

**Eastern Ontario Outaouais Regional Council**  
**Meeting of the Executive**  
**Thursday, June 9, 2022 – 9 a.m.**

***Living Mission Statement for the Regional Council***

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
- *Supporting and nurturing Right Relations, Social and Ecological Justice*
  - *Supporting people in all seasons of life*
  - *Supporting and building Communications*

**IN ATTENDANCE**

Susan (Sue) Hutton, DLM	President
Rev. Takouhi Demirdjian-Petro	Past-President
Jim Allen	Member
Rev. Cindy Casey	Member
Rev. Teresa Burnett-Cole	Member
Liz Church	Member
Rev. Lynne Gardiner	Member (Departed at 9: 45 AM, returned at 10:30 AM)
Caroline Ruda	Member
Catherine Ryan	Member
Rev. Dr. Peter Bartlett	Corresponding Member - Minister Supporting Clusters & Networks
Anita Jansman	Corresponding Member - Communications and Administration Assistant
Rev. Rosemary Lambie	Executive Minister, Full Member
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister

**REGRETS/ABSENT**

Rev. Ryan Kim	Member
Rev. Brian Cornelius	Corresponding Member – Treasurer for the Regional Council
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults Faith, Clusters and Networks

**Call to Order** – Sue called the meeting to order at 9:03 AM

**Opening Devotions and Land Acknowledgement** – Sue Hutton led the Land Acknowledgment, calling on members to continue to learn of the past, and to continue to work towards truth and reconciliation. Sue also shared Scripture readings Psalm 119:105 and Proverbs 16:9, and reflected on how eyes adjust in the dark, even in the event of a flashlight stopping to work; if we allow our eyes to adjust, we can see just as well in the dark without the flashlight, maybe even better. These times of perceived darkness are synonymous to God's light, and how sometimes we have to wait for re inner beings to adjust, and allow time for God to work within us to be able to focus and be guided by God's Word. Cathy Ryan (Cindy the hand puppet) and shared her experience of Bible study and how on many occasions studying Bible reading would be put off. Nonetheless, the Bible was always available when needed, but most of the time it sat on the shelf. Cathy asked the question: If the Bible were to write a journal, what would it say about how, why and when it was visited by the reader?

**Circle Time for Sharing** – All were invited to share.

**Appointment of an Equity Monitor for this Meeting**

**2022-06-09\_001 MOTION** (T. Demirdjian-Petro/L. Church) That the Eastern Ontario Outaouais Regional Council Executive appoints Cathy Ryan as Equity Monitor for this meeting. **CARRIED**

**MINUTES**a) **April 28, 2022**

**2022-06-09\_002 MOTION** (C. Ruda/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 28, 2022 as distributed. **CARRIED**

b) **May 12, 2022**

**2022-06-09\_003 MOTION** (C. Casey/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of May 12, 2022 as distributed. **CARRIED**

c) **May 16, 2011**

**2022-06-09\_004 MOTION** (C. Ryan/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of email vote ending May 16, 2022 as distributed.

2022-05-16\_001 MOTION (C. Ruda/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of certain Real Property, the legal description of which is LAV Con 5 PT Lot 17 Lanark Highlands Township. The municipal address of which is 346 Clyde Forks Road, Lanark, Ontario K0G 1K0. Pursuant to an agreement between the Board of Trustees of Clyde-Forks United Church, a congregation of The United Church of Canada and part of the Clyde Forks Tatlock Pastoral Charge to Attafi Mahboubia as buyer for \$200,000.

The closing date is June 22, 2022.

A Ministry Plan outlining the disposition of the proceeds arising from the sale still needs to be provided.

**CARRIED**d) **May 20, 2011**

**2022-06-09\_005 MOTION** (C. Ruda/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of email vote ending May 20, 2022 as distributed.

2022-05-20\_001 MOTION (T. Burnett-Cole/J. Allen) in light of the decision 2022-05-12\_005 MOTION made on May 12, 2022 as follows:

2022-05-12\_005 MOTION (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive name two Regional Council representatives to work with the Community of Faith (Zion Evangelical United Church) to examine its current strengths, areas requiring reorganization, and what it can reasonably accomplish in the future. This work will be accomplished by way of a Community of Faith Self-Assessment and a Mission Articulation Plan (MAP). The congregants and the current Board Executive be notified of their ability to participate in the Mission Articulation Process. **CARRIED**

the Eastern Ontario Outaouais Regional Council Executive names Rev. James Murray and Rev. Blair Paterson as the two Regional Council representatives to work with the

Community of Faith to examine its current strengths, areas requiring reorganization, and what it can reasonably accomplish in the future. This work will be accomplished by way of a Community of Faith Self-Assessment and a Mission Articulation Plan (MAP).

2022-05-20\_002 MOTION (T. Burnett-Cole/J. Allen) in light of the decisions 2022-05-12\_006 MOTION and 2022-05-12\_008 made on May 12, 2022 as follows:

2022-05-12\_006 MOTION (C. Casey/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive assign a community of faith Supervisor - The Manual I.2.2. (a). who will work closely with Zion Evangelical United Church and with the two Regional Council representatives while the community of faith regroups and determines its way forward (The Manual I.2.2. (a)). CARRIED

2022-05-12\_008 MOTION (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive instruct the community of faith Supervisor to work with the Zion Evangelical United Church to ensure that it has a Board and an Executive which will support the reconciliation and the Mission Articulation Plan. This may require changes to Board membership. CARRIED

the Eastern Ontario Outaouais Regional Council Executive names Rev. Earl Klotz as Community of Faith Supervisor - The Manual I.2.2. (a). who will work closely with Zion Evangelical United Church and with the two Regional Council representatives while the community of faith regroups and determines its way forward (The Manual I.2.2. (a)).

Further, that the Eastern Ontario Outaouais Regional Council Executive instruct the community of faith Supervisor, Rev. Earl Klotz to work with the Zion Evangelical United Church to ensure that it has a Board and an Executive which will support the reconciliation and the Mission Articulation Plan. This may require changes to Board membership. CARRIED

**CARRIED**

### Agenda

**2022-06-09\_006 MOTION** (L. Church/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended: Stewardship has nothing to report for this meeting, can be taken of the agenda. **CARRIED**

### Correspondence

- a) April 13, 2022 Morgan Hare, Hare Consulting Group re letter of support for government funding from Employment and Social Development Canada for a Skills/Partnership Fund (SPF) for Indigenous peoples (*for information – letter was written*)
- b) May 20, 2022 Reverend Marlene Britton, Team Lead Policy and Programs for Ministry Personnel, Ministry & Employment Unit re copied on letter to Rev. Daniel Hansen regarding action of J.6 Review (*for information*)
- c) May 23, 2022 Merle Marjerrison Zion United Church, Apple Hill re extension of date to September 30, 2022 for disbanding (*for action*)
- d) June 3, 2022 Rev. Cathy Hamilton, Chair of Nominations, re copied on letter to Alcris Limongi reappointment to the Anti-Racism Common Table. (*for information*)
- e) June 3, 2022 Rev. Cathy Hamilton, Chair of Nominations, re copied on letter to Chikwa Zahinda appointment to the Judicial Committee. (*for information*)

- f) June 3, 2022 Rev. Cathy Hamilton, Chair of Nominations, re copied on letter to Jeannie Taylor-Page for appointment to the Quebec and East Ontario Candidacy Board *(for information)*
- g) June 3, 2022 Rev. Cathy Hamilton, Chair of Nominations, re copied on letter to Cindy Casey for reappointment to the Quebec and East Ontario Candidacy Board. *(for information)*
- h) June 3, 2022 Rev. Cathy Hamilton, Chair of Nominations, re copied on letter to Brian Copeland for appointment to the Credentialing Committee. *(for information)*
- i) June 6, 2022 Carolyn Ruda, Stewardship Team refunding for registration to attend UCW Summer Event *(for action)*
- j) June 6, 2022 Marilyn L. Smith, Chair, Council of Southminster United Church re support for forced congregational meeting *(for action/support from staff)*
- k) June 6, 2022 Merle Marjerrison Zion United Church, Apple Hill re disbursement of funds *(for action)*
- l) June 6, 2022 Catherine Grant re documents from St. Andrew's Matatwatchan for approval for the sale of their church property and amalgamation with St. Luke's United Church in Denbigh. *(for action)*

## Business

### Supporting and enhancing the ministry of Communities of Faith

#### 1. Governance

#### 2. Finance

#### 3. Supporting Communities of Faith –

##### A. Relationship Support –

##### a) **Zion-Evangelical United Church, Pembroke:**

2022-06-09\_000 MOTION (/) that the Eastern Ontario Outaouais Regional Council Executive the Eastern Ontario Outaouais Regional Council Executive names \_\_\_\_\_ as Community of Faith Supervisor - The Manual I.2.2. (a). who will work closely with Zion Evangelical United Church and with the two Regional Council representatives while the community of faith regroups and determines its way forward (The Manual I.2.2. (a).

Further, that the Eastern Ontario Outaouais Regional Council Executive instruct the community of faith Supervisor, \_\_\_\_\_ to work with the Zion Evangelical United Church to ensure that it has a Board and an Executive which will support the reconciliation and the Mission Articulation Plan. This may require changes to Board membership.

Discussion: A Pastoral Charge Supervisor has not yet been found. As a side-note, there is currently a need for 15 Pastoral Charge Supervisors.

##### b) **Zion United Church, Apple Hill:**

**2022-06-09\_007 MOTION** (C. Ruda/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of Zion United Church, Apple Hill, to delay the officially disbanding date to September 30, 2022. **CARRIED**

**2022-06-09\_008 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of Zion United Church, Apple Hill, to distribute current congregational funds:

- **Rideau Hill Camp**, \$5,310.00 9.8% CRA Charitable # 12364 5509 RR0001

- **Canadian Food Grains Bank Association Inc.**, \$5,310.00 9.8% CRA Charitable # 11883 1106 RR0001
- **United Theological College, Montreal** \$5310.00 9.8% CRA Charitable # 11926 0479 RR0001
- **Veterans House Canada \$1,000.00** 1.9 % CRA Charitable # 79168 3469 RR0001  
Veterans' House: the Andy Carswell Building, Ottawa,
- **St. Andrew's United Church, Martintown, ON,**\$6,000.00 11.1% CRA Charitable # 11929 8701 RR0002 AND **St. James United Church, Avonmore, ON,** \$6,000.00 11.1% CRA Charitable # 11879 7612 RR0001
- **Apple Hill Community Hall** \$500.00 0.9% Charitable Receipt Issued by Township of North Glengarry AND
- **Martintown Community Center** \$500.00 0.9% Charitable Receipt Issued by Township of South Glengarry AND
- **Monkland & District Community Center** \$500.00 0.9% Charitable Receipt Issued by Township of North Stormont
- **Maison Baldwin House, Cornwall** \$500.00 0.9% CRA Charitable # 10765 5193 RR0001
- **Apple Hill Scout Reserve,** \$500.00 0.9% CRA Charitable # 10776 1694 RR0028
- **Maxville Manor Foundation, Maxville** \$3,500.00 6.5% CRA Charitable # 86655 8448 RR0001.
- **Care for Hospice Cornwall** \$3,500.00 6.5% CRA Charitable # 11928 4768 RR0001
- **The Stormont Dundas Glengarry, Ahkwesahsne Children's Treatment Centre, Cornwall** \$3,500.00 6.5% Charitable # 89432 8996 RR0001
- **Glengarry Memorial Hospital Foundation, Alexandria, Ontario** CRA Charitable # 89816 4603 RR0001 \$2,700.00 5.0%
- **Cornwall Community Hospital Foundation, Cornwall** CRA Charitable # 89406 5432 RR0001 \$2,700.00 5.0%
- **Winchester Dist. Memorial Hospital Foundation, Winchester** CRA Charitable # 89282 4368 RR0001 \$2,700.00 5.0%
- **Agape Centre, Cornwall,** \$500.00 0.9% CRA Charitable # 13152 1163 RR0001
- **Centre 105, Cornwall,** \$500.00 0.9% CRA Charitable # 10808 4658 RR0030
- **La Societe de Saint-Vincent de Paul La Conference Sacre-Coeur - Society of St. Vincent de Paul, Alexandria** CRA Charitable # 86145 4015 RR0001 \$500.00 0.9%.
- **North Branch Cemetery, Martintown** \$2,000.00 3.7% CRA # 11905 9335 RR0001
- **The Canadian Red Cross Society - For Ukrainian Refugees** \$500.00 0.9% CRA # 11921 9814 RR0001

### CARRIED

- c) **Denbigh-Matawatchan-Schutt Pastoral Charge** (St. Andrew's United Church, Matawatchan and St. Luke's United Church, Denbigh)

**2022-06-09\_009 MOTION** (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of St. Andrew's United Church, Matawatchan and St. Luke's United Church, Denbigh to amalgamate as the earliest of the completed sale of the property or October 31, 2022. **CARRIED**

**2022-06-09\_010 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of St. Andrew's United Church,

Matawatchan to list certain real property with the intention to sell: the legal description of which is Matawatchan Concession 4, Part Lot 10 in the Township of Greater Madawaska in the County of Renfrew in the Province of Ontario, roll number 47 06 012 050 09800 0000, and the municipal address of which is 1812 Frontenac Road, Greater Madawaska Township, pursuant to an agreement between the Board of Trustees of St. Andrew's United Church, a congregation of The United Church of Canada, as holder of the interests in the Real Property for the benefit of St. Andrew's United Church and Vincent Johnson, of Century 21 Eady Realty Inc as Real Estate Agent, made June 4, 2022 the terms of which are as follows:

Listing price: \$325,000

Commission rate 4%

To the following disposition of the proceeds arising from the transaction:

- Payment of all costs of the transaction, including but not limited to real estate commission, legal fees, and disbursements associated with the conveyance
- Payment of any debt of the Trustees on behalf of the congregation
- Proceeds net of above expenses to transfer to the new community of faith created by the amalgamation of St. Andrew's with St. Luke's United Church, Denbigh, subject to the policy guidelines of the Eastern Ontario Outaouais Regional Council

### **CARRIED**

**B. Visioning** – Rev. Dr. Peter Bartlett is collating the responses received from the Spring General Meeting and will present a summary at next meeting. Since the general meeting, requests for support have increased.

### **C. Property Support**

- a) Roebuck: awaiting final disbursement of funds
- b) St. Andrew's, Bryson (Campbell's Bay Pastoral Charge): sale finalized, awaiting documents and payment
- c) St Paul's United Church (Kenmore): title search in process
- d) Thurso United Church: pending disbursement plan
- e) Iroquois United Church: pending (cemetery)
- f) South Gloucester United Church: support for making church accessible
- g) St. John's United Church, Kemptville: structural issues with the building

### **D. Engaging with UPRC (United Property Resource Corporation)**

- a) St. Paul's United Church, Perth
- b) Queenwood United Church
- c) Hawthorne United Church
- d) St. Paul's–Eastern United Church
- e) Grace-St. Andrew's United Church, Arnprior
- f) Merrickville United Church: initial conversation

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith

**4. Pastoral Relations** – Rev. Whit Strong directed people the annual Report Book (2022) for his most recent report; updated that Rev. Grant Dillenbeck will be representing the Regional Council (replacing

Rev. Steve Moore) at the meeting of Westminster. Whit had asked a directory if lay reps to the Regional Council.

5.

- See Pastoral Relations Commission (draft) minutes of meeting held on May 10, 2022 as **Appendix A**.

a) **2022-06-09\_011 MOTION** (L. Church/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of May 10, 2022 for information. **CARRIED**

b) **2022-06-09\_012 MOTION** (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request of the Rev. Steve Moore (OM) (Southminster P.C.) for a change in pastoral relations to retire effective July 23, 2022. **CARRIED**

6. **Licensed Lay Worship Leaders** – Rev Christine Johnson recently led a workshop which was well attended; there are 5 new LLWLs this year (there are currently about 55 LLWLs in the RC). The question was asked how Communities of Faith are aware of who is available as an LLWL. The practice has been to contact Rev. Whit Strong for LLWLs' contact information.

Supporting and nurturing Right Relations, Social and Ecological Justice
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6. **Social Justice and Networks** – Rev. Dr. Peter Bartlett, nothing to report at this time, referred members to the annual Report Book (2022) for most recent report.

Supporting people in all seasons of life
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7. **Vision and Transformation** –

**2022-06-09\_013 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Vision and Transformation Team that Elgin United Church be granted \$5,000 per year for two years to provide to assist with transitioning from the traditional pastoral care model to a new, more wholesome, congregation centric pastoral care ministry. A qualified person will be contracted to provide Pastoral Care training and train others in this integral part of our Christian responsibilities." Further, they "envision the Pastoral Care-giver offering devotions, leading study groups and giving training."

The position holder "will supply a written report of monthly visits and travel outlining the care provided, maintaining privacy."

More specifically, in terms of remuneration, EUC will be paying the individual on an hourly basis as a contract position. The 2022 remuneration costs are 7,000\$ (of which EUC will pay 2,000\$); and 2023 anticipated remuneration costs are 6,300\$ (of which Elgin United Church will pay 1,300\$).

The individual would have vulnerable sector level 2 police checks. **CARRIED**

**2022-06-09\_014 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Vision and Transformation Team that Portland United Church be granted \$5,000 to purchase equipment to create a drive-in movie theatre to host social gatherings to extend its reach to youth. **CARRIED**

Discussion: It is understood that copyright licensing has be purchased.

8. **Stewardship** – Carolyn Ruda thanked the planning team for the time that was allocated on the agenda during the general meeting. There is no report for this meeting.

**2022-06-09\_015 MOTION** (L. Church/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with request Carolyn Ruda to cover her registration expenses for the UCW Summer Event in order to provide leadership on stewardship resources. **CARRIED** (C. Ruda abstains).

Discussion: it was proposed that these funds come from the general meeting budget.

9. **Affirm** – Rev. Dr. Peter Bartlett updated that ‘next steps’ are underway for presenting a motion to become an Regional Council Affirming. It was noted that the following portion of the vision statement *Supporting and nurturing Right Relations, Social and Ecological Justice* is part of this foundational work.

Supporting and Building Communications
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10. **Communications** –Nothing to report at this time.

11. **YAYA** – Dana Ducette extended regrets; nothing to report at this time.

12. **Nominations** –

**2022-06-09\_016 MOTION** (T. Demirdjian-Petro/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team that to ensure sufficient representation, David Charles be named as a new Commissioner for General Council 44. **CARRIED**

**2022-06-09\_017 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team that Rev. Teresa Burnett-Cole be added to the Licensed Lay Worship Leaders Team. **CARRIED**

Discussion: it was noted that the RC is currently looking for a President-Elect, two members (Lay and Ministry Personnel) for the Executive, and there are some vacancies remaining on Leadership Teams.

13. **Spring Regional Council General Meeting** – dates?

- See results of Spring General Meeting evaluation as **Appendix B**.

Discussion: It was highlighted that some of the meeting felt too pre-recorded, and there was not enough discussion time. It was also suggested that the meeting in October be an in-person meeting – various locations were suggested. It was asked if it was possible to sort out attendance based upon which geographical areas people were coming from. It was suggested to take time to discern what is the best approach going forward to gather RC members for meetings. Susan Hutton, Anita Jansman, Rev. Dr. Peter Bartlett, Rev. Lynne Gardiner and Cathy Ryan will be the beginnings of forming a discerning team. It was suggested that discerning and planning be finalized by end of June (suggested meeting date on the 27<sup>th</sup> of June at 10 AM)

It was suggested that Saturday, November 5<sup>th</sup> (with accessibility on Friday 4<sup>th</sup> for set up)

**Report from Equity Monitor** – Cathy reported that the meeting went well and appreciated the scope and concern for equity (in particular that given to those not represented at general meetings). It was reiterated not to talk over one another, in particular it makes it hard for folks on the phone to follow.



**Opening worship for next meeting** – Jim Allen volunteered.

**Motion to adjourn**

**2022-06-09\_018 MOTION** (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 10:57 AM. **CARRIED**

**Closing Prayer** – Susan Hutton closed the meeting with prayer.

**Next meeting date**

- Thursday, September 8, 2022 9:00 – noon on zoom
- Thursday, October 13, 2022 9:00 – noon on zoom
- Saturday November 5, 2022 (day-meeting/in-person)
- Thursday, November 10, 2022 9:00 – noon on zoom

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Sue Hutton,  
President

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Rev. Rosemary Lambie,  
Executive Minister

**Appendices**

Appendix A	(Draft) Minutes of the Pastoral Relations (PR) Commission held on Tuesday, May 10, 2022	Pages 10- 13
Appendix B	Spring General Meeting evaluation results	Pages 14-17

Appendix A

**Minutes of the Pastoral Relations (PR) Commission**  
**Tuesday, May 10, 2022**

**PRESENT:**

Jim Allen, Ina Bromley, Wayne Harris (Chair), Patsy Henry, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (10)

**REGRETS:** None

**CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris called the meeting to order at 1:03 p.m. and led us in an opening prayer.

**INTERIM MOTION:**

**Glebe-St. James P.C.**

**MOTION 2022-58** (J. Allen/C. Hoy) "That the EOORC PR Commission takes note of the Glebe-St. James Pastoral Charge's Congregational Designated Minister (CDM) job description."

**CARRIED**

**ADDITIONS TO THE AGENDA:**

- Sacraments Elder
- Seeley's Bay

**ACCEPTANCE OF MINUTES:**

**MOTION 2022-59** (I. Bromley/J. Allen) "that the minutes of April 12, 2022 be accepted as circulated."

**CARRIED**

**RESTORATIVE CARE:** None

**SABBATICALS:** No new ones

**ACKNOWLEDGED SABBATICALS:**

Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022  
Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022  
Lynda Harrison – St. John's P.C. (Kemptville) – July 1 – September 30, 2022  
Paul Dillman – Riverside P.C. (Ottawa) – June 1 – August 31, 2022  
Mary Royal-Duczek – Almonte P.C. – spring of 2022  
David Illman-White – Centretown P.C. (Ottawa) – May 2, 2022  
Andrew Jensen – Knox P.C. (Nepean) – May – July 2022  
Ed Gratton – South Gloucester P.C. (Ottawa) – July – September 2022

**CHANGE IN PASTORAL RELATIONS:**

**Southminster P.C.**

**MOTION 2022-60** (S. MacDonald/C. Hoy) "that the EOORC Commission approves the request of the Rev. Steve Moore (OM) (Southminster P.C.) for a change in pastoral relations to retire effective July 23, 2022."

**CARRIED**

**DECLARATION OF VACANCIES:**

**South Stormont P.C.**

**MOTION 2022-61** (I. Bromley/P. Henry) "that the EOORC Commission declares a vacancy at the South

Stormont Pastoral Charge effective May 10, 2022.”

**CARRIED**

**APPROVAL OF PROFILES:**

**South Stormont P.C.**

**MOTION 2022-62** (S. MacDonald/I. Bromley) “that the EOORC Commission approves the South Stormont Pastoral Charge profile for posting on ChurchHub subject to the inclusion of proposed changes.”

**CARRIED**

[Note: Most of the items concerned removing references to specific dates and referring to the Manual for general rates. It was noted there should be an acknowledgement of the Regional minimum rate of \$1000/yr. for the communications package. Whit will follow-up with the Pastoral Charge.]

**Pastoral Charges without Supervisors:**

Addison	Lower Gatineau Valley	Templeton
Merrickville	Vernon	

**Pastoral Charges without called/appointed Ministry Personnel:**

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Denbigh, Matawatchan, Schutt	Elgin-Portland
Glasgow-Castleford	Golden Lake	Greenwood
Kenmore	Knox Edwards	Lanark-Balderson
Lansdowne	Lower Gatineau Valley	Lyn: Christ Church
Mallorytown	Namur	Perth: St. Paul's
Perth Road	Pittston	Richmond
Rideau	Shawville	South Stormont Templeton

**CALLS/(RE)-APPOINTMENTS**

**Almonte P.C. – Heather Kinkaid (OM-R)**

**MOTION 2022-63** (E. McIntyre/I. Bromley) “that the EOORC PR Commission approves the appointment of the Rev. Heather Kinkaid (OM-R) to the Almonte Pastoral Charge as Short-term Supply Minister, 20 hours per week with a total annual remuneration of thirty-three thousand sixty-six dollars and fifty cents (\$33,066.50), April 22, 2022 to July 22, 2022 to cover the sabbatical of the Rev. Mary Royal-Duczek.”

**CARRIED**

**Trinity P.C. (Ottawa) – Anne Montgomery (OM-R)**

**MOTION 2022-64** (E. McIntyre/L. Suddaby) “that the EOORC PR Commission approves the extension of the appointment of the Rev. Anne Montgomery (OM-R) to the Trinity Pastoral Charge (Ottawa) as Congregational Minister, 30 hours per week, June 1 – June 30, 2022, with a

prorated annual remuneration of fifty-one thousand two hundred and fifty-two dollars and twenty-five cents (\$51,252.25).”

**CARRIED**

**St. Andrew's Westmeath P.C. – James Young-Key Min (OM-R)**

**MOTION 2022-65** (C. Hoy/I. Bromley) “that the EOORC PR Commission approves the re-appointment of the Rev. James Young-Key Min (OM-R) to the St. Andrew's Westmeath Pastoral Charge as Congregational Minister, 14 hours per week, July 1, 2022 – June 30, 2023, with a total annual remuneration of twenty-three thousand five hundred ninety-five dollars and thirty cents (\$23,595.30).”

**CARRIED**

**Richmond P.C. – Rachael Robinson (OM-R)**

**MOTION 2022-66** (J. Allen/S. MacDonald) “that the EOORC PR Commission approves the appointment of the Rev. Rachael Robinson (OM-R) to the Richmond Pastoral Charge as Congregational Minister, 20 hours per week, July 1, 2022 – June 30, 2025, with a total annual remuneration of thirty-eight thousand one hundred sixty-seven dollars and fifty cents (\$38,167.50).”

**CARRIED**

**Bathurst P.C. – Micheline Montreuil (OM-R)**

**MOTION 2022-67** (E. McIntyre/C. Hoy) “that the EOORC PR Commission approves the re-appointment of the Rev. Micheline Montreuil (DM-R) to the Bathurst Pastoral Charge as Congregational Minister, 20 hours per week, July 1, 2022 – June 30, 2024, with a total annual remuneration of thirty-four thousand nine hundred forty-six dollars (\$34,946.00).” **CARRIED**

**SACRAMENTS ELDER:**

**Elgin-Portland P.C.**

**MOTION 2022-68** (P. Henry/S. MacDonald) “that the EOORC PR Commission takes note of the request of the Elgin-Portland Pastoral Charge that Liz Church be approved as a Sacraments Elder.”

**CARRIED**

**Lyn: Christ Church P.C.**

**MOTION 2022-69** (E. McIntyre/L. Suddaby) “that the EOORC PR Commission takes note of the request of the Lyn: Christ Church Pastoral Charge that Barb DeJeet be approved as a Sacraments Elder.”

**TABLED**

[Note: Commission members decided guidance was needed to determine the separation between Licensed Lay Worship Leaders (LLWLs) and Sacrament Elders. Whit will discuss this with the Executive Minister.]

**FOLLOW-UPS FROM LIAISONS AND PCSs:**

**Brockville: St. John’s P.C.**

Linda reported the Search Committee has held an initial meeting. She will continue to work with them.

**Central Lanark and Lanark-Balderson P.C.s**

Wayne reported he and Sharon will be following up with the respective Pastoral Charges. An applicant both were interested in has since been approved elsewhere. They continue to pursue the option of shared ministry.

**Aylmer P.C.**

Jim reported the Pastoral Charge will meet soon to make some difficult choices concerning their future.

**OTHER BUSINESS:**

**1) Licensed Lay Worship Leaders (LLWLs)**

All names for licensing and re-licensing have been forwarded to the EOORC Executive

**2) Zion U. C. (Apple Hill)**

On September 18, 2022 Zion U.C., Apple Hill will be decommissioned. Whit will meet with the Congregation following service on May 15, 2022. A Pastoral Charge Supervisor will be required from July 1 – Sept. 18, 2022.”

**MOTION 2022-70** (E. McIntyre/J. Allen) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the Rev. Gwen Hermann (OM-R), EOORC member, as Pastoral Charge Supervisor to the Apple Hill: Zion Pastoral Charge, effective July 1 – Sept. 18, 2022 for meetings only.”

**CARRIED**

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**3) Temporary Travel Increase**

The General Council has increased the travel allowance temporarily to \$0.46/km effective May 1 – Sept. 30, 2022.

**4) Zion Evangelical P.C.**

The J4 review of Zion Evangelical P.C. has been completed and has been delivered to the Community of Faith Board. The Board will select four people to meet with the EOORC Executive to share their opinions via Zoom on May 12<sup>th</sup>, after which the EOORC Executive will make its decision regarding the recommendations.

**MOTION 2022-71** (I. Bromley/S. MacDonald) “that the EOORC PR approves the appointment of the Rev. Ingrid Condie-Bennett (OM) to the Zion Evangelical Pastoral Charge, as the pastoral care contact for the duration of the J4 review process.”

**CARRIED**

**5) Seeley's Bay P.C.**

Whit reported John Baker (OM-R) from Seeley's Bay and Lynne Gardiner (OM) from Bethel are covering at Seeley's Bay as needed while the Rev. Don Stiles attends to personal matters.

**LAST WORD:**

- Whit will be away from May 17-26<sup>th</sup>. Dan Hayward will be on call.

**NEXT MEETING:** Next meeting – **Tuesday, June 14, 2022** 1:00-3:00 p.m. via Zoom

**CLOSING:** Patsy offered the closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 2:05 p.m.

## Appendix B



### EOORC Annual Meeting Out of the Desert, Into the Promised Land May 27 – 28, 2022

#### Summary of Evaluations

Number of Registrants: 147  
Number of Attendees: 128  
Number of Responses to Evaluation: 43



Below is a list of topics that were discussed at the meeting. Please click on the ones you found MOST useful.  
(Listed in order of most to least useful)

- Living into the New Regional Council Structure, Rev Dr Peter Bartlett 35
- United Property Resource Corporation (UPRC) 32
- Message from the 43rd Moderator 31
- Multi- faith Housing, Sue Smarkala et al 28
- Stewardship, Carolyn Ruda, Rev Roger Janes, David Charles 26
- Youth Readings 24
- LLWL, Rev Whitman Strong 24
- Recognizing the Celebration of Ministry Service 21
- Greetings from The United Church of Christ (USA) 20
- United Church Bookstore 18
- Affirming in the EOORC, Linda Stronski et al 15

The Governance portion of the Meeting, including the Report Book, Finance Book, Handbook, and Nominations, was:

Excellent 16  
Good 23  
Not good 0  
Neutral or didn't see it 4

The music at the Annual Meeting was:

Excellent 25  
Good 15  
Poor 0  
Neutral or didn't see/hear it 3

**The Opening and Closing Blessings were**

Excellent 26

Good 15

Poor

Neutral or didn't see it 2

**The length of the meeting was**

Too long 0

Not long enough 1

Just right 36

Neutral 6

**Promotion of the Annual Meeting and the release of necessary were delivered in a timely manner:**

Agree 34

Agree somewhat 7

Disagree 2

Neutral 0

**The technical aspects of the 2021 Fall Meeting were well managed**

Agree 36

Agree somewhat 6

Disagree 1

Neutral 0

**Comments About The Presentations**

- I was impressed by their professional, knowledgeable presentations. Thank you all for your dedication and the leadership EOORC offers.
- Presentations were fine. Break out room was a nice feature.
- I felt that the whole meeting was well planned. I felt the time in the break-out room was a positive experience and Wend stepped up to facilitate which was good and all had a chance to speak and share from their hearts and "Healing" seemed to be the lacking and "Talk and not a lot of action of moving forward in others", but lots of energy around new ministries, missing the personal elements of conference. Really liked the youth involvement throughout the meeting and loved the music.
- We don't know what's around the corner - I think that was emphasized in all the ones I chose. The moderator especially was enthused and excited about what wonderful things could await us. I find it hard to be as optimistic as he but I'm working on it!
- Appreciated everything. Peter's presentation was especially useful.
- Presentations that were pre-recorded were excellent. Live presentations were not done well.
- I think the information presentation on the first evening would be helpful for those not already aware of some or all of these initiatives (e.g. UPRC). That said, for myself, there was not a great deal of that was new. I did, however, receive unsolicited input from another delegate indicating that the briefings were useful. The greatest value for me was Peter Bartlett's reflection and the subsequent discussion of where we stand in successfully adapting to our new three Council structure.
- I would like to see some of the graphics from Peter Bartlett's presentation, especially the one chart showing how all the different parts relate to the whole.
- I loved the way most of the presentations reinforced the theme: Out of the Desert Into the Promised Land. Such a timely message as we emerge from the pandemic and the damage that has been done to people. Dr Bott's & Rev Takouhi's messages were refreshing, inspiring, and peace-

engendering. The Youth Readings in particular were excellent! I repeated those messages in a report to my congregation, hoping to pass on the inspiration, hope and peace to them as well.

- Stewardship - appreciated Rev Roger Jane's & David Charles' presentations
- Youth readings - did they have input into this? Felt like it was tokenism to have them do something.
- Will be lovely when we can meet in person
- Each was informative in its own way. I appreciate the range of voices, and the time and effort everyone put into their presentations. I left feeling well informed and ready to take on the next challenge.
- I only attended the Sat morning session. Very well done. On time. Organized
- I don't think I heard what the hold-up was for the region to become affirming at this meeting. More info would have been interesting.
- I was confused by the Affirming presentation. Will we be seeing another presentation in the future, as well as voting on this proposal?
- The Greetings from UC of Christ were of interest but not personally useful. Stewardship: useful but a bit repetitive. Affirm and Equity could have been stronger. Too bad Theresa had to be with another Region's AGM

#### Comments about the governance portion

- Clearly presented. Evidence of. Much work.
- Governance section at each meeting should include an update report from: The Executive secretary, President of the Executive, Pastoral Relations commission (Whit Stong). The council should receive an update on:
  - main events and activities since the last meeting
  - main initiatives/ from the national church
  - priorities of the executive for the next 4-5 months
  - update on the status of the communities of faith: which ones are closing, merging or amalgamating; progress in finding ministry personnel;
- I thought it was extremely discriminatory that the meeting went ahead when so many of us in Ottawa had no power and no internet, and were dealing with devastation. After much searching, I was able to find a place to follow the Friday evening portion, but was shut out of the Saturday session.
- There were motions presented during the governance portion. All of them passed. I think the motion related to remuneration for cancelation of worship services due to inclement weather was passed. This policy was listed in the agenda and documents. It might be helpful to place this policy or a link to it within the LLWL handbook.
- Well organized including voting
- Clearly presented. Evidence of. Much work.

#### Comments about the Overall Meeting

- I felt a disconnect with the first day of the meeting, which seemed like an endless display of videos, and little to no interaction with each other.
- As I mentioned in the governance section above, There should be more effort to provide information to the council members on the current state of affairs in the Region and in the communities of Faith. Council reps do not receive any information to keep them updated on what is happening across the region among the congregations. As Peter Bartlett said in his remarks, the



communities of faith are isolated stars circling around in the dark with no centre to hold them together. More breakout rooms.

- Well done.
- It was a great meeting. Just right time wise. The content was informative and the pace of the meeting was perfect. Thank you to the organizers.
- Since I reside in the Quebec portion of EOORC, I am always amazed how most decisions are based on Ontario law's particularly during COVID restrictions when the two provinces were quite different.
- Thank you. With many LLWL's in the region who attend regional meetings such as the winter, fall and annual meeting, it might be nice to list them in the identifying options of the on-line registration page for meetings. They likely select the "other" option, but if there is a possibility of including them in a field that would be nice. There seems to be a growing number of them plus many have served in this role for years!
- Within the annual meeting (also gc44) noticed a recognizable biblical gospel, or why we are doing what we do, often displaced by talking about what we are doing
- I loved the worship services, and the warmth in the blessings. I would love to have the poem that was used in the closing blessing - I think I'd like to memorize it
- A good zoom meeting. Looking forward to an in-person AGM
- EOORC should reach out and better connect with congregations by direct messaging, e.g. video, to increase congregational interest, participation and discussion about its work., goals and vision. Ways of support for financially struggling congregations could be e.g. central UCC Zoom/IT support. Positive comments for the EOORC Newsletter: it keeps us well informed. Inspiring spiritually support came from the President, Rev. Takouhi Demirdjian-Petro.
- My only complaint was the timing of the Friday evening portion, as I am usually tired by that time of day. However, the Friday evening load wasn't difficult, and it went well.
- Hoping future AGMs can be in person. Appreciated Takouhi's leadership and positive remarks.
- Good meeting! I'm impressed at how far we've come in 2 years. If we're continuing with Virtual Annual Meetings, it may be helpful to coach some of the speakers ahead of time. A few of the presentations had excellent content but the message was a bit lost in the presentation.
- Hearing about "Kindred Works" again and learning that several churches in our region are actively looking into the future use of their buildings and land. The highlight for me was the small group discussion (always a bonus to connect with colleagues); the questions opened up some healthy dialogue about where the church is headed. The reminders about being more proactive with available grant money was helpful. The Interfaith Housing Initiative is always inspiring. Thanks for our time together!
- Thank you for bringing the voice of youth into the meeting. "Out of the Desert into the Promised Land" was a great focus and metaphor for the gathering. Liked the voting mechanism - seemed to work well. Perhaps a button to say - 'not a voting member' would provide more complete info around a vote. I absolutely feel like the time I spent was well spent! Well done!!
- I really appreciated the opportunity to participate in the breakout room. Thank you! I wish the documents could have been sent earlier. I did not get the time to read all of them before the meeting.
- Power outage in the east of the region is far beyond the control of the planning committee.
- The need for prepacking of presentations at on-line meetings was loud and clear. One presentation (Stewardship?) had several speakers with the same bumps in connecting that we have experienced before.