

Eastern Ontario Outaouais Regional Council
Meeting of the Executive
Thursday, January 12, 2023 – 9 a.m.

Living Mission Statement for the Regional Council

- *Supporting and enhancing the ministry of Communities of Faith*
- *Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith*
 - *Supporting and nurturing Right Relations, Social and Ecological Justice*
 - *Supporting people in all seasons of life*
 - *Supporting and building Communications*

IN ATTENDANCE

Susan (Sue) Hutton, DLM	President
Rev. Takouhi Demirdjian-Petro	Past-President
Susan DeHaan, DLM	President-Elect
Jim Allen	Member
Rev. Cindy Casey	Member
Rev. Teresa Burnett-Cole	Member
Liz Church	Member
Rev. Lynne Gardiner	Member
Nancy Hazen	New Member
Rev. Ryan Kim	Member (arrived at 10 AM)
Catherine Ryan	Member
Rev. Dr. Peter Bartlett	Corresponding Member - Minister Supporting Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks Faith, Clusters and Networks
Rev. Brian Cornelius	Corresponding Member – Treasurer for the Regional Council
Rev. Éric Hébert-Daly	Active Member, Executive Minister
Dana Ducette	Corresponding Member - Minister for Youth and Young Adults (departed at 9:45 AM)
Anita Jansman	Corresponding Member - Communications and Administration Assistant
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister
Nikki Nel	Corresponding Member, Director of Camp Awesome

REGRETS/ABSENT

Carolyn Ruda	Member
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Opening Devotions & Land Acknowledgement – Liz Church acknowledged the land giving thanks to its stewardship by First Nations Peoples. As part of the opening devotion Liz referred to Hebrews 6:10, reflecting on the promise to Christians if they stay the course; that is, giving love as the only motivation. Liz shared the lyrics of a song "I could Never Outlove the Lord" - Bill and Gloria Gaither. We are all encouraged to stay the course, it is our living hope, and loving gift.

Introducing and Welcoming the New Executive Minister – Sue Hutton, DLM, introduced Rev. Eric Hebert-Daly, the new Executive Minister, and shared some of his background. Eric also expanded on how he felt called to this position and shared his enthusiasm to working with the Executive.

Circle Time for Sharing – All are invited to share; consider where you experienced God.

Appointment of an Equity Monitor for this Meeting

2023-01-12_001 MOTION (C. Ryan/N. Hazen) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Teresa Burnett-Cole as Equity Monitor for this meeting. **CARRIED**

MINUTES**Minutes of October 13, 2022**

2023-01-12_002 MOTION (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of October 13, 2022 as circulated. **CARRIED**

Email poll of November 14, 2022

2023-01-12_003 MOTION (T. Burnett-Cole/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for inclusion into these minutes, the email poll of November 14, 2022:

2022-10-14_001 MOTION (C. Casey/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive, following the recommendations of the Vision and Transformation Team, approve the following grant dispersals:

- 1. The team recommends to the EOORC Executive to approve a grant of \$538.78 to the Rural United Ministry Cooperative for the purchase of books to support a pastoral charge visioning process.*
- 2. The team reaffirms its recommendation of the original grant (previously approved by EOORC Executive) of \$4500. The team recommends Executive approved the additional requested amount of 537.50 to EOORC Music United, creating a total project grant of \$5037.50 to EOORC Music United to fund the travel of musicians to Toronto for the in-person Music United conference in April 2023. Please note: The initial grant was set-aside for the use of Music United, however, due to Covid the project was unable to proceed. As a result of inflation, costs have increased, hence the requirement of the addition 537.50.*
- 3. The Team recommends to Executive that a grant of \$5300 be made to Trinity St Andrews United Church, Renfrew to support the initiative of Rainbow Worship Services. The requested a grant of \$5000 will support a series of monthly Sunday evening Rainbow Worship services to welcome the LGBTQ2+ Community and its allies in Renfrew County and communities. Please note: In-kind support to the total project budget of \$9020 will be contributed by the pastoral charge.*
- 4. The Team recommends to Executive that a grant of \$8000/year, for a period of three years be made to Emmanuel United Church, Ottawa to support the hiring of a Leader for Children, Youth and Young Adult Ministry. Please Note: Annual progress reports will be required prior to the release of Year 2 and Year 3 funding; and EUC has confirmed that the Pastoral Charge will be absorbing all MERC's related costs and follow all Pastoral Relations requirements where needed.*
- 5. The Team recommends to Executive that a grant of 5000/year, for a period of two years be made to Rideau Pastoral Charge, in support of pastoral care ministry through a parish nurse. The objective of this initiative is to formalize and broaden the role, as well as to link it with youth programming, specifically by mentoring young adults interested in pursuing a career in nursing or elsewhere in the health care sector. Please Note: The model of this initiative is to provide an honourarium as*

opposed to a formal employment relationship. An annual progress report will be required prior to the release of Year 2 funding.

CARRIED

2022-10-14_002 MOTION (C. Casey/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive approves the following request of the Vision and Transformation Team:

- *that the Multi-year applications 4 & 5 (Emmanuel UC and Rideau PC), be accrued from the Vision and Transformation Fund budget allocation for 2022.*

CARRIED

2022-10-14_003 MOTION (J. Allen/T. Burnett-Cole) That the Eastern Ontario Outaouais Regional Council Executive, in follow-up to the decisions made by the EOORC Executive related to the J.4 Review of the Zion Evangelical Pastoral Charge:

2022-05-12_007 MOTION (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive ensures the facilitation of a reconciliation process for healing so that the church body can move forward together. CARRIED

engage the services of the Rev. Shaun Fryday to facilitate weekend (December 1-4, 2022) workshop on "Listening & Caring in the Midst of Conflict", to a maximum cost of \$7000. Further, that Zion Evangelical Pastoral Charge be informed that they will be required to reimburse EOORC for half of the actual costs, not to exceed \$3500.

CARRIED

CARRIED

Email poll of November 17, 2022

2023-01-12_004 MOTION (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receive for inclusion into these minutes, the email poll of November 17, 2022:

2022-10-15_001 MOTION (T. Burnett-Cole/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Melville United Church, Eganville, to list the real property for sale, with a realtor to be selected by the Trustees of Melville United Church, Eganville, at fair market value. The legal description is: LOT E CORNER OF OXFORD SQUARE & WALLACE STREET BLK F PLAN 16, PART LOT 3 VICTORIA STREET BLOCK F PLAN 16, PART LOT 3 WALLACE STREET BLOCK F PLAN 16, PART LOT C CORNER OF OXFORD SQUARE & VICTORIA STREET BLOCK F PLAN 16, PART LOT D OXFORD SQUARE BLOCK F PLAN 16 WILBERFORCE PART 1 49R19303 TOWNSHIP OF BONNECHERE VALLEY, COUNTY OF RENFREW, PROVINCE OF ONTARIO. The municipal address as 99 Victoria Street, Eganville, Ontario, K0J 1T0.

CARRIED

CARRIED

Minutes of November 24, 2022

2023-01-12_005 MOTION (N. Hazen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of November 24, 2022 as circulated. **CARRIED**

Email Poll of December 9, 2022

2023-01-12_006 MOTION (T. Burnet Cole/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receive for inclusion into these minutes, the email poll of December 9, 2022.

2022-12-09_001 MOTION (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the request of St John's Pastoral Charge (Kemptonville, ON) to proceed with repairs to the foundation of their church building. The cost of repairs, approximately up to \$100,000, will be financed from existing Capital Funds held by the pastoral charge. CARRIED

CARRIED**Agenda**

2023-01-12_007 MOTION (L. Gardiner/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

9:30 AM Order of the Day

2023-01-12_008 MOTION (T. Demirdjian-Petro/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive welcomes Nikki Nel, Director of Camp Awesome, and new EOORC staff member, as a corresponding member for introductions. **CARRIED**

Correspondence:

- a) August 3, 2022, Catherine Mcvie, Manotick Pastoral Charge re Sacramental privileges be granted to Paul Whynacht (Candidate) *(for action 4a)*
- b) October 28, 2022, re Copy of deed of sale United Church property at 78 rue Clarendon, Bryson, Québec *(for information)*
- c) October 31, 2022, Bob Swan, Chair, Board of Trustees, Trinity United Church, Smith Falls, re steps to be taken following sale of property *(information)*
- d) November 7, 2022, Rev. Ed Gratton, Supervisor, re Closing of Knox Edwards and request to sell building *(for action 3Ca)*
- e) November 16, 2022, Rev. Melany Cassidy-Wise, re St. John's United Church worship plan and doing pastoral care in the months ahead *(information)*
- f) November 22, 2022, Tracy Biernacki, Secretary Treasurer, Clyde-Forks Tatlock Pastoral Charge, re disbursement of funds from sale of property, investing with EOORC *(information)*
- g) November 23, 2022 Lynella Reid-James, Chair of Nominations Committee, General Council, re recommendation of Catherine Grant to The Manual Committee. *(for information)*
- h) November 23, 2022 Lynella Reid-James, Chair of Nominations Committee, General Council, re recommendation of Rev, Steve Clifton to the Quebec and East Ontario Candidacy Board. *(for information)*
- i) November 23, 2022, Richard Carr, Director, Service Ontario, re updating list of religious officiants *(action under New Business)*
- j) November 24, 2022, Wayne R. Ashby, Trustee, Balderson United Church, re inquiry of process for selling church *(for information)*
- k) November 28, 2022, Ron Patterson, Chair, St, John's United Church, Kemptonville, re update on repairing church foundation *(for information)*
- l) November 29, 2022, Ron Patterson, Chair, St. John's United Church, Kemptonville, re financial resources for repairs *(action already taken December 9)*
- m) July 30, 2022, Connie Wang and Yi Liang, Ottawa Chinese United Church, re Request regarding the ability for Pastor Caleb (Xu) Liu of OCUC to officiate Holy Communion *(for action 4b)*
- n) December 1, 2022 Rob Hikes, Chair of Council, Parkdale United Church, re Beverley (Bev) Buckingham, DLM, be granted permission to preside over the sacraments *(for action 4c).*

- o) December 20, 2022 Tracy Biernacki-Dusza, Secretary Treasurer, Clyde Forks United Church, re \$18,717.50 disbursement to Indigenous Ministry representing 10% of proceeds of sale (*for information*)
- p) December 22, 2022, Isla Paterson, Secretary of Church Council, Southminster United Church, re administrative and business operations review to ensure our church's practices are in line with the 2017 Financial Handbook for Congregations (*for information*) – *Oversight further discussions Rev. Whit Strong*
- q) December 22, 2022, Rev. Anne Montgomery & Rev Laurie McKnight, re (Queen's Alumni) Annual Theology Conference and collaboration with interested parties within the Regional Council to suggest guidance on future planning/content, possibly three- or four-part conference (*for information/action*).
- r) December 18, 2022, Rev Shaun Fryday, re invoice in the amount of \$6295.94 for consulting services to EOORC and Zion Evangelical United Church (*for information*)
- s) (date), Michael M. Johnson, re Municipal Tax Implications for the ArtsHub at St John's United Church, Brockville (*for information*)

Business

Supporting and enhancing the ministry of Communities of Faith

1. **Governance** – no new policies at this time
2. **Finance** –
 - See Treasurers report as **Appendix A¹**
 - See 2022 Financial Statements as **Appendix A²**

2023-01-12_009 MOTION (T. Demirdjian-Petro/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receive for information the treasurers' report, the 2022 Financial Statements and the updated 2023 budget. **CARRIED**

2023-01-12_010 MOTION (C. Casey/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Team that the bequest from Isabel Templeton in the amount of \$62,222.00 be invested in the Mission & Ministry Legacy Fund which supports the mission work within the Region, including its Mission Support ministries as well as youth ministry and social justice ventures. **CARRIED**

2023-01-12_011 MOTION (S. DeHann/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Team that the funds received from the Kingston Resource Centre in the amount of \$13,787.60 be used for the pilot project of parish nursing, the amounts to be divided evenly between 2023 and 2024, with the second amount being released on receipt of an update report. **CARRIED**

Bell's Corners United Church and Musician

2023-01-12_012 MOTION (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive create a policy that it will offer a \$300 per diem honorarium for the use of United Church buildings for Regional Council meetings. **CARRIED**

Karen Maclean's computer

2023-01-12_013 MOTION (T. Burnett-Cole/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive direct the Regional Council Treasurer to pay Karen Maclean up to \$1500 to replace her personal computer which was damaged while she served as tech-support during the General Meeting held on November 5, 2022, and that an invoice be given to the treasurer. **CARRIED**

Invoice needs to be sent ASAP as it is a 2022 expense.

3. Supporting Communities of Faith –

A. Relationship Support:

a) Zion Evangelical (Pembroke) – Review report; see *correspondence r*)

Rev. Cindy Casey, Rev. Peter Bartlett, Susan Hutton, DLM, Rev. Ryan Kim volunteered to serve on a group that would lead in focusing on providing conflict resolution training to interested parties.

Rev. Eric Hebert-Daly has made some inquiries about how other Regional Councils deal with similar situations (and their processes) and will follow up once he has responses.

B. Visioning – Strategic Plan Conversation – Rev. Éric Hébert Daly shared his thoughts on a planning process for the Regional Council. Éric expanded on priority planning that can lead towards energized and effective leadership, focusing on growth, climate, justice, leadership, indigenous pathways and the common good. Rev. Cindy Casey, Rev. Dr. Peter Bartlett and Rev. Lynne Gardiner will work with Éric to prepare a path forward on this.

C. Property Support:

a) Knox Edwards United Church –

2023-01-12_014 MOTION (T. Demirdjian-Petro /J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the sale listing of (Knox Edwards United Church) located at 1450 Yorks Corners Road, Edwards being Part 3 on Plan 4R-15764 being the original property that the church was on - approximately .25 acres. Part Lot 5, Concession 9, being Part 2 on same R-Plan (approximately 4.6 acres and the part that the church now sits on) City of Ottawa. **CARRIED**

Additional information: The Regional Council requested "letters of opinion" from 3 real estate agents. The agents have now attended at the property and in fact we have 4 letters of opinion from Lepage Realty, Exp Realty Brokerage, Sutton Group, and Coldwell Bankers –

* see information distributed.

2023-01-12_015 MOTION (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive disband Edward Knox United Church effective December 31, 2022. **CARRIED**

- b) Trinity United Church Smiths Falls
- c) Clyde-Forks Tatlock Pastoral Charge
- d) **Southminster UC / Windmill** – Whit provided update; concern was expressed about pastoral care being in place. Trustees have called a meeting for the first week in February.
- e) **Balderson United Church** – want to sell, need recommendation from Property Team
- f) St. Johns United Church (Kempville) foundation being repaired.
- g) Melville United Church (Eganville): Listed for sale
- h) St Paul's United Church (Kenmore): title search in process
- i) Thurso United Church: pending disbursement plan
- j) Campbell's Bay Pastoral Charge: pending arrangements for cemetery
- k) Iroquois United Church: pending (cemetery)
- l) St. John's Brockville – Arts program

- regarding the Regional Council question on Municipal Tax implications of operating an Artshub with the St John's United Church building, there is cautious optimism that the building will continue to receive an exemption.

This assessment is based on two key requirements for this exemption:

1. The land will continue to be used as a place of worship for the congregants of St John's United Church. (Section 3(1)3.1 – Place of Worship) and,
2. (Section 3(1)26 – Small Theatres) Land used as a theatre that contains fewer than 1,000 seats.

The question of tax exemption arose in regards to a potential \$100,00 loan being made to the program.

Pastoral care and preaching have been looked after for St. John's

What is the vision and strategy of the Community of Faith going forward? Peter is working with the Community of Faith to help see their way forward (secondary to the creation of a arts hub).

2023-01-12_016 MOTION (L. Gardiner/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive lift its provision approval, per decision taken at the October Executive meeting (see 2022-10-13_009 MOTION). **CARRIED**

D. Engaging with Kindred Works – Property strategy for Regional Council - Rev. Éric Hébert-Daly elaborated on need for a more strategic approach to property (something that can be included in the Regional Council's future strategic plan) when considering how property is being dispensed.

- a) St. Paul's United Church, Perth:
- b) Queenwood United Church, Orleans
- c) Hawthorne United Church, Ottawa
- d) St. Paul's–Eastern United Church, Ottawa
- e) Grace-St. Andrew's United Church, Arnprior
- f) Merrickville United Church, Merrickville
- g) Église St-Marc
- h) Aylmer United Church

It was suggested that a collective conversation take place with Kindred Works that include the Property Team and new folks from the Regional Council who can provide wisdom (i.e. retirees, those with passion for the issue) about possible strategizing.

Rev. Eric Hebert-Daly will follow up on how more fully a strategy can be lived out within the strategic plan.

E. Accessibility for Ontarians through Disabilities Act – Rev. Éric Hébert-Daly informed that this is an ongoing conversation with other Ontario regions and legal counsel at the GCO. He will come back to the Executive should we need to take any specific actions.

Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith

4. Pastoral Relations

- see (approved) Pastoral Relations Commission minutes of November 8, 2022 as **Appendix B¹**
- see (approved) Pastoral Relations Commission minutes of December 13, 2022 as **Appendix B²**
- see (draft) Pastoral Relations Commission minutes of January 10, 2023 as **Appendix B³**

2023-01-12_017 MOTION (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meetings held on November 8, December 13, 2022 and Jan. 10, 2023 for information. **CARRIED**

Updates will be made to the Jan 10, 2023 – these are draft minutes.

Method of recording/reporting terms of full call and appointment – Rev. Whit Strong, suggestion is to keep track of salaries, but not putting information in published minutes (clergy and staff). This is on the agenda for the next Pastoral Relations Commission meeting.

Cost of Living Allowance Updates (Implications for Salary)

Pastoral Charges will be notified shortly.

a) Manotick Pastoral Charge

2023-01-12_018 MOTION (C, Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that approval be granted to the request of the Manotick Pastoral Charge to licence Paul Whynacht (Candidate) to administer the Sacraments within the bounds of the pastoral Charge effective immediately to June 30, 2023. **CARRIED**

b) Ottawa Chinese United Church

2023-01-12_019 MOTION (T, Demirdjian-Petro/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that approval be granted to the request of the Ottawa Chinese United Church to licence Pastor Caleb Liu to administer the Sacraments within the bounds of the pastoral Charge effective immediately to June 30, 2023. Renewal pending possible candidacy. **CARRIED**

c) Parkdale Pastoral Charge

2023-01-12_020 MOTION (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that approval be granted to the request of Parkdale Pastoral Charge to licence Beverly Buckingham (DLM) to administer the Sacraments within the bounds of the pastoral Charge effective immediately to June 30, 2023. **CARRIED**

d) Celebration of Ministry

2023-01-12_021 MOTION (T. Demirdjian-Petro/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the recommendation of the Pastoral Relation Commission to hold Celebration of Ministry services in the spring and fall as needed, and that location and specific dates be chosen to be convenient for those being ordained, commissioned, admitted or recognized. **CARRIED**

Possible dates and venue(s) for upcoming: - 15th of April at Rideau Park is currently being considered.

e) **VAM (Voluntary Associate Minister)**

2023-01-12_022 MOTION (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives for information the additional names to be recognized as Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023; Rev. Don Maclean to Barrhaven United Church, Rev. Eileen Hepplewhite to St. Paul's United Church (Carp), Rev. Patricia Fay Henry to Mallorytown United Church and Rev. Dr. Jessica Hetherington to Riverside United Church.
CARRIED

5. **Licensed Lay Worship Leaders – Renewal date for relicensing - Rev. Whit Strong**

2023-01-12_023 MOTION (C. Ryan/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the recommendation of the Pastoral Relation Commission that Licensed Lay Worship Leaders (LLWLs) be licensed/re-licensed annually effective July 1 – June 30. **CARRIED** (T. Burnett-Cole abstains).

It was noted that invitations need to be extended to LLWL (consideration needs to be given to reimbursing travel if need be).

2023-01-12_024 MOTION (S. DeHaan/ J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the recommendation of the Pastoral Relation Commission that Licensed Lay Worship Leaders (LLWLs) be licensed/re-licensed at the spring annual meeting of EOORC. **CARRIED** (T. Burnett-Cole abstains)

6. **Pastoral Care and Oversight of Communities of Faith – Rev. Whit Strong; creation of working group?** Currently there is no mechanism for oversight. This item on the agenda will be moved to the next Executive meeting for further discussion.

2023-01-12_024 MOTION (L. Gardiner/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive extend this meeting by 15 mins. **CARRIED**

Supporting and nurturing Right Relations, Social and Ecological Justice

7. **Social Justice, Clusters, Networks and Groups – Rev Dr. Peter Bartlett** drew attention to newsletter that was circulated yesterday; highlighted that the South Ottawa Five Church cluster is meeting at Emmanuel United Church for a working dinner, Four Rivers Youth Cluster is now operating.

8. **Affirm – Cathy Ryan** provided an oral report. Consultation with Leadership Team is ongoing.

Supporting people in all seasons of life

9. **Vision and Transformation – Rev. Cindy Casey** informed that Affirm is meeting with the team at its next meeting; submission of application deadline is March 31st.

10. **Stewardship – Nothing to report at this time.**

Supporting and Building Communications

- 11. Communications:** Anita Jansman highlighted her items in her report as **Appendix C¹** and Summary of Evaluation re General Meeting (Nov. 5, 2022) as **Appendix C²**

It was suggested that an Equity Team be created for the Regional Council, as much of the work has been taken up by the Communications Team.

- 12. YAYA** - Dana Ducette; see report as **Appendix D**

- 13. Nominations –**

a) Property Leadership Team

2023-01-12_025 MOTION (T. Demirdjian-Petro/ C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to remove Judy Harms-Potter from the Property Leadership Team and add Catherine Grant. **CARRIED**

b) Vision and Transformation Leadership Team

2023-01-12_026 MOTION (T. Demirdjian-Petro/ C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add Rev. Sheryl McLeod to be part of the Vision and Transformation Leadership Team. **CARRIED**

Additional information: Rev. Sheryl McLeod was part of both Renfrew and Upper Valley Presbytery; she also chaired each of the Presbyteries. She is currently the new minister for Pakenham Pastoral Charge.

- 14. Regional Council Meeting Planning Team –** March 4th for Educational event (Zoom);

i. Date and location of Spring AGM?

- ii. Education Session –** 1. How to welcome newcomers to the church... 2. Kindred works, property strategy; 3. Strategic Planning 4. Stewardship - (how can we better learn what members of the Regional Council would like to learn about?).

New Business

a) Service Ontario/Marriage Licenses

2023-01-12_027 MOTION (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive, in regards to the Regional Councils' relationship to Service Ontario as it manages application for marriage licenses and periodically updates the Regional Councils' list of Religious Officers, name Joel Miller as the Authorized Governing Official for religious body *Eastern Ontario Outaouais Regional Council – United Church*, number 9000-06. **CARRIED**

In order to affect the change for Authorized Governing Official, a letter must be sent to Service Ontario informing them of the Executive's decision, accompanied with three signatures from (3) members of the Executive. Until such time (as well as providing updates to the Regional Council religious officiant list), no new application can be made – at the moment there aren't any requests.

Susan Hutton, Rev. Takouhi Demirdjian-Petro, Rev. Cindy Casey, Rev. Eric Hebert-Daly will sign letter informing Service Ontario of the change in Religious Officiant.

- b) **Becoming a Bilingual Regional Council (functionally bilingual)** – Rev. Éric Hébert-Daly highlighted that steps can be taken to make the Regional Council functionally bilingual; reiterated that the Church is not ‘fully’ bilingual, nor has the resources to become fully bilingual.

Reporting to the Executive (leadership teams) – Susan Hutton suggested that Leadership Teams be invited to report instead of mandatory reporting by those currently on agenda. Members agreed.

Report of Equity Monitor – Rev. Teresa Burnett-Cole highlighted the meeting went well, suggested to give a little more space for all to participate (in particular those who may be more introverted).

Opening worship for next meeting – To be determined at a later date.

Motion to adjourn

2023-01-12_028 MOTION (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:31 PM. **CARRIED**

Closing Prayer – Susan Hutton, DLM, closed the meeting in prayer.

Next meeting date: Thursday, February 16, 2023 9:00 to noon on Zoom
Educational Event, Saturday, March 4, 9:00 to noon on Zoom
 Thursday, March 16, 2023 9:00 to noon on Zoom
 Thursday, April 13, 2023 9:00 to noon on Zoom
Annual General Meeting May 26-27? 2023 9:00 to noon (in person or on Zoom)

Sue Hutton,
President

Rev. Éric Hébert-Daly,
Executive Minister

Appendices

Appendix A ¹	Treasurers report	Pages 12-13
Appendix A ²	2022 Financial Statements	Pages 14-18
Appendix B ¹	(Approved) Minutes of the Pastoral Relations (PR) Commission was held on November 8, 2022	Pages 19-22
Appendix B ²	(Approved) Minutes of the Pastoral Relations (PR) Commission was held on December 13, 2022	Pages 23-27
Appendix B ³	(Draft) Minutes of the Pastoral Relations (PR) Commission was held on January 10, 2023	Page 28
Appendix C ¹	Communication Report	Page 33
Appendix C ²	Summary of Evaluation re General Meeting (Nov. 5, 2022)	Pages 34-39
Appendix D	YAYA Report	Page 40

Appendix A¹**Treasurer's Report – Brian Cornelius**
January 12, 2023

The Finance Committee met on Tuesday, January 10th to review the interim financial statement as well as discuss other matters related to the work of the committee

2022 Financial Report and Review:

Attached is spreadsheet outlining the interim financial results for 2022. The final results are similar to the projected results with a surplus of over \$100,000 for Governance and a small deficit for Mission and Ministry. The financial outcome still reflects the impact of Covid since the Regional Council has expended less on programming. We can report nothing unusual in our expenditures, other than considerable inflationary impacts related to travel. The costs related to Zion Evangelical United Church are included in congregational reviews. Christine Kilborn and Joe Smarkala from the Finance Committee agreed to sit on the review committee, and we are approaching two other, non-finance committee persons to help with this process, making for a review committee of four.

2023 Budget and Preparing for Values Discussion about Budget:

The Finance Committee will be updating the 2023 Budget for final approval at the next Executive meeting. This budget will be based on final outcomes of 2022. This budget needs to be an accurate reflection of costs to provide a solid foundation as the Committee follows through on the motion to guide a values discussion at the May/June annual meeting. The Finance Committee will be having a strategic conversation at its next meeting.

Investments with Fiera:

After many years of exceptional returns, the past year was a year of investment loss, but a loss significantly less than markets given our investment strategy. The numbers have yet to be finalized, but the loss is a little more than 3%. A meeting with our Financial advisors at Fiera occurred on December 1st and access was given to all persons invested in the funds through communities of faith. It was a transparent and informative meeting. Currently, the Finance Committee continues to express confidence in both our investment strategy and Fiera, our investment providers.

Two Decisions Required of the Executive with Recommendations from the Finance Committee:

There are two actions necessary at this meeting:

1. Bequest from Isabel Templeton: Isabel was a member of Maxville United Church which closed last year. Most of the closure money went to Maxville Manor Foundation. In Isabel's will there was money for both that foundation and the United Church of Canada as well as St-Columba House and Montreal City Mission. Outreach was a passion for Isabel, and she was supportive of United Church mission and ministry. The amount of the bequest is \$62,222.00. The Finance Committee recommends that this bequest be invested in the Mission & Ministry Legacy Fund which supports the mission work within the Region, including our Mission Support ministries as well as youth ministry and social justice ventures. This recommendation was moved by Cindy Casey and seconded by Ev Zytveld.
2. Kingston Resource Centre: Money was received from the Bay of Quinte Conference from the Kingston Resource Centre to enhance ministry initiatives. We have a request from the Pembroke area churches, the initiative being led by Calvin United Church, for a pilot Parish Nursing project. This has received grant money from the United Church Foundation. We are recommending that the \$13,787.60 in the fund be used for this project, the amounts to be divided evenly between 2023 and 2024, with the second amount

being released on receipt of an update report. This recommendation was moved by James Murray and seconded by Bruce Jackson.

Outstanding issues:

As mentioned before, we continue to have two outstanding financial matters.

1. Since the inception of the Regional Council, monies designated for students have never been granted and that continues. The amount appears on the balance sheet and totals \$9,260.00
2. The final closure of Thurso and Campbell's Bay remains incomplete and we hold the proceeds from the sales of buildings. These closures do relate to the cemeteries report for the Western Quebec region.

Communities of Faith – Restricted Funds:

The Finance Committee has made a commitment to fully review the restricted ministries held by Communities of Faith, and review the present policies and mechanisms for oversight. This review will begin immediately and be an agenda item at a February meeting of the Finance Committee and will provide a framework to offer recommendations and response to the request from Dominion-Chalmers United Church.

Kindred Works:

In early December, the Finance Committee had an emergency meeting in order to respond to the request of Kindred Works to assist with major repairs at Eglise Unie St. Marc. After reviewing the request as well as discussing the many diverse relationships between Kindred Works and varying churches in the region, the Finance Committee is supportive of a holistic strategic approach related to EOORC properties and especially in relation to properties in the downtown core of Ottawa (i.e. St. Paul's Eastern, Eglise St. Marc, and Centretown) as well as very important suburban properties such as Aylmer and Hawthorne. We recognize that this relationship does entail financial support and so a framework for tracking these financial relationships has been incorporated into our books and onto our balance sheet.

Mission Support

The committee agreed to review all our mission support ministries in 2023, and so varying members of the committee "divvied" up the ministries and will take the lead in contacting and getting more information from each ministry in preparation for our recommendations for 2024.

Updating Financial Systems:

The Finance Committee authorized migrating our downloaded QuickBooks program to an on-line QuickBooks program as well as beginning the process of working with the TD bank for increasing our ability to do electronic banking while maintain our "double-authorization" requirements. We are exploring whether we can find a way to help other congregations do a similar migration by purchasing in bulk.

Appendix A²

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2022 Financial Report

	Income		Governance		Mission & Ministry		2022 Budget Proposal		Total
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance Miss&Min		
Grants - Assessments	325,000	325,000	325,000	0	0	0	325,000	0	325,000
Grant - Assessment (Executive Minister/Assistant	33,500	33,500	33,500	0	0	0	33,500	0	33,500
Grant - Mission & Service Fund	0	0	0	240,000	240,000	240,000	0	240,000	2,40,000
Grant - Special Funding	35,275	9,375	0	0	0	0	0	9,375	9,375
Donated Expenses	0	0	0	2,000	0	0	0	0	0
Interest & Mckendry Fund	2,297	271	250	0	0	0	250	0	250
Mission & Service Fund Donations	0	0	0	364	0	0	0	0	0
Student Fund - Donation	0	0	0	0	0	0	0	0	0
Transfer Baillee/Scrivens Youth Salary/Program	0	0	0	25,000	21,800	25,000	0	25,000	25,000
Transfer Baillee/Scrivens Grants	0	0	0	3,899	23,682	25,000	0	25,000	25,000
Transfer EOORC Fund	21,000	18,500	21,000	21,000	18,500	21,000	21,000	0	42,000
Transfer Vision and Transformation Grants	0	0	0	85,604	81,595	94,000	0	94,000	94,000
Camp Awesome Project	0	0	0	26,563	0	37,000	0	37,000	37,000
Youth Programming Revenue	0	0	0	0	0	0	0	0	0
Total Income	417,071	386,646	379,750	402,430	387,577	442,000	379,750	451,375	831,125

	Expenses (net of Recoveries)		Governance		Mission & Ministry		2022 Budget Proposal		Total
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance Miss&Min		
Clusters, Leadership Teams, Networks (Schedule 1)	1,561	951	7,900	400	4,477	9,600	7,900	9,600	17,500
Candidate for Ministry and RCCO Training Grants	2,700	2,700	2,700	0	0	0	2,700	0	2,700
Congregational Reviews & Support	8,066	934	10,000	0	0	0	10,000	0	10,000
Finance and Archives (Schedule 2)	23,542	22,987	28,880	0	0	0	28,880	0	28,880
Mission & Service Fund Donations	0	0	0	364	0	0	0	0	0
Mission Support Grants (Schedule 3)	0	0	0	135,520	135,520	135,520	0	135,520	135,520
Office Costs (Schedule 4)	12,986	11,917	15,350	2,094	390	1,500	15,350	1,500	16,850
Partnership Ministries (Schedule 5)	2,500	2,500	2,500	5,350	6,350	6,350	2,500	6,350	8,850
Regional Meetings (Schedule 6)	243,046	204,590	243,200	141,285	117,075	149,150	243,200	149,150	392,350
Technology and Communications (Schedule 7)	7,832	2,208	63,000	0	0	0	63,000	0	63,000
Vision and Transformation Grants	7,854	6,575	8,500	0	0	0	8,500	0	8,500
Youth Camp Awesome 3-Year Contract	0	0	0	85,604	81,595	94,000	0	94,000	94,000
Youth Grants	0	0	0	26,563	23,682	25,000	0	37,000	37,000
Youth Programming (Schedule 9)	0	0	0	3,899	0	25,000	0	25,000	25,000
Total Expenses	310,086	255,352	382,030	403,541	382,888	475,120	382,030	475,120	857,150
Net income (deficit) from general operations	106,986	131,295	(2,280)	(1,111)	4,689	(33,120)	(2,280)	(23,745)	(26,025)

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2022 Financial Report

Schedule 1 - Clusters, Leadership Teams, Networks

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Affirm Ministries	0	0	0	400	0	0	0	0	0
Caring Leadership Team	0	0	0	0	2,025	100	0	100	100
Chaplaincy Leadership Team	0	0	0	0	0	1,000	0	1,000	1,000
Contingency (allocations yet to be determined)	0	0	3,000	0	0	3,000	3,000	3,000	6,000
Finance Leadership Team	0	126	500	0	0	0	500	0	500
Justice, Global, and Ecumenical Relations	0	0	0	0	1,403	5,000	0	5,000	5,000
Lay Worship Leaders	642	0	3,000	0	0	0	3,000	0	3,000
Ministry Personnel Events	96	825	1,000	0	0	0	1,000	0	1,000
Pastoral Relations Leadership Team	703	0	400	0	0	0	400	0	400
Right Relations	0	0	0	1,048	0	500	0	500	500
UCW	120	0	0	0	0	0	0	0	0
Total	1,561	951	7,900	400	4,477	9,600	7,900	9,600	17,500

Schedule 2 - Finance and Archives

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Archives Honourarium	8,142	8,037	9,000	0	0	0	9,000	0	9,000
Archives Office and Travel Expenses	338	442	750	0	0	0	750	0	750
Archives Ontario Archives	6,206	6,206	10,000	0	0	0	10,000	0	10,000
Bank and Review/Costs	1,150	1,108	1,250	0	0	0	1,250	0	1,250
Incorporated Ministries	500	500	750	0	0	0	750	0	750
Insurance	469	0	400	0	0	0	400	0	400
Treasurer Honourarium	6,330	6,250	6,330	0	0	0	6,330	0	6,330
Treasurer Office Expense	407	444	400	0	0	0	400	0	400
Total	23,542	22,987	28,880	0	0	0	28,880	0	28,880

Schedule 3 - Mission Support Grants

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Algonquin Chaplaincy	0	0	0	5,550	5,550	5,550	0	5,550	5,550
Alwyn Community of Faith	0	0	0	3,500	3,500	3,500	0	3,500	3,500
Camp Laurien	0	0	0	20,000	20,000	20,000	0	20,000	20,000
Carlington Chaplaincy	0	0	0	7,000	7,000	7,000	0	7,000	7,000
Centre 507	0	0	0	30,670	30,670	30,670	0	30,670	30,670
Golden Lake Camp	0	0	0	15,000	15,000	15,000	0	15,000	15,000
House of Lazarus	0	0	0	36,300	36,300	36,300	0	36,300	36,300
Ottawa West End Chaplaincy	0	0	0	2,500	2,500	2,500	0	2,500	2,500
Rideau Hill Camp	0	0	0	15,000	15,000	15,000	0	15,000	15,000
Total	0	0	0	135,520	135,520	135,520	0	135,520	135,520

Eastern Ontario Outaouais Regional Council of The United Church of Canada
2021 Financial Report

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Schedule 4 - Office Costs									
Carleton Place									
Photocopier	0	0	750	0	0	0	750	0	750
Postage	0	11	250	0	0	0	250	0	250
Rent	5,200	5,200	5,200	0	0	0	5,200	0	5,200
Supplies	0	342	1,000	0	0	0	1,000	0	1,000
Home Offices	2,127	242	750	2,094	390	1,500	750	1,500	2,250
Sundry (Transitional Costs)	290	890	500	0	0	0	500	0	500
Summerlea (16.6% of costs)									0
Elevator	201	228	150	0	0	0	150	0	150
Hydro	303	335	550	0	0	0	550	0	550
Internet	0	77	100	0	0	0	100	0	100
Photocopier	0	0	350	0	0	0	350	0	350
Postage	0	0	500	0	0	0	500	0	500
Rent	4,698	4,450	4,500	0	0	0	4,500	0	4,500
Supplies	166	142	750	0	0	0	750	0	750
Telephone	0	0	0	0	0	0	0	0	0
Total	12,986	11,917	15,350	2,094	390	1,500	15,350	1,500	16,850

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Schedule 5 - Partnerships									
Affirm United	0	0	0	0	0	0	1,000	1,000	1,000
Christian Council of Capital Region	0	0	0	250	250	250	0	250	250
Grand River Book Stores	2,500	2,500	2,500	2,500	2,500	2,500	2,500	2,500	5,000
Multi Faith Housing Initiative	0	0	0	100	100	100	0	100	100
Spiritual Care in Secondary Schools	0	0	0	1,000	1,000	1,000	0	1,000	1,000
Social Justice Network in Ontario	0	0	0	1,500	1,500	1,500	0	1,500	1,500
Total	2,500	2,500	2,500	5,350	3,850	6,350	2,500	6,350	8,850

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Schedule 6 - Personnel									
Benefits (United Church & Government)	37,614	29,845	36,400	27,479	20,147	26,550	36,400	26,550	62,950
Continuing Education	555	900	4,000	390	402	2,100	4,000	2,100	6,100
Executive Minister/Assistant (16.6%)	43,215	40,871	42,300	0	0	0	42,300	0	42,300
Meetings/Hospitality	1,394	0	4,000	302	67	1,500	4,000	1,500	5,500
Salaries	154,296	130,683	148,500	109,220	93,652	113,500	148,500	113,500	262,000
Telephones	1,406	1,532	2,000	806	1,202	2,000	2,000	2,000	4,000
Travel	4,567	750	6,000	3,089	1,604	3,500	6,000	3,500	9,500

Total

243,046	204,580	243,200	141,286	117,075	149,150	243,200	149,150	392,350
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Eastern Ontario Outaouais Regional Council of The United Church of Canada
2020 Financial Report

Schedule 7 - Regional Meetings

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Celebration of Ministry Services	728	0	0	0	0	0	0	0	2,500
Executive Meetings	677	92	1,500	0	0	0	1,500	0	1,500
Regional Meeting - February	540	1,150	7,000	0	0	0	7,000	0	7,000
Regional Meeting - May	0	558	45,000	0	0	0	45,000	0	42,500
Regional Meeting - October	4,361	408	7,000	0	0	0	7,000	0	7,000
Planning Committee	0	0	1,500	0	0	0	1,500	0	1,500
Pulpit Supply	1,000	0	0	0	0	0	0	0	0
Staff Retreat	526	0	1,000	0	0	0	1,000	0	1,000
Total	7,832	2,208	63,000	0	0	0	63,000	0	63,000

Schedule 8 - Technology and Communications

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
IT Support GCO	6,504	5,632	6,500	0	0	0	6,500	0	6,500
Tele-Conferencing/Annual Contracts	518	207	500	0	0	0	500	0	500
Website	832	736	1,500	0	0	0	1,500	0	1,500
Total	7,854	6,575	8,500	0	0	0	8,500	0	8,500

Schedule 9 - Youth Programming

	Governance			Mission & Ministry			2022 Budget Proposal		
	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget	Governance	Miss&Min	Total
Camp Awesome	0	0	0	0	6,935	5,000	0	5,000	5,000
Events	0	0	0	1,595	6,034	10,000	0	10,000	10,000
Supplies	0	0	0	866	831	2,000	0	2,000	2,000
Total	0	0	0	2,461	13,799	17,000	0	17,000	17,000

Schedule 10 - Statement of Operations and Change in Assets for Eastern Ontario Outaouais Regional Council Fund

	EOORC	COF's In-trust	Miss. & Min.	James Biller	Schrens	Vision & Tr	Total
Opening Equity (market Value)	1,049,873	0	0	719,745	530,802	2,351,768	4,652,188
Deposits (Transfers from Conference/Presbytery)	1,321	1,548,985	150,000	0	0	0	1,700,306
Deposits (Sales from Properties)	0	0	28,370	0	0	34,724	63,094
Transfer to Governance	(21,000)	0	0	0	0	0	(21,000)
Transfer for Grants	0	0	0	(3,899)	0	(85,604)	(89,503)
Transfer to Mission and Ministry	(21,000)	0	0	(15,000)	(10,000)	0	(46,000)

Unrealized Gains/Losses	(64,962)	(33,486)	(6,400)	(38,398)	(28,398)	(128,704)	(300,348)
Closing Equity (market value)	944,232	1,515,499	171,969	662,448	492,404	2,172,185	5,958,736
							0

Appendix B¹

(Approved) Minutes of the Pastoral Relations (PR) Commission
Tuesday, November 8, 2022

PRESENT:

Jim Allen, Ina Bromley, Wayne Harris (Chair), Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (1:26 p.m.) (7)

REGRETS: Patsy Henry, Charlotte Hoy, Sharon MacDonald (3)

CALL TO ORDER, OPENING PRAYER:

Chair, Wayne Harris, called the meeting to order at 1:03 p.m. and led us in an opening prayer.

ADDITIONS TO THE AGENDA: None

ACCEPTANCE OF MINUTES:

MOTION 2022-128 (I. Bromley/J. Allen) “that the minutes of October 11, 2022 be accepted as circulated.”

CARRIED

RESTORATIVE CARE:

For information:

- David Illman- White remains on restorative care effective September 29, 2022.

ACKNOWLEDGED SABBATICALS:

Christine Johnson – Bethel-St. Andrew’s P.C. – Jan. 1 – March 31, 2023 PCS ???

Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023 PCS ???

Carla Van Delen – Barrhaven P.C. – April 17 – July 9, 2023 PCS???

Blair Paterson – South Mountain-Hallville P.C. – April 24 – July 23, 2023 PCS???

Tiina Côté – Pembroke: Calvin P.C. – dates to be determined PCS???

CHANGE IN RELATIONS:**Christ Church United P.C.**

MOTION 2022-129 (E. McIntyre/I. Bromley) “that the EOORC PR Commission approves the request of the Pastor Debbie Poirier (DLM) for a change in pastoral relations to retire effective June 30, 2022.”

CARRIED

Pastoral Charges without called/appointed Ministry Personnel:

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Aylmer-Eardley – Jim Allen

Arnprior – Sheryl McLeod (until the minister completes Admissions)

Augusta – Linda Suddaby (while the minister is on Medical Leave)

Aylwin – Susan Butler-Jones, Boyd Drake

Bristol – Jon Williams

Central Lanark – Wayne Harris

Clyde Forks-Tatlock – Carla Van Delen

Delta-Toledo – Charlotte Hoy

Denbigh, Matawatchan, Schutt – Jon Williams

Erin reported another interview has been scheduled for later this week.

Maynard

Whit noted Kathy Petrie is still on leave.

St. John's P.C., Brockville

Linda met with these folks this morning. The Executive has asked the group to explore a possible arrangement with the rental group that had expressed interest. The pastoral charge has formed another committee to take a two-pronged approach – one to find people to lead Sunday worship and second to look into the possibility of hiring someone 10 hrs./wk. for pastoral care.

Lyn: Christ U.C.

They have stopped searching at this time and have decided to use LLWLs for now. The Rev. Shelley Roberts is providing pastoral care.

OTHER BUSINESS:

Sacraments Elders training course

There are currently four Sacraments Elders who have been approved to preside over the sacraments in their own Communities of Faith. Debbie Poirier and Whit are revising the course based on their own observations and feedback from the participants and will offer the new version in the spring of 2023. What numbers do we need in order to run the course? Four or more is great. Whit will ask Anita to post an announcement in the newsletter.

LLWL update (Spring event, re-licensing, annual reporting)

Whit will be in touch with the committee – they are planning a Spring event in May 2023. One topic is how to address Affirming in church. Jenni Leslie will take the lead on resourcing this. Most churches have already sent in their letters requesting re-licensing for the LLWLs in their midst. Whit is really concentrating on reporting i.e. where have you preached, what con-ed course have you taken etc. One of the churches that has closed left a significant legacy specifically for LLWL programming. It would be good to have more LLWLs in the areas covered by the former Seaway Valley and Upper Valley Presbyteries.

Celebration of Ministry

Three candidates have been approved. Cathy Stewart and Paul Whynacht are in appointments and are in line for ordination. One other has nothing pending yet. Discussion was held regarding the timing of ordination and how this impacts candidates looking for work as well moving through the pay scale. Can the Office of Vocations confirm how often they hold interviews and confirm there are no more between now and May? The consensus was that Whit suggest to Executive two ordination services each year approximately six months apart i.e. at our spring and fall meetings. The spring service could be in-person and the fall one would be virtual.

Pastoral Care and Oversight Visits

This appears to have been lost in the new regional structure. The feeling was if congregations want this, another team will have to look at it - there are just not enough Pastoral Relations bodies to go around. This sounds sort of like what Peter Bartlett is doing although he is working mainly with congregations to try to determine new directions. Are pastoral oversight visits still necessary? Maybe – they do help to see what might be happening before it becomes a fire. This requires more thought and planning.

2023-22

The United Church of Canada
L'Église Unie du Canada

Eastern Ontario Outaouais Regional Council
Meeting of the Executive

January 12, 2023
Zoom and teleconferencing

NEXT MEETING: Next meeting – **Tuesday, December 13, 2022** 1:00-3:00 p.m. via Zoom.

CLOSING: Jim offered the closing prayer this month. The business listed on the agenda being completed, Wayne declared the meeting closed at 2:24 p.m.

Appendix B²

(Approved) Minutes of the Pastoral Relations (PR) Commission
December 13, 2022

PRESENT:

Jim Allen, Ina Bromley, Wayne Harris (Chair), Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (1:10 p.m.) (9)

REGRETS: Patsy Henry (1)

CALL TO ORDER, OPENING PRAYER:

Chair, Wayne Harris, called the meeting to order at 1:04 p.m. and led us in an opening prayer.

ADDITIONS TO THE AGENDA:

- Community of Faith (CoF) self-assessment forms
- Cost of Living (CoL) updates

ACCEPTANCE OF MINUTES:

MOTION 2022-132 (E. McIntyre/S. MacDonald) “that the minutes of November 8, 2022 be accepted as circulated.”

CARRIED

RESTORATIVE CARE:

For information:

- David Illman- White remains on restorative care effective September 29, 2022.

ACKNOWLEDGED SABBATICALS:

Christine Johnson – Bethel-St. Andrew’s P.C. – Jan. 1 – March 31, 2023 PCS ???

Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023 PCS ???

Carla Van Delen – Barrhaven P.C. – April 17 – July 9, 2023 PCS???

Blair Paterson – South Mountain-Hallville P.C. – April 24 – July 23, 2023 PCS???

Tiina Côté – Pembroke: Calvin P.C. – dates to be determined PCS???. [Note: Ina Bromley will be the PCS for Calvin when we have confirmed the dates.]

CHANGE IN RELATIONS:**Christ Church United P.C.**

MOTION 2022-133 (I. Bromley/J. Allen) “that the EOORC PR Commission rescinds the November 8, 2022 **MOTION 2022-129** and removes it from the minutes.” **CARRIED**

[Note: Deborah is not retiring.]

MOTION 2022-134 (E. McIntyre/J. Allen) “that the EOORC PR Commission approves the re-appointment of Deborah Poirier (DLM) to the Christ Church United Pastoral Charge as Congregational Minister, 30 hours per week with a total annual remuneration of fifty-four thousand forty-four dollars and seventy-five cents (\$54,044.75), effective December 1, 2022 to June 30, 2024.”

CARRIED

PASTORAL CHARGE SUPERVISORS:**Bethel-St. Andrew’s P.C.**

MOTION 2022-135 (S. MacDonald/I. Bromley) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Jan Lougheed, EOORC member, as Pastoral Charge Supervisor to the

Bethel-St. Andrew's Pastoral Charge covering the sabbatical leave of Christine Johnson.”

CARRIED

Pastoral Charges without called/appointed Ministry Personnel:

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Aylmer-Eardley – Jim Allen (Aylmer closing, Eardley open for a couple of services per year.)

Arnprior – Sheryl McLeod (until the minister completes Admissions)

Augusta – Linda Suddaby (while the minister is on LTD)

Aylwin – Susan Butler-Jones, Boyd Drake

Bristol – Jon Williams

Central Lanark – Wayne Harris

Clyde Forks-Tatlock – Carla Van Delen

Delta-Toledo – Charlotte Hoy

Denbigh, Matawatchan, Schutt – Jon Williams

Elgin-Portland – JoAnne Fletcher

Glasgow-Castleford – James Murray

Golden Lake – Jon Williams

Greenwood – Ina Bromley

Kenmore (in process to close) - no PCS

Knox Edwards – (closing in early 2023) - Ed Gratton

Lanark-Balderson – Sharon MacDonald

Lansdowne – Donald Wachenschwanz

Lower Gatineau Valley - Vacant

Lyn: Christ Church – Shelley Roberts

Mallorytown – Charlotte Hoy

Manotick – CS – no PCS

Melville-Eganville – Jon Williams

Merrickville – (closing early 2023) - Christopher Ryan

Metcalfe – Ed Gratton

Namur – Jim Kenney

Ottawa Chinese – Barbara Reynolds

Pembroke: Mt. Zion – Kevin Moratz

Pembroke: Zion Evangelical – Zacharia Mandara (meetings);

Ingrid Condie-Bennett (Pastoral Care)

Perth Road – Heather McLurg Murphy

Pittston – Myra Garvin

Quyong – Susan Butler-Jones

Rideau – Sharon MacDonald

Rockland – Jim Kenney

Russell – Ed Gratton

Shawville – Charles Barrett

South Stormont – John Noordhof

Southminster – Eric Lukacs

Stittsville – Cindy Casey

Templeton – Vacant

Vernon – ministry is supplied by the Baptist Church

Pastoral Charges in search mode:

(Liaisons in place as noted)
 Admaston – (not looking)
 Ashton-Munster – Jim Allen
 Aylwin – Susan Butler-Jones, Boyd Drake
 Bathurst – Shelley Roberts
 Centenary – Charlotte Hoy
 Central Lanark - Wayne Harris
 Clyde Forks-Tatlock – (summer ministry only)
 Cobden-Queen's Line –
 Delta-Toledo – Charlotte Hoy
 Denbigh, Matawatchan, Schutt –
 Elgin-Portland – Wayne Harris
 Glasgow-Castleford –
 Greenwood – Ina Bromley
 Kenmore (in process to close) – Ed Gratton
 Knox Edwards – Ed Gratton
 Lanark-Balderson – Sharon MacDonald
 Lansdowne – Patsy Henry
 Lower Gatineau Valley –
 Mallorytown – Charlotte Hoy
 Manotick – Dianne Cardin
 Merrickville (closing 2023)
 Metcalfe – Ed Gratton
 Namur – Jim Kenney
 Ottawa Chinese – Charles Barrett
 Parkdale (Ottawa) – Jim Allen
 Perth Road – Heather McLurg Murphy
 Quyon – candidate
 Rideau – Sharon MacDonald
 Rockland – Jim Kenney
 Russell – Ed Gratton
 Shawville – Charles Barrett
 South Stormont – Erin McIntyre

St. John's (Brockville) – Linda Suddaby
 Stittsville – Caroline Penhale
 Templeton -

CALLS/(RE)-APPOINTMENTS**APPOINTMENTS****Centretown P.C. – Laurie McKnight (OM-R)**

MOTION 2022-136 (J. Allen/L. Suddaby) “that the EOORC PR Commission approves the appointment of the Rev. Laurie McKnight (OM-R) to the Centretown Pastoral Charge as Short-term Supply Minister, 16 hours per week, with an annual remuneration of twenty-nine thousand nine hundred and eighty-four dollars (\$29,984.00), from January 1, 2023 – March 31, 2023.”

CARRIED**Stittsville P.C. – Anne Montgomery (OM-R)**

MOTION 2022-137 (I. Bromley/E. McIntyre) “that the EOORC PR Commission approves the appointment of the Rev. Anne Montgomery (OM-R) to the Stittsville Pastoral Charge, as Short-term Supply Minister, 20

hrs/week with a total annual remuneration of thirty-five thousand three hundred and twenty-nine dollars (\$35,329.00), Jan. 24, 2023 – May 28, 2023.” **CARRIED**

FOLLOW-UPS FROM LIAISONS AND PCSs:

Maynard

Whit noted Kathy Petrie is on LTD.

St. John's P.C., Brockville

Linda reported Brockville would like to hire the Rev. Melany Cassidy-Wise 10 hours/wk. (1/4 time). Whit clarified how con-ed and holiday time will work and discussed how to share communications expenses with the Rural United Ministry.

St. Paul's U.C., Perth

A Covenanting service was held with the Rev. Don McLean during worship on Dec. 11, 2022.

Lanark-Balderson P.C.

They continue to look for a minister interested in sharing with Central Lanark P.C. in a 50/50 ministry position. Balderson is considering selling the church building.

Oxford Mills U.C.

A decommissioning service was held on Dec. 4, 2022. The final closure is effective on Dec. 31, 2022. The building will be listed for sale.

OTHER BUSINESS:

Licensed Lay Worship Leader (LLWL) update

- Policy: April 28, 2022 the Executive passed a motion that LLWLs would be paid 2/3 of the preaching fee if the pastoral charge cancels with less than a week's notice. LLWLs are paid at the Sunday Supply rate as set by the General Council Office.

Question:- What happens if the LLWL has to cancel – not the pastoral charge? This will be

added to the January agenda for further discussion.

- Some LLWLs are taking pastoral care training. They have been reminded that if they are on their Community of Faith's (CoF's) pastoral care team, that is one thing...but pastoral care is *not*

Part of their function as an LLWL.

- All but a couple have submitted annual letters from their pastoral charges.

- Very few have submitted accountability reports. Is this grounds for not re-licensing?

Brockville: St. John's P.C.

Several ministers have been lined up to cover their Sunday worship plan until the end of April 2023. As mentioned in the Liaison report, they hope to hire the Rev. Melany Cassidy-Wise to cover pastoral care on a part-time basis.

Pastoral Care and Oversight Visits update

The Executive will not meet until January 12, 2023. Wayne will add this to our February agenda.

CoF self-assessment forms

The form has been based on that developed by other Regional Councils. It can be completed on-line in fillable format and submitted directly. Every Pastoral charge and ministry personnel will receive this form – there is an expectation that it will be submitted annually.

Cost of Living (CoL) update

Updated calculations have been made using the current consumer cost index resulting in some pastoral charges being moved up to a higher category. The list will be released to pastoral charges in January 2023.

NEXT MEETING: Next meeting – **Tuesday, Jan. 10, 2023** 1:00-3:00 p.m. via Zoom.

CLOSING: Whit offered the closing prayer this month and wished everyone a happy Christmas and all the best for 2023. The business listed on the agenda being completed, Wayne declared the meeting closed at 2:16 p.m.

Appendix B³

(Draft) Minutes of the Pastoral Relations (PR) Commission
January 10, 2023

PRESENT:

Jim Allen, Ina Bromley, Wayne Harris (Chair), Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong, Linda Suddaby (8)

REGRETS: Patsy Henry, Charlotte Hoy (2)

CALL TO ORDER, OPENING PRAYER:

Chair, Wayne Harris, called the meeting to order at 1:08 p.m. and led us in an opening prayer.

ADDITIONS TO THE AGENDA:

- Recommendation to Executive regarding Celebration of Ministry services
- Recommendation to Executive regarding renewal dates for re-licensing of LLWLs

ACCEPTANCE OF MINUTES:

MOTION 2023-01 (I. Bromley/S. MacDonald) “that the minutes of December 13, 2022 be accepted as circulated.”

CARRIED

RESTORATIVE CARE:

For information:

- David Illman- White remains on restorative care effective September 29, 2022.

ACKNOWLEDGED SABBATICALS:

Christine Johnson – Bethel-St. Andrew’s P.C. – Jan. 1 – March 31, 2023; PCS - Jan Lougheed

Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023; PCS???

Carla Van Delen – Barrhaven P.C. – April 17 – July 9, 2023; PCS???

Blair Paterson – South Mountain-Hallville P.C. – April 24 – July 23, 2023; PCS???

Tiina Côté – Pembroke: Calvin P.C. – dates to be determined PCS???

PASTORAL CHARGE SUPERVISORS:

Bristol P.C.

MOTION 2023-02 (J. Allen/L. Suddaby) “that the EOORC PR Commission, in the absence of Jon Williams, Pastoral Charge Supervisor, names Cathy Stewart, EOORC member, as EOORC representative at the Annual General Meeting of the Bristol Pastoral Charge.”

CARRIED

Melville, Eganville P.C.

MOTION 2023-03 (S. MacDonald/E. McIntyre) “that the EOORC PR Commission, in the absence of Jon Williams, Pastoral Charge Supervisor, names Michelle Robichaud, EOORC member, as EOORC representative at the Annual General Meeting of the Melville, Eganville Pastoral Charge.”

CARRIED

Calvin P.C. (Pembroke)

MOTION 2023-04 (I. Bromley/J. Allen) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Margie Patterson, EOORC member, as Pastoral Charge Supervisor to the Calvin

(Pembroke) Pastoral Charge to cover the Rev. Tiina Cote's sabbatical."

CARRIED

St. John's P.C. (Brockville)

MOTION 2023-05 (E. McIntyre/S. MacDonald) "that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Linda Suddaby, EOORC member, as Pastoral Charge Supervisor to St. John's Pastoral Charge (Brockville) effective January 10, 2023."

CARRIED

Pastoral Charges without called/appointed Ministry Personnel:

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Aylmer-Eardley – Jim Allen (Aylmer closing, Eardley open for a couple of services per year.)

Arnprior – Sheryl McLeod (until the minister completes Admissions)

Augusta – Linda Suddaby (while the minister is on LTD)

Aylwin – Susan Butler-Jones, Boyd Drake (only until mid-March 2023)

Bristol – Jon Williams

Central Lanark – Wayne Harris

Clyde Forks-Tatlock – Carla Van Delen

Delta-Toledo – Charlotte Hoy

Denbigh, Matawatchan, Schutt – Jon Williams

Elgin-Portland – JoAnne Fletcher

Glasgow-Castleford – James Murray

Golden Lake – Jon Williams

Greenwood – Ina Bromley

Kenmore (in process to close) - no PCS

Knox Edwards – (closing in early 2023) - Ed Gratton

Lanark-Balderson – Sharon MacDonald

Lansdowne – Donald Wachenschwanz

Lower Gatineau Valley - Vacant

Lyn: Christ Church – Shelley Roberts

Mallorytown – Charlotte Hoy

Manotick – CS – no PCS

Melville-Eganville – Jon Williams

Merrickville – (closing early 2023) - Christopher Ryan

Metcalfe – Ed Gratton

Namur – Jim Kenney

Ottawa Chinese – Barbara Reynolds

Pembroke: Mt. Zion – Kevin Moratz

Pembroke: Zion Evangelical – Zacharia Mandara (meetings);

Ingrid Condie-Bennett (Pastoral Care)

Perth Road – Heather McLurg Murphy

Pittston – Myra Garvin

Quyong – Susan Butler-Jones (only until mid-March 2023)

Rideau – Sharon MacDonald

Rockland – Jim Kenney

Russell – Ed Gratton

Shawville – Charles Barrett

South Stormont – John Noordhof

Southminster – Eric Lukacs
St. John's (Brockville) – Linda Suddaby
Stittsville – Cindy Casey
Templeton – Vacant
Vernon – ministry is supplied by the Baptist Church

Pastoral Charges in search mode:

(Liaisons in place as noted)
Admaston – (not looking)
Ashton-Munster – Jim Allen
Aylwin – Susan Butler-Jones, Boyd Drake (only until mid-March 2023)
Bathurst – Shelley Roberts
Centenary – Charlotte Hoy
Central Lanark - Wayne Harris
Clyde Forks-Tatlock – (summer ministry only)
Cobden-Queen's Line –
Delta-Toledo – Charlotte Hoy
Denbigh, Matawatchan, Schutt –
Elgin-Portland – Wayne Harris
Glasgow-Castleford –
Greenwood – Ina Bromley
Kenmore (in process to close) – Ed Gratton
Knox Edwards – Ed Gratton
Lanark-Balderson – Sharon MacDonald
Lansdowne – Patsy Henry
Lower Gatineau Valley –
Mallorytown – Charlotte Hoy
Manotick – Dianne Cardin
Merrickville (closing 2023)
Metcalf – Ed Gratton
Namur – Jim Kenney
Ottawa Chinese – Charles Barrett

Parkdale (Ottawa) – Jim Allen
Perth Road – Heather McLurg Murphy
Quyon – candidate
Rideau – Sharon MacDonald
Rockland – Jim Kenney
Russell – Ed Gratton
Shawville – Charles Barrett
South Stormont – Erin McIntyre
St. John's (Brockville) – Linda Suddaby
Stittsville – Caroline Penhale
Templeton -

CALLS/(RE)-APPOINTMENTS

RE-APPOINTMENT

Manotick P.C. – Paul Whynacht (CS)

MOTION 2023-06 (L. Suddaby/J. Allen) “that the EOORC PR Commission approves the re-appointment of Paul Whynacht (CS) to the Manotick Pastoral Charge as Congregational Minister, 30 hours per week, with an annual remuneration of forty-nine thousand eight hundred and seventy-seven dollars and thirty-six cents (\$49,877.36), from January 1, 2023 – June 30, 2023.”

CARRIED

FOLLOW-UPS FROM LIAISONS AND PCSs:

Whit reported from Jon Williams on a number of pastoral charges in the northern end of the region.

- Melville, Eganville. The church in Eganville is for sale. The members have been worshipping at the Lutheran Church for the time being.
- St. John’s, Golden Lake – numbers are down considerably. Closure has been seriously talked about.
- St. Andrew’s, Matawatchan is currently worshipping with those at Denbigh.
- Bristol P.C. – all appears to be well there.

OTHER BUSINESS:

St. John’s P.C., Kemptville

The Rev. Ralph Taylor, Voluntary Associate Minister (VAM), at St. John’s P.C., Kemptville will cover the pastoral needs of the Community of Faith (CoF) during the upcoming medical leave of the Rev. Lynda Harrison (dates unknown at the moment).

Licensed Lay Worship Leader (LLWL) update

Most have now submitted their accountability reports.

Can LLWLs be Sacrament Elders? Whit’s understanding is that they can.

Renewing licenses for LLWLs

MOTION 2023-07 (E. McIntyre/I. Bromley) “that the EOORC PR Commission recommends to the Executive that Licensed Lay Worship Leaders (LLWLs) be licensed/re-licensed annually effective July 1 – June 30.”

CARRIED

MOTION 2023-08 (J. Allen/E. McIntyre) “that the EOORC PR Commission recommends to the Executive that Licensed Lay Worship Leaders (LLWLs) be licensed/re-licensed at the spring annual meeting of EOORC.”

CARRIED

Cost of Living (CoL) update

Updated calculations have been made using the current consumer cost index resulting in some pastoral charges being moved up to a higher category.

Wayne is revising the spreadsheet to show only EOORC pastoral charges and in a font size large enough to be readable. This will be circulated to the commission as soon as possible.

Community of Faith (CoF) self-assessment forms

Anita Jansman, Whit, and Peter Bartlett have been working on the form which is based on a form developed by another region. It can be completed on-line in fillable format and submitted directly. It will be sent to the contact person listed for each pastoral charge on ChurchHub and is to be completed and submitted annually.

Celebration of Ministry (CoM) Services

Candidates are now vetted on a rotating basis so there is no set time for Celebration of Ministry services (in the past, they were held at Conference annual meetings). In an effort to avoid having some candidates wait almost a year after approval, the Commission makes the following recommendations to the Executive:

MOTION 2023-09 (E. McIntyre/I. Bromley) “that the EOORC PR Commission recommends to the Executive that EOORC holds Celebration of Ministry services in the spring and fall as needed, and that location and specific

dates be chosen to be convenient for those being ordained, commissioned, admitted and recognized.”

CARRIED

NEXT MEETING: Next meeting – **Tuesday, Feb. 14, 2023** 1:00-3:00 p.m. via Zoom.

CLOSING: Linda offered to lead us in a closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 1:59 p.m.

Appendix C¹

Communications Report to the Executive
January 2023

Website

There was a large drop in the number of sessions on the EOORC website; 898 sessions in the past 30 days down 30 percent from the previous 30 days. This is mostly due to the Christmas season and people being less focused on EOORC business.

The average session duration was two minutes and 22 seconds. The most visited page is EOORC News, followed by the Home Page, Pastoral Relations Minutes, Governance, Careers and Upcoming Events.

Newsletter

There were 728 recipients of EOORC News December 14, 2022 and it was opened by 507 recipients. Open rate is 69.5 percent.

EOORC 2022 Fall Meeting

The meeting was thought to be successful. Find the evaluation report attached with this report

Communications Leadership Team

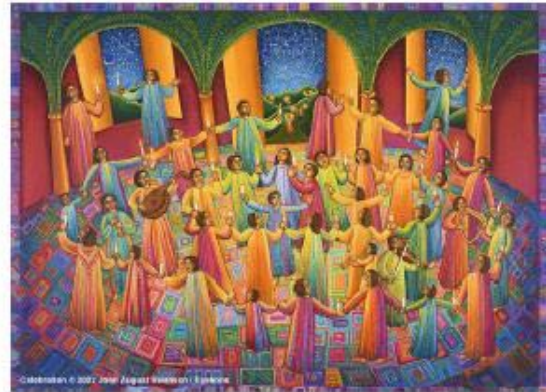
A meeting will be set up for early February.

Plans for January and February

- Send out Communications Survey
- Work with Whit to distribute Community of Faith Self-Assessment
- Meet with ECORC and Nakonhaka Communications Coordinators to share ideas and plans
- Work with Planning Committee for the Winter Educational Meeting to be held March 4
- Begin work on Annual Meeting

Respectfully submitted,
Anita Jansman
EOORC Communications

Appendix C²



**EOORC Annual Meeting
Re-membering Beloved Community
November 5, 2022**

Summary of Evaluations

Number of Registrants: 153

Number of Attendees: 132

Number of Responses to Evaluation: 56

The meeting opening, including welcome statements and opening worship, was:

Excellent 22

Good 29

Poor 1

I didn't attend this part of the meeting 4

Below is a list of presentations offered at the meeting. Please click on the ones you found MOST useful. You may choose more than one.

Feedback Report: Living into the New Structure - Rev. Dr. Peter Bartlett 47

Affirm - Bronwen Harman 18

2023 Budget - Rev. Brian Cornelius, RC Treasurer 33

Camp Awesome Report - Rev. David Sherwin 37

Multi Faith Housing Initiative - Sue Smarkala 38

Using Images to Promote Your Events - Anita Jansman, EOORC Communications 27

Pastoral Relations - Rev. Whit Strong, Pastoral Relations Minister 25

Ottawa School of Theology and Spirituality - Norma Wrightly 23

Office of Vocation - Rev. Caroline Penhale and Rev. Lillian Roberts 19

Report from Nominations 19

Town Hall: "It's All Connected" 28

The celebration for Rosemary Lambie was

Excellent 18

Good 25

Poor 1

I didn't attend this part of the meeting 12

The music at the Annual Meeting was

Excellent 36

Good 18

Poor 2

The lunch served at the meeting was

Excellent 36

Good 4

Poor 0

I didn't eat the lunch that was served 16

The length of the meeting was

Too long 6

Not long enough 0

Just right 50

For ZOOM participants ONLY: The technical aspects of the 2022 Fall Meeting were well managed

Agree 2

Disagree 1

Neutral 2

Promotion of the meeting and the release of necessary were delivered in a timely manner:

Agree 49

Disagree 0

Neutral 7

Comments on Presentations

I really liked the feedback session. So often the feedback goes into a black hole with no feedback. I liked it that we were updated.

Brian gave information prior to the meeting, an outline of his solution and then on Saturday he shared the reasoning. He was clear, succinct and open to questions which none arose.

I believe all the reports were important, so I'm not sure that saying one was more useful to me than another is valuable feedback. I might also know more about certain topics and then say that those topics weren't as 'useful' to me.

Excellent presentations. Missed the table setup - chance to talk to others

Town Halls can be hit and miss but this one was excellent. Good questions and thoughtful responses. Thank you.

The comments that individuals made during the Town Hall were all important, as they contributed to the picture of a whole, so we could see that the presentations we had heard were all connected. Dr Anthony Bailey expressed it best when he said we may be "anti-racist", but we need to start with the concept of what we are for.

If we are for the essential sacredness of every human being, if we see each individual first as a human being, made in the image of God, then we will be less likely to "other" people based on what group(s) they can be sorted into.

The technical aspects during the presentations were incredibly frustrating. Sound levels were inconsistent, and some we couldn't hear at all. It was a beautiful day outside, so I resented the time I spent on presentations I couldn't hear.

The Multifaith Housing Initiative speaker took way more time than was allotted. Next time it needs to be a video presentation or we need to be prepared to cut them off. Sorry, to have to say this.

The MHI report was the highlight of the day for me. Would love to get some electronic materials for that.

The Affirming presentation was disappointing. The explanation of pronouns was confusing and seemed to be confusing non-binary with trans. I am wondering if the Affirming task group has been in contact with any of the Affirming Ministries in the Regional Council.

I found that the majority of the presentations lacked enthusiasm- vigour; they failed to engage us fully. Poor use of the screen: the text was too small and lacked contrast with the background - Sound problems caused by speakers not speaking into the mike properly.

I would have liked to see the new ordinands stand- what a joy for our region. I would also like to have had introductions for the new ministers. Several have "come from away" and we do not know them. We could have been more welcoming. On the whole, the meeting was great!

It may be more beneficial to have some presentations sent out in video / print format prior to the meeting. More time could be spent in conversation and discussion. Having The Feedback Report: Living into the New Structure prior to the meeting would have been helpful. Getting the information at the meeting was interesting, but without time to digest the information and then ask meaningful questions was challenging. The Town Hall format / question could have been sent out prior to the meeting to allow for preparation.

Some of the "announcements" regarding the table displays were helpful as they prompted me to have useful discussions with several display table hosts.

All presentations were well delivered. It is always a time planning consideration on how to divide time between in person reports and printed reports. What information out of a printed report needs special floor attention? What needs court approval? If the region is together what big topics need input or education? What would happen if Region invited Jennifer Henry, GC staff, to a virtual Town Hall meeting, facilitated by Peter Bartlett, to expand on It's all Connected? Region could also offer Pastoral Relations/Whit Strong's presentation on Models of Ministry (that's not the correct title) again.

We hear in the feedback report that communications is a critical issue. The Communications staff person responds by giving a talk on using images. The Personnel minister reports that 1/3 of congregations do not have paid accountable ministry. We hear nothing of how this is stretching the remaining human resources. Office of vocation reports they are trying to catch up on the backlog. No mention that OV has closed the Admissions list because congregations won't hire ministers that are BIPOC. Francophone ministers call out the meeting on its failure to be inclusive antiracists. We hear about the UCC's new strategic plan. Lots of talk about the importance of social justice, but no mention of how to nurture a faith that will produce such fruits of the Spirit.

All of it was informative, important information, well presented, easy to understand

Really, all reports were informative within their bounds. It was more a matter of which subjects interested the listener more. Some were, by the definition of the subject matter more ordinary but that was not a comment on how they were presented - just reality.

Overall the presentations were engaging.

Comments on Overall Meeting

A very good meeting overall. Nice to be able to gather in person.

BEING IN PERSON!!! Being a community of faith together again with the energy that that always generates A time of remembrance for those *presbyters "no longer with us.

I brought my own lunch and ate in an out-of-the-way area. Then I went into the lunch area for coffee. As I looked for a place to sit, I was struck by the irony -- we wore masks and sat apart in the sanctuary, silent for the most part. At lunch -- no masks, sitting close together, talking to one another face to face, air from mouths passing back and forth. THEN people put

their masks back on to enter the sanctuary! Duh! Why bother? If there were viruses floating around, they were already well circulated. A bit of a laugh situation eh! So next time if health departments are urging caution? Bring your own lunch and eat away from each other. The host facility hoping to make money won't like it but that's too bad.

I think, we cannot move forward as a regional council unless we make an effort to get to know each other. The executive know the region, but the region does not know each other. We are formed from parts of three other conferences. This cannot be ignored, nor strengthened unless we acknowledge that Covid has delayed this. Nothing can grow until our sense of knowing and belonging with each other is grounded in foundation. As well, I think we are devoting a lot of time to beginning initiatives and not really moving initiatives forward. I sense restlessness in getting on with addressing othering and fostering welcome and inclusion. I also think some of the presentations, while interesting were not addressed to the right audience, such as Anita's presentation on copyright. Where we know that communications are an issue, a presentation on what the challenges are and how we can help with communications would have been more helpful.

When I was talking with an Anglican colleague, she told me that when they met together, that they spent some time talking about self-care as so many clergy are so exhausted due to covid. There were specific instructions about how much to work etc. As I talked with people individually, it was clear to me that many people are tired, some dealing with mental challenges in themselves and/or their loved ones -both clergy and lay people -due to covid . I wonder if it would be useful to address this in a Regional meeting, as it can be so hard to do 'business as usual' when the energy isn't there for some. It can be helpful, I think, even to name this, and to not just talk about exhaustion etc. once, but as often as it's needed. We're not out of covid yet... how do we clergy and lay folk practise self-care, and is there a way to even have peers check up on one another and encourage one another to take the time they are entitled to be away from work so they're not doing crazy hours? I'm just throwing out ideas. There are no doubt many more. When many churches are close to closing, and when many parishioners are having added challenges, the workload can skyrocket for clergy and the few working in the church. This, combined with covid exhaustion can be a recipe for burn out or compassion fatigue or an anxiety disorder etc. Can we as a region provide some sort of help to those on the brink of collapse or decreased health so they can turn around before it becomes worse? Even by providing knowledge about recognizing warning signs? ...or...something else???????

So good to meet in person.

We need to include more French into our proceedings: the "Call to Order", hymns (the closing worship had French), prayers, etc. We all missed this in the planning process. While "Song of Community" as a nice tune, it had too many verses for singing (my opinion). We need to figure out how to make the in-person meetings less lecture-format and more interactive. Maybe it's just me, but I'm not sure what was gained in the "Town Hall" portion of the meeting.

More discussion and decision-making time is required. This is primarily a court of the church, not a vehicle for communication. Far too much is in the hands of staff and executive. We only meet 3x a year and yet there were zero substantive decisions.

Would suggest the groups funded by EOORC be given the opportunity to have a table to showcase their activities and/or allow then a minute to 90 seconds to talk about their work either live or on video.

It was great to see people! - One parliamentary procedure comment - the chair of the meeting is not to move motions according to Bourinot's rules of order. - Disappointed that the celebration of Rosemary was at the end of the meeting when so many had left - so few left to share in the cake!

It was great to get together, but I would have very much appreciated some 'table-time', breakout groups for sharing of thoughts . I also deplore the fact that French language and news from Ministères en français, were totally absent , except for the 2 hymns chosen for Rosemary's celebration - (one had typo)

Thank you for the meeting. Everything was well organized. Speakers were respectful of time allotted. Meeting schedule went well. I went home for lunch as I live nearby and had a couple of things to do. I returned for the afternoon and enjoyed presentations on Communications and Media. I will send this information to our church administrator. Also enjoyed MHI presentation, OSTs, and Town Hall. Thank you for keeping us informed and engaged!

Highlights: * seeing former Community of Faith members and making new connections with EOORC delegates / attendees. * Feedback Report from Living into the New Structure was comprehensive but waited 6 months for publication / presentation. * the Budget Report provided information about an investment opportunity. * Camp Awesome Report provided some information which will assist in fulfilling one of our goals. Improvement: * fewer reports given verbally. Some were quite lengthy while another was simply a reading of already received print material. * much more time needs to be made to share best practices, strategies for success and celebration of achievements. Comment: As a retired elementary administrator, I have worked through organizational restructuring. When a new governance model is introduced without a strategy or resources for implementation, people revert to a known entity and work in isolation while struggling to make sense of the new one. Without proper guidance, planning, sufficient resources (financial and human), and time (to practise, share best practices and celebrate success), the goals will not be achieved.

I am thankful for the hospitality offered during the day by Bells Corners United Church. It was good to be able to meet people in person whom I hadn't seen for two years and to meet over lunch members of the clergy who are new to EOOR. The meeting was well run and the presentations for the most part were useful. There was no real opportunity, though, during the day to meet in smaller groups. Most of the presentations was focused on providing information with few opportunities for meaningful feedback.

Promotion was great but the notice that the documents were available was very late. For those of us with poor rural internet it can sometimes take a few days to download material due to internet availability and bandwidth issues. Then we still need time to read and digest. A target of one week in advance would be good. The display tables were very good to have - we need more. But the area in which they were setup was very congested. BCUC is a great venue and there was space to spread out the tables more. I would like to have seen each of the camps have a display. Were they invited?

The highlight was seeing/visiting with people including hospitality of host community of faith with snacks, lunch--generous portions (no one leaves the table hungry), good (for most part) sound, good court discussion on anti-racism. The big oversight was the lack of commitment to bilingualism in Region, both in the report and at the meeting. This is a non-negotiable aspect of the Region, in my opinion. It should be part of the budget and there are people who are more than willing to translate sections of proceedings for a non-bilingual person to read. Would it have been possible for a bilingual person to assist the presider at the table? This has been done. What does Equity Support have to say about this? Is the President-elect bilingual, or willing to take language training? Brian Cornelius and I did language training to develop our comfort levels in presiding. It would be helpful to have a report from GC44 commissioners especially since some approved proposals directly affect Region. It would not be too late to get a virtual meeting to discuss outcomes and to distribute a report. This is a big disconnect from GC to Region. GC44 will meet next year again, so this is an ongoing commitment from commissioners to the region/communities of faith. Past practice in M & O Conference was for commissioners to meet before GC to review proposals, and to meet afterwards, and to report in presbyteries and at conference.

It was great to be together - but a long time to sit in pews. It would have been good to have some time to get up and move and meet with other people in addition to the health breaks and lunch. We have not had the opportunity, due to the pandemic to become a cohesive unit as a Region and still stick with our former Presbytery colleagues. An icebreaker activity or being put into mixed groups to complete a task would have been a good way to get to know each other. We were very thrilled to host the event at BCUC!

I really wish that the "head table" (Whit, Sue, and Joel) would have introduced themselves. They insisted that others do so, but never did themselves.

Eeyore has closed a record number of congregations, with even more hanging on without benefit of paid accountable ministry. Staff and remaining clergy are struggling. A record number of clergy are retiring or are about to. Lay leaders in congregations are exhausted after close to 3 years of pandemic. You've done nothing to address any of these issues.

I think things moved along in a timely matter. The schedule was pretty well held to and didn't vary too much from it. Finishing at 3 was good for those of us with a reasonably long travel. Which is why I didn't stay for the cake.

Given that we were meeting in the Sanctuary, I would agree with the presenter that a Town Hall method was the best way to go. It would be best if and when we feel comfortable, if we could go back to a table group setting.

The remarks from the floor by Rev Anthony Bailey were the high light and the most valuable contribution to our increased focus on humanity as a priority within the region and nationally. We need a follow up presentation helping us to move forward with steps on how to achieve the challenge.

Good to meet in person. Thank you to Whit for book tables.

The choice of location was excellent / lots of parking / places in building to be on my own when taking off my mask at coffee break.

Highlights - being together in person Opportunities for improvement - introduce those who are new to EOORC by inviting them forward so we can see them (because of time constraints there is no need for them to speak) - this would facilitate further conversations with new folks during the breaks. Thanks for a great gathering!

The highlight was Dr. Anthony Bailey's remarks on Racism.

Concerning the length of the meeting, some participants felt they had to leave before we marked Rosemary's retirement and many of us did not stay for cake.

Appendix D

Ministry for Youth and Young Adults (YAYA) - Executive Report –January 2023*Regional Update***Camp Awesome**

Camp Awesome has hired Nikki Nel as the new Director. We have applied to the Canada Summer Job Grant for funds to cover all staff salaries for this year. We will learn in late April if we are to receive these funds. Camp Awesome will be offering 5 weeks of camp this year. If you are interested in hosting a camp please contact Nikki at campawesomeottawa@gmail.com for information.

YAYA Mini Retreat & Regional Mtg Nov. 4th & 5th

Special thanks to Kanata United Church and Janet Curry-Kelk for the space and support in hosting this group for the sleepover and to Bell's Corners United for the space on Saturday during the Regional Meeting. The group visited Madahoki Farm and Indigenous Experience Centre, where they walked the trails and interacted with the Spirit Horses. Bell's Corners.

Indigenous Theatre Experience

This program is currently suspended due to performance cancellations at the NAC.

Vision & Transformation Fund

Hand Drums, Boomwackers and ukulele's (music and tuners too) are available to borrow for youth programs and events.

Worshiplude

Worshiplude will once again be offered in-person on Feb. 4th 2023 at Rideau Park United Church. All Youth and Young Adults are welcome to attend. Worship is at 4:30 – Dinner at 5:30 with activities for all to follow. \$10 per person.

Rainbow Youth Hub

Rainbow Youth Hub at Emmanuel United has begun hosting gatherings for the 2022/2023 year. For more information please contact Ellen Brohman at rainbowhubottawa@gmail.com

*Campus Ministry***Open Table**

The Open Table committee will be meeting to discuss a new direction and opportunities now that in-person learning has resumed on Sat. March 4th from 1-4pm. Further information will be available after this meeting.

Spiritual Care in the Secondary Schools (SCSS)

SCSS has placed volunteers back in secondary schools as of Sept. If you are interested in being a volunteer in the Ottawa Carleton District School Board in 2023 please contact me for more information.

General Council Update

There is a National YAYA meeting planned for Feb. 27-March 3rd in Winnipeg.

Respectfully Submitted by Dana Ducette Jan. 11th, 2023
dducette@united-church.ca - mobile: 613-608-8411