

A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Tuesday, February 14, 2023 at 1:00 p.m.

**PRESENT:**

Jim Allen, Ina Bromley, Wayne Harris (Chair), Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Karen McLean (Scribe), Whit Strong (8)

**REGRETS:** Patsy Henry, Linda Suddaby (2)

**CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris, called the meeting to order at 1:03 p.m. and Whit led us in an opening prayer.

**ADDITIONS TO THE AGENDA:**

- Basic Accountability Structure for Pilot Project
- Policy for appointment (length/time) for candidates to qualify for ordination.

**ACCEPTANCE OF MINUTES:**

**MOTION 2023-10** (S. MacDonald/I. Bromley) “that the minutes of January 10, 2023 be accepted as circulated.” **CARRIED**

**RESTORATIVE CARE:**

For information:

- David Illman- White remains on restorative care effective September 29, 2022.

**SABBATICALS:**

**Rev. Tiina Côté**

**Motion 2023-11** (E. McIntyre/J. Allen) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Tiina Côté (Pembroke: Calvin P.C.) May 1 to September 2, 2023.” **CARRIED**

**Rev. Kim Vidal**

**Motion 2023-12** (C. Hoy/E. McIntyre) “that the EOORC PR Commission takes note of the upcoming sabbatical of the Rev. Kim Vidal (Bells Corners P.C.) May 15 to August 31, 2023.” **CARRIED**

**ACKNOWLEDGED SABBATICALS:**

Christine Johnson – Bethel-St. Andrew’s P.C. – Jan. 1 – March 31, 2023; PCS - Jan Lougheed

Christopher Ryan – Smiths Falls: Trinity P.C. – April 10 – September 5, 2023; PCS???

Carla Van Delen – Barrhaven P.C. – April 17 – July 9, 2023; PCS???

Blair Paterson – South Mountain-Hallville P.C. – April 24 – July 23, 2023; PCS???

Tiina Côté – Pembroke: Calvin P.C. – May 1 – September 2, 2023 PCS – Margie Patterson

Kim Vidal – Bells Corners P.C. – May 15 – August 31, 2023 PCS – not required

---

## **CLOSURES**

### **Merrickville P.C.**

**Motion 2023-13** (E. McIntyre/S. MacDonald) “that the EOORC PR Commission takes note of the upcoming closure of the Merrickville Pastoral Charge, date to be determined, with the last service being February 5, 2023.” **CARRIED**

## **PROFILES**

### **Russell P.C.**

**Motion 2023-14** (S. MacDonald/J. Allen) “that the EOORC PR Commission approves the Russell Pastoral Charge profile for posting on ChurchHub subject to replacing the Con-ed rate with “minimum Con-ed” instead of using an actual number.” **CARRIED**

**[Note:** Whit will notify the committee of this change.]

### **Metcalf P.C.**

**Motion 2023-15** (S. MacDonald/I. Bromley) “that the EOORC PR Commission approves the Metcalfe Pastoral Charge profile for posting on ChurchHub subject to clarification of the salary which is listed differently in two places.” **CARRIED**

**[Note:** Whit will speak to the committee and clarify the numbers.]

## **LIAISONS**

### **Genesis Co-operative**

**Motion 2023-16** (E. McIntyre/S. MacDonald) “that the EOORC PR Commission names Jim Allen as Liaison to the Genesis Co-operative (Cassburn, Kirk Hill, Pendleton, and Vankleek Hill).” **CARRIED**

**[Abstaining:** Jim Allen]

## **PASTORAL CHARGE SUPERVISORS:**

### **Pembroke: Calvin P.C.**

**MOTION 2023-17** (I. Bromley/C. Hoy) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Margie Patterson, EOORC member, as Pastoral Charge Supervisor to the Pembroke: Calvin Pastoral Charge.” **CARRIED**

### **Bethel-St. Andrew's P.C. (Fitzroy Harbour)**

**MOTION 2023-18** (E. McIntyre/J. Allen) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Jan Lougheed, EOORC member, as Pastoral Charge Supervisor to the Bethel-St. Andrew's Pastoral Charge to cover the sabbatical of Christine Johnson.” **CARRIED**

### **St. Andrew's P.C. (Buckingham)**

**MOTION 2023-19** (E. McIntyre/S. MacDonald) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Stephanie Bates, EOORC member, as Pastoral Charge Supervisor to the St. Andrew's Pastoral Charge effective May 1, 2023.” **CARRIED**

---

**Pastoral Charges without called/appointed Ministry Personnel:**

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Aylmer-Eardley – Jim Allen (Aylmer closing, Eardley open for a couple of services per year.)

Arnprior – Sheryl McLeod (until the minister completes Admissions)

Augusta – Linda Suddaby (while the minister is on LTD)

Aylwin – Susan Butler-Jones, Boyd Drake (only until mid-March 2023)

Bristol – Jon Williams

Central Lanark – Wayne Harris

Clyde Forks-Tatlock – Carla Van Delen

Delta-Toledo – Charlotte Hoy

Denbigh, Matawatchan, Schutt – Jon Williams

Elgin-Portland – JoAnne Fletcher

Glasgow-Castleford – James Murray

Golden Lake – Jon Williams

Greenwood – Ina Bromley

Kenmore (in process to close) - no PCS

Knox Edwards – (closing in early 2023) - Ed Gratton

Lanark-Balderson – Sharon MacDonald

Lansdowne – Donald Wachenschwanz

Lower Gatineau Valley - Vacant

Lyn: Christ Church – Shelley Roberts

Mallorytown – Charlotte Hoy

Manotick – Vacant

Melville-Eganville – Jon Williams

Merrickville – (closing early 2023) - Christopher Ryan

Metcalf – Ed Gratton

Namur – Jim Kenney

Ottawa Chinese – Barbara Reynolds

Pembroke: Mt. Zion – Kevin Moratz

Pembroke: Zion Evangelical – Zacharia Mandara (meetings);  
Ingrid Condie-Bennett (Pastoral Care)

Perth Road – Heather McLurg Murphy

Pittston – Myra Garvin

Quyon – Susan Butler-Jones (only until mid-March 2023)

Rideau – Sharon MacDonald

Rockland – Jim Kenney

Russell – Ed Gratton

Shawville – Charles Barrett

South Stormont – John Noordhof

Southminster – Eric Lukacs

St. John's (Brockville) – Linda Suddaby

---

Stittsville – Cindy Casey  
Templeton – **Vacant**  
Vernon – ministry is supplied by the Baptist Church

**Pastoral Charges in search mode:**

(Liaisons in place as noted)

Ashton-Munster – Jim Allen

Aylwin – Susan Butler-Jones, Boyd Drake (**only until mid-March 2023**)

Bathurst – Shelley Roberts

Central Lanark - Wayne Harris

~~Clyde Forks - Tatlock – (summer ministry only)~~

Cobden-Queen's Line –

Denbigh, Matawatchan, Schutt –

Glasgow-Castleford –

Knox Edwards – Ed Gratton

Lanark-Balderson – Sharon MacDonald

Lansdowne – Patsy Henry

Lower Gatineau Valley –

Manotick – Dianne Cardin

Metcalfe – Ed Gratton

Namur – Jim Kenney

Ottawa Chinese – Charles Barrett

Parkdale (Ottawa) – Jim Allen

Perth Road – Heather McLurg Murphy

Quyon – candidate

Rideau – Sharon MacDonald

Rockland – Jim Kenney

Russell – Ed Gratton

Shawville – Charles Barrett

South Stormont – Erin McIntyre

Southminster -

St. John's (Brockville) – Linda Suddaby

Stittsville – Caroline Penhale

Templeton -

**CALLS/(RE)-APPOINTMENTS**

**RE-APPOINTMENTS**

**Carleton Memorial P.C. – Matt Gallinger (OM)**

**MOTION 2023-20** (I. Bromley/E. McIntyre) “that the EOORC PR Commission approves the re-appointment of the Rev. Matt Gallinger (OM) to the Carleton Memorial Pastoral Charge as Congregational Minister, 24 hours per week, effective January 1, 2023 – December 31, 2023.”

**CARRIED**

**Parkdale P.C. – Bev Buckingham (DLM)**

**MOTION 2023-21** (S. MacDonald/E. McIntyre) “that the EOORC PR Commission approves the re-appointment of Bev Buckingham (DLM) to the Parkdale Pastoral Charge as Congregational Minister, 20 hours per week, effective May 1, 2023 – October 31, 2023.”

**CARRIED**

**APPOINTMENTS**

**St. John’s P.C. (Brockville) – Melany Cassidy-Wise (OM)**

**MOTION 2023-22** (C. Hoy/E. McIntyre) “that the EOORC PR Commission approves the appointment of the Rev. Melany Cassidy-Wise (OM) to the St. John’s (Brockville) Pastoral Charge as Pastoral Care Minister, 10 hours per week, effective January 22, 2023 – June 30, 2023.”

**CARRIED**

**Barrhaven P.C. – Jim Baldwin (OM-R)**

**MOTION 2023-23** (C. Hoy/S. MacDonald) “that the EOORC PR Commission approves the appointment of the Rev. Jim Baldwin (OM-R) to the Barrhaven Pastoral Charge as Short-term Supply Minister, 20 hours per week, effective April 17, 2023 – August 6, 2023.”

**CARRIED**

**Shawville P.C. – Schalk Naude (OM)**

**MOTION 2023-24** (J. Allen/E. McIntyre) “that the EOORC PR Commission approves the appointment of the Rev. Schalk Naude (OM) to the Shawville Pastoral Charge as Congregational Minister, 40 hours per week, effective May 1, 2023 – June 30, 2025.”

**CARRIED**

**CALLS**

**Orleans P.C. – Mike Perrault (OM)**

**MOTION 2023-25** (E. McIntyre/J. Allen) “that the EOORC PR Commission approves the call of the Rev. Mike Perrault (OM) to the Orleans Pastoral Charge as Congregational Minister, 40 hours per week, effective May 1, 2023.”

**CARRIED**

**CONGREGATIONAL DESIGNATED MINISTER (CDM)**

**MOTION 2023-26** (I. Bromley/S. MacDonald) “that the EOORC PR Commission concurs that the Calvin (Pembroke) Pastoral Charge’s CDM position description for a Parish Nursing position is a suitable description for a CDM.”

**CARRIED**

**FOLLOW-UPS FROM LIAISONS AND PCSs:**

- 1) **Denbigh U.C.** Ina reported they will now be calling themselves St. Luke’s, Denbigh.
- 2) **Lanark-Balderson P.C.** Sharon reported that on February 22, 2023 Balderson will be meeting to vote on whether or not to sell the church and disband. They have an offer to buy the building which must be approved by the Region. It was noted this may affect the arrangement with Central Lanark P.C. to hire a joint minister.
- 3) **South Stormont P.C.** Erin noted the members of the search committee are very discouraged by the lack of applicants and are wondering if there are other avenues they might pursue. Whit has encouraged them to not overlook potential candidates from overseas. They can look for an

appointment rather than a call but there are not many out there.

4) **Elgin-Portland** Wayne reported the charge seems happy to just have pulpit supply for the time being.

5) **Parkdale P.C.** Jim noted their annual congregational meeting will be held on the last Sunday in February. The PRC will be receiving their needs assessment report.

### **OTHER BUSINESS:**

#### **On-line Declaration, Police Record Checks for LLWLS**

Whit noted that some regions have set up a declaration similar to the one National uses for ministry personnel. It would be renewable every five years.

**MOTION 2023-27** (E. McIntyre/J. Allen) “that the EOORC PR Commission requests the EOORC Executive to create an on-line annual police declaration for LLWLS similar to the one currently in place for ministry personnel.” **CARRIED**

**[Note:** Whit will check with other Regions for wording to maintain consistency.]

#### **Community of Faith (CoF) self-assessments**

This is an administrative form for what is expected of congregations. It is not meant to replace pastoral care and oversight visits that reflect the health of the congregation. The governing board of the congregation fills out and submits the form.

It was suggested the background be changed since it is not consistent with what is expected. Without that the form become a compliance rather than a support document.

#### **Pastoral Care and Oversight Visits**

The Executive is still looking at this. It is important but how do we go about it? The Executive reacts to proposals. Peter Bartlett and Whit are working on it.

#### **Regional Pastoral Charge Supervisor (PCS)**

A letter was received from Trinity St. Andrew's U.C., Renfrew suggesting the creation of a PCS Regional position might be the solution to the significant numbers of volunteers currently needed in the Region to fulfill this role. The Executive has discussed the suggestion as have numerous other regions. The idea is good – unfortunately, the logistics are not feasible.

Another suggestion is to encourage those in part-time ministry to consider being a PCS as a possible source of extra income.

#### **Publishing minister's remuneration**

Whit provided the motion from the last Executive meeting regarding publishing ministers' remuneration in PRC and/or Executive minutes.

**MOTION 2023-02-09\_012** (T. Demirdjian-Petro/L. Church) “that the Eastern Ontario Outaouais Regional Council Executive no longer publish salary figures and other compensation in the minutes of the Pastoral Relations Commission or the Executive.” **CARRIED**

**Minimum time/length of appointments for candidates for ordination**

There is currently no policy regarding this. In the previous Presbytery/Conference system, the requirement was no less than 14 hours and a minimum of one year appointment. Ordination and appointments are now done by the Region so the Region sets the standards.

It was agreed to leave discussion on this item until the March PRC meeting.

**NEXT MEETING:** Next meeting – **Tuesday, March 14, 2023** 1:00-3:00 p.m. via Zoom.

[Note: Erin sends regrets for March and Wayne will be away for the April meeting.]

**CLOSING:** Jim led us in a closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 2:12 p.m.