

Eastern Ontario Outaouais Regional Council
Meeting of the Executive
Thursday, March 10, 2022 – 9:00 a.m.

Living Mission Statement for the Regional Council

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
- *Supporting and nurturing Right Relations, Social and Ecological Justice*
 - *Supporting people in all seasons of life*
 - *Supporting and building Communications*

IN ATTENDANCE

Rev. Takouhi Demirdjian-Petro	President
Bronwen Harman	Past-President
Susan (Sue) Hutton, DLM Candidate	President-Elect
Jim Allen	Member
Rev. Cindy Casey	Member
Liz Church	Member
Rev. Lynne Gardiner	Member
Rev. John Noordhof	Member
Caroline Ruda	Member
Catherine Ryan	Member
Linda Stronski	Member
Rev. Brian Cornelius	Corresponding Member – Treasurer for the Regional Council
Rev. Dr. Peter Bartlett	Corresponding Member - Minister Supporting Clusters & Networks
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults Faith, Clusters and Networks
Anita Jansman	Corresponding Member - Communications and Administration Assistant
Rev. Rosemary Lambie	Executive Minister, Full Member
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister
Kristy Drost	Guest, Corresponding Member, Director of Camp Awesome,
departed at 10 AM	

REGRETS/ABSENT

Rev. Teresa Burnett-Cole	Member
Rev. Ryan Kim	Member

Opening Devotions and Land acknowledgement – Cathy Ryan opened this time of devotion with prayer and lit the Christ Candle. Afterwards, she provided a reflection on the birth of her son, and the worries of becoming a new mother, and her dependence on God in moments of uncertainty. Cathy also referred to the book “God is in the Tough Things” and highlighted that God is everywhere. Cathy recounted the story of her meeting with an elderly person who reminisced with her, about their own experience of going through a past war, and the struggling, anxiety and the uncertainty of the future. Last, Cathy read from a daily devotional, and shared the following scripture Philippians 4:6 “Do not be anxious about anything, but in every situation, by prayer and petition, with thanksgiving, present your requests to God”.

Circle Time for Sharing – All were invited to share. Takouhi offered up a prayer after the time for sharing.

Appointment of an Equity Monitor for this Meeting

2022-03-10_001 MOTION (L. Church/C. Ruda) That the Eastern Ontario Outaouais Regional Council Executive appoint Rev. Lynne Gardiner as Equity Person for this meeting. **CARRIED**

MINUTESa) **February 10, 2022**

2022-03-10_002 MOTION (C. Ryan/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of February 10, 2022 as amended: Change – Section 3 i) Pendleton changed to Genesis. **CARRIED**

Agenda

2022-03-10_003 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

Additions: Under new business - suggestions to offer a response from the Regional Council to the war in the Ukraine; two new pieces of correspondence an additional motion. **CARRIED**

Correspondence

- a) February 14, 2022 Me Nicolas Vinette, re progress on sale of church in Bryson, QC (*for information*)
- b) February 14, 2022 Reverend Dr. Jenny Stephens, Office of Vocation Coordinator re copied on letter to Rev. Dan Hanson at Zion Evangelical United Church, Pembroke (*for information*)
- c) February 14, 2022 Christine Kilburn, St. Paul's United Church, Perth re proposed partnership with United Property Resource Corporation (UPRC) (*for action*)
- d) February 19, 2022 Sarah Geggie re Proposal for disbursal of funds due to disbanding/closure of Roebuck United Church (*for action*)
- e) February 21, 2022 Joanne & Ron Hartnett, Executive Directors, Camp Lau-Ren re approval of By-Laws (*forwarded to GCO for verification*)
- f) February 23, 2022 Kristopher Tavella, Director, Real Estate, United Property Resource Corporation re Eglise St Marc using St. Paul's-Eastern during the renovation period (*for information*)
- g) March 2, 2022 Merle Marjerrison, Clerk of Session, Chair, M&P, LLWL, Zion United Church, Applehill re decision to disband and sell effective June 30, 2022 (*for action*)
- h) March 6, 2022 Rev. Lauren Hodgson, Director, Church & Community Partnership United Property Resource Corporation re initial conversations with Merrickville United Church (*for information*)
- i) March 6, 2022 Judy Harms-Potter Calvin United Church, Pembroke, ON re resignation as General Council 44 commissioner (*for information*)
- j) February 25, 2022 Sandra Ballantyne, First United Church, re congregational self-assessment (*referred to Pastoral Relations*)
- k) March 9, 2022 David Charles, Chairperson Ministry and Personnel Committee Grace United Church, Gananoque – Request for supplement pulpit supply payments for leading worship when Clergy are away at General Council (*action*)

Business**Presentation: Visioning after a month: Rev. Dr. Peter Bartlett**

Peter shared a PowerPoint Presentation; a copy of his presentation is attached hereto as **Appendix A**.

Discussion: Gratitude was extended to Peter for his presentation and his observation perceived during his month of work.

Supporting and enhancing the ministry of Communities of Faith

1. Governance – Revision of Pastoral Relations (pending)**2. Finance**

- See draft Reviewed Financial Statements for 2021 as **Appendix B¹**
- See 2022 Financial Report as **Appendix B²**

2022-03-10_004 MOTION (S. Hutton/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive for information the finance report which includes the draft Reviewed Financial Statements for 2021 and the 2022 Financial Report. **CARRIED**

Brian provided a written report (see directly below):

1. I am attaching the first draft for the Reviewed Financial Statements for 2021 (tab one in the attachment) Presently I am organizing the Review Committee which will meet in March and sign off, so that we can have the Financial Statements and Report for the May meeting completed before I leave for my sabbatical. There will be marginal changes as always occurs in a review, but the bottom line will be pretty close to the same.
2. I am attaching the 2022 Financial report (tab 2 in the attachment). These are expenses to date; however, there are no personnel amounts in yet. I have not received the personnel reports or the Mission Support grant reports from General Council, and while I could guestimate, I will await their reports. I assure you that I will have total amounts for the end of March which will give you a good sense of how the first quarter is going. Right now, there is minimal activity, but this will shift as the year goes on.
3. I am away on Sabbatical from April 18th until July 31st. I shared a plan for coverage with Rosemary and she has indicated that it is okay. Namely, it is as follows:
 - a. Prior to my departure, I will have all the work done related to Reviewed Financial statements and will have financial reports ready for the May meeting. I will submit all the reports to Joel. The 3010 for CRA will also be submitted.
 - b. Cindy Cherry, the church administrator at First United and my colleague, will write and issue cheques while I am away and get them signed by two signatories. I will communicate how to get a hold of her in a communication prior to my leaving. She also knows Dana and I would get her introduced to Kristy so that Camp Awesome payroll will be ready and managed. I am asking Paul Dillman to offer oversight. I will be giving Cindy a portion of my honorarium; however, I will still enter and do the books upon my return and so there will be a few months without a current report; however, our finances are managed within a clearly stated budget. Also, Cindy will be able to get a hold of me if there is a major question or issue while I am away.
 - c. I have asked James Murray if he will handle any "investment" issues while I am away, but again, I am hopeful that I will have most of that done prior to my departure. There is a process in place to proceed if more investments are need while I am away.
 - d. At the next Finance Committee, we will select a chair who will be able to call meetings while I am away if there are any emergent issues.
 - e. If a May in-person meeting occurs, then travel costs and other costs would be forwarded to Cindy who would pay them. For ease of management, I will set up a system so that cheques may possibly be issued at the meeting.
4. For your information, Trinity United in Kazabazua has invested with EOORC and Bethel United Rideau Ferry is in the process of investing. I am in conversations with several other churches.

3. Supporting Communities of Faith –**a) St. Paul's United Church, Perth**

2022-03-10_005 MOTION (B. Harman/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concur in the request of St. Paul's United Church, Perth to approve of the terms of the relationship with United Property Resources Corporation (UPRC) for the development of the St. Paul's United Church site subject to final approval of a Definitive Agreement and related documents regarding any distribution of funds being in compliance with Regional Council Policy. **CARRIED**

b) Roebuck United Church

2022-03-10_006 MOTION (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive concur in the request of Roebuck United Church for the final distribution of the community of faith resources.

10% - EOORC Mission Strategy Fund (\$5,000)

10% - United Church of Canada Mission and Service Fund (\$5,000)

25% - Food for All Foodbank, Serving South Grenville Area Inc. (Prescott) (\$12,500)

25% - Veterans' House: The Andy Carswell Building (Ottawa) (\$12,500)

10% - Union Cemetery Columbarium Project (5,000)

15% - Rideau Hill Camp (7,500)

5% - Maynard Cemetery Board (2,500)

* Note: 10% has already gone to indigenous ministry.

Roebuck United Church is being exempt from following the current policy (January 13, 2022) as the process began prior to this policy amendment, having worked with the Pastoral Relations Minister using the previous policy in December 2021. **CARRIED** (*L. Gardiner Abstains*)

2022-03-10_007 MOTION (C. Ruda/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive at the request of Roebuck United Church, name the current Trustees, Richard Bennett, Leanne Brooks, Barb Geggie, and Sarah Geggie as accountable to the Regional Council, effective March 1st, 2022 in order to complete the sale of the property and ensure disbursements of the final net assets. **CARRIED**

c) Zion United Church, Apple Hill

2022-03-10_008 MOTION (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur in the request of Zion United Church, Apple Hill to disband, pending the receipt of a distribution plan prior to June 30th, 2022 and further, consents to the listing of the church property for sale, based upon fair market price. **CARRIED**

d) Merrickville United Church: starting conversation with UPRC

e) Queenwood United Church: UPRC

f) St. Paul's Richmond United Church: pending

g) Zion-Evangelical United Church, Pembroke: pending with new Reviewer as of February 7, 2022

h) Iroquois United Church: pending (cemetery)

- i) Genesis Cooperative Ministry/GEPC Pastoral Charge: visit rescheduled
- j) Hawthorne United Church – UPRC
- k) St. Paul's–Eastern United Church: UPRC
- l) Thurso United Church: pending
- m) St. Andrew's, Bryson (Campbell's Bay Pastoral Charge): title being clarified
- n) Grace-St. Andrew's United Church Arnprior: UPRC
- o) St Paul's United Church (Kenmore): title search in process

p) **Clyde-Forks United Church**

2022-03-10_009 MOTION (L. Gardiner/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur with the request of the Trustees of Clyde-Forks United Church, a congregation of The United Church of Canada and part of the Clyde Forks Tatlock Pastoral Charge to the listing of certain Real Property, the legal description is LAV Con 5 PT Lot 17 Lanark Highlands Township at 346 Clyde Forks Road, Lanark, Ontario K0G 1K0. The property is being listed by Sheena Stewart a Broker for Coldwell Banker Valley Wide Real Estate at 5% commission. The listing price would be \$199,000. Both the church and manse have the same mailing address and on the same lot. **CARRIED**

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith

4. Pastoral Relations

- See Pastoral Relations Commission minutes from meeting of February 8, 2022 as **appendix C**.

- a) **2022-03-10_010 MOTION** (L. Gardiner/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive receives the minutes and recommendations of the Pastoral Relations Commission from meeting of February 8, 2022 for information. **CARRIED**

Discussion: Rev. Neil Baxter has died, funeral today. Rev. Whit Strong, Pastoral Relations Minister has agreed to lead another Living Faith Story workshop for anyone needing it (in particular, First United Church). Whit and Rev. Dan Hayward, Pastoral Relations Minister in Nakonha:ka Regional Council, have collaborated on creating an M&P workshop and it has been distributed to folk who registered.

5. Licensed Lay Worship Leaders –

Rosemary informed that a neighboring Regional Council has created a policy regarding compensating for cancelled services which will be shared with the Teams for potential concurrence in EOORC.

Liaisons and Pastoral Charge Supervisors – Reimbursement for Liaisons; it was suggested to create a policy for Liaisons as well.

2022-03-10_010 MOTION (S. Hutton/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive direct Rev. Rosemary Lambie, Executive Minister to work with the Pastoral Relations Commission to create a policy regarding compensation for Liaisons and bring back to the Executive for approval. **CARRIED**

Discussion: Policy should include when it is necessary to issue tax receipts, that payment be made directly to Supervisors (and not Pastoral Charge) and Liaisons.

Supporting and nurturing Right Relations, Social and Ecological Justice

6. **Social Justice and Networks** – Nothing to report at this time

Supporting people in all seasons of life

7. **Vision and Transformation** – Rev. Cindy Casey provided and oral report:

- Thanked Anita for her valuable effort in getting the message out that the next granting cycle deadline for applications is March 31, 2022.
- Noted that due to an error in communication the announcement for the workshops did not get to Anita and as such we will not be offering grant writing workshops for this grant cycle. Debbie Poirier and I have offered ourselves as a resource for anyone needing assistance.
- I met with two of the folks from Church Extension to clarify our various roles and the focus of our funding. While V & T assisted in the fall with Audio-Visual applications and then forwarded them on to Church Extension for payment, they will now take the lead on informing folks that AV applications such be sent directly to them.

8. **Stewardship** – Noting to report at this time

9. **Affirm** – Nothing to report at this time

Supporting and Building Communications

10. **Communications** – Anita Jansman shared her report, see attached as **appendix D**.

11. **YAYA** –

- See YAYA Report as **appendix E**.

Camp Awesome - Dana Ducette provided background information which led up to finding a director for Camp Awesome and the plans in place to expand the boundaries of Camp Awesome beyond Ottawa, changing the potential costs to attend the camp, expanding hours of operation and changing the programming of the camp to go beyond bible study and incorporate themes of right relations, racial justice and boundaries, etc. A Congregational Guide is being created for potential host churches. Dana also highlighted Rainbow Youth Hub and a recent gathering.

Montreal Mission Internship program through the Montreal School of Theology – Dana shared that there are new opportunities for youth to join in mission work through this new program operating out of Montreal. Workshops to learn more about the program will be offered soon.

2022-03-10_011 MOTION (C. Ryan/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the search team for the Camp Awesome Director to hire Kristy Drost effective March 1, 2022. **CARRIED**

12. **Nominations** – Sue Hutton expressed enthusiasm for learning the names of the 5 youth GC 44 Commissioner interns. The Team is looking to fill vacancies that will be coming up on the Executive, and in various Teams. The Team is also looking for a Chair of Nominations and to fill a vacancy of GC 44 Commissioners.

13. Regional Council Meetings –

Dates for upcoming events

- Celebration of Ministry hopefully Saturday April 9th (Glen Cairn United Church)
- Regional Council gathering – hold Fri May 27th and Sat 28th (ZOOM)

New Business**a) Response from the Regional Council to the war in the Ukraine**

Discussion: How can the Regional Council organize support for people? It was suggested that getting people involved in some capacity would help alleviate the stresses and anxiety, because people would be contributing and not just observing. Rosemary highlighted: [https://united-church.ca/social-action/act-now/ukraine-crisis?utm_source=ECORC+news+distribution+list+full&utm_campaign=5b4ee53ea2-EMAIL_CAMPAIGN_8_21_2019_13_53_COPY_01&utm_medium=email&utm_term=0_f6bc238c60-5b4ee53ea2-50425941&ct=t\(Y_COPY_01\)](https://united-church.ca/social-action/act-now/ukraine-crisis?utm_source=ECORC+news+distribution+list+full&utm_campaign=5b4ee53ea2-EMAIL_CAMPAIGN_8_21_2019_13_53_COPY_01&utm_medium=email&utm_term=0_f6bc238c60-5b4ee53ea2-50425941&ct=t(Y_COPY_01)). There is also a Stone Soup Network initiative taking place in Ottawa. Also suggested (with help of Peter Bartlett) to create a network of resources across the Regional Council. Thus far, Cindy Casey, Peter Bartlett, Anita Jansman and Cathy Ryan have agreed to come together and strategize.

b) Request for supplement pulpit supply payments for leading worship when Clergy are away at General Council

Discussion: This would be in the order of \$6,000.

The Executive directed Jim Allen, Rev. John Noordhof and Rev. Rosemary Lambie to create a plan/policy for supplementing pulpit supply payments for congregations who are forced to find pulpit-supply while their local clergy-person participates in General Council 44 meetings as a Commissioner.

Opening worship for next meeting – Carolyn Ruda

Equity Monitor Report – There is significant urban rural differences, and the rural needs are not fully being addressed – particular what prevents full participation in the Regional Council. These needs continue to be part of the Executives focus.

Motion to adjourn

2022-03-10_013 MOTION (L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:09 PM.

Closing Prayer – Rev. Peter Bartlett closed the meeting in prayer.

Next meeting date -Thursday, April 28, 2022 **9:30** – 12:30 PM on zoom – Takouhi will not be present, Bronwen will chair the meeting
 -Regional Council gathering – hold Fri May 27th and Sat 28th (ZOOM)
 -Thursday, June 9, 2022 9:00 – noon on zoom

Rev. Takouhi Demirdjian-Petro,
President

Rev. Rosemary Lambie,
Executive Minister

Appendices

Appendix A	Presentation to EOORC Executive on a “Centering Role” For Regional Council Presented by Rev Dr Peter Bartlett, EOORC Minister Supporting Visioning	Pages 57-59
Appendix B ¹	Draft Reviewed Financial Statements for 2021	Pages 60-72
Appendix B ²	2022 Financial Report	Pages 73-76
Appendix C	(Approved) Pastoral Relations Commission minutes from meeting of February 8, 2022	Pages 77-80
Appendix D	Communications Report	Page 81
Appendix E	YAYA Report	Page 82-83

Appendix A

**[SLIDE 1] Presentation to EOORC Executive on a “Centering Role” For Regional Council
Presented by Rev Dr Peter Bartlett, EOORC Minister Supporting Visioning
10 March 2022****Introduction**

[SLIDE 2] I'd like to begin with a short preface to contextualize the reason for my short presentation today.

[SLIDE 3] As of January 1st, 2019, the Policies and Practices of our Eastern Ontario Outaouais Region are measured against our Regional Council's Living Mission which consists of five supporting elements as follows:

- Supporting and enhancing the ministries of communities of faith;
- Supporting ministry personnel, staff, and lay leadership in communities of faith;
- Supporting and nurturing right relations, social, and ecological justice;
- Supporting peoples in all seasons of life; and
- Supporting and building communications.

[SLIDE 4] As stated in the Regional Council's Governance Handbook, it is the responsibility of the Regional Council Executive to regularly review all policies emanating from the Living Mission statement.

[SLIDE 5] My role, as Minister supporting Visioning in the Region involves encouraging and equipping communities of faith and groups with similar passions for social justice and outreach, to envision creative possibilities for ministry. The emphasis on Visioning in my position title is a revision from the inaugural position held by my predecessor Jane Dawson and is an apt example I think of the pre-stated responsibility of the Council Executive to regularly measure policies and practices emanating from our Living Mission, and to adjust accordingly.

So, I help folks explore new partnerships, which may involve clustering and networking ministries and community organizations and developing ecumenical and interfaith relations. I encourage the use of technology for connections within and between networking and clustering agencies so that they can regularly meet, organize workshops, study groups, social gatherings, creative worship opportunities, and so forth, uninhibited by distance and invisible boundaries. I resource the Regional Council Visioning and Transformation Leadership Team, and I have a responsibility to help shape a Vision and identity for the Regional Council.

[SLIDE 6] Since beginning on February 1st I have been actively engaged via numerous individual conversations, meetings, workshops, worship events and so on, with folks who are either already networked, or seeking to be. Aspiring clusters, transitioning faith communities who are discerning visions for the future. Put simply, in a few short weeks, I have witnessed an awesome abundance of faith in action, and an affirmation of the Living Spirit alive and well in our Region. God's faithful arising to the challenge of being Christ's Church in this chaotic changing world.

Last week, having collated my observations from my “travels,” I concluded that these observations may be helpful to this gathering, specifically our ongoing role of measuring our Regional Council's endeavours against our Living Mission. So, I reached out Rosemary to decide whether this place on the agenda was merited today – and here I am.

[SLIDE 7] Observations

[SLIDE 8] Living Mission Supporting Elements: So, in our leadership and supporting roles we may readily identify more directly with one principal element of our Living Mission Statement, I incite us to listen and see through a collective lens and filter.

[SLIDE 9] Remembering the theme of our recent Winter Meeting, there are many individual gifts, or, or parts but, the One Spirit seeks to animate the entire body, and this will be the golden thread running through comments today.

For those who attended the Winter Meeting, we viewed and heard about many parts of our Region who are working together. Collectives with healing agendas attending to the woundedness in our communities, offering hope in difficult times. And of course, these were just samplings of the abundant efforts ongoing, as we lay claim to God's vision in a world of division.

[SLIDE 10] These efforts, and many more have occurred as we transitioned from our previous structures and embraced technology amid the challenges of a pandemic that interrupted familiarizing with, much less becoming efficient in, new structures, when it struck before all the ink in finalized new Governance Handbook was even dry.

[SLIDE 11] With a beloved one level of governance now gone, and opportunities to meet and understand the new structures severely disrupted by COVID, many heard the call to seize upon technology as the way to share, gather, and yes, network and clustering - there's a lot going on in our Region, let there be no doubt.

However, as much as some have connected, much remains disconnected. Similarly focussed networks who unaware of each other, and possible points for collaboration, or opportunities for efficiency by eliminating overlap redundancy.

[SLIDE 12] Geographical distance between urban/suburban and rural places, can now be easily covered via technology to network across the church's historical "great divide". Yet, it remains a road less traveled, leaving communities at arms-length, when they might readily join in, if only they knew with whom and how.

[SLIDE 13] The first ten years of my life were lived during the end of what scientists would call a "centripetal world". A world where everything spun toward the middle. A world that was deeply centered, and when philosophers talked about the unification of all reality.

I lived my first 10 years at the end of an era when people dreamed about unifying the diversity of human experience. The Christian church was confident about its centre in those days, with many prophesying that the Twentieth Century would be the "Christian Century".

When I was growing up confidence in Christ the King seemed non-negotiable, and even taken for granted. We reinforced the sheepfolds, to protect the center. Rules to protect the center abounded, even overprotected, and often excluded non-conformists, or sinners, as the Church tends to call them.

[SLIDE 14] But of course, beginning in the 60's lots of people railed against the rules, and society gradually moved away from a centripetal world into a centrifugal world, a world spinning away from the centre.

And now, far from those lofty notions of a Christian Century, and living in a post-Christian world, many Christians struggle. The world appears more and more unhinged, and a centering point elusive.

Amidst the abundant new ministries that I have witnessed these past few weeks, I have also heard grief, resentment, and anger, much of which is directed at our fledgling new structures, which for many, are unfamiliar and poorly understood.

Within the Region, in the absence of Presbytery's gravitational pull, many faith communities, networks and clusters are like stars looking for a centering orbit, or, perhaps more precise, a "docking station," where they can plug in and connect with any, and all the entities and resources they seek – a location where everything is connected.

For the most part, they are not seeking out Regional Council. Why is that? Well, it's not because Regional Council isn't living into the Living Mission, that's for sure! The last few weeks have made that very clear to me too.

[SLIDE 15] No, I think it's because when it comes to restructuring and the role of Regional Council, many folks are still stuck in March 2020. Although many communities have forged ahead in diverse and awesome ways during the pandemic and have been extremely resourceful and creative in the process, their connection to "Region" has yet to be clearly established. The most asked questions in many engagements these past few weeks has been, "What is Regional Council, and what does it do?" I suggest that establishing this connection is a clear, present essential priority for Regional Council.

[SLIDE 16] In his letter to the people of Colossae the Apostle Paul says in Colossians 1:17: "In Christ all things hold together". Nothing is excluded. Perhaps this can be Regional Council's inspiration as we as the evolve in response to our Living Mission, to establish a clear connection throughout the Region.

Maybe we envision ourselves as the "centering place," a "hub," a "docking station," where people can go to connect to others via a hyperlink library, to communicate their initiatives in a larger forum, a place where they are provided with IT support, email domain names, a URL for a website. A place where all things are connected.

Conclusion

[SLIDE 17] In closing, I am mindful that I am the "new guy," and that I do not possess the corporate memories, including the nuances of traveling these last 3 years of transition to becoming EOORC. I spent that time "out there," half-time in a little rural church, where, despite my overtures to the contrary, Regional Council is referred to as "Presbytery, but without the meetings and dinners." And therefore, really of no consequence for most folks.

I have integrated my observations from numerous encounters, albeit over a relatively short time, to provide a strategic overview of things on the ground as I see them. If nothing else, my hope is to stimulate discussion.

Appendix B¹

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Financial Position
As of December 31, 2021

	2021	2020	Change	
Assets - Current				
Cash (Toronto Dominion Bank Account)	60,779	339,437	(278,658)	
Cash (Toronto Dominion Savings Account)	95,132	5,023	90,109	
GIC - Campbell's Bay	71,357	71,200	157	Note 5 and Note 10
GIC - Lower Litchfield Cemetery	5,388	5,380	8	Note 5 and Note 10
GIC - Thurso	204,436	203,959	477	Note 5 and Note 10
Lower Litchfield Cemetery	3,300	2,965	335	Note 5 and Note 10
	440,393	627,965	(187,572)	
Accounts Receivable				
Accounts Receivable	33,303	48,084	(14,781)	
Accounts Receivable (HST/QST)	638	2,270	(1,632)	
	33,941	50,355	(16,413)	
Assets - Investments				
Fiera Capital Investment Account	5,087,773	4,185,550	902,223	Note 4 and Note 9
Loan to Orleans United Church	100,000	100,000	0	Note 4 and Note 8
	5,187,773	4,285,550	902,223	
Other Assets				
Pre-paid accounts	0	0	0	
	0	0	0	
Total Assets	5,662,107	4,963,869	698,239	
Liabilities				
Accounts Payable	23,225	103,210	(79,985)	
Total Liabilities	23,225	103,210	(79,985)	
Held In Trust Accounts				
Campbell's Bay	71,937	71,780	157	Note 5 and Note 10
Lower Litchfield Cemetery	8,689	8,345	343	Note 5 and Note 10
St. Marc's	0	16,500	(16,500)	Note 5 and Note 10
Thurso	204,654	204,177	477	Note 5 and Note 10
	285,280	300,802	(15,523)	

See accompanying notes to Financial Statements

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Financial Position
As of December 31, 2021

	2021	2020	Change	
Equity				
Investment Funds				
Eastern Ontario Outaouais Regional Council Fund	1,049,873	928,346	121,527	Note 4, Note 9, and Schedule 10
James Elwood Baillie Helping Youth Fund	719,744	632,436	87,309	Note 4, Note 9, and Schedule 10
McKendry Capital Fund	100,000	100,000	0	Note 4, Note 8, and Schedule 10
Mission Strategy Fund	2,351,768	2,005,982	345,786	Note 4, Note 9, and Schedule 10
W.H. (Bill) Scrivens Memorial Fund for Youth	530,802	460,606	70,196	Note 4, Note 9, and Schedule 10
	4,752,188	4,127,369	624,818	
Ministry Accounts				
Camp Awesome Project	111,000	0	111,000	Note 6
Camp Bitobi	66,000	66,000	0	Note 6
Ecological Grief into Growth	15,000	0	15,000	Note 6
Faith and Arts Ottawa	27,623	27,623	0	Note 6
Healing Pathway Regional	4,857	4,857	0	Note 6
Kingston Resource Centre	13,788	13,788	0	Note 6
Ministry Personnel Events	1,623	1,623	0	Note 6
Parish Collective	0	2,457	(2,457)	Note 6
Project Footprint	4,202	4,202	0	Note 6
Sisters Stream	25,000	25,000	0	Note 6
United Mining for Justice	33,208	33,808	(600)	Note 6
Youth Ministry - Trips	4,214	4,214	0	Note 6
Youth Ministry - Zambia	3,890	3,890	0	Note 6
	310,404	187,461	122,943	
Governance Fund (Unrestricted)	210,398	169,103	41,295	Note 3
Mission & Ministry Fund (Unrestricted)	80,613	75,924	4,689	Note 3
Total Unrestricted Surplus (Deficit)	291,011	245,027	45,984	
Total Liabilities and Equity	5,662,107	4,963,869	698,238	

See accompanying notes to Financial Statements

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Operation and Change in net assets for Governance Fund, Mission & Ministry Fund
Investment Funds, Held-in Trust Accounts and Restricted Ministry Accounts
For the year ending December 31, 2021

Income	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Grant - Assessments	334,375	325,000	325,000	0	0	0	334,375	325,000	325,000
Grant - Assessment (Executive Minister/Assistant	33,500	33,500	33,500	0	0	0	33,500	33,500	33,500
Grant - Mission & Service Fund	0	0	0	240,000	289,000	240,000	240,000	289,000	240,000
Grant - Special Funding	0	0	0	0	0	0	0	0	0
Donated Expenses	0	0	0	2,000	0	0	2,000	0	0
Interest	271	17	1,000	0	0	0	271	17	1,000
Mackendry Fund	0	1,680	0	0	0	0	0	1,680	1,500
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Student Fund - Donation	0	0	0	21,800	0	21,800	21,800	0	21,800
Transfer Baillie/Scriver's Youth Salary/Program	0	0	0	23,682	20,400	21,800	23,682	20,400	21,800
Transfer Baillie/Scriver's Grants	18,500	0	18,500	18,500	6,800	18,500	37,000	6,800	37,000
Transfer EOORC Fund	0	18,000	0	81,595	18,000	82,000	81,595	36,000	82,000
Transfer Mission Strategy Grants	0	0	0	0	24,000	0	0	24,000	0
Youth Programming Revenue	0	0	0	0	815	0	0	815	0
Total Income	386,646	378,197	378,000	387,577	359,015	384,100	774,223	737,212	763,600

Expenses (net of Recoveries)	2021 Actual			2020 Actual			2021 Budget			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Clusters, Leadership Teams, Networks (Schedule 1)	951	546	8,000	4,477	0	10,000	5,428	546	18,000			
Candidate for Ministry and RCOO Training Grants	2,700	2,700	2,700	0	0	0	2,700	2,700	2,700			
Congregational Reviews & Support	934	12,483	10,000	0	0	0	934	12,483	10,000			
Finance and Archives (Schedule 2)	22,987	21,920	27,900	0	0	0	22,987	21,920	27,900			
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0			
Mission Strategy Grants	0	0	0	135,520	24,000	136,100	135,520	24,000	136,100			
Mission Support Grants (Schedule 3)	11,917	0	14,000	390	136,100	1,000	12,306	136,100	15,000			
Office Costs (Schedule 4)	2,500	10,481	2,500	6,350	1,215	6,350	8,850	11,696	8,850			
Partnership Ministries (Schedule 5)	204,580	2,500	232,250	117,075	3,850	141,600	321,654	6,350	373,850			
Personnel (Schedule 6)	2,208	212,915	64,000	0	129,464	0	2,208	342,378	64,000			
Regional Meetings (Schedule 7)	6,575	7,957	9,500	0	0	0	6,575	7,957	9,500			
Technology and Communications (Schedule 8)	0	6,840	0	81,595	0	82,000	81,595	6,840	82,000			
Youth Camp Awesom3 3-Year Project	0	0	0	0	0	0	0	0	0			
Youth Grants	0	0	0	23,682	6,800	21,800	23,682	6,800	21,800			
Youth Programming (Schedule 9)	0	0	0	13,799	8,050	15,000	13,799	8,050	15,000			
Total Expenses	255,352	278,342	370,850	382,888	309,479	413,850	638,239	587,821	784,700			
Net income (deficit) from general operations	131,295	99,855	7,150	4,689	49,536	(29,750)	135,984	149,391	(21,100)			

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Statement of Operation and Change in net assets for Governance Fund, Mission & Ministry Fund
Investment Funds, Held-in Trust Accounts and Restricted Ministry Accounts
For the year ending December 31, 2021

	2021	2020
Governance Fund (Note 3)		
Opening Equity	169,103	69,248
Income (including transfers)	386,646	378,197
Expenses (including grants)	(255,352)	(278,342)
Reallocation to Camp Awesome Project	(90,000)	0
Closing Equity	210,398	169,103
Mission & Ministry Fund (Note 3)		
Opening Equity	75,924	26,388
Income (including transfers)	387,577	359,015
Expenses (including grants)	(382,888)	(309,479)
Closing Equity	80,613	75,924
Investment Funds (Schedule 10 and Notes 4 and 9)		
Opening Equity	4,127,369	3,687,969
Deposits	0	73,142
Accounts Receivable	0	0
Property Sales	86,672	115,595
Transfer to Governance	(18,500)	(18,000)
Transfer for Grants	(105,277)	(30,800)
Transfer to Mission & Ministry	(40,300)	(38,400)
Unrealized Gains/Losses	702,223	337,863
Closing Equity	4,752,188	4,127,369
Held-in-Trust Accounts (note 5 and 10)		
Opening Equity	300,802	298,060
Income	3,047	4,493
Expenses	(18,570)	(1,751)
Closing Equity	285,280	300,802
Ministry Accounts (note 6)		
Opening Equity	187,461	163,024
Income	89,424	63,057
Expense	(84,415)	(41,864)
Transfer	117,935	3,244
Closing Equity	310,404	187,461

See accompanying notes to Financial Statements

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2021

1. Purpose

The Eastern Ontario Outaouais Regional Council of the United Church of Canada is a regional organization furthering the religious beliefs and work of the United Church by carrying out the responsibilities and duties of a Regional Council. The Regional Council is a registered charitable organization under the Income Tax Act and is exempt from income taxes.

The Eastern Ontario Outaouais Regional Council came into being on January 1st 2019 because of a restructuring of the United Church of Canada and is the successor organization of Four Rivers Presbytery and Upper Valley Presbytery from Bay of Quinte Conference, and Ottawa Presbytery and Seaway Valley Presbytery from Montreal & Ottawa Conference and Église St. Marc's in Ottawa of the Laurentien Presbytery

In 2019, the CRA charity registration number for Ottawa Presbytery underwent a name change and became the Eastern Ontario Outaouais Regional Council.

2. Summary of Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian accounting standards for non-for-profit organizations, except that all capital asset purchases are expensed in the year of the acquisition. Canadian accounting standards for not-for-profit organizations require entities to select policies appropriate for their circumstance from policies provided within these standards. The significant accounting policies selected by Eastern Ontario Outaouais Regional Council and applied to these financial statements are summarized below

Fund Accounting:

Resources for various purposes are classified for accounting and reporting purposes into funds established according to their nature and purpose as determined by the membership of the Regional Council. For financial statement purposes, these funds are grouped into Operating Funds (note 3), Investment Funds (note 4), Held-in-Trust Accounts (note 5) and Restricted Ministry Accounts (note 6)

Revenue Recognition: Eastern Ontario Outaouais Regional Council follows the deferral method of accounting.

Interfund Transfers: Transfers between funds are required when resources of one fund have been authorized to finance activities and acquisitions of another fund.

Contributed Service: Eastern Ontario Outaouais Regional Council receives donations in the form of services from volunteers. The fair value of these services cannot be reasonably estimated and is not recorded in these financial statements.

Investments: Investments are recorded at fair market value which is determined by reference to quarterly statements received. Fluctuations in the difference between the cost of investments and the fair value are recognized in the statement of changes in fund balances as unrealized gain or losses on investments.

Financial Instruments: Eastern Ontario Outaouais Regional Council considers any contract creating a financial asset, liability, or equity instrument as a financial instrument. Eastern Ontario Outaouais Regional Council's financial instruments are comprised of cash, accounts receivable, GICs, Capital Fiera Investments, and accounts payable. Financial assets or liabilities are initially measured at their fair value and subsequently measured at amortized cost, except for investments which are measured at market value.

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2021

3. Operating Funds of Eastern Ontario Outaouais Regional Council.

Governance Fund: The Governance Fund is used for the day to day operations of the Regional Council in order to provide support services to the ministries in the Region. Revenue is secured from a portion of assessments from Communities of Faith collected by the General Council and transferred to the Regional Council in accordance with a formula adopted by the Executive of the General Council. The Regional Council transfers monies from the Investment Funds of Eastern Ontario Outaouais Regional Council as additional revenue to the Fund.

Mission & Ministry Fund: The Mission & Ministry Fund is used for mission and ministry activities of the Regional Council. Revenue is secured from a portion of Mission & Service Fund donations collected by the General Council and in accordance with a formula adopted by the Executive of the General Council. The Regional Council transfers monies from the Investment Funds of Eastern Ontario Outaouais Regional Council as additional revenue to the Fund.

4. Investments Funds of Eastern Ontario Outaouais Regional Council.

The Eastern Ontario Outaouais Regional Council has five investment Funds. Investment income is recorded when earned. The value of the investments are recorded at market value.

Eastern Ontario Outaouais Regional Council Fund: This fund is for the purpose of supplementing the revenue of both the Governance Fund and the Mission & Ministry Fund in amounts that are determined through an approved budget. There is the expectation that the original capital of the fund will be protected from expenditure. The original capital were deposited in 2019/2020 by the following means:

Bay of Quinte Conference	73,421
Montreal & Ottawa Conference	142,270
Upper Valley Presbytery	23,198
Seaway Valley Presbytery	49,083
Four Rivers Presbytery	65,822
Lay Worship Leaders (Ottawa Pres.)	3,341
Ottawa Presbytery	417,717
Total	774,852

It is noted that the Ottawa Presbytery monies was originally established in May of 2014 with a capital amount \$400,000.

Sparling Bequest	230,188.89
Interim Ministry	45,028.93
Student Fund	43,115.48
Resource Centre	45,344.94
Hearings Reserve	7,424.76
Pastoral Emergency Reserve	8,022.47
Stewart House	12,408.67
Reallocation of Equity	8,465.86

This consolidation of funds includes a commitment to ensure budget support for Students of at least \$1,700 annually as well as a minimum of \$9,200 annually for outreach ministries in keeping with the stipulation of the 2012 Sparling Bequest which was designated for the "outreach ministries of Ottawa Presbytery" or its successor.

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2021

The James Elwood Baillie Helping Others Fund : The Montreal & Ottawa Conference received a bequest from the estate of James Elwood Baillie of \$518,051.72 to help support ministry to youth within the city of Ottawa. The principle of the Estate is to be protected and the proceeds from investments transferred to the Ottawa Presbytery or its successor in order to support youth programming, grants to youth programs and trips, and financial assistance for youth in need.

McKendry Capital Fund: The Ottawa Presbytery received a bequest of \$92,699.77 from the Estate of Iva E. McKendry with no stipulations. The Ottawa Presbytery subsequently designated this amount as the McKendry Capital fund and added \$7,301.23 to make the value of the fund \$100,000. The total amount was loaned to Orleans United by motion in April of 1988 at an interest rate equal to a Canadian Treasury Bond.

The Mission Strategy Fund: At a meeting held in May 2014, the Ottawa Presbytery established the Mission Strategy Fund with the purpose of providing financial support to mission initiatives under the guidance of the Mission Strategy Committee and with the approval of the Ottawa Presbytery Executive. Deposits from the sale of church and manse properties have been designated to this fund. By motion of Ottawa Presbytery, this fund was transferred to the Eastern Ontario Outaouais Regional Council with the same terms. Additional equity was provided from the ARP Development Fund of Four Rivers Presbytery. 4% of the market value as of December 31st determines the budget for grants in the following year.

Four Rivers Presbytery	178,378
Ottawa Presbytery	1,384,690
Total	1,563,069

The W. H. (Bill) Scrivens Memorial Fund for Youth Ministry: The Ottawa Presbytery provided oversight to the W. H. (Bill) Scrivens Memorial Fund for Youth Ministry of the Ottawa Presbytery. Until 2019, this Fund was a registered charitable organization under the Income Tax Act. During 2019, the Committee transferred all assets to the Eastern Ontario Outaouais Regional Council in order to continue the mandate to provide financial assistance to youth ministry in the successor organization of the Ottawa Presbytery. The W. H. (Bill) Scrivens Memorial Fund discontinues as a separate charitable organization in 2020.

5. Held-in-Trust Accounts of Eastern Ontario Outaouais Regional Council

Beginning in 2017, the Ottawa Presbytery assumed financial management for some Pastoral Charges. This is now the work of the Eastern Ontario Outaouais Regional Council who provides oversight to Communities of Faith. These monies are tracked as separate accounts until the management ceases. While it is not guaranteed, it is anticipated that deficits will be recovered and surpluses returned to the Community of Faith or designated to another purpose should the Community of Faith be disbanded.

	01-Jan	Income	Expenses	31-Dec
Campbell's Bay	71,780	157	0	71,937
Lower Litchfield Cemetery	8,346	2,413	(2,070)	8,689
St. Marc	16,500	0	(16,500)	0
Thurso	204,177	477	0	204,654
	300,802	3,047	(18,570)	285,280

6. Ministry Accounts of Eastern Ontario Outaouais Regional Council

Eastern Ontario Outaouais Regional Council receives donations and hosts fundraising events for designated programs where income and expenses occur over multiple years. These donations and raised funds must be used for the designated purposes and are recorded separately. Restricted donations and fundraising are recognized as revenue in the fiscal year received. Unexpended contributions are transferred to restricted ministry accounts to be expensed in future years.

Camp Awesome: This ministry provides summer day camps for churches in the Eastern Ontario Outaouais Regional Council. Fees for participants are charged in order to cover costs. Payroll with government deductions, are submitted to Revenue Canada. Since this ministry is support through the budget of the Regional Council, surplus/deficit is transferred annually.

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Notes to Financial Statements
For the year ending December 31, 2021

Camp Awesome Project : The Regional Council approved a three-year contract to hire a Camp Awesome Director using funds reallocated unrestricted funds and 2021 youth grants

Camp Bitoibi : This account was established in 2015 with proceeds from the sale of Camp Bitoibi. This account provides grants for children's ministries until the account is fully expended.

Ecological Grief Seminars : The project was funded by an Embracing the Spirit grant. Some funding was used in 2020 and more funding received in 2021.

Faith and Arts Ottawa : This ministry is nurturing a community of faith and/or Regional programming through the arts. Grants were received to facilitate this ongoing work.

Healing Pathway Regional : This ministry funds the training and operations of the Eastern Ontario Outaouais Regional Healing Pathway ministry.

Kingston Resource Centre : This account was established to support networking and education. This amount is to expended in full through grants.

Ministry Personnel Events : A grant was provided to fund events to gather Ministry Personnel for support of one another.

Parish Collective : This project was funded by Embracing the Spirit grant. The project began in 2020 and ended in 2021.

Project Footprint : This grant was received to provide data to help Communities of Faith reduce their carbon Footprint.

Sisters Stream : This project is funded by Embracing the Spirit grant. Money was granted in 2020 but project will begin in 2022.

United Mining for Justice : This grant was received in 2019 to support Canadian and international efforts to support just mining practices.

Youth Trips : The fund consists of surpluses accumulated from trips and is available to cover costs if future trips lose money.

Youth - Zambia : This is a young adult exposure to Zambia and may recur.

	01-Jan	Income	Expenses	Transfers	31-Dec
Camp Awesome	0	74,424	(81,359)	6,935	0
Camp Awesome Project	0	0	0	111,000	111,000
Camp Bitoibi	66,000	0	0	0	66,000
Ecological Grief Seminars	0	15,000	0	0	15,000
Faith and Arts Ottawa	27,623	0	0	0	27,623
Healing Pathway Ministry	4,857	0	0	0	4,857
Kingston Resource Centre	13,788	0	0	0	13,788
Ministry Personnel Events	1,623	0	0	0	1,623
Parish Collective	2,457	0	(2,457)	0	0
Project Footprint	4,202	0	0	0	4,202
Sisters Stream	25,000	0	0	0	25,000
United Mining for Justice	33,808	0	(600)	0	33,208
Youth Ministry - Trip Exposure	4,214	0	0	0	4,214
Youth Ministry - Zambia	3,890	0	0	0	3,890
	187,461	89,424	(84,415)	117,935	310,404

Eastern Ontario Outaouais Regional Council of The United Church of Canada

Notes to Financial Statements For the year ending December 31, 2021

7. Risks

Financial Instruments: Eastern Ontario Outaouais Regional Council is exposed to various risks through its financial instruments. Eastern Ontario Outaouais Regional Council's main financial instrument risk exposure is detailed as follows.

Liquidity Risk: Liquidity risk is the risk that an entity will encounter difficulty in meeting obligations associated with financial liabilities. Eastern Ontario Outaouais Regional Council is exposed to liquidity risk with respect to its accounts payable. Eastern Ontario Outaouais Regional Council reduces its exposure to liquidity risk related to accounts payable by ensuring that it documents when authorized payments are due and maintaining adequate cash reserves to meet obligations.

Market Risk: Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market place. Market risk comprises of three types of risk: currency rate risk, interest rate risk, and other price risk. Eastern Ontario Outaouais Regional Council is exposed to interest rate risk.

Interest Rate Risk: Interest rate risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. Eastern Ontario Outaouais Regional Council is exposed to interest rate risk on its fixed and floating interest rate financial instrument. Fixed rate instruments subject Eastern Ontario Outaouais Regional Council to a fair value risk while the floating rate instruments subject Eastern Ontario Outaouais Regional Council to a cash flow risk.

8. Loan to Orleans United Church

In 1988, Ottawa Presbytery agreed to loan the entirety of its McKendry Capital Fund to Orleans United Church. No principal payments are required on this loan until all other debtors have been repaid. An annual interest payment is required and the interest rate is revised annually on July 1 based on the Royal Trust Treasury Bill. It is expected that principal repayments will not be forthcoming for some years.

9. Capital Fiera Investments

The Finance Committee of the Regional Council oversees the investments of the Eastern Ontario Outaouais Regional Council. The investments are invested in a pooled Fiera Capital investment account and the value of the four Funds are tracked separately.

	EOORC Fund	Baillie Fund	Scriven's Fund	Mbs. Strat.	Total
Opening Balance (Jan 1)	979,712	684,261	512,259	2,009,318	4,185,550
Purchases	8,500	29,500	36,000	126,000	200,000
Redemptions	0	0	0	0	0
Unrealized Gains (losses)	158,527	114,791	88,196	340,709	702,223
Closing Balance	1,146,739	828,552	636,455	2,476,027	5,087,773

Note: Given that the Regional Council did not need to cash investments to meet cash flow needs, additional monies remain invested in each of the four funds.

Eastern Ontario Outaouais Regional Council of The United Church of Canada

Notes to Financial Statements

For the year ending December 31, 2021

10. GIC Investments

The Eastern Ontario Outaouais Regional Council purchases GIC investments for short term investments and when holding funds in-trust.

Held-in-Trust GICs	Campbell Bay	Lwr. Utchfield	Thurso
Opening Balance	71,200	5,380	203,959
Purchase of GIC	0	0	0
GIC Interest Earned	157	8	477
Redemption of a GIC	0	0	0
Closing Balance	71,357	5,388	204,436

11. Related Entities

Church Extension: The Eastern Ontario Outaouais Regional Council of The United Church of Canada provides oversight to the Extension Committee of the Eastern Ontario Outaouais Regional Council. The Extension Committee administers a fund to provide land for new churches, provide loans and grants for renovations of existing churches, and assists in the funding of new ministries. The Committee is considered a non profit organization and is therefore exempt from income taxes. The Extension Committee is incorporated separately and produces its own financial statements which are approved annually. Their fiscal year ends June 30th.

	2021 Actual	2020 Actual
Opening Balance	4,386,404	4,386,404
Revenue	136,514	136,514
Realized gain (loss)	(10,848)	(10,848)
Unrealized gain (loss)	(211,825)	(211,825)
Total Revenue	(86,159)	(86,159)
Grants & Donations	(55,000)	(55,000)
Expenses	(26,524)	(26,524)
Total Expense	(81,524)	(81,524)
Excess of Revenue over Expense	(167,683)	(167,683)
Closing Balance/Assets	4,218,721	4,218,721

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Schedules to Financial Statements
For the year ending December 31, 2021

Schedule 1 - Clusters, Leadership Teams, Networks

	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Camping Leadership Team	0	0	0	2,025	0	400	2,025	0	400
Chaplaincy Leadership Team	0	0	0	0	0	1,000	0	0	1,000
Contingency (allocations yet to be determined)	0	0	3,100	0	0	5,100	0	0	8,200
Finance Leadership Team	126	0	500	0	0	0	126	0	500
Justice, Global, and Ecumenical Relations	0	0	0	1,403	0	5,000	1,403	0	5,000
Lay Worship Leaders	0	0	3,000	0	0	0	0	0	3,000
Ministry Personnel Events	825	350	1,000	0	0	0	825	350	1,000
Pastoral Relations Leadership Team	0	196	400	0	0	0	0	196	400
Right Relations	0	0	0	1,048	0	500	1,048	0	500
Total	951	546	8,000	4,477	0	12,000	5,428	546	20,000

Schedule 2 - Finance and Archives

	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Archives Honourarium	8,037	8,008	10,000	0	0	0	8,037	8,008	10,000
Archives Office and Travel Expenses	442	0	600	0	0	0	442	0	600
Archives Ontario Archives	6,206	6,046	11,000	0	0	0	6,206	6,046	11,000
Bank and Review Costs	1,108	170	1,500	0	0	0	1,108	170	1,500
Incorporated Ministries	500	500	750	0	0	0	500	500	750
Insurance	0	732	50	0	0	0	0	732	50
Treasurer Honourarium	6,250	6,120	6,120	0	0	0	6,250	6,120	6,120
Treasurer Office Expense	444	345	600	0	0	0	444	345	600
Total	22,987	21,920	30,620	0	0	0	22,987	21,920	30,620

Schedule 3 - Mission Support Grants

	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Algonquin Chaplaincy	0	0	0	5,550	5,550	5,550	5,550	5,550	5,550
Alwyn Community of Faith	0	0	0	3,500	4,080	4,080	3,500	4,080	4,080
Camp Lau-ren	0	0	0	20,000	20,000	20,000	20,000	20,000	20,000
Carlington Chaplaincy	0	0	0	7,000	7,000	7,000	7,000	7,000	7,000
Centre 507	0	0	0	30,670	30,670	30,670	30,670	30,670	30,670
Contingency	0	0	0	0	0	8,900	0	0	8,900
Golden Lake Camp	0	0	0	15,000	15,000	15,000	15,000	15,000	15,000
House of Lazarus	0	0	0	36,300	36,300	36,300	36,300	36,300	36,300
Ottawa West End Chaplaincy	0	0	0	2,500	2,500	2,500	2,500	2,500	2,500
Rideau Hill Camp	0	0	0	15,000	15,000	15,000	15,000	15,000	15,000
Total	0	0	0	135,520	136,100	145,000	135,520	136,100	145,000

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Schedules to Financial Statements
For the year ending December 31, 2021

		Governance		Mission & Ministry		Total	
		2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Schedule 4 - Office Costs							
Carleton Place							
Photocopier	0	0	1,500	0	0	0	1,500
Postage	11	0	250	0	0	11	250
Rent	5,200	4,800	4,800	0	0	5,200	4,800
Supplies	342	339	1,500	0	0	342	1,500
Home Offices	242	366	500	390	1,215	632	1,000
Sundry	890	295	500	0	0	890	500
Summerlea (16.6% of costs)							
Elevator	228	64	175	0	0	228	175
Hydro	335	230	425	0	0	335	425
Internet	77	39	150	0	0	77	150
Photocopier	0	0	350	0	0	0	350
Postage	0	0	500	0	0	0	500
Rent	4,450	4,206	4,000	0	0	4,450	4,000
Supplies	142	143	1,500	0	0	142	1,500
Telephone	0	0	425	0	0	0	425
Total	11,917	10,481	16,575	390	1,215	12,306	17,075
Schedule 5 - Partnerships							
		Governance		Mission & Ministry		Total	
		2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Affirm United	0	0	0	0	0	0	1,000
Christian Council of Capital Region	0	0	0	250	250	250	250
Grand River Book Stores	2,500	2,500	2,500	2,500	2,500	5,000	5,000
Multi Faith Housing Initiative	0	0	0	100	100	100	100
Spiritual Care in Secondary Schools	0	0	0	1,000	1,000	1,000	500
Social Justice Network in Ontario	0	0	0	2,500	0	2,500	1,500
Total	2,500	2,500	2,500	6,350	3,850	8,850	8,350
Schedule 6 - Personnel							
		Governance		Mission & Ministry		Total	
		2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Benefits (United Church & Government)	29,845	29,296	29,000	20,147	20,899	49,992	50,195
Continuing Education	900	131	4,000	402	184	1,302	6,100
Executive Minister/Assistant (16.6%)	40,871	38,263	33,500	0	0	40,871	33,500
Meetings/Hospitality	0	965	5,000	67	22	67	6,500
Salaries	130,683	141,460	141,000	93,652	106,388	224,335	245,000
Telephones	1,532	1,608	2,000	1,202	1,286	2,734	4,500
Travel	750	1,191	9,000	1,604	685	2,353	14,000
Total	204,580	212,915	223,500	117,075	129,464	321,654	359,100

Eastern Ontario Outaouais Regional Council of The United Church of Canada
Schedules to Financial Statements
For the year ending December 31, 2021

Schedule 7 - Regional Meetings									
	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Executive Meetings	92	0	3,000	0	0	0	92	0	3,000
Regional Meeting - February	1,150	5,576	7,500	0	0	0	1,150	5,576	7,500
Regional Meeting - May	558	1,472	45,000	0	0	0	558	1,472	45,000
Regional Meeting - October	408	859	7,500	0	0	0	408	859	7,500
Planning Committee	0	50	2,000	0	0	0	0	50	2,000
Staff Retreat	0	0	1,000	0	0	0	0	0	1,000
Total	2,208	7,957	66,000	0	0	0	2,208	7,957	66,000

Schedule 8 - Technology and Communications									
	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
IT Support GCO	5,632	4,579	5,000	0	0	0	5,632	4,579	5,000
Tele-Conferencing Contracts	207	408	1,000	0	0	0	207	408	1,000
Website	736	1,853	3,500	0	0	0	736	1,853	3,500
Total	6,575	6,840	9,500	0	0	0	6,575	6,840	9,500

Schedule 9 - Youth Programming									
	Governance			Mission & Ministry			Total		
	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget	2021 Actual	2020 Actual	2021 Budget
Camp Awesome (note 6)	0	0	0	6,935	3,244	2,000	6,935	3,244	2,500
Events	0	0	0	6,034	3,469	12,000	6,034	3,469	12,000
Supplies	0	0	0	831	1,337	1,500	831	1,337	1,500
Total	0	0	0	13,799	8,050	15,500	13,799	8,050	16,000

Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Investment Funds

	EOORC	James Baillie	McKendry	Miss. Strat.	Servants	Total
Opening Equity (market Value)	928,346	632,436	100,000	2,005,982	460,606	4,127,370
Deposits (Transfers from Conference/Presbytery)	0	0	0	0	0	0
Deposits (Sales from Properties)	0	0	0	86,672	0	86,672
Transfer to Governance	(18,500)	0	0	0	0	(18,500)
Transfer for Grants	0	(14,682)	0	(81,595)	(9,000)	(110,277)
Transfer to Mission and Ministry	(18,500)	(12,800)	0	0	(9,000)	(40,300)
Unrealized Gains/Losses (note 9)	158,527	114,791	0	340,709	88,196	702,223
Closing Equity (market value)	1,049,873	719,745	100,000	2,351,768	530,802	4,752,187

In 2021, Mission Strategy received the following

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2022 Financial Report

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Income									
Grant - Assessments	0	334,375	325,000	0	0	0	325,000	0	325,000
Grant - Assessment (Executive Minister/Assistant	0	33,500	33,500	0	0	0	33,500	0	33,500
Grant - Mission & Service Fund	0	0	0	0	240,000	240,000	0	240,000	240,000
Grant - Special Funding	0	0	0	0	0	0	0	0	0
Donated Expenses	0	0	0	0	2,000	0	0	0	0
Interest & McKendry Fund	0	271	250	0	0	0	250	0	250
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Student Fund - Donation	0	0	0	0	0	0	0	0	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	25,000	21,800	25,000	0	25,000	25,000
Transfer Baillie/Scrivens Grants	0	0	0	0	23,682	25,000	0	25,000	25,000
Transfer ECO RC Fund	21,000	18,500	21,000	21,000	18,500	21,000	21,000	21,000	42,000
Transfer Mission Strategy Grants	0	0	0	0	81,595	94,000	0	94,000	94,000
<i>Camp Awesome Project</i>	0	0	0	0	0	37,000	0	37,000	37,000
Youth Programming Revenue	0	0	0	0	0	0	0	0	0
Total Income	21,000	386,646	379,750	46,000	387,577	442,000	379,750	442,000	821,750

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Expenses (net of Recoveries)									
Clusters, Leadership Teams, Networks (Schedule 1)	0	951	7,900	0	4,477	9,600	7,900	9,600	17,500
Candidate for Ministry and RCCO Training Grants	0	2,700	2,700	0	0	0	2,700	0	2,700
Congregational Reviews & Support	0	934	10,000	0	0	0	10,000	0	10,000
Finance and Archives (Schedule 2)	1,774	22,987	28,880	0	0	0	28,880	0	28,880
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Mission Support Grants (Schedule 3)	0	0	0	0	135,520	135,520	0	135,520	135,520
Office Costs (Schedule 4)	1,300	11,917	15,350	100	390	1,500	15,350	1,500	16,850
Partnership Ministries (Schedule 5)	2,500	2,500	2,500	2,600	6,350	6,350	2,500	6,350	8,850
Personnel (Schedule 6)	0	204,580	243,200	370	117,075	149,150	243,200	149,150	392,350
Regional Meetings (Schedule 7)	0	2,208	63,000	0	0	0	63,000	0	63,000
Technology and Communications (Schedule 8)	1,167	6,575	8,500	0	0	0	8,500	0	8,500
Vision and Transformation Grants	0	0	0	0	81,595	94,000	0	94,000	94,000
Youth Camp Awesome 3-Year Contract	0	0	0	0	0	37,000	0	37,000	37,000
Youth Grants	0	0	0	0	23,682	25,000	0	25,000	25,000
Youth Programming (Schedule 9)	0	0	0	311	13,799	17,000	0	17,000	17,000
Total Expenses	6,741	255,352	382,030	3,381	382,888	475,120	382,030	475,120	857,150
Net income (deficit) from general operations	14,259	131,295	(2,280)	42,619	4,689	(33,120)	(2,280)	(33,120)	(35,400)

Appendix B²

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2021 Financial Report

Schedule 1 - Clusters, Leadership Teams, Networks

Schedule 1 - Clusters, Leadership Teams, Networks									
	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Camping Leadership Team	0	0	0	0	2,025	100	0	100	100
Chaplaincy Leadership Team	0	0	0	0	0	1,000	0	1,000	1,000
Contingency (allocations yet to be determined)	0	0	3,000	0	0	3,000	3,000	3,000	6,000
Finance Leadership Team	0	126	500	0	0	0	500	0	500
Justice, Global, and Ecumenical Relations	0	0	0	0	1,403	5,000	0	5,000	5,000
Lay Worship Leaders	0	0	3,000	0	0	0	3,000	0	3,000
Ministry Personnel Events	0	825	1,000	0	0	0	1,000	0	1,000
Pastoral Relations Leadership Team	0	0	400	0	0	0	400	0	400
Right Relations	0	0	0	0	1,048	500	0	500	500
Total	0	951	7,900	0	4,477	9,600	7,900	9,600	17,500

Schedule 2 - Finance and Archives

Schedule 2 - Finance and Archives									
	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Archives Honourarium	0	8,037	9,000	0	0	0	9,000	0	9,000
Archives Office and Travel Expenses	0	442	750	0	0	0	750	0	750
Archives Ontario Archives	0	6,206	10,000	0	0	0	10,000	0	10,000
Bank and Review Costs	0	1,108	1,250	0	0	0	1,250	0	1,250
Incorporated Ministries	0	500	750	0	0	0	750	0	750
Insurance	0	0	400	0	0	0	400	0	400
Treasurer Honourarium	1,583	6,250	6,330	0	0	0	6,330	0	6,330
Treasurer Office Expense	191	444	400	0	0	0	400	0	400
Total	1,774	22,987	28,880	0	0	0	28,880	0	28,880

Schedule 3 - Mission Support Grants

Schedule 3 - Mission Support Grants									
	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Algonquin Chaplaincy	0	0	0	0	5,550	5,550	0	5,550	5,550
Alwyn Community of Faith	0	0	0	0	3,500	3,500	0	3,500	3,500
Camp Laurien	0	0	0	0	20,000	20,000	0	20,000	20,000
Carlington Chaplaincy	0	0	0	0	7,000	7,000	0	7,000	7,000
Centre 507	0	0	0	0	30,670	30,670	0	30,670	30,670
Golden Lake Camp	0	0	0	0	15,000	15,000	0	15,000	15,000
House of Lazarus	0	0	0	0	36,300	36,300	0	36,300	36,300
Ottawa West End Chaplaincy	0	0	0	0	2,500	2,500	0	2,500	2,500
Rideau Hill Camp	0	0	0	0	15,000	15,000	0	15,000	15,000
Total	0	0	0	0	135,520	135,520	0	135,520	135,520

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2021 Financial Report

Schedule 4 - Office Costs

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Carleton Place									
Photocopier	0	0	750	0	0	0	750	0	750
Postage	0	11	250	0	0	0	250	0	250
Rent	1,300	5,200	5,200	0	0	0	5,200	0	5,200
Supplies	0	342	1,000	0	0	0	1,000	0	1,000
Home Offices	0	242	750	100	390	1,500	750	1,500	2,250
Sundry (Transitional Costs)	0	890	500	0	0	0	500	0	500
Summerlea (16.6% of costs)									0
Elevator	0	228	150	0	0	0	150	0	150
Hydro	0	335	550	0	0	0	550	0	550
Internet	0	77	100	0	0	0	100	0	100
Photocopier	0	0	350	0	0	0	350	0	350
Postage	0	0	500	0	0	0	500	0	500
Rent	0	4,450	4,500	0	0	0	4,500	0	4,500
Supplies	0	142	750	0	0	0	750	0	750
Telephone	0	0	0	0	0	0	0	0	0
Total	1,300	11,917	15,350	100	390	1,500	15,350	1,500	16,850

Schedule 5 - Partnerships

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Affirm United	0	0	0	0	0	1,000	0	1,000	1,000
Christian Council of Capital Region	0	0	0	0	250	250	0	250	250
Grand River Book Stores	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	5,000
Mult Faith Housing Initiative	0	0	0	100	100	100	0	100	100
Spiritual Care in Secondary Schools	0	0	0	0	1,000	1,000	0	1,000	1,000
Social Justice Network in Ontario	0	0	0	0	0	1,500	0	1,500	1,500
Total	2,500	2,500	2,500	2,600	3,850	6,350	2,500	6,350	8,850

Schedule 6 - Personnel

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Benefits (United Church & Government)	0	29,845	36,400	0	20,147	26,550	36,400	26,550	62,950
Continuing Education	0	900	4,000	0	402	2,100	4,000	2,100	6,100
Executive Minister/Assistant (16.6%)	0	40,871	42,300	0	0	0	42,300	0	42,300
Meetings/Hospitality	0	0	4,000	0	67	1,500	4,000	1,500	5,500
Salaries	0	130,683	148,500	0	93,652	113,500	148,500	113,500	262,000
Telephones	0	1,532	2,000	100	1,202	2,000	2,000	2,000	4,000
Travel	0	750	6,000	270	1,604	3,500	6,000	3,500	9,500
Total	0	204,580	243,200	370	117,075	149,150	243,200	149,150	392,350

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2020 Financial Report

Schedule 7 - Regional Meetings	Governance				Mission & Ministry				2022 Budget Proposal	
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	Governance Miss&Min	Total
Executive Meetings	0	92	1,500	0	0	0	0	0	1,500	0
Regional Meeting - February	0	1,150	7,000	0	0	0	0	0	7,000	0
Regional Meeting - May	0	558	45,000	0	0	0	0	0	45,000	0
Regional Meeting - October	0	408	7,000	0	0	0	0	0	7,000	0
Planning Committee	0	0	1,500	0	0	0	0	0	1,500	0
Staff Retreat	0	0	1,000	0	0	0	0	0	1,000	0
Total	0	2,208	63,000	0	0	0	0	0	63,000	0

Schedule 8 - Technology and Communications	Governance				Mission & Ministry				2022 Budget Proposal	
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	Governance Miss&Min	Total
IT Support GCO	0	5,632	6,500	0	0	0	0	0	6,500	0
Tele-Conferencing/ Annual Contracts	424	207	500	0	0	0	0	0	500	0
Website	743	736	1,500	0	0	0	0	0	1,500	0
Total	1,167	6,575	8,500	0	0	0	0	0	8,500	0

Schedule 9 - Youth Programming	Governance				Mission & Ministry				2022 Budget Proposal	
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	Governance Miss&Min	Total
Camp Awesome	0	0	0	0	0	6,935	5,000	5,000	0	5,000
Events	0	0	0	311	6,034	10,000	10,000	10,000	0	10,000
Supplies	0	0	0	0	831	2,000	2,000	2,000	0	2,000
Total	0	0	0	311	13,799	17,000	17,000	17,000	0	17,000

Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Fund

	EOORC	COFs in-trust	Miss. & Min.	James Biller	Scrivens	Vision & Tr	Total
Opening Equity (market Value)	1,049,873	0	0	719,745	530,802	2,351,768	4,652,188
Deposits (Transfers from Conference/Presbytery)	0	306,770	150,000	0	0	0	456,770
Deposits (Sales from Properties)	0	0	0	0	0	0	0
Transfer to Governance	(21,000)	0	0	0	0	0	(21,000)
Transfer for Grants	0	0	0	0	0	0	0
Transfer to Mission and Ministry	(21,000)	0	0	(15,000)	(10,000)	0	(46,000)
Unrealized Gains/Losses	(28,817)	0	0	(13,445)	(9,936)	(44,868)	(97,066)
Closing Equity (market value)	979,056	306,770	150,000	691,300	510,866	2,306,900	4,944,892

Appendix C

Minutes of the Pastoral Relations (PR) Commission held on February 8, 2022 at 1:00 p.m.**PRESENT:**

Jim Allen, Ina Bromley, Wayne Harris, Patsy Henry, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (10)

CALL TO ORDER, OPENING PRAYER:

Acting Chair, Whit Strong called the meeting to order at 1:01 p.m. and led us in prayer before beginning our business.

INTERIM MOTION:

MOTION 2022-10 (S. MacDonald/J. Allen) “that the EOORC PR Commission accepts the Richmond Pastoral Charge Profile as presented and that it may now be posted on ChurchHub.”

CARRIED

ACCEPTANCE OF MINUTES:

MOTION 2022-11 (S. MacDonald/Linda Suddaby) “that the minutes of January 13, 2022 be accepted as circulated.”

CARRIED

CORRESPONDENCE: All will be dealt with during the meeting.

SABBATICALS:

MOTION 2022-12 (C. Hoy/P. Henry) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Andrew Jensen, Knox P.C., Nepean, May-July 2022.”

CARRIED

MOTION 2022-13 (E. McIntyre/L. Suddaby) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Ed Gratton, South Gloucester P.C., Ottawa, July-September 2022.”

CARRIED

ACKNOWLEDGED SABBATICALS:

Peter Woods – MacKay P.C. (Ottawa) – Oct. 15, 2021 to Jan. 15, 2022
 Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022
 Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022
 Grant Dillenbeck – Stittsville P.C. – June 1, 2022 – August 1, 2022
 Lynda Harrison – St. John’s P.C. (Kemptville) – 2022
 Paul Dillman – Riverside P.C. (Ottawa) – 2022 post-Easter (May – September)
 Mary Royal-Duczek – Almonte P.C. – spring of 2022
 David Illman-White – Centretown P.C. (Ottawa) – in 2022

RESTORATIVE CARE/MEDICAL LEAVE:

MOTION 2022-14 (E. McIntyre/S. MacDonald) “that the EOORC Commission takes note of the Restorative Care/Medical Leave of the Rev. Kevin Moratz, Beachburg P.C., effective January 31, 2022.”

CARRIED

PASTORAL CHARGE SUPERVISORS (PCSs):**Lansdowne P.C.**

MOTION 2022-15 (J. Allen/P. Henry) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. Donald Wachenschwanz (OM-R) as Pastoral Charge Supervisor to the Lansdowne Pastoral Charge effective February 8, 2022.”

CARRIED**Beachburg P.C.**

MOTION 2022-16 (I. Bromley/C. Hoy) “that the EOORC PR Commission, due to medical leave of the called minister, names the Rev. Paul McLenaghan (OM-R) as Pastoral Charge Supervisor to the Beachburg Pastoral Charge effective February 8, 2022.” **CARRIED**

St. Paul's P.C. (Perth)

MOTION 2022-17 (E. McIntyre/C. Hoy) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Sharon MacDonald, EOORC member, as Co-Pastoral Charge Supervisor to the Perth: St. Paul's Pastoral Charge effective February 8, 2022.”

CARRIED

[Abstaining: Sharon MacDonald]

Mallorytown P.C.

MOTION 2022-18 (S. MacDonald/E. McIntyre) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Charlotte Hoy, EOORC member, as Pastoral Charge Supervisor for the Annual Congregational Meeting of the Mallorytown Pastoral Charge February 27, 2022.”

CARRIED

[Abstaining: Charlotte Hoy]

Pastoral Charges without Supervisors:

Clyde Forks-Tatlock (SM)	Lower Gatineau Valley	Templeton
Vernon		

Pastoral Charges without called/appointed Ministry Personnel:

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Denbigh, Matawatchan, Schutt	Elgin-Portland
Glasgow-Castleford	Golden Lake	Greenwood
Kenmore	Knox Edwards	Lanark-Balderson
Lansdowne	Lower Gatineau Valley	Lyn: Christ Church
Mallorytown	Namur	Pakenham
Perth: St. Paul's	Perth Road	Pittston
Richmond	Shawville	South Stormont
Templeton	Williamstown	

PROFILES**Pakenham P.C.**

MOTION 2022-19 (S. MacDonald/J. Allen) “that the EOORC PR Commission approves the Pakenham Pastoral Charge profile for posting on ChurchHub.” **CARRIED**

CALLS/(RE)-APPOINTMENTS**Emmanuel P.C. (Ottawa) – Rev. Brian Copeland (OM-R)**

MOTION 2022-20 (I. Bromley/E. McIntyre) “that the EOORC PR Commission approves the re-appointment of the Rev. Brian Copeland (OM-R) to the Emmanuel Pastoral Charge (Ottawa) as Congregational Minister, 30 hours per week with a total annual remuneration of Sixty-two thousand five hundred seventy-four dollars and thirty-one cents (\$62,574.31), from July 1, 2022 to June 30, 2023.”

CARRIED**OTHER BUSINESS:**

1) PR Commission Minutes

The Executive meets this Thursday leaving very little turn-around time for the minutes. The Scribe will make every effort to complete them and send them to Whit and Wayne for review. They will be sent, as usual to Anita (for posting on the web), Rosemary Lambie, Joel Miller, and the National Pastoral Relations rep.

2) Elgin-Portland P.C.

Whit has spoken with Jo-Anne Fletcher the new PCS at Elgin-Portland. She has been in contact with the church leadership. They will work together for a bit before taking any new steps.

3) Church Closures

Whit reported both Kenmore U.C. and Merrickville U.C. are considering closure sometime in 2022

4) Augusta P.C.

Whit continues to be in constant communications with both the minister and church leadership.

5) February 2022 – EOORC Workshops

The focus of the PR presentation has changed. Whit will present “Creating a Living Faith Story” at this information/education gathering.

6) EOORC Policy decisions**a) Sacraments Elder**

The policy is now on the website and available for viewing. Whit reminded us this option is only available to Communities of Faith (CoFs) with no called/appointment minister.

b) Pulpit supply compensation

Members of the Commission have spoken with various clergy and Licensed Lay Worship Leaders (LLWLs) regarding their concerns regarding compensation when a church service is cancelled at the last minute. All understood and agreed that mileage would not be paid. There

was no unanimity regarding compensation (or lack thereof) for the preparatory work for the service.

Whit will speak with his PR colleagues across the country regarding their best policies. This discussion will continue at our next meeting.

7) Lanark-Balderson/Central Lanark

The two neighbouring pastoral charges will hold an initial meeting on February 22nd to begin discussions on possibly sharing a minister. This is an encouraging first step and one the Commission hopes more Communities of Faith might consider. As congregations dwindle in size – including members and financial resources – there is an increased move to requests for part-time ministry. The reality is there are very few ministers looking for part-time positions ultimately leading to more closures, a challenging and stressful time for all involved. Is there a way to encourage more conversations among small neighbouring congregations to at least consider the possibility of shared ministries?

8) Upcoming PR Workshops

Whit noted he will be very busy over the next several weeks offering numerous workshops. A complete list is available on the website.

9) PR Commission – Areas of Responsibility

It was agreed to postpone this discussion until the March meeting to enable everyone to study the Terms of Reference and prepare some suggestions for clarifying the mandate of the Commission. Wayne will send the Terms and the Scribe will circulate them to members.

2022-80

The United Church of Canada
L'Église Unie du Canada

Eastern Ontario Outaouais Regional Council
Meeting of the Executive

March 10, 2022
Zoom and teleconferencing

NEXT MEETING: Next meeting – **Tuesday, March 8, 2022** 1:00-3:00 p.m. via Zoom

CLOSING: Erin offered the closing prayer. The business listed on the agenda being completed, Whit declared the meeting adjourned at 2:42 p.m.

Appendix D

Communications and Administrative Assistant Report to the Executive

The 2022 EOORC Winter Meeting, *Many Gifts, One Spirit*, took place online the morning of February 26, 2022. Nearly 160 people registered for the event and 141 people attended. Based on the evaluations filled out so far, the meeting was regarded as a success. I will compile and share the evaluation responses for the Planning Committee and the EOORC Executive next week.

I will begin working on the **2022-23 EOORC Directory of Pastoral Charges** soon and plan to have the latest version ready for circulation by the end of June after all Lay Representatives have been elected in each of the Pastoral Charges.

EOORC News continues to be distributed on a bi-weekly basis, every second Wednesday. Statistics for the February 23rd issue: 734 received, 485 opened, 252 clicked on links.

Social Media Update

Facebook EOORC: 338 members

Twitter EOORC: 53 followers

YouTube: 14 subscribers, many more viewers of various videos

The Communications Leadership Team will meet in early April.

Respectfully submitted,
Anita Jansman

Appendix E

Ministry for Youth and Young Adults (YAYA)*Regional Update***We've hired a Director!!**

We have hired Kristy Drost as the Camp Awesome Director. She started March 1st and has been working with me to regroup and reform after a 2 year break from in-person camp. Camp Awesome will be hosting 10 weeks of in-person camp this Summer. If you are interested in hosting camp at your church please contact Kristy at campawesomeottawa@gmail.com for more information.

Mental Health First Aid (MHFA) supporting Youth Course follow-up

The MHFA participants meet monthly to review the course materials, case studies and discuss Mental Health support opportunities within our Regions. The next LUNCH BOX Session is March 29th.

EOORC YAYA will be offering the Mental Health First Aid supporting Youth course in Fall 2022. Please contact me for more information and dates.

Rainbow Youth Hub *(see poster)*

Rainbow Youth Hub held it's first night Friday, March 4th at Emmanuel United. 3 youth participated in button making (big hit) and a fuses glass workshop with Jennifer Kelly (an even bigger hit). The next session is April 1st. For more information please contact Ellen Brohman at rainbowhubottawa@gmail.com.

*Tri-Regional Activities – (Regions 11, 12 & 13)***Online YAYA Programs**

Beginning in January from 3pm to 5pm Shanna Bernier (Nakonha:ka Regional Council YAYA Minister) and I will be hosting online “Office Hours” for YAYA Drop-Ins.

Other opportunities also include;

Tuesdays – Youth Drop-In (18 and below)

Wednesday – All ages “Office Hours”.

Thursdays- - Young Adult Drop-In (19 +)

Campus Ministry

Open Table

Open Table has been put on hold for the moment until we are able to be in-person.

The Open Table Committee is looking for a Community Development Coord for the 2021-2022 academic year. Allyson Hopkins, continues in the role of Communications Coordinator for the 2021/2022 year. We are looking at meeting with our congregational partners and reviewing possible programs this fall.

Spiritual Care in the Secondary Schools (SCSS)

SCSS's meets the 3rd Wednesday of each month. SCSS is seeking to recruit and train new volunteers and working with the school board to develop spiritual care support opportunities. If you are interested in being a volunteer in the Ottawa Carleton District School Board in 2022 please contact me for more information. Online Volunteer Training begins in in March.

General Council Update

UPDATE - GC44 Pilgrims

The GC44 Pilgrim program has been shifted to an Internship for 5 youth (ages of 15-19) in our Region. The 5 Interns will now start in early July for 8 weeks as summer students through the Canada Summer Jobs Grant application to perform service projects around the EOORC in lieu of the Pilgrimage as per previous years.

EOORC Interns (Pilgrims)

- Alisa Insley – North Gower UC
- Ronan Bosch – Parkdale UC
- Margaret Kirke – St. Paul's Eastern UC
- Vanessa Brohman – Emmanuel UC
- Kieran Bodner – Glen Cairn UC

Respectfully Submitted by Dana Ducette March 9, 2022

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