



EOORC

Setting Our Sights

Introduction:

Working Group appointed by the Executive in March 2023

Members of the group are:

Cindy Casey

Liz Church

David Clemis

Paul Dillman

Mary Ruth Endicott

Kimberly Heath

Sharon MacDonald*

Mary Royal-Duczek

Peter Bartlett and Éric Hébert-Daly offered staff support.

* Sharon MacDonald withdrew from the group in June.

2 Phases of our Work

1) Annual Meeting in Brockville – table group responses

2) Consultation Process:

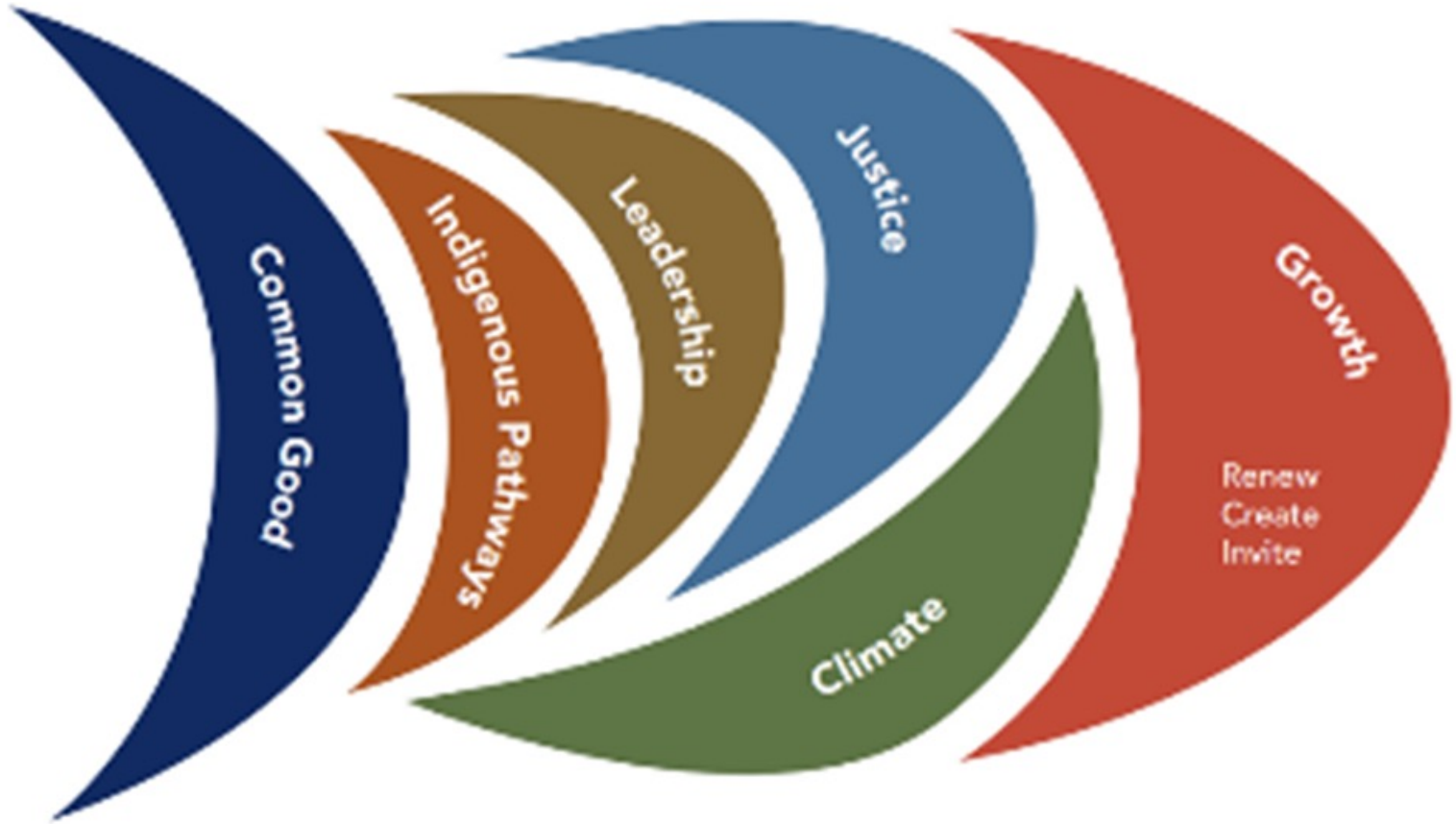
a. On line survey

b. 4 in person events – Cornwall, Pembroke, Ottawa and
Perth

c. 2 events on Zoom – one for leadership team/network
members & one for everyone

Same questions were asked in the survey and at events.

Strategic Objective Diagram of the General Council Strategic Plan



Growth

(Growth Animator to begin in January 2024)

5 Activity Streams:

1. Fertile Soil Project (General Council project)
2. Education on being Invitational
3. Continue to help Communities of Faith with renewal of vision.
4. Develop different models of being Community of Faith
5. Create 10 new Communities of Faith.

Justice

4 Activity Streams:

1. Existing Networks determine goals
2. Establish a Racial Justice Leadership Team in EOORC
3. Develop Connection with Rural Ministry Network
4. Increase United Church visibility and identity in the social justice landscape of the Region.

Climate:

2 Activity Streams:

- 1) Have at least 10% of communities of faith participate in Faithful Footprints programs
- 2) Decrease EOORC's Carbon Footprint by 20% in the 2024-2026 time period

Leadership:

4 Activity Streams:

- 1) Support and Encouragement for Ministry Personnel
- 2) Support and Encouragement for Lay Leaders
- 3) Build Capacity for Youth and Young Adult Ministries
- 4) Work to Develop Children's Ministries

Indigenous Pathways

In the General Council strategic plan, the Indigenous Pathways part reflects the important discernment work being done by the Indigenous Church in determining its relationship with the settler church.

In EOORC, Righting Relations Network is working to promote the Remit.

Indigenous Justice issues will be part of Justice Activity Streams

Common Good:

6 Activity Streams:

1. Develop model of Congregational Support by May 2024
2. Inventory of Congregation “Specialities”
3. Gather for Inspiration and Deepening Spirituality
4. Gather for Learning and Encouragement
5. Expand Communication of the Work of EOORC
6. Explore how Congregational Administrative Work can be shared.

Setting Our Sights – beyond today

- Report discussed and decisions made.
- Recommendations will become the work of the Regional Council, along with other responsibilities and activities.
- These activity streams integrated into the work of the region: implementation being a staff responsibility and oversight and assessment being an Executive and Council task.
- The Budget and staff resources will reflect this strategic plan.

Discussion in Breakout Groups :

- 1) Share initial reactions to the strategic plan.
- 2) What excites you?
- 3) What questions or concerns do you have?
- 4) Where do you see yourself becoming involved in the various activity streams?