

**Eastern Ontario Outaouais Regional Council**  
**Meeting of the Executive**  
**Thursday, February 10, 2022 – 9:00 a.m.**

***Living Mission Statement for the Regional Council***

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
  - *Supporting and nurturing Right Relations, Social and Ecological Justice*
    - *Supporting people in all seasons of life*
    - *Supporting and building Communications*

**IN ATTENDANCE**

Rev. Takouhi Demirdjian-Petro	President
Bronwen Harman	Past-President
Susan (Sue) Hutton, DLM Candidate	President-Elect
Jim Allen	Member
Rev. Teresa Burnett-Cole	Member
Liz Church	Member
Rev. Lynne Gardiner	Member
Rev. Ryan Kim	Member
Rev. John Noordhof	Member
Caroline Ruda	Member
Catherine Ryan	Member
Rev. Dr. Peter Bartlett	Corresponding Member - Minister Supporting Clusters & Networks
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults Faith, Clusters and Networks
Rev. Rosemary Lambie	Executive Minister, Full Member
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister

**REGRETS/ABSENT**

Rev. Cindy Casey	Member
Linda Stronski	Member
Rev. Brian Cornelius	Corresponding Member – Treasurer for the Regional Council
Anita Jansman	Corresponding Member - Communications and Administration Assistant

**Opening Devotions and Land acknowledgement** – Rev. Lynne Gardiner read from Psalm 137 (Communal Lament) and provided a small reflection on how our lives have been turned upside down because of Covid (i.e., churches are having to do things very differently, protests are erupting (like in Ottawa), hate crimes against indigenous peoples have taken place, people are dying or becoming ill). Nonetheless, as ‘captives’ we are still called to sing songs of hope and freedom. We are called as leaders and followers of Jesus Christ to “sing the Lord’s song in Babylon”. Lynn Closed this time of devotion in prayer. Rev. Teresa Burnett Cole shared an open letter that was prepared by various United Church Ministers in the Ottawa area.

**Circle Time of Sharing** – All were invited to share. Time was given to ‘lament’ the protests in Ottawa.

**Appointment of an Equity Monitor for this Meeting**

**2022-02-10\_001 MOTION** (C. Ryan/T. Burnett-Cole) That the Eastern Ontario Outaouais Regional Council Executive appoint Rev. Lynne Gardiner as Equity Monitor for this meeting. **CARRIED**

**MINUTES**a) **January 13, 2022**

**2022-02-10\_002 MOTION** (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 13, 2022 as circulated. **CARRIED**

b) **Minutes of Email Poll ending February 7, 2022**

**2022-02-10\_003 MOTION** (R. Kim/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of Email poll ending February 7, 2022 as circulated:

*2022-02-07\_001 MOTION (T. Burnett-Cole/C.Ruda) that the Eastern Ontario Outaouais Regional Council Executive having received the resignation of the appointed reviewer, Reverend Dexter Van Dyke effective immediately, accepts the resignation and appoints Linda Foy to complete the review into the effectiveness of Rev. Daniel Hansen and the Zion Evangelical United Church in Pembroke (The Manual 2021 J.6.3 and The Manual 2021 J.4) under the same mandate as previously approved, and to report back to the Board of Vocation and the Regional Council Executive. **CARRIED***

**CARRIED****Agenda**

**2022-02-10\_004 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**Correspondence**

- a) January 12, 2022 Rev. Matt Gallanger, Merrickville United Church re possible offer to purchase (*for information*)
- b) February 2, 2022 Rev. Matt Gallanger, Merrickville United Church re possible offer to purchase (*for information*)
- c) February 3, 2022 Rev. Dexter van Dyke re resignation as Reviewer for Zion Evangelical United Church in Pembroke (*action taken with email poll February 7, 2022*)
- d) February 3, 2022 Ronda Griesbach, Osgoode-Kars United Church re name change (*for action*)
- e) February 6, 2022 First United Church, Ottawa re program to share on Visualization for Peace and Love and Light from Healing Pathway Group (*for information*)
- f) Distribution of Sale of property (*for information*)

**Business**

Supporting and enhancing the ministry of Communities of Faith

**1. Governance – Revision of Pastoral Relations (pending)****2. Finance**

Brian Cornelius, Regional Council Treasurer, provided the following report:

The Finance Team did implement the possibility for congregations to invest through Eastern Ontario Outaouais Regional Council and I hosted three workshops with probably 65 to 70 attending. Some churches are interested and we will be following that up.

In the next few weeks the Finance Team will get the statements from 2021 ready for a financial review which will occur in March. All the year-end will be finished by the end of March, so that reports can be ready for the May meeting.

### 3. Supporting Communities of Faith –

#### a) **St. James United (Osgoode) and Trinity United (Kars)**

**2022-02-10\_005 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request of the members of St. James United Church (Osgoode) and Trinity United (Kars), both of the Osgoode-Kars Pastoral Charge, to amalgamate effective February 10<sup>th</sup> 2022, becoming one worshipping community in Osgoode; the new name for the community of faith is Osgoode-Kars United Church of the Osgoode-Kars Pastoral Charge; and that both churches remain open for the time being. **CARRIED**

b) Queenwood United Church: pending finalized documents with UPRC

c) St. Paul's Richmond United Church: pending

d) Zion-Evangelical United Church, Pembroke: pending with new Reviewer as of February 7, 2022

e) Iroquois United Church: pending (cemetery)

f) Pendleton United Church: process delayed because of pandemic

g) Hawthorne United Church – UPRC

h) St. Paul's–Eastern United Church: UPRC

i) Thurso United Church: pending

j) St. Andrew's, Bryson (Campbell's Bay Pastoral Charge): title being clarified

k) Grace-St. Andrew's United Church Arnprior: UPRC

l) St Paul's United Church (Kenmore): title search in process

#### m) **Churches following UCC, provincial and local guidelines through COVID –**

**2022-02-10\_006 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the reworking of the current letter regarding re-opening of churches and safety protocols during the continuing pandemic, with there being more focus on a pastoral response and less on Covid restrictions, and with input from Liz Church, Sue Hutton, John Noordhof and Whit Strong, for distribution. **CARRIED**

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith

### 4. Pastoral Relations

- See Pastoral Relations Commission minutes from meeting of December 14, 2021 as **appendix A.**
- See Pastoral Relations Commission minutes from meeting of January 13, 2022 as **appendix B.**

Whit highlighted that he will be providing Ministry Personnel workshops in the near future; all information is available in the newsletter and on the Regional Council website. It was mentioned that both Pastoral Relations Minister in this Regional Council and Nakonha:ka Regional Council are covering for Pastoral Relations Minister in East Central Ontario Regional Council. Gratitude was extended to Whit for providing space for Licensed Lay Worship Leaders to connect.

- a) **2022-02-10\_007 MOTION** (B. Harmen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of December 14, 2021 and January 13, 2022 for information. **CARRIED**
- b) **2022-02-10\_008 MOTION** (T. Burnett-Cole/R. Kim) that in accordance with Section I.2.4.1 of The United Church of Canada Manual (2021), the Eastern Ontario Outaouais Regional Council Executive concurs with the request from the Board of Grace-St. Andrew's United Church, Arnprior, Ont., that Rev. Ronnie Magno, an Admission Candidate serving in a two-year appointment (began Dec. 6/21) be authorized to conduct the Sacraments and have a marriage license during his ministry at Grace-St. Andrew's United Church, Arnprior. **CARRIED**

**5. Licensed Lay Worship Leaders** – Relicensing will take place in time for approval in the Spring.

Supporting and nurturing Right Relations, Social and Ecological Justice

- 6. Social Justice and Networks** – The Executive welcomed Rev. Dr. Peter Bartlett, new Minister Supporting Clusters and Networks; Peter provided some background information about himself and shared some of the work that he has already begun within the Regional Council.

Supporting people in all seasons of life

- 7. Vision and Transformation** – (no reporting at his time)
- 8. Stewardship** – See report attached as **appendix C**.
- 9. Affirm** – (no reporting at this time)

Supporting and Building Communications

- 10. Communications** – See report attached as **appendix D**.

**11. YAYA** –

- See YAYA Report as **appendix E<sup>1</sup>**.
- See Rainbow Youth Hub Poster as **appendix E<sup>2</sup>**.

Discussion: Rosemary reported that the Camp Awesome position is almost filled; position has been offered, preliminary work needs be done and an email poll is going to go out soon asking the Executive to affirm the name.

It has been iterated by the YAYA Team that Children's Ministry is a possibility (not to be part of YAYA Minister job description) and the Team is interested in engaging with the Regional Council on how to support this ministry. Rev. Peter Bartlett has offered to be part of creating the opportunity for folks to engage and discuss a Children Ministry Cluster in the near future.

**12. Nominations** – Sue thanked Takouhi for getting feedback regarding Executive membership. Sue asked that Teams provide brief summaries of meetings to post on website, as well as a brief description of the work they are doing, in order to help raise awareness and interest to potentially fill vacancies.

**2022-02-10\_009 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of Rev. Carolyn Insley as the Regional Council representative to Rideau Hill Camp. **CARRIED**

**13. Regional Council Meetings –**

Dates for upcoming events

- Listening Day Saturday February 26<sup>th</sup> 9 AM to noon
- Celebration of Ministry hopefully Saturday April 9<sup>th</sup> (Glen Cairn United Church)
- Regional Council gathering – hold Fri May 27<sup>th</sup> and Sat 28<sup>th</sup>

**New Business**

Takouhi will be covenanted on April 10<sup>th</sup> at Gananoque UC during the Sunday morning service.

**Opening worship for next meeting** – Cathy Ryan

**Equity Monitor Report** – Good meeting; managed to share speaking opportunities well, and used time very effectively.

**Motion to adjourn**

**2022-02-10\_010 MOTION** (T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 10:20 AM. **CARRIED**

**Closing Prayer** – Takouhi shared her screen and shared a prayer inspired by “Tattoos on the Heart: The Power of Boundless Compassion” by Father Gregory Boyle.

**Next meeting date**      Thursday, March 10, 2022 9:00 – noon on zoom  
                                  Thursday, April 28, 2022 9:30 – 12:30 PM on zoom

Rev. Takouhi Demirdjian-Petro,  
President

Rev. Rosemary Lambie,  
Executive Minister

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**Appendices**

Appendix A	(Approved) Pastoral Relations Commission minutes from meeting of December 14, 2021	Pages 37-39
Appendix B	(Approved) Pastoral Relations Commission minutes from meeting of January 13, 2022	Pages 40-43
Appendix C	Stewardship Report	Page 44
Appendix D	Communications Report	Page 46
Appendix E <sup>1</sup>	YAYA Report	Page 47-48
Appendix E2	Rainbow Youth Hub Poster	Page 49

## Appendix A

**Pastoral Relations (PR) Commission Minutes**  
**December 14, 2021 at 1:00 p.m.**

A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Tuesday, December 14, 2021 at 1:00 p.m.

**PRESENT:**

Jim Allen, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (6)

**REGRETS:** Ina Bromley, Wayne Harris, Patsy Henry, Charlotte Hoy (4)

**CALL TO ORDER, OPENING PRAYER:**

Whit Strong chaired today's meeting. He called the meeting to order at 1:06 p.m. and led us in prayer before beginning our business.

**ACCEPTANCE OF MINUTES:**

**MOTION 2021-115** (J. Allen/S. MacDonald) "that the minutes of November 9, 2021 be accepted as circulated."

**CARRIED**

**CORRESPONDENCE:** All will be dealt with during the meeting.

**SABBATICALS:**

**MOTION 2021-116** (S. MacDonald/E. McIntyre) "that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. David Illman-White (Centretown Pastoral Charge, Ottawa), date TBD (it will be following his yet-unscheduled hip surgery)."

**CARRIED**

**MOTION 2021-117** (J. Allen/S. MacDonald) "that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Grant Dillenbeck (Stittsville Pastoral Charge), June 1, 2022 – August 1, 2022."

**CARRIED**

**ACKNOWLEDGED SABBATICALS:**

Peter Woods – MacKay P.C. (Ottawa) – Oct. 15, 2021 to Jan. 15, 2022  
 Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022  
 Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022  
 Grant Dillenbeck – Stittsville P.C. – June 1, 2022 – August 1, 2022  
 Lynda Harrison – St. John's P.C. (Kemptville) – 2022  
 Paul Dillman – Riverside P.C. (Ottawa) – 2022  
 Mary Royal-Duczek – Almonte P.C. – spring of 2022  
 David Illman-White – Centretown P.C. (Ottawa) – in 2022

**LIAISONS:****Osgoode-Kars P.C.**

**MOTION 2021-118** (S. MacDonald/E. McIntyre) "that the EOORC PR Commission names the Rev. Ed Gratton as Liaison to the Osgoode-Kars Pastoral Charge."

**CARRIED**

**Perth Road P.C.**

**MOTION 2021-119** (E. McIntyre/J. Allen) "that the EOORC PR Commission names the Rev. Heather McLurg-Murphy as Liaison to the Perth Road Pastoral Charge."

**CARRIED**

**South Stormont P.C.**

**MOTION 2021-120** (J. Allen/s. MacDonald) “that the EOORC PR Commission names the Rev. Erin McIntyre as Liaison to the South Stormont Pastoral Charge.” **CARRIED**

[Abstaining: Erin McIntyre]

**PASTORAL CHARGE SUPERVISORS (PCSs):****Osgoode-Kars P.C.**

**MOTION 2021-121** (E. McIntyre/J. Allen) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. Ed Gratton, EOORC member, as Pastoral Charge Supervisor to the Osgoode-Kars Pastoral Charge effective January 17, 2022.”

**CARRIED**

**Pastoral Charges without Supervisors:**

Clyde Forks-Tatlock (SM)	Lower Gatineau Valley	Templeton
Vernon		

**Pastoral Charges without called/appointed Ministry Personnel:**

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Elgin-Portland	Glasgow-Castleford
Golden Lake	Greenwood	Kenmore
Knox Edwards	Lanark-Balderson	Lower Gatineau Valley
Lyn: Christ Church	Mallorytown	Namur
Pakenham	Perth: St. Paul's (after Dec. 31, 2021)	Pittston
Richmond	Templeton	Williamstown

**CALLS/(RE)-APPOINTMENTS****Arnprior P.C. – Rev. Ronnie Magno (OM-Admission)**

**MOTION 2021-122** (L. Suddaby/E. McIntyre) “that the EOORC PR Commission approves the appointment of the Rev. Ronnie Magno (OM-Admission) to the Arnprior Pastoral Charge, 30 hours per week as Congregational Minister with a total annual remuneration of fifty thousand fifteen dollars and twenty-five cents (\$50,015.25), from December 6, 2021 to December 31, 2023.”

**CARRIED**

**AMALGAMATIONS:**

**MOTION 2021-123** (S. MacDonald/L. Suddaby) that the EOORC PR Commission recognizes the upcoming amalgamation of St. James United (Osgoode) and Trinity United (Kars) – both of the Osgoode-Kars Pastoral Charge, the formal date to be determined. A new name for the Pastoral Charge will be forthcoming.”

**CARRIED**

[Note: The St. James and Trinity congregations are currently worshipping together at St. James

United Church. The Trinity building will remain open and used for various activities for the time being.

**FOLLOW-UPS FROM LIAISONS AND PCSs:****Seaway Valley**

Currently five points share two ministers and are looking at ways to merge, amalgamate, work together.

**Central Lanark**

Karen McLean has been acting as Pastoral Charge Supervisor and Liaison while Wayne is recuperating. They have received some applications from overseas but are not sure how realistic it is considering travel restrictions



etc. at the moment. They are considering holding some Zoom interviews even to practice the interview process. At the moment, they are managing fairly well with pulpit supply and lay participation but are concerned they are wearing out their supply folks.

**OTHER BUSINESS:**

**1) Augusta P.C.**

Whit Strong continues to stay in touch with both the minister and members of the congregation. He will check in again at the beginning of January.

**2) Elgin-Portland P.C.**

Whit's letter regarding the profile was not well received and there have been a number of emails in response to the decision by the Commission. After considerable discussion, Whit was asked to contact the Council again to suggest they entertain the possibility of interim ministry. He will report back at our January meeting.

**3) EOORC Policy decisions**

The presentation for the Sacrament Elders policy was well accepted. Both the Sacrament Elders policy and the Communications policy were passed at the meeting on November 27, 2021.

**4) February 2022 – EOORC Workshops**

The focus will be on workshops and information. Based on what the Commission is seeing and hearing about throughout the Region, it was suggested Whit prepare a presentation on joining together. Some potential titles – “Signs you might need discernment”, “Things you need to make a church viable – are you there?”, “Common issues/potential solutions”.

**5) Williamstown Governance Model**

**MOTION 2021-124** (J. Allen/L. Suddaby) “that the EOORC PR Commission receives the new governance model for Williamstown P.C., subject to mention of a Ministry & Personnel (M&P) Committee and Board of Trustees as standing committees, and forward to the EOORC Executive for approval.”

**CARRIED**

**NEXT MEETING:** Next meeting – **Thursday, January 13, 2022** 1:00-3:00 p.m. via Zoom

**CLOSING:** Whit thanked everyone for attending, wished us all a happy holiday and offered a closing prayer. The business of the meeting being completed, he declared the meeting adjourned at 2:48 p.m.

Appendix B

**Pastoral Relations (PR) Commission Minutes**  
**January 13, 2022 at 1:00 p.m.**

A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Thursday, January 13, 2022 at 1:00 p.m.

**PRESENT:**

Jim Allen, Ina Bromley, Patsy Henry, Charlotte Hoy, Sharon MacDonald, Erin McIntyre (2:05), Karen McLean (Scribe), Whit Strong, Linda Suddaby (9)

**REGRETS:** Wayne Harris (1)

**CALL TO ORDER, OPENING PRAYER:**

Acting Chair, Whit Strong called the meeting to order at 1:03 p.m. and led us in prayer before beginning our business.

**ACCEPTANCE OF MINUTES:**

**MOTION 2022-01** (S. MacDonald/Linda Suddaby) “that the minutes of December 14, 2021 be accepted as circulated.”

**CARRIED**

**CORRESPONDENCE:** All will be dealt with during the meeting.

**SABBATICALS:**

Acknowledged sabbaticals are listed below. For information, Paul Dillman will be taking his sabbatical post-Easter – sometime between May and September.

**ACKNOWLEDGED SABBATICALS:**

Peter Woods – MacKay P.C. (Ottawa) – Oct. 15, 2021 to Jan. 15, 2022

Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022

Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022

Grant Dillenbeck – Stittsville P.C. – June 1, 2022 – August 1, 2022

Lynda Harrison – St. John’s P.C. (Kemptville) – 2022

Paul Dillman – Riverside P.C. (Ottawa) – 2022 post-Easter (May – September)

Mary Royal-Duczek – Almonte P.C. – spring of 2022

David Illman-White – Centretown P.C. (Ottawa) – in 2022

**CHANGE IN PASTORAL RELATIONS:**

**MOTION 2022-02** (P. Henry/I. Bromley) “that the EOORC Commission approves the request of the Rev. Caroline Penhale (Orleans Pastoral Charge) for a change in pastoral relations effective July 31, 2022.”

**CARRIED**

**LIAISONS:**

**Rideau P.C.**

**MOTION 2022-03** (C. Hoy/L. Suddaby) “that the EOORC PR Commission names Sharon MacDonald as Liaison to the Rideau Pastoral Charge effective immediately.” **CARRIED**

[**Abstain:** Sharon MacDonald]

**PASTORAL CHARGE SUPERVISORS (PCSs):**

**Rideau P.C.**

**MOTION 2022-04** (P. Henry/J. Allen) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Sharon MacDonald, EOORC member, as Pastoral Charge Supervisor to the Rideau Pastoral Charge effective January 13, 2022.” **CARRIED**

**Elgin-Portland P.C.**

**MOTION 2022-05** (C. Hoy/ S. MacDonald) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Joanne Fletcher, EOORC member, as Pastoral Charge Supervisor to the Elgin-Portland Pastoral Charge effective January 13, 2022.”

**CARRIED****St. Paul's P.C. (Perth)**

**MOTION 2022-06** (C. Hoy/ I. Bromley) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. Shelley Roberts, EOORC member, as Pastoral Charge Supervisor to the St. Paul's (Perth) Pastoral Charge effective January 13, 2022.”

**CARRIED****South Stormont P.C.**

**MOTION 2022-07** (I. Bromley/ L. Suddaby) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. John Noordhoff, EOORC member, as Pastoral Charge Supervisor to the South Stormont Pastoral Charge effective February 1, 2022, subject to his approval.”

**CARRIED****Pastoral Charges without Supervisors:**

Clyde Forks-Tatlock (SM)	Lower Gatineau Valley	Templeton
Vernon		

**Pastoral Charges without called/appointed Ministry Personnel:**

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Elgin-Portland	Glasgow-Castleford
Golden Lake	Greenwood	Kenmore
Knox Edwards	Lanark-Balderson	Lansdowne
Lower Gatineau Valley	Lyn: Christ Church	Mallorytown
Namur	Pakenham	Perth: St. Paul's
Pittston	Richmond	Shawville
Templeton	Williamstown	

**PROFILES****Lanark-Balderson P.C.**

**MOTION 2022-08** (L. Suddaby/C. Hoy) “that the EOORC PR Commission approves the Lanark-Balderson Pastoral Charge profile for posting on ChurchHub, subject to the addition of a ministerial position description.”

**CARRIED****CALLS/(RE)-APPOINTMENTS****Trinity P.C. (Ottawa) – Rev. Anne Montgomery (OM-R)**

**MOTION 2022-09** (I. Bromley/S. MacDonald) “that the EOORC PR Commission approves the appointment of the Rev. Anne Montgomery (OM-R) to the Trinity Pastoral Charge (Ottawa), 30 hours per week as Congregational Minister with a total annual remuneration of fifty-two thousand five hundred fifty-nine dollars and fifty cents (\$52,559.50), from January 1, 2022 to May 31, 2022.”

**CARRIED**

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**FOLLOW-UPS FROM LIAISONS AND PCSs:****Lanark-Balderson and Central Lanark**

With approval of their profile, Lanark-Balderson may post it on ChurchHub and begin their search for a minister. There have been some tentative discussions regarding the possibility of sharing a minister. Central Lanark has been approved as a Supervised Ministry Education (SME) site but Lanark-Balderson has not. How might this affect the search if a student applies? Pastoral Relations and the Office of Vocations would both be involved in the discussions should this happen.

**Upper Valley**

Ina Bromley reported on a number of congregations in the northern reaches of the region. Some are considering selling one or more church buildings and remaining together as one-point charges. Others are sharing worship with other congregations. All are doing their best to avoid total closure of a pastoral charge.

**Lansdowne**

Patsy Henry reported they are working on their profile.

**Mallorytown**

Patsy noted there has been a lot of loss in this congregation in recent months. They are currently using mostly pulpit supply for now. She has helped as much as possible with pastoral care, funerals etc.

**OTHER BUSINESS:****1) Elgin-Portland P.C.**

The profile has still not been approved by Pastoral Relations so the search is on hold at the moment. A new Pastoral Charge Supervisor has been appointed effective today. It was agreed to wait to hear from her (hopefully before our February meeting) before proceeding.

**2) Augusta P.C.**

Whit Strong is still in constant communications with both the minister and church leadership.

**3) February 2022 – EOORC Workshops**

Whit will present “Discerning the Path Ahead” at this information/education gathering.

**4) EOORC Policy decisions****a) Pulpit supply compensation**

Licensed Lay Worship Leaders (LLWLs) and Ministry Personnel are paid an amount for leading the service as well as travel expenses when providing pulpit supply. Whit has received a number of queries from both churches and LLWLs asking for a policy to cover the situation where a church service is cancelled. It is understood mileage would not be paid but concerns were raised that a worship leader has already done considerable work on service preparation. Should there be some compensation for this? This will be on next month's agenda.

**b) Sale of church properties**

This morning, the EOORC Executive approved a policy on the disbursement of funds on the sale of properties. It is very directive and is a regional policy. It will be posted shortly on the EOORC website.

**LAST WORD****Powers of Commission**

A member of the EOORC Executive asked why the PRC had sent a profile to the Executive for approval. It raised the question with the Commission about what decisions are the Commission's alone and which ones are to be

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reviewed by the Commission and then sent on to the Executive for final approval. It was agreed to begin this discussion at the next meeting.

**Training for Liaisons**

A number of Liaisons have changed and more are needed. Whit suggested it is time for another training session for these folks.

**NEXT MEETING:** Next meeting – **Tuesday, February 8, 2022** 1:00-3:00 p.m. via Zoom

**CLOSING:** Jim offered the closing prayer.

**MOTION 2022-10** (E. McIntyre) “that this meeting of the PR Commission be adjourned.”

**CARRIED**

Whit declared the meeting adjourned at 2:40 p.m.

## Appendix C

**EOORC Stewardship Team Report**  
**February 10, 2022**

We were very pleased to welcome Dave Charles of Grace United Church in Gananoque to the regional Stewardship Team. Dave was the Mission and Service Enthusiast for the former Four Rivers Presbytery and member of the Stewardship Team. Dave is very busy within his church promoting Mission & Service and Stewardship. Dave also spoke to the team about how attending the “Called to Be the Church the Journey” sessions conducted by Roger Janes helped his congregation.

Each church should have received one copy of *Called to Be the Church* along with one copy of *Your Generosity Matters 2022* (8 inspiring Mission and Service stories and devotions). The latter is Trisha Elliott’s handiwork. Extra copies can be downloaded from the United Church website or ordered from UCRD.

We discussed with Roger Janes our concerns about the ever-changing Stewardship page on the United Church website. Changes that make sense to the General Council Communications Team but maybe not to others. Looking at the Stewardship page through the lens of people searching for the first time for Stewardship and Mission & Service resources for their Communities of Faith the set up and language used can be confusing.

Roger is making a Stewardship Resource List to distribute to make it easier for people to find materials to promote Stewardship and Mission & Service in their congregations.

On the request of Susan Hutton, Nominations Team Leader we submitted a Stewardship Team Report to the January 26 regional newsletter. It is also posted on the Stewardship and Gifts page.

The main homework for our team is taking a good look at the Stewardship and Gifts page on the EOORC website. View it as if they are a first time Stewardship or Mission and Service Enthusiast.

What do you think people are looking forward when they go to that page?

What do you think is important to be included on that page?

What should be eliminated?

I alerted Anita already that this is in the works.

Our next Meeting date Wednesday, February 23, 2022

Carolyn Ruda  
Chair, Stewardship Team

## Appendix D

**Eastern Ontario Outaouais Regional Council, United Church of Canada  
Communications and Administrative Assistant Report to the Executive  
February 10, 2022**

In early January 2022, the Communications Leadership Team met to address the issue of the kind of language being used in emails, evaluations, at meetings and other forms of communication within the EOORC. There had been concern that messages received were inappropriate and bordering on harassment. This meeting resulted in a document entitled, *What We Say and How We Say It*, which was sent out in the January 26<sup>th</sup> newsletter. It included a reference to UCC's *Holy Manners*. The team also decided that evaluations would no longer be anonymous and the next evaluation (for the Winter Meeting) will be re-worked to make the information gathered more effective and concise.

Registration is now open for the 2022 Winter Meeting taking place on Saturday February 26<sup>th</sup> at 9:00 a.m. – noon. The event is titled, *Many Gifts, One Spirit* and will be a learning and informational event. As of February 9, more than 120 people have registered.

*EOORC News* continues to be distributed on a bi-weekly basis, every second Wednesday. To give you an idea of readership, the January 26<sup>th</sup> newsletter was sent to 732 recipients and opened by 521 people. The newsletter generated 311 clicks to the EOORC webpage.

COVID-19 updates continue to be revised as needed on the EOORC webpage. Updates now only include the latest directives from governments; all previous updates were removed, as was requested by the EOORC executive. The updates that appear now are from January when the Ontario and Quebec governments changed policies on gatherings. I look forward to the day that the *COVID-19 Updates* page will no longer be necessary!

Respectfully submitted,  
Anita Jansman

Appendix E<sup>1</sup>**Ministry for Youth and Young Adults (YAYA) - Executive Report – Feb. 2022***Regional Update***Camp Awesome – Director**

The search team has met with 3 candidates for the Camp Awesome Director position. We are in the process of checking references and making an offer later this week.

**Mental Health First Aid (MHFA) supporting Youth Course follow-up**

The MHFA participants held it's first LUNCH BOX Session on Jan. 25<sup>th</sup>. These monthly sessions are an opportunity to review the course materials, case studies and discuss Mental Health support opportunities within our Regions. The next LUNCH BOX Session is Feb. 22<sup>nd</sup>.

***EOORC YAYA will be offering the Mental Health First Aid supporting Youth course in Fall 2022. Please contact me for more information and dates.***

**Rainbow Youth Hub** *(see poster)*

YAYA has been invited to collaborate with Emmanuel United Church on their Rainbow Youth Hub initiative. This program was created to offer support, mentorship and arts programming for LGBTQ2+ youth ages 12-18. The first event is schedule for March 4<sup>th</sup> from 6pm - 8pm.

*Tri-Regional Activities – (Regions 11, 12 & 13)***Online YAYA Programs**

Beginning in January from 3pm to 5pm Shanna Bernier (Nakonha:ka Regional Council YAYA Minister) and I will be hosting online "Office Hours" for YAYA Drop-Ins.

Other opportunities also include;

Tuesdays – Youth Drop-In (18 and below)

Wednesday – All ages "Office Hours".

Thursdays- - Young Adult Drop-In (19 +)

*Campus Ministry***Open Table**

Open Table has been put on hold for the moment until we are able to be in-person.

The Open Table Committee is looking for a Community Development Coord for the 2021-2022 academic year. Allyson Hopkins, continues in the role of Communications Coordinator for the 2021/2022 year. We are looking at meeting with our congregational partners and reviewing possible programs this fall.

**Spiritual Care in the Secondary Schools (SCSS)**

SCSS's meets the 3<sup>rd</sup> Wednesday of each month. SCSS is seeking to recruit and train new volunteers and working with the school board to develop spiritual care support opportunities. If you are interested in being a volunteer in the Ottawa Carleton District School Board in 2022 please contact me for more information. Online Volunteer Training begins in in March.

*General Council Update***UPDATE - GC44 Pilgrims**

The GC44 Pilgrim program has been shifted to an Internship for 5 youth (ages of 15-19) in our Region. As of Jan. 2022, the online training sessions for interns on GC44 have been cancelled due to concerns for YAYA mental health with extended periods online training. The 5 Interns will now start in early July for 8 weeks as summer students through the Canada Summer Jobs Grant application to perform service projects around the



EOORC in lieu of the Pilgrimage as per previous years. The GO Project is leading the service project initiative and the GC YAYA Ministry is supporting the funding by topping up the hourly wage. Five youth from our region have applied. More details as they become available from GC.

Respectfully Submitted by Dana Ducette Feb. 9, 22  
[dducette@united-church.ca](mailto:dducette@united-church.ca) - mobile: 613-608-8411

Appendix E<sup>2</sup>



The poster features a large, stylized graphic of a rainbow flag on the left side, with the colors transitioning from red at the top to purple at the bottom. The background is a light beige grid pattern. The text is arranged in a clean, modern layout.

# RAINBOW HUB YOUTH SPACE

Monthly Social Group for LGBTQ2+  
youth 12-18 years old

***Emmanuel United Church***  
***691 Smyth Road, Ottawa***

Arts  
Music  
Food  
Connection  
Mentorship

**FRI, MAR 4TH**  
**6PM-8PM**

TO REGISTER:  
[RAINBOWHUBOTTAWA@gmail.com](mailto:RAINBOWHUBOTTAWA@gmail.com)

