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A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Tuesday, February 8, 2022 at 1:00 p.m.

**PRESENT:**

Jim Allen, Ina Bromley, Wayne Harris, Patsy Henry, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (10)

**CALL TO ORDER, OPENING PRAYER:**

Acting Chair, Whit Strong called the meeting to order at 1:01 p.m. and led us in prayer before beginning our business.

**INTERIM MOTION:**

**MOTION 2022-10** (S. MacDonald/J. Allen) “that the EOORC PR Commission accepts the Richmond Pastoral Charge Profile as presented and that it may now be posted on ChurchHub.”

**CARRIED**

**ACCEPTANCE OF MINUTES:**

**MOTION 2022-11** (S. MacDonald/Linda Suddaby) “that the minutes of January 13, 2022 be accepted as circulated.”

**CARRIED**

**CORRESPONDENCE:** All will be dealt with during the meeting.

**SABBATICALS:**

**MOTION 2022-12** (C. Hoy/P. Henry) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Andrew Jensen, Knox P.C., Nepean, May-July 2022.”

**CARRIED**

**MOTION 2022-13** (E. McIntyre/L. Suddaby) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Ed Gratton, South Gloucester P.C., Ottawa, July-September 2022.”

**CARRIED**

**ACKNOWLEDGED SABBATICALS:**

Peter Woods – MacKay P.C. (Ottawa) – Oct. 15, 2021 to Jan. 15, 2022

Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022

Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022

Grant Dillenbeck – Stittsville P.C. – June 1, 2022 – August 1, 2022

Lynda Harrison – St. John’s P.C. (Kemptville) – 2022

Paul Dillman – Riverside P.C. (Ottawa) – 2022 post-Easter (May – September)

Mary Royal-Duczek – Almonte P.C. – spring of 2022

David Illman-White – Centretown P.C. (Ottawa) – in 2022

**RESTORATIVE CARE/MEDICAL LEAVE:**

**MOTION 2022-14** (E. McIntyre/S. MacDonald) “that the EOORC Commission takes note of the Restorative Care/Medical Leave of the Rev. Kevin Moratz, Beachburg P.C., effective January 31, 2022.”

**CARRIED**

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**PASTORAL CHARGE SUPERVISORS (PCSs):**

**Lansdowne P.C.**

**MOTION 2022-15** (J. Allen/P. Henry) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. Donald Wachenschwanz (OM-R) as Pastoral Charge Supervisor to the Lansdowne Pastoral Charge effective February 8, 2022.”

**CARRIED**

**Beachburg P.C.**

**MOTION 2022-16** (I. Bromley/C. Hoy) “that the EOORC PR Commission, due to medical leave of the called minister, names the Rev. Paul McLenaghan (OM-R) as Pastoral Charge Supervisor to the Beachburg Pastoral Charge effective February 8, 2022.”

**CARRIED**

**St. Paul's P.C. (Perth)**

**MOTION 2022-17** (E. McIntyre/C. Hoy) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Sharon MacDonald, EOORC member, as Co-Pastoral Charge Supervisor to the Perth: St. Paul's Pastoral Charge effective February 8, 2022.”

**CARRIED**

[Abstaining: Sharon MacDonald]

**Mallorytown P.C.**

**MOTION 2022-18** (S. MacDonald/E. McIntyre) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Charlotte Hoy, EOORC member, as Pastoral Charge Supervisor for the Annual Congregational Meeting of the Mallorytown Pastoral Charge February 27, 2022.”

**CARRIED**

[Abstaining: Charlotte Hoy]

**Pastoral Charges without Supervisors:**

Clyde Forks-Tatlock (SM)	Lower Gatineau Valley	Templeton
Vernon		

**Pastoral Charges without called/appointed Ministry Personnel:**

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Denbigh, Matawatchan, Schutt	Elgin-Portland
Glasgow-Castleford	Golden Lake	Greenwood
Kenmore	Knox Edwards	Lanark-Balderson
Lansdowne	Lower Gatineau Valley	Lyn: Christ Church
Mallorytown	Namur	Pakenham
Perth: St. Paul's	Perth Road	Pittston
Richmond	Shawville	South Stormont
Templeton	Williamstown	

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## **PROFILES**

### **Pakenham P.C.**

**MOTION 2022-19** (S. MacDonald/J. Allen) “that the EOORC PR Commission approves the Pakenham Pastoral Charge profile for posting on ChurchHub.” **CARRIED**

## **CALLS/(RE)-APPOINTMENTS**

### **Emmanuel P.C. (Ottawa) – Rev. Brian Copeland (OM-R)**

**MOTION 2022-20** (I. Bromley/E. McIntyre) “that the EOORC PR Commission approves the re-appointment of the Rev. Brian Copeland (OM-R) to the Emmanuel Pastoral Charge (Ottawa) as Congregational Minister, 30 hours per week with a total annual remuneration of Sixty-two thousand five hundred seventy-four dollars and thirty-one cents (\$62,574.31), from July 1, 2022 to June 30, 2023.” **CARRIED**

## **OTHER BUSINESS:**

### **1) PR Commission Minutes**

The Executive meets this Thursday leaving very little turn-around time for the minutes. The Scribe will make every effort to complete them and send them to Whit and Wayne for review. They will be sent, as usual to Anita (for posting on the web), Rosemary Lambie, Joel Miller, and the National Pastoral Relations rep.

### **2) Elgin-Portland P.C.**

Whit has spoken with Jo-Anne Fletcher the new PCS at Elgin-Portland. She has been in contact with the church leadership. They will work together for a bit before taking any new steps.

### **3) Church Closures**

Whit reported both Kenmore U.C. and Merrickville U.C. are considering closure sometime in 2022

### **4) Augusta P.C.**

Whit continues to be in constant communications with both the minister and church leadership.

### **5) February 2022 – EOORC Workshops**

The focus of the PR presentation has changed. Whit will present “Creating a Living Faith Story” at this information/education gathering.

## **6) EOORC Policy decisions**

### **a) Sacraments Elder**

The policy is now on the website and available for viewing. Whit reminded us this option is only available to Communities of Faith (CoFs) with no called/appointment minister.

### **b) Pulpit supply compensation**

Members of the Commission have spoken with various clergy and Licensed Lay Worship Leaders (LLWLs) regarding their concerns regarding compensation when a church service is cancelled at the last minute. All understood and agreed that mileage would not be paid. There

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was no unanimity regarding compensation (or lack thereof) for the preparatory work for the service.

Whit will speak with his PR colleagues across the country regarding their best policies. This discussion will continue at our next meeting.

### **7) Lanark-Balderson/Central Lanark**

The two neighbouring pastoral charges will hold an initial meeting on February 22<sup>nd</sup> to begin discussions on possibly sharing a minister. This is an encouraging first step and one the Commission hopes more Communities of Faith might consider. As congregations dwindle in size – including members and financial resources – there is an increased move to requests for part-time ministry. The reality is there are very few ministers looking for part-time positions ultimately leading to more closures, a challenging and stressful time for all involved. Is there a way to encourage more conversations among small neighbouring congregations to at least consider the possibility of shared ministries?

### **8) Upcoming PR Workshops**

Whit noted he will be very busy over the next several weeks offering numerous workshops. A complete list is available on the website.

### **9) PR Commission – Areas of Responsibility**

It was agreed to postpone this discussion until the March meeting to enable everyone to study the Terms of Reference and prepare some suggestions for clarifying the mandate of the Commission. Wayne will send the Terms and the Scribe will circulate them to members.

**NEXT MEETING:** Next meeting – **Tuesday, March 8, 2022** 1:00-3:00 p.m. via Zoom

**CLOSING:** Erin offered the closing prayer. The business listed on the agenda being completed, Whit declared the meeting adjourned at 2:42 p.m.