rideau P.C.

**MOTION 2022-04** (P. Henry/J. Allen) "that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Sharon MacDonald, EOORC member, as Pastoral Charge Supervisor to the Rideau Pastoral Charge effective January 13, 2022." **CARRIED** 

#### **Elgin-Portland P.C.**

**MOTION 2022-05** (C. Hoy/ S. MacDonald) "that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Joanne Fletcher, EOORC member, as Pastoral Charge Supervisor to the Elgin-Portland Pastoral Charge effective January 13, 2022."

### St. Paul's P.C. (Perth)

**MOTION 2022-06** (C. Hoy/ I. Bromley) "that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. Shelley Roberts, EOORC member, as Pastoral Charge Supervisor to the St. Paul's (Perth) Pastoral Charge effective January 13, 2022."

#### South Stormont P.C.

MOTION 2022-07 (I. Bromley/ L. Suddaby) "that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. John Noordhoff, EOORC member, as Pastoral Charge Supervisor to the South Stormont Pastoral Charge effective February 1, 2022, subject to his approval." CARRIED

#### **Pastoral Charges without Supervisors:**

Clyde Forks-Tatlock (SM)	Lower Gatineau Valley	Templeton
Vernon		

#### Pastoral Charges without called/appointed Ministry Personnel:

Addison
Aylwin
Delta-Toledo
Golden Lake
Knox Edwards
Lower Gatineau Valley
Namur
Pittston
Templeton

Ashton-Munster Central Lanark Elgin-Portland Greenwood Lanark-Balderson Lyn: Christ Church Pakenham Richmond Williamstown Aylmer-Eardley Clyde Forks-Tatlock Glasgow-Castleford Kenmore Lansdowne Mallorytown Perth: St. Paul's Shawville

#### PROFILES

#### Lanark-Balderson P.C.

**MOTION 2022-08** (L. Suddaby/C. Hoy) "that the EOORC PR Commission approves the Lanark-Balderson Pastoral Charge profile for posting on ChurchHub, subject to the addition of a ministerial position description." **CARRIED** 

#### CARRIED

CARRIED

#### CALLS/(RE)-APPOINTMENTS

#### Trinity P.C. (Ottawa) – Rev. Anne Montgomery (OM-R)

**MOTION 2022-09** (I. Bromley/S. MacDonald) "that the EOORC PR Commission approves the appointment of the Rev. Anne Montgomery (OM-R) to the Trinity Pastoral Charge (Ottawa), 30 hours per week as Congregational Minister with a total annual remuneration of fifty-two thousand five hundred fifty-nine dollars and fifty cents (\$52,559.50), from January 1, 2022 to May 31, 2022." CARRIED

#### **FOLLOW-UPS FROM LIAISONS AND PCSs:** Lanark-Balderson and Central Lanark

With approval of their profile, Lanark-Balderson may post it on ChurchHub and begin their search for a minister. There have been some tentative discussions regarding the possibility of sharing a minister. Central Lanark has been approved as a Supervised Ministry Education (SME) site but Lanark-Balderson has not. How might this affect the search if a student applies? Pastoral Relations and the Office of Vocations would both be involved in the discussions should this happen.

#### **Upper Valley**

In Bromley reported on a number of congregations in the northern reaches of the region. Some are considering selling one or more church buildings and remaining together as one-point charges. Others are sharing worship with other congregations. All are doing their best to avoid total closure of a pastoral charge.

#### Lansdowne

Patsy Henry reported they are working on their profile.

#### Mallorytown

Patsy noted there has been a lot of loss in this congregation in recent months. They are currently using mostly pulpit supply for now. She has helped as much as possible with pastoral care, funerals etc.

#### **OTHER BUSINESS:**

### 1) Elgin-Portland P.C.

The profile has still not been approved by Pastoral Relations so the search is on hold at the moment. A new Pastoral Charge Supervisor has been appointed effective today. It was agreed to wait to hear from her (hopefully before our February meeting) before proceeding.

#### 2) Augusta P.C.

Whit Strong is still in constant communications with both the minister and church leadership.

#### 3) February 2022 – EOORC Workshops

Whit will present "Discerning the Path Ahead" at this information/education gathering.

CARRIED

### 4) EOORC Policy decisions

#### a) Pulpit supply compensation

Licensed Lay Worship Leaders (LLWLs) and Ministry Personnel are paid an amount for leading the service as well as travel expenses when providing pulpit supply. Whit has received a number of queries from both churches and LLWLs asking for a policy to cover the situation where a church service is cancelled. It is understood mileage would not be paid but concerns were raised that a worship leader has already done considerable work on service preparation. Should there be some compensation for this? This will be on next month's agenda.

#### b) Sale of church properties

This morning, the EOORC Executive approved a policy on the disbursement of funds on the sale of properties. It is very directive and is a regional policy. It will be posted shortly on the EOORC website.

### LAST WORD

#### **Powers of Commission**

A member of the EOORC Executive asked why the PRC had sent a profile to the Executive for approval. It raised the question with the Commission about what decisions are the Commission's alone and which ones are to be reviewed by the Commission and then sent on to the Executive for final approval. It was agreed to begin this discussion at the next meeting.

#### **Training for Liaisons**

A number of Liaisons have changed and more are needed. Whit suggested it is time for another training session for these folks.

**<u>NEXT MEETING:</u>** Next meeting – **Tuesday, February 8, 2022** 1:00-3:00 p.m. via Zoom

**CLOSING:** Jim offered the closing prayer.

MOTION 2022-10 (E. McIntyre) "that this meeting of the PR Commission be adjourned."

Whit declared the meeting adjourned at 2:40 p.m.