

# 2022

## Report Book



CONSEIL RÉGIONAL  
DE L'OUTAOUAIS ET DE L'EST DE L'ONTARIO  
EASTERN ONTARIO OUTAOUAIS  
REGIONAL COUNCIL

5/27/2022

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## An Invitation from our President

To the Eastern Ontario Outaouais Regional Council Spring General Meeting  
May 27-28, 2022

### ***Out of the Desert Into the Promised Land***



Dear EOORC Family,

Life seems to be at a standstill, yet the days are zooming by. Our last in-person gathering (Feb. 2020) seems to be a distant memory, but yet it feels like it was yesterday. On April 9, when I went back to Glen Cairn United Church in Kanata, the memories of Feb. 2020 flooded my heart and eyes, as these two-plus years have been difficult.

I am reminded of Ancient Israel, going round and round in the desert attempting to get to the Promised Land – they did because God always brings us through. Sometimes what we need seems so far away, but we all know that God's Blessings are always on time.

COVID has not left us and echoes of war are no longer distant possibility, but the only things which keep us persistent and perseverant are the Promises of God. Prophet Isaiah (43:19) reminds us that God will make RIVERS gush out in the desert places of our lives and help us journey on – meeting our needs in every way.

You have already received the link to register for our virtual gathering for May 27-28, and I extend a sincere invitation to register if you have not yet. One thing we have realized is how our respectful relationships are essential for our journey.

Would you join us? Come, let us journey on together with the assurance that the Creator, Redeemer, and the Sustainer leads us out of the desert and into the Promised Land.

Prayerfully,

Rev. Takouhi Demirdjian-Petro, President, Eastern Ontario Outaouais Regional Council

## Living Mission of the Eastern Ontario Outaouais Regional Council and Vision of the Executive by which it has Evaluated Progress

- Supporting and enhancing the ministry of Communities of Faith;
- Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith;
- Supporting and nurturing Right Relations Social and Ecological Justice;
- Supporting peoples in all seasons of life;
- Supporting and building Communications.

### Eastern Ontario Outaouais Regional Council Staff

#### **Rev. Rosemary Lambie**

*Executive Minister*

Tel: 1-800-268-3781 extension 6147

Email: [rlambie@united-church.ca](mailto:rlambie@united-church.ca)

*Rosemary's focus is to provide leadership, counsel and support for the governance and oversight of the administration of the Conseil régional Nakonha:ka Regional Council, for East Central Ontario Regional Council, and Eastern Ontario Outaouais Regional Council. She supervises staff, and engages the regional council in the priorities and decisions of the General Council of the United Church of Canada. General Council deployed staff of the Office of Vocation, the Community Capacity Development Officer and the Philanthropy Unit will work in parallel relationships with all three regional councils. She communicates and interprets the decisions and perspectives of the regional councils and the Executives to the General Council, other regional councils and communities of faith, and fulfills the duties outlined in The Manual (2019) Section C.3.4.*

#### **Joel Miller**

*Program Assistant to the Executive Minister*

Tel: 1-800-268-3781 extension 6152

Email: [jmiller@united-church.ca](mailto:jmiller@united-church.ca)

*Joel's staff responsibilities include daily, ongoing administrative support to the Executive Minister, recording secretary for the Executive and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.*

#### **Rev. Whit Strong**

*Pastoral Relations Minister*

Tel: 1-800-268-3781 extension 6148

Email: [wstrong@united-church.ca](mailto:wstrong@united-church.ca)

*Whit's staff responsibilities are to assist the Eastern Ontario Outaouais Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.*

**Rev. Peter Bartlett**

*Visioning Support for Communities of Faith, Clusters and Social Justice Networks*

Tel: 1-800-268-3781 extension 6245

Email: [pbartlett@united-church.ca](mailto:pbartlett@united-church.ca)

*Peter's focus is to work with interested groups to assist them establishing and nurturing clusters/networks that support regeneration and new ways of doing ministry. He also provides support to the various social justice networks and ministries.*

**Dana Ducette**

*Minister Supporting Youth and Young Adult Ministry*

Tel: 1-800-268-3781 extension 6168

Email: [dducette@united-church.ca](mailto:dducette@united-church.ca)

*Dana's focus is to encourage, inspire and challenge the younger generations to live into their faith, participating in events hosted by local communities of faith activities, and wider events such as Worshiplude, Camp Awesome (day camp) and the three sleepover camps. She is also responsible for coordination of Youth and Young Adults at Regional Council meetings.*

**Anita Jansman**

*Communications and Administrative Support (half-time)*

Tel: 1-800-268-3781 extension 6146

Email: [ajansman@united-church.ca](mailto:ajansman@united-church.ca)

*Anita's primary responsibilities are to be a supporting role as a communication/social media specialist for Eastern Ontario Outaouais Regional Council and expand community engagement and connections, particularly (but not exclusively) through use of the website, various social media platforms and publications. Other responsibilities include offering some administrative support (updating community of faith, leadership teams, cluster and network lists; emails, website, and newsletters, annual meeting preparation).*

**Karen Valley**

*Minister for the Office of Vocation*

Tel: 1-800-268-3781 extension 6107

Email: [kvalley@united-church.ca](mailto:kvalley@united-church.ca)

*Karen's focus is the Candidacy Pathway and the oversight and discipline of ministry personnel for East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

**Larry Richardson**

*Archives (Wednesdays at the Ottawa Archives)*

Email: [LRichardson@united-church.ca](mailto:LRichardson@united-church.ca)

*Larry's primary responsibilities include assembling, cataloguing, preserving and managing collections of Regional Council historical records on behalf of the former Ottawa and Seaway Valley Presbyteries of the United Church of Canada.*

**Kristy Drost**

*Camp Director, Camp Awesome*

Email: [kdrost@united-church.ca](mailto:kdrost@united-church.ca)

*Kristy brings her passion and skills as the Director of Camp Awesome.*

**Martha Pedoniquotte**

*Community Capacity Development Coordinator for Ontario and Quebec*

Tel: 519-373-2860

Email: [mpedoniquotte@united-church.ca](mailto:mpedoniquotte@united-church.ca)

*Martha's focus is working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.*

**Rev. Roger Janes**

*Stewardship & Gifts Officer*

Tel: 709-486-3239

Email: [rjanes@united-church.ca](mailto:rjanes@united-church.ca)

*Roger supports churches and individuals in all areas of stewardship whether that be setting and reaching mission and service goals, developing an annual budget or leaving a legacy gift.*

## Agenda

### Session 1, Friday (PM) – May 27, 2022

- 6.15 **Meeting room opens** (time for fellowship)
- 6.25 **Technical and Procedural Instructions**
- 6.40 **Gathering Music**
- 6.45 **Acknowledgement of the Land / Welcome / President's Remarks / Constituting the Court / Opening Motions**
- 7.15 **Message from the Moderator**
- 7.25 **Greetings from United Church of Christ (U.S.A)**
- 7.35 **United Church Bookstore (UCRD)**
- 7.45 **United Property Resource Corporation (UPRC)**
- 8.05 **Interfaith Housing**
- 8.20 **Stewardship**
- 8.50 **Affirming (Notice of motion)**
- 9 **Closing Blessing / Remarks / Time for fellowship after meeting**

### Session 2, Saturday (AM) – May 28, 2022

- 9 **Meeting space opens**
- 9.15 **Gathering music**
- 9.20 **Tech instructions**
- 9.30 **Welcome/President's Remarks, Scripture & Prayer**
- 9.45 **Governance: Receiving the Annual Report, Motions**
- 10 **Affirm Vote**
- 10.15 **Break**
- 10.20 **Gathering Music**
- 10.25 **Nominations/voting-motion**
- 10.35 **Pre-recorded Music**

- 10.40 **Reflection on Theme & Living into the new Structures of the Regional Council**
- 11 **Breakout rooms**
- 11.20 **Closing remarks**
- 11.30 **Closing Worship**
- Youth reflection on the theme
  - Re-Licensing LLWLs, Memorials, Retiree, Milestones
  - Installation of President
  - Covenanting with the New Executive, Leadership Teams
- 12 **Recognizing the Celebration of Ministry Service**
- 12.10 **Meeting room stays open for time of fellowship**

## Milestones / Anniversaries

<b>Years</b>	<b>First Name</b>	<b>Last Name</b>	<b>Clergy Type</b>
5	Lynne	Gardiner	Ordained Minister
5	Alcris	Limongi Ortiz	Ordained Minister
5	Edward	Murray	Ordained Minister
15	Peter	Bartlett	Ordained Minister
15	Elaine	Beattie	Ordained Minister
15	Karen	Boivin	Ordained Minister
15	Tiina	Cote	Ordained Minister
15	Deborah	Poirier	Designated Lay Minister
15	Mary	Royal-Duczek	Ordained Minister
15	Carla	Van Delen	Ordained Minister
15	Sandra	Yule	Ordained Minister
20	Harry	Crawford	Ordained Minister
20	Jennifer	Leslie	Ordained Minister
20	James Young-Key	Min	Ordained Minister
20	Suzanne	Nadon	Ordained Minister
20	Mary Anne	Van Heuvelen	Ordained Minister
25	Christopher	Donnelly	Ordained Minister
25	Daniel	Hansen	Ordained Minister
25	Christine	Lowson	Ordained Minister
25	Wendy	MacLean	Ordained Minister
25	Blair	Paterson	Ordained Minister
25	Jennifer	Power	Ordained Minister
25	Elizabeth	Sangster	Ordained Minister
30	Angela	Bailey	Ordained Minister
30	I. Ann	Durant	Ordained Minister
30	Myra	Garvin	Ordained Minister
30	Marilyn	Richardson	Ordained Minister
30	Brian	Wilkie	Ordained Minister



35	Elaine	Thompson	Diaconal Minister
35	Harlene	Walker	Ordained Minister
35	Russell	Wardell	Ordained Minister
35	Elizabeth Lockhart	Wilton	Diaconal Minister
40	Keith	Fraser	Ordained Minister
40	Gwen	Hermann	Ordained Minister
40	Carolyn	Hudson	Ordained Minister
40	John	Hudson	Ordained Minister
40	Hilary	Merritt	Ordained Minister
40	John	Montgomery	Ordained Minister
45	Neil	Wallace	Ordained Minister
55	George	Lavery	Ordained Minister
55	E. Bruce	Ross	Ordained Minister
60	James	Whyte	Ordained Minister
65	Douglas	Blair	Ordained Minister
70	Harold	Davies	Ordained Minister

## Retiree

### Rev. Wendy Jean MacLean



An apple orchard in the Annapolis Valley was one of my closest companions during my four-month internship in 1996. Cornwallis Pastoral Charge sponsored many ministry interns over the years, and they were very skilled at lovingly mentoring the emerging theology of their students. They were willing to support me when I stated as one of my learning goals: “To be surrounded by beauty.” I stayed in a cottage which would house migrant workers after Labour Day, when the apples were ripe and I was back at Queen’s Theological College.

Throughout my ministry of 25 years, I always felt my call included a congregation of wild, living things, like apples and robins and rain. My poetry, prayers and sermons are all intertwined, echoing and calling the Spirit, sometimes in silence, sometimes in words.

I feel richly sated with the many ways the United Church of Canada creates community and tradition. I had the privilege of serving a city church (Queen Street UC in Kingston), a town church (Emmanuel UC in Cowansville), the institutional church (as Montreal Presbytery Vision and Transformation minister) and a rural congregation (Christ UC in Lyn). One of my great joys has been creating opportunities for multifaith gatherings. In Kingston, after September 11 (9-11), we welcomed the local rabbi and Imam to join us in community prayer and reflection. After a peace march protesting the war in Iraq, in a letter to the editor of the Kingston Whig Standard, I was lumped in with “hemp-loving

feminist activists.” The writer meant it as an insult. I am not a hemp-lover, but I won’t object to the company. In Cowansville and Lyn I also gathered a circle of multifaith souls for healing and to share the rich traditions of faith. These events became the basis of wonderful friendships.

One of the joys of my ministry in Lyn, was to chair United Welcome, a group made up of local UC folks, and community members who worked together to sponsor several refugees. We have recently reconvened and (so far) are sponsoring four Ukrainian families. In the wider church, I enjoy writing many prayers and a column for Gathering Magazine (Inspiratio). I served on Theology and Faith, the Candidacy Board, and was active in advocacy for French ministry.

After twenty-five years of active ministry, I am back to my first call: spirituality in small groups. I am now offering the ancient practice of Spiritual Direction, accompaniment and soul friendship to individuals and small groups through River Soul Spiritual Direction. I can be contacted through [wendymac55@hotmail.com](mailto:wendymac55@hotmail.com).

Each of my congregations has blessed me with the time and space for a disciplined spiritual practice of contemplation and meditation. I hope they felt the fruit of this in my preaching and pastoral care. Writing poetry is a way I engage in the mystery of the surprising ways of recognizing Spirit. My latest book, *On Small Wings*, will be released in June 2022.

I would like to say to my colleagues in ministry: YOU ARE AMAZING! Thank you for the gifts you bring, the trust you hold and the grace of your willingness to serve God. I am enjoying life in Brockville with Michel and our new puppy, Joy.

## Memorials

Rev. Carol Delisle

January 14, 1935 – October 12, 2021



Reverend Carol Poley Delisle B.A., Th., M.Div., B.C.L., LL.B  
Passed peacefully, at the Winchester District Memorial Hospital on Saturday, October 10, 2021, at the age of 86 years. Beloved wife of the late Yves Delisle. Loving mother of Barbara Paventi (Mario), Sandra Brunet, Bonnie Delisle-Woo and the late Peter Delisle. Cherished nanny of Alexandra, Kevin, Lindsay, Jonathan, Emilie, Carol and Stephanie. Great Nanny to 4 great grandchildren. Carol will be sadly missed by her brother Garry Poley (Lynn) and many nieces and nephews. In lieu of flowers, donations in Carol’s memory to the Winchester United Church would be appreciated.

Carol’s Ministry formally began in The United Church of Canada in April 1982, when she served as a summer intern at Granby Pastoral Charge, and then at Ste. Therese-Rosemere in Riverside Pastoral Charge the following year. After her ordination in 1984, Carol’s ministry would include serving at St. George’s Pastoral Charge, Anjou Pastoral

Charge, Winchester Pastoral Charge and Ball Street Pastoral Charge. Carol also served as Interim Minister at First Pastoral Charge, and then as Retired Supply at Prescott: St. Paul's Pastoral Charge. Into her retirement, Carol continued as Retired Supply serving Long Sault: St. Andrew's/St. Mark's Pastoral Charge. Carol entered into full retirement in June of 2013.

### Rev. Neil Baxtor

June 13, 1934 – March 5, 2022



Rev. Neil Baxtor of Ottawa, Ontario, passed away on Saturday, March 5, 2022, at the age of 87. Beloved husband of the late Lise (Masson) Baxter. Dear son of the late Cornelius Baxter and the late Jean Templeton. Loving father of Suzanne (Dave Clendinning), Lynn, Peter (Cheryl) and Mark (Manon). Cherished grandfather of Matthew Clendinning (Tiffany), Michael Clendinning (Amanda), Megan Clendinning (Dominic Vezina), Christopher Clendinning (Chelsea), Amanda Baxter (Tim Shea), Joshua Baxter, Jeremy Baxter (Laurel), Jamie-Lynn Baxter, Noah Baxter and Savannah Baxter. Great grandfather of Griffin and Violet, Lily and Lucas, Isla and Emilia, Anna and Madeleine. Dear brother of the late Mildred Ross. Will be fondly remembered by many nieces, nephews, cousins, family and friends. Sincere thanks to the teams of the Queenswood Villa, Montfort Hospital and the Marochel Manor for their great care and compassion. In lieu of flowers donations may be made to the St. Andrew's Christian Church in Rockland, ON.

Attended United Theological College in Montreal.

Graduated from McGill with honours.

Went to Sir George Williams for a year and to one of the Ottawa universities during the summer to speed up the process of getting his degree and ordination.

1968-1972 He was a student minister in Thurso Quebec with an English congregation as well as a French congregation... although he didn't speak French so this was an interesting challenge. He would write his service from start to finish and his wife would translate it and then he would practice Saturday nights.

1972 he was ordained. The ceremony was held at Bishops University in Sherbrooke Quebec

1972-1974 Rawdon United Church and Joliette United Church

1974-1978 Beloeil United Church and Otterburn Park United Church

1978-1983 He along with his wife and two other families opened and operated a retreat centre called Namaskar in Chertsey Quebec

1981-1983 He preached at St-Georges United Church in Montreal.

1983-1999 Cumberland, Rockland and Navan United Churches

1999 official retirement

Between 2000 - 2011 he served as a Supply Minister in Manotick and in Russell (Ontario).

2011-2016 He returned to Rockland United Church to serve as Voluntary Associate Minister.

## Candidates

### Susan Holly Hutton

Designated Lay Minister

Spencerville United Church Spencerville, ON



I am presently living in Brockville and service at Spencerville United Church. I was a student at Spencerville for three years and I am now in a part time appointment. I grew up at Britannia United Church in Ottawa and when I say grew up I mean it, every activity I was involved in was at the church from Junior Choir, CGIT's and all the bazaars and fundraising activities that the church was involved in. As well I joined the Board at the age of 18. Church has and will always be part of my life. I wanted to go to school to be a minister but unfortunately a teacher at the school said I could not achieve University entrance grades. When I moved to Brockville in 1988, I became a staff associate at St. John United for 4 years and eventually in 2018 I started the DLM program. It was a long journey, but I have taken advantage of all that I have learned

along the way.

The DLM program allowed me to learn on the Job, like the disciple who went out two by two to teach the communities about Jesus and the Word of God. IN the DLM program we had to be in a Learning sight at least part time and then part time hours studying for a total of 36 months (3 years). It was a challenge that truly matched my abilities to learn.

### Pasteure Demanya Kofi Akoussah

Admission

Église St-Marc, Ottawa, Ontario



Demanya Kofi Akoussah was born on June 16, 1961 in Tsiviépé, a small village in the south-west of Togo, to a Catholic father and a Protestant mother. Very early, his mother had him baptized and enrolled him in an evangelical Presbyterian nursery-primary school, where he received a basic Christian education, from which his vocation as a pastor would probably be born. After his academic studies, the desire to put himself at the service of God became stronger in him; he enrolled in the Seminary of the Evangelical Presbyterian Church of Togo

where he graduated three years later with a diploma of catechist, before continuing his theological studies at the Faculty of Protestant Theology of Yaoundé in CAMEROON, where he obtained the diploma of Master of Theology in 1996. Consecrated to the pastoral ministry on April 11, 1999 in Togo, he was in charge of districts with several parishes, college chaplain, before being appointed Head of Human Resources in 2004. In 2014, he was admitted to the Ecumenical Institute of Bossey, (Switzerland) where



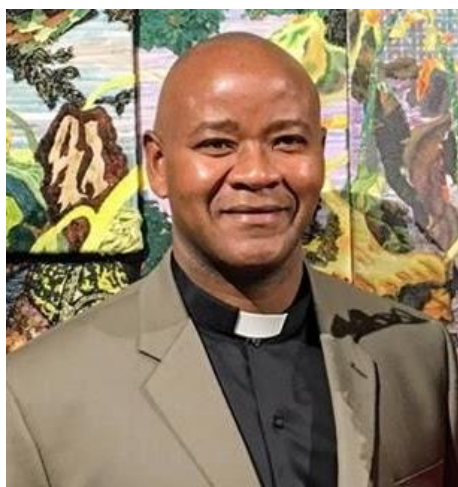
he had a Master of Advanced Studies in Ecumenical Studies from the University of Geneva. He also holds a professional degree in Human Resources Management from the Université du Littoral-Côte d'Opale (France). Kofi also specializes in small arms control, and is committed to peace and nonviolence. Since July 2019, he has arrived at St. Mark's United Church in Ottawa and has just completed his admission courses, and has had a letter of confirmation from the vocation office after his final interview.

*Demanya Kofi akoussah est né le 16 juin 1961 à Tsiviépé, un petit village au sud-ouest du Togo, d'un père catholique et d'une mère protestante. Très tôt, sa maman le fit baptiser et le fit inscrire dans une école maternelle-primaire évangélique presbytérienne, où il reçut une éducation chrétienne de base, d'où naitrait probablement sa vocation de pasteur. Après ses études académiques, le désir de se mettre au service de Dieu s'accroît en lui; il s'inscrit ainsi au Séminaire de l'Église Évangélique Presbytérienne du Togo où il sortit trois ans après avec un diplôme de catéchiste, avant de poursuivre ses études théologiques à la Faculté de Théologie Protestante de Yaoundé au CAMEROUN, où il eut le diplôme de maîtrise en théologie en 1996. Consacré au ministère pastoral le 11 avril 1999 au Togo, il fut responsable de districts de plusieurs paroisses, aumônier de collège, avant d'être nommé Chef service des ressources humaines en 2004. En 2014, il fut admis à l'Institut Œcuménique de Bossey, (Suisse) où il eut une Maîtrise universitaire d'études avancées en études œcuméniques (Master of Advanced Studies in Ecumenical Studies) de l'université de Genève. Il est aussi titulaire d'une Licence professionnelle en Gestion des Ressources humaines de l'Université du Littoral-Côte d'Opale (France). Kofi s'est spécialisé aussi en lutte contre les armes légères, et est engagé dans la paix et la non-violence. Depuis juillet 2019, il est arrivé dans la paroisse St-Marc Ottawa et vient de terminer ses cours d'admission, et à l'eu une lettre de confirmation du bureau de la vocation après son entrevue finale.*

### Rev. Dr. Zacharia Mandara

Admission

Wesley United Church, Pembroke, Ontario



My name is Zacharia David Mandara, born 54 years ago. I am married and we are blessed with three boys. I was ordained in the Evangelical Lutheran Church of Tanzania on December 28, 1998. I moved to Canada for study in 2002 first Saskatoon [LTS] where I studied reformation history then moved to Ottawa for PhD. in Conflict Resolution. I worked as a pastor in different congregations in Canada; Redeemer Lutheran Church Biggar Saskatchewan, All Saints Lutheran Church Ottawa, Almonte United Church, Almonte, and St. Matthew's Lutheran Church Cornwall. I also taught at Ottawa University, was a Chaplain in Ottawa hospitals and a Board member of the Ottawa Catholic Scholl Board.

I am happy to be a member of The United Church Canada I am looking forward to starting my mission on May 1, 2021, at Wesley United Church.

## Representative of the General Council Office

Adele Halliday

Anti-racism and Equity Officer



Adele Halliday has worked at the national office since 2004 in a variety of roles, most recently for the Church and Mission unit. Many of her positions have been related to equity work. In October 2020, she was named Anti-Racism and Equity Officer, the first person in the General Council office to hold this title. Ms. Halliday strengthens the United Church of Canada's mandate, voted on unanimously by the General Council in 2020, to become an anti-racist denomination that "actively works actively works at dismantling racism and white supremacy at all levels of the church, continues to work at decolonizing its theology, and strives to redistribute racial power more fairly."

## Reports

### Eastern Ontario Outaouais Regional Council President

***"For Such a Time as This..."***  
***Esther 4:14***

Dear E.O.O.R.C. Family,

On this Mother's Day, May 8, 2022, I cannot help but think of the amazing Mothering God who is a stunning Parent to all of life. Today, I am trying my best to write to you words that are more than a report, but a reflection on my life story so far, which is but one part of God's Sacred Story.

Every time I hear the words report, reflection, motion, proposal, etc., I get nervous beyond my belief. Where do I begin? Yes, as a minister I write sermons/reflections each week, but there is always that weekly fear that shows up, and a part of me wants to quit, but the other part of me, prayerfully, trusts God to make every word a life-giving word and make this world a better place. All worship leaders, I believe, understand what I am talking about. Every word we speak must bring Comfort and Challenge to the listeners and speakers alike to make this world a better place.

I still recall a moment in March 2019, in the middle of the Zion United Church in Carleton Place. While we were waiting in line to pick up lunch, a colleague who was passing by with her lunch in her hands, said, "How about that position, Tak, president elect?" I stopped in my tracks, and I said, "What?" She repeated the question, and this time with confidence greater than I could ever imagine, I said, "No Way!" But you

all know that is not where the story ends – May 28, 2022, will mark 588 days of serving this wonderful regional council with reverence and respect. I am truly honoured, and humbled to have served God at this capacity. I never imagined that such a call was waiting for me on this journey.

Why am I telling you all this?

Because there is something beyond our comprehension that brings us places to bring justice and equality to all, even when we think we are not qualified enough.

You see, when I was born, my mother, Nevart (Little Rose in Armenian) wanted to name me Esther, after Queen Esther of the Hebrew Bible. However, my father, Vramchabouh (named after the Armenian King who reigned over Armenia 389-414) suggested to my mother that the name Esther is an old Jewish name, and they should name me Takouhi (Queen), as Esther was a queen and Takouhi was a popular Armenian name in the 1960s.

Fast forward to 2022. When I automatically became a commissioner to GC-44, which was delayed from 2021 to 2022, I had no thoughts on the privileges a commissioner would have. But in February 2022, I e-mailed our General Secretary, Rev. Michael Blair, and asked him a lingering question that I have asked the United Church of Canada, since 2015, from Presbyteries, Conferences to General Council Office and Regional Councils and have gotten no concrete reply, except now, from Rev. Blair. My question: “Has UCC ever recognized the Armenian Genocide of 1915?” This horrific event is the one that my father survived as an infant, with his parents, and my maternal grandparents as well.

Thanks to Rev. Blair, he did his due diligence and found out that there is no such record in Archives or otherwise. He reminded me that as a commissioner, I can bring forth a proposal from the floor, and the deadline was March 30, 2022. Through God’s Grace and a few colleagues’ help, we got the proposal ready and sent it on March 30, which was the deadline for all proposals from the floor.

Why is this worth becoming your president’s report? Because the words, “**For such a time as this...**” from Esther 4:14, keeps on echoing in my heart and mind. Yes, I am not sure what the outcome will be, but that is not my job to worry about – **my job is to do what is the task in front of me and trust the rest with God.** Beloved, God works in mysterious ways. Yes, I was not too keen on becoming involved with the executive of our regional council, because time is a very rare commodity these days, but the Spirit nudging me through a colleague, and a fifteen-day wrestle, turned my No into a YES! and has brought me this far. If we want the Church to grow and God’s Presence be evident here on earth, we need to come out of our Comfort Zones.

Today, would you stop for a moment and see where God is calling you to partner up, whether that is in your regional council, or other parts of the Body of Christ.

Serving this regional council has taught me so much, including the fact that even when we are unable to do the task at hand because of personal loss or communal pastoral emergencies, God provides what we need. I lost two sisters during this term and so many other things that took place that were complicated and challenging to go through, however, God has carried me through. The Executive and the Planning Teams have been an amazing support beyond my imagination.

I have been blessed by all of you through the Grace of God. I am ever grateful for Rev. Rosemary’s support and Bronwen Harman’s stepping up to the position to lead not just one but two gatherings, I have been

touched by the Grace of God repeatedly through ALL of you. I also want to extend a deep gratitude to Grace United Church in Gananoque, who have supported this presidency term with joy.

Therefore, Beloved, remember these words **“For such a time as this...”** and contemplate where God is calling you to serve. Where is God calling you to be? Remember that **Change begins with us ...** and as the late Dietrich Bonhoeffer said, **“Grace is Free but not Cheap”** and the first step to change begins when we leave our comfort zones.

Thank you for trusting God and trusting me to be your president for the last 588 days. I am ever grateful **“For such a time as this...”**

Because of Grace,

**Rev. Takouhi Demirdjian-Petro**

Ordained Minister – Grace United Church, Gananoque, ON

President of E.O.O.R.C. (October 17, 2020 – May 28, 2022)

### Executive Minister

As the world has struggled to adapt to a new normal, so have we in Eastern Ontario Outaouais. We have learned to pivot around challenging situations, be creative with new forms of technology, and made funding available to help communities of faith continue as best each one was able to operate, given all the restrictions imposed by the COVID-19 pandemic.

The Executive has met monthly on zoom (except for the summer) under the leadership of Rev. Takouhi Demirdjian-Petro as President and passed motions between meetings, if there was an urgency. There have been more communities of faith determining their future, evaluating how to be faithful to the gospel by repurposing their church buildings to provide financial resources for a shrinking but faithful congregation. Other churches are in discussion with the United Property Resource Corporation (recently renamed Kindred Works) about how best to use space and provide income. In compliance with the Policy regarding Proceeds from the Sale of Property, there have been donations given to support other local ministries and the wider community of The United Church, for which we are deeply grateful.

Working with three very different Regional Councils is a constant juggle, with varieties of passion and energy as each is developing its own way of operating. Each has its own teams and staff working on pastoral relations who support active and retired Ministry Personnel, Licenced Lay Worship Leaders and communities of faith in transition. There are also teams focussed on various forms of social justice issues, our relationship with our Indigenous neighbours and first-third ministry. We have various sources of funding that came from former presbyteries and Conferences, and are blessed with financial resources to be able to support ministry with a variety of grants.

On February 1, 2022, we welcomed Rev. Dr. Peter Bartlett to our staff team in the role of *Minister supporting Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks*. We are all benefitting from his fresh perspective to the ministry.

On March 1, 2022, we welcomed Kristy Drost to a new position as part-time Camp Director for Camp Awesome to focus specifically on building the camping ministry across the Regional Council geography.



A Celebration of Ministry was hosted by Glen Cairn United Church in April, taking every precaution to keep participants safe. There were limited in-person invitations for the three candidates (two Admissions and one Designated Lay Minister) being celebrated, everyone screened at the entrance, special red masks made for all participants and a blessing of Holy Water replacing Holy Communion. It was a sacred time for all who celebrated, live-streamed and the proof is on the website.

A pattern for three Regional Council gatherings a year is working well, with the February gathering focussed on education and information rather than voting, so an open invitation can be extended to all who are interested. At the formal meetings (spring and fall), communities of faith send elected representatives to vote on the business decisions which affect us all, such as the election of the General Council 44 commissions, Executive and team nominations, licensing new Licenced Lay Worship Leaders each fall and approval of budgets. Recognition of retirees, retired churches and those called home are also celebrated, even when there are no new ministries.

Communication continues to be a challenge and we are aware of the number of communities of faith without ministry personnel, and therefore the need to ensure that each one has elected a Regional Council lay representative who will receive the information. Anita updates the website regularly, has a large mailing list for the newsletter, and monitors the Facebook group, but all of this relying on technology for people to engage at the other end. We still rely on all those receiving to pass along messages to others so that hopefully everyone has access, in some way, to the information. Thank you all for being a part of the 'sharing information' ministry.

I am deeply grateful to the dedicated work of our staff team who are also learning through the pandemic: Anita, Dana, Joel, Larry, Peter and Whit, as well as the Executive and many volunteers who serve on the Teams, Clusters and Networks. Each one contributes many hours to enrich our ministry together.

Respectfully submitted, Rev. Rosemary Lambie, Executive Minister

### Pastoral Relations Minister

In the Eastern Ontario Outaouais Regional Council, we have 131 active (pre-retirement) Ministry Personnel, 154 retired Ministry Personnel, and 180 individual Communities of Faith. Needless to say, this has been a very busy year as I seek to carry out my work across the Regional Council.

As the Regional Minister for Pastoral Relations, my responsibilities include but not limited to:

- Assisting the Regional Council to live out its oversight of Communities of Faith
- Resource to and support of the Regional Council's Pastoral Relations Commission
- Supporting Communities of Faith discern their options as they live out their ministry
- Supporting Communities of Faith in the search and selection process
- Supporting Communities of Faith who are without called or appointed Ministry Personnel
- Ensuring that Community of Faith support is done in an effective and consistent manner
- Tracking the training and accreditation of Licenced Lay Worship Leaders and Sacraments Elders
- Supporting the work of Church Councils/Boards in all aspects of their life
- Supporting and training Ministry & Personnel Committees

- Assisting Communities of Faith who are in conflictual situations through mediation, dispute resolution and J8 CoF Reviews
- Fostering collegiality and support for Ministry Personnel
- Liaise with and support the Office of Vocation Minister as needed
- Offer support and resource to the Committees of the Regional Council as requested

While I am not having the face-to-face meetings as before COVID-19, email and Zoom have become the main means of contact, followed closely by telephone calls. Through the magic of Zoom, I host gatherings of:

- Licenced Lay Worship Leaders
- Ministry Personnel
- Congregational Pastoral Care leadership

I continue to have regular meetings with the:

- EOORC Executive & Staff
- EOORC Pastoral Relations Commission
- EOORC Lay Licenced Worship Leaders Committee
- Pastoral Relations Ministers nationally
- Congregational Support Ministers nationally
- Vocational Minister

In 2021 - 2022 I led the following online workshops:

- "Ministry & Personnel Committee: Roles and Responsibilities"
- "Discerning the Path Ahead: Choosing Life over Death"
- "Creating a Living Faith Story/Profile"
- "Emotional Intelligence"

The majority of my time is occupied with support of the pastoral relations work of the Regional Council by working closely with the Pastoral Relations Commission, supporting individual Ministry Personnel as they work through personal or professional issues, joining Community of Faith Council meetings as they discuss both daily issues as well as future visions, and working with Ministry & Personnel Committees to resolve issues in the pastoral relationship. I am supported in my work through monthly online gatherings of the Regional Pastoral Relations Ministers from across the United Church of Canada, as well as by the others on staff within our own Regional Council.

Once again, this past year has been a very trying time for Communities of Faith and Ministry Personnel alike. We are all feeling the pressure of changing demographics, declining finances, and continuing concerns around COVID-19 and its variants. We have Communities of Faith who are without regularly appointed or called ministers, often for years, but there is still hope for the church if we discover new ways to bring the ministry of our Communities of Faith to life. As many of us have said, the new "normal" will not look anything like what we have known in the past. Together we can discover ways to remain alive and relevant in our world.

I am always available to work with your Community of Faith as you live out your ministry and as you dream of future successes.

Rev. Whitman Strong, *BA; BEd; MDiv; ThM; Cert. Conflict Resolution/Mediation*,  
Regional Minister for Pastoral Relations  
[wstrong@united-church.ca](mailto:wstrong@united-church.ca) 1-800-268-3781 x6148

## Pastoral Relations Commission

The Pastoral Relations Commission meets monthly via ZOOM. The Commission membership is Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, and Jim Allen. We are supported by our Scribe, Karen McLean and Resource person Rev. Whit Strong.

The Commission thanks Karen McLean for producing the minutes that are on the Region's website and distributing minutes to the members of the commission, Rev. Rosemary Lambie, Joel Miller and the General Council office.

Through the Liaisons that the Commission has appointed we are supporting the Communities of Faith through their time of transition while preparing their profiles for the ChurchHub and then their search for new ministry personnel.

If you would like to assist Pastoral Charges at this important time in their life story please contact Rev. Whit Strong about the Liaison training. It would be good to spread the workload to involve more people.

The Pastoral Charge Supervisors the Commission appoints are a support and resource to the Community of Faith's governing bodies. Pastoral Charge Supervisors must be members of the Regional Council.

Please contact Rev. Whit Strong if you are able and willing to assist in this important work.

Since the last annual meeting, the Commission has initiated 4 policies for the Region to consider and acknowledged/approved 16 sabbaticals, 9 requests for change in pastoral relations, 1 call, 39 appointments, 10 Community of Faith profiles, 9 liaisons, 30 pastoral charge supervisors, 1 change of terms, 1 governance model and 3 requests for Sacraments Elders and many one of a kind topics on behalf of the Eastern Ontario Outaouais Regional Council.

Respectfully submitted by Wayne Harris, Chair, Pastoral Relations Commission

## Licensed lay Worship Leaders Committee

The Licenced Lay Worship Leader Committee has responsibility for the care and oversight of EOOR's 50+ LLWLs, as well as several prospective LLWLs who are still in the midst of completing their training program. Due to COVID-19, our LLWLs have not been as busy as in years past, although a number of them have been kept busy with online worship and the occasional in-person worship leadership as restrictions permitted. With the easing of COVID-19 restrictions, more Communities of Faith are having in-person worship and our LLWLs are responding as they are able.

Over the past year several of our LLWLs have decided that, after many years of lay worship leadership, that they are "retiring". We thank them for their faithful leadership over these many years.

In September of each year, the LLWL Committee is in contact with each LLWL to ensure that all the documentation has been provided to confirm their readiness to be relicensed for continued service. We are pleased to say that the LLWLs have been very prompt in getting all the required paperwork in quickly.

Over the past year, the LLWL Committee sponsored two educational workshops looking at “Preaching as Proclamation”. Many thanks to Rev. Dr. Christine Johnson for her leadership in this area.

In the months ahead the LLWL Committee will be contacting each of our LLWLs for a bi-annual check-in. The committee members will also be in touch with our prospective LLWLs as they move closer to recognition.

Because of privacy concerns, the list of active LLWLs is not available on the EOORC website, but a list of LLWLs is available by contacting either Anita Jansman [ajansman@united-0hcurch.ca](mailto:ajansman@united-0hcurch.ca) or Rev. Whit Strong [wstrong@united-church.ca](mailto:wstrong@united-church.ca).

We strongly encourage our Communities of Faith to reach out to our trained LLWLs when pulpit supply is needed.

### Youth and Young Adult Leadership Team

The EOORC Youth and Young Adult Leadership Team met eight times over the past year, in June, September, October, and December, 2021 and in January, February, March and April, 2022. At our June meeting we focussed on our continuing response to the pandemic, as all Youth and Young Adult programs and activities continued to be offered only online.

We also took time to assess the Regional Council’s Youth and Young Adult Ministry since the inauguration of the Regional Council system 2 ½ years earlier. Out of that assessment came a realization that there were opportunities for new directions and programming in Youth and Young Adult ministry, but insufficient resources to embrace them. In particular, our hardworking YAYA Minister, Dana Ducette, was stretched thin and didn’t have time or energy to pursue new initiatives.

Out of that conversation the YAYA Leadership Team determined that it would be in the best interests of both our YAYA Ministry and Camp Awesome (our summer Christian day camp for children), if the Regional Council hired a Camp Director for Camp Awesome, which would create the opportunity for new growth in Camp Awesome, and free Dana to engage new opportunities in YAYA ministry.

In the fall of 2021, we spent much time and energy putting together a proposal to create a new Regional Council staff position for a Director of Camp Awesome, and to revise the YAYA Minister’s position description to include time for new initiatives in areas such as Francophone youth ministry, youth mental health support, support for LGBTQ2S+ youth and young adults, and increased support to Communities of Faith to help them find financial and human resources for local YAYA programs.

After consultation with the Finance Team and the Executive in September, October and November, our proposal was accepted by the Executive for a three-year trial. In January, 2022 a search committee was established and in February we welcomed Ms. Kristy Drost as our first Camp Awesome Camp Director.

Our work through the first four months of 2022 has been focused on supporting Kirsty as she prepares to reopen Camp Awesome for in-person camping this summer, and working with Dana to develop some of the new YAYA ministry initiatives that we envisioned in 2021.

In addition to this new work, Dana and the Leadership Team continued to support our existing programs and partnerships, including

- The Open Table (a campus ministry at U of O and Carleton U)
- Spiritual Care in Secondary School program.
- Worshiplude
- Online Confirmation classes
- Canada Summer Job Grants
- And more.

The members of the EOORC Youth and Young Adult Ministry Leadership Team are:

1. Steve Clifton
2. Tiina Cote
3. Janet Currie-Kelk
4. Dana Ducette (**YAYA Minister, Staff**)
5. Marg Eddy
6. Cathy Ryan
7. David Sherwin (**Chair**)
8. Hazel Ward-Moreau

During the past year Heather McLurg-Murphy, Kevin Moratz, and Janet Nield withdrew from the Leadership Team for personal and work reasons. We thank them for their commitment to the YAYA ministry of the Regional Council. Janet Currie-Kelk joined our Team in 2021 and we welcome her skill and enthusiasm for Youth and Young Adult Ministry.

Respectfully submitted, Rev. David Sherwin, Chair

### Nominations Team

The Nominations Team continues to meet on an as-needed basis. And, as usual, it is its busiest in the weeks prior to meetings of the Eastern Ontario Outaouais Regional Council (EOORC).

For the last two years, we have met as a Region via Zoom. While not ideal for some with either no computers or poor/no internet access, it has allowed us to maintain some connection with the church beyond our local communities.

The Executive and Leadership teams have also met regularly via Zoom to do their part to oversee the “business” of the Region and to also provide support for our member congregations. This may be anything from a ruling by our Executive Minister to help in finding contact information to assistance in planning a local programme and so much more.

That being said, there is much to be done to enable the Region to operate smoothly as an integral part of the wider United Church of Canada. While there is a team of staff members who offer support and oversight to the various Leadership teams, there is far too much work for them to manage on their own. This is our Region and, as such, we must accept the ultimate responsibility for what happens within its borders. Many have stepped forward to offer their various skills and talents as members of various

Leadership teams but there is always room for more. It is probably fair to say that all of these people are already involved in their own congregations so they can only do so much more. Every extra pair of hands lightens the load for everyone.

The Nominations Team is mandated to assist various teams and clusters to seek out and find members and has also spent much time over the past year encouraging people to serve as commissioners to the General Council 44. In spite of our best efforts, we still need folks to participate in the online meetings which will happen several times during the course of 2022. It is still not too late to give prayerful consideration to serving the church in this capacity and adding your voice to the other commissioners from EOORC.

Thanks to one and all who currently participate in any way in the work of our Region.

Karen McLean, Secretary

### Communications Leadership Team

In fulfilling the mandate and responsibilities of the Communications Leadership Team, the team continues to implement effective communications tools, including the EOORC website, the EOORC newsletter, EOORC annual and interim meetings, and any additional correspondence sent out to EOORC members throughout the year.

Early in 2022, the Leadership Team met to find a solution to the slight rise in negative comments directed at EOORC leadership and volunteers. These comments came from surveys and emails. In late January, we posted in *EOORC News* a reminder of Holy Manners, as set out by the General Council Office.

The Communications Leadership Team coordinated the promotion and registration for the:

- 2021 Annual Meeting (May 7-8th)
- 2021 Fall Meeting (November 27th)
- 2022 Winter Meeting (February 26th)
- 2022 EOORC (May 27 – 28)

In 2021, the ongoing pandemic continued to heighten the need for communications throughout the EOORC as announcements were posted from the federal and provincial governments, the General Council Office, and the EOORC Executive. In 2022, we saw the relaxing of COVID-19 protocols, which allowed churches to open gradually and events held in-person rather than online.

This year, we are promoting the coordinated effort to help Ukraine during its war with Russia and we encourage EOORC members to share any information about activities that will support this important cause.

Plans for 2022 include updating the EOORC Directory of Pastoral Charges, conducting a communications survey in December (the last one was done two years ago), and continuing to work with the Ministers for Youth and Young Adults, Pastoral Relations, Visioning Support, Vocation, and Stewardship.

The Communications Leadership Team meets a minimum of four times per year and holds additional meetings as required. The members are the Communications Leadership Team are:

- Lois Leroux
- Lynne Gardiner
- David Patterson
- Anita Jansman
- One vacancy

Respectfully submitted,  
Anita Jansman  
Chair and Secretary, Communications Leadership Team  
May 18, 2022

### Report of the Finance Committee

The Finance Committee meets regularly through the year at the call of the Treasurer, Brian Cornelius. Presently Brian is on sabbatical. This written report was prepared by him and Cindy Casey is providing a verbal report and can respond to any questions.

#### 2021 Reviewed Financial Statements:

Attached are the 2021 Reviewed Financial statements for the Regional Council (posted on Regional Council website), and full review took place in February of 2022. These financial statements were included in the CRA 3010 filing that occurred in early April.

The Regional Council ended up with a surplus for the year of \$137,103 (\$131,294 for governance and \$5,809 for Mission and Ministry). This surplus is because of limited Regional Council activities given the Covid-19 pandemic.

The decision to reallocate \$90,000 of unrestricted governance surplus to the Camp Awesome project was implemented and is reflected in the financial statements. Even after this reallocation, the accumulated surplus for the Governance Fund was \$210,398 and the surplus for the Mission and Ministry fund was at \$81,733. Below, you will see actions taken by the Executive related to this surplus.

All the details of expenditures are included in the 2021 Financial Statement and we welcome any questions about the details.

#### *Motion Required:*

*That the 2021 Financial Statement for Eastern Ontario Outaouais Regional Council be formally received and accepted.*

#### *Motion Required:*

*That the Executive of the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2022 Financial Statements.*

## 2022 Financial Report and 2022 Budget

We have also circulated a report for the first quarter of 2022, March 31<sup>st</sup> (posted on Regional Council website) The report includes the budgeted amounts that were adopted last November and we note that the Regional Council did embrace a deficit; however, given that we are still operating within Covid-19 restrictions, we are confident that we will be able to maintain a balanced budget in 2022.

However, in looking ahead to 2023, there will be challenges. While the 2022 budget amounts remain as adopted, we know that we will exceed expenditures on salaries and benefits due to policy changes by the General Council. These changes as well as a return to pre-pandemic activity will require a careful budgeting process for 2023 beginning in September of 2022. The Finance Committee will provide leadership for this.

## Investment Funds

The Finance Committee continues to be satisfied with our investment arrangement with Fiera Capital Investments, which is the same investment company used by the United Church of Canada and the United Church foundation. We have a pooled fund to maximize investment returns and reduce investment costs. The return on our investments in 2021 was 16.78%

The policy of the Finance Committee is to transfer 4% of the value of the funds on December 31<sup>st</sup> to support the budget of the subsequent year. The amounts are included in the 2022 budget.

In January of 2022, on recommendation of the Finance Committee, the Executive took two actions:

- i) ...changed the name of the “Mission Strategy Fund” to the “Vision and Transformation Fund” and this change is reflected in 2022 financial reports and financial statements.
- ii) ...established the “Mission and Ministry Legacy Fund” as part of the adoption of an updated policy for the disbursements of funds at the time a Community of Faith disbands. This fund will enable the Regional Council to maintain ministries within the Region by offsetting the reduction in Mission and Service grants. Ultimately this will help us maintain our level of mission support to our outreach ministries. The Executive also reallocated \$120,000 of the surplus from unrestricted governance Funds and \$30,000 from unrestricted Mission and Ministry funds to establish this fund.

## Communities of Faith Investing Through the Regional Council

Beginning in January of 2022, on recommendation from the Finance Committee, the Executive approved a vehicle for the Regional Council to “hold-in-trust” investments for Communities of Faith through the pooled investment Fund with Fiera Capital.

Policies and processes have been established, and to date some half-dozen communities of faith have chosen to use this vehicle for their investments. This investment vehicle is primarily available to smaller communities of faith in order to provide a means to secure a higher return for investments through access to investment opportunities available to the Regional Council through its pooled funds. The Finance Committee welcomes inquiries from communities of faith seeking more information and a one-page summary of the opportunity is included on the EOORC website.



### Mission Support

The Finance Committee oversees Mission Support and makes recommendations for Mission Support grants. The Committee received all requested documentation from Mission Support grant recipients and the Committee carefully reviewed this material. The Mission Support grant recommendations for 2022 are included in the budget. Given the surpluses of previous years, and a time of uncertainty in pandemic, we are maintaining the levels of funding for Mission Support in spite of the reduction of Mission & Service Fund grant forwarded to Regional Councils.

### Restricted Ministry Accounts

The Finance Committee administers restricted ministry accounts which provide support to particular ministries. Many of these are short term projects and often receive funding from General Council grants. The purpose of each fund is outlined in the Financial Statements

### Restricted Funds held by Community of Faith

The Finance Committee also identified restricted funds within Communities of Faith and has established a process for the annual review of these restricted amounts.

### Conclusion

The Finance Committee welcome any questions and suggestion that you have.

The members of the Committee are Cindy Casey, Brian Cornelius (Treasurer), Rosemary Lambie, Bruce Jackson, Joe Smarkala, and Ev Zytveld, and this year we welcome James Murray and Christine Kilburn to the committee.

This report was approved by the Finance Committee and Respectively submitted by the Treasurer, Brian Cornelius

## Church Extension Committee

### Report April 2021 to May 2022

Communities of Faith undertaking projects involving their buildings and facilities may apply to the Church Extension Committee for financial assistance on a shared funding basis. Since becoming part of the Eastern Ontario Outaouais Region in January 2019, 33 projects by Communities of Faith have been supported with a total of \$348,115 in funding.

The Church Extension Committee provides advice and assistance with respect to:

- new buildings, land, and facilities for the purpose of establishing new congregations;
- renovations and upgrades to buildings, equipment, facilities and audio-visual technology projects and for disposal and demolition of buildings and facilities;
- providing suggestions and advice regarding ways to approach and finance their projects;
- providing financial guidance and support through grants, loans or mortgages to cover a portion of the costs; and,
- managing the financial assets and the land holding entrusted to the corporation.

The Committee's Vision Statement was approved on November 4, 2020:

***Our Vision: Striving to support the health and continuance of Communities of Faith throughout the Eastern Ontario Outaouais Region with excellent advice and shared financial support for their projects to repair and renew their physical assets.***

Two types of financial assistance are available to Communities of Faith; a non-repayable grant and a repayable loan or mortgage.

The Church Extension Committee will consider grant applications for qualifying projects up to a maximum project cost of \$50,000. In principle, grants are provided on a matching basis. That is, for each dollar contributed by the Community of Faith, Church Extension will provide a matching dollar, up to a maximum grant of \$25,000.

The Committee also considers requests for financial assistance in the form of a loan or a mortgage for projects that fall outside of the guidelines for a grant. The Committee requests information about the Community of Faith's overall financial situation, typically as provided in their latest Annual Report, sources of funding for the project, and the Community of Faith's proposal for repayment of the loan or mortgage. For loans and mortgages, the Community of Faith and the Committee work out repayment terms which take account of the financial capacity of the Community of Faith.

Information on the Church Extension Committee, the members of its board of directors, and guidelines on how to apply is available on the EOORC website under the Funding Sources menu: [Funding Sources - Eastern Ontario Outaouais Regional Council \(eoorc.ca\)](https://www.eoorc.ca/funding-sources).

#### **Assistance Provided by Church Extension – April 2021 to May 2022**

The Church Extension Committee is pleased to have provided financial assistance to 21 Communities of Faith since April 2021. Their projects cover a wide range, including upgrades to audio-visual equipment to enable streaming of worship services during the pandemic, routine repairs, maintenance, and improvements to their buildings and facilities, and energy efficiency improvements to achieve cost savings and reduce environmental impact. Total financial assistance of \$235,000 was provided in the form of non-repayable grants.

<b>2021</b>	
<b>First United Church, Ottawa</b>	Adding video capability to the Sanctuary
<b>Navan United Church, Navan</b>	Repairs to the elevator
<b>MacKay United Church, Ottawa</b>	Repairs to the Bell Tower and facia
<b>Aylwin United Church, Aylwin</b>	Upgrades to the manse
<b>St Andrew's United Church, Buckingham</b>	Roof repairs
<b>Riverside United Church, Ottawa</b>	Purchase of an Audio-Visual system
<b>Glebe St James, Ottawa</b>	Modular ramp and accessible entrance
<b>Knox-St. Paul's United, Cornwall</b>	New steel roof
<b>Barrhaven United Church, Ottawa</b>	Upgrade of audio-visual and computer equipment to allow live video streaming
<b>Knox-St. Paul's United, Cornwall</b>	Technology equipment to enable to continue offering online worship services in conjunction with in-person worship

<b>North Gower United Church, North Gower</b>	Enable the continued use of the internet to broadcast our services to those unable to attend
<b>Grace United Church, Gananoque</b>	Further capacity for technology to enhance ministry with audio visual equipment
<b>South Gloucester United, South Gloucester</b>	Additional AV equipment - Digital Mixing Board, two cameras, camera controller
<b>Queenswood United, Ottawa</b>	Livestream made-in-QUC worship services, and to make them available afterwards to the congregation and to the wider community,
<b>Portland United Church, Portland</b>	Enhance our present system which would allow for on-line worship services, outreach and education through Bible studies and the sharing of future concerts
<b>January 2022 to May 14 2022</b>	
<b>Kanata United Church, Kanata</b>	Replace existing light bulbs with energy efficient bulbs
<b>Chinese United Church, Ottawa</b>	Installation of a back flow valve and repairs to Church wall
<b>Emmanuel United Church, Ottawa</b>	Collection of six projects involving renovations, repairs, and improvements for the Sanctuary
<b>Glen Cairn United Church, Ottawa</b>	Installation of a back-up valve
<b>Woodroffe United Church, Ottawa</b>	Repairs to our Sanctuary organ and repairs to our outside walls of the church
<b>Elgin United Church, Elgin</b>	Repair Church roof using steel roofing

### **Remembering Our Directors**

We express our sincere thanks to two directors for their long service to the Church Extension Committee. We regret the passing of Dan King in January 2022. Dr. Charles Knight is a charter member of the Committee who recently stepped down due to health reasons.

### **We Welcome Enquiries and Applications**

We look forward to receiving enquiries and applications from Communities of Faith in the Eastern Ontario Outaouais Region.

Graham Campbell  
President  
[grcampbell@sympatico.ca](mailto:grcampbell@sympatico.ca)

Bert Cosman  
Secretary-Treasurer  
[bertcosman@sympatico.ca](mailto:bertcosman@sympatico.ca)

### **Scrivens-Baillie**

During another year of the pandemic, the Scrivens-Baillie funds once again saw reduced applications and activity. The committee has met to approve several grant items, create our 2022 budget, and continue work on various administrative efforts.

Since May 2021, funds from the Scrivens-Baillie accounts have been granted to eleven recipients. These grants total \$28,832 and offered financial support for various staff positions serving youth across many

congregations, support for the Camp Awesome program, and support for a youth participating in the upcoming Montreal Mission Internship program.

The committee also met in March to confirm our 2022 budget. As per our guidelines, 4% of the total value of the funds has been allocated for spending this year, representing a total of \$50,000. Of that amount, 50% (\$25,000) will support the salary of the region's Youth and Young Adult Minister. The remaining funds will be made available for granting on specific projects or benevolence grants.

From an administrative standpoint, the committee finalized its dealings with the CRA to have the Scrivens Fund officially closed out as a charitable entity. This process began following the transfer of assets to the EOORC. The committee also finalized terms of reference for the two funds, which have been provided to the Regional Council.

I would like to thank the committee members for their continued efforts and dedication to this important work. We are glad to support youth initiatives across the region and look forward to continuing to do so over the coming years.

Respectfully Submitted,

Michael Harris

On behalf of the Scrivens-Baillie Funds Committee

## Vision and Transformation

Vision & Transformation continues to provide support Communities of Faith within our Region who are seeking to engage in a visioning process as well as those who have a vision that they are seeking to develop.

Over the past year we have received and recommended over 20 applications for funding. Funding initiatives were creative and exciting, many of which were developed with the assistance of the Grant Writing workshops that are offered. We are excited to announce that the workshops will once again be offered this fall and hope you will join us so together, new and new-to-you initiatives can unfold.

We congratulate the many Communities of Faith who received funding and will be encouraging them to share their Good News stories over the coming year. Some of the initiatives from around the region include: A collective initiative involving a team of support providers from faith-based organizations and the broader community that provide low-barrier, holistic support to street health workers; Expansion of a partnership with an Early Learning Centre to better meet the needs of young parents living and commuting from a rural setting; Engagement of an energy consultant to provide a full energy audit assessment, detailed plan and cost-benefit analysis to reduce energy consumption; Pastoral care leadership and support program; The purchase of musical instruments to support an initiative that would make them available to children and youth across the region; Development of Community events that are youth driven, focusing on the holistic needs of youth; : An EcoSpirit Workshop, Cosmic walk, and Family Engagement Centre for hands on activities in awe of creation and the challenges that face us as the one earth community; and An interpretive sign focussing on the importance of the land as a fundamental component of Indigenous identity to inform the congregation and surrounding communities about Truth

and Reconciliation and lead to support for Reparation & Reconciliation projects, to name a few. Creativity in our Region abounds!

As with any leadership team within the region, we are supported by a wonderful group of volunteers and a Regional Staff person. This year we said farewell to Jane Dawson who supported the work of Vision & Transformation in numerous ways including co-leading the workshops that have been so beneficial to many of you. We wish Jane well in her new position and thank her for the wisdom, insight and energy she provided. We also bid farewell to three wonderful volunteers, Joanne Fletcher, Bob Williams and Bronwen Harman, who have been faithful members of the team, for all their contributions. The breadth and depth of their experience will be missed, and we are grateful for the gifts they shared.

And of course, when you say farewell, space is made for a warm welcome and joy-filled hello. With the arrival of Peter Bartlett to the Regional Staff Team, Vision & Transformation is once again well supported through his leadership, thoughtful guidance and well-placed questions that are integral as we strive to respond to the needs of the region. As well, we welcome two new members to the team, Christine Cross-Barclay and Melanie Cassidy-Wise, and we thank them for offering themselves to this important work. They will serve alongside continuing team members: Jim Allen (Secretary); Charles Barrett; Cindy Casey (Chair); Phyllis MacRae; Janice Peron; and Debbie Poirier, rounding out a team of creative, thoughtful, and passionate people. If you have any questions about the work of the committee or the application process, you are invited to reach out to us through our Vision and Transformation email address: [visionandtransformationEOORC@gmail.com](mailto:visionandtransformationEOORC@gmail.com).

We look forward to receiving new applications in the coming year (October 31 and March 31) and being part of the process as you consider meaningful forms of ministry and spirituality in not yet discovered ways!

Respectfully submitted by Reverend Cindy Casey, Chair  
*And Your Vision and Transformation Team*

## Stewardship

Life began for the EOORC Stewardship Team on June 23rd, 2021 when we met via Zoom with Rev. Roger Janes. Stewardship & Gifts Officer

### **Stewardship Team members are:**

Carolyn Ruda -Team leader  
Ray Lebeau  
Nancy Hazen  
Charlotte Hoy  
Paul Sales  
Carolle Dallas Arbuckle UCW representative

David Charles joined the team in January, 2022

Our first order of business was to make a Terms of Reference for the Stewardship Team.

## **Purpose**

### **We are not alone. We live in God's world.**

The Stewardship Team recognizes *stewardship as a call to partnership*—to be partners in ministry with God, our families, our communities, and our world to care for God's creation and all those who inhabit it.

### **We are called to be the church.**

We acknowledge the need to establish and develop healthy relationships as the most important part of living out our mission as followers of Jesus. These relationships inspire our generosity and respect, not only toward our neighbours, but also toward creation. Living out our call to mission requires recognizing and sharing our God-given gifts of time talent, treasure, tissue and terrain. We give generously because we have received abundantly.

The Stewardship Team ensures that stewardship leadership and education are accorded proper emphasis in the life and work of both the Regional Council and its communities of faith. In this capacity, the Team serves to encourage and help communities of faith discover and deploy their spiritual gifts and personal resources in local ministries and beyond; to nurture stewardship leadership and education; to engage communities of faith with respect to our spiritual relationship to resource consumption; and to challenge the larger community to live with respect in creation.

## **Members**

- Chair
- Members of the Regional Council's communities of faith
- Staff - Stewardship and Gifts Officer Philanthropy Unit

## **Duties and Responsibilities:**

- Assist and advice the Stewardship and Gifts Officer
- Promote programs and resources from the Philanthropy Unit
- Initiating and coordinating a program to create and develop awareness of the call to stewardship among communities of faith.
- Encouraging and assisting in the creation of stewardship teams among communities of faith.
- Initiating and coordinating a regular awareness and education program about the Mission & Service of the United Church among communities of faith, and to inspire, invite and encourage their regular contribution.
- Maintaining awareness among the Regional Council and communities of faith of their environmental stewardship responsibilities.
- Developing and managing the Team's budget.
- All other duties and responsibilities deemed necessary to encourage and help communities of faith discover and deploy their spiritual gifts.

After we completed that task, we spent the rest of our meetings in 2021 getting to know all we could about the Stewardship and Mission & Service resources and programs so we can in 2022 better serve the region's Communities of Faith. We took our first steps in making Stewardship & Gifts page on the region's website more useful. It is still a work in progress. We will be reporting in the newsletter every time we have a meeting so be sure to read and find out what is new in the world of stewardship.

Carolyn Ruda  
Chair

## Visioning Support for Communities of Faith, Clusters and Social Justice Networks

**EOORC Righting Relations Network (RRN)** This Network's working group continues to develop a framework for work on indigenous justice, reconciliation and right relations. The Network's presentation at the EOORC Winter Session in March was very well received, and interest in the Network's activities continues to grow. Given the abundance of ongoing and aspiring regional projects and priorities being explored, the working group has resourced the EOORC Minister Supporting Visioning to facilitate a process to help prioritize efforts.

**EOORC Housing Matters Network (HM)** The Housing Matters Network working group continues to expand its membership and establish Network priorities. The working group is reaching out to connect to other groups to collaborate on issues of mutual interest. A recent concern about Communication support from EOORC was addressed to the EOORC Communications Leadership Team, highlighting the technological challenges when establishing Networks. The Network now has its own email address: [eoorchousingmatters@gmail.com](mailto:eoorchousingmatters@gmail.com) With the help of Anita Jansman, the Network working group is also developing its own "Landing Page" on the EOORC Web-Site. The working group is discerning how best to populate and utilize the page.

There was a Housing Matters Conversation, on Wednesday, May 18, 2022. Cathy Ashby, Executive Director of House of Lazarus provided valuable insight about the housing crisis in rural Eastern Ontario.

**Anti-Racism:** Various Regions have identified the need for a separate space and construction of racial justice training for rural contexts. A group of Regional Staff including the EOORC Minister Supporting Visioning agreed to create a Network to develop "open" content which acknowledges that all rural contexts are not monolithic but diverse. Emo Yango, of the United Church's Communities in Mission unit, is resourcing the Network, by sharing resources and/or tools, including utilizing adult learning processes as part of the delivery of the training

**Children's Ministry Network:** The need for a Children's Ministry Network has been clearly identified for EOORC. YAYA is dedicated to a specific age spectrum, and while it readily supports the focus on younger children, and would collaborate as deemed helpful, a dedicated Regional Network is required. As the staff person responsible for aspiring Networks within the Region, the EOORC Minister Supporting Visioning has begun conversation with interested individuals to convene a cross-regional representative group to discern the best way forward.

**SJNORC:** A social justice round table took place on Sunday, May 1<sup>st</sup> on Zoom. The SJNORC Chair is Charles Barrett, EOORC Representative to the Network. With the help of some incredibly gifted facilitators, a fulsome and engaging program unfolded, with an opening was provided by UCC justice advocate and former Moderator Lois Wilson, A 'next steps' conversation with former MPP and active United Church member Ted McMeekin, was offered as well. The intention of the program was to provide networking space and concrete strategies for people of faith to employ as we seek to participate in the upcoming pivotal provincial election.

**South Ottawa 5-Church Collaboration:** On Saturday, February 19<sup>th</sup>, 2022, members from five south-east Ottawa United churches gathered together via Zoom to identify areas of ministry and action that they felt would be better served by working together.

On Saturday, March 26<sup>th</sup>, 2022, participants gathered together in-person to both identify the areas of focus they wanted to further discuss in depth with others (in breakout conversation) and to come up with practical, concrete and achievable ideas to take the work forward in those areas. The collaboration may develop more formally into a Cluster. Areas of discussion were:

- Youth and Children's Ministry
- Relationships With Indigenous Peoples
- Food Security
- Support to Seniors
- Refugees
- Adult Education/Spiritual Practices
- Bringing Affirming Ministries to the Wider Community
- Equity and Inclusion for Racialized Church members (esp. Youth)
- Joint Fundraising
- Better Inter-church Communication
- Housing

Four words emerged as that may be helpful to for similar endeavours. These are: collaboration, duplication, overlaps, and gaps.

- It is clear that this group is seeking collaboration in taking this work forward;
- There is also clearly some duplication of the work already happening;
- There are also some overlaps in certain areas; and,
- The groups have also identified existing gaps.
- Collaboration, duplication and overlaps also exist in other areas of the region and in other already-existing networks.

The group was invited to consider thinking beyond their existing boundaries and to expand the boundaries of their exploration into the region, including both urban centres and rural areas.

It was clear that there is work to do on increasing effective communication between the region, clusters, networks and groups, including improving communications infrastructure support from the Region.

**Refugee Support:** In response to the war in Ukraine and the ensuing refugee crisis, a Support Ukraine initiative, led by Rev Cindy Casey and Cathy Ryan was convened follow the last EOORC Executive Meeting. With the support of Anita Jansman a comprehensive Landing Page was developed and posted to the EOORC Web-Site, and cross-group/network conversation ensured between the EOORC Refugee Sponsorship Network, and other Refugee oriented not-profits; thereby broadening the discussion to the overall global refugee crisis.

**Parish Nursing Ministry:** A comprehensive plan is developing which conceptualizes a Parish Nursing collaboration for congregations seeking pastoral care. Both the EOORC Minister Supporting Visioning, and the Pastoral Care Minister are involved in the congregation being led by Rev Tiina Cote of Calvin United Church in Pembroke.

### **Faith Communities**

The EOORC Minister Supporting Visioning is currently engaged in visioning processes with a number of faith communities in the Region.



## **Contact**

If you have an initiative that is unfolding and can support your endeavours, please reach out to:  
Rev Dr Peter Bartlett, EOORC Minister Supporting Visioning Communities of Faith, Clusters and Social Justice Networks. Peter may be contacted at [pbartlett@united-church.ca](mailto:pbartlett@united-church.ca)

## Spiritual Care Hospital Ministry (SCHM)

Spiritual Care Hospital Ministry has continued to be largely inactive for the past year due to Pandemic restrictions. Our three ministry teams that normally provide visits and spiritual care to United Church patients, have been prevented access to our hospitals. We were able, however, to continue on the Spiritual Care Advisory Boards of Ottawa's three main hospitals through virtual meetings. We were pleased this year to appoint Doug Collins, a United Church Chaplain, to the Advisory Board of a fourth Ottawa Hospital, the Montfort.

Clergy have been allowed to resume in person hospital visits upon request by a patient.

Our visiting teams continued to participate in education seminars with the Ottawa Pastoral Care Training Program.

The isolation and loneliness of patients deprived of visits during the Pandemic has highlighted the importance of the ministry of Spiritual Care. We look forward to resuming our ministry to the hundreds of United Church members across our region who receive care in Ottawa Hospitals.

Respectfully submitted, Sandra Copeland, Chair SCHM, EOORC Spiritual Care Hospital Ministry (May 2022)

## The Social Justice Network of the Ontario Regional Councils (SJNOR).

SJNOR is the continuation of the former Social Justice Network of the Ontario Conferences (SJNOC) formed many years ago to coordinate the dialogue between the United Church and Queen's Park on social justice issues. As the process has evolved, the network became a useful forum for the exchange of information on social justice ministries across the province, while continuing its traditional role as a vehicle for coordinating policy-dialogue with the provincial government.

Prior to the change in church governance at the beginning of 2019, the seven former conferences in the province of Ontario agreed unanimously to continue to support the work of the network. Like its predecessor SJNOR is governed through a covenant established among the sponsoring Regional Councils. Each Regional Council nominates two members to SJNOR, of which one is typically a volunteer and the other a member of staff. Charles Barrett and Peter Bartlett currently represent EOORC. Charles is also acting as the current Chair of the province-wide network. The covenant specifies that the Chair may serve for a maximum of two two-year terms.

The SJNOR Covenant specifies that the network will meet at a minimum of twice annually. In addition to the Regional Council representatives, meetings are also regularly attended by General Council Office staff in the Division of Church in Mission, by staff from KAIROS, and by the United Church representative to the

Interfaith Social Assistance Reform Council (ISARC). The membership benefits from regular briefings on program activities within these organizations.

Meeting may take place either in person or electronically. The past practice had been to gather at Church House in Toronto. Because of the impact of COVID-19 we met virtually using Zoom throughout 2021, on April 15, June 17, and November 16. During 2021 we also considered future directions for the network; one important new initiative, intended to build connections and broaden conversations, was to sponsor a social justice workshop open to United Church members from across the province. This event took place on Zoom on May 1, 2022, with more than 100 in attendance.

Reports on past SJNOR meetings, which provide details of the substantive discussions, are available on the EOORC website or from the undersigned. I am grateful to Dr. Ernie Epp, representative from the Canadian Shield Regional Council, our recording secretary, for producing timely and comprehensive records of our discussions.

Respectively submitted, Charles Barrett, EOORC Representative and Chair of SJNOR

### EOORC – Housing Matters Network



*My people will live in peaceful dwelling places, in secure homes,  
in undisturbed places of rest.” (Isaiah 32:18)*

The United Church of Canada believes every person living in Canada deserves a safe and affordable place to live that meets their needs. Such housing is a fundamental human right. As people of faith, we are called to act justly and advocate for those who face housing challenges.

The mission of the EOORC Housing Matters Network is to be a forum for the exchange of information about housing issues around the region—spanning the inner city to rural locations – and sharing ideas and resources about how we as a church can be responsive to these issues.

The Housing Matters network developed its mandate and strategy to make a difference within EOORC over the last three years. Our committed working group is made up of Cathy Ashby (House of Lazarus), Trish Barlow, Dianne Cardin, Tiina Cote (on leave), Luane Doyle, Christine Froats, Matt Gallinger, David Sherwin, Sue Smarkala and Steve Zyveld, working diligently to develop the network. Jane Dawson and now Peter Bartlett, provided excellent, and much needed, support.

This past year was one of consolidation and clarity for us:

Our mandate statement was finalized and will shortly be available on the EOORC website.

We conducted 12-14 personal interviews with leadership in pastoral charges – rural, urban and chaplaincies. We learned about the complexity of housing issues across our region. It was a very sobering look at a microcosm of the challenges faced by our rural brothers and sisters, as well as their urban

counterparts. We also learned about the excellent work churches, community groups and municipalities are doing across the board.

At the February EOORC meeting our network was launched. We have a logo; we have our mandate; we have our approach. In that meeting, we described these and presented two examples of excellent housing work being done in our region. David Sherwin described the work of his ecumenical group in Carleton Place, which includes building a demonstration Tiny House. Luane Doyle presented the Surfer Packs solution to support homeless teenage youth in and around Cornwall. We hope that these ideas will resonate with other pastoral charges and they will connect with these people and try out similar ideas.

In March, we held the first two of the kinds of “Conversation” we want to promote. We invited interested people to join us via Zoom to talk about their housing interests, needs, solutions, ideas, what to try, what not to try. Over the two evenings, about 25-30 people joined us. Two have joined our working group. Several excellent community resources were named. Additional ideas were also captured.

The content of these Conversations were sent to attendees. We are building a distribution list through these meetings.

We are planning a third Conversation for May 18, “A Rural Housing Crisis – Really?” – with more to follow in the fall.

As soon as we started to develop our network, we knew that communications would be important to us. We have a place on the EOORC website. More functionality is needed and will be part of our work for next year. We have contributed to the EOORC e-newsletter, reporting on our work. We are moving slowly to make sure we can maintain our plans as volunteers.

Housing is a complex topic with many considerations. We expect to find interesting and topical presenters – inside and outside of EOORC. Watch for our Fall and Winter Line-up.

Respectfully submitted by Sue Smarkala

### EOORC as Multifaith Housing Initiative (MHI) Member

EOORC has been a faith member of MHI for several years now, initially through the Ottawa Presbytery and now as the Eastern Ontario Outaouais Region. Through the years, various congregations have supported MHI’s work by direct donations to its operational expenses, via the Tulipathon walkathon to contribute to tenant rent subsidies and by responses to direct mail requests for community engagement donations. In 2021, twenty-two United Churches were also members of MHI – along with Baha’i communities, various Christian denominations plus Jewish, Muslim, Hindu and Unitarian communities. Truly a richly varied multifaith membership.

This past year of 2021 saw the culmination of the EOORC “United We Stand” fundraising campaign for the newest MHI community - Veterans’ House – the Andy Carswell Building. This community houses 40 veterans who were previously homeless. “United We Stand” was the **first** cross-regional EOORC project. We raised \$115K which was matched by the Commissionaires at \$115K. We also received an anonymous foundation grant of \$100K from a United Church related benefactor. An amount of \$50K was received

from the United Church Foundation - Seeds of Hope Granting Program. At the end of our campaign, EOORC was responsible for raising a total of \$380K towards the capital expenses of Veterans' House. As well, our pastoral charges donated well over 200 quilts and shawls for the veterans as they moved into their new apartments.

Following is an excerpt from the MHI Annual Report 2022, President's Report, Neil Raynor:

*“To accomplish great things we must not only act, but also dream; not only plan, but also believe.” – Anatole France*

It wasn't all that many years ago that MHI owned and managed 41 housing units in three facilities. Today, after considerable planning and a great many actions, we have 179 housing units in five locations..

I have mixed feelings about the opening of Veterans' House: the Andy Carswell Building. Certainly, dismay at the need for it. But pride that this quality housing development which was so thoughtfully planned has been filled with veterans who were formerly homeless or experiencing precarious housing. One resident called it “the best barracks I've stayed in!” Not surprisingly, our tenants quickly came together as a community, and they – along with a number of MHI Board of Directors members and stakeholders – experienced their first Remembrance Day ceremony there, conducted with support from tenants and the Royal Canadian Legion.

The MHI family has also been working diligently to develop a workable plan to realize The Anchor, another collaborative community, in partnership with the Anglican Diocese of Ottawa, Julian of Norwich Anglican Church, and the St. Vincent de Paul Society. ...

The Haven community has also continued to come together, and has managed to establish an even warmer and more inclusive identity.” *[Significant, ongoing volunteer effort is provided by the Barrhaven United Church congregation.]*

“As it did in 2020, the pandemic impacted our opportunities to come together as we traditionally have. Undaunted, we carried on in our virtual reality with the AGM, Tulipathon, and National Housing Day. ... Virtual fundraising again proved its value, with Tulipathon breaking records for the second year running. The bar was set impressively high, but we vaulted completely over it, raising more than \$105,000!

November's National Housing Day presentation shone a deserved spotlight on volunteers during the United Nations 20th Anniversary of the Year of the Volunteer.

Truly, volunteers drive every area of MHI's progress. Our volunteer-filled committees help with communications, development, finance, fundraising, governance, membership and outreach, property management, tenant relations, and more. Thanks to their thoughtful planning and hard work, MHI's mission to address homelessness and the dearth of affordable housing was moved forward, empty units in our buildings were refreshed, our social media followers and engagement grew, matching donations were secured for the Tulipathon and Andy Carswell Building fundraising campaigns, and MHI gained new patrons, to name some of the activity.

Our financial picture is strong. MHI has a healthy surplus, and our performance in this area surpassed the budget through proactive management. We owe a special thanks to our member faith groups and partners.

Next year I know we will have lots more to report, about The Anchor, Dream LeBreton Flats, and who knows what next for us. Our slogan is more than apt: “MHI: 20 Years of Leading by Doing – A Year to Celebrate!”

... Our work remains crucial. What can we do to make a difference? All that we can: Dare to dream, plan well, act determinedly, and believe.”

Respectfully submitted by Sue Smarkala

## Colleges

### Atlantic School of Theology

#### **Annual Report to United Church of Canada Regions**

Atlantic School of Theology continued to offer a full slate of courses and programs in the last year, adjusting constantly to COVID-19 protocols and norms, just as the churches have done. All courses were delivered online or in a hybrid format. We enjoyed a strong number of new applications, and our total enrollment hovers around the 180-person mark.

Three faculty members were called and appointed to tenure track positions: Rev. Dr. Susan MacAlpine-Gillis, Rev. Dr. Andy O’Neill, and Dr. Evangeline Kozitza Dean. We are delighted by the rich knowledge, experience, and skill that these scholars bring to our teaching team. 2021 brought a change in senior leadership, as Rev. Canon Neale Bennet retired as President. Dr. Tim O’Neill has been called as our Interim President, and we have commenced the search for a new long-term president to serve from mid-2023 onward.

2021 saw the launch of our newest program, the Diploma in Missional Leadership. The first cohort is comprised of United Church persons serving in active ministry. The next cohort will launch in 2023. Our Continuing Education programs ranged from “Progressive Approaches to the Bible” to “Decolonizing Theology,” and were all delivered online. AST’s Camino Nova Scotia pilgrimage program took place in beautiful Cape Breton Island this year.

Deep gratitude goes out to our United Church of Canada partners, from the General Council to the Regions to the local churches and ministers where our students are serving and are supervised. We continue to seek to be responsive to the emerging needs of the church as we serve God’s world together.

In Christ,  
Rev. Dr. Rob Fennell  
Academic Dean

## Emmanuel College

Dear Friends:

On behalf of Emmanuel College, I want to bring greetings to your region as you meet this spring. It is my hope and prayer that your meeting goes well and that you experience God's presence and blessing in this important work of the church. As Interim Principal, I write to share news of various aspects of life at Emmanuel College.

**The search process for Emmanuel's new Principal is in its final stages.** My term will close at the end of June and the College's new Principal will begin July 1, 2022.

**2021-22 has been our second full academic year offered through pandemic-related remote delivery.** After a brief taste of in-person gatherings and community life at the beautiful Victoria University campus in fall 2021, we had high hopes of returning to in-person learning this past January. Regrettably, due to the rise of the Omicron variant we were forced to remain online for the winter term and will have our summer course offerings online as well. Emmanuel staff and faculty have adapted well and continued to offer excellent pedagogical, community & spiritual life & student service experiences throughout the pandemic in this online format. We are exploring ways to incorporate the best of the online experience as we move forward into predominately in-person experiences in fall 2022.

**Emmanuel College's accreditation with the Association of Theological Schools has been renewed for another 10 years.** Emmanuel received a very positive report from the ATS, commending us on the hard work of interreligious theological education in a triply-embedded school. Emmanuel College is blessed and challenged by the three significant relationships we share with Victoria University, Toronto School of Theology, and University of Toronto.

These relationships made the re-accreditation process particularly arduous, but under the fine leadership of Nevin Reda, it was successful and we were well prepared for the ATS Team visit in September. They were very impressed with our self-study and complimented those responsible for it. In doing this work at Emmanuel College, we have become aware of areas where we need to make changes. We think these changes will strengthen the College and enhance its work as an educational institution preparing individuals for various forms of ministry and service.

**Emmanuel College continues to provide significant financial support to students.** Through the John W. Billes Fund, Emmanuel continues to provide 100% of tuition coverage to all domestic students who are registered full-time in the M.Div. programme and who are engaged in The United Church of Canada's candidacy pathway process. All incoming domestic full-time students are eligible for our **Entering Theological Education grant, which offers 50% tuition coverage to their first year courses.** The application deadline is April 30, 2022. For more information about studying at Emmanuel College and about the financial support available for all Emmanuel programmes, whether one is studying full-time or part-time, please contact Andrew Aitchison ([emmanuel.admissions@utoronto.ca](mailto:emmanuel.admissions@utoronto.ca))

**Emmanuel is offering an increasing number of Continuing Education events online.** These events are offered through the Centre for Religion and its Contexts. This past academic year featured The "Things They Didn't Teach Me in Seminary" Seminar Series, which was developed to bridge the gap between academy and church. M.Div. students could take this series for credit, while engaging with continuing education participants who were ministers in the field. The Centre will host its second Annual symposium

entitled “Re-thinking Preaching,” in April. It will also host the third annual “Christian Left Conference” with a focus on Creation, Land and Indigeneity in August. A list of upcoming offerings are found on the Emmanuel College web site at <https://www.emmanuel.utoronto.ca/the-centre-for-religion-and-its-contexts/continuing-education-events-and-courses/> For further information about these events and about applying, please contact Shawn Kazubowski-Houston: [ec.events@utoronto.ca](mailto:ec.events@utoronto.ca).

**Please follow us on social media:**

Facebook: @EmmanuelCollegeofVic  
Twitter: @EmmanuelColleg2  
Instagram: @emmanuelcollegetoronto  
Youtube: @EmmanuelCollege1

If you have questions or are seeking further information about Emmanuel College, please be in touch with us or explore Emmanuel: <http://bit.ly/exploremmanuel>.

Yours sincerely, Rev. Dr. John H. Young, Interim Principal

## The Rules of Debate and Order

### 1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

### 2. Questions of Privilege and Order

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: “Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?” If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

### **3. Orders of the Day**

- (a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.
- (b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting. (2010)

### **4. Order of Priority on Motions**

- (a) To close. (2010)
- (b) To fix the time to adjourn.
- (c) To adjourn.
- (d) To take an immediate vote (two-thirds (2/3) vote required).
- (e) To limit or extend limits of debate (two-thirds (2/3) vote required).
- (f) To postpone definitely.
- (g) To commit or refer.
- (h) To amend.
- (i) To postpone indefinitely.
- (j) To deal with main motions.

### **5. Procedures on Motion**

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.



## **6. Procedure on Amendments**

- (a)** Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b)** An amendment must be seconded, and if there is no seconder it fails.
- (c)** A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word “Resolved” (or the word “that”), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d)** There may be an amendment to the amendment, provided it has been duly seconded.
- (e)** There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f)** When an amendment is disposed of, other relevant amendments may be proposed.
- (g)** The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.
- (h)** When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.
- (i)** When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

## **7. Procedure on Voting**

- (a)** A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.
- (b)** In the event of a tie, the Presiding Officer shall cast the deciding vote.
- (c)** An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.
- (d)** In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously. (2010)

## **8. Procedure on Motion to Reconsider**

- (a)** A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.
- (b)** A motion to reconsider must be moved by a member who voted with the majority. Any member may second.
- (c)** If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.
- (d)** When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.
- (e)** A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.
- (f)** A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

## **9. Motion to Refer**

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

## **10. Motion to Postpone Indefinitely**

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If CARRIED, the motion along with all amendments is removed from debate. At any time, it may be brought back before the Court by motion duly seconded and CARRIED. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable. (2007)

## **11. Motion to Take an Immediate Vote**

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is CARRIED, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

## **12. Motion to Adjourn**

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions

attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable. (2010)

### **13. Closing a Meeting (2010)**

**(a)** A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable. (2010)

**(b)** When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close. (2010)

### **14. Committee of the Whole**

**(a)** Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and CARRIED, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject. (2007)

**(b)** The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken. (2007)

**(c)** The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken. (2007)

**(d)** When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting. (2007)

**(e)** A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report. (2007)

### **15. General**

**(a)** When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

**(b)** Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

## Enabling Motions

1. Regional Council Roll:

That the Ministerial Roll of the Regional Council (including candidates for Ordination, for Commissioning and Admission currently serving in appointment and who are recognized as the sole ministry personnel within the pastoral relationship) and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. Other Delegates:

That anyone who has a role to play at the General Meeting of the Eastern Ontario Outaouais Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. Corresponding Members:

That the students serving this Regional Council; those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.

4. Minimum Number of Members at Meetings:

That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2021).

5. Agenda:

That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.

6. Procedures for Reports:

That the following procedure with respect to reports being presented at the Regional Council be adopted.

- a. Reports and any attendant recommendations be dealt with in the allotted time.
- b. If action has not been completed in the allotted time, then the Regional Council may:
  - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
  - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
  - iii. Refer the report with its recommendation(s) to the Executive of Elders of the Regional Council for such action as the Executive deems appropriate.

7. Meeting of the Executive:  
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:  
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:  
That the *Business Leadership Team* be members from the Planning Leadership Team.
10. Scrutineers:  
That the *Scrutineers* be appointed from the membership of the Court.
11. Financial Policy to address requests for unbudgeted expenses:

### Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 26, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. <b>The Manual C.2.5.</b>	

#### Preamble

This document outlines the Eastern Ontario Outaouais Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

#### Policy

It is the policy of the Eastern Ontario Outaouais Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Finance Team first before making the decision;

It is the policy of the Eastern Ontario Outaouais Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

## 2021-22 Summary of Actions by the Executive and Regional Council

May 7-8, 2021 (General Meeting)

**2021-05-7-8\_001 OMNIBUS MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council move the following:

1. That the enabling motions as circulated in the Report Book (May 7-8 2021) be adopted;
2. That the agenda as circulated be adopted;
3. That the minutes of the Eastern Ontario Outaouais Regional Council Annual General Meeting of October 16-17, 2020 be accepted as circulated;
4. That the Equity Monitor for this meeting be: Rev. Teresa Burnett-Cole and Rev. Rosemary Lambie;
5. That members of the Tech Team serve as Scrutineers: Karen McLean, David Patterson, and Gary McKay;
6. That the parliamentarians for this meeting be: Rev. Kimberly Heath, Rev. Don Stiles and Rev. Elaine Beattie
7. That the Chaplain for this meeting be: Rev. Lynne Gardiner

**CARRIED**

**2021-05-7-8\_002 MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council close nominations for President-Elect, 44<sup>th</sup> General Council Commissioner and Executive (lay) member on Friday, May 7<sup>th</sup> at 4:30 PM. **CARRIED**

**2021-05-7-8\_003 MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council General receive the Annual General Meeting Report Book (May 7-8, 2021). **CARRIED**

*\* Additions to report book made after it was circulated (available on Regional Council website)*

1. Atlantic School of Theology
2. Spiritual Care Hospital Ministry
3. Anniversary and Milestones

**2021-05-7-8\_004 MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council provisionally adopt the Terms of Reference of the Scrivens/Baillie Leadership Team as written in the Governance Handbook, with the understanding that the completed Terms of Reference will be presented at the next general meeting. **CARRIED**

**2021-05-7-8\_005 MOTION** (B. Reynolds/E. Lucaks) that the Eastern Ontario Outaouais Regional Council adopt the License to Administer the Sacraments Policy as circulated from preamble policy and remove the section 'The Regional Council part, 1, 2, 3, 4 and 5, for further discussion and consultation with all communities of faith, in particular those that are especially affected. **CARRIED**

**2021-05-7-8\_006 MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council adopt the License to Administer the Sacraments Policy as amended. **CARRIED**

**2021-05-7-8\_007 MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council adopt the policy that Continuing Education and Travel be reimbursed based on the submission of receipts rather than a set amount being paid on a monthly basis. **CARRIED**

**2021-05-7-8\_008 MOTION** (R. Lambie/B. Harman) that the Eastern Ontario Outaouais Regional Council refer the policy establishing a minimum amount for phone /Internet expenses of \$1000/yr, back to the Pastoral Relations Commission for further work, and to report back the next general meeting. **CARRIED**

**2021-05-7-8\_009 MOTION** (R. Lambie/B. Harman), that the Eastern Ontario Outaouais Regional Council name the following new members to serve on the Executive: Liz Church; Rev. Cindy Casey. **CARRIED**

**2021-05-7-8\_010 MOTION** (R. Lambie/B. Harman), that the Eastern Ontario Outaouais Regional Council name the following person to serve as President-Elect: Susan Hutton (DLM Candidate). **CARRIED**

**2021-05-7-8\_011 MOTION** (B. Cornelius/R. Lambie) That the 2020 Financial Statement for Eastern Ontario Outaouais Regional Council be received for information and formally adopted at the next meeting once the Review of the Financial Statements has been completed. **CARRIED**

**2021-05-7-8\_012 MOTION** (B. Cornelius/R. Lambie) That the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2020 Financial Statements. **CARRIED**

**2021-05-7-8\_013 MOTION** (B. Cornelius/R. Lambie) That the updated 2021 budget for Eastern Ontario Outaouais Regional Council be adopted. **CARRIED**

**2021-05-7-8\_014 MOTION** (B. Cornelius/R. Lambie) that the Eastern Ontario Outaouais Regional Council receives the document entitled “Guidance for the Distribution of Assets” as an addition to the current Policy Regarding Proceeds from the Sale of Property, and include it in the Governance Handbook. **CARRIED**

**2021-05-7-8\_015 MOTION** (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council receive the Nominations List. **CARRIED**

#### Nominations List

##### EOORC Executive

(L) – Lay member; (OM) Ordered Ministry

1. Past-President – Bronwen Harman (L) (2022)
2. President – Rev. Takouhi Demirdjian-Petro (OM) (2022)
3. President-Elect – Susan Hutton (DLM Candidate) (2024)
4. Indigenous Community – Rev. Teresa Burnett-Cole (OM) (2022)

##### Members at large:

5. Jim Allen (L) (2022)
6. Linda Stronski (L) (2022)
7. Rev. John Noordhof (OM) (2022)
8. Cathy Ryan (L) (2022)
9. Carolyn Ruda (L) (2022)
10. Rev. Ryan Kim (OM) (2022)



11. Rev. Lynne Gardiner (OM) (2023)
12. Rev. Cindy Casey (OM) (2024)
13. Liz Church (Lay) – Executive (2024)

Full member: Rev. Rosemary Lambie (Regional Executive Minister)

*Corresponding Members:* Joel Miller (Assistant to REM and Secretary of Region), Anita Jansman (Communications and Administrative Assistant), Dana Ducette (Youth), Jane Dawson (Clusters and Networks), Rev. Whit Strong (Pastoral Relations), Karen Valley (Office of Vocation), Rev. Brian Cornelius (Treasurer) and Larry Richardson (Archivist).

#### Leadership Teams

1. *Church Extension: Directors:* Bert Cosman, Graham Campbell, David Debenham, Alan Gale, Daniel King, Charles Knight, Mike Nyenhuis, Don Reynolds; *Members:* Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett; *EOORC Appointments:* Brian Cornelius (Resource: Rosemary Lambie)
2. *Communications:* JoAnne Fletcher, Lois Leroux, Lynne Gardiner and David Patterson (Resource: Anita Jansman)
3. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Margaret Scott, Joe Smarkala, Evered (Ev) Zytveld, Rev. Cindy Casey, Jane de Snaijer and Rev. Jessica Hetherington (Resource: Rev. Rosemary Lambie)
4. *Licensed Lay worship Leaders (LLWL):* Georgina Fitzgerald, Rev. Eric Lukacs, Sharon MacDonald, Cathy Ryan, Norma Wrightly, Rev. Elaine Beattie, Lynda Blanchard and Terrie Chedore (DM) (Resource: Rev. Whit Strong)
5. *Nominations:* Sue Hutton, DLM (Chair), Rev. Kimberly Heath, Susan DeHaan, Karen McLean, Bronwen Harman and Rev. Takouhi Demirdjian-Petro – as President (Resource: Rev. Rosemary Lambie, Joel Miller)
6. *Pastoral Relations:* Ina Bromley, Wayne Harris, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, Jim Allen, Patsy Henry and Karen McLean (recording secretary) (Resource: Whit Strong)
7. *Property and Finance:* Don Reynolds (Chair) Ted Brett, Judy Harms-Potter, Linda Suddaby (Resource: Rev. Rosemary Lambie)
8. *Scrivens-Baillie:* Michael Harris (Chair) Ryan Babcock, Ken Brownness, Malcolm Collins, Rev. Brian Cornelius, James Murray, Larry Richardson, and Ev Zytveld (Resource: Rev. Rosemary Lambie)
9. *Vision & Transformation:* Rev. Cindy Casey (Chair), Jim Allen, Charles Barrett, Lynn Boothroyd, JoAnne Fletcher, Bronwen Harman, Phyllis MacRae, Janice Peron, Deb Poirier, DLM, Eleanor Smith, Bob Williams and Patsy Henry (Resource: Jane Dawson)
10. *YAYA:* Rev. David Sherwin (Chair), Rev. Steve Clifton, Heather McLurg-Murphy, Cathy Ryan, Hazel Ward-Moreau, Janet Nield, DM, Margaret Eddy, Kevin Moratz, and Tiina Cote (Resource: Dana Ducette)
11. *Social Justice Network of Ontario Regional Councils:* Charles Barrett (Chair) (Resource: Jane Dawson)
12. *Stewardship:* Carolyn Ruda, Charlotte Hoy, Ray Lebeau, Nancy Hazen, Paul Sales and Carolle Dallas-Arbuckle (Resource Roger Janes)
13. *Representative to The Ottawa School of Theology and Spirituality:* Rev. Richard Hollingsworth
14. *Affirming Leadership Team:* Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird and Rev. Richard Hollingsworth
15. *Representatives to Multi-Faith Housing:* Sue Smarkala and Rev. Dianne Cardin

16. *Spiritual Care Hospital Ministry Leadership Team*: Sandra Copeland (Chair) Rev. Brian Copeland, Jane Burgess, Margaret Joyce, Doug Robinson, and Nancy Hazen

**2021-05-7-8\_016 MOTION** (L. Stronski/B. Harman) that the Eastern Ontario Outaouais Regional Council enter the process of discernment to become an Affirming Ministry that celebrates diversity and works to affirm the value and full inclusion of all people. **CARRIED** (*Don Anderson opposed*)

**2021-05-7-8\_017 MOTION** (J. Noordhof/P. Dahlin) that the Eastern Ontario Outaouais Regional Council extend this meeting to 12:50 PM. **CARRIED**

**2021-05-7-8\_018 MOTION** (R. Lambie/B. Harman), that the Eastern Ontario Outaouais Regional Council nominate the following persons serve as Commissioners to the 44<sup>th</sup> General Council:

*Lay 44<sup>th</sup> General Council Commissioners*

1. Oakley Hart (Under 30)
2. Youth Pilgrim
3. Nicole Beaudry
4. David Patterson
5. Paul Sales
6. Hazel Ward-Moreau

*Ordered 44<sup>th</sup> General Council Commissioners*

7. Rev. Takouhi Demirdjian-Petro (President, Presiding Officer)
8. Susan Hutton (DLM Candidate) (President-Elect)
9. Rev. Demanya Kofi Akoussah
10. Rev. Erin Burns
11. Rev. Lynne Gardiner
12. Rev. Ed Gratton
13. Rev. Mary Royal-Duczek

- I. that the following person serve as Lay alternate: Judy Harms-Potter;
- II. and that the following person serve as Ministry Personnel alternate: Rev. Don Anderson.

**CARRIED**

**2021-05-7-8\_019 MOTION** (R. Lambie/B. Harman) that following the rise of the General Meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting. **CARRIED**

**2021-05-7-8\_020 MOTION** (R. Lambie/B. Harman) that the meeting be closed, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **CARRIED**

June 10, 2021

**2021-06-10\_001 MOTION** (C. Ruda/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Teresa Burnett-Cole as Equity Monitor for this meeting. **CARRIED**

**2021-06-10\_002 MOTION** (L. Stronski/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 22, 2021 as circulated. **CARRIED**

**2021-06-10\_003 MOTION** (B. Harman/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes Email Poll ending April 24, 2021 as circulated.

*2021-04-29\_001 MOTION: (T. Burnett-Cole/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive having received the recommendation of the Pastoral Relations Commission who have identified under section J.4 of The 2021 UCC Manual, the need to order a review of Zion Evangelical United Church in Pembroke, appoints Reverend Dexter Van Dyke as the Reviewer. CARRIED*

**CARRIED**

**2021-06-10\_004 MOTION** (J. Noordhof/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2021-06-10\_005 MOTION** (T. Burnett-Cole/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receives the current 2021 Financial report for information. **CARRIED**

**2021-06-10\_006 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Team to review the Policy Regarding Proceeds from the Sale of Property, with the Finance Team taking the lead, joined by two members of the Executive: Rev. John Nordhoof and the other found through Nominations, and a report be brought back to the Executive in the fall. **CARRIED**

**2021-06-10\_007 MOTION** (J. Allen/C. Ryan) whereas the Eastern Ontario Outaouais Regional Council Executive approved the disbanding of the Iroquois-Matilda Pastoral Charge (IMPC) effective November 30, 2020; with the three churches disbanding as communities of faith separately, therefore, the Eastern Ontario Outaouais Regional Council Executive approves the request of Iroquois United Church to disband as a community of faith effective April 4, 2021. The Trustees will remain to resolve the responsibility of the cemetery. **CARRIED**

**2021-06-10\_008 MOTION** (J. Allen/L. Stronski) whereas the Eastern Ontario Outaouais Regional Council Executive approved the following motion:

*2020-11-26\_128 MOTION (J. Allen/L. Gardiner) the request of Hulbert-Valley United Church, to name the current Trustees, Richard Gilmer, Dale McDermott and Darlene Fawcett as accountable to the Regional Council, effective January 1, 2021 in order to complete the sale of the property and ensure disbursements of the final net assets. CARRIED*

The Executive discharges the named Trustees with appreciation for their work on completing their responsibilities, effective May 31, 2021. **CARRIED**

**2021-06-10\_009 MOTION** (J. Allen/L. Gardiner) whereas the Eastern Ontario Outaouais Regional Council Executive approved the following motion:

*2020-11-26\_124 MOTION (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Brinston United Church and Iroquois-Matilda Pastoral Charge to name the current Trustees, Orville Smyth, Cecil McDermott and Tammy Mudde, as accountable to the Regional Council, effective January 1, 2021 in order to complete the sale of the property and ensure disbursements of the final net assets. CARRIED*

The Executive discharges the named Trustees with appreciation for their work on completing their responsibilities, effective June 30, 2021. **CARRIED**

**2021-06-10\_010 MOTION** (S. Hutton/C. Casey) whereas the Riceville United Church disbanded effective December 31, 2019, the Eastern Ontario Outaouais Regional Council Executive approves the requested name change of the Riceville-Pendleton Pastoral Charge to be recognized by The United Church of Canada and the CRA as Pendleton United Church. The charitable number will remain the same but all charitable receipts will be issued under Pendleton United Church. **CARRIED** (C. Ruda abstains)

**2021-06-10\_011 MOTION** (C. Casey/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the disbursement plan for the liquid assets of the St. Paul's–Eastern United Church:

*(There are about \$220,000 in cash assets)*

*There are also two areas where we will distribute small amounts.*

*Immediate small disbursements - before June 30, 2021:*

1. *Sandy Hill Seniors Network: \$10,000 to manage this ongoing program under the supervision and management of Cécile Planchon. This long-standing SPEUC program will be transferred to Glebe–St. James UC, for financial management and coordination, as well as program support. All of this fund will be for the program, including insurance liability costs.*
2. *Refugee programs: \$5,000 to Everyone's Sister Refugee Sponsorship Group, through their partner (charitable) organization, The Ottawa Community Foundation, a program supported by SPEUC and a member who is showing leadership. \$5,000 to McKay United Church for its refugee program.*

*Approved at May 16, 2021 Congregational Meeting*

*The rest for disbursement in 2021:*

*Homelessness and housing security 75%*

*Divided equally among:*

- *Multifaith Housing Initiative (for current project for homeless veterans);*
- *Cornerstone Housing for Women (housing and counselling services for homeless women);*
- *Ottawa Mission (Shelter and transition for homeless men);*
- *Tewegan Housing for Aboriginal Youth (transitional home with education support and counselling services for First Nations, Métis and Inuit women aged 16 to 29. Indigenous-led).*

*(This represents up to about \$37,500 per organization)*

*Local churches: 25%*

*Divided equally between Glebe–St. James UC and MacKay UC. Appreciation for our sister churches, who accompanied and worked with us during our transition journey, and, in the specific case of McKay UC, has offered to provide a home for our memorial plaques. These churches do not have endowment funds, as do other United Churches in the downtown area.*

*(This represents up to about \$25,000 per church)*

**CARRIED** (T. Burnett-Cole abstains)

**2021-06-10\_012 MOTION** (L Gardiner/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receive the direction from St-Paul's Eastern United Church for the distribution of the proceeds of the building sale, when and if the building is finally sold, and the Executive will give diligent and full consideration to the intent and mission desire contained within this distribution plan. **CARRIED** (T. Burnett-Cole abstains)

**2021-06-10\_013 MOTION** (T. Burnett-Cole/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the request of the St. Paul's–Eastern United Church to initiate the process of transferring title from the St. Paul's-Eastern United Church Trustees to The United Church of Canada until such time as UPRC is able to take title as provided in our Agreement of Purchase and Sale. **CARRIED**

**2021-06-10\_014 MOTION** (S. Hutton/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive name the current Trustees; Nancy Thornton, Grant Gilliland, Wayne MacWhirter, Susan Mowers, Geoff McGuire (Chair), Richard Asselin and Thomas Stow as accountable to the Regional Council, effective July 1, 2021 in order to complete the sale of the property and ensure disbursements of the final net assets. **CARRIED**

**2021-06-10\_015 MOTION** (C. Casey/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the continued ministry plan of Grace United Church. **CARRIED**

**2021-06-10\_016 MOTION** (T. Burnett-Cole/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of April 13, May 11, June 1 and June 8, 2021 for information. **CARRIED**

**2021-06-10\_017 MOTION** (L. Church/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the recommendation of the Pastoral Relations Commission (Minutes of June 1, 2021) regarding the Communications Policy such that, a minimum allowance of one thousand dollars per year (\$1000/yr.) for a communication (telephone/internet) package for all calls and appointments. This amount is not to be pro-rated. The pastoral charge may meet this requirement either by making payments to the ministry personnel upon the submission of receipts or by the Pastoral Charge directly providing and paying for the necessary communications devices and or contracts. This policy will come into effect on January 1, 2022." **CARRIED**

**2021-06-10\_018 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receives the recommendation of the Vision and Transformation Leadership Team and approves the following motion:

- a) that taking into consideration the extenuating circumstances, the Osgoode-Kars Pastoral Charge be granted \$1,500 for 6-month coaching session from EDGE with the possibility of a further grant of \$1,500 if an additional 6-month period was needed. "The goal of this project is to engage in a formal, guided process of continuing to vision the future of our communities of faith, with the help of an outside coach who is knowledgeable about church innovation." **CARRIED**

**2021-06-10\_019 MOTION** (Ryan Kim) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:13 PM. **CARRIED**

September 23, 2021

**2021-09-23\_001 MOTION** (C. Ryan/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive appoints Lynne Gardiner as Equity Monitor for this meeting (*L. Gardiner abstains*). **CARRIED**

**2021-09-23\_002 MOTION** (C. Ruda/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of June 10, 2021 as circulated. **CARRIED**

**2021-09-23\_003 MOTION** (T. Burnett-Cole/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes Email Poll ending July 28, 2021 as circulated.

***2021-07-28\_001 MOTION:** (C. Ruda/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive having received the recommendation of the Property Team, approves the request for the expenditures, approx. \$300,000 proposed by Emmanuel United Church, Ottawa for their "Re-opening Our Doors" project. **CARRIED***

**CARRIED**

**2021-09-23\_004 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes Email Poll ending August 17, 2021 as circulated.

***2021-08-17\_001 MOTION:** (C. Ruda/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive having received the request of the Rideau Ferry Bethel United Church Pastoral Charge, authorize the Trustees to proceed with finalizing the sale of the manse property located at 1502 Rideau Ferry Road; sale price of \$318,000 with a closing date of August 25 2021.*

*Furthermore, the Executive approves the plan for the use of the proceeds of this sale as follows:*

- 1. the Trustees' account will be reimbursed for funds withdrawn to prepare the manse for sale including rerouting the driveway, new septic system, upgrades to the well, fees to township, county and lawyer*
- 2. donation to Indigenous Ministries as directed by the Regional Council*
- 3. initiate the energy audit for the Faithful Footprints program of the United Church of Canada and begin implementing some of the recommendations*
- 4. any additional funds will be held by the Trustees to support the Operating account if needed in the future*

***CARRIED***

**CARRIED**

**2021-09-23\_005 MOTION** (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended, with the following changes: additions of a motion under Pastoral Relations section, and that the October meeting be changed from 14<sup>th</sup> to the 28<sup>th</sup>. **CARRIED**

**2021-09-23\_006 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the current 2021 Financial report for information. **CARRIED**

**2021-09-23\_007 CONSENSUS MOTION** That the Eastern Ontario Outaouais Regional Council Executive mandate the Finance Leadership Team look further into pooling assets of congregations to benefit from investment expertise being used by the Regional Council. **CARRIED**

**2021-09-23\_008 MOTION** (T. Burnett-Cole/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of July 13, August 10, and September 14, 2021 for information. **CARRIED**

**2021-09-23\_009 MOTION** (C. Casey/C. Ryan) that in accordance with Section C.2.9 of The United Church of Canada Manual (2021), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Quyon Pastoral Charge that Paul Whynacht, Supervised Ministry Education supply candidate, be licensed to administer the Sacraments within the boundaries of the Community of Faith, effective immediately and for the duration of his appointment at Quyon. **CARRIED**

**2021-09-23\_010 MOTION** (R. Lambie) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 11:53 AM. **CARRIED**

October 28, 2021

**2021-10-28\_001 MOTION** (C. Ryan/L. Gardiner) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Teresa Burnett-Cole as Equity Monitor for this meeting. **CARRIED**

**2021-10-28\_002 MOTION** (L. Gardiner/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of September 23, 2021 as circulated. **CARRIED**

**2021-10-28\_003 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of October 8, 2021 as circulated. **CARRIED**

**2021-10-28\_004 MOTION** (L. Gardiner/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of Email poll ending October 19, 2021 as circulated.

*2021-10-19\_001 MOTION: (C. Ruda/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive acknowledges the necessity of naming Trustees who will be the Trustees for the property of the former St. Andrew's United Church, of the Campbell's Bay Pastoral Charge, of The United Church of Canada, located at 798 Clarendon Street, Bryson, Quebec J0X 1H0 (the "Property"). The Trustees are authorized to enter into and execute an Agreement of Purchase and Sale to sell the Property, and such agreement as may have been signed in advance of this resolution is hereby ratified and confirmed, and all other documents relating to it in their capacities as Trustees appointed under the Trusts of Model Deed annexed as Schedule A to The United Church of Canada Act, S.O. 1925, chapter 125 (as amended) and not in their personal capacities and that such Trustees shall have no personal liability pursuant to the Agreement. The Eastern Ontario Outaouais Regional Council Executive appoint Don Reynolds and Rosemary Lambie as Trustees, with full signing authority for all the Trustees. CARRIED*

*2021-10-19\_002 MOTION: (C. Ruda/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive give its consent to the sale of certain Real Property, the former St. Andrew's United Church, of the Campbell's Bay Pastoral Charge, of The United Church of Canada, located at 798 Clarendon Street, Bryson, Quebec J0X 1H0, pursuant to an agreement between the Trustees of the congregation as named by the Eastern Ontario Outaouais Regional Council of The United Church of Canada, as seller, and Henry Jasper Fayer and Beroniko Jasper Fayer as purchaser, dated the 20 day of October 2021, and the terms of which are as follows:*

- *Sale Price - \$26,000*
- *Deposit of \$6000 on acceptance of the offer*
- *Closing end of November 2021*



*The plan for the disposition of the proceeds arising from the transaction will be in a recommendation from the Property Leadership Team at a later date. There is a verbal request to provide continued support for the local United Church cemetery. CARRIED*

**CARRIED**

**2021-10-28\_005 MOTION** (L. Stronski/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated, with the addition: discussion of changes in Benefits under new business. (T. Burnett-Cole) **CARRIED**

**2021-10-28\_006 MOTION** (S. Hutton/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive create a deadline for any reporting to be dealt with by the Executive to be submitted at least one week prior to Executive meetings, and that the Executive members receive materials at least 72 hours before the Executive meeting. **CARRIED**

**2021-10-28\_007 MOTION** (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive make Rev. David Sherwin a corresponding member for this meeting. **CARRIED**

**2021-10-28\_008 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive direct the Finance Leadership Team to work in consultation with the YAYA Leadership Team and present to the Regional Council the Camp Awesome pilot-project and recommend creating a budget line for this pilot-project over the next three years. **CARRIED**

**2021-10-28\_009 MOTION** (J. Noordhof/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receives the current 2021 Financial report for information. **CARRIED**

**2021-10-28\_010 MOTION** (B. Harman/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receives the draft proposed budget 2022 for information. **CARRIED**

**2021-10-28\_011 MOTION** (C. Ruda/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Team to distribute Mission support amounts for 2022 as follows:

Algonquin Chaplaincy	5,550
Alwyn Pastoral Charge	3,500
Camp Lau-Ren	20,000
Carlington Chaplaincy	7,000
Centre 507	30,670
Golden Lake Camp	15,000
House of Lazarus	36,300
Ottawa West End Chap	2,500
Rideau Hill Camp	15,000

**CARRIED**

**2021-10-28\_012 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request in principal to the sale of certain Real Property, the St. Paul's United Church, Kenmore, of The United Church of Canada, located at 3302 York's Corners Road, Con 9 Pt Lot 28,

City of Ottawa, roll number 0614 700 065 19201 0000, pursuant to an agreement between the Trustees of the St. Paul's United Church, Kenmore a congregation of the Eastern Ontario Outaouais Regional Council of The United Church of Canada, as seller, and All Season's Wedding Ltd, as purchaser, pending a building inspection, and the terms of which is Sale Price - \$80,000, and the congregation having free access to the building for 5 years from the date of purchase.

The Trustees are charged to remit 10% of the proceeds of the sale to the United Church of Canada for the on-going support of Indigenous Ministry, and the remaining 90% must be retained by the Community of Faith, until a ministry plan that is financially sustainable for the use of the proceeds has been approved by the Regional Council. **CARRIED**

**2021-10-28\_013 MOTION** (T. Burnett-Cole/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of October 19, 2021 for information. **CARRIED**

**2021-10-28\_014 MOTION** (J. Noordhof/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive send the Communications Policy back to the Pastoral Relations Commission to conform with Canada Revenue Agency rules (e.g. need to provide receipts for reimbursement) and to address equity issues when considering an old or new appointment. **CARRIED**

**2021-10-28\_015 MOTION** (T. Burnett-Cole/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive concurs with the amendments to the Sacraments Elder Policy and recommend to the meeting of the Regional Council. **CARRIED**

**2021-10-28\_016 MOTION** (C. Casey/Sue Hutton) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Pastoral Relations Commission for the licencing of new Licenced Lay Worship Leaders: Barbara Johns from Navan Pastoral Charge, Ruth Burnett-Coles from Glebe-St James, Jessica Knoyle from Trinity Pastoral Charge (Ottawa), and Tammy Fergusson from Grace United Church (Gananoque). *(T. Burnett-Cole abstains)* **CARRIED**

**2021-10-28\_017 MOTION** (L. Gardiner/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive recommends to the Regional Council meeting the Entente with La Table regarding training, celebrating and accountability of French-speaking Licenced Lay Worship Leaders (as follows):

*RECOGNITION OF FRANCOPHONES LICENCED LAY WORSHIP LEADERS  
AGREEMENT BETWEEN THE EASTERN ONTARIO OUTAOUAIS REGIONAL COUNCIL AND  
LA TABLE DES MINISTÈRES EN FRANÇAIS*

*During the autumn and winter seasons of 2020 and 2021 la Table des ministères en français and various Regional Councils held discussions regarding a collaboration between the two entities in order to ensure training and recognition of Francophone Licenced Lay Worship Leaders. These communications were fruitful. Details are provided herein.*

*There were two situations to address. The first, the francophone LLWL resides in the geographical area under the jurisdiction of the Eastern Ontario Outaouais Regional Council. In the second, he, she, they resides in another region and under the authority of another Regional Council.*

*In the first case, the licensing and relicensing of these francophone LLWLs would be done by a joint committee made up of members of the Eastern Ontario Outaouais Regional Council and of La Table*

*des ministères en français. These LLWLs will in turn be authorized by motion of the Regional Council to preside over celebrations, in the language of their choice, within the Eastern Ontario Outaouais Regional Council just as those that the Regional Council has accredited. It is understood that the initial training and continuing professional development of francophone LLWLs would be designed and carried out by La Table in conjunction with the Eastern Ontario Outaouais Regional Council, and the training will be open to all those who are willing and able to follow the content in French.*

*In the second case, the request is that once a year La Table des Ministères en français will provide the Eastern Ontario Outaouais Regional Council with the list of francophone LLWLs that it has licensed or relicensed during the year. The Eastern Ontario Outaouais Regional Council, by motion, would endorse the licensing done by La Table of each of these persons, thereby enabling them to lead worship within the geographical boundaries of the Eastern Ontario Outaouais Regional Council in the language of their choice. The Eastern Ontario Outaouais Regional Council and La Table will then be able to celebrate the ministry of these francophone LLWLs according to the agreed terms.*

*In the event of a complaint or conflict resulting from a celebration made within the Eastern Ontario Outaouais Regional Council by a LLWL, a joint committee of the Eastern Ontario Outaouais Regional Council Region and La Table will be formed to deal with the situation.*

## **CARRIED**

**2021-10-28\_018 CONSENSUS MOTION** that the Eastern Ontario Outaouais Regional Council Executive extend this meeting by 15 minutes.

**2021-10-28\_019 MOTION** (J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:30 PM. **CARRIED**

[November 27, 2021 \(General Meeting\)](#)

**2021-11-27\_001 OMNIBUS MOTION** (R. Lambie/S. Hutton) that the Eastern Ontario Outaouais Regional Council move the following:

1. That the agenda as circulated be adopted;
2. That the minutes of the Eastern Ontario Outaouais Regional Council Annual General Meeting of May 7-8, 2021 be accepted as circulated (see appendix A);
3. That the Equity Support Person for this meeting be: Rev. Jennie Leslie;
4. That members of the Tech Team serve as Scrutineers: Karen McLean, David Patterson, and Gary McKay;
5. That the parliamentarians for this meeting be: Rev. Kimberly Heath and Rev. Elaine Beattie;
6. That Bronwen Harman act as Chair;
7. That Rev. Kimberly Heath act as Co-Chair;
8. That the following people be recognized as corresponding members for this meeting: Tammy Fergusson, Ruth Burnett-Cole, Jessica Knoyle and Barbara Johns;
9. That the Chaplains for this meeting be: Rev. Edward Barbezat. **CARRIED**

**2021-11-27\_002 MOTION** (D. Sherwin/T. Burnett-Cole) That the Eastern Ontario Outaouais Regional Council approve the Camp Awesome pilot project over the next three years as presented (see following appendices):

- Proposal to create a Camp Awesome Director; see appendix B<sup>1</sup>
- Opportunities and Risks; see appendix B<sup>2</sup>

- Financial Plan see appendix B<sup>3</sup>
- Financial Position; see appendix B<sup>4</sup>). **CARRIED**

**2021-11-27\_003 MOTION** (B. Cornelius/J. Noordhof) That the Eastern Ontario Outaouais Regional Council adopt the 2022 Budget as outlined in the attached spreadsheet, with the following totals:

	<u>Governance</u>	<u>Mission and Ministry</u>	<u>Total</u>
Income	379,150	437,300	816,450
Expense	382,030	471,620	853,650
Surplus (Deficit)	(2,880)	(34,320)	(37,200)

and that this the adoption of this budget specifically acknowledge the income from investment funds will be subsequently modified in accordance with the policy that we budget 4% of the market value of invested funds as of December 31, 2021. **CARRIED**

**2021-11-27\_004 MOTION** (B. Cornelius/R. Lambie) That the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2021 Financial Statements, an appointment through the nominations committee. **CARRIED**

**2021-11-27\_005 MOTION** (S. Hutton/K. McLean) That the Eastern Ontario Outaouais Regional Council receive for information the Nominations List as presented:

#### Nominations List

#### EOORC Executive

(L) – Lay member; (OM) Ordered Ministry

1. Past-President – Bronwen Harman (L) (2022)
2. President – Rev. Takouhi Demirdjian-Petro (OM) (2022)
3. President-Elect – Susan Hutton (DLM) (2024)
4. Indigenous Community – Rev. Teresa Burnett-Cole (OM) (2022)

Members at large:

5. Jim Allen (L) (2022)
6. Linda Stronski (L) (2022)
7. Rev. John Noordhof (OM) (2022)
8. Cathy Ryan (L) (2022)
9. Carolyn Ruda (L) (2022)
10. Rev. Ryan Kim (OM) (2022)
11. Rev. Lynne Gardiner (OM) (2023)
12. Rev. Cindy Casey (OM) (2024)
13. Liz Church (Lay) – Executive (2024)

Full member: Rev. Rosemary Lambie (Regional Executive Minister)

Corresponding Members: Joel Miller (Assistant to REM and Secretary of Region), Anita Jansman (Communications and Administrative Assistant), Dana Ducette (Youth), **Vacant** (Clusters and Networks), Rev. Whit Strong (Pastoral Relations), Karen Valley (Office of Vocation), Rev. Brian Cornelius (Treasurer), Rev. Roger Janes (Stewardship & Gifts Officer) and Larry Richardson (Archivist).

#### Leadership Teams

1. *Church Extension: Directors:* Bert Cosman, Graham Campbell, David Debenham, Alan Gale, Daniel King, Charles Knight, Mike Nyenhuis, Don Reynolds; *Members:* Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett; *EOORC Appointments:* Brian Cornelius (Resource: Rosemary Lambie)
2. *Communications:* JoAnne Fletcher, Lois Leroux, Lynne Gardiner, and David Patterson (Resource: Anita Jansman)
3. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Joe Smarkala, Evered (Ev) Zytveld, Rev. Cindy Casey, Christine Kilburn and Rev. James Murray (Resource: Rev. Rosemary Lambie)
4. *Licensed Lay worship Leaders (LLWL):* Georgina Fitzgerald, Rev. Eric Lukacs, Sharon MacDonald, Cathy Ryan, Norma Wrightly, Rev. Elaine Beattie, Lynda Blanchard and Terrie Chedore (DM) (Resource: Rev. Whit Strong)
5. *Nominations:* Sue Hutton, DLM U (Chair), Susan DeHaan, Karen McLean, Bronwen Harman and Rev. Takouhi Demirdjian-Petro – as President (Resource: Rev. Rosemary Lambie, Joel Miller) **3** vacancies
6. *Pastoral Relations:* Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, Jim Allen, Patsy Henry and Karen McLean (recording secretary) (Resource: Whit Strong)
7. *Property:* Don Reynolds (Chair) Ted Brett, Judy Harms-Potter, Linda Suddaby (Resource: Rev. Rosemary Lambie)
8. *Scrivens-Baillie:* Michael Harris (Chair) Ryan Babcock, Ken Brownness, Malcolm Collins, Rev. Brian Cornelius, James Murray, Larry Richardson, and Ev Zytveld (Resource: Rev. Rosemary Lambie)
9. *Vision & Transformation:* Rev. Cindy Casey (Chair), Jim Allen, Charles Barrett, JoAnne Fletcher, Bronwen Harman, Phyllis MacRae, Janice Peron, Deb Poirier, DLM, Bob Williams and Patsy Henry (Resource: Cluster & Networks Minister) 2 Vacancies
10. *YAYA:* Rev. David Sherwin (Chair), Rev. Steve Clifton, Heather McLurg-Murphy, Cathy Ryan, Hazel Ward-Moreau, Janet Nield, DM, Margaret Eddy, Kevin Moratz, and Tiina Cote (Resource: Dana Ducette)
11. *Social Justice Network of Ontario Regional Councils:* Charles Barrett (Chair) (Resource: Cluster & Networks Minister)
12. *Stewardship:* Carolyn Ruda, Charlotte Hoy, Ray Lebeau, Nancy Hazen, Paul Sales and Carolle Dallas-Arbuckle (Resource Roger Janes)
13. *Representative to The Ottawa School of Theology and Spirituality:* Rev. Richard Hollingsworth
14. *Affirming Leadership Team:* Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird and Rev. Richard Hollingsworth
15. *Representatives to Multi-Faith Housing:* Sue Smarkala and Rev. Dianne Cardin
16. *Spiritual Care Hospital Ministry Leadership Team:* Sandra Copeland (Chair) Rev. Brian Copeland, Jane Burgess, Margaret Joyce, Doug Robinson, and Nancy Hazen

## **CARRIED**

**2021-11-27\_006 MOTION** (S. Hutton/K. McLean) That in addition to the 44<sup>th</sup> General Council Commissioners already been voted (see motion 2021-05-7-8\_018), and due to two vacancies having been declared under the Ministry Personnel category, Rev. Don Anderson, Rev. Erin McIntyre and Judy Harms-Potter be added to serve as the 44<sup>th</sup> General Council Commissioners representing Eastern Ontario Outaouais Regional Council. **CARRIED**

**2021-11-27\_007 MOTION** (J. Allen/S. MacDonald) That the Eastern Ontario Outaouais Regional Council adopt a policy establishing a minimum for a Communication Allowance (phone/internet) of \$1000 per year. This is not to be prorated.

In the case of ministry personnel having more than one call or appointment, this cost shall be shared equally between the pastoral charges. In the event that one of the calls or appointments comes to an end, the remaining pastoral charge(s) shall then assume the total Communications Allowance cost. For all part-time calls or appointments, the Communication Allowance Policy shall be recorded under "Additional Terms" on the 'Record of Call or Appointment form'.

Monthly reimbursement for communications expenses shall be reimbursed to ministry personnel upon providing the pastoral charge with receipts.

Further, that pastoral charges with existing calls and appointments be informed of this policy and be asked to increase their compensation to ministry personnel accordingly. **CARRIED**

**2021-11-27\_008 MOTION** (E. McIntyre/ J. Allen) That the Eastern Ontario Outaouais Regional Council adopt the *License to Administer the Sacraments Policy* as circulated (see **appendix D**). **CARRIED**

**2021-11-27\_009 MOTION** (B. Reynolds/E. Lukacs) That the Eastern Ontario Outaouais Regional Council (1) continue its work on ways to engage more fully with smaller pastoral charges in meeting their worship, spiritual and pastoral care needs; and (2) that EOORC report back to the fall EOORC meeting (2022) on the implementation of the *License to Administer Sacraments Policy*. **CARRIED**

**2021-11-27\_010 MOTION** (T. Burnett-Cole/J. Noordhof) that the Eastern Ontario Outaouais Regional Council extend this meeting by 30 minutes. **CARRIED**

**2021-11-27\_011 MOTION** (R. Lambie/S. Hutton) that following the rise of the General Meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the next General Meeting. **CARRIED**

**2021-11-27\_012 MOTION** (R. Lambie/S. Hutton) that the meeting be adjourned after the closing worship, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **CARRIED**

January 13, 2022

**2022-01-13\_001 MOTION** (C. Ryan/C. Ruda) That the Eastern Ontario Outaouais Regional Council Executive appoint Rev. Lynne Gardiner as Equity Monitor for this meeting. **CARRIED**

**2022-01-13\_002 MOTION** (L Stronski/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of October 28, 2021 as circulated. **CARRIED**

**2022-01-13\_003 MOTION** (T. Burnett-Cole/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of Email poll ending November 18, 2021 as circulated:

*Vision and Transformation Motions*

2021-11-18\_001 MOTION (B. Harman/ J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the recommendation of the Vision and Transformation Leadership Team and approves the following applications for funding:

- a) First United Church, Ottawa be granted \$15,000 in annual payments of \$5,000 over three years to attend to the spiritual care needs of street health and harm reduction workers in Ottawa. Payments for years two and three will be made upon the receipt of a report on progress made in the previous year.
- b) First United Church, Ottawa be granted \$18,000 in annual payments of \$6,000 over three years to fund a three-year contract position to animate and develop a sustainable intergenerational youth and children's ministry. Payments for years two and three will be made upon the receipt of a report on progress made in the previous year.
- c) Elgin United Church, Elgin be granted \$3,300 to create an environment that would allow for expanded childcare facilities and programming to serve local communities.
- d) Christ United Church, Lyn be granted \$5,000 to fund a six-month pastoral care ministry as the congregation deals with a decrease in pastoral care as a result of the retirement of its minister.
- e) Music United be granted up to \$4,500 to contract a bus to transport music leaders from EOORC congregation to the Music Matters gathering in Islington United Church, Etobicoke, in April 2022. If the number of interested participants is not sufficient to warrant a large bus, \$3,700 will be requested for a smaller bus.
- f) Kanata Church, Kanata be granted \$6,300 to undertake a full energy audit assessment of the church facility as well as provide a detailed plan and cost-benefit analysis to reduce its energy consumption.
- g) Glebe-St. James United Church, Ottawa be granted \$5,000 to provide a framework to address the structural barriers at Glebe-St. James that prevent members of the congregation and community from accessing programs in the building.
- h) Ottawa Chinese United Church, Ottawa be granted \$5,000 to assist in the funding of a youth pastor to focus on students of high schools and universities to assist them in adjusting to life in Canada. CARRIED

#### *Selection Committee*

2021-11-18\_002 MOTION (S. Hutton/ C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the names of Rev. Cindy Casey, Norma McCord and Charles Barrett as the Selection Committee responsible to choosing the next staff person "Minister supporting Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks". (C. Casey abstains) CARRIED

#### *Roebuck United Church*

2021-11-18\_003 MOTION (C. Ruda/ C. Ryan) that whereas the Roebuck United Church was given permission to sell the church property in 2020-03-05\_032 MOTION (J. Fisher/C. Ryan), and having remitted the required 10% to the Indigenous Ministries, has continued to operate using the balance of the proceeds of the sale to support their ministry; Roebuck United Church requests to disband effective February 28, 2022.

Therefore, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Roebuck United Church, with the requirement that, prior to the date of disbanding,

1. A plan for the disbursement of all remaining funds is submitted to the Executive for approval in time for a transfer of funds to the receiving bodies,
2. All UCCan assessments are paid prior to the date of disbanding,
3. That the reporting as a charitable organization is up to date.
4. That the Roebuck United Church Treasurer is to affect the above transfers and then file the final return with the Canada Revenue Agency (CRA) prior to the effective date of disbanding, or as soon thereafter as is feasible. CARRIED

#### *Bethany United Church*



*2021-11-18\_004 MOTION (T. Burnett-Cole/C. Casey) that whereas the Bethany Pastoral Charge, (formerly Ramsayville United Church, formerly East Gloucester Presbyterian Church) was given permission to sell the church property in 2018, and have now distributed the proceeds of the sale as approved;*

*Therefore, all requirements having been fulfilled, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Bethany Pastoral Charge, (formerly Ramsayville United Church, formerly East Gloucester Presbyterian Church) to disband effective as of November 27, 2021. CARRIED*

**CARRIED**

**2022-01-13\_004 MOTION** (B. Harman/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2022-01-13\_005 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the current 2021 Financial Report for information. **CARRIED**

**2022-01-13\_006 MOTION** (C. Casey/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Leadership Team that the Eastern Ontario Outaouais Regional Council provide an investment vehicle for Communities of Faith to hold in-trust investment through the consolidated investment fund of the Regional Council in accordance with the principles in the attached agreement, and that these investments be overseen by the Treasurer and the Finance Team. **CARRIED**

**2022-01-13\_007 MOTION** (S. Hutton/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Leadership Team that the funds invested for Campbell's Bay and Thurso be the first deposits from Community of Faith. The motion is one where we move and second the transfer of funds from GIC investments to the Fiera Capital Fund investments. **CARRIED**

**2022-01-13\_008 MOTION** (B. Harman/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the work of the Task Group, affirmed by the Finance Leadership Team for the *Policy regarding Sale of Properties that are disbanding*. **CARRIED**

**2022-01-13\_009 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Leadership Team that \$ 150,000.00 from unrestricted funds be allocated for the establishment of the Mission and Ministry Legacy Fund. **CARRIED**

**2022-01-13\_010 MOTION** (C. Ruda/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Queenswood United Church in Orleans to contribute the property to a new Limited Partnership, the limited partners of which will be the Congregation Trust, whose initial beneficiary will be the Congregation, the UC Trust, whose beneficiary will be the UCC, and the General Partner, a wholly-owned subsidiary of UPRC. UPRC has provided this partnership structure so as to address the need for maintaining charitable status, and addressing overall tax requirements. Queenwood will become a mission of the UCC in the provision of affordable housing, financial sustainability for the community of faith and development of missional work within the local community. Objectives include a continued access to Chapel space for worship and faith community activities and dedicated space for a community garden.

In partnership with United Property Resource Corporation, the proposed property development will positively impact those who require more affordable rental housing than the market rate (30 % of units), as well as offer market rate rental housing (70% of units) to those who are searching for rental housing, of which there is very little in Orleans. **CARRIED**

**2022-01-13\_011 MOTION** (B. Harman/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of November 9, 2021 for information. **CARRIED**

**2022-01-13\_012 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Pastoral Relations Commission on December 14, 2021 to approve the new governance model for Williamstown Pastoral Charge. **CARRIED**

**2022-01-13\_013 MOTION** (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Search and Select Committee to welcome Reverend Peter Bartlett as the new Minister supporting Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks beginning February 1, 2022. **CARRIED**

**2022-01-13\_014 MOTION** (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the position description for the Camp Awesome Director and authorizes an immediate search to begin. **CARRIED**

**2022-01-13\_015 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the Search and Selection Team for the new Camp Awesome Director to be comprised of Rebekah Dillman, Cathy Ryan, Steve Clifton, Raven Miller, Dana Ducette and Rosemary Lambie. **CARRIED**

**2022-01-13\_016 MOTION** (T. Burnett-Cole/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the revised position description for the Youth and Young Adult YAYA Minister. **CARRIED**

**2022-01-13\_017 MOTION** (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves Rev. Richard Hollingsworth as Camp Lau-Ren Board Member Regional Rep to attend meetings for a 3-year term, January 2022 to December 2024. **CARRIED**

**2022-01-13\_019 MOTION** (L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:30 PM. **CARRIED**

[February 10, 2022](#)

**2022-02-10\_001 MOTION** (C. Ryan/T. Burnett-Cole) That the Eastern Ontario Outaouais Regional Council Executive appoint Rev. Lynne Gardiner as Equity Monitor for this meeting. **CARRIED**

**2022-02-10\_002 MOTION** (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 13, 2022 as circulated. **CARRIED**

**2022-02-10\_003 MOTION** (R. Kim/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of Email poll ending February 7, 2022 as circulated:

*2022-02-07\_001 MOTION (T. Burnett-Cole/C.Ruda) that the Eastern Ontario Outaouais Regional Council Executive having received the resignation of the appointed reviewer, Reverend Dexter Van Dyke effective immediately, accepts the resignation and appoints Linda Foy to complete the review into the effectiveness of Rev. Daniel Hansen and the Zion Evangelical United Church in Pembroke (The Manual 2021 J.6.3 and The Manual 2021 J.4) under the same mandate as previously approved, and to report back to the Board of Vocation and the Regional Council Executive. CARRIED*

**CARRIED**

**2022-02-10\_004 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2022-02-10\_005 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request of the members of St. James United Church (Osgoode) and Trinity United (Kars), both of the Osgoode-Kars Pastoral Charge, to amalgamate effective February 10<sup>th</sup> 2022, becoming one worshipping community in Osgoode; the new name for the community of faith is Osgoode-Kars United Church of the Osgoode-Kars Pastoral Charge; and that both churches remain open for the time being. **CARRIED**

**2022-02-10\_006 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the reworking of the current letter regarding re-opening of churches and safety protocols during the continuing pandemic, with there being more focus on a pastoral response and less on Covid restrictions, and with input from Liz Church, Sue Hutton, John Noordhof and Whit Strong, for distribution. **CARRIED**

**2022-02-10\_007 MOTION** (B. Harmen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of December 14, 2021 and January 13, 2022 for information. **CARRIED**

**2022-02-10\_008 MOTION** (T. Burnett-Cole/R. Kim) that in accordance with Section I.2.4.1 of The United Church of Canada Manual (2021), the Eastern Ontario Outaouais Regional Council Executive concurs with the request from the Board of Grace-St. Andrew's United Church, Arnprior, Ont., that Rev. Ronnie Magno, an Admission Candidate serving in a two-year appointment (began Dec. 6/21) be authorized to conduct the Sacraments and have a marriage license during his ministry at Grace-St. Andrew's United Church, Arnprior. **CARRIED**

**2022-02-10\_009 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of Rev. Carolyn Insley as the Regional Council representative to Rideau Hill Camp. **CARRIED**

**2022-02-10\_010 MOTION** (T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 10:20 AM. **CARRIED**

March 10, 2022

**2022-03-10\_001 MOTION** (L. Church/C. Ruda) That the Eastern Ontario Outaouais Regional Council Executive appoint Rev. Lynne Gardiner as Equity Person for this meeting. **CARRIED**

**2022-03-10\_002 MOTION** (C. Ryan/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of February 10, 2022 as amended: Change – Section 3 i) Pendleton changed to Genesis. **CARRIED**

**2022-03-10\_003 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended: *Additions: Under new business - suggestions to offer a response from the Regional Council to the war in the Ukraine; two new pieces of correspondence an additional motion.* **CARRIED**

**2022-03-10\_004 MOTION** (S. Hutton/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive for information the finance report which includes the draft Reviewed Financial Statements for 2021 and the 2022 Financial Report. **CARRIED**

**2022-03-10\_005 MOTION** (B. Harman/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concur in the request of St. Paul's United Church, Perth to approve of the terms of the relationship with United Property Resources Corporation (UPRC) for the development of the St. Paul's United Church site subject to final approval of a Definitive Agreement and related documents regarding any distribution of funds being in compliance with Regional Council Policy. **CARRIED**

**2022-03-10\_006 MOTION** (J. Allen/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive concur in the request of Roebuck United Church for the final distribution of the community of faith resources.

10% - EOORC Mission Strategy Fund (\$5,000)

10% - United Church of Canada Mission and Service Fund (\$5,000)

25% - Food for All Foodbank, Serving South Grenville Area Inc. (Prescott) (\$12,500)

25% - Veterans' House: The Andy Carswell Building (Ottawa) (\$12,500)

10% - Union Cemetery Columbarium Project (5,000)

15% - Rideau Hill Camp (7,500)

5% - Maynard Cemetery Board (2,500)

\* Note: 10% has already gone to indigenous ministry.

Roebuck United Church is being exempt from following the current policy (January 13, 2022) as the process began prior to this policy amendment, having worked with the Pastoral Relations Minister using the previous policy in December 2021. **CARRIED** (L. Gardiner Abstains)

**2022-03-10\_007 MOTION** (C. Ruda/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive at the request of Roebuck United Church, name the current Trustees, Richard Bennett, Leanne Brooks, Barb Geggie, and Sarah Geggie as accountable to the Regional Council, effective March 1<sup>st</sup>, 2022 in order to complete the sale of the property and ensure disbursements of the final net assets. **CARRIED**

**2022-03-10\_008 MOTION** (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur in the request of Zion United Church, Apple Hill to disband, pending the receipt of a distribution plan prior to June 30<sup>th</sup>, 2022 and further, consents to the listing of the church property for sale, based upon fair market price. **CARRIED**

**2022-03-10\_009 MOTION** (L. Gardiner/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur with the request of the Trustees of Clyde-Forks United Church, a congregation of The United Church of Canada and part of the Clyde Forks Tatlock Pastoral Charge to the listing of certain Real Property, the legal description is LAV Con 5 PT Lot 17 Lanark Highlands Township at 346 Clyde Forks Road, Lanark, Ontario K0G 1K0. The property is being listed by Sheena Stewart a Broker for Coldwell Banker Valley Wide Real Estate at 5% commission. The listing price would be \$199,000. Both the church and manse have the same mailing address and on the same lot. **CARRIED**

**2022-03-10\_010 MOTION** (L. Gardiner/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive receives the minutes and recommendations of the Pastoral Relations Commission from meeting of February 8, 2022 for information. **CARRIED**

**2022-03-10\_011 MOTION** (S. Hutton/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive direct Rev. Rosemary Lambie, Executive Minister to work with the Pastoral Relations Commission to create a policy regarding compensation for Liaisons and bring back to the Executive for approval. **CARRIED**

**2022-03-10\_012 MOTION** (C. Ryan/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the search team for the Camp Awesome Director to hire Kristy Drost effective March 1, 2022. **CARRIED**

**2022-03-10\_013 MOTION** (L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:09 PM.

April 28, 2022

**2022-04-28\_001 MOTION** (L. Church/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Teresa Burnett-Cole as Equity Monitor for this meeting. **CARRIED**

**2022-04-28\_002 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of March 10, 2022 as distributed. **CARRIED**

**2022-04-28\_003 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of email vote ending April 28, 2022 as distributed.

*2022-04-13\_001 MOTION: (C. Casey/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of certain Real Property, the legal description of which is BLK A PL 22029 LANARK S SOUTH ELMSLEY EXCEPT PT 1-3, 27R7350, TOWN OF SMITHS FALLS, COUNTY OF LANARK. (The "PT 1-3, 27R7350" refers to the three lots the Church previously sold. "BLK A PL 22029" refers to a Block of land on the Plan of Subdivision numbered 22029 being the parcel of land original received by the Church. The Province allows a description (the PIN description) that has reference plan exceptions (PT 1-3, 27R7350) to a prior larger parcel that was/is properly described (Block A Plan 22029). The municipal address of which is the corner of Bell Avenue and John Street, Smiths Falls,*

*Ontario, pursuant to an agreement between the Board of Trustees of Trinity United Church Smith Falls, County of Lanark, a congregation of the Trinity Pastoral Charge of The United Church of Canada as seller, and Guy Saumure & Sons Construction Co (Smiths Falls) - In Trust" as buyer for \$1,050,000 dollars.*

*The irrevocability date is April 30, 2022 and the closing date is May 31, 2022. There are no realtor commissions associated with the offer and the buyer will also pay the HST if applicable.*

*The deposit is \$20,000 dollars and the balance due will be \$1,030,000 dollars. There are no condition or warranties associated with the offer.*

*A Ministry Plan outlining the disposition of the proceeds arising from the sale has been endorsed by the congregation at the Annual Congregational Meeting March 20,2022. This includes 10 % to be remitted to The United Church of Canada for the ongoing support of Indigenous Ministries and 90% retained by the Community of Faith in support of the aspirations, vision, mission and ministries of the congregation.*

*CARRIED (L. Stronski abstains)*

## **CARRIED**

**2022-04-28\_004 MOTION** (S. Hutton/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended: YAYA reporting will be moved up in the agenda. **CARRIED**

**2022-04-28\_005 MOTION** (L. Church/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive concurs with the *Policy on Compensation for Pulpit Supply during GC 44*. **CARRIED**

**2022-04-28\_006 MOTION** (S. Hutton/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with the *Policy on Pulpit Supply Compensation*. **CARRIED**

**2022-04-28\_007 MOTION** (T. Burnett-Cole/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial documents as circulated and recommends acceptance of the 2021 Financial Review to the Regional Council meeting in May. **CARRIED**

**2022-04-28\_008 MOTION** (T. Burnett-Cole/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the J 4 Report and recommendations of the Reviewer Linda Foy for information and agrees to schedule a special meeting with representation of the community of faith, prior to decisions being made. **CARRIED**

**2022-04-28\_009 MOTION** (J. Allen/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive receives this report entitled: *Pastoral Care Visit to Genesis Cooperative and Glengarry East Pastoral Charge*. **CARRIED**

**2022-04-28\_010 MOTION** (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of March 8<sup>th</sup>, and April 12<sup>th</sup> 2022 for information. **CARRIED**

**2022-04-28\_011 MOTION** (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Pastoral Relations Terms of Reference and update the Governance Handbook. **CARRIED**

**2022-04-28\_012 MOTION** (C. Ryan/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation that the following Licenced Lay Worship Leaders to be relicensed at the Regional Council meeting in May 2022.

Adamovits, Allison	Jacobs, Barbara	Page, Jeannie
Allen, Jim	Jinkinson, Deborah	Patterson, David
Anthony, Sheila	Johns, Barbara	Reichert, Martin
Burnett-Cole, Ruth	Kelso, Cathie	Robertson, Mackie
Blanchard, Lynda	Knoyle, Jessica	Ruda, Carolyn
Burbridge, Christine	Langill, Stephanie	Sabadash, Hilda
Clemis, David	LeGrow, Barbara	Sales, Alison
Davies, Harriette	LeGrow, John	Sanderson, Sharon
DeJeet, Barb	Lloyd, Neil	Smith, Sandra
Doyle, Luane	MacDonald, Sharon	Tanner, Joanne
Ducette, Dana	Marjerrison, Merle	Tuffin, Sally
Ferguson, Tammy	McCoeye, Gail	Warnock, Bonnie
Gardell, Dietlind	McGrath, Heather	Webb, Laura
Grant, James	McCaw, Lynn	Whiteley, Paul
Hoy, Charlotte	McNamee, Lillian	Workman, Carol
Huggett, Nancy	Miner, Carla	Wrightly, Norma
Hunt Stephens, Marni	Nicholls, Andrew	

**CARRIED** (C. Ruda, J. Allen abstains)

**2022-04-28\_013 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Vision and Transformation Team that the YAYA Team be granted \$3,000 to purchase musical instruments and other supplies for use in worship and other regional gatherings. **CARRIED**

**2022-04-28\_014 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Vision and Transformation Team that the Elgin United Church be granted \$5,000 per year for two years to support youth ministry. Funding for the second year would be released upon a report of the activities of the first year. **CARRIED** (C. Ryan Abstains)

**2022-04-28\_015 MOTION** (J. Allen/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Vision and Transformation Team that the Calvin and Wesley United Churches be granted \$1,550 to support a cosmic walk and a family engagement centre for hands on activities in awe of creation and the challenges that face us as the one earth community. **CARRIED**

**2022-04-28\_016 MOTION** (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Vision and Transformation Team that Knox United Church (Nepean, ON) be granted \$3,245 to erect a sign to explain the significance of the stone turtle that



it has placed on its property as an enduring monument using the traditional story of Turtle Island as an educational starting point for its Right Relations program. **CARRIED**

**2022-04-28\_017 MOTION** (R. Lambie/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive table the following motion until the next meeting (June 9<sup>th</sup> 2022). **CARRIED**

**2022-04-28\_018 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Vision and Transformation Team that MacKay United Church be granted \$5,000 to recording studio support for its spiritually grounded and community inspired MacKay SoundWalk to foster thoughtful conversations around spirituality and the arts. **CARRIED**

**2022-04-28\_019 MOTION** (C. Ruda/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the Stewardship Report for information and that the contents be circulated and widely promoted. **CARRIED**

**2022-04-28\_020 MOTION** (S. Hutton/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team that due to several resignations and to ensure sufficient representation, Liz Church be named as a new Commissioner for General Council 44. **CARRIED** (L. Church abstains)

**2022-04-28\_021 MOTION** (S. Hutton/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:07 PM. **CARRIED**

May 12, 2022

**2022-05-12\_001 MOTION** (T. Burnett-Cole/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive appoints President-elect Susan Hutton as Chair for this meeting. **CARRIED**

**2022-05-12\_002 MOTION** (L. Church/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the following participants as corresponding members: Linda Foy the Reviewer and from Zion Evangelical United Church, Pembroke; Burton Maves, Shelley Jodoin, Robert Lisk and Eunice Getz. **CARRIED**

**2022-05-12\_003 MOTION** (T. Burnett-Cole/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Review Report prepared by Ms. Linda Foy and verbal response of Zion Evangelical United Church, Pembroke. **CARRIED**

**2022-05-12\_004 MOTION** (R. Kim/L. Church) that the Eastern Ontario Outaouais Regional Council Executive facilitate a congregational meeting in response to a petition dated March 18<sup>th</sup> 2021, requesting a congregational meeting in order to consider a change in pastoral relationship,

*...It is with a heavy heart that we, the undersigned members of Zion Evangelical United Church, are requesting a congregational meeting with the Eastern Ontario Outaouais Regional Council to consider ending the pastor al relations hip with Re v. Dr. Daniel A. Hansen...*

to be held on May 31 (7 PM) at Wesley United Church, chaired by Rev. David Sherwin, and that the incumbent be given the opportunity to respond to the proposed changes formulated in the petition, for

a period of 15 minutes, at the beginning of the meeting, following which, the incumbent will be asked to be excused, as per *The Manual* section I.3.1.6 (d). **CARRIED**

**2022-05-12\_005 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive name two Regional Council representatives to work with the Community of Faith to examine its current strengths, areas requiring reorganization, and what it can reasonably accomplish in the future. This work will be accomplished by way of a Community of Faith Self-Assessment and a Mission Articulation Plan (MAP), and the congregants and the current Board Executive be notified of their ability to participate in the Mission Articulation Process. **CARRIED**

**2022-05-12\_006 MOTION** (C. Casey/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive assign a community of faith Supervisor - *The Manual* I.2.2. (a). who will work closely with Zion Evangelical United Church and with the two Regional Council representatives while the community of faith regroup and determines its way forward (The Manual I.2.2. (a)).

**2022-05-12\_007 MOTION** (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive ensures the facilitation of a reconciliation process for healing so that the church body can move forward together. **CARRIED**

**2022-05-12\_008 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive instruct the community of faith Supervisor to work with the Zion Evangelical United Church to ensure that it has a Board and an Executive which will support the reconciliation and the Mission Articulation Plan. This may require changes to Board membership. **CARRIED**

**2022-05-12\_009 MOTION** (B. Harman/L. Stronski) that the Eastern Ontario Outaouais Regional Council Executive require current Board Chair Robert Lisk to step down from his position as per *The Manual* B.7.3.5. (d) **CARRIED**

**2022-05-12\_010 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive reconstitute the Christian Life and Leadership team (M&P), elected at a duly called congregational meeting, with the appropriate training, to follow the mandate as outlined in the Ministry & Personnel Committee Handbook. **CARRIED**

**2022-05-12\_011 MOTION** (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive, in order to ensure natural justice, make this review report available (minus the recommendations) for current and former congregants, to read at Wesley United Church (Pembroke), and that Pastoral Care Minister be available during set times of readings. **CARRIED** (*J. Noordhof opposed*)

#### **Motion to adjourn**

**2022-05-12\_012 CONSENSUS MOTION** that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:02. **CARRIED**

May 16, 2022

**2022-05-16\_001 MOTION** (C. Ruda/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of certain Real Property, the legal description of which is LAV Con 5 PT Lot 17 Lanark Highlands Township. The municipal address of which is 346 Clyde Forks Road, Lanark, Ontario K0G

1KO. Pursuant to an agreement between the Board of Trustees of Clyde-Forks United Church, a congregation of The United Church of Canada and part of the Clyde Forks Tatlock Pastoral Charge to Attafi Mahbouba as buyer for \$200,000. **CARRIED**

#### **Our Affirmation of Faith**

We are not alone,  
We live in God's world.  
We believe in God :  
    who has created and is creating,  
    who has come in Jesus,  
        the Word made flesh,  
        to reconcile and make new  
    who works in us and others  
        by the Spirit.  
We trust in God.  
We are called to be the Church  
    to celebrate God's presence  
to live with respect in Creation  
    to love and serve others,  
    to seek justice and resist evil,  
    to proclaim Jesus, crucified and risen,  
        our judge and our hope.  
In life, in death, in life beyond death,  
    God is with us.  
We are not alone.  
Thanks be to God.