
A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Tuesday, September 13, 2022 at 1:00 p.m.

PRESENT:

Jim Allen, Ina Bromley, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (7)

REGRETS: Wayne Harris (Chair), Patsy Henry, Charlotte Hoy (3)

CALL TO ORDER, OPENING PRAYER:

Acting Chair, Whit Strong, called the meeting to order at 1:07 p.m. and led us in an opening prayer.

ADDITIONS TO THE AGENDA:

- Motion for the Rev. Jennifer Power to Britannia P.C.

MOTION 2022-106 (L. Suddaby/E. McIntyre) “that the working agenda for September 13, 2022 be as amended.” **CARRIED**

INTERIM MOTIONS:

MOTION 2022-105 (E. McIntyre/J. Allen) “that, pending assessment by the Rev. Whit Strong and Pastor Debbie Poirier, and upon successful completion of the Sacraments Elder course, the following people be recommended to the EOORC Executive for licensing as Sacraments Elders: Michael Wattie (Central Lanark P.C.); Liz Church (Elgin-Portland P.C.); Barb DeJeet (Lyn: Christ United P.C.); Deb Jinkinson (Admaston P.C.).” **CARRIED**

[Note: The motion was approved via email on Sept. 6, 2022 and sent to the Executive for approval at its meeting on Sept. 8, 2022. Whit will ensure the Sacraments Elders and their respective Pastoral Charges are informed.]

ACCEPTANCE OF MINUTES:

Jim Allen noted the correct date of the closing of ~~Eardley~~ **Aylmer** U.C. is **October 20 23, 2022**.

MOTION 2022-107 (J. Allen/S. MacDonald) “that the minutes of August 9, 2022 be accepted as amended.” **CARRIED**

ACKNOWLEDGED SABBATICALS:

Lynda Harrison – St. John’s P.C. (Kemptonville) – July 1 – September 30, 2022

PCS – Ralph Taylor (OM-R) & Paul Vavasour (OM-R)

David Illman-White – Centretown P.C. (Ottawa) – May 2, 2022

Appt. – Laurie McKnight

Ed Gratton – South Gloucester P.C. (Ottawa) – July – September 2022 PSC ???

Christine Johnson – Bethel-St. Andrew’s P.C. – Jan. 1 – March 31, 2023 PCS ???

Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023 PCS ???

Carla Van Delen – Barrhaven P.C. – April 17 – July 9, 2023 PCS??

RESTORATIVE CARE:

For information – Dave Henderson (Candidate) at Mt. Zion, Pembroke, will be on short-term medical leave effective Sept. 8, 2022. A PCS is in place.

DECLARATION OF VACANCIES:

MOTION 2022-108 (E. McIntyre/I. Bromley) “that the EOORC PR Commission approves the request of the Orleans P.C. to post their updated profile on ChurchHub effective August 22, 2022.” **CARRIED**

PASTORAL CHARGE SUPERVISORS:

MOTION 2022-109 (S. MacDonald/J. Allen) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names the following persons to be Pastoral Charge Supervisors:

Southminster P.C. – Rev. Eric Lukacs, effective August 12, 2022

Orleans P.C. – Rev. Peter Dahlin, effective August 16, 2022

Admaston P.C. – Rev. Paul McLenaghan, effective October 3, 2022” **CARRIED**

CONGREGATIONAL MEETING

MOTION 2022-110 (E. McIntyre/L. Suddaby) “That the EOORC PR Commission, names Charles Barrett to attend the Britannia United Church’s September 11th congregational meeting held for the purpose of issuing an appointment.” **CARRIED**

Pastoral Charges without called/appointed Ministry Personnel:

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Aylmer-Eardley – Jim Allen

Arnprior – Sheryl McLeod (until the minister completes Admissions)

Augusta – Linda Suddaby (while the minister is on Medical Leave)

Aylwin – Susan Butler-Jones, Boyd Drake

Bristol – Jon Williams

Central Lanark – Wayne Harris

Clyde Forks-Tatlock – Carla Van Delen

Delta-Toledo – Charlotte Hoy

Denbigh, Matawatchan, Schutt – Jon Williams

Elgin-Portland – JoAnne Fletcher

Glasgow-Castleford – James Murray

Golden Lake – Jon Williams

Greenwood – Ina Bromley

Kenmore (in process to close)

Knox Edwards – Ed Gratton

Lanark-Balderson – Sharon MacDonald

Lansdowne – Donald Wachenschwanz
Lower Gatineau Valley - **Vacant**
Lyn: Christ Church – Shelley Roberts
Mallorytown – Charlotte Hoy
Merrickville – Christopher Ryan
Mt. Zion – Kevin Moratz
Namur – Jim Kenney
Ottawa Chinese – Barbara Reynolds
Perth Road – Heather McLurg Murphy
Pittston – Myra Garvin
Rideau – Sharon MacDonald
Shawville – Charles Barrett
South Stormont – John Noordhof
Templeton – **Vacant**
Vernon – ministry is supplied by the Baptist Church
Zion Evangelical – Zacharia Mandara (meetings); Ingrid Condie-Bennett (Pastoral Care)

CALLS/(RE)-APPOINTMENTS

APPOINTMENTS

Glebe-St. James P.C. – Susan Toller (Candidate)

MOTION 2022-111 (J. Allen/I. Bromley) “that the EOORC PR Commission approves the appointment of Susan Toller (Candidate) to the Glebe-St. James Pastoral Charge as Pastoral Care Minister and Christian Development Minister, 20 hours per week with a total annual remuneration of thirty thousand six hundred and thirty-seven dollars (\$30,637.00), from September 1, 2022 – August 31, 2023.” **CARRIED**

Britannia P.C. (Ottawa) – Jennifer Power (OM)

MOTION 2022-112 (I. Bromley/J. Allen) “that the EOORC PR Commission approves the appointment of the Rev. Jennifer Power (OM) to the Britannia P.C. (Ottawa) as Congregational Minister, 40 hours per week, with a total annual remuneration of seventy-four thousand five hundred and seven dollars and twenty-five cents (\$74,507.25), October 1, 2022 - June 30, 2023.

Other: Rev. Power is currently enrolled in the Intentional Ministry Network course. It was negotiated with the Ministry and Personnel Committee that she receive a 5% bonus on her salary immediately upon starting her appointment at Britannia U.C. After she has completed the course and been certified by the Office of Vocation as an Intentional Interim Minister, she will receive another 5% bonus based on her original starting salary providing she is still working as an IIM at Britannia U.C.” **CARRIED**

Quyon P.C. – Patricia Power (Candidate)

MOTION 2022-113 (S. MacDonald/E. McIntyre) “that the EOORC PR Commission approves the appointment of Patricia Power (Candidate) to the Quyon Pastoral Charge as Congregational Minister (SME), 20 hours per week, with a total annual remuneration of twenty-six thousand four hundred and fifty-six dollars and fifty cents (\$26,456.50), September 6, 2022 – August 31, 2023.” **CARRIED**

Orleans P.C. – Nancy Best (OM)

MOTION 2022-114 (S. MacDonald/L. Suddaby) “that the EOORC PR Commission approves the appointment of the Rev. Nancy Best (OM) to the Orleans Pastoral Charge as Pastoral Care Minister, 10 hours per week, with a total annual remuneration of seventeen thousand five hundred and twenty-nine dollars and fifty cents (\$17,529.50), September 1, 2022 – December 31, 2022.”

CARRIED**Grace P.C. (Ottawa) – Susan Butler-Jones (OM-R)**

MOTION 2022-115 (E. McIntyre/I. Bromley) “that the EOORC PR Commission approves the appointment of the Rev. Susan Butler-Jones (OM-R) to the Grace Pastoral Charge (Ottawa) as Congregational Minister (to cover maternity leave), 15 hours per week, with a total annual remuneration of twenty-seven thousand one hundred and forty-two dollars and thirty-eight cents (\$27,142.38), September 15, 2022 – April 15, 2023, subject to confirmation the cell phone package includes sufficient data.

Additional Terms: cell phone will be provided by the church in lieu of communication allowance.”

CARRIED**Grace P.C. (Ottawa) – Boyd Drake (OM-R)**

MOTION 2022-116 (E. McIntyre/I. Bromley) “that the EOORC PR Commission approves the appointment of the Rev. Boyd Drake (OM-R) to the Grace Pastoral Charge (Ottawa) as Congregational Minister (to cover maternity leave), 15 hours per week, with a total annual remuneration of twenty-seven thousand one hundred and forty-two dollars and thirty-eight cents (\$27,142.38), September 15, 2022 – April 15, 2023, subject to confirmation the cell phone package includes sufficient data.

Additional Terms: cell phone will be provided by the church in lieu of communication allowance.”

CARRIED**RE-APPOINTMENTS:****Eglise Unie St. Marc – Demanya Kofi Akoussah (OM)**

MOTION 2022-117 (L. Suddaby/I. Bromley) “that the EOORC PR Commission approves the re-appointment of the Rev. Demanya Kofi Akoussah (OM) to the Eglise Unie St. Marc as Congregational Minister, 30 hours per week, with a total annual remuneration of fifty-three thousand five hundred and fifty-eight dollars and fifty cents (\$53,558.50), July 1, 2022 – July 31, 2023.

Additional Terms:

Si les conditions financières sont réunies et Considérant que le révérend Kofi Akoussah a été admis définitivement comme Pasteur depuis le 22 Avril 2022 au sein de l'Église Unie du Canada, cette nomination pourrait faire l'objet d'une réévaluation en temps opportun afin de lui offrir tous les avantages (temps plein et affectation sur Appel) liés à son poste au sein de la paroisse St Marc.

Considering that Reverend Kofi Akoussah has been definitively admitted as Pastor since April 22, 2022 within the United Church of Canada, this appointment could be reassessed in due course in order to offer him all the benefits (full-time and Call) related to his position in St Marc's Pastoral Charge.”

CARRIED

CALLS:

Pakenham P.C. – Sheryl McLeod (OM)

MOTION 2022-118 (E. McIntyre/J. Allen) “that the EOORC PR Commission approves the call of the Rev. Sheryl McLeod (OM) to Pakenham PC as Congregational Minister 40 hours/week with a total annual remuneration of sixty-six thousand eight hundred and thirteen dollars (\$66,813.00), effective October 3, 2022.

Additional Terms: six weeks of holiday with six Sundays. Adequate administrative assistance defined as: One part-time individual providing assistance with the bulletin, managing phone messages, record keeping, financial tracking, as well as bookings of church facilities.”

CARRIED

Emmanuel P.C. (Ottawa) – Grant Stuckless (OM)

MOTION 2022-119 (S. MacDonald/J. Allen) “that the EOORC PR Commission approves the call of the Rev. Grant Stuckless (OM) to Emmanuel PC as Congregational Minister 40 hours/week with a total annual remuneration of eighty-two thousand one hundred and sixty-five dollars and seventy-five cents (\$82,165.75), effective September 12, 2022. Work-related travel by personal vehicle - \$0.54 per km. Adequate administrative assistance defined as: Office Administrator - 30 hours per week.

Additional Terms: Three days of vacation between Christmas and New Years.” **CARRIED**

CHANGE IN PASTORAL RELATIONS:

Peter Dahlin (OM)

MOTION 2022-120 (E. McIntyre/J. Allen) “That the EOORC PR Commission takes note of the request of the Rev. Peter Dahlin (OM) for a change in pastoral relations effective June 30, 2022 due to retirement.”

CARRIED

FOLLOW-UPS FROM LIAISONS AND PCSs:

St. John’s P.C. (Brockville)

Whit will meet with members of the congregation on Thursday via Zoom. There does not seem to be a clear idea yet of how they wish to proceed. It was suggested they need to put to paper their intent i.e. a business plan. It would also be helpful to know the plans for the rest of the congregation i.e. the future of the Community of Faith, pastoral care plans etc. This will provide better discussion points for the Executive.

Apple Hill and Williamstown

Jim Allen reported that Apple Hill will be holding its final service on Sept. 18th at 12:00 p.m.

Williamstown will hold a Covenanting service for its new minister on Sept. 25th at 2:00 p.m. Whit reminded us that the Region does not organize or prepare Covenanting services as was the practice with Presbyteries. This is now the responsibility of the Community of Faith.

South Stormont P.C.

Erin McIntyre reported the search committee had a setback. A promising interview fell through when the applicant accepted another call but the committee continues the search.

OTHER BUSINESS: None

NEXT MEETING: Next meeting – **Tuesday, October 11, 2022** 1:00-3:00 p.m. via Zoom.

CLOSING: Jim offered the closing prayer. The business listed on the agenda being completed, Whit declared the meeting closed at 2:24 p.m.