

Eastern Ontario Outaouais Regional Council
Meeting of the Executive
Thursday, September 8, 2022 – 9 a.m.

Living Mission Statement for the Regional Council

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
 - *Supporting and nurturing Right Relations, Social and Ecological Justice*
 - *Supporting people in all seasons of life*
 - *Supporting and building Communications*

IN ATTENDANCE

Susan (Sue) Hutton, DLM	President
Jim Allen	Member
Rev. Cindy Casey	Member
Rev. Teresa Burnett-Cole	Member
Liz Church	Member
Rev. Lynne Gardiner	Member
Nancy Hazen	New Member
Carolyn Ruda	Member
Catherine Ryan	Member
Rev. Dr. Peter Bartlett	Corresponding Member - Minister Supporting Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks
Rev. Brian Cornelius	Corresponding Member – Treasurer for the Regional Council
Anita Jansman	Corresponding Member - Communications and Administration Assistant
Rev. Rosemary Lambie	Executive Minister, Full Member
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister

REGRETS/ABSENT

Rev. Takouhi Demirdjian-Petro	Past-President
Rev. Ryan Kim	Member
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults Faith, Clusters and Networks

Opening Devotions – Jim Allen led the opening devotions by reading Scripture Psalm 56. Jim told the story of the soldier who hid in a cave as enemy soldiers looked for him. The soldier prayed and then, accepted whatever the will of God would be. Spiders appeared and began creating a web at the entrance of the cave. When the enemy soldiers appeared at the cave, they passed by, thinking no one had entered the cave. The soldier had asked for brick wall to protect him, but God's wisdom protected him in a different way. Jim reminded all to rely on God and trust in faith in God's will.

Call to Order – Susan Hutton, President, called the meeting to order at 9:11 AM.

Land Acknowledgement – Sue led the land acknowledgment.

Circle Time for Sharing – All were invited to share.

2022-09-08_001 MOTION (C. Ryan/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Lynne Gardiner as Equity Support for this meeting. **CARRIED**

2022-09-08_002 MOTION (T. Burnett-Cole/C. Ruda) that having received the recommendation of the Nominations Team working for a complete Executive slate, the Eastern Ontario Outaouais Regional Council Executive concurs with the nomination of Nancy Hazen as a new voting member of Eastern Ontario Outaouais Regional Council Executive. **CARRIED**

Welcome was extended to new Executive member Nancy Hazen

2022-09-08_003 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive welcomes Bronwen Harman and Roxanne Akhtar as corresponding members for the Affirm presentation at 10 am. **CARRIED**

Minutes of June 9, 2022

2022-09-08_004 MOTION (C. Ruda/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of June 9, 2022 as amended to include the name of Zion Evangelical United Church in the first part of motion 2022-06-09_005 MOTION. **CARRIED**

Minutes of Email Polls ending July 13, 20 and 28, August 20 and 24, 2022

2022-09-08_005 MOTION (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes Email Polls ending July 13, July 20, July 28, August 20, and August 24, 2022 as circulated.

- a) *2022-07-13_001 MOTION: (L. Church/J. Allen) that having received a request from the Board of Spencerville Pastoral Charge, 16 Centre Street, Spencerville, the Eastern Ontario Outaouais Regional Council Executive approves that Susan Hutton be authorized to solemnize marriages during the course of her appointment as a Designated Lay Minister at Spencerville Pastoral Charge. CARRIED*
- b) *2022-07-20_001 MOTION: (J. Allen/C. Ruda) that having received a request from the Aylmer United Church to disband effective October 23, 2022, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Aylmer United Church, with the requirement that, prior to the date of disbanding,*
 - 1. *A plan for the disbursement of all remaining funds is submitted to the Executive for approval in time for a transfer of funds to the receiving bodies,*
 - 2. *All UCCan assessments are paid prior to the date of disbanding,*
 - 3. *That the reporting as a charitable organization is up to date.*
 - 4. *That the Aylmer United Church Treasurer is to affect the above transfers and then file the final return with the Canada Revenue Agency (CRA) prior to the effective date of disbanding, or as soon thereafter as is feasible, with guidance from the Regional Council and the Chief Financial Officer, and a plan for Centre Eardley community of faith and cemetery. CARRIED*
- c) *2022-07-20_002 MOTION: (J. Allen/C. Ruda) that having received a request from the Aylmer United Church to explore future use of the property, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Aylmer United Church to have conversations with both the Aylmer Arms Apartments and Kindred Works to determine the best way forward, with the understanding that any decisions need approval of the Regional Council. CARRIED*

- d) 2022-07-28_001 MOTION: (J. Allen/C. Casey) that having received a recommendation of the Vision and Transformation Leadership Team, the Eastern Ontario Outaouais Regional Council Executive approves a grant of \$4,970 to the Calvin and Wesley United Churches (Pembroke) to conduct an Eco-Pembroke Community Arts Camp - Exploring Environmental Justice. **CARRIED**
- e) 2022-08-20_001 MOTION (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive gives consent to the sale of certain real property, known as Zion United Church, located at 18504 Hughie Munro Street, Apple Hill, Ontario legally described as LT 1 PI 31 (SUBDIVISION OF LT 36 CON 1 KENYON) ; PT W1/2 LT 36 CON 1 KENYON as in TK9446 Township of North Glengarry, pursuant to an agreement between the Trustees of the congregation Zion United Church, Apple Hill, Ontario of The United Church of Canada, as seller, Ave Mergui and Leah McKnight as purchaser, dated the 11 day of July 2022, and the terms of which are as follows
Price: \$220,000
Closing date: September 30, 2022 **CARRIED**.
- f) 2022-08-24_01 MOTION (T. Demirdjian-Petro/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive gives consent to the sale of certain real property, with all to be sold in "as is where is " condition, the legal description of which is Matawatchan Concession 4, Part Lot 10 in the Township of Greater Madawaska in the County of Renfrew in the Province of Ontario, roll number 47 06 012 050 09800 0000, and the municipal address of which is 1812 Frontenac Road, Greater Madawaska Township, known as St. Andrew's United Church, Matawatchan , pursuant to an agreement between the Board of Trustees of St. Andrew's United Church, (namely Judy MacPherson, Ken Birkett and Jon Williams), a congregation of The United Church of Canada, as seller and Peter Fischer Holdings Inc. as buyer.
Offer price: \$250,000
Closing date: October 14, 2022 **CARRIED**

CARRIED**Agenda**

2022-09-08_006 MOTION (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

10:00 Order of the Day for AFFIRM presentation with Bronwen Harman and Roxanne Akhtar

Bronwen Harman provided some background information that led to becoming an affirming Regional Council, and explained that members from Affirm will meet with each of the Leadership Teams to talk about what it means to be an affirm Regional Council, prior to bringing a motion to the Regional Council meeting in November 2022. Bronwen then shared the following proposal to modify the Regional Council Mission Statement:

The Affirm Leadership Team propose adding one more line to our Living Mission Statement that would read:

...to provide equity for all including: the 2SLGBTQ +, those with social and economic circumstance that could exclude them and those that have mental and physical health issues that could exclude them.

Bronwen invited the members to contact Linda Stronski with questions and or comments: rstronski@cogeco.ca

Roxanne Akhtar shared her story, her exposure to The United Church of Canada and growing in Faith while being gay. Roxanne was then thanked for her inspiring story.

Nancy shared the following resource: **Open Hearts** <https://affirmunited.ause.ca/open-hearts-table-of-contents/>

It was highlighted that the affirm process is a call to action that is to be lived out throughout the Regional Council and its Leadership Teams.

Invitations from representatives of Leadership Team on the Executive were extended to Roxanne and Bronwen during this meeting.

Correspondence

- a) June 23, 2022 forwarded from GCO, Dana McLaren - Snimikobi Algonquin First Nation re interest in the St Andrew's Matawatchan property (*for information, acknowledged receipt and forwarded to the Trustees*)
- b) August 10, 2022 Reverend Cathy Hamilton, Nominations re copied on letter to Rev. Susan Butler-Jones regarding reappointment to the Quebec and East Ontario Candidacy Board. (*for information and placement in personnel file*)
- c) August 10, 2022 Reverend Cathy Hamilton, Nominations re copied on letter to Rev. Kofi Akoussah selon une nouvelle nomination au Conseil des candidatures du Québec et de l'Est de l'Ontario. (*for information and placement in personnel file*)
- d) August 22, 2022 Gary Van Kennen, President, NYS COUNCIL OF CHURCHES re Proposed Meeting Between India Church Officials, UCCanada, and United Church of Christ Officials in the week of Sept 19 (*for information*)
- e) August 25, 2022 Sandra Ballantyne, Chair of Council, First United Church, Ottawa re request for information about implementing C.2.3 and G.1.2.2 on community of faith self-assessments (*referred to Pastoral Relations*)
- f) September 7, 2022 Rev. Marlene Britton, Office of Vocation Staff announcement (*for information*).

Discussion: Self-Assessments is something that the Pastoral Relations Commission is looking into; configuring a way that the Regional Council can annually receive self-assessments, as part of the covenantal relationship between the Regional Council and Communities of Faith. It was suggested to reference the Shining Waters Regional Council webpage for providing information toolkit for Communities of Faith. Volunteers will be requested at the next Regional Council meeting to help develop these tools.

Business

Supporting and enhancing the ministry of Communities of Faith

1. Governance

2. Finance – Welcome was extended to Brian on his return from sabbatical.

- See 2022 financial statements as **Appendix A¹**
- See 2022 Balance Sheet as **Appendix A²**

Brian provided the following summary points:

1. *I am attaching a spreadsheet which gives a detailed revenue and expenses report. You will note that at this juncture we have a surplus of about 100,000 (70,000 in Governance and 30,000 in Mission and Ministry). I am grateful for Cindy, administrator at First United, who managed payments of expenses during my sabbatical. Everything was in order when I returned.*

2. *Included in the report is a schedule on Investments. I am also attaching the balance sheet so that you can see that over 1 million dollars have been invested through EOORC as well as have a fuller picture. It is a very tough investment year. This is the case for the Region as well as will likely have an impact on our revenues in 2023.*
3. *The Finance Committee met last week and reviewed the finances. The Finance Committee has directed me as the Treasurer to set up an Education and Students Fund to track our budget amounts for the fund as well as ensure that it is clear that this is also a fund available for RCCO grants.*
4. *The Finance Committee will be meeting at the beginning of October to review Mission Support grant applications and make recommendations for 2023. They will also be reviewing the 2023 budget and putting forward a recommendation for Executive and ultimately the Regional Council's action in November.*
5. *Initial reports on Camp Awesome is that the operations of the camp broke even this year, primarily because all staff costs were covered by government grants. Obviously, we are still coming out of Covid-19 realities and so the Executive will be interested in getting a full report from the Committee overseeing this program and the plans for 2023 given the three-year runway that we have.*

2022-09-08_007 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report and recommendations of the Finance Leadership Team for information. **CARRIED**

Discussion: Brian explained that more motions will be coming to the next Executive meeting. Cindy Casey invited folks to spread the word regarding bursaries. Brian affirmed there is a *Clusters and Committees* budget line.

Regional Meetings, Executive Meetings – Brian explained that there is a budget line to cover costs of Presidents for travel (and even finding pulpit supply, should the President be Ministry Personnel and having to be away for Presidential duties). Brian invited a policy that would cover pulpit supply when someone is needing to be away for Regional Council duties (excluding Regional Council meeting).

2022-09-08_008 MOTION (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive create a policy to cover pulpit supply costs as a consequence of regional council duties, with the exception of costs related to attending Regional Council Meetings. **CARRIED**

3. Supporting Communities of Faith –

A. Relationship Support –

- a) **Zion-Evangelical United Church, Pembroke** – Whit Strong explained that there has been a congregational meeting, the work continues. There is currently a pastoral charge supervisor in place.
- b) **Zion United Church, Apple Hill** – Officially disbanding September 30, 2022.

B. Visioning – Rev. Dr. Peter Bartlett presenting information of developments since spring gathering see as **Appendix B**.

Peter began his presentation by acknowledging the tragedy of James Smith Cree Nation, highlighting hero Earl Burns, veteran of the Canadian Armed Forces who lost his life while trying

to protect members of the community, and Peter asked that all continue to hold this community in prayer.

Peter shared a PowerPoint presentation: highlighting the new structure of the Regional Council; highlighted the Living Mission statement; and highlighting feedback received from the Regional Council general meeting in May: 1. feeling separation and isolation, 2. challenge to change, 3. success of clustering, networks and groups, 4. technological realities, 5. real virtual meetings/visits from Regional Council, 6. support, 7. work to do and 8. miscellaneous comments. Peter then provided preliminary conclusion based on the feedback received and his own recommendations.

Peter welcomed questions. It was suggested to create an ad hoc group to work on the initiative coming out of the recommendations – Vision and Transformation is already resourced by Peter in this work. It was suggested that Peter's presentation be shared during the November 5th general meeting to continue the conversations and allow for further involvement by members of the Regional Council. It was suggested that further conversation take place prior to and during the planning of the next general meeting.

C. Property Support

- a) St Paul's United Church (Kenmore): title search in process
- b) Thurso United Church: pending disbursement plan
- c) Campbell's Bay Pastoral Charge: pending arrangements for cemetery
- d) Iroquois United Church: pending (cemetery)

D. Engaging with Kindred Works, formally UPRC (United Property Resource Corporation)

- a) St. Paul's United Church, Perth
- b) Queenwood United Church
- c) Hawthorne United Church
- d) St. Paul's–Eastern United Church
- e) Grace-St. Andrew's United Church, Arnprior
- f) Merrickville United Church: initial conversation
- g) Église Saint Marc, Ottawa
- h) Aylmer United Church, Aylmer QC

Discussion: It was highlighted that there are about six more churches that will soon be working with Kindred Works.

Aylmer Arms Apartments

2022-09-08_009 MOTION (C. Casey/ L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive, in response to the concerns about initial drafts of memorandums of understanding between all Communities of Faith and Kindred Works, reaffirms its current policy for the distribution of funds following the sale of property. **CARRIED**

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith

4. Pastoral Relations – Rev. Whit Strong

- See Pastoral Relations Commission minutes of meeting held on June 14, 2022 as **Appendix C¹**.
- See Pastoral Relations Commission minutes of meeting held on July 12, 2022 as **Appendix C²**.

- See Pastoral Relations Commission (draft) minutes of meeting held on August 9, 2022 as **Appendix C³**.
- a) **2022-09-08_010 MOTION** (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of June 14, July 12, and August 2022 for information. **CARRIED**
- b) **2022-09-08_011 MOTION** (C. Ryan/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive recommend to the Finance Leadership Team a budget line item, Pastoral Relations Emergency Fund of \$5000 annually, available to ministry personnel at the discretion of the Pastoral Relations Minister and provide terms of reference for how the fund will operate. **CARRIED**
- c) **2022-09-08_012 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Admaston Pastoral Charge to licence Deb Jenkinson to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED**
- d) **2022-09-08_013 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Central Lanark Pastoral Charge to license Michael Whatty to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED**
- e) **2022-09-08_014 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Elgin-Portland Pastoral Charge to license Liz Church to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED** (L. Church abstains)
- f) **2022-09-08_015 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Lyn: Christ United Pastoral Charge to license Barb Dejeet to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED**
- g) **2022-09-08_016 MOTION** (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that) that in accordance with Section C.2.9 of The United Church of Canada Manual (2022), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Manotick Pastoral Charge that Paul Whynacht, candidate supply, be licensed to administer the Sacraments within the boundaries of the

Community of Faith, effective immediately and for the duration of his appointment at Manotick.
CARRIED

VAM (Voluntary Associate Minister)

2022-09-08_017 MOTION (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives for information the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023.

Eastern Ontario Outaouais Regional Council					
2022-23 Voluntary Associate Ministers (VAM)					
First name	Last Name	Community of Faith		Status	
James	Baldwin	City View United Church		Pending: Boundaries	
Darlene	Bamford	Almonte United Church		On the Registry	
Karen	Boivin	Bells Corners United Church		On the Registry	
Susan	Butler-Jones	Grace United (Chelsea & Rupert)		On the Registry	
Dianne	Cardin	Barrhaven United Church		On the Registry	
John	Clark	First United Church		On the Registry	
Boyd	Drake	Grace United (Chelsea & Rupert)		On the Registry	
Myra	Garvin	St. John's United Church		On the Registry	
Laurie	McKnight	Trinity United Church (Ottawa)		On the Registry	
Paul	McLenaghan	Admaston		Pending: Boundaries	
Maggie	Melanson	First United Church		On the Registry	
Hilary	Merritt	St. Andrew's (Rockland)		On the Registry	
Robert	Merritt	St. Andrew's (Rockland)		On the Registry	
Anne	Montgomery	Glen Cairn United Church		On the Registry	
Sharon	Moon	First United Church		On the Registry	
Steven	Moore	Glen Cairn United Church		On the Registry	
Caroline	Penhale	Mackay United Church		On the Registry	
Eleanor	Russ	Addison United Church		On the Registry	
Arlyce	Schiebout	St. Paul's United Church (Perth)		On the Registry	
Rob	Selby	Central Lanark United Church		On the Registry	
Whit	Strong	Glen Cairn United Church		On the Registry	
Ralph	Taylor	St. John's United Church (Kemptville)		On the Registry	
Janet	Thompson	Navan-Vars United Church		Pending: Annual Declaration	
Paul	Vavasour	St. John's United Church (Kemptville)		Pending: Boundaries; Annual Declaration	
Donald	Wachenschwanz	St. Paul's United Church (Prescott)		On the Registry	
Wendy	Wright-MacKenzie	Avonmore-Finch-Martintown		Pending Boundaries	

CARRIED

5. Licensed Lay Worship Leaders – Annual letters of support from council/board are due.

Supporting and nurturing Right Relations, Social and Ecological Justice

6. Social Justice, Clusters, Networks and Groups – Rev. Dr. Peter Bartlett provided an oral report.

7. Affirm – Order of the Day at 10 AM (presentation with Bronwen Harman and Roxanne Akhtar)

Supporting people in all seasons of life

2022-09-08_018 MOTION (L. Church/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive extend this meeting by 15 minutes. **CARRIED**

8. Stewardship – Carolyn Ruda highlighted items in her report, see as **Appendix D****9. Vision and Transformation** – Rev. Cindy Casey provided an oral report.

Supporting and Building Communications

10. Communications – Anita Jansman**11. YAYA** – Dana Ducette extended regrets; see report as **Appendix E¹** and Camp Awesome report as **Appendix E²**.**12. Nominations** –

2022-09-08_019 MOTION (L. Church/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team to create a team for distribution of Student Bursaries with a mandate to develop an application, review applications and recommend to the Executive, and further, that Rev. Cindy Casey and Christine Kilburn be named to the team with intentions to add members. **CARRIED**

13. Spring Regional Council General Meeting – November 5, 2022 – to take place at Bells Corners United Church. Anita will set up planning meeting for September 20th at 10 AM.

New Business – Staff performance 360 reviews are in process, Rosemary's retirement (already announced)

Report from Equity Monitor – Lynne highlighted that zoom today cut-out on several occasions; it may be time to consider in-person meetings. It was noted that members need to be conscious of not talking over others.

Opening worship for next meeting – ?

Motion to adjourn

2022-09-08_019 MOTION (L. Church) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:16 PM.

Closing Prayer – Sue Hutton closed the meeting with a prayer.

Next meeting date

- Thursday, October 13, 2022 9:00 – noon on zoom
- Saturday November 5, 2022 (day-meeting/in-person)
- Thursday, November 10, 2022 9:00 – noon on zoom

Appendices

Appendix A ¹	2022 Financial Statements	Pages 11-15
Appendix A ²	2022 Balance Sheet	Pages 16-17
Appendix B	Report from the Minister Supporting Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks (AGM 2022 Feedback)	Pages 18- 37
Appendix C ¹	Minutes of the Pastoral Relations (PR) Commission held on June 14, 2022	Pages 38-41
Appendix C ²	Minutes of the Pastoral Relations (PR) Commission held on July 12, 2022	Pages 42-45
Appendix C ³	(Draft) Minutes of the Pastoral Relations (PR) Commission held on Tuesday, August 9, 2022	Pages 46-48
Appendix D	Stewardship Report	Page 49
Appendix E ¹	YAYA Report	Pages 50-52
Appendix E ²	Camp Awesome Report	Page 53

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2022 Financial Report

Income	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Grant - Assessments	235,167	334,375	325,000	0	0	0	325,000	0	325,000
Grant - Assessment (Executive Minister/Assistant	22,333	33,500	33,500	0	0	0	33,500	0	33,500
Grant - Mission & Service Fund	0	0	0	204,662	240,000	240,000	0	240,000	240,000
Grant - Special Funding	0	0	0	0	0	0	0	0	0
Donated Expenses	0	0	0	0	2,000	0	0	0	0
Interest & McKendry Fund	401	271	250	0	0	0	250	0	250
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Student Fund - Donation	0	0	0	0	0	0	0	0	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	25,000	21,800	25,000	0	25,000	25,000
Transfer Baillie/Scrivens Grants	0	0	0	3,899	23,682	25,000	0	25,000	25,000
Transfer EOORC Fund	21,000	18,500	21,000	21,000	18,500	21,000	21,000	21,000	42,000
Transfer Vision and Transformation Grants	0	0	0	32,765	81,595	94,000	0	94,000	94,000
<i>Camp Awesome Project</i>	0	0	0	20,046	0	37,000	0	37,000	37,000
Youth Programming Revenue	0	0	0	0	0	0	0	0	0
Total Income	278,901	386,646	379,750	307,373	387,577	442,000	379,750	442,000	821,750

Expenses (net of Recoveries)	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Clusters, Leadership Teams, Networks (Schedule 1)	1,561	951	7,900	400	4,477	9,600	7,900	9,600	17,500
Candidate for Ministry and RCCO Training Grants	0	2,700	2,700	0	0	0	2,700	0	2,700
Congregational Reviews & Support	4,289	934	10,000	0	0	0	10,000	0	10,000
Finance and Archives (Schedule 2)	17,021	22,987	28,880	0	0	0	28,880	0	28,880
Mission & Service Fund Donations	0	0	0	0	0	0	0	0	0
Mission Support Grants (Schedule 3)	0	0	0	114,140	135,520	135,520	0	135,520	135,520
Office Costs (Schedule 4)	7,376	11,917	15,350	1,112	390	1,500	15,350	1,500	16,850
Partnership Ministries (Schedule 5)	2,500	2,500	2,500	2,850	6,350	6,350	2,500	6,350	8,850
Personnel (Schedule 6)	164,909	204,580	243,200	92,964	117,075	149,150	243,200	149,150	392,350
Regional Meetings (Schedule 7)	2,369	2,208	63,000	0	0	0	63,000	0	63,000
Technology and Communications (Schedule 8)	5,686	6,575	8,500	0	0	0	8,500	0	8,500
Vision and Transformation Grants	0	0	0	32,765	81,595	94,000	0	94,000	94,000
Youth Camp Awesome 3-Year Contract	0	0	0	20,046	0	37,000	0	37,000	37,000
Youth Grants	0	0	0	3,899	23,682	25,000	0	25,000	25,000
Youth Programming (Schedule 9)	0	0	0	4,809	13,799	17,000	0	17,000	17,000
Total Expenses	205,712	255,352	382,030	272,985	382,888	475,120	382,030	475,120	857,150
Net income (deficit) from general operations	73,189	131,295	(2,280)	34,388	4,689	(33,120)	(2,280)	(33,120)	(35,400)

Appendix A¹

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2022 Financial Report

Schedule 1 - Clusters, Leadership Teams, Networks

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Affirm Ministries	0	0	0	400	0	0	0	0	0
Camping Leadership Team	0	0	0	0	2,025	100	0	100	100
Chaplaincy Leadership Team	0	0	0	0	0	1,000	0	1,000	1,000
Contingency (allocations yet to be determined)	0	0	3,000	0	0	3,000	3,000	3,000	6,000
Finance Leadership Team	0	126	500	0	0	0	500	0	500
Justice, Global, and Ecumenical Relations	0	0	0	0	1,403	5,000	0	5,000	5,000
Lay Worship Leaders	642	0	3,000	0	0	0	3,000	0	3,000
Ministry Personnel Events	96	825	1,000	0	0	0	1,000	0	1,000
Pastoral Relations Leadership Team	703	0	400	0	0	0	400	0	400
Right Relations	0	0	0	1,048	500	500	0	500	500
UCW	120	0	0	0	0	0	0	0	0
Total	1,561	951	7,900	400	4,477	9,600	7,900	9,600	17,500

Schedule 2 - Finance and Archives

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Archives Honourarium	5,428	8,037	9,000	0	0	0	9,000	0	9,000
Archives Office and Travel Expenses	0	442	750	0	0	0	750	0	750
Archives Ontario Archives	4,655	6,206	10,000	0	0	0	10,000	0	10,000
Bank and Review Costs	1,147	1,108	1,250	0	0	0	1,250	0	1,250
Incorporated Ministries	333	500	750	0	0	0	750	0	750
Insurance	469	0	400	0	0	0	400	0	400
Treasurer Honourarium	4,748	6,250	6,330	0	0	0	6,330	0	6,330
Treasurer Office Expense	242	444	400	0	0	0	400	0	400
Total	17,021	22,987	28,880	0	0	0	28,880	0	28,880

Schedule 3 - Mission Support Grants

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Algonquin Chaplaincy	0	0	0	4,163	5,550	5,550	0	5,550	5,550
Alwyn Community of Faith	0	0	0	2,625	3,500	3,500	0	3,500	3,500
Camp Lau-ren	0	0	0	20,000	20,000	20,000	0	20,000	20,000
Carlington Chaplaincy	0	0	0	5,250	7,000	7,000	0	7,000	7,000
Centre 507	0	0	0	23,003	30,670	30,670	0	30,670	30,670
Golden Lake Camp	0	0	0	15,000	15,000	15,000	0	15,000	15,000
House of Lazarus	0	0	0	27,225	36,300	36,300	0	36,300	36,300
Ottawa West End Chaplaincy	0	0	0	1,875	2,500	2,500	0	2,500	2,500
Rideau Hill Camp	0	0	0	15,000	15,000	15,000	0	15,000	15,000
Total	0	0	0	114,140	135,520	135,520	0	135,520	135,520

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2021 Financial Report

Schedule 4 - Office Costs

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Carleton Place									
Photocopier	0	0	750	0	0	0	750	0	750
Postage	0	11	250	0	0	0	250	0	250
Rent	3,900	5,200	5,200	0	0	0	5,200	0	5,200
Supplies	0	342	1,000	0	0	0	1,000	0	1,000
Home Offices	602	242	750	1,112	390	1,500	750	1,500	2,250
Sundry (Transitional Costs)	290	890	500	0	0	0	500	0	500
Summerlea (16.6% of costs)									0
Elevator	54	228	150	0	0	0	150	0	150
Hydro	135	335	550	0	0	0	550	0	550
Internet	0	77	100	0	0	0	100	0	100
Photocopier	0	0	350	0	0	0	350	0	350
Postage	0	0	500	0	0	0	500	0	500
Rent	2,286	4,450	4,500	0	0	0	4,500	0	4,500
Supplies	109	142	750	0	0	0	750	0	750
Telephone	0	0	0	0	0	0	0	0	0
Total	7,376	11,917	15,350	1,112	390	1,500	15,350	1,500	16,850

Schedule 5 - Partnerships

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Affirm United	0	0	0	0	0	1,000	0	1,000	1,000
Christian Council of Capital Region	0	0	0	250	250	250	0	250	250
Grand River Book Stores	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	5,000
Multi Faith Housing Initiative	0	0	0	100	100	100	0	100	100
Spiritual Care in Secondary Schools	0	0	0	0	1,000	1,000	0	1,000	1,000
Social Justice Network in Ontario	0	0	0	0	0	1,500	0	1,500	1,500
Total	2,500	2,500	2,500	2,850	3,850	6,350	2,500	6,350	8,850

Schedule 6 - Personnel

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Benefits (United Church & Government)	26,546	29,845	36,400	18,749	20,147	26,550	36,400	26,550	62,950
Continuing Education	435	900	4,000	313	402	2,100	4,000	2,100	6,100
Executive Minister/Assistant (16.6%)	33,420	40,871	42,300	0	0	0	42,300	0	42,300
Meetings/Hospitality	115	0	4,000	247	67	1,500	4,000	1,500	5,500
Salaries	102,809	130,683	148,500	71,773	93,652	113,500	148,500	113,500	262,000
Telephones	407	1,532	2,000	483	1,202	2,000	2,000	2,000	4,000
Travel	1,177	750	6,000	1,397	1,604	3,500	6,000	3,500	9,500

Total

164,909	204,580	243,200	92,964	117,075	149,150	243,200	149,150	392,350
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Eastern Ontario Outaouais Regional Council of The United Church of Canada
2020 Financial Report

Schedule 7 - Regional Meetings

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Celebration of Ministry Services	728	0	0	0	0	0	0	0	2,500
Executive Meetings	102	92	1,500	0	0	0	1,500	0	1,500
Regional Meeting - February	540	1,150	7,000	0	0	0	7,000	0	7,000
Regional Meeting - May	0	558	45,000	0	0	0	45,000	0	42,500
Regional Meeting - October	0	408	7,000	0	0	0	7,000	0	7,000
Planning Committee	0	0	1,500	0	0	0	1,500	0	1,500
Pulpit Supply	1,000	0	0	0	0	0	0	0	0
Staff Retreat	0	0	1,000	0	0	0	1,000	0	1,000
Total	2,369	2,208	63,000	0	0	0	63,000	0	63,000

Schedule 8 - Technology and Communications

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
IT Support GCO	4,336	5,632	6,500	0	0	0	6,500	0	6,500
Tele-Conferencing/Annual Contracts	518	207	500	0	0	0	500	0	500
Website	832	736	1,500	0	0	0	1,500	0	1,500
Total	5,686	6,575	8,500	0	0	0	8,500	0	8,500

Schedule 9 - Youth Programming

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Camp Awesome	0	0	0	2,775	6,935	5,000	0	5,000	5,000
Events	0	0	0	1,519	6,034	10,000	0	10,000	10,000
Supplies	0	0	0	515	831	2,000	0	2,000	2,000
Total	0	0	0	4,809	13,799	17,000	0	17,000	17,000

Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Fund

	EOORC	COF's in-trust	Miss. & Min.	James Biller	Scrivens	Vision & Tr	Total
Opening Equity (market Value)	1,049,873	0	0	719,745	530,802	2,351,768	4,652,188
Deposits (Transfers from Conference/Presbytery)	0	1,188,985	150,000	0	0	0	1,338,985
Deposits (Sales from Properties)	0	0	8,040	0	0	14,404	22,444
Transfer to Governance	(21,000)	0	0	0	0	0	(21,000)
Transfer for Grants	0	0	0	(3,899)	0	(32,765)	(36,664)
Transfer to Mission and Ministry	(21,000)	0	0	(15,000)	(10,000)	0	(46,000)

Unrealized Gains/Losses
Closing Equity (market value)

944,242	1,173,718	153,485	667,365	496,056	2,221,159	5,656,026
(63,631)	(15,267)	(4,555)	(33,480)	(24,746)	(112,248)	(253,928)
						0

Appendix A²

Eastern Ontario Outaouais Regional Council Balance Sheet			
	31 Dec 22	31 Dec 21	\$ Change
ASSETS			
Current Assets			
Chequing/Savings	0.00	71,356.89	-71,356.89
GIC - Campbell's Bay	5,388.46	5,388.46	0.00
GIC - Lower Litchfield Cemetery	0.00	204,436.14	-204,436.14
GIC - Thurso	3,395.33	3,300.31	95.02
Lower Litchfield Cemetery	19,581.56	61,898.85	-42,317.29
TD Bank Account	200,532.66	95,131.56	105,401.10
Visa Security			
Total Chequing/Savings	228,898.01	441,512.21	-212,614.20
Accounts Receivable			
COVID-19 Loans	23,000.00	23,000.00	0.00
Accounts Receivable - Other	0.00	10,303.00	-10,303.00
Total Accounts Receivable	23,000.00	33,303.00	-10,303.00
HST - Federal	491.94	200.00	291.94
HST - Provincial	1,157.21	438.17	719.04
Total Accounts Receivable	24,649.15	33,941.17	-9,292.02
Other Current Assets			
Flora Capital Investment Account	5,953,845.41	5,087,772.98	866,072.43
McKendry Fund - Loan to Orleans	100,000.00	100,000.00	0.00
Total Other Current Assets	6,053,845.41	5,187,772.98	866,072.43
Total Current Assets	6,307,392.57	5,663,226.36	644,166.21
TOTAL ASSETS	6,307,392.57	5,663,226.36	644,166.21
LIABILITIES & EQUITY			
Liabilities			
Current Liabilities			
Accounts Payable	11,420.00	23,224.95	-11,804.95
Accounts Payable	11,420.00	23,224.95	-11,804.95
Total Accounts Payable	11,420.00	23,224.95	-11,804.95
Other Current Liabilities			
Mission & Ministry Fund	85,496.41	81,732.83	3,763.58
Total Other Current Liabilities	85,496.41	81,732.83	3,763.58
Total Current Liabilities	96,916.41	104,957.78	-8,041.37
Total Liabilities	96,916.41	104,957.78	-8,041.37
Equity			
Held in Trust - COPS	8,783.79	8,688.77	95.02
Lower Litchfield Cemetery Fund			

3:49 AM

Accrual Basis

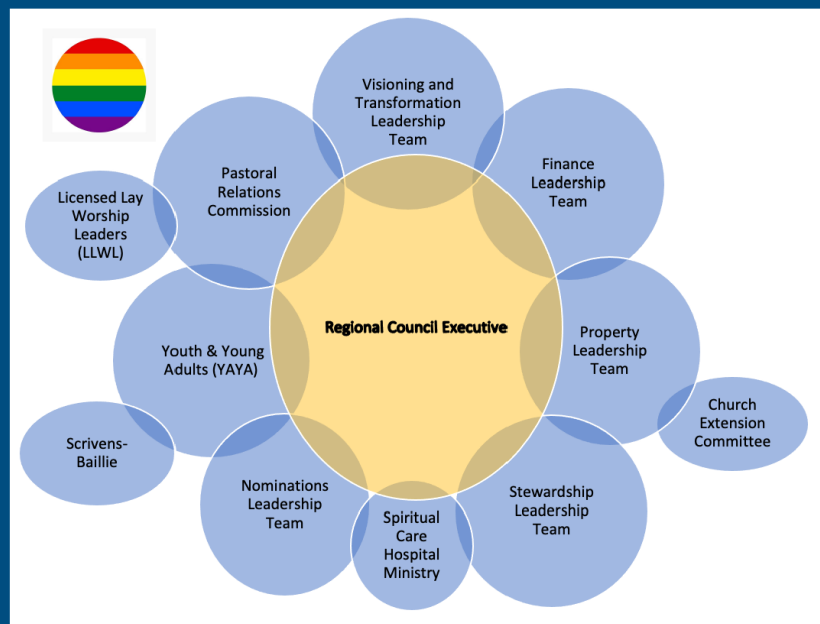
Eastern Ontario Outaouais Regional Council Balance Sheet

	31 Dec 22	31 Dec 21	\$ Change
Total Held In Trust - COFs	8,783.79	8,688.77	95.02
Investment Funds	944,242.01	1,049,873.19	-105,631.18
EOORC Fund			
Held-In-Trust Comm.of Faith			
Bethel Rideau Ferry	194,860.45	0.00	194,860.45
Bethel St. Andrews	224,243.66	0.00	224,243.66
Campbell Bay's	92,183.59	71,936.92	20,246.67
Glencairn	103,023.33	0.00	103,023.33
Thurso	198,856.92	204,653.85	-5,796.93
Trinity United - Kazabazua	29,549.10	0.00	29,549.10
Winchester United	69,786.83	0.00	69,786.83
Zion Memorial	261,214.06	0.00	261,214.06
Total Held-In-Trust Comm.of Faith	1,173,717.94	276,590.77	897,127.17
James Elwood Baillie Youth Fund	667,364.88	719,744.46	-52,379.58
Mission& Ministry Legacy Fund	153,484.92	0.00	153,484.92
Vision & Transformation	2,221,159.24	2,351,767.82	-130,608.58
W.H. "Bill" Scrivens Fund	496,056.12	530,802.07	-34,745.95
Total Investment Funds	5,656,025.11	4,928,778.31	727,246.80
McKendry Fund	100,000.00	100,000.00	0.00
Restricted Ministry Funds			
Camp Awesome Director	90,953.89	111,000.00	-20,046.11
Camp Bitobi	66,000.00	66,000.00	0.00
Faith and Arts Ottawa	27,622.73	27,622.73	0.00
Grief Program	8,370.89	15,000.00	-6,629.11
Healing Pathway Regional	3,672.50	4,857.06	-1,184.56
Kingston Resource Centre	13,787.60	13,787.60	0.00
Ministry Personnel Events	1,622.50	1,622.50	0.00
Project Footprint	4,202.10	4,202.10	0.00
Sisters Stream	25,000.00	25,000.00	0.00
United Mining for Justice	32,744.57	33,208.15	-463.58
Youth Ministry - Tripe	4,213.54	4,213.54	0.00
Youth Ministry - Zambia	3,890.15	3,890.15	0.00
Total Restricted Ministry Funds	282,080.47	310,403.83	-28,323.36
Unrestricted Net Assets	90,397.67	79,103.15	11,294.52
Net Income	73,189.12	131,294.52	-58,105.40
Total Equity	6,210,476.16	5,558,268.58	652,207.58
TOTAL LIABILITIES & EQUITY	6,307,392.57	5,663,226.36	644,166.21

Appendix B

**Report from the Minister Supporting Visioning
with Communities of Faith, Clusters and Social Justice and Outreach Networks**

**Living Into the New Structures of Our Regional Council
(Feedback from the 28 May 22 AGM Presentation)**



**Prepared by Rev Dr Peter Bartlett, EOORC Minister Supporting Visioning
For EOORC Exec 8 September 2022**

Our Living Mission

The Five Elements of our EOORC The Living Mission are:

- **Supporting and enhancing the ministry of Communities of Faith;**
- **Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith;**
- **Supporting and nurturing Right Relations, Social, and Ecological Justice;**
- **Supporting persons in all seasons of life; and**
- **Supporting and building Communications**

Breakout Feedback

- 15 Breakout Rooms
- 11 Pages of Feedback
- ~100 Comments (Collated and Categorized)
- Findings
 - Question 1
 - Restructuring Outcomes (55)
 - Communication (21)
 - Visioning (15)
 - Question 2 - Living Mission (4)
 - "Orphan" Comments (4)
- Preliminary Conclusions
- Recommendations

Findings



Breakout Discussion

Question 1: Thinking in terms of abundance and scarcity what has your experience of the transition into, “networks, clusters, and groups” been like? Please share your examples.

Question 2: Do you feel that we are living into our Mission? What recommendations do you have?

Findings

Question 1: Restructuring Outcomes

Separation/Isolation

"The bottom line being that because Covid hit right when being a Region was so new, that we are further away from each other as communities of faith in terms of connecting and cooperating. As well, the courts of the church seem further away."

"Now that gatherings are beginning to be possible, churches need to take the initiative to invite Peter to speak, not just to them, but to invite the neighbouring churches. Potentially the making of a cluster; not for decision-making but for conversation, support, relationship, brain-storming which is not easily accomplished on zoom, especially where Internet is poor."

Findings

Restructuring Outcomes

Change Challenge

"Leaving the familiar, leaving the secure, not knowing what's next."

"I see a lot of bravery and jumping in, to live an authentic life. This feeds off their commitment to social justice. But they don't seem to be worried about thinking of where God is in this. Is our struggle in our fear? Our fear of taking the next step."

"We need to step up to change, or die. We need enthusiastic regional members to engage their congregations and help them move forward to the world in which we live. The church won't last if we continue to make it like it has always been."

Findings

Restructuring Outcomes

Clusters Networks and Groups

- *18 Examples of success involving numerous CoF and individuals; both Clergy and Lay.*
- *5 Proposals for new groupings resourced by EOORC Leadership.*

"Love the freedom to create a network, to find people across EOORC who want to participate. Really appreciate the support from EOORC Exec to include excellent staff resource people for network development... they continue to meet and provide leadership; responsive to questions from CoF."

"Things not happening? Why not? Staff are facilitators, not the doers of all. Energy must come from the grass roots. What is your passion?"

Findings

Question 1: Communications

Technological Realities

"Communications is challenging across the Region; people without PC/internet, cannot reach them, older congregations not interested in such communications"

"Sharing Regional mtg info with congregations is very important. Regional rep has to want to connect Region with Congregation."

"How do you support people? Lacking touch, only able to connect by phone. How can technology help? (We) need a structured forum for (communications) discussions."

"EOORC structure gives more emphasis on networking, and more options for networking, than presbytery did. We network within our communities of faith via newsletters. Would a 'super newsletter' of highlights of individual newsletters be of interest?"

Findings

Question 1: Communications

Real Meets Virtual

"Ministry folks would like to see a re-institution of congregational visits by Regional folks to see how things are going, provide some connection to the region. Consider restoring pastoral visitation, an opportunity to highlight joys and challenges"

"Timing has been an issue; just getting into the new structure, and then the pandemic hit. So it's all crashed in on us at once. New territory; desire to return to the old (in person meetings); there will probably be a balance between the digital connection and in-person connection."

Findings

Question 1: Visioning

Support

"Around small rural churches; shrinking groups struggling to vision beyond their immediate reach. There seems to be a difficulty in smaller groups/COFs organizing and living out a vision. So a smaller church has been looking at different ways to live out their worship practice. Others are looking at "how do we look together as a multi-point charge? Work through as individual groups THEN look for resources to support the ideas we develop."

"Many places that aren't "searching" but are just "gathering". How can we rethink what we are doing/being as Church? How to effectively cast a vision and/or provide a framework for COF's to use and explore."

"Many have trouble with change, especially from - centric to divergent."

"Would like to see a 'vision' from National church."

Findings

Question 2: Living Mission

Work to Do

"Most not aware that Exec agenda is constructed to hold us accountable."

"Bit of a crap shoot."

"... not sure we haven't lost connections that could support students and placements. She was a long serving E&S member... pointed out that our EOORC Living Mission calls us to 'support people in all seasons of life' and to support and enhance the ministry of Communities of Faith and their ministry personnel."

"Re Affirm changes: leadership comes from the ministers. If they are not 'on board,' it will not go forward. Perhaps UCC needs to insist on Affirm acceptance?"

Findings

Orphan Comments

"Having the extended amount of time to chat in our group was good, as it gave us a chance to wander off-topic."

"I think it was a catharsis for many of us. A chance to get recognition for what we've done in the past, and to validate each other's experiences. To get to understand each other just a bit."

"The church needs to work less from strength, and more from modesty."

"Break out discussions at these meetings are very valuable."

Preliminary Analysis



Preliminary Conclusions

- **Change has been experienced throughout the Regional Council in many different ways, both positively and adversely.**

There are many examples of communities of faith, and individuals who have seized upon the opportunity available to them by networking, clustering and forming ad hoc groups.

Some, continue to struggle. Clearly, there is and critical leadership and supporting role for the regional council executive leadership teams and staff.

- **The comments confirm our previous assertions that Communications within the regional council are a major growing edge following restructuring.**

Preliminary Conclusions

- **Communities of Faith are seeking support for visioning their futures. They want to understand process, and resources available.**
- **In my role, I have experienced a considerable uptick in my involvement with Communities of Faith across the Regional Council, since the AGM.**
- **Some Communities of Faith have explored possibilities on their own, and seek a process to connect the things they have found. Others, are wanting to begin a process and have asked me to guide them forward.**
- **As a Regional Council staff resource, I am able to bring structure to their pursuits by facilitating an intentional process, leading to decisions, and guidance toward the multitude of resources available to support those decisions EG: RC V&T, Church Extension, UCC EDGE, Kindred Works...**

Preliminary Conclusions

- **Communities of faith networks clusters and groups seek to connect their Visions with an overarching denominational and regional Council Call/ Mission Statements and Visions. The EOORC Living Mission Statement is largely unknown, or, unappreciated across the Regional Council, and there is no Vision Statement.**

Recommendations



Recommendations

- **Communicate UCC Call, Vision and Strategy**
- **Communicate EOORC Living Mission**
- **Develop an EOORC Vision Statement**
- **Dive deeper into AGM Feedback, and discern best responses to emergent themes; including follow up at November 5th EOORC Meeting**
- **Grow the EOORC Communication Strategy**
- **(Re) Establish in-person contact with Communities of Faith**



Appendix C¹

A meeting of the Pastoral Relations (PR) Commission
Tuesday, June 14, 2022 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley, Wayne Harris (Chair), Patsy Henry, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (10)

REGRETS: Charlotte Hoy

CALL TO ORDER, OPENING PRAYER:

Chair, Wayne Harris called the meeting to order at 1:03 p.m. and led us in an opening prayer.

ADDITIONS TO THE AGENDA:

- Profile - Stittsville
- Appointment – Paul Whynacht to Manotick

INTERIM MOTIONS:

MOTION 2022-72: (J. Allen/E. McIntyre) “That the EOORC PR Commission approves the re-appointment of the Rev. Shelley Roberts (OM-R) to the Centenary Pastoral Charge, 20 hours per week as Congregational Minister with a total annual remuneration of thirty-three thousand two hundred twenty-nine dollars (\$33,229.00), September 1, 2022 to June 30, 2023.” **CARRIED**

MOTION 2022-73: (J. Allen/E. McIntyre) “That the EOORC PR Commission approves the re-appointment of the Rev. Matthew Gallinger (OM) to the Carleton Memorial Pastoral Charge, 24 hours per week as Congregational Minister with a total annual remuneration of fifty-three thousand three hundred one dollar and twenty-two cents (\$53,301.22), July 1, 2022 to December 31, 2022.”

CARRIED

ACCEPTANCE OF MINUTES:

MOTION 2022-74 (J. Allen/I. Bromley) “that the minutes of May 10, 2022 be accepted as circulated.”

CARRIED

SABBATICALS:

MOTION 2022-75 (E. McIntyre/P. Henry) “That the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Christopher Ryan (Smiths Falls: Trinity P.C.) beginning April 10, 2023 to September 5, 2023.”

CARRIED

MOTION 2022-76 (E. McIntyre/S. MacDonald) “That the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Dr. Christine Johnson (Bethel-St. Andrew’s P.C.) beginning January 1, 2023 to March 31, 2023.”

CARRIED

ACKNOWLEDGED SABBATICALS:

Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022

Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022

Lynda Harrison – St. John’s P.C. (Kemptonville) – July 1 – September 30, 2022

Paul Dillman – Riverside P.C. (Ottawa) – June 1 – August 31, 2022

Mary Royal-Duczek – Almonte P.C. – spring of 2022

David Illman-White – Centretown P.C. (Ottawa) – May 2, 2022

Andrew Jensen – Knox P.C. (Nepean) – May – July 2022
Ed Gratton – South Gloucester P.C. (Ottawa) – July – September 2022

APPROVAL OF PROFILES:

Stittsville P.C.

MOTION 2022-77 (J. Allen/S. MacDonald) “that the EOORC Commission approves the Stittsville Pastoral Charge profile for posting on ChurchHub subject to the inclusion of terms.”

CARRIED

[Note: The posting should list terms including categories etc. Whit will follow-up with the Pastoral Charge.]

PASTORAL CHARGE SUPERVISORS:

Stittsville P.C.

MOTION 2022-78 (I. Bromley/E. McIntyre) “that the EOORC Commission appoints David Stafford to Chair the congregational meeting at Stittsville U.C. on Sunday, June 12, 2022.”

CARRIED

Merrickville P.C.

MOTION 2022-79 (S. MacDonald) “that the EOORC Commission appoints the Rev. Christopher Ryan as Pastoral Charge Supervisor to the Merrickville P.C. effective June 14, 2022.”

CARRIED

Pastoral Charges without Supervisors:

Lower Gatineau Valley	Templeton	Vernon
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Pastoral Charges without called/appointed Ministry Personnel:

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Denbigh, Matawatchan, Schutt	Elgin-Portland
Glasgow-Castleford	Golden Lake	Greenwood
Kenmore (in process to close)	Knox Edwards	Lanark-Balderson
Lansdowne	Lower Gatineau Valley	Lyn: Christ Church
Mallorytown	Namur	Perth: St. Paul's
Perth Road	Pittston	Rideau
Shawville	South Stormont	Templeton

CALLS/(RE)-APPOINTMENTS

Bristol P.C. – Catherine Stewart (CS)

MOTION 2022-80 (L. Suddaby/J. Allen) “that the EOORC PR Commission approves the re-appointment of Catherine (Cathy) Stewart (CS) to the Bristol Pastoral Charge as Congregational

Minister, 20 hours per week with a total annual remuneration of twenty-seven thousand six hundred and nine dollars (\$27,609.00), July 1, 2022 to June 30, 2023.”

CARRIED

Trinity P.C. (Ottawa) – Anne Montgomery (OM-R)

MOTION 2022-81 (E. McIntyre/I. Bromley) “that the EOORC PR Commission approves the extension of the current appointment of the Rev. Anne Montgomery (OM-R) to the Trinity Pastoral Charge (Ottawa) as Congregational Minister, 20 hours per week, September 1 – September 30, 2022, with a prorated annual remuneration of fifty-one thousand two hundred and fifty-two dollars and twenty-five cents (\$51,252.25).”

CARRIED

Manotick P.C. – Paul Whynacht (CS)

MOTION 2022-82 (P. Henry/S. MacDonald) “that the EOORC PR Commission approves the appointment of Paul Whynacht (CS) to the Manotick Pastoral Charge as Congregational

Minister, 30 hours per week, September 26, 2022 – December 31, 2022, with a total annual remuneration of forty-eight thousand two hundred eighty-two dollars and ninety-eight cents (\$48,282.98).”

CARRIED

SACRAMENTS ELDER:

Lyn: Christ Church P.C.

MOTION 2022-83 (P. Henry/S. MacDonald) “that the EOORC PR Commission takes note of the request of the Lyn: Christ Church Pastoral Charge that Barb DeJeet be approved as a Sacraments Elder.”

CARRIED

[Notes:

1. This motion had been tabled from the May meeting. For clarification, Licensed Lay Worship Leaders (LLWLs) may only be Sacraments Elders in their own congregations. Communities of Faith.
2. There are currently requests to approve three Sacraments Elders – Liz Church, Barb DeJeet, and Michael Wattie. Whit will be assisted by Debbie Poirier and they will offer 5 training sessions beginning the first week of August through to the end of September. The goal is to be ready for World Wide Communion Sunday in October. It is important to note they will only be presiding over the sacraments – they will not lead the whole service.]

FOLLOW-UPS FROM LIAISONS AND PCSs:

Central Lanark and Lanark-Balderson P.C.s

Sharon reported the Board of Lanark-Balderson P.C. will meet this coming Thursday to vote on a half-time position. If approved, both Lanark-Balderson and Central Lanark P.C.s will amend their ChurchHub postings to offer a shared full-time position – ½ time at each P.C.

Aylmer P.C.

Jim reported Aylmer P.C. voted to close on October 23, 2022. Whit noted this is one of the oldest congregations in the Ottawa-Gatineau area and established Dominion-Chalmers as a mission outreach church.

South Stormont P.C.

Erin asked Whit to contact members of the search team. They are struggling with the intricacies of ChurchHub.

Gananoque: Grace P.C.

Wayne reported he attended the Covenanting service for the Rev. Takouhi Demirdjian-Petro. This had been postponed for many months due to Covid but it was finally deemed safe enough to proceed. Over 50 members and guests attended.

Perth: St. Paul's P.C.

A congregational meeting has been called for June 19, 2022 to vote on a recommendation from their Search committee.

OTHER BUSINESS:

1) Pembroke: Zion Evangelical P.C.

The Executive has decided to bring in someone to work with the congregation and would also like the Rev. Zachariah Mandera to act as a Pastoral Charge Supervisor for meetings only.

It was noted that the Rev. Ingrid Condie- Bennett will head up a small group of colleagues to offer pastoral care as requested.

LAST WORD:

- Ina represented EOORC at the Covenanting service for Zachariah Mander. She reported it was a wonderful service with a good representation from both Wesley (where Zachariah is serving) and neighbouring Calvin U.C.
- Whit and Linda both offered regrets for July's meeting.

NEXT MEETING: Next meeting – **Tuesday, July 12, 2022** 1:00-3:00 p.m. via Zoom

CLOSING: Whit offered the closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 1:48 p.m.

Appendix C²

A meeting of the Pastoral Relations (PR) Commission
Tuesday, July 12, 2022 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley, Wayne Harris (Chair), Charlotte Hoy, Sharon MacDonald (1:25 p.m.), Erin McIntyre, Karen McLean (Scribe) (7)

REGRETS: Patsy Henry, Whit Strong, Linda Suddaby (3)

CALL TO ORDER, OPENING PRAYER:

Chair, Wayne Harris called the meeting to order at 1:03 p.m. and led us in an opening prayer including prayers for the Rev. Micheline Montreuil and family on the sudden death of her husband the Rev. Rick Magie.

ADDITIONS TO THE AGENDA: None

INTERIM MOTIONS: None

ACCEPTANCE OF MINUTES:

Jim suggested a correction to item 1 under notes in **MOTION 2022-83** i.e. Licensed Lay Worship Leaders (LLWLs) may only be Sacraments Elders in their own congregations. Communities of Faith.

MOTION 2022-84 (E. McIntyre/I. Bromley) “that the minutes of June 14, 2022 be accepted as amended.”
CARRIED

ACKNOWLEDGED SABBATICALS:

Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022
PCS – Howard Clark (OM-R)
Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022
Lynda Harrison – St. John’s P.C. (Kemptville) – July 1 – September 30, 2022
PCS – Ralph Taylor (OM-R) & Paul Vavasour (OM-R)
Paul Dillman – Riverside P.C. (Ottawa) – June 1 – August 31, 2022
Appt. – Jessica Hetherington 40%
Mary Royal-Duczek – Almonte P.C. – spring of 2022
Appt. – Heather Kinkaid 50%
David Illman-White – Centretown P.C. (Ottawa) – May 2, 2022
Appt. – Laurie McKnight ???%
Andrew Jensen – Knox P.C. (Nepean) – May – July 2022
PSC – Ed Gratton (OM)
Ed Gratton – South Gloucester P.C. (Ottawa) – July – September 2022 PSC ???
Christine Johnson – Bethel-St. Andrew’s P.C. – Jan. 1 – March 31, 2023 PCS ???
Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023 PCS ???

CHANGE IN RELATIONS:

Admaston P.C. – Sheryl McLeod (OM)

MOTION 2022-85 (C. Hoy/J. Allen) “That the EOORC PR Commission approves the request of the Rev. Sheryl McLeod (OM) (Admaston P.C.) for a change in pastoral relations effective September 30, 2022.”

CARRIED

St. Andrew's P.C. (Rockland) – Brian Wilkie (OM)

MOTION 2022-86 (I. Bromley/E. McIntyre) "That the EOORC PR Commission approves the request of the Rev. Brian Wilkie (OM) (St. Andrew's P.C., Rockland) for a change in pastoral relations effective August 31, 2022 to accept a call to Aylmer, Ontario." **CARRIED**

Parkdale P.C. (Ottawa) – Alcris Limongi (OM)

MOTION 2022-87 (E. McIntyre/J. Allen) "That the EOORC PR Commission approves the request of the Rev. Alcris Limongi (OM) (Parkdale P.C., Ottawa) for a change in pastoral relations effective October 7, 2022 to accept a position at the Centre for Christian Studies (Winnipeg)." **CARRIED**

APPROVAL OF PROFILES:**Britannia P.C. (Ottawa)**

MOTION 2022-88 (E. McIntyre/C. Hoy) "that the EOORC Commission approves the Britannia Pastoral Charge profile for posting on ChurchHub subject to the inclusion of all terms." **CARRIED**

[Note: The posting should list all terms including the Communications package. Whit will follow-up with the Pastoral Charge.]

Stormont P.C. (Ottawa)

MOTION 2022-89 (J. Allen/C. Hoy) "that the EOORC Commission approves the South Stormont Pastoral Charge profile for posting on ChurchHub subject to the inclusion of all terms." **CARRIED**

[Note: The posting should list all terms including the Communications package. Whit will follow-up with the Pastoral Charge.]

LIAISONS:**St. Andrew's P.C. (Rockland)**

MOTION 2022-90 (J. Allen/C. Hoy) "That the EOORC PR Commission names Jim Kenney (OM-R) as Liaison to the St. Andrew's (Rockland) P.C. effective July 12, 2022." **CARRIED**

PASTORAL CHARGE SUPERVISORS:**Addison P.C.**

MOTION 2022-91 (J. Allen/I. Bromley) "that the EOORC Commission, in the absence of called/appointed ministry personnel, names Lynne Gardiner (OM) EOORC member, as Pastoral Charge Supervisor to the Addison Pastoral Charge effective July 12, 2022." **CARRIED**

[Abstaining: Charlotte Hoy]

Pembroke: Zion Evangelical P.C.

MOTION 2022-92 (I. Bromley/E. McIntyre) "that the EOORC Commission, in the absence of called/appointed ministry personnel, names Zacharia Mandara (OM) EOORC member, as Pastoral Charge Supervisor to the Pembroke: Zion Evangelical P.C. effective July 12, 2022." **CARRIED**

Pastoral Charges without Supervisors:

Lower Gatineau Valley

Templeton

Vernon

Pastoral Charges without called/appointed Ministry Personnel:

Addison

Ashton-Munster

Aylmer-Eardley

Aylwin

Central Lanark

Clyde Forks-Tatlock

Delta-Toledo

Denbigh, Matawatchan, Schutt

Elgin-Portland

Glasgow-Castleford
Kenmore (in process to close)
Lansdowne
Mallorytown
Perth Road
Shawville

Golden Lake
Knox Edwards
Lower Gatineau Valley
Namur
Pittston
South Stormont

Greenwood
Lanark-Balderson
Lyn: Christ Church
Perth: St. Paul's
Rideau
Templeton

CALLS/(RE)-APPOINTMENTS

Perth: St. Paul's P.C. – Donald McLean (OM)

MOTION 2022-93 (C. Hoy/E. McIntyre) "that the EOORC PR Commission approves the call of the Rev. Donald McLean (OM) to the Perth: St. Paul's Pastoral Charge as Congregational Minister, 40 hours per week with a total annual remuneration of seventy-two thousand six hundred and two dollars and seventy-five cents (\$72,602.75), effective September 1, 2022."

CARRIED

Rideau Park P.C. – Georgina Fitzgerald (OM-R)

MOTION 2022-94 (E. McIntyre/C. Hoy) "that the EOORC PR Commission approves the re-appointment of the Rev. Georgina Fitzgerald (OM-R) to the Rideau Park Pastoral Charge as Pastoral Care Minister, 10 hours per week, with a total annual remuneration of twenty-two thousand six hundred and forty-three dollars and twenty-five cents (\$22,643.25), July 1, 2022 – June 30, 2023."

CARRIED

Melville-Eganville P.C. – Michelle Robichaud (CS)

MOTION 2022-95 (C. Hoy/J. Allen) "that the EOORC PR Commission approves the re-appointment of Michelle Robichaud (CS) to the Melville-Eganville Pastoral Charge as Congregational Minister, 20 hours per week, with a total annual remuneration of twenty-six thousand four hundred and eleven dollars (\$26,411.00), July 1, 2022 – June 30, 2023."

CARRIED

Grâce P.C. (Chelsea) – Susan Butler-Jones (OM-R) & Boyd Drake (OM-R)

MOTION 2022-96 (E. McIntyre/I. Bromley) "that the EOORC PR Commission approves the appointments of the Rev. Susan Butler-Jones (OM-R) and the Rev. Boyd Drake (OM-R) to the Grâce Pastoral Charge (Chelsea, QC) as Congregational Ministers, during the Rev. Natalie

Matkovsky's maternity leave August 2022 – April 2023, pending receipt of appropriate salaries and work dates."

CARRIED

CONGREGATIONAL DESIGNATED MINISTER (CDM):

Emmanuel P.C. (Ottawa)

MOTION 2022-97 (J. Allen/I. Bromley) "that the EOORC PR Commission takes note of the CDM position description of the Emmanuel P.C. (Ottawa)."

CARRIED

FOLLOW-UPS FROM LIAISONS AND PCSs:

Central Lanark and Lanark-Balderson P.C.s

Karen filled in as temporary Liaison at a meeting of the Board of Lanark-Balderson P.C. Members voted unanimously to work in conjunction with the Central Lanark P.C. to search jointly for a minister (1/2 time at each P.C.).

OTHER BUSINESS: None

NEXT MEETING: Next meeting – **Tuesday, August 9, 2022** 1:00-3:00 p.m. via Zoom

The United Church of Canada
L'Église Unie du Canada

Eastern Ontario Outaouais Regional Council
Meeting of the Executive

September 8, 2022
Zoom and teleconferencing

CLOSING: Jim offered the closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 1:25 p.m.

Appendix C³**A meeting of the Pastoral Relations (PR) Commission**
Tuesday, August 9, 2022 at 1:00 p.m.**PRESENT:**

Jim Allen (1:15 p.m.), Ina Bromley, Wayne Harris (Chair), Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (8)

REGRETS: Patsy Henry, Charlotte Hoy (2)

CALL TO ORDER, OPENING PRAYER:

Chair, Wayne Harris called the meeting to order at 1:04 p.m. and led us in an opening prayer.

ADDITIONS TO THE AGENDA: None

INTERIM MOTIONS: None

ACCEPTANCE OF MINUTES:

MOTION 2022-98 (S. MacDonald/I. Bromley) “that the minutes of July 12, 2022 be accepted as distributed.”

CARRIED

RESTORATIVE CARE:

For information – the Rev. Kevin Moratz has returned to work effective August 1, 2022.

ACKNOWLEDGED SABBATICALS:

Brian Cornelius – First P.C. (Ottawa) – May 1, 2022 to July 31, 2022

PCS – Howard Clark (OM-R)

Elizabeth Bryce – Rideau Park P.C. (Ottawa) – June 2022 to August 2022

Lynda Harrison – St. John's P.C. (Kemptville) – July 1 – September 30, 2022

PCS – Ralph Taylor (OM-R) & Paul Vavasour (OM-R)

Paul Dillman – Riverside P.C. (Ottawa) – June 1 – August 31, 2022

Appt. – Jessica Hetherington 40%

Mary Royal-Duczek – Almonte P.C. – spring of 2022

Appt. – Heather Kinkaid 50%

David Illman-White – Centretown P.C. (Ottawa) – May 2, 2022

Appt. – Laurie McKnight ???%

Andrew Jensen – Knox P.C. (Nepean) – May – July 2022

PSC – Ed Gratton (OM)

Ed Gratton – South Gloucester P.C. (Ottawa) – July – September 2022 PSC ???

Christine Johnson – Bethel-St. Andrew's P.C. – Jan. 1 – March 31, 2023 PCS ???

Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023 PCS ???

MATERNITY LEAVE:

Grâce P.C. (Chelsea) – Natalie (Istead) Matkovsky (OM)

Further to our motion on April 12, 2022, we can now add the full dates of August 4, 2022 – April 15, 2023.

MOTION 2022-37 (E. McIntyre/S. MacDonald) “That the EOORC PR Commission takes note of the upcoming maternity leave of the Rev. Natalie (Istead) Matkovsky (Grâce P.C. (Chelsea)) tentatively beginning August 2022 to April 2023.”

CARRIED

PROFILES:

Lanark-Balderson P.C. and Central Lanark P.C.

Both Lanark-Balderson P.C. and Central Lanark P.C. are adjusting their profiles by adding a one-line addition to each of them to indicate they are willing to be linked to each other to create a full-time ministry position. They will begin joint services on a trial basis beginning Sept. 4, 2022.

LIAISONS:**Parkdale P.C. (Ottawa)**

MOTION 2022-99 (I. Bromley/L. Suddaby) "That the EOORC PR Commission names Jim Allen as Liaison to the Parkdale P.C. (Ottawa) effective August 9, 2022." **CARRIED**

PASTORAL CHARGE SUPERVISORS:**Southminster P.C.**

A PCS is urgently needed since the called minister has retired effective July 23, 2022 and a church meeting has been scheduled for Sept. 11, 2022.

Grâce P.C. (Chelsea)

The appointed Congregational ministers are away from August to mid-September so someone is needed to fill-in for that time.

MOTION 2022-100 (E. McIntyre/S. MacDonald) "that the EOORC Commission, in the absence of called/appointed ministry personnel, names Jim Allen, EOORC member, as Pastoral Charge Supervisor to the Grâce P.C. (Chelsea) from August – mid-September until the return of the appointed Congregational ministers." **CARRIED**

St. Andrew's P.C. (Rockland)

MOTION 2022-101 (J. Allen/C. Hoy) "That the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Jim Kenney (OM-R), EOORC member, as Pastoral Charge Supervisor to the St. Andrew's (Rockland) P.C. effective Sept. 1, 2022." **CARRIED**

Pastoral Charges without Supervisors:

Lower Gatineau Valley	Templeton	Vernon
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Pastoral Charges without called/appointed Ministry Personnel:

Addison	Ashton-Munster	Aylmer-Eardley
Aylwin	Central Lanark	Clyde Forks-Tatlock
Delta-Toledo	Denbigh, Matawatchan, Schutt	Elgin-Portland
Glasgow-Castleford	Golden Lake	Greenwood
Kenmore (in process to close)	Knox Edwards	Lanark-Balderson
Lansdowne	Lower Gatineau Valley	Lyn: Christ Church
Mallorytown	Namur	Perth: St. Paul's
Perth Road	Pittston	Rideau
Shawville	South Stormont	Templeton

CALLS/(RE)-APPOINTMENTS**Queenswood P.C. – Laurelle Callaghan (OM)**

MOTION 2022-102 (S. MacDonald/J. Allen) "that the EOORC PR Commission approves the re-appointment of the Rev. Laurelle Callaghan (OM-R) to the Queenswood Pastoral Charge as Congregational Minister, 12 hours per week with a total annual remuneration of twenty-one thousand thirty-three dollars and forty cents (\$21,033.40), from October 1, 2022 – September 30, 2023." **CARRIED**

Trinity P.C. (Ottawa) – Brian Copeland (OM-R)

MOTION 2022-103 (E. McIntyre/L. Suddaby) “that the EOORC PR Commission approves the appointment of the Rev. Brian Copeland (OM-R) to the Trinity Pastoral Charge (Ottawa) as Congregational Minister, 30 hours per week, with a total annual remuneration of fifty-three thousand two hundred and seventy-eight dollars and fifty cents (\$53,278.50), October 1, 2022 - September 30, 2023.”

CARRIED

SACRAMENTS ELDER:**Admaston P.C.**

MOTION 2022-104 (S. MacDonald/I. Bromley) “That the EOORC PR Commission takes note of the request of the Admaston P.C. that Deb Jenkinson be approved to take the Sacraments Elder course.”

CARRIED

[Note: For clarification – the Executive approves the Sacraments Elders; the PRC only approves the request for them to take the course. All previous minutes will be amended to reflect that clarification.]

FOLLOW-UPS FROM LIAISONS AND PCSs:**St. John's P.C. (Brockville)**

Linda Suddaby reported on the progress as the congregation tries to discern a path forward. There are many options available to them - they really need to determine their vision for ministry and their Community of Faith. Linda reviewed some of the thoughts of church members. Another meeting is set for Sunday. Linda would appreciate any ideas from Commission members – please send them to Wayne and Whit.

Aylmer-Eardley P.C.

Jim Allen reported that Aylmer is moving from Zoom meetings/worship to in-person gatherings. They have made the difficult decision to close – possibly in October 2023.

Centre Eardley U.C. has not met on a regular basis as a Community of Faith for 20 years or more. They hold two or three services annually and will likely carry on in this manner after Aylmer closes.

South Stormont P.C.

Erin McIntyre reported the search committee has been moving along well. They are looking for an order of ministry person and are ready to interview.

OTHER BUSINESS:**St. Andrew's P.C. (Rockland)**

Brian Wilkie finishes on August 31, 2022 and Jim Kenney will be the Pastoral Charge Supervisor effective September 1, 2022. He will help them get started on next steps and is willing to do some pulpit supply until they can sort things out.

LAST WORDS:

Four members of the PRC sent in comments regarding James Murray's suggestions concerning Pastoral Charge Supervisors. Wayne and Whit will compile the comments and send them to the Executive.

NEXT MEETING: Next meeting – **Tuesday, September 13, 2022** 1:00-3:00 p.m. via Zoom. Wayne will be away. Whit will Chair the meeting.

CLOSING: Erin offered the closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 2:32 p.m.

Appendix D

EOORC Stewardship Team Report ~ September 8, 2022

Rev. Roger Janes. Stewardship & Gifts Officer
General Council Philanthropy Unit

Stewardship Team members are:

Carolyn Ruda -Team leader

Ray Lebeau

Nancy Hazen

Charlotte Hoy

Paul Sales

David Charles

Carolle Dallas Arbuckle UCW representative

The highlight of the summer for the Stewardship Team was being able to have a display table once again. It made it also nice to do a presentation face to face instead of on the screen. This first venture out was to the *EOORC UCW Summer Event* which took place August 13-14. As it turned out a majority of our Stewardship Team members were at the event.

In preparing for it we learned through Roger Janes that to receive the free Philanthropy resources you now go through UCRD and if you have a code from the Philanthropy Unit the shipping is free. It is a good thing to know for congregations that do not have the capacity to print off the Philanthropy Unit resources online.

Known fact to me for years is the United Church Women are very good at taking information they receive make to their congregations.

I will be sending my presentation to Anita Jansman so she can post it on the EOORC website so folks can use it in their congregations.

FYI.

As of August \$1,276,000, had been donated to the Ukraine Emergency Relieve Effort

2022 Givings to Mission and Service from the churches of EOORC as of July 22 is \$333,816

The next meeting of the EOORC Stewardship Team is Tuesday, September 27.

Carolyn Ruda

Appendix E¹

Ministry for Youth and Young Adults (YAYA) - Executive Report –September 2022

Regional Update

Camp Awesome

Please See Kristy Drost's Report

Canada Summer Job Grants

This year, three Communities of Faith in EOOR, applied and received funds to hire summer students.

Calvin United Church, Pembroke, ON. – Rev. Tiina Cote

Knox-St. Paul's United Church, Cornwall, ON. – Rev. Erin McIntyre

Winchester United Church, Winchester, ON. – Rev. Christine Lowson

If you are interested in learning more about how your congregation can apply please contact me. The application process opens in December.

Vision & Transformation Fund

YAYA received funds to purchase musical instruments for use in programs throughout the year. I will be purchasing ukuleles, drums and boom whackers in the next month for use at our upcoming in-person meeting Nov. 5th at Bell's Corners UC.

V&T Funded Project Highlight: The Echo Project

Janet Curry-Kelk of Kanata United developed a leadership and social justice program for youth ages 13-18 this summer. Participants spent the week at the Shepherd's of Good Hope and other service agencies in Ottawa volunteering their time and learning about the program's they offer and people they serve. They hope to grow this program next year.

Mental Health First Aid (MHFA) supporting Youth Course

EOORC YAYA will be offering the Mental Health First Aid supporting Youth Online course this fall. This program is accessible to anyone regardless of working with Youth or Young Adults. Its program was created by the Mental Health Commission of Canada and is a valuable resource for all congregations. Watch the Newsletter for information and dates.

Montreal Mission Internship @ DIO

This Summer the Montreal Mission Internship was relaunch by the Montreal DIO Theological College after they received funding support the Eli Lilly Foundation. Emily Gardiner (Bethel United Church) applied and was accepted from EOOR and spent 9 weeks as an intern for a not-for-profit organization that provides low cost/no cost food to families. The Interns spent 4 days a week at their placement and 1 day a week in faith and spiritual formation workshops with the DIO Staff. I was invited along with my colleague Shanna Bernier to host a workshop for this group in July.

On the success of this year's program we will be supporting more young adults (18-25 years) from EOOR to apply for the 2023 season.

Worshiplate

Worshiplate will once again be offered in-person in Feb. 2023. More details to follow.

Rainbow Youth Hub

Rainbow Youth Hub at Emmanuel United is growing and has seen a steady increase in participants gathering for fun and programs. So far they have tried fused glass art, the buttons maker, cake decorating and more. This group for youth ages 13-17 who identify as LGBTQ2+ provides mental health support in the East end of Ottawa. For more information please contact Ellen Brohman at rainbowhubottawa@gmail.com

*Campus Ministry***Open Table**

Open Table looks forward to hosting in person meals once again at St. Alban's. Chad Cecil, Anglican represent has moved back to the US to be closer to family. We are looking for a person to replace him on the committee. The Open Table Committee is looking for a Community Development Coord for the 2022-2023 academic year. Allyson Hopkins, continues in the role of Communications Coordinator for the 2022/2023 year.

Spiritual Care in the Secondary Schools (SCSS)

Jessica Knoyle has been hired as the new SCSS Coordinator and began her position the end of July. Jessica will be working with our new and existing SCSS Volunteers to train and find placements within the Ottawa Carleton District School Board.

SCSS's meets the 3rd Wednesday of each month. SCSS is seeking to recruit and train new volunteers and working with the school board to develop spiritual care support opportunities. If you are interested in being a volunteer in the Ottawa Carleton District School Board in 2022 please contact me for more information. Online Volunteer Training begins this fall.

Camping Ministries Update

Camp Lau-Ren, Golden Lake Camp and Rideau Lake Camp reopened for in person campers this summer. After a long 2 years it was great to have campers and staff back. While many of our camps are still struggling it was a successful season and they are looking forward to growing their numbers in 2023.

*General Council Update***UPDATE - GC44 Pilgrims & Commissioner**

The GC44 Interns participated in GC44 events/meetings and created a plan for their Passion Projects. Ruth Bryce (Rideau Hill UC & Riverside UC) was hired by the GC44 Youth Forum to coordinate and support the Interns from our Region. Together this impressive group of youth and youth adults provided thoughtful ideas and contributed much to GC44. They have all begun their passion projects and are interested in working with EOOR to further this work throughout the year.

EOORC Interns (Pilgrims)

- Alisa Insley – North Gower UC

Passion Project: Supporting LGBTQ2+ youth in churches

- Ronan Bosch – Parkdale UC

Passion Project: Reduction of Single Use Plastics in Churches and create a UCC campaign to support its reduction in other countries through contacts in Location, Provincial and Fed Government

- Margaret Kirke – St. Paul's Eastern UC

Passion Project: Supporting those living with Dementia at Church (in worship, activities) by creating resources and developing tools for ministers and congregations.

- Vanessa Brohman – Emmanuel UC

Passion Project: Educating and Distributing Naloxone Kits for Overdose prevention and awareness to all churches in EOOR.

- Kieran Bodner – Glen Cairn UC

Passion Project: Feeding the Flock, supporting student health and nutrition through collective wisdom of churches: Recipes and Information.

Personal Update

I was approved as a candidate for Ordained ministry this past June with the Prairie Candidacy Board and have begun studies part-time at McGill and DIO this fall. I continue to serve the Region as the Minister, supporting YAYA in conjunction with my studies. I am grateful for the support and guidance of the Region in answering this call.

Respectfully Submitted by Dana Ducette Sept 7th, 2022
dducette@united-church.ca - mobile: 613-608-8411

Appendix E²

Summary of Camp Awesome Summer 2022

Camp Awesome ran in person programming at 4 church locations this summer. Total campers that attended were 72 and 3 teens with the leader in training program.

The program received funding from the Canada Summer Jobs Grant program to support staff salary. As a result of this funding and the number of registrations, 9 staff in total were hired for the summer.

Financially, the camp is able to report a surplus in the operating budget. Even though registration numbers were low, other expenses such as staffing, program supplies and food/snack budget lines were kept low.

Feedback from camp participants was very positive from a program standpoint, the hours of the program and the option of online registration.

For a copy of the full Director's report for Camp Awesome please see the following document: [Summer 2022 - Director Report](#)