
FALL GENERAL MEETING**Saturday, November 5, 2022**

The Eastern Ontario Outaouais Regional Council of The United Church of Canada held its fall general meeting on November 5th at Bells Corners United Church, Nepean, Ontario. The theme for this meeting was “re-membering beloved community”.

THE FOLLOWING REGISTERED THEIR ATTENDANCE AT SESSION ONE OF THE BUSINESS MEETING**Ministry Personnel (54)**

D. Kofi Akoussah, Don Anderson, Anthony Bailey, Edward Barberat, Stephanie Bates, Nancy Best, Karen Boivin, Elizabeth Bryce, Dianne Cardin, Cindy Casey, Melany Cassidy-Wise, Terrie Chedore, Stephen Clifton, Brian Cornelius, Tiina Cote, Susan DeHaan, Phyllis Dietrich, Paul Dillman, Myra Garvin, Ed Gratton, Lynda Harrison, Susan Hutton, Carolyn Insley, Ryan Kim, Earl Klotz, Jenni Leslie, Lorrie Lowes, Christine Lawson, Zakaria Mandara, William McDowell, Laurie McKnight, Don McLean, Sheryl McLeod, Heather McLurg-Murphy, Kevin Moratz, James Murray, Janet Nield, John Noordhof, Blair Paterson, Kathryn Peate, Jennifer Power, Patricia Power, Shelley Roberts, Michelle Robichaud, Mary Royal Duczek, Christopher Ryan, Arlyce Schiebout, David Sherwin, Laura Springate, Catherine Stewart, Don Stiles, Grant Stuckless, Carla Van Delen and Paul Whynacht.

Lay (59)

Jim Allen, Kurt Asmis, Kim Baird, Wayne Bando, Charles Barrett, Nicole Beaudry, Lorne Bender, Reg Best, Susan Brassington Ted Brett, Paul Bullock, Ron Bulmer, Debbie Burch Janice Burroughs, Colleen Calvert, Robert (Bob) Christy, Carolyn Clark, Sandra Copeland, Brenda Dorland, John Douglas, Elizabeth Gutsell, Bronwen Harman, Wayne Harris, Caroline Harry, Nancy Hazen, Alan Herbert, Elizabeth Hobden, Charlotte Hoy, Karen Hunt, Marilyn Joseph, Kimberly Lavoie, Allan Lockwood, Sharon MacDonald, Margaret MacNeill, Phyllis MacRae, Gail McCooeye, Norma McCord, Gary McKay, Donald McLean, Karen McLean, Brenda McLeod, Sheila Meggs, Ernest Njemoun, David Patterson, Janice Peron, Eleanor Rintoul, Carolyn Ruda, Catherine Ryan, Paul Sales, Vicki Simzer, Barbara Smith, Wendy Snelgrove, Linda Suddaby, Desna Sulway Beth Sweetnam, Margaret Torrance, Lee Torvi, Paul Whiteley, Jack Wilson and Norma Wrightly.

Regional Council Staff (7)

Rev. Peter Bartlett (voting privileges), Anita Jansman, Rev. Rosemary Lambie (voting privileges), Joel Miller, Larry Richardson and Rev. Whitman Strong (voting privileges).

Regional Council Candidate (1)

Junior Smith

Guests of the Regional Council (11)

Ellen Boynton, David Clemis, Barbara DeJeet, Ian Gibson, Catherine Grant, Joe Smarkala, Sue Smarkala, Sandra Smith, James Sonley, David Stafford and Jeannie Taylor-Page.

Regrets (1)

Shaun Yaskiw,

Quorum

This meeting had quorum during session one.

Registration/Gathering

Attendees were invited to arrive in-person and connect online prior to the meeting being called to order, for registration and a time of fellowship.

Technical and Procedural Instructions

Gary McKay to provide instructions on how to vote in-person, and interact during this virtual meeting; reminders included identifying yourself in the meeting using first and last names, using *9 to raise and lower hand, *6 to mute and unmute yourself, how to view participants list, and how to interact with the polls when voting.

Gathering Music

“Come in and Sit Down” VU 395

Land Acknowledgement/ Greetings from Host Congregation

Rev. Lorrie Lowes, Diaconal Minister (serving in team ministry with Rev. Kim Vidal at Bells Corners United Church, hosting congregation for this general meeting) acknowledged that this meeting was being held on the unceded territory of the Algonquin Anishnaabe, and paid respects to elders past and present, shared reverence towards the land and its people, calling all to work towards peaceful and sustainable relations. Following the land acknowledgment Lorrie welcomed all to the church and shared some of the life of the community at Bells Corners, highlighted some housekeeping details and lit the Christ Candle

President's Remarks

Susan Hutton, DLM, President of the Regional Council, welcomed all who were in attendance (in person and online), and introduced the theme for this general meeting “Re-membering Beloved Community”. Susan invited all to think about how and what re-membering can look like, and where to draw strength in our journey of bringing Christ's love into the world.

Call to Order

“In the name of the Lord Jesus Christ, the only sovereign head of the Church, and by the authority of the Eastern Ontario Outaouais Regional Council of the United Church of Canada, I hereby declare this general meeting duly constituted and to be in session for conducting the business which will properly come before it.”

2022-10-05_001 OMNIBUS MOTION (S. Hutton/K. McLean) that the Eastern Ontario Outaouais Regional Council move the following:

1. That the agenda as distributed be adopted;
2. That the minutes of the Eastern Ontario Outaouais Regional Council Spring General Meeting of May 27-28, 2022 be accepted as distributed, see **Appendix A**;
3. That the Equity Support Person for this meeting be: Rev. Jenni Leslie;
4. That the following people serve as Scrutineers (online): Karen McLean and Gary McKay; and that the following people serve as Scrutineers (in-person): Wayne Harris, Ted Brett, Donald McLean and Earl Klotz; -First aid kit in kitchen
5. That the parliamentarians for this meeting be: Wayne Harris and Bronwen Harman;
6. That the Chaplain for this meeting be Lorrie Lowes (613-816-7048);
7. That this meeting includes the behavioral covenant – Holy Manners *The 2021 Manual, Appendix, 2*.

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;

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- welcome the conflict of ideas;
 - take a future orientation;
 - demonstrate appreciation;
 - honor the decisions of the body;
 - commit to holding one another to account when we do not keep our holy manners;
 - keep the discussion at the table;
 - be mindful of our body language;
 - check in about good use of time;
 - allow the quiet people to speak, with an invitation to speak; and
 - sincerely say what we really feel.”

The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38th General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.

CARRIED

Opening Worship

Opening worship was prepared by some of the Regional Council’s Licensed Law Worship Leaders; Barbara DeJeet, Sally Tuffin, Jeannie Taylor Page and Alisa Insley. The liturgy was shared as a PowerPoint presentation, and included a call to worship, a gathering prayer and an opening hymn “Spirit of Life” VU 38. Following the hymn, Sally Tuffin shared a personal reflection of what beloved community is for her. Following Sally’s reflection, Alisa Insley read the aloud verse 1 of “Song of Community”. Worship concluded with a closing prayer.

Feedback Report regarding Living into the New Structures of the Regional Councils

Rev. Dr. Peter Bartlett, Minister for Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks, shared feedback he had received from the previous spring general meeting, regarding living into the new structures of the Regional Council. In particular, the responses to the two following questions, the first dealing with restructuring outcomes, communication and visioning, and the second, dealing with living Mission:

1 – “Thinking in terms of abundance and scarcity what has your experience of the transition into, “networks, clusters, and groups” been like? Please share your examples.”

2 – “Do you feel that we are living into our Mission? What recommendations do you have?”

In response to restructuring outcomes, it was assessed that there was a vast experience of separation and isolation, as well as challenges to adapt to change. In view of this assessment, Peter highlighted some possible solutions involving clusters, networks and groups, taking examples from already active within EOORC (there are currently 18 examples of success involving numerous Communities of Faith and individuals; both Clergy and Lay, and there are currently 5 proposals for new groupings, already, or to be, resourced by EOORC Leadership. Peter also shared some of the feedback that has come out of EOORC’s clusters, networks and groups.

In response to communication, it was assessed that there was an array of technological realities adding to the malaise of Communities of Faith desiring to connect. Examples included, poor bandwidth in some areas and lack of interest in using ‘new technologies’ in other areas. Peter shared how some have faced these challenges by recognizing that the EOORC structure gives more emphasis on networking, and more options for networking. Nonetheless, despite these success stories, the feedback also emphasized that the challenge for Communities of Faith to connect with members of the Regional Council is still difficult, and the pandemic only worsened the problem.

In response to visioning the future, it was assessed that finding support was very important; in particular for those communities of faith struggling to vision beyond their immediate reach. Feedback also highlighted that even for

those who could look beyond the immediate, there was a need for a clear vision, perhaps even coming from the National Church.

In response to the how the Regional Council and Communities of Faith deal with living mission, it was assessed that there still remained much work to do. Responses were shared which reinforced this claim.

The following preliminary analysis was provided:

- Change is being experienced throughout the Regional Council in many different ways, both positively and adversely.
- There are many examples of communities of faith, and individuals who have seized upon the opportunity available to them by networking, clustering and forming ad hoc groups.
- Some, continue to struggle. Clearly, there is a critical leadership and supporting role for the Regional Council Executive Leadership Teams/Committees and and Staff.
- Communications within the regional council are a major growing edge following restructuring. A comprehensive Communications Strategy is essential.
- An increasing number of CoF are seeking support for visioning their futures. They want to understand processes, and resources available to support them.
- In my (Peter) role, I have experienced a considerable uptick in my involvement with Communities of Faith across the Regional Council, since the AGM.
- Some Communities of Faith have explored possibilities on their own, and seek a process to connect the things they have found. Others, are wanting to begin a process and have asked me to guide them forward.
- CoF, Networks, Clusters, and Groups seek to connect their Visions with overarching denominational and Regional Council Call/Mission Statements and Visions. The EOORC Living Mission Statement is largely unknown, or, unappreciated across the Regional Council, and there currently is no EOORC Vision Statement.

The following recommendations were provided:

- Communicate the UCCan Call, Vision and Strategy
- Communicate the EOORC Living Mission
- Develop an EOORC Vision Statement
- Dive deeper into AGM Feedback, and discern best responses to emergent themes; including follow up at the November 5th EOORC Fall Meeting
- Grow the EOORC Communication Strategy
- (Re) Establish in-person contact with Communities of Faith

Affirm Leadership Team

Bronwen Harman shared a report on behalf of the Affirm Leadership Team (Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird and Roxanne Akhtar (staff support: Rev. Dr. Peter Bartlett). An extract of the report is here below:

We have been asked by Affirm United to think more deeply about what it would mean to us in practice to be an affirming Regional Council. In addition, we have been asked to add a specific section to our Mission Statement. We have begun to connect with our leadership teams, networks and the full court. We will continue this work through the winter. Our intention is to bring a report and the revised Mission Statement to our Annual meeting. While this work begins with understanding welcoming members of the LGBTQ2S+ community it also calls us to explore others who may also feel excluded. Peter Bartlett's "town hall" this afternoon will help us explore. Roxanne's expertise and experience has brought blessings, challenges and understanding to us. Thanks, so much Roxanne.

From Roxanne:

Roxanne created a workshop called “inclusivity and faith” in which she explains the definition of 2slgtbq plus and what all the acronyms mean including pronouns. The workshop was created to help people who want to be affirming learn how we can be better allies by respecting the 2slgtbq community and learning inclusive language. Pronouns are important. Using a person’s correct pronouns signals that they matter to you. This workshop started during the pandemic and was presented last February to us and was also presented to different churches on ZOOM. Recently Roxanne travelled to Johnstown United to present the workshop in person to a UCW area gathering. We have had the opportunity to speak at our executive, YAYA, and Stewardship meetings where we received good feedback and support.

“Affirming Ministries can provide information, acceptance, support and justice-making for people of all sexual orientation and gender identities and for people exploring their place on the spectrum of human sexuality. These affirming ministries would declare, in words and actions, that God loves and celebrates all people. And we call upon the rest of church and society to do the same. Affirming Ministries would help the 2slgtbq community rebuild their relationship with God and heal their past shame and in turn we would be creating more followers of Christ. Thank you so much for listening.”

Announcements

Susan Hutton (DLM) shared the following announcements:

- Then Let Us Sing!
- Help Group
- Book display (Whit) - free books!
- Refugee Advisory Group
- ‘Bloodline’ / ‘Lignée de sang’ – A play written and performed by Algonquin Elder Albert Dumont from Kitigan Zibi

Health Break

A 10 mins break to be had by all.

Gathering Music

“Let Us Build A House” MV 1. Verse 2 of “Song of Community” was read aloud.

2023 Budget

Rev. Brian Cornelius, Regional Council Treasurer shared the proposed 2023 budget.

- EOORC Proposed 2023 Budget, see as **Appendix B**

2022-10-05_002 MOTION (B. Cornelius/J. Murray) that the Eastern Ontario Outaouais Regional Council on recommendation of the Finance and Executive Committees, adopt the circulated Provisional 2023 Budget proposing a deficit of \$65,570, a deficit which may be marginally lower after updates on staffing changes and investment income, with the following stipulated provisions:

- a) The Finance and Executive Committees update the Provisional Budget in January 2023 after receiving information on staffing changes and investment year-end values;
- b) The Finance Committee will carefully and actively monitor expenditures during 2023 with a willingness to make adjustments, especially if the expenses are greater than anticipated;
- c) Engage with General Council regarding projected Assessment grants and Mission and Service Fund grants for 2024 in anticipation that these grants may be lower;
- d) Lead a values discernment at the in-person Regional Meeting in the Spring of 2023 (May) meeting to direct choices in the development of the 2024 Budget;
- e) Present an essentially balanced 2024 budget at the 2023 Fall meeting of the Regional Council based on learnings on expenditures as well as the outcome of the values discernment.

CARRIED**Camp Awesome Report**

Rev. David Sherwin shared the *Camp Awesome* report, and highlighted; what Camp Awesome is, the other camping programs are within the Regional Council, who were the staff at Camp Awesome (in particular, Kristy Drost, Director), how many YAYA participated registered for Camp Awesome in 2022, the finances of the Camp Awesome and the vision for Camp Awesome in 2023. To conclude his report, David offered the five top reason to host Camp Awesome:

1. Fill your church with the sound of children playing.
2. Provide a hands-on training opportunity for our EOORC youth.
3. Meet a need for high-quality affordable children's programming in your community.
4. Offer Christian programming to families beyond your community of faith.
5. Camp Awesome is an excellent program, delivered by enthusiastic, well-trained staff, at a low cost to your community of faith.

Following the report, David moved the following motion:

2022-10-05_003 MOTION (David Sherwin/J. Kenny) That the Eastern Ontario Outaouais Regional Council appoint the following people to the Search Committee for the Camp Awesome Director position:

- Steve Clifton (YAYA Leadership Team member)
- Cathy Ryan (YAYA Leadership Team member)
- Raven Miller (Young Adult representative)
- Rebekah Dillman (Young Adult representative)
- Dana Ducette - Staff - YAYA Minister

CARRIED

2022-10-05_004 MOTION (David Sherwin/S. Clifton) That the Eastern Ontario Outaouais Regional Council extend the deadline to receive applications for the Camp Awesome Director position from October 31st to November 15th 2022. **CARRIED**

Multi Faith Housing Initiative (MHI) – “Leading By Doing”

Diane Cardin shared background information about MHI's five housing developments, and encouraged communities of faith to become members of MHI to support the fight against homelessness. Volunteering with MHI is also welcomed and needed. Sue Smarkala shared details of a joint venture between MHI and Dream Lebreton.

Please visit for more information: <https://www.multifaithhousing.ca/>

It was also announced after the presentations that *Housing Matters* was holding an upcoming event “A Conversation with Mariam Bowlby of Kindred Works” (November 11, 2022).

General Council Report (GC 44, updates, Strategic plan)

Rev. Arlyce Schiebout, member of the General Council Executive, shared a report on behalf of Rev. Dr. Teresa Burnett-Cole, Member of the Executive and General Council Commissioner, highlighting news and updates from General Council 44 (for more information see <https://generalcouncil44.ca/>), and The United Church of Canada's Call (Deep Spirituality, Bold Discipleship, Daring Justice) and Vision (Strategic Plan 2022-2025 (for more information see <https://united-church.ca/community-and-faith/welcome-united-church-canada/our-call-and-our-vision>)).

Grace before Lunch

As Grace before lunch, all read in unison verse 3 of “Song of Community” and Susan Hutton (DLM), President led in the singing of “Johnny Appleseed”.

Lunch

Lunch was provided following some brief instructions by David Stafford, member at Bells Corners United Church.

Gathering Music

“Draw the Circle Wide” MV 145. Verse 4 of “Song of Community” was read aloud

Time for Appreciation

Volunteers from Bells Corners United Church were welcomed into the plenary, and given applause as an expression of gratitude for their work in hosting, and preparing/providing meals.

Using Images to Promote Your Events

Anita Jansman, Communications and Administration Assistant, shared a presentation on how to use images to promote community events. Here below is an extract of her presentation:

There exist free image photo banks online (Pexels, Unsplash), as well as paid photo banks online (iStock, Shutterstock).

When using images of people, it was suggested to aim for diversity (gender, age, ethnicity); choose the people in your images to reflect the event that is being promoted; get permission to use images of people, particularly children; and always remember your message and your audience.

In order to perform a reverse image, search the following instructions were given: Google search: “Reverse image”; upload your image; click on “show matching images”; select the search item that provides copyright/usage information; and if the copyright information can’t be found, it’s best not to use the photo.

In Canada, any original work is automatically copyrighted when it comes into existence. Copyright lasts for the life of the author, to the end of the calendar year in which they died, and 50 additional years. Therefore, don’t use an online image without first checking the copyright. If the original source can’t be found, it is best not to use the image (unless you’re sure the copyright has expired).

When submitting events to the EOORC website, go to Add a Community Event under “Events” Tab, enter information as requested (Tags, venue, organizer, website, cost are optional), whenever possible, include an image, click on “Submit Event” and your event information will be sent by email to Anita, who will approve it. Contact Anita if you have any problems ajansman@united-church.ca.

Pastoral Relations

Rev. Whit Strong, Pastoral Relations Minister, Acting Executive Minister, introduced members of the Pastoral Relations Commission and highlighted items in the report:

- See Report to The November 5, 2022 Meeting of EOORC as **Appendix C**

2022-10-05_005 MOTION (W. Harrison/D. Maclean) that the Eastern Ontario Outaouais Regional Council receive the Pastoral Relations report for information. **CARRIED**

Introduce LLWL

Ottawa School of Theology and Spirituality

Norma Wrightly shared the report from the Ottawa School of Theology and Spirituality to EOORC. An extract of her report is here below:

Good afternoon, my name is Norma Wrightly, and while I wear many hats, the one I am wearing now is as the Communications chairperson for the Ottawa School of Theology and Spirituality.

“Connecting people on the path of faith and learning”. That is the tag line for the School.

Founded in 1964, as the United Church’s “Ottawa: Lay School of Theology”, it has evolved over the years. While maintaining its Christian roots, the School’s non- denominational, ecumenical and inter-faith approach helps its students to appreciate the meaning of faith and spirituality in their lives.

The current sponsors of the school are the United, Anglican, Presbyterian and Roman Catholic churches in the Ottawa area and the School is financially independent of its sponsors.

I’m going to repeat that: The School is financially independent of its sponsors. I am not here requesting money from you. I am here to ask you to help promote the School within your Communities of Faith. OSTs is operated entirely by volunteers. The executive is

- President: Ann Babin
- Vice-President: Michael Anderson
- Past President: Peter Holt
- Secretary:
- Treasurer: Jeff Bartkiewicz
- Registration Coordinator: Scott Inrig
- Curriculum Chair: Peter Melvin
- Publicity Chair: Norma Wrightly
- Finance Chair: Bernie Ladouceur
- Nominations Chair: Peter Holt
- Webmaster: Michael Anderson

The school’s current Dean is Rev. Hervé Tremblay.

Our lecturers are drawn from Ottawa’s universities, clergy of various backgrounds, and other knowledgeable educators and individuals who give courses on theology, spirituality, philosophy, Bible studies, ethics, social justice issues, the arts and religion, and more.

This is adult learning at its best: Excellent lecturers, interesting course subjects, affordability—we have a student rate for those with student cards and financial assistance is available, there are no exams or homework assignments. As our tag line says: “Connecting people on a path of faith and learning”.

Our entire winter semester will be via ZOOM and will run from January 9 to March 20, 2023. When in-person classes are offered they are hosted at the Dominican University College on Empress St.

Our winter courses are:

- "Six key beliefs: What are the tenets of Jewish faith?" with Rabbi Steven Garten
- Discovering the Gnostic Gospels with Professor Tim Pettipiece
- The Rebel Christ with Rev. Michael Coren
- An Introduction to North American Evangelicalism with Rev. Dr. Frank Emanuel
- Jesus and Christian Ethics with Rev. Mark Slatter

- And “The Biblical & Historical Israel” with Reverend Father Alias Ayoub.

As you can see we have an eclectic course line up, as per usual. OSTS courses are a wonderful way to augment what you and the United Church offers. ALL are Welcome.

Our display booth is located at the back of the Sanctuary. Please, post our poster and brochures on your church bulletin board and like us on Facebook. A Sunday morning announcement and blurb in your bulletin is most welcome. Thank you, for your continued support.

Stewardship

Carolyn Ruda, Chair of the Stewardship Leadership Team, while seeing that the meeting was going overtime, graciously conceded her time and provided her report for distribution in the upcoming newsletter.

Office of Vocation (New Staff & Updates)

Rev. Caroline Penhale and Rev. Lillian Roberts shared a video introducing themselves and their respective roles at the Office of Vocation. Staff descriptions are available on the EOORC website: <https://eoorc.ca/about-us/staff/>

Report from Nominations Leadership Team

- See amended terms of reference of the Nomination Leadership Team as **Appendix D**

Bronwen Harman, Chair of Nominations, highlighted amendments made to the terms of reference of the Executive, as well as presented the following motions:

2022-10-05_006 MOTION (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council approve the recommendation from the Executive to amend the terms of reference of the Executive, extending the terms of President, Past-President and President-Elect to two years. **CARRIED**

2022-10-05_007 MOTION (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council approve the recommendation from the Executive to nominate Susan de Haan as President-Elect. **CARRIED**

2022-10-05_008 MOTION (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council receive the Nominations report and nominations list (November 2022) for information. **CARRIED**

Nominations List **(November 2022)**

EOORC Executive

(L) – Lay member; (MP) Ministry Personnel

1. President – Susan Hutton (MP) (2024)
2. Past-President – Rev. Takouhi Demirdjian-Petro (MP) (2023)
3. President-Elect – Susan de Haan (2024)
4. Indigenous Community – Rev. Teresa Burnett-Cole (MP) (2023)
- Members at large:
5. Jim Allen (L) (2025)
6. Cathy Ryan (L) (2023)
7. Carolyn Ruda (L) (2023)
8. Rev. Ryan Kim (MP) (2025)
9. Rev. Lynne Gardiner (MP) (2023)
10. Rev. Cindy Casey (MP) (2024)
11. Liz Church (L) – Executive (2024)
12. Nancy Hazen (2025)
13. Vacancy (MP)

Full member: (Regional Council Executive Minister)

Corresponding Members: Joel Miller (Assistant to RCEM and Secretary of Region), Anita Jansman (Communications and Administrative Assistant), Dana Ducette (Youth), Rev. Peter Bartlett (Visioning, Clusters & Networks), Rev. Whit Strong (Pastoral Relations), Karen Valley (Office of Vocation), Rev. Brian Cornelius (Treasurer) and Larry Richardson (Archivist).

Leadership Teams

1. *Church Extension: Directors:* Bert Cosman, Graham Campbell, David Debenham, Alan Gale, Daniel King, Charles Knight, Mike Nyenhuis, Don Reynolds; *Members:* Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett; *EOORC Appointments:* Brian Cornelius (Resource: Executive Minister)
2. *Communications:* Lois Leroux, Lynne Gardiner, Rev. Takouhi Demirdjian-Petro, and David Patterson (Resource: Anita Jansman)
3. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Joe Smarkala, Evered (Ev) Zytveld, Rev. Cindy Casey, Christine Kilburn, James Murray (Resource: Executive Minister)
4. *Licensed Lay worship Leaders (LLWL):* Georgina Fitzgerald, Sharon MacDonald, Cathy Ryan, Norma Wrightly and Terrie Chedore (DM) (Resource: Rev. Whit Strong) 2 vacancies (1 Laity; not an LLWL & 1 LLWL),
5. *Nominations:* Bronwen Harman (Chair), Susan DeHaan, Karen McLean, and Sue Hutton – as President (Resource: Executive Minister, Joel Miller) 3 vacancies (diversity in Regions missing)
6. *Pastoral Relations:* Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, Jim Allen, Patsy Henry and Karen McLean (recording secretary) (Resource: Whit Strong)
7. *Property:* Don Reynolds (Chair) Ted Brett, Judy Harms-Potter, Linda Suddaby (Resource: Executive Minister)
8. *Scrivens-Baillie:* (Chair), Ryan Babcock, Ken Brownness, Malcolm Collins, Rev. Brian Cornelius, James Murray, Larry Richardson, and Ev Zytveld (Resource: Executive Minister) – 1 vacancy (diversity in Regions missing)
9. *Vision & Transformation:* Rev. Cindy Casey (Chair), Jim Allen, Charles Barrett, Phyllis MacRae, Janice Peron, Debbie Poirier, Patsy Henry, Christine Cross-Barkley and Rev. Melany Cassidy-Wise (Staff Resource: Rev. Dr. Peter Bartlett) - 1 vacancy
10. *YAYA:* Rev. David Sherwin (Chair), Rev. Steve Clifton, Heather McLurg-Murphy, Cathy Ryan, Hazel Ward-Moreau, Janet Nield, DM, Margaret Eddy, Kevin Moratz, and Tiina Cote (Resource: Dana Ducette)
11. *Social Justice Network of Ontario Regional Councils:* Charles Barrett (Chair) (Resource: Rev. Peter Bartlett)
12. *Stewardship:* Carolyn Ruda, Charlotte Hoy, Ray Lebeau, Nancy Hazen, Paul Sales and Carolle Dallas-Arbuckle and David Charles (Resource Roger Janes)
13. *Representative to The Ottawa School of Theology and Spirituality:* 1 vacancy
14. *Affirming Leadership Team:* Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird and Roxanne Akhtar
15. *Representatives to Multi-Faith Housing:* Sue Smarkala and Rev. Dianne Cardin
16. *Spiritual Care Hospital Ministry Leadership Team:* Sandra Copeland (Chair) Rev. Brian Copeland, Jane Burgess, Margaret Joyce, Doug Robinson, and Nancy Hazen.

“It's All Connected”: Intersectionality's Call to Collective and Collaborative Social Justice

Rev. Dr. Peter Bartlett, Minister for Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks, facilitated a townhall style workshop. A transcript of the workshop is available on the EOORC website: <https://eoorc.ca/wp-content/uploads/2022/11/EOORC-Town-Hall-Fall-Meeting-5-Nov-22.pdf>

The workshop concluded with the image of the ‘Wheel of Power and Privilege’. Those in attendance were asked to consider where they felt situated on this wheel, and if they could recognize themselves and/or others as being part of those who are considered ‘marginalized.’ This point of the workshop spurred lots of passionate discussion, including such topics as what can be done to help curb racism in the church, and how to make the existing francophone constituency feel more welcome and have more access to the wider Church.

Health Break

A 10 mins break to be had by all.

Gathering Music

VU 424 May the God of Hope Go with Us. Verse 4 of “Song of Community” was read aloud.

Closing Motions

2022-10-05_009 MOTION (S. Hutton/J. Allen) that following the rise of this general meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the Spring General Meeting (dates to be determined). **CARRIED**

2022-10-05_010 MOTION (S. Hutton/J. Allen) that the meeting be adjourned after the closing worship, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **CARRIED**

Honouring Rev. Rosemary Lambie, Past-Executive Minister During Closing Worship

Bronwan Harman, Past-President along with Susan Hutton, President, marked this time of worship by giving thanks for the years of leadership and service of Rev. Rosemary Lambie, Past Executive Minister. To commemorate this time in Rosemary’s and the Regional Council’s journey, friends and colleagues were invited to share stories and well fond memories. Rosemary was presented with gifts and tokens of appreciation. Rev. Lambie’s favorite hymns were also sung throughout this time of commemoration: Voices United 82 “A Light is Gleaming”, More Voices 90 “Don’t Be Afraid” (in English and French), VU 641 Lord Jesus, You Shall Be My Song (in English and French). Rosemary gave thanks to all for their love and support during her many years of service.

Rev. Dr. Zacharia Mandara led the court in prayer and Rosemary was formally released from her covenant with EOORC as Executive Minister. The singing of Song of Community (sung in its entirety) and the closing benediction ended the meeting. All were invited to share in refreshment and cake, and to give well-wishes to Rosemary as she moved into retirement.

Appendices:

***All appendices are available on the EOORC website: <https://eoorc.ca/2022-eoorc-fall-meeting/>

Appendix A	Minutes of General Meeting held on May 27-28
Appendix B	Proposed 2023 Budget
Appendix C	Report from Pastoral Relations
Appendix D	Terms of Reference for Nominations Leadership Team