

2023

Report Book



CONSEIL RÉGIONAL  
DE L'OUTAOUAIS ET DE L'EST DE L'ONTARIO  
EASTERN ONTARIO OUTAOUAIS  
REGIONAL COUNCIL

5/27/2023

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## Preamble

This report book provides a glimpse into the work and life of Eastern Ontario Outaouais Regional Council (EOORC), for the period beginning at the rise of the spring general meeting (2022) to the present.

The first section contains Reports from the President, the Executive Minister, the Minister for Pastoral Relations, the Office of Vocations and Finance.

The second section provides reports from Leadership Teams, Networks, Ministries and Colleges,

The third section introduces the General Council Representative to the upcoming spring general meeting (Rev. Michael Blair, General Secretary of The United Church of Canada) and also provides updates on those who are retiring, ministry personnel who have died, new Ministry Personnel, and anniversaries of Ministry Personnel (retired and active) for years of service within The United Church of Canada.

The final section of this report book provides a summary of the decisions taken by the Executive and the Regional Council since May 2022. This section also includes the Rules of Debate and Order, and Enabling Motions which the Regional Councils adheres to while holding its general meetings.

Joel Miller, Executive Assistant, Recording Secretary

### Living Mission and Vision of the Executive by which it has Evaluated Progress

- Supporting and enhancing the ministry of Communities of Faith;
- Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith;
- Supporting and nurturing Right Relations Social and Ecological Justice;
- Supporting peoples in all seasons of life;
- Supporting and building Communications.

## President's Report

### *"Being Courageous Community"*

Since taking on the role of President I have felt the winds of change blow through the region. First right after General Council 44 we were notified that Rosemary Lambie, our Executive minister was retiring effective October 31, 2022. So, with that news came the hiring process that I was involved in with the Regional President of Nakhai:ka and the Speaker of East Central Ontario Regional Councils. It was an enlightening process, and we were delighted to have Rev. Eric Hebert- Daly join our teams as the new Executive minister on January 1, 2023. Eric bring a different management style and many experiences and insights that will serve us well. Welcome Eric, it has been a pleasure to start 2023 with you. If you have not met Eric yet, please introduce yourself to him at the AGM. Also, if he taps you on the shoulder to help on a leadership team or a short-term activity, please share your gifts because EOORC can use your skills to "Being Courageous Community"

The winds of change started showing us the world without the pandemic, how our lives have changed when it comes to meeting and in person gatherings. We are still learning how church and community will be looking in the future. Our November Mid-term General Meeting was called "Re-memering Beloved Community." This gave us a chance to look at our vulnerabilities and brokenness head on, we learned a lot about ourselves and about our need for translation at meeting and to be more Responsive to Equity needs like hearing impaired when we meet. We learned that we miss the activities and social times we had during the old model of Governance, and this has given the Executive and leadership teams lots to think about in order to improve belonging as a region and getting to know each other. As you know when we started as EOORC the Pandemic hit after our first in person AGM so most of us have not gotten to know each other yet.

Rev. Dr. Peter Bartlett, took on a huge job head on, Minister for Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks. Peter has been working and walking with many Communities of Faith as they meet the new challenges after the pandemic. Peter has been resourceful for those communities of faith who think they will not see a future, and many have seen the new path that Jesus have prepared for them. Thank You Peter!

Our winter event was all about "Building Stronger Communities." This was our Zoom only education event with three Guest speakers. Rev. Dr. Frank Emanuel spoke about "The Stranger : The Person We Do Not Know Yet." Who are these strangers and how do we invite them in? Then we heard from Dr. Bianca Briciu about "The Power of Diversity: Transformation in the Encounter with Others." How to find common ground and accept the difference. And finally, Rev. Dr. Kimberly Heath "Our Faith: Going Deeper Then Talking About the Weather." It was a powerful and informative learning event and I truly want to look at all three topics deeper, but I am sorry I have not been able to put that together yet. All three guests showed us how the Winds of Change can affect all our churches.

Throughout the year your Executive has been very busy with the help of Regional staff to develop a Property committee for Future Property Support. We also Ordained 4 mew Ministers and admitted one new Minister into the United Church of Canada, a day of true celebration. Another new initiative, we developed a team who will put together a conflict resolution guide so that we can become more supportive and build relationship more effectively. Another new team will be working over the remainder of the year developing a strategic plan and call of the Region. At this meeting we will be presenting our

Regional Handbook with new language, replacing the word “mission”, making us ground breakers ahead of General Council who will also be taking on this process over the next few years.

And that brings us to the our AGM “ Being Courageous Community.” I keep referring to the winds of change but in true fact it is the Holy Spirit blowing through all of us to help us move forward into our New Future as EOORC. When the Executive was asked to help donate to the translation of the Mohawk Bible there was a unanimous Yes, the Spirit was present that day and we all rejoiced together. With the Spirit surrounding us it is our chance to truly make our region a special place for all. Do not wait for someone else to organize a gathering, go make a difference and call your old friends that you once met with once a month at Presbytery meeting. Meet for coffee, reminisce, and talk about the difference you can make in the future. Let the winds of the Spirit blow again in all our small communities bring us together. Together we are “Building Courageous Community” , with the gifts we have, we can truly make a difference to build a new future in Eastern Ontario Outaouais Regional Council.

Blessings, and respectfully submitted by Susan H. Hutton, President EOORC

## Executive Minister’s Report

Firstly, I want to thank all those who have welcomed me with such warmth into my new role as the Executive Minister. While the learning curve has been steep for me in this role, I was lucky to have been a member of this regional council and the Ottawa Presbytery before it since the late 1990s. I would like to also thank you for the grace and patience you’ve had with me as I’ve navigated the role.

I was able to see a number of communities of faith in the last few months for meetings, leading worship or just visiting to get to know them. This region has many gifts and much creativity. I’m looking forward to continuing to explore, plan and meet with as many of you as possible.

With a group of almost 500 communities of faith throughout my three regional councils, I am obviously not going to be able to see them all, but all of them are important points of connection with their broader communities. Remembering that connection reminds us that we are more than just the number of members who sit in our pews on a Sunday morning. I am conscious of that far wider reach that each of us has, and the potential for impact that this represents for all of us.

I like to remind folks that the Regional Council is not separate from the communities of faith... it is us. The communities of faith ARE the EOORC. We are there to support each other, navigate challenges we face and build ministry together. The Regional Council doesn’t exist for its own purposes, doesn’t have an independent membership. When we create structures or make decisions, we need to be reminded that our grounding purpose is to support the public manifestations of the United Church of Canada within our geographic boundaries: the communities of faith themselves.

Apart from “learning the ropes”, a newbie like me has lots of questions about why we do things the way that we do. I also come with a large number of ideas for ways we can change things for efficiency and focus, but mostly to ensure that our gifts can be put to effective use in the ways we are called by God. It is my sincerest hope that we can continue to evolve and strengthen this church of ours in the coming years.

Another piece of work that this regional council has begun is around strategic planning. As you may have noticed, I'm actually quite passionate about this. Inspired by the work that the General Council has done over the last two years, I'm looking forward to establishing a work plan that addresses some key areas of work for us going forward. A new team has been established for this purpose, will be consulting with you in the coming months and hopes to have a clear plan ready for the end of this year.

I continue to be involved in carrying out the decisions of the Executive and the wider Regional Council. I work with staff to ensure that pastoral relations, archives, communications, ministry support, finance and property issues, etc. are carried out according to the decisions we make together.

If you have ideas or comments you'd like to pass along to me, please feel free to reach out.

May our work in this annual meeting bring us together for the glory of God. May that glory be manifest in our efforts and in the strengthening of God's church, so that this United Church of ours may continue its important unique public witness.

Respectfully submitted by Rev. Eric Hebert-Daly, Executive Minister

## Minister for Pastoral Relations' Report

In the Eastern Ontario Outaouais Regional Council, we have 131 active (pre-retirement) Ministry Personnel, 154 retired Ministry Personnel, and 180 individual Communities of Faith. Needless to say, this has been a very busy year as I seek to carry out my work across the Regional Council.

As the Regional Minister for Pastoral Relations, my responsibilities include but not limited to:

- Assisting the Regional Council to live out its oversight of Communities of Faith
- Resource to and support of the Regional Council's Pastoral Relations Commission
- Supporting Communities of Faith discern their options as they live out their ministry
- Supporting Communities of Faith in the search and selection process
- Supporting Communities of Faith who are without called or appointed Ministry Personnel
- Ensuring that Community of Faith support is done in an effective and consistent manner
- Tracking the training and accreditation of Licenced Lay Worship Leaders and Sacraments Elders
- Supporting the work of Church Councils/Boards in all aspects of their life
- Supporting and training Ministry & Personnel Committees
- Assisting Communities of Faith who are in conflictual situations through mediation, dispute resolution and J4 Congregational Reviews
- Fostering collegiality and support for Ministry Personnel
- Liaise with and support the Office of Vocation Minister as needed
- Offer support and resource to the Committees of the Regional Council as requested

Through the magic of Zoom, I host gatherings of:

- Licenced Lay Worship Leaders
- Ministry Personnel
- Congregational Pastoral Care leadership

I continue to have regular meetings with the:

- EOORC Executive & Staff

- EOORC Pastoral Relations Commission
- EOORC Lay Licenced Worship Leaders Committee
- Pastoral Relations Ministers nationally
- Congregational Support Ministers nationally
- Vocational Minister

In 2022 – 2023 I led the following online workshops:

- “Ministry & Personnel Committee: Roles and Responsibilities”
- “Creating a Living Faith Story/Profile”
- “Healthy Church – Happy Church: Bridges and Roadblocks to Good Communication”
- “Conducting Annual Evaluations of Staff and Programs”

The majority of my time is occupied with support of the pastoral relations work of the Regional Council by working closely with the Pastoral Relations Commission, supporting individual Ministry Personnel as they work through personal or professional issues, joining Community of Faith Council meetings as they discuss both daily issues as well as future visions, and working with Ministry & Personnel Committees to resolve issues in the pastoral relationship. I am supported in my work through monthly online gatherings of the Regional Pastoral Relations Ministers from across the United Church of Canada, as well as by the others on staff within our own Regional Council.

Once again, this past year has been a very trying time for Communities of Faith and Ministry Personnel alike. We are all feeling the pressure of changing demographics, and declining finances. We have Communities of Faith who are without regularly appointed or called ministers, often for years, but there is still hope for the church if we discover new ways to bring the ministry of our Communities of Faith to life. As many of us have said, the new “normal” will not look anything like what we have known in the past. Together we can discover ways to remain alive and relevant in our world.

I am always available to work with your Community of Faith as you live out your ministry and as you dream of future successes.

Rev. Whitman Strong  
*BA; BEd; MDiv; ThM; Cert. Conflict Resolution/Mediation*  
 Regional Minister for Pastoral Relations  
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The United Church of Canada acknowledges that its buildings and ministries, from coast to coast to coast, are on traditional territories of Indigenous Peoples.  
 Our vital, innovative, and healing ministries are supported by generous Mission & Service donations.

## Office of Vocation Report



*Deep Spirituality, Bold Discipleship, Daring Justice*

Greetings from your Vocation Ministers, Rev. Caroline Penhale and Rev. Lillian Roberts. We are grateful for the invitation to share with Eastern Ontario Outaouais Regional Council an overview of the work of the Office of Vocation since Spring 2022 and a preview of what our work will be in the coming year.

### **A Year in Review**

2022 brought several staff changes to the Office of Vocation. In September, Rev. Caroline Penhale and Rev. Lillian Roberts started serving in a job-sharing model which has Caroline relating to the people and processes connected to Candidacy Pathway and Lillian relating to the people and processes connected to accountability and oversight of ministry personnel. Caroline will assume the full position of Vocation Minister to EOORC, Nakonha:ka RC, and ECORC, effective July 1, 2023.

In the past year, much of the ministry of the serving Vocation Ministers has been supporting the ongoing work of the Quebec and Eastern Ontario Candidacy Board as it accompanies applicants and candidates discerning and preparing for ministry, the administrative support related to ChurchHub for ministry personnel requesting to be available for call or appointment, providing letters of good standing, being available to candidates and ministry personnel who have questions and could use support. The Vocational Ministers network regularly with Regional Council staff, particularly the Pastoral Relations Minister.

The ministry of the Office of Vocation is supported by volunteers who serve on various boards and committees, including the Board of Vocation and the Quebec and Eastern Ontario Candidacy Board. Since September 2022, the Candidacy Board of Quebec and East Ontario has met 5 times. These volunteer board members have worked hard, **interviewing over 2 dozen applicants and candidates** and familiarizing themselves with the processes and policies of the Office of Vocation and specifically, the Candidacy Pathway. We are grateful for all those who give of their time and wisdom to support this area of the Church's ministry!

### **Looking Ahead**

There are some updates coming from the Office of Vocation that are important for ministry personnel to know. The first is an addition to the **Standards of Practice** which now adds a **competency related to the use of technology in congregational life**. During the pandemic we learned the value of ministry leadership being able to utilize technology in order to function well and this addition reflects that learning and expectation. The second is related to standards for Continuing Education which is process at this time. This instruction for priorities articulates the areas of learning that the Church identifies as foundational to the practice of ministry.

If you go to the United Church of Canada website and search for **admissions**, you'll find that the admission process is currently not accepting new applications. This pause does not mean that our work with admission ministers is paused. It is merely allowing us to focus our energy on supporting the 194 ministers who are already at various stages within the admission process.

In 2022, the Admission Board conducted 36 interviews; and another 12 have already been conducted in 2023. Meanwhile, the Matching Commission is piloting a new program that we hope will make it easier

for Admission Ministers to find the appointments they need to complete the admission process; with five ministers looking forward to joining us this year through the pilot program. Having already come through such interviews and appointments, **this spring we are collectively celebrating with 11 ministers who have completed the admission process and will be admitted to the Order of Ministry in The United Church of Canada.**

The United Church of Canada's strategic plan is encapsulated in the words "Deep Spirituality, Bold Discipleship and Daring Justice", and the Office of Vocation is playing an important role in nurturing faithful and effective leadership with these words in mind. We are striving to create a culture of accountability that is rooted in faith, able to articulate its purpose and willing to risk doing justice.

**Deep spirituality** informs the work we are doing with applicants and candidates exploring their call to ministry, and with ministry personnel moving through an oversight process. The learning outcomes for candidates for ministry and the standards of practice and ethical standards to which ministry personnel are held accountable, ground the oversight of the Office of Vocation in a deep place of faith, relationship and shared values across the church.

**Equipping and supporting "bold discipleship"** is part of the discernment conversations that happen between the Candidacy Board and students and is intricately woven into helping shape leaders who are effective and faithful. Bold discipleship understands the importance of faithful boundaries and an awareness of cultural privilege and bias, and the need to hold authority and power with care and awareness.

The Office of Vocation **models "daring justice"** in the way it approaches its work, ensuring there is fair and just process and policies to guide people through candidacy and oversight. We aim to undertake the responsibility we have for oversight with care and diligence. Justice work includes accountability of leadership.

Respectfully submitted, Vocational Ministers, Rev. Caroline Penhale & Rev Lillian Roberts

## Finance Report

The Finance Committee meets regularly through the year at the call of the Treasurer, Brian Cornelius.

### 2022 Reviewed Financial Statements:

Attached are the 2022 Reviewed Financial statements for the Regional Council, and full review took place in April of 2023. These financial statements will be included with the CRA 3010 filing that is submitted prior to June 30<sup>th</sup>, 2023.

The Regional Council ended up with a surplus for the year of \$99,921 (a surplus of 101,817 for governance and a deficit of \$1,897 for Mission and Ministry). This surplus is because of limited Regional Council activities given the Covid-19 pandemic.

In 2022, the Regional Council created the "Mission and Ministry Legacy Fund" as part of the adoption of an updated policy for the disbursements of funds at the time a Community of Faith disbands. This fund enables the Regional Council to maintain ministries within the Region by offsetting the reduction in

Mission and Service grants. Ultimately this may help us maintain our level of mission support to our outreach ministries. The Executive reallocated \$120,000 from the surplus from unrestricted governance Funds and \$30,000 from unrestricted Mission and Ministry funds to establish this fund.

The three-year pilot project for a Camp Awesome Director was also implemented in 2022 through the reallocation of unrestricted funds.

All the details of expenditures are included in the 2022 Financial Statement and we welcome any questions about the details.

**Motion Required:**

**That the 2022 Financial Statement for Eastern Ontario Outaouais Regional Council be formally received and accepted.**

**Motion Required:**

**That the Executive of the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2023 Financial Statements.**

2023 Financial Report and 2023 Budget

We have circulated a report for the first third of 2022, April 30<sup>th</sup>. The report includes the budgeted amounts that were adopted last November and we note that the Regional Council did authorize a deficit. We anticipate, now that Covid-19 restrictions no longer exist, that we will incur a deficit in 2023. As explained in November, we look to the strategic planning process to guide decision making processes so that the Regional Council operates with a balanced budget in 2024 and onwards.

Investment Funds

The Finance Committee continues to be satisfied with our investment arrangement with Fiera Capital Investments, which is the same investment company used by the United Church of Canada and the United Church Foundation. The Finance Committee met with our investment representatives to review our investment strategy. We made no changes to the balanced approach adopted previously. We have a pooled fund to maximize investment returns and reduce investment costs.

The policy of the Finance Committee is to transfer 4% of the value of the funds on December 31<sup>st</sup> to support the budget of the subsequent year. The amounts are included in the 202e budget. The amount being transferred was reviewed by the Finance Committee and we have now adopted a policy that allows for a transfer up to 5%.

2022 was a negative year for investments, the first in several years.

2023	4.7% (until April 30 <sup>th</sup> )
2022	(4.0%)
2021	16.8%
2020	9.3%

Communities of Faith Investing Through the Regional Council

Beginning in January of 2022, on recommendation from the Finance Committee, the Executive approved a vehicle for the Regional Council to “hold-in-trust” investments for Communities of Faith through the pooled investment Fund with Fiera Capital.

There are nine (9) Communities of Faith who have invested through EOORC with investments valued at more than 1.5 million. This investment vehicle is primarily available to smaller communities of faith to provide a means to secure a higher return for investments through access to investment opportunities available to the Regional Council through its pooled funds. The Finance Committee welcomes inquiries from communities of faith seeking and information about this investment opportunity is included on the EOORC website.

#### Mission Support

The Finance Committee oversees Mission Support and makes recommendations for Mission Support grants. The Committee received all requested documentation from Mission Support grant recipients and the Committee carefully reviewed this material. The Mission Support grant recommendations for 2023 were included in the budget. Given the surpluses of previous years, and a time of uncertainty in pandemic, we are maintaining the levels of funding for Mission Support despite the reduction of Mission & Service Fund grant forwarded to Regional Councils.

We recognize that we may not be able to maintain the same level of funding into the future and in 2023, we are undertaking a conscientious review process.

#### Restricted Ministry Accounts

The Finance Committee administers restricted ministry accounts which provide support to particular ministries. Many of these are short term projects and often receive funding from General Council grants. The purpose of each fund is outlined in the Financial Statements

#### Restricted Funds held by Community of Faith

The Finance Committee also identified restricted funds within Communities of Faith and has established a process for the annual review of these restricted amounts.

#### Conclusion

The Finance Committee welcome any questions and suggestion that you have for the effective use of the resources available to the Regional Council. We also, a times, provide support to congregations who are reviewing their financial processes within their own community of faith so that all of us are faithful stewards of the resources we are gifted with.

The members of the Committee are Cindy Casey, Brian Cornelius (Treasurer), Eric Hebert-Daly, Bruce Jackson, Christine Kilburn, James Murray, Joe Smarkala, and Ev Zytveld. The members provide both knowledgeable and faithful guidance to this work.

This report was approved by the Finance Committee and Respectively submitted by the Treasurer, Brian Cornelius

## Reports from Leadership Teams

### Pastoral Relations

The Pastoral Relations Commission meets monthly via ZOOM. The Commission membership is Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, and Jim Allen. We are supported by our Scribe, Karen McLean and Resource person, Rev. Whit Strong.

The Commission thanks Karen McLean for producing the minutes that are on the Region's website and distributing minutes to the members of the commission, the Executive Minister, Program Assistant, Communications and Administration Assistant, and the General Council office.

Through the Liaisons that the Commission has appointed we are supporting the Communities of Faith through their time of transition while preparing their profiles for the ChurchHub and then their search for new ministry personnel.

If you would like to assist Pastoral Charges at this important time in their life story please contact Rev. Whit Strong about the Liaison training. It would be good to spread the workload to involve more people.

The Pastoral Charge Supervisors the Commission appoints are a support and resource to the Community of Faith's governing bodies. Pastoral Charge Supervisors must be members of the Regional Council.

Please contact Rev. Whit Strong if you are able and willing to assist in this important work.

Since the last annual meeting, the Commission has initiated 2 policies for the Region to consider and acknowledged/approved 6 sabbaticals, 4 requests for change in pastoral relations, 4 call, 28 (re-)appointments, 5 Community of Faith profiles, 4 liaisons, 17 pastoral charge supervisors, 4 Sacraments Elders, 3 Mentors for Sacraments Elders and many one of a kind topics on behalf of the Eastern Ontario Outaouais Regional Council.

Respectfully submitted by Wayne Harris, Chair, Pastoral Relations Commission

### Nominations

The Nominations Team meets as-needed basis with the bulk of its work being done prior to the three meetings of the Eastern Ontario Outaouais Regional Council (EOORC).

The Region is gradually opening up to live meetings with our meeting in November being held in-person at Bells Corners U.C., but the team continues to meet via Zoom. The challenge of restricting our membership to those with access to internet access has been offset by enabling team members to attend from anywhere in the Region without spending 2-3 hours travelling one-way.

The Executive and Leadership teams also continue to meet regularly – most still via Zoom - to do their part to oversee the "business" of the Region and to also provide support for our member congregations. There is much to be done to enable the Region to operate smoothly as an integral part of the wider United Church of Canada.

There is a team of 9 Staff members but they are there to provide support and oversight to the various leadership teams - we are ultimately responsible for doing the work and determining the direction of our Region. Many have stepped forward to offer their various skills and talents as members of our 17 Leadership teams but there is always room for more.

The mandate of the Nominations Team is *assist* various teams and clusters to seek out and find members as well as to encourage people to serve as General Council commissioners. Thanks to one and all who currently participate in any way in the work of our Region. Your help is so very much appreciated.

If you have volunteered in the past and are taking a break – thank you so much for your gift of time and talent. If you are a new rep from your Community of Faith or just haven't got around to figuring out how you might serve yet, please call or email any of us on the team for help to discern this. Every new pair of hands lightens the load for everyone else.

Respectfully submitted by Karen McLean, Secretary

## Communications

The Communications Leadership Team continues to deliver effective communications tools, including the EOORC website, the EOORC newsletter, EOORC annual and interim meetings, and any additional correspondence sent out to EOORC members throughout the year.

The Communications Leadership Team welcomed a new member to the team: Takouhi Demirdjian-Petro and we met three times during the year.

The Communications Leadership Team coordinated the promotion and registration for the:

- 2022 EOORC Annual Meeting (online) (May 27 – 28, 2022)
- 2022 Fall Meeting (in person) (Nov 5, 2022)
- 2023 Winter Education Gathering (online) (March 4, 2023)
- 2023 Annual Meeting, in person and online (May 26 – 27, 2023)

Results from the evaluations taken following each of these meetings were generally good, though there are always suggestions for improvement.

Other Communications responsibilities carried out include:

- The EOORC Directory, updated in June and distributed throughout the year
- LLWL list, updated as needed
- Webpage and promotion for the new *EOORC Righting Relations Network*
- Making contact with those Pastoral Charges that are out of touch. This has been mildly successful and there are still some PCs that we've not been able to reach
- A Communications Survey was conducted early in 2023, however, there was such a low response rate that the results can't be statistically reliable

The Communications Leadership Team meets a minimum of four times per year and holds additional meetings as required. The members are the Communications Leadership Team are:

- Lois Leroux
- Lynne Gardiner
- David Patterson
- Takouhi Demirdjian-Petro
- Anita Jansman

Respectfully submitted, Anita Jansman, EOORC Communications, Chair and Secretary, Communications Leadership Team

## Vision and Transformation

Vision & Transformation continues to provide financial support to Communities of Faith within our Region who are seeking to engage in a visioning process as well as those who have a vision that they are seeking to develop.

Over the past year we have received and recommended 19 applications for funding, with 25% of them being multi-year commitments. Funding initiatives were creative and exciting, many of which were developed with the assistance of the Grant Writing workshops that are offered. We are excited to announce that the workshops will once again be offered this fall and hope you will join us so together, new and new-to-you initiatives can unfold.

We congratulate the many Communities of Faith across the Region who received funding and continue to encourage them to share their Good News stories over the coming year. This is an opportunity for your community to discover new and exciting ways to be church and to be encouraged and inspired by how other congregations are expanding their work. The goal of these grants is to give all communities of faith the opportunity to see beyond the barriers of finances and envision what can be done through this grant opportunity. We are fortunate that Janice Peron, a member of the Vision & Transformation Team has taken a lead role in sharing these stories through our Regional newsletter!

We are excited to report that the scope of these successful applications include the totality of our Region and represent projects and programs that support 2SLGBTQIA+ initiatives; new and expanding ways for Camp Awesome to extend its' programs and be accessible beyond urban and suburban settings; support pastoral care and parish nursing programs for communities; and allow for spirituality to be expressed and experienced in creative ways through music and song and diverse in its' form. Beyond these programs and projects, grants were awarded to communities seeking to address mental health well being. We continue to be amazed and enthused by the applications we received.

As with any leadership team within the region, we are supported by a wonderful group of volunteers and a Regional Staff person. The Reverend Dr. Peter Bartlett has been instrumental in this work, both as a resource to the Vision & Transformation Team, and by sharing the possibility of funding with communities of faith. We thank him for his continued work and depth of understanding the importance of visioning into the future.

As Chair, I want to thank the work of the entire team: Jim Allen, Charles Bartlett, Melany Cassidy-Wise, Christine Cross-Barclay, Phyllis MacRae, Sheryl McLeod; Janice Peron, Debbie Poirier. I also wanted to express our heartfelt thanks to Jim Allen, who, at the rise of our AGM will be stepping down from his long-held role as Secretary of Vision & Transformation. His work in this regard has been amazing and is greatly

appreciated. Thank-you Jim! The rest of team will be continuing in this role for the coming year and I would like to acknowledge and thank them for their continued work and dedication.

If you have any questions about the work of the committee or the application process, you are invited to reach out to us through our Vision and Transformation email address: [visionandtransformationEOORC@gmail.com](mailto:visionandtransformationEOORC@gmail.com). We look forward to receiving new applications in the coming year (October 31 and March 31) and being part of the process as you consider meaningful forms of ministry and spirituality in not yet discovered ways!

Respectfully submitted by Reverend Cindy Casey, Chair

## Stewardship

The Stewardship Team of this region is on a mission to remind people that Stewardship is so much more than money. Simply put, Stewardship is striving every day the example Jesus set for us while on earth. Stewardship is our response to God's unconditional love for us by caring for others and the world around us.

The highlight of the summer of 2022 for the Stewardship Team was being able to have a display table once again. It made it also nice to do a presentation face to face instead of on the screen. This first venture out was to the *EOORC UCW Summer Event* which took place August 13-14.

At our September meeting I posed the question "What do we want to accomplish as a team in the coming year. Ray LeBeau suggested that we spend the time acquainting people with the 6 Ts of Stewardship

- ✓ Treasure
- ✓ Time
- ✓ Talent
- ✓ Tissue
- ✓ Terrain
- ✓ Testimony

This is our plan.

1. Starting with Treasure, we have started to write articles for submission to the regional newsletter. Each of us on the team writing about two or three sentences about why that "T" is important to us.
2. Post the 6 Ts of Stewardship on the Stewardship page of the EOORC website
3. In the future we will conduct a workshop on the 6 Ts of Stewardship for the Region

On October 26 we listened to a presentation from the EOORC Affirming Team. The Stewardship Team is strongly in favour of becoming an Affirming region. On behalf of the Stewardship Team Ray Lebeau wrote an article showing our support for the April 19<sup>th</sup> regional newsletter.

At the EOORC fall meeting Saturday November 5<sup>th</sup> at Bells Corners United Church in Ottawa Stewardship once again had a display. I was scheduled to speak but because of time restraints elected to have my remarks posted in the next newsletter.

At every meeting we hear from our staff person Roger Janes Community of Faith Stewardship Support person as to what is new in the Philanthropy Unit at General Council. Roger has been invited to sit on two committees that are a part of the GC Strategic Plan. The first is a team member for the Stewardship Activity under the Growth Objective of the Strategic Plan. The second is a team member for 3.3.2 which is the objective that encourages giving for Mission & Service and will direct the 2025 Annual Giving Campaign. Please feel free to contact him if you have any questions in the area of Stewardship. He is here to help the communities of faith in our region. Phone: [1-800-268-3781](tel:1-800-268-3781) Ext. 2072 Email: [rjanes@united-church.ca](mailto:rjanes@united-church.ca)

Our team is very proud of the fact that we are the only region with a Stewardship Team. Our Team consists of

Carolyn Ruda, Chair (Cornwall), Dave Charles (Gananoque), Charlotte Hoy (Addison), Carolle Dallas-Arbuckle UCW Rep, Nancy Hazen (Nepean), Ray Lebeau (Rockland). Paul Sales who many of you know had to step down from the team in January because of his other commitments and we were sorry to see him go but understand completely about being over committed. Thank you, Paul, for all the years you devoted to Stewardship in its many forms.

Stay tuned to updates from the Stewardship Team in our regional newsletter. Good things are in the works at the Philanthropy Unit.

Carolyn Ruda, Chair

### Licensed lay Worship Leaders Committee

The Licenced Lay Worship Leader Committee has responsibility for the care and oversight of EOOR's 40+ LLWLs and prospective LLWLs who are still in the midst of completing their training program. As it has been over the past few years, due to COVID-19 our LLWLs have not been as busy as in years past, although a number of them have been kept busy with online worship and the occasional in-person worship leadership as restrictions permitted. More Communities of Faith are having in-person worship and our LLWLs are responding as they are able.

Over the past year several of our LLWLs have decided that, after many years of lay worship leadership, that they are "retiring". We thank them for their faithful leadership over these many years. At the same time, we have welcomed several more onboard as new LLWLs.

In the fall of each year, the LLWL Committee is in contact with each LLWL to ensure that all the documentation has been provided to confirm their readiness to be relicensed for continued service. We are pleased to say that the LLWLs have been very prompt in getting all the required paperwork in quickly. In May 2023, the LLWL Committee sponsored an educational workshop: "A Discussion of Inclusivity" which was very well attended. Many thanks to Rev. Jenni Leslie for her leadership in this area.

The LLWL Committee is in contact with our LLWLs as the need arises, and with our prospective LLWLs as they move closer to recognition.

Because of privacy concerns, the list of active LLWLs is not available on the EOORC website, but a list of LLWLs is available by contacting either Anita Jansman [ajansman@united-church.ca](mailto:ajansman@united-church.ca) or Rev. Whit Strong [wstrong@united-church.ca](mailto:wstrong@united-church.ca).

We strongly encourage our Communities of Faith to reach out to our trained LLWLs when pulpit supply is needed.

## Church Extension Committee

### **Report May 2022 to May 2023**

Communities of Faith undertaking projects involving their buildings and facilities may apply to the Church Extension Committee for financial assistance on a shared funding basis. Since becoming part of the Eastern Ontario Outaouais Region in January 2019, 43 projects by Communities of Faith have been supported with a total of \$461,623. in funding.

### **Mandate**

The Church Extension Committee manages investments of currently approximately \$4 million and holds a piece of property valued at approximately \$4 million. This enables us to assist Communities of Faith as follows:

- new buildings, land, and facilities for the purpose of establishing new congregations;
- renovations and upgrades to buildings, equipment, facilities and audio-visual technology projects and for disposal and demolition of buildings and facilities;
- providing suggestions and advice regarding ways to approach and finance their projects;
- providing financial guidance and support through grants, loans or mortgages to cover a portion of the costs; and,
- managing the financial assets and the land holding entrusted to the corporation.

### **Vision Statement**

Our Vision: Striving to support the health and continuance of Communities of Faith throughout the Eastern Ontario Outaouais Region with excellent advice and shared financial support for their projects to repair and renew their physical assets.

### **Assistance Available**

Two types of financial assistance are available to Communities of Faith; a non-repayable grant and a repayable loan or mortgage.

The Church Extension Committee will consider grant applications for qualifying projects up to a maximum project cost of \$50,000. In principle, grants are provided on a matching basis; that is, for each dollar contributed by the Community of Faith, Church Extension will provide a matching dollar, up to a maximum grant of \$25,000. Absent truly exceptional circumstances, this maximum of \$25,000 will be in effect for a particular Community of Faith for a three (3) year period. This cap is regardless of the number of grants made during that period, so for example, there may 10 grants of \$2500, 5 grants of \$5000 or 1 grant of \$25,000 during any three (3) year period.

The Committee also considers requests for financial assistance in the form of a loan or a mortgage for projects that fall outside of the guidelines for a grant. The Committee requests information about the Community of Faith's overall financial situation, typically as provided in their latest Annual Report, sources of funding for the project, and the Community of Faith's proposal for repayment of the loan or mortgage. For loans and mortgages, the Community of Faith and the Committee work out repayment terms which take account of the financial capacity of the Community of Faith.

Information on the Church Extension Committee, the members of its board of directors, and guidelines on how to apply is available on the EOORC website under the Funding Sources menu: Funding Sources - Eastern Ontario Outaouais Regional Council (eoorc.ca).

### **Grants Made by Church Extension – June 2022 to May 2023**

The Church Extension Committee is pleased to have provided financial assistance to 10 Communities of Faith since May 2022. Their projects cover a wide range, including repairs to physical infrastructure, an organ, accessibility ramp, parking lot, heating and electrical systems and assistance with an energy efficiency project. Total financial assistance of \$113,508. was provided in the form of non-repayable grants.

#### **June 2022 – May 15 ,2023**

Northcote United Church, Renfrew	Re-shingling of church roof damaged in the wind storm of May 2022
Burnstown United Church, Burnstown	Repairs to parking lot, re-surfacing
Grace United Church, Gananoque	New boiler, upgrades to heating and electrical system, exit signs, eavestroughs, electronics front door
St. Paul's United Church, Carp	New roof on a section of the church building
Calvin United Church, Pembroke	Cleaning and repair of organ following construction
Glen Cairn United Church, Ottawa	Masonry repairs
Carsonby United Church, Kars	Furnace repair
St. Paul's United Church, Carp	New roof on section of their building
Parkdale United Church, Ottawa	Repair to accessibility ramp
Portland United Church, Portland	Energy efficiency project

### **Remembering Our Directors**

We were deeply saddened by the passing of our President, Graham Campbell in April 2023 who is greatly missed.

### **Contacts**

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David Debenham  
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### Scrivens Baillie

Activities were still affected by the pandemic, and once again we did not commit our total budget available for grants. Both funds have decreased in value but we are continuing our 4% allotment for grants for 2023 which gives us \$23,250.00 for YAYA support and \$23,250.00 for grants.

We have continued to have our meetings on ZOOM which works well for this type of program.

Michael Harris, having moved to England, has stepped down from his position as chair of this committee and I have taken over on a temporary basis. We are in need of new members, particularly of the younger age.

Our thanks to all the workers on this committee which in my view is extremely important in promoting the involvement of the coming generations.

Respectfully submitted,

Malcolm Collins, acting Chair  
Scrivens-Baillie Funds committee

## Networks and Ministries

### Righting Relations Network

The Righting Relations Network is comprised of individuals from nine United Churches, and welcomes more members! The Righting Relations Network formed following some study and discussions on the Truth and Reconciliation Commission's Calls to Action, the subsequent "Calls to the Church" prepared by Indigenous members of the United Church, and an interest in how to deliver land acknowledgments. Jane Dawson, formerly Minister Supporting Communities of Faith, Clusters and Networks with EOORC, invited some interested United Church members to brainstorm on how we could support each other and pursue right relations within our region. Lori Ransom, United Church Animator for Reconciliation, met with the network to talk about how the United Church is organized to address right relations, some current emphases and directions within our church, and recommendations and practices for land acknowledgments.

During 2021-2022, the Righting Relations Network began some informal and more structured visioning to discern its role. The Rev. Dr. Peter Bartlett, Minister for Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks within EOORC, guided us through some exercises to help decide our priorities when choosing how or what to tackle in righting relations with Indigenous people. The outcome can be summarized as follows:

- Our Call is to seek justice alongside Indigenous peoples, as together we are moved by the Spirit in all of its diversity and wonderment.
- Our Vision is to be a consultative, collaborating network, responsive to the calls of reconciliation, through building respectful relationships.
- Our Goal is to embody the practices of Spirituality, Learning, Advocacy, Testimony, Healing, and Radical Hospitality.
- We will work toward our Goal through active Listening, effective Communication, meaningful Engagement, loving Accompaniment, and nurturing Self-Support.

The Righting Relations Network holds monthly meetings. We rotate leadership roles so we all contribute to facilitating, taking notes, doing land acknowledgments and offering prayers. Meetings may be focused on a specific subject or speaker, or loosely structured to provide time for networking amongst ourselves, providing updates on recent and future reconciliation events, and identifying themes for future meetings. So far, our meetings have largely focused on discussing some of the Truth and Reconciliation Commission's Calls to Action for churches, local activities that promote reconciliation, and specific initiatives affecting United Churches in our region.

In January 2023, the Righting Relations Network launched its webpage on the EOORC website. We continue to review ideas for what we could post, and who will be responsible for updating the webpage.

Many United Church members were interested in learning about the Rev. Dr. Teresa Burnett-Cole's research on her Th.D. thesis. Teresa presented some highlights on "Indigenous Gifts to Settler Churches", through a webinar arranged by the Righting Relations Network and EOORC personnel, on January 26, 2023. She discussed her research on three types of Indigenous churches (Christian traditionalists, Ceremonial and Expansive/Intercultural) and shared a list of best practices for welcoming, language, music and worship, congregational relationships and avoidance of cultural appropriation.

At the request of EOORC's Affirm Leadership Team, we held a meeting about being an affirming network within EOORC on March 8, 2023. Affirm Leadership Team members Roxanne Akhtar and Bronwen Harman discussed what it means for the region as a whole to become affirming, and how the process of working on righting relations involves being welcoming of people of all gender identities and sexual orientations, and encourages inclusivity with respect to all marginalized people. Since the Righting Relations Network is focused on Indigenous issues, this network could encourage a broader understanding of two-spirited people and their particular gifts from Creator. We may consider hosting a workshop with a speaker interested in sharing about being two-spirited.

We have taken an active interest in the remit process for establishing an autonomous National Indigenous Organization within the United Church of Canada. Between March 15, 2023 and March 31, 2024, every regional council and pastoral charge will be asked to approve an amendment to the Basis of Union to establish an autonomous Indigenous Church structure. The Righting Relations Network is interested in facilitating a positive outcome for this remit process. The network invited Rev. Dr. Teresa Burnett-Cole to speak about the remit on April 26, and members discussed how we might be able to contact all the pastoral charges in EOORC to provide information on the voting process, and ensure educational materials have been received. We look forward to discussing our network's role on this important matter, with EOORC.

## UCW

Last September, Vice President, Charlotte Hoy and Past President, Linda Stronski attended the National UCW AGM. At this meeting, Barbara Davison was elected President Elect and the Healing Fund was selected as the fundraising project for the next five years.

During the past year, Area UCW groups met either in person or on Zoom for Fellowship and Leadership Days and some groups in these areas were able to start holding some fundraisers. In April, all four Areas held their yearly AGM's, Seaway Valley in Cardinal, Four Rivers in Brockville, Upper Valley in Renfrew and Ottawa on Zoom.

This year Ottawa is hosting the EOOR UCW AGM at Bells Corners United Church on Tuesday, May 9. The speakers for that day will be Ellie and Clarke Topp, who will speak on the topic of a Guaranteed Livable Income.

## Spiritual Care Hospital Ministry (SCHM)

Spiritual Care Hospital Ministry has continued to be largely inactive for the past year due to Pandemic restrictions. Our three ministry teams that normally provide visits and Spiritual Care to United Church patients, have been prevented access to our hospitals for most of the year. The TOH however, began to allow their Spiritual Care visitors to return in November 2022. Clergy were allowed to visit on the request of a patient. The TOH and the QCH hospitals have held virtual Spiritual Care Advisory Committee meetings which our Coordinators attended on behalf of the United Church.

Spiritual Care Hospital Ministry has continued to recruit, and we are pleased to announce that Richard Johnston has joined the General Hospital Spiritual Care team, and Jeremy Geelen has begun work on a survey of hospital Spiritual Care practices in rural areas of our region. Unfortunately two members of our QCH visiting team have now retired.

We enjoyed our first in person meeting of our Spiritual Care teams in the fall of 2022.

Our visiting teams have continued to participate in on line education seminars with the Ottawa Pastoral Care Training Program, and in on-line hospital visitor certification training.

Respectfully submitted, Sandra Copeland, Chair SCHM, EOORC Spiritual Care Hospital Ministry

## The Social Justice Network of the Ontario Regional Councils (SJNOR).

SJNOR is the continuation of the former Social Justice Network of the Ontario Conferences (SJNOC) formed many years ago to coordinate the dialogue between the United Church and Queen's Park on social justice issues. As the process has evolved, the network became a useful forum for the exchange of information on social justice ministries across the province, while continuing its traditional role as a vehicle for coordinating policy-dialogue with the provincial government. The network also serves as the channel for United Church annual support to the Interfaith Social Assistance Reform Coalition (ISARC), an Ontario multi-faith advocacy.

Prior to the change in church governance at the beginning of 2019, the seven former conferences in the province of Ontario agreed unanimously to continue to support the work of the network. Like its predecessor SJNOR is governed through a covenant established among the sponsoring Regional Councils. Each Regional Council nominates two members to SJNOR, of which one is typically a volunteer and the other a member of staff. Charles Barrett and Peter Bartlett currently represent EOORC. Charles is also acting as the current Chair of the province-wide network. The covenant specifies that the Chair may serve for a maximum of two two-year terms.

The SJNOR Covenant specifies that the network will meet at a minimum of twice annually. In addition to the Regional Council representatives, meetings are also regularly attended by General Council Office staff in the Division of Church in Mission, by staff from KAIROS, and by the United Church representative to the Interfaith Social Assistance Reform Council (ISARC). The membership benefits from regular briefings on program activities within these organizations.

Meeting may take place either in person or electronically. The past practice had been to gather at Church House in Toronto. Because of the impact of COVID-19 we continued to meet virtually using Zoom throughout 2022. Our spring meeting took the form of a special social justice workshop open to United Church members from across the province. This event took place on Zoom on May 1, 2022, with more than 100 in attendance, and a very positive reception. Our Fall meeting took place on November 24, following our past practice, and was time to coordinate with the ISARC Religious Leaders' Forum.

Reports on past SJNOR meetings, which provide details of the substantive discussions, are available on the EOORC website or from the undersigned. I am grateful to Dr. Ernie Epp, representative from the Canadian Shield Regional Council, our recording secretary, for producing timely and comprehensive records of our discussions.

Respectively submitted, Charles Barrett, EOORC Representative and Chair of SJNOR

### EOORC – Housing Matters Network



*My people will live in peaceful dwelling places, in secure homes,  
in undisturbed places of rest.” (Isaiah 32:18)*

The United Church of Canada believes every person living in Canada deserves a safe and affordable place to live that meets their needs. Such housing is a fundamental human right. As people of faith, we are called to act justly and advocate for those who face the many challenges that inadequate housing represents.

In our fourth year, we continue to look to our mission: to be a forum for the exchange of information about (in)affordable housing issues around the region—spanning the inner city to rural locations – and sharing ideas and resources about how we as church can be responsive to these issues.

Our working group is made up of Cathy Ashby (House of Lazarus), Dianne Cardin, Christine Froats, David Sherwin and Sue Smarkala, working to identify topics and speakers of interest to the Housing Matters network. Peter Bartlett continues to provide much appreciated input.

This past year we offered three conversations:

May 18, 2022 – ‘Housing Crisis in Rural Eastern Ontario’, Cathy Ashby, Executive Director of Lazarus House presenting. Cathy spoke about the desperate need for affordable housing she sees everyday in her work at Lazarus House.

October 4, 2022 – ‘A Place to Go’, Rev. Dr. Peter Bartlett, Minister for Visioning with Communities of Faith, Clusters and Social Justice and Outreach Networks, EOORC.

Peter spoke about the support he can provide to churches wanting to consider/review their call and their place in the community. Several attendees reached out to continue discussions with Peter.

November 15, 2022 – ‘In Conversation with Miriam Bowlby, Kindred Works’. Miriam spoke about the ways that her organization can work with congregations to leverage their property for new and different uses. Many congregations have approached Kindred Works.

Moving into the coming year, we will look for ways to bring good ideas to a broader awareness. For instance, the House of Lazarus has recently opened the new [South Dundas Community Hub and Warming Centre](#) in Morrisburg, thanks to the efforts of The House of Lazarus and its community partners, especially the Anglican Parish of South Dundas. These partners have implemented an interesting way to support folks without adequate housing. This community space provides emergency housing, kitchen facilities, social service support, quiet space, computers and laundry facilities. We plan to have Cathy Ashby come and share ideas and successes regards this centre in the near future.

Our website is still rudimentary – an area of activity for the coming year. We continue to move slowly to be sure that we can maintain our plans as volunteers.

We welcome all suggestions of interesting ideas and topical speakers – and new members for our working group.

Respectfully submitted by Sue Smarkala

### Multifaith Housing Initiatives (MHI)

Thank you for your support of Multifaith Housing Initiative. So far in 2023 we have 22 United Churches as Members, including the Eastern Ontario Outouais Region itself. With \$100 membership per year, we demonstrate our commitment to affordable housing which is safe, supported, well maintained and administered. It is one way to be actively involved in affordable housing; you could also volunteer, fundraise and/or promote MHI and its social justice work. You could invite a speaker to come and talk to your community about MHI at a time convenient to you. We encourage you to become a member of this wonderful organization.

Every year, MHI hosts Tulipathon, a walkathon fundraiser at Dow's Lake. MHI's 70+ faith group members are invited to walk among the tulips and raise money for the tenants who live at MHI. As always, 100% of net proceeds go to the MHI subsidies program. MHI provides more than \$400, 000 in subsidies to our tenants every year. Please consider joining for the Walk (tomorrow- May 28) or make a donation before the end of June. For information check out [www.multifaithhousing.ca](http://www.multifaithhousing.ca) or call 613-686-1825.

In recent years, EOORC has supported Veterans' House- The Andy Carswell Building with donations, quilts and shawls. This has been greatly appreciated! The Community Kitchen contains a lovely plaque recognizing the significant financial support from EOORC. The Remembrance Day service there on November 11 is very special, as they all are! As of 2023, Veterans' House-ACB is managed by Veterans' House Canada. Four more Veteran's Homes will be built across the country. All Veterans' Houses will be managed by the brand-new charitable organization – Veterans' House Canada.

Multifaith Housing Initiative was proud and delighted when, on January 20, 2022, the National Capital Commission announced Dream LeBreton as the successful proponent to develop the “Library Parcel” of LeBreton Flats. This project will build 601 new residential rental units -- 247 of them affordable. MHI

will own and operate 130 of the affordable units, ranging from 1-3 bedrooms. These affordable units will serve the priority populations identified in Canada's National Housing Strategy: Algonquin and other Indigenous peoples, veterans, recent immigrants, women and children, and adults with cognitive disabilities. The two buildings, which will be 30 and 35 storeys, will include a mix of affordable and market units and will have a gathering circle located prominently between them. It is our hope that EOORC will fundraise for 31 units that will be designated for Indigenous individuals or families. More information will be forthcoming in the fall, including a worship service planned in conjunction with Rev. Dr. Teresa Burnett-Cole. It will be similar to the *United We Stand* service prepared in support of Veterans' House – available for all to use.

It has been our pleasure to represent the Eastern Ontario Outouais Region of the United Church with MHI. Sincerely,

Dianne Cardin ( EOORC representative to MHI)

Sue Smarkala ( United Church rep to the MHI Board and Chair of the MHI Board)

## Colleges

### Atlantic School of Theology

Annual Report to Ucc Regional Councils

April 2023



Greetings and grace to you as you convene for your Regional Council meeting. May that time nourish and sustain you, as you build up the church and enjoy the goodness of *being* the church.

I am pleased to report that AST has experienced several interesting events and changes in the last year. Here are a few of them.

In the summer of 2022, and for the first time since 2019, we were able to have our summer MDiv students take their courses in person and occupy rooms at the campus residence. I had several opportunities to meet with students both as a group and individually. They were pleased to meet faculty and fellow students in person and to share worship, meals, and recreation with their colleagues.

As the Fall 2022 term began, our courses were offered remotely or in hybrid (both virtually and in-person) form. As none of our own students applied for residence, all our rooms were rented to international students from other institutions in the Halifax area. However, we maintain a policy of preferential availability for AST students. In the meantime, we are remaining true to the fundamental values and mission of AST by reaching out to those who would have to pay much more for accommodations or would be unable to study in Halifax because of a lack of rental spaces.

In other good news, the Province of Nova Scotia has provided AST with a grant of \$3M to renovate and upgrade our residence facilities, work that is long overdue. The funds will allow us to repair brickwork, install new plumbing, make wi-fi system updates, and upgrade shared kitchen and bathroom facilities.

At the May 2023 Convocation, the first cohort of students in the Diploma in Missional Leadership (DML), all of whom are affiliated with the United Church, will graduate from this new program. The next cohort of the DML will begin in early 2024. This learning opportunity will be available to persons from all

denominational backgrounds as we build a new complement of ecumenical partners in mission. AST is currently in the last stages of the formal application processes to launch a Bachelor of Theology degree program. The key purpose of the Bachelor of Theology degree is to increase accessibility to higher education in theological subjects. Those who desire postsecondary education specifically in the theological disciplines but lack an undergraduate degree will benefit from this new degree. A direct-entry undergraduate degree option will assist them in their vocational and educational goals.

A key element of the Strategic Plan adopted by the AST Board in February 2022 is collaboration with Saint Mary's University (Halifax) as part of the now twenty-year old Memorandum of Understanding between our two independent institutions. In the past year, we have integrated our student information infrastructure into the Banner system at SMU. That project, funded by the Nova Scotia government through the NS Council of University Presidents, is almost complete. The initiative has provided significant benefits to our students, faculty, and staff. It has allowed AST to move from paper-based to IT-based processes for handling many things, from course registration to student records and course changes.

We will see some significant leadership changes at AST over the next several months. The Presidential Search Committee (even as this is being written) is nearing the end of its work to find a candidate to propose to the Board as AST's new President. As well, a second search committee is in the process of seeking a new Academic Dean to succeed Rev. Dr. Rob Fennell who has served in that role since 2017. His outstanding contributions to the university have earned him a well-deserved sabbatical which will begin this summer. Finally, Rev. Dr. Linda Yates succeeds Dr. Peter Secord as Chair of AST's Board of Governors.

We would like to express deep gratitude to our partners in The United Church of Canada—the General Council, the Regional Councils, the Board of Governors of Pine Hill Divinity Hall, and the local churches, leaders, and ministers—who support AST's work in a variety of ways. Financial support from the General Council and Pine Hill Divinity Hall are critical to our capacity to function as a university focused on theological education for ordered ministry candidates and lay leaders. The local churches support AST through discernment processes for potential ministry candidates, by encouraging lay people to continue their lifelong faith learning, by calling and supervising our graduates who serve your congregations, and by your vital and deeply valued financial support. If your Community of Faith has not yet made a gift to AST this year, I ask you to consider doing so in the next month or two.

AST continues to seek to be responsive to the emerging needs of the church and society as we serve together in God's world. In this, we are grateful to be your partners.

In Christ,  
Dr. Tim O'Neill, Interim President, Atlantic School of Theology

### Centre for Christian Studies – 2022 A Year of Anticipation and Adjustment

2022 for The Centre for Christian Studies was a year full of preparation, anticipation, and adjustment. It began with the departure of David Lappano (former program staff) and Michelle Owens (former principal). It set the stage for two search teams to look for new staff. Meanwhile, Ken Delisle served as the interim principal for most of the year until the arrival of the new principal. Through several months of internal

preparation, discussion, and searching, CCS now has new Program Staff Alcris Limongi and Alan Lai; the new principal. They both started in the month of October.

Alcris Limongi came to CCS from Parkdale United Church in Ottawa, where she served as the Minister of Pastoral Care. Alan came from Vancouver, where he was the minister serving South Arm United Church in Richmond. Alcris originally came from Venezuela, and Alan, Hong Kong. Together, they bring intercultural perspectives and years of leading anti-racism and intercultural learning to the CCS community. Covenanting service for Alcris and Alan were conducted on November 23<sup>rd</sup>, at Westworth United Church in Winnipeg.

With the assemble of the new team complete, the staff spent the last few months of the year building new relationships and sharing ideas and practices. The spirit of exploration and relationship building was high. With Alan's photographic and video production skills, CCS has begun to post more updates and videos on the school's Facebook page and YouTube channel.

While the searches were going on most of the year, CCS's programs and operation continued smoothly with dedicated staff and volunteers. CCS continues to offer courses online and in-person, which included: Power and Privilege, Ages and Stages, Ministry as Community-building, Health, Pain, & Trauma. CCS Fridays is a series of free, one-hour online workshops and discussions offered mostly once a month to connect friends and the wider community. On April 3<sup>rd</sup>, during the Annual Service of Celebration, Aileen Urquhart was awarded the Companion of the Centre Award.

Financially, CCS continues to rely on the commitment of the denomination and generous donors who believe in the mission of the school. Lori Stewart, our Development Coordinator, has done a fantastic job connecting with donors and applying for grants and funding. While denomination funding is decreasing, and Endowment portfolio is not as promising as before, we are committed to working towards financial sustainability. We are thankful that many of our donors remain committed to diaconal education and bless us with extraordinary generosity in 2022. CCS is anticipating major Endowment fundraising campaign in the coming years.

There is no doubt the pandemic has challenged the school on many fronts, including programming, student enrolment, marketing, and so on. It disrupted more than just in-person gathering, but also concepts of theological education, teaching, learning, and service in the world. However, the process of rebuilding has begun.

We are blessed with collaborative, generous partners, including:

- Anglican and United Churches
- Diakonia of the United Church of Canada
- Anglican Deacons
- Diakonia of the Americas and Caribbean
- Diaconal Mentors, Field Placements, Learning Facilitators, Local Committee members, Council and Committee volunteers
- St Andrew's College
- St Stephen's College
- Sandy Saulteaux Spiritual Centre
- Strategic Charm (social media managers)

Our Yearbook, Financial Statements, and Annual Report may be found at:

<http://ccsonline.ca/wp-content/uploads/2023/01/2022-Year-Book.pdf>

Respectfully submit,

Rev. Dr. Alan Lai, Principal

## St. Andrew's College

To our beloved friends in Christ: greetings from St. Andrew's College in Saskatoon!

As we journey into 2023, we are filled with gratitude for the unwavering support and encouragement of our Regional Councils. The past few years have been challenging, and we are mindful of the pain and loss that we and the world have experienced. We are also excited by the new opportunities that lie ahead, and we are humbled by the presence of the Holy Spirit in our midst at St. Andrew's College.

One of the most significant reminders we rediscovered, during the pandemic, is the importance of community. We are now sharing our building with the other two schools of the Saskatoon Theological Union, (Lutheran Theological Seminary and the College of Emmanuel & St. Chad) and we have entered into a Covenant of Commitment, which marks a profound level of cooperation between us. This renewed relationship enables us to support one another, so that each partner's unique denominational gifts contribute to our collective ability to do more than we could on our own. We hope that our ecumenical boldness will inspire faith communities in every denomination to explore creative and courageous ecumenical partnerships as well.

We are thrilled to announce that we are finalizing the development of our renewed **Master of Divinity** and **Master of Theological Studies** degree programmes. Both programmes will be available in an intensive format, and St. Andrew's students can complete the entire learning journey from their own contexts without having to relocate. Our programmes are deeply ecumenical, shared across all three schools, and involve the collaboration of faculty from different denominational traditions and theological disciplines. We look forward to welcoming our first cohort of students for these innovative programmes, beginning in the fall of this year.

We are also pleased to report that we have recommitted to offering our **Doctor of Ministry** program, and we have already received applications for the fall cohort. Additionally, we continue to enjoy hosting the **Designated Lay Ministry** programme at the College, while we await further word from General Council about its future.

There's so much happening at our College right now, but we wouldn't want to miss talking about the **Lifelong Learning Pathway** we've been developing. It has been researched and developed over the past two years, and we're currently testing it with a pilot project of eager learners. This new programme opens the great privilege of theological and spiritual reflection to a wider community of learners beyond our traditional degree programmes. Whether you're exploring Christian discipleship through leadership in your faith community or in the wider society, or seeking paths of wisdom in other spiritual traditions, our certificate programmes (*Leadership in the Faith Community*, *Leadership in the World*, and *Spiritual Exploration*) create new possibilities of study.

Our new Lifelong Learning Pathway prioritises your own learning goals and pairs you with your own educational guide. We'll help you identify educational resources and opportunities, develop a personalised learning plan, and build a portfolio of reflective work. You will progress at your own pace toward the competencies described in your chosen certificate. This unique new programme is perfect for seasoned pastors seeking continuing education, lay leaders who want to engage in theological work to enhance their ministries and vocations, and the spiritually curious wisdom-seekers who will benefit from a flexible and supportive framework of reflection. Regardless of your previous formal education, St. Andrew's Lifelong Learning Pathway opens up a treasure-trove of theological and spiritual exploration to anyone who desires it!

As you can see, we're at a very exciting place in our history. The challenges of the past few years have unleashed our imaginations and propelled us into God's future. We believe that there are opportunities waiting for us that are greater than we could ask or imagine, and we invite you to continue to support us, pray for us, and indeed join us as we take theological education that embodies compassion, hope, and justice into a new century of faithful discipleship.

Please reach out to us if you have any questions at all, at [principal.sac@saskatoontheologicalunion.ca](mailto:principal.sac@saskatoontheologicalunion.ca). If you would like to know more about our academic or lifelong learning pathways, feel free to contact Shawn, the College Recruitment Officer, at [shawn.sanfordbeck@saskatoontheologicalunion.ca](mailto:shawn.sanfordbeck@saskatoontheologicalunion.ca). And we would be more than happy to receive your financial support! Contact our College Secretary at [collegesecretary.sac@saskatoontheologicalunion.ca](mailto:collegesecretary.sac@saskatoontheologicalunion.ca) for a list of development opportunities and ways to give.

As we walk together in ministry, may the Spirit continue to bless and guide you!

On behalf of the St. Andrew's Community, Yours in Christ,  
Rev. Shawn Sanford Beck, Recruitment Officer & Dea. Dr. Richard Manley-Tannis, Principal

## The United Church Studies Program at Montreal Diocesan Theological College Report to the East Central Ontario Regional Council February 2023



### **Forming a new ecumenical college**

The amalgamation of The United Theological College (UTC) and Montreal Diocesan Theological College (Dio) in 2022 is the culmination of five years of planning and collaboration. The process has called for courage and risk, letting go of the past, vision, prayer and discernment, and a deep commitment to ecumenical collaboration.

In September 2022, Montreal Dio amended its constitution to provide for United Church participation in its governance and agreed to ensure the continuity of United Church theological education in Montreal, under the working name of **United Church Studies at Dio**. It is now required that one-third of the Dio Board be members of the United Church of Canada. The position of Director of United Church Studies was created to support ministry formation in a United Church tradition and ensures that United Church-affiliated students meet requirements for United Church Testamur. Montreal Dio is now an *ecumenical* institution forming students for ministry in the Anglican, United Church, and other traditions, in partnership with the Montreal School of Theology and McGill University.

We are encouraged by the continued growth and increasing diversity of our student body. Over half the United Church-affiliated students are francophone or fluently bilingual, most were born outside North America, and over 85% of them are newcomers to the United Church and to Canada. Outside of our regular degree programs we offer courses for Admission Ministers and a week-long residential orientation program for leaders new to the United Church. These programs are intercultural in nature, opening us up to conversations and relationships that nurture our growth as an institution with regards to justice and spirituality. This rich diversity of language, culture, and tradition is changing us and the church – informing how we teach and learn, how we converse across differences, including theologically, and how we experience God’s spirit in our midst.

### **Courses and Events for Lifelong Learning and Ministry**

The amalgamation of UTC and Dio has enabled us to expand our offerings and extend the reach of our programs for lay people and ministry personnel. We are focusing on programs that support a renewed and vibrant church and that help people grow in faith and in leadership.

### ***Open Enrolment Courses Winter 2022 to Spring 2023***

These online courses are offered for four to six weeks. Often, groups from congregations take the course together. We offered 9 courses this year on various topics related to the Bible, spiritual formation, and Christian leadership and attracted over 120 participants from across the country.

### ***What Next for the Church: Congregational Ministry in a Pandemic Shaped World***

*October 29, 2022.* Day-long, in-person conference with The Rev. Dr. Tim Dickau and ecumenical panelists.

### ***Conflict Resolution Jesus Style***

*February 9, 2023.* Day-long in-person event with The Rev. Susan Brasier, J.D., and The Rev. Dr. Karen Petersen Finch.

### ***Formation for French and Bilingual Ministry***

One of our key areas of focus this year has been equipping the church to minister in the unique context of Quebec and strengthening French ministries across the United Church. This includes a partnership agreement with *La Table des ministères en français* of the United Church which helps us to support ministry formation for francophones. We have also expanded our program for bilingual ministry by hiring a dedicated program director to oversee French formation for students and implement the revised *Certificate in Bilingual Ministry* program. In May of 2023, we will be offering a week-long *French for Ministry* intensive course designed to strengthen the linguistic competence and cultural know-how of those working in French or bilingual ministry and pastoral contexts.

### ***Montreal Mission Internship***

In summer 2022, Dio launched the Montreal Mission Internship, a 9-week program for 18- to 25-year-olds that combines social service work with theological reflection and intentional community. Last summer, thirteen young adults from across the country came to Dio to put their faith into action and explore a call to Christian ministry beyond the walls of the church. Applications are now open for the 2023 program, which has been expanded to host 18 participants.

### ***United Church Orientation Learning Circle May 2022 and May 2023***

A week-long residential event was held in Montreal from May 30 to June 3, 2022 for United Church Admission Ministers to learn the historical and theological context of the United Church, the core values,

structures, policies, and vision; and to help the church live out its commitment to anti-racism and intercultural community. This event will be offered again in May 2023 to an expanded cohort of leaders, lay people, and ministers who are new to the United Church.

### **Plans for 2023**

In addition to our regular programming and courses, Dio will begin to develop a long-term plan for its future as a renewed ecumenical institution. In the face of challenges and transitions within and beyond church walls, the college will seek to discern its role and the ways it will continue to form leaders for a vibrant future church.

## Emmanuel College



**EMMANUEL COLLEGE**  
OF VICTORIA UNIVERSITY IN  
THE UNIVERSITY OF TORONTO

Dear Friends:

On behalf of Emmanuel College, I want to bring greetings to your region as you meet this spring season. I pray that your meeting goes well and that you experience God's presence and blessing in this important work of the church. **My name is HyeRan Kim-Cragg and it is my privilege to bring you greetings as Emmanuel's Principal.** I come to this role as the Timothy Eaton Memorial Church Professor of Preaching and an ordained member of the United Church of Canada. My term began July 1, 2022. I hope to see you in person in the near future and share good news of Emmanuel College with you and hear good news of this region's wonderful ministry.

### *Faculty Compliment and Faculty on the Road*

Some good news from Emmanuel College is that **we have embarked on three new faculty searches.** One in United Church of Canada studies (tenure track) another in Spiritual Care and Practical Theology (tenure track), and the other in Buddhist Spiritual Care and Counselling (teaching stream). These searches are complete and by the time of your meeting should be announced. These faculty complements will enable us to cultivate students to become conscious and compassionate scholars and equip them to become competent and committed leaders in the United Church and beyond.

The current faculty is keen to go out into different communities of faith, promote Emmanuel and share their scholarship and wisdom. Andrew Aitchison as Admissions Counsellor and Recruitment Coordinator will be a liaison connecting faculty with communities. Please let him know if your communities want to invite our Christian, Muslim or Buddhist faculty. That would be so wonderful.

### *Back in Person: Buzzing with Joy and in Gratitude*

Emmanuel College was back in person after two long and challenging pandemic years online. We had a heart-warming in person orientation with close to 100 new and "returning" students who had never been to the college. We held a special fall graduation celebration for those who convocated online in 2020 and 2021.

Spiritual and religious practices on Wednesday are alive and well and were offered Monday through Thursday with the leadership of Spiritual and Community Life Coordinator, Beth Ann Fisher, through the leadership of our first ever Interfaith student Spiritual Life team who is taking a year-long course "worship and ritual leadership practicum" with instructor, the. Rev. Dr. David Kim-Cragg.

### *Hybrid Master of Divinity Program*

Building on our experience of remote delivery throughout the pandemic, our Master of Divinity program has been approved by the University of Toronto to be offered in a hybrid mode of delivery. This means that up to two thirds of the degree can be done online. We are excited as we hope this will reach more prospective students outside of the Greater Toronto Area.

### *All Members of EM Re-Connected and Networking*

One of my priorities as principal is to re-connect all members of the College as we emerge from many years apart. We are anticipating many wonderful anniversary celebrations and reunions with the UCC's 100<sup>th</sup> anniversary in 2025 and EM's 100<sup>th</sup> anniversary in 2028, so keep an eye out for our various events to celebrate these historical milestones.

### *Gardening Project*

Another goal I am focusing on as principal is the land on which we are located. Concurring with Victoria University's strategic framework on sustainability, and commitment to right relations with Indigenous communities which is laid out in the EM strategic plan, I am seeking to create a garden with the participation of the Indigenous community and to remove the lawn grass from our courtyards. This idea has generating some excitement and we received a starting grant from the United Church Foundation's Seeds of Hope to get us started! So please stay tuned and feel free to share your ideas and spread the news. it is my hope that the courtyard where the crucified woman statue is standing will be dug up next spring!

### *Financial Support*

**Emmanuel College continues to provide significant financial support to students.** Through the John W. Billes Fund, Emmanuel continues to provide 100% of tuition coverage to all domestic students who are registered full-time in the M.Div. program and who are engaged in The United Church of Canada's candidacy pathway process. All incoming domestic full-time students are eligible for our **Entering Theological Education grant, which offers 50% tuition coverage to their first year courses.** For more information about studying at Emmanuel College and about the financial support available for all Emmanuel programs, whether one is studying full-time or part-time, please contact Andrew Aitchison, [emmanuel.admissions@utoronto.ca](mailto:emmanuel.admissions@utoronto.ca).

**Emmanuel is offering an increasing number of Continuing Education events online.** These events are offered through the Centre for Religion and Its Contexts (CRIC). This coming academic year will feature again "The Things They Didn't Teach Me in Seminary" Seminar Series, which was developed to bridge the gap between academy and church. M.Div. students could take this series for credit, while engaging with continuing education participants who were ministers in the field. A list of upcoming offerings are found on the Emmanuel College web site at <https://www.emmanuel.utoronto.ca/the-centre-for-religion-and-its-contexts/continuing-education-events-and-courses/>. For further information about these events please contact Shawn Kazubowski-Houston: [ec.events@utoronto.ca](mailto:ec.events@utoronto.ca).

### **Please follow us on social media:**

Facebook: @EmmanuelCollegeofVic  
Twitter: @EmmanuelColleg2  
Instagram: @emmanuelcollegetoronto  
Youtube: @EmmanuelCollege1

If you have questions or are seeking further information about Emmanuel College, please be in touch with us or explore Emmanuel: <http://bit.ly/exploremmanuel>.

Yours sincerely,  
Rev. Dr. HyeRan Kim-Cragg, Principal  
Timothy Eaton Memorial Church Professor of Preaching

## Representative of the General Council Office



### Rev. Michael Blair, General Secretary

Rev. Michael Blair serves the General Council of the United Church of Canada as the General Secretary, a role he began, November 1, 2020. He is the first person of African descent to serve in this role in the United Church.

In his time at the General Council Office, he has served in a number of capacities including as Executive Minister for Ethnic Ministry; and Executive Minister, Church in Mission. Before joining the General Council staff, Michael served as the Executive Director of the Toronto Christian Resource Center (CRC) in Regent Park, Toronto. Michael previously served as a congregational minister of a number of Baptist churches in Toronto and St. Catherine's, Ontario; a staff member with Interservice Christian Fellowship at the University of Toronto, and as a community chaplain with the Ontario Multifaith Council's Reintegration Program.

Michael serves as Chair for the Mission from the Margins working group of the Commission on World Mission and Evangelism. In 2021, Michael delivered the Gandier Lecture at Emmanuel College, on the theme of Becoming the Beloved Community. He also recently contributed the Afterword to For the Sake of the Common Good, a collection of essays in honour of Lois Wilson, one of his mentors.

Born in Jamaica, Michael is a graduate of Ontario Bible College (Tyndale), University of Waterloo and Wycliffe College, Toronto School of Theology, University of Toronto. He is the father of two adult sons.

Michael enjoys photography in his spare time.

## Retirees



[Rev. Catherine Grant](#)

My service in the United Church began as Associate Music Director at Parkdale United in Ottawa in 1981. Working as a church musician had many crescendos of love, deep friendships, and laughter. I served as Minister of Music at Brockville's Wall Street United from 2001 – 2012 and those years brought many gifts and changes to my life (including an unexpected godchild!). In 2012, I was called in a new direction and went to share some joyful noise through the M.Div. Program at Queen's Theological College. After much learning and growth in my student internship at Rideau Pastoral Charge, I was called by Trinity United Church, Verona and ordained in 2018. It has been a great pleasure to serve the Trinity congregation as Rev. Cat. My vocation in the United Church has brought humility and joy to my life. I look forward to where the Holy Spirit leads me next.



[Rev. Grant Dillenbeck](#)

Grant was raised on a farm near Napanee, Ontario and attended Grace United Church in Napanee where he was greatly influenced by his involvement in the youth ministry there. With the encouragement and support of his home church minister, Rev. Guy Case, he sensed a call into ministry and was recommended as a candidate by his home congregation and Belleville Presbytery. Grant attended Queen's University in Kingston where he obtained a B.A. in Sociology and a Masters of Divinity. At convocation from Queen's Theological College, Grant received the Heeney, Waddell, Leitch academic award which his father-in-law, the late Rev. Dr. George Richardson, had received 25 years before. During his time at Queen's Grant gained an awareness of global justice issues and was involved in peace and human rights organizations, including being the chair of the Kingston Amnesty International group. A week after ordination Grant married Ruth Richardson and they travelled to Alberta where Grant had been settled to serve the United Churches in Turner Valley and Black Diamond, southwest of Calgary. Grant chaired the Division of Church in Society for Alberta and Northwest Conference, was on the Executive of Conference, and attended the meeting of General Council in 1986. In 1990 Grant and Ruth moved to Ottawa, bringing them closer to family. Grant served 11 years in team ministry at Bells Corners and as Intentional Interim Minister at Riverside and MacLeod-Stewarton (now Centretown), United Churches, before being called to Stittsville United in 2005 where he served for 17 years before his retirement. While in Ottawa Grant was very involved in many capacities in the Ottawa Presbytery, including serving a term as chair. On several occasions Grant travelled with youth and adults to Nicaragua where they visited churches and organizations receiving support from the United Church Mission and Service Fund, as well as assisting in constructing schools and houses. Grant had the opportunity to travel to India with his wife Ruth who was working on an immigration mentoring project through Algonquin College. While in India Grant visited the head office and several mission projects of the Church of North India, which is a partner church of the United Church of Canada. For the last several years of his ministry Grant chaired the Kanata Stittsville

Refugee Sponsorship Group and helped support several families coming to Canada. He was also part of the Spiritual Care in Secondary Schools program regularly attending the Diversity Group at Fredrick Banting Alternative School along with Rev. Doug Kendall of St. Andrew's Presbyterian Church, for which they received the Community Partnership Award from the Ottawa Carleton District School Board in 2019. Due in large part to the COVID 19 pandemic the final two years of Grant's ministry were among the most challenging, which confirmed his sense that this was the right time to retire, which he did in October 2022. Grant has become a Voluntary Associate Minister at Zion-Memorial United Church in Carleton Place and with the many challenges facing the church today, Grant plans to focus on offering support to his colleagues in ministry. Grant feels a great sense of blessing, satisfaction, and gratitude for his time in ordained ministry and thanks all of those who have worked with and supported him along the way, especially his wife Ruth. In the coming months and years Grant looks forward to spending more time canoeing, camping, gardening, visiting with family and friends, travelling with Ruth, and embrace whatever else may be in store.

### Rev. Phyllis Dietrich

Phyllis Dietrich was born on a farm in southwestern Ontario and has been a lifelong member of The United Church of Canada.

She went to school in that area and eventually became a candidate with the London Conference (the place where they honed and hounded candidates, to become the ministers we are today).

Before entering the ministry, she worked in Outpatient psychiatric work with the Windsor Western Hospital Centre in Windsor, ON. This employment experience became instrumental in her work for the past 39 years...with The United Church of Canada.

During that time she was always eager to stop making lateral moves in calls to the ministry. She found one in her last placement with The Genesis Cooperative Community, in eastern Ontario. This has been the 'brain-stretcher' that many clergy needs. She has been to many pastoral charges across Ontario, as well as face-time with folk in two of the prairie provinces, talking with church groups in need of finding another way to continue ministry in their communities. It has been very uplifting, making ministry available to congregations, and talking with them about new and innovative ideas that might take place. Surprisingly, cooperative ministry (or collaborative ministry) has 'caught on' in many places.

She's retiring as of June 2023.



Debbie Poirier, DLM

Grant was raised on a farm near Napanee, Ontario and attended Grace United Church in Napanee where he was greatly influenced by his involvement in the youth ministry there. With the encouragement and support of his home church minister, Rev. Guy Case, he sensed a call into ministry and was recommended as a candidate by his home congregation and Belleville Presbytery. Grant attended Queen's University in Kingston where he obtained a B.A. in Sociology and a Masters of Divinity. At convocation from Queen's Theological College, Grant received the Heeney, Waddell, Leitch academic award which his father-in-law, the late Rev. Dr. George Richardson, had received 25 years before. During his time at Queen's Grant gained an awareness of global justice issues and was involved in peace and human rights organizations, including being the chair of the Kingston Amnesty International group. A week after ordination Grant married Ruth Richardson and they travelled to Alberta where Grant had been settled to serve the United Churches in Turner Valley and Black Diamond, southwest of Calgary. Grant chaired the Division of Church in Society for Alberta and Northwest Conference, was on the Executive of Conference, and attended the meeting of General Council in 1986. In 1990 Grant and Ruth moved to Ottawa, bringing them closer to family. Grant served 11 years in team ministry at Bells Corners and as Intentional Interim Minister at Riverside and MacLeod-Stewarton (now Centretown), United Churches, before being called to Stittsville United in 2005 where he served for 17 years before his retirement. While in Ottawa Grant was very involved in many capacities in the Ottawa Presbytery, including serving a term as chair. On several occasions Grant travelled with youth and adults to Nicaragua where they visited churches and organizations receiving support from the United Church Mission and Service Fund, as well as assisting in constructing schools and houses. Grant had the opportunity to travel to India with his wife Ruth who was working on an immigration mentoring project through Algonquin College. While in India Grant visited the head office and several mission projects of the Church of North India, which is a partner church of the United Church of Canada. For the last several years of his ministry Grant chaired the Kanata Stittsville Refugee Sponsorship Group and helped support several families coming to Canada. He was also part of the Spiritual Care in Secondary Schools program regularly attending the Diversity Group at Fredrick Banting Alternative School along with Rev. Doug Kendall of St. Andrew's Presbyterian Church, for which they received the Community Partnership Award from the Ottawa Carleton District School Board in 2019. Due in large part to the COVID 19 pandemic the final two years of Grant's ministry were among the most challenging, which confirmed his sense that this was the right time to retire, which he did in October 2022. Grant has become a Voluntary Associate Minister at Zion-Memorial United Church in Carleton Place and with the many challenges facing the church today, Grant plans to focus on offering support to his colleagues in ministry. Grant feels a great sense of blessing, satisfaction, and gratitude for his time in ordained ministry and thanks all of those who have worked with and supported him along the way, especially his wife Ruth. In the coming months and years Grant looks forward to spending more time canoeing, camping, gardening, visiting with family and friends, travelling with Ruth, and embrace whatever else may be in store.

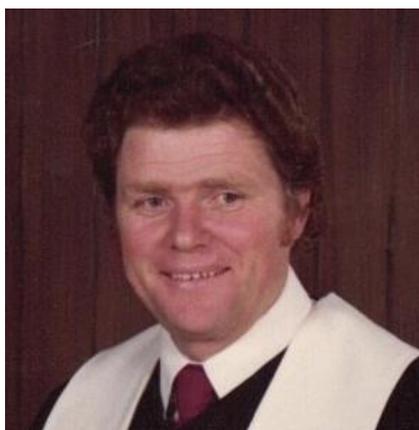
## Memorials



Rev. Norman Baines

1945-2022

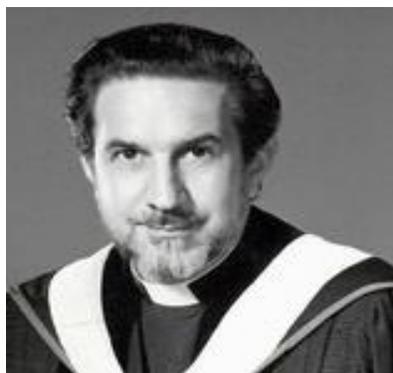
Rev. Norman Baines was a familiar face to many in the United Church, especially within M&O Conference. Over his many years of ordained ministry, he served numerous pastoral charges: Upper Stewiack-Springside, Bridgenorth, Otterville, Kingsley-Birdton, Orleans, Manotick, Wakefield, Cardinal, Cardinal-Johnstown. Norm was also ready to step into the breach whenever ministerial help was needed. He will be remembered and missed by many.



Rev. Dr. Walter Oskar Wilhelm von Boetticher

1936-2022

Reverend Dr. Walter von Boetticher passed away on November, 17, 2022 at the age of 86. Walter was born September 15, 1936 in Riga, Latvia as a German citizen. He immigrated to Canada with his parental family in 1951 to the Eganville area and obtained Canadian citizenship in 1951. He was called to a life of ministry and is a graduate of: Toronto Bible College (1960) Bachelor of Theology (B. Th.), Waterloo Lutheran University (1963) Bachelor of Arts (B.A.), Queen's Theological College (1966) Master of Divinity (M. Div.), Toronto School of Theology (1981) Doctor of Ministry (D. Min). Officially ordained to the United Church of Canada in 1966, Walter continued a life of service in Saskatchewan, Verona Ontario, Baltimore Ontario, Bridgenorth Ontario with a final charge in Renfrew Ontario retiring in 1996 to a home on Golden Lake, Ontario.



Rev. William Keith Hudson Eddy

1927-2022

Rev. Keith Eddy passed away on July 22, 2022 at the age of 94. His ministry spanned 69 years and he served numerous pastoral charges in Quebec (M&O Conference).



### Rev. Irvine Johnston

1925 – 2023

Rev. Johnston passed away on February 11, 2023 at the age of 98. He devoted his entire life to the United Church of Canada. His first charge was Inverness, followed by Ormstown, and Shawville, Quebec then Trinity United Church in Napanee, St. Andrews in Sault Ste. Marie, and Cookes- Portsmouth in Kingston before retiring back to Napanee.



### Rev. Alexa Jasmine McDonald

1954 - 2019

Rev. Alexa McDonald passed away in Perth, Ontario on April 15, 2019 at the age of 65. Alexa was well loved and admired by her many friends. Alexa achieved a Masters of Divinity degree as well as a Masters of Social Work degree and she enjoyed her vocation as a Social Worker for Lanark County Mental Health, located in Smiths Falls. Alexa will be forever remembered as a special woman in every sense of the word.



### Rev. George Mossman

1932 - 2021

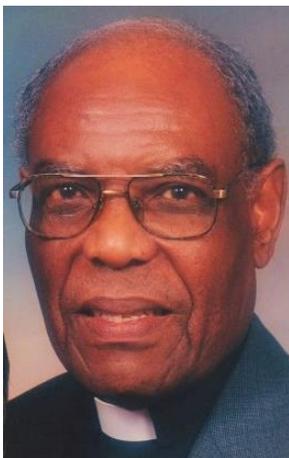
Rev. George Mossman died in hospital in Midland, ON on March 15, 2021. George had a long career as a United Church minister and as a social activist. George was always concerned about social justice and fighting for the underdog. Prior to his ministry in Nova Scotia, George lived over three years in Edinburgh, Scotland where he studied at New College. After Edinburgh, George's life journey took them back to NS, Fredericton, Chicago, and Edmonton and then retirement in Nova Scotia.



Rev. B/Gen Stanley  
McColeman Parkhouse  
1923 – 2022

Rev. Stan Parkhouse died peacefully on December 8<sup>th</sup> at the Rideau Veteran's Residence . Born in Pembroke, Ontario, he grew up in Fergus, Ontario where he attended public school and high school. In 1942 he enlisted in the Royal Canadian Air Force where he trained as an Air Navigator. He went overseas in 1943 and served first as a

navigator on Wellington bombers based in Tunisia, then assisted in the training of aircrews in England and Scotland. Following the war, Stan attended Victoria College (U of T) and Emmanuel College. After obtaining Bachelor of Arts and Bachelor of Divinity degrees, he was ordained by the United Church of Canada in 1951 and served the Levack, Ontario Pastoral Charge until 1953, when he re-enlisted and entered the Canadian Forces Chaplaincy. For the next 28 years, Stan and Jean served congregations in Winnipeg, Zweibrucken (Germany), North Bay, Comox, Marville (France), Lahr (Germany), Halifax, and Ottawa. Stan ended his military career in 1981 after serving as Chaplain General (P) for three years. In retirement, Stan continued to serve congregations as supply ministers including Dominion-Chalmers and Rideau Park United Churches in Ottawa and multiple churches in the Bobcaygeon area.



Rev. Rawlier Quammie  
1932-2023

Rev. Quammie passed away February 2, 2023. As an ordained minister, he served Methodist Church parishes in Haiti and Jamaica. After coming to Canada, Rev Quammie served numerous pastoral charges in Ontario and Quebec, including Seeley's Bay Pastoral Charge (Bay of Quinte Conference) and St. Lawrence Pastoral Charge (M&O Conference). After his retirement, he served many pastoral charges in need of pastoral assistance.



### Rev. J. Harry Seeley

1927 – 2022

Answering the call to Christian ministry, Harry trained at Queen's University and Queen's Theological College in Kingston. He also played on the Queen's hockey team. As a student minister, he served at Lavant, Ontario, and Seven Islands, Quebec, where he helped establish a joint Anglican-United Church for people involved with the iron ore project in Quebec/Labrador. He then served as student supply minister at Cardinal and Elgin, Ontario. Upon ordination, he was appointed to Larder Lake – Virginiatown in Northern Ontario. He returned to Elgin and served the United Church for 34 years then retired to their cottage on Sand Lake on the Rideau. Harry then became Minister of Visitation at Grace United Church in Gananoque. After many years of service at Grace United Church he was given the honorary title of Minister Emeritus. Harry has served as past chairman of Kingston Presbytery and various committees of the Bay of Quinte Conference of the United Church of Canada. He served as Chaplain of the Rideau Branch of the Royal Canadian Legion and was presented with the Legion's 75th Anniversary Medal. He was awarded the Commemorative Medal for the 125th Anniversary of the Confederation of Canada and the Queen's Golden Jubilee Medal. Harry loved humour and was the author of two joke books "Tell Us a Story – Jokes for All Occasions" and "For Laughing Out Loud"



### Rev. David Glenn Timpson

1968 – 2023

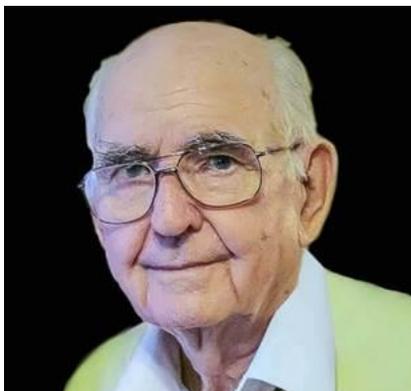
It is with deepest sadness that we share the passing of Rev. David Timpson on Saturday, February 18, 2023, in his 56th year. Throughout his short illness with ALS, he courageously faced the difficulties of diminishing abilities with strength, love, and humour. His deep faith nurtured him. David loved his work within the United Church of Canada. His career included ministry at 12 pastoral charges (including in the Seaway Valley Presbytery, M&O Conference) as well as working in the Bay of Quinte Conference and East Central Ontario Regional Council, supporting hundreds of churches and their clergy over the years.



### Rev. Hugh A. A. Rose

1929 - 2022

Rev. Hugh Rose's calling and profession included a half-century as a United Church minister in pulpits in St Adele, Smiths Falls, Toronto, St Catharines, and Regina.

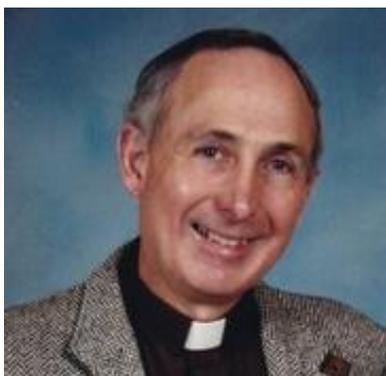


### Rev. James Warden

1930 - 2023

Rev. James Warden passed away peacefully at the Peter D. Clarke Centre, Ottawa, at the age of 92. Born in Londonderry, Northern Ireland, Jim graduated with honours philosophy from Trinity College, Dublin, and studied Theology in Belfast and Edinburgh, before serving at the Moneydig Presbyterian Church from 1956-1963. In 1964 Jim and his family moved to Canada. For 12 years Jim was a United Church Minister in both Tavistock and Ilderton Ontario. In 1974 he continued his education by obtaining his bachelors in education from Wilfred Laurier University, and his teaching degree from Western University. After serving as counsellor and chaplain,

he entered the Simcoe County School board, as a special needs teacher, where he taught until retiring in 1985. Jim was always involved in whatever community he was in, and will be missed by all who knew him.



### Rev. James ("Pat") Whyte

1933-2023

Rev. James "Pat" Whyte passed away April 17, 2023 at 90 years of age. Pat was born and raised in the U.S.A. After graduating from Illinois College, he felt called to become a Christian Minister. He attended Seminary in Connecticut and became an ordained minister in the United Church of Christ, serving as Pastor of Churches in Massachusetts and rural Vermont. He moved to Ontario to be near his beloved family cottage at Jones Falls, ON. Rev. Whyte served as minister to the Admaston and Central Lanark Pastoral Charges before moving to Deep River, ON, to serve in the Community Church there,

after which he retired to Ottawa. He was a kind and gentle man who loved to listen to the life stories his parishioners and friends wanted to tell.

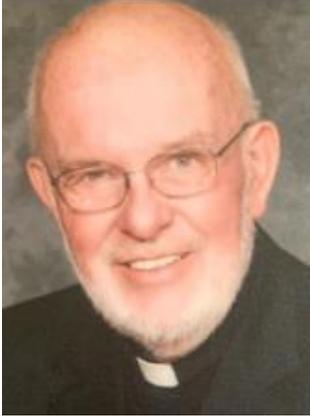


### Rev. Lester Burry Wiseman

1935 - 2022

Ordained in 1963, Rev. Wiseman served a number of pastoral charges in Bay of Quinte Conference, including Lyn: Christ Church which is now part of the Eastern Ontario Outaouais Regional Council. Burry served Pastoral Charges of the United Church of Canada in Newfoundland and Labrador and in many communities in Ontario for 50 years. He was deeply loved and highly respected by all those with whom he ministered before and after retirement. He was a progressive thinker, an avid reader, loved discussions and was always respectful of others' points of view wherever they were on their theological journey. He was inclusive long before inclusivity was championed, connecting with people spiritually, emotionally and in a secular mode. Burry's love of the written word shone through in his

sermons. He had the soul of a poet, was an exceptional storyteller, and used his humour and laughter to connect with people. His profound sense of empathy and sensitivity enabled his words to create relevance for people in the pews of his churches and he is deeply missed by all who knew him.



## Rev. Richard Magie

1945 - 2022

Passed away at the Lennox and Addington County Hospital in Napanee, Rev. Richard Magie of Parham, Ontario, unexpectedly Monday, July 11, 2022, after sudden health complications, and surrounded by loved ones at age 77.

Rick had a lifelong passion for ministry and farming. After starting to serve in active ministry in 1981, and being ordained in the United Church of Canada in 1983, he served over 41 years as a good and faithful servant of the Lord. He obtained his Doctorate of Ministry in 1992, from Union Theological Seminary in Richmond, VA, and went on to specialize in Intentional Interim Ministry, of which he was very proud. Nothing made Rick happier than when his wife, Micheline, finally let him have his farm, and Square Mile Farm was born in 1999. Richard died as he lived, with an incredible sense of humour, and a love of witty puns. He was a kind and loving husband to his wife of 35 years, Rev. Micheline Montreuil, and a doting father to Barbara Tobey (Harvey), Don Magie (Jinhee), Mary-Lou McLean, Jennifer McLean (Adam), and Sarah Magie (James). He is also survived by loving grandchildren, whom he considered his pride and joy: Christopher (Jessica), Anne (JP), Hope, Megan, Andrew, Riley, Kyla, Zachary, Emma, and Muriel; as well as being blessed with four great-grandchildren. His siblings were a big part of his life, and he will be greatly missed by Nancy Venuti, Barbara Smart (Rick), Jim Magie (Eleanor), Bill Magie, Cindy Sorensen (Joe), Lani Rexius, and Steve Magie (Barbara). Richard is predeceased by his father, William Magie, and mother, Muriel Twamley (née Johnston).

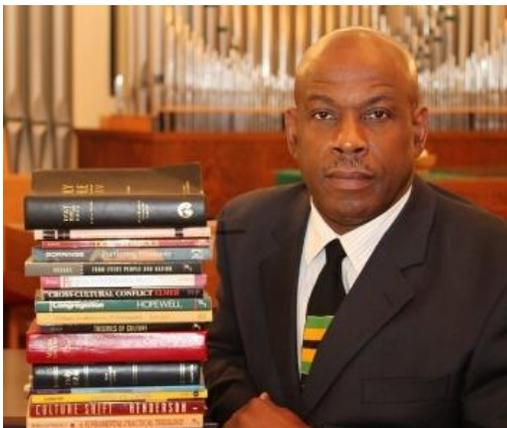
Richard served in the following communities after ordination: Palmer Rapids, Elmsley Lombardy, Matheson: St. Andrews, Victoria Street-Ben Miller, Iondale Heights, Creemore-New Lowell, St. Andrew's By the Lake, Central Lanark, Stirling-St Pauls, Smithfield-Carman, Foxboro Emmanuel, Cataraqui, Boyd's Franktown, Madoc and Arden

## New Ministry Personnel within The United Church of Canada



Rev. Cathy Stewart

I am Cathy Stewart, happy just to be here. Ken and I have four children [Jean, Terry, Colin and James] and eight grandchildren. God is good and surprising. A new door opened in 2018, a call to ministry. I ventured in, trusting that God is always near and could use my abilities and liabilities to love and sustain rural communities of faith. It meant trusting God and looking beyond the self I knew, to be changed, refined, by wonderful and difficult experiences. My husband, family and home church supported me. I thank God for the wonderful people at McGill and United Theological College, especially my fellow students. I am grateful to the mentors, supervisors and good church people who shared so much to grow my gifts and confidence over three years of student ministry in Bristol. I am amazed and humbled. Here we are, Lord.



Rev. Dr. Junior Smith

I am a disciple of Jesus Christ who was born in the bustling capital city of Kingston, Jamaica. I am committed to engaging each person in their differences as they come to know the faithfulness of God, in the name of the Holy Spirit. I am thankful for the musical, cultural, social, economic, and spiritual experiences that have accompanied me throughout my journey in Jamaica and Canada to serve and support Jesus' ministry. I am celebrating this day with my children, Jason, Nicholas, Robert, Natasha, Belinda, Ruth; my wife Maria; and all my angels who have supported me on this pathway. I look forward to continued growth and lifegiving outcomes for all that God has purposed in my life. Amen.



Rev. Michelle Robichaud

I am so blessed to be in ministry; I love serving God's people with joy, creativity, and respect. My Master of Divinity comes from the Atlantic School of Theology in Halifax (Summer Distance program), which allowed me to serve in solo ministry while studying. I am currently working on a Master of Arts in Theology and Religion with the hopes of going on to a PhD.

I live in Eganville, Ontario, though I was born and raised near Toronto. I went to Carleton University in Ottawa for my BA, where I met my husband. We have one beautiful transgender daughter. I enjoy reading, knitting, travelling, and learning languages.



**Rev. Paul Whynacht**

I am forever grateful to God for leading me to this place in my life. My journey started as a child in Nova Scotia and family that showed me how to persevere through faith. The call to ministry came late in my life after a challenging 31-year career in the army and several years as a government cyber security advisor. While those first two careers were fulfilling and fit my aptitudes, it never felt like I was where I was meant to be. God blessed me with a call to ministry in 2015 and, with the support of many kind teachers and mentors, I finally feel like I'm serving as God intended. To me, ordination feels like the fulfilment of Matthew 11:29 "Take my yoke upon you, and learn from me, for I am gentle and humble in heart, and you will find rest for your souls.



**Rev. Ronnie Magno**

I am Ronnie Mabini Magno. Both of my parents were active participants of our UCCPhilippines, and I was too in our local church, The Church of The Redeemer. I entered the seminary in 1992 the Divinity School of Silliman University, and finished my Bachelor of Theology in March of 1998. By June of the same year I started my first assignment in the ministry. All throughout the years, I was assigned to both rural and urban local churches, ministering to people from all walks of life, living with them, eating with them, being with them.

Today, I am grateful to The United Church of Canada, for this holy opportunity becoming part of her Order of Ministry, another milestone for me carrying the ministry of Jesus that I continue to follow since long time ago.

**Milestones / Anniversaries**

<b>Name</b>	<b>Clergy Type</b>	<b>Years</b>
Keith Eddy	Ordained Minister	70
John Coutts	Ordained Minister	65
Edward Colwell	Ordained Minister	60
Eleanor Russ	Ordained Minister	60
Fred Milnes	Ordained Minister	60
Harry MacKay	Ordained Minister	60
James Warden	Ordained Minister	60
William Brown	Ordained Minister	60
Harry Oussoren	Ordained Minister	55
John Peters	Ordained Minister	55
Robert Risch	Ordained Minister	55

<b>Name</b>	<b>Clergy Type</b>	<b>Years</b>
Cyril Dickson	Ordained Minister	45
Eric Barr	Ordained Minister	45
J. Howard Clark	Ordained Minister	45
Susan Butler-Jones	Ordained Minister	45
Gail Christy	Ordained Minister	40
Ian Smith	Ordained Minister	40
John Reynolds	Ordained Minister	40
Laurelle Callaghan	Ordained Minister	40
Laurie McKnight	Ordained Minister	40
Donald Wachenschwanz	Ordained Minister	35
Heather Kinkaid	Ordained Minister	35
Joyce Trask	Ordained Minister	35
Louise Graves	Ordained Minister	35
Martin Carnahan	Ordained Minister	35
Norman Baines	Ordained Minister	35
Robert Merritt	Ordained Minister	35
Allister Rose	Ordained Minister	30
Anne McKnight	Ordained Minister	30
Christopher Ryan	Ordained Minister	30
Melany Cassidy-Wise	Ordained Minister	30
Glen Stoudt	Ordained Minister	25
Joan Stinson	Ordained Minister	25
Lise Kuzminska	Ordained Minister	25
Micheline Montreuil	Diaconal Minister	25
Wendy Wright-MacKenzie	Ordained Minister	25
Ingrid Condie-Bennett	Ordained Minister	20
Peter Dahlin	Ordained Minister	20
Deborah Roi	Ordained Minister	15
Robert Selby	Ordained Minister	15
Beverley Buckingham	Designated Lay Minister	10
Janet Nield	Diaconal Minister	10
Nancy Best	Ordained Minister	10
Catherine Oxenford-Grant	Ordained Minister	5
Cindy Casey	Ordained Minister	5
David Stevens	Ordained Minister	5
Eric Page	Ordained Minister	5
Jessica Hetherington	Ordained Minister	5
Natalie Istead	Ordained Minister	5
Stephanie Bates-Klaassen	Ordained Minister	5

## 2022-23 Summary of Actions by the Executive and Regional Council

May 27-28, 2022 (General Meeting)

**2022-05-27-28\_001 OMNIBUS MOTION** (R. Lambie/S. Hutton) that the Eastern Ontario Outaouais Regional Council move the following:

1. That the enabling motions as outlined in the Report Book (2022) be adopted;
2. That the agenda as distributed be adopted;
3. That the minutes of the Eastern Ontario Outaouais Regional Council Annual General Meeting of November 27, 2021 be accepted as distributed;
4. That the Equity Support Person for this meeting be: Rev. Teresa Burnett-Cole;
5. That members of the Tech Team serve as Scrutineers: Karen McLean, David Patterson, and Gary McKay;
6. That the parliamentarian(s) for this meeting be: Rev. Kimberly Heath and Bronwen Harman;
7. That the Chaplain for this meeting be Rev. Lynne Gardiner;
8. That this meeting includes the behavioral covenant – Holy Manners *The 2021 Manual, Appendix, 2.*

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honor the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.”

*The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38<sup>th</sup> General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.*

**CARRIED**

**2022-05-27-28\_002 MOTION** (J. Allen/K. McLean) that the Eastern Ontario Outaouais Regional Council receive and accept the Report Book (2022) as amended: In Licensed Lay Worship Leader (LLWL) report there should only be reference made to one workshop that has taken place and not two. **CARRIED**

**2022-05-27-28\_003 MOTION** (C. Casey/G. McKay) that the Eastern Ontario Outaouais Regional Council receive and accept the 2021 Financial Statement as distributed. **CARRIED**

**2022-05-27-28\_004 MOTION** (C. Casey/G. McKay) that the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2022 Financial Statements. **CARRIED**

**2022-05-27-28\_005 MOTION** (B. Harman/S. Hutton) that the Eastern Ontario Outaouais Regional Council receive the following updates brought to the Governance Handbook for information (see decisions below taken by the Executive):

*2022-01-13\_008 MOTION (B. Harman/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the work of the Task Group, affirmed by the Finance Leadership Team for the Policy regarding Sale of Properties that are disbanding. CARRIED*

*2022-01-13\_009 MOTION (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Leadership Team that \$ 150,000.00 from unrestricted funds be allocated for the establishment of the Mission and Ministry Legacy Fund. CARRIED*

*2022-04-28\_005 MOTION (L. Church/J. Noordhof) that the Eastern Ontario Outaouais Regional Council Executive concurs with the Policy on Compensation for Pulpit Supply during GC 44. CARRIED*

*2022-04-28\_006 MOTION (S. Hutton/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with the Policy on Pulpit Supply Compensation. CARRIED*

Updates to Vision and Transformation

1. The policy refers to the "Mission Strategy Fund" near the top of page 22 and at the top of page 24; change to "Vision and Transformation Fund".
2. The email in point 6 under "Please Note" on page 23; change to [visionandtransformationEOORC@gmail.com](mailto:visionandtransformationEOORC@gmail.com)
3. The name and email in point 7 under "Please note" on page 23; change to Rev. Cindy Casey at [cindycasey@kuc.ca](mailto:cindycasey@kuc.ca).
4. The word "congregational" near the end of page 24; change to "Community of Faith"

**CARRIED**

**2022-04-28\_006 MOTION** (K. McLean/B. Harman) that the Eastern Ontario Outaouais Regional Council license the following new License Lay Worship Leaders (LLWL): Lynn McCaw, Laura Webb and Ruth Pentinga. **CARRIED**

**2022-05-27-28\_007 MOTION** (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council receive and accept the Nominations List as presented:

Nominations List

EOORC Executive

(L) – Lay member; (MP) Ministry Personnel

1. President – Susan Hutton (MP) (2024)
2. Past-President – Rev. Takouhi Demirdjian-Petro (MP) (2023)
3. President-Elect – currently vacant
4. Indigenous Community – Rev. Teresa Burnett-Cole (MP) (2023) Members at large:
5. Jim Allen (L) (2025)
6. Cathy Ryan (L) (2023)
7. Carolyn Ruda (L) (2023)
8. Rev. Ryan Kim (MP) (2025)
9. Rev. Lynne Gardiner (MP) (2023)
10. Rev. Cindy Casey (MP) (2024)
11. Liz Church (L) – Executive (2024)
12. (L) – currently vacant
13. (MP) – currently vacant

*Full member:* Rev. Rosemary Lambie (Regional Council Executive Minister)

*Corresponding Members:* Joel Miller (Assistant to RCEM and Secretary of Region), Anita Jansman (Communications and Administrative Assistant), Dana Ducette (Youth), Rev. Peter Bartlett (Visioning, Clusters & Networks), Rev. Whit Strong (Pastoral Relations), Karen Valley (Office of Vocation), Rev. Brian Cornelius (Treasurer) and Larry Richardson (Archivist).

#### Leadership Teams

1. *Church Extension: Directors:* Bert Cosman, Graham Campbell, David Debenham, Alan Gale, Daniel King, Charles Knight, Mike Nyenhuis, Don Reynolds; *Members:* Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett; *EOORC Appointments:* Brian Cornelius (Resource: Rosemary Lambie)
2. *Communications:* Lois Leroux, Lynne Gardiner and David Patterson (Resource: Anita Jansman) – currently 1 vacancy
3. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Joe Smarkala, Evered (Ev) Zytveld, Rev. Cindy Casey, Christine Kilburn, James Murray (Resource: Rev. Rosemary Lambie)
4. *Licensed Lay worship Leaders (LLWL):* Georgina Fitzgerald, Rev. Eric Lukacs, Sharon MacDonald, Cathy Ryan, Norma Wrightly, Lynda Blanchard and Terrie Chedore (DM) (Resource: Rev. Whit Strong) – currently 2 vacancies (both laity)
5. *Nominations:* Bronwen Harman (Chair), Susan DeHaan, Karen McLean, and Sue Hutton – as President (Resource: Rev. Rosemary Lambie, Joel Miller) – currently 3 vacancies
6. *Pastoral Relations:* Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, Jim Allen, Patsy Henry and Karen McLean (recording secretary) (Resource: Whit Strong)
7. *Property:* Don Reynolds (Chair) Ted Brett, Judy Harms-Potter, Linda Suddaby (Resource: Rev. Rosemary Lambie)
8. *Scrivens-Baillie:* Michael Harris (Chair) Ryan Babcock, Ken Brownness, Malcolm Collins, Rev. Brian Cornelius, James Murray, Larry Richardson, and Ev Zytveld (Resource: Rev. Rosemary Lambie)
9. *Vision & Transformation:* Rev. Cindy Casey (Chair), Jim Allen, Charles Barrett, Phyllis MacRae, Janice Peron, Deb Poirier, Bob Williams, Patsy Henry, Christine Cross-Barkley and Rev. Melany Cassidy-Wise (Staff Resource: Rev. Peter Bartlett)
10. *YAYA:* Rev. David Sherwin (Chair), Rev. Steve Clifton, Heather McLurg-Murphy, Cathy Ryan, Hazel WardMoreau, Janet Nield, DM, Margaret Eddy, Kevin Moratz, and Tiina Cote (Resource: Dana Ducette)

11. *Social Justice Network of Ontario Regional Councils*: Charles Barrett (Chair) (Resource: Rev. Peter Bartlett)
12. *Stewardship*: Carolyn Ruda, Charlotte Hoy, Ray Lebeau, Nancy Hazen, Paul Sales and Carolle DallasArbuckle and David Charles (Resource Roger Janes)
13. *Representative to The Ottawa School of Theology and Spirituality*: - Rev. Eric Pagé
14. *Affirming Leadership Team*: Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird and Roxanne Akhtar
15. *Representatives to Multi-Faith Housing*: Sue Smarkala and Rev. Dianne Cardin
16. *Spiritual Care Hospital Ministry Leadership Team*: Sandra Copeland (Chair) Rev. Brian Copeland, Jane Burgess, Margaret Joyce, Doug Robinson, and Nancy Hazen.

**CARRIED**

**2022-05-27-28\_008 MOTION** (S. Hutton/K. McLean) That in addition to the 44<sup>th</sup> General Council Commissioners already been voted (see motion 2021-11-26\_006) Liz Church be added to serve as Lay 44<sup>th</sup> General Council Commissioners representing Eastern Ontario Outaouais Regional Council. **CARRIED**  
(Currently 1 Lay vacancy remains)

**2022-05-27-28\_009 MOTION** (R. Lambie/J. Allen) that following the rise of the Spring General Meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the Fall General Meeting. **CARRIED**

**2022-05-27-28\_010 MOTION** (R. Lambie/J. Allen) that the meeting be adjourned after the closing worship, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **CARRIED**

June 10, 2021

**2022-06-09\_001 MOTION** (T. Demirdjian-Petro/L. Church) That the Eastern Ontario Outaouais Regional Council Executive appoints Cathy Ryan as Equity Monitor for this meeting. **CARRIED**

**2022-06-09\_002 MOTION** C. Ruda/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 28, 2022 as distributed. **CARRIED**

**2022-06-09\_003 MOTION** (C. Casey/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of May 12, 2022 as distributed. **CARRIED**

**2022-06-09\_004 MOTION** (C. Ryan/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of email vote ending May 16, 2022 as distributed.

2022-05-16\_001 MOTION (C. Ruda/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive approves the sale of certain Real Property, the legal description of which is LAV Con 5 PT Lot 17 Lanark Highlands Township. The municipal address of which is 346 Clyde Forks Road, Lanark, Ontario K0G 1K0. Pursuant to an agreement between the Board of Trustees of Clyde-Forks United Church, a congregation of The United Church of Canada and part of the Clyde Forks Tatlock Pastoral Charge to Attafi Mahboubas as buyer for \$200,000.

The closing date is June 22, 2022.

A Ministry Plan outlining the disposition of the proceeds arising from the sale still needs to be provided.

**CARRIED**

**2022-06-09\_005 MOTION** (C. Ruda/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of email vote ending May 20, 2022 as distributed.

2022-05-20\_001 MOTION (T. Burnett-Cole/J. Allen) in light of the decision 2022-05-12\_005 MOTION made on May 12, 2022 as follows:

2022-05-12\_005 MOTION (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive name two Regional Council representatives to work with the Community of Faith (Zion Evangelical United Church) to examine its current strengths, areas requiring reorganization, and what it can reasonably accomplish in the future. This work will be accomplished by way of a Community of Faith Self-Assessment and a Mission Articulation Plan (MAP). The congregants and the current Board Executive be notified of their ability to participate in the Mission Articulation Process. CARRIED

the Eastern Ontario Outaouais Regional Council Executive names Rev. James Murray and Rev. Blair Paterson as the two Regional Council representatives to work with the Community of Faith to examine its current strengths, areas requiring reorganization, and what it can reasonably accomplish in the future. This work will be accomplished by way of a Community of Faith Self-Assessment and a Mission Articulation Plan (MAP).

2022-05-20\_002 MOTION (T. Burnett-Cole/J. Allen) in light of the decisions 2022-05-12\_006 MOTION and 2022-05-12\_008 made on May 12, 2022 as follows:

2022-05-12\_006 MOTION (C. Casey/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive assign a community of faith Supervisor - The Manual I.2.2. (a). who will work closely with Zion Evangelical United Church and with the two Regional Council representatives while the community of faith regroups and determines its way forward (The Manual I.2.2. (a). CARRIED

2022-05-12\_008 MOTION (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive instruct the community of faith Supervisor to work with the Zion Evangelical United Church to ensure that it has a Board and an Executive which will support the reconciliation and

the Mission Articulation Plan. This may require changes to Board membership. CARRIED

the Eastern Ontario Outaouais Regional Council Executive names Rev. Earl Klotz as Community of Faith Supervisor - The Manual I.2.2. (a). who will work closely with Zion Evangelical United Church and with the two Regional Council representatives while the community of faith regroups and determines its way forward (The Manual I.2.2. (a)).

Further, that the Eastern Ontario Outaouais Regional Council Executive instruct the community of faith Supervisor, Rev. Earl Klotz to work with the Zion Evangelical United Church to ensure that it has a Board and an Executive which will support the reconciliation and the Mission Articulation Plan. This may require changes to Board membership. CARRIED

**CARRIED**

**2022-06-09\_006 MOTION** (L. Church/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended: Stewardship has nothing to report for this meeting, can be taken of the agenda. **CARRIED**

**2022-06-09\_007 MOTION** (C. Ruda/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of Zion United Church, Apple Hill, to delay the officially disbanding date to September 30, 2022. **CARRIED**

**2022-06-09\_009 MOTION** (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of St. Andrew's United Church, Matawatchan and St. Luke's United Church, Denbigh to amalgamate as the earliest of the completed sale of the property or October 31, 2022. **CARRIED**

**2022-06-09\_010 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with request of St. Andrew's United Church, Matawatchan to list certain real property with the intention to sell: the legal description of which is Matawatchan Concession 4, Part Lot 10 in the Township of Greater Madawaska in the County of Renfrew in the Province of Ontario, roll number 47 06 012 050 09800 0000, and the municipal address of which is 1812Frontenac Road, Greater Madawaska Township, pursuant to an agreement between the Board of Trustees of St. Andrew's United Church, a congregation of The United Church of Canada, as holder of the interests in the Real Property for the benefit of St. Andrew's United Church and Vincent Johnson, of Century 21 Eady Realty Inc as Real Estate Agent, made June 4, 2022 the terms of which are as follows:

Listing price: \$325,000

Commission rate 4%

To the following disposition of the proceeds arising from the transaction:

- Payment of all costs of the transaction, including but not limited to real estate commission, legal fees, and disbursements associated with the conveyance

- Payment of any debt of the Trustees on behalf of the congregation
- Proceeds net of above expenses to transfer to the new community of faith created by the amalgamation of St. Andrew's with St. Luke's United Church, Denbigh, subject to the policy guidelines of the Eastern Ontario Outaouais Regional Council

**CARRIED**

**2022-06-09\_011 MOTION** (L. Church/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of May 10, 2022 for information. **CARRIED**

**2022-06-09\_012 MOTION** (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concurs with the request of the Rev. Steve Moore (OM) (Southminster P.C.) for a change in pastoral relations to retire effective July 23, 2022. **CARRIED**

**2022-06-09\_013 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Vision and Transformation Team that Elgin United Church be granted \$5,000 per year for two years to provide to assist with transitioning from the traditional pastoral care model to a new, more wholesome, congregation centric pastoral care ministry. A qualified person will be contracted to provide Pastoral Care training and train others in this integral part of our Christian responsibilities." Further, they "envision the Pastoral Care-giver offering devotions, leading study groups and giving training."

The position holder "will supply a written report of monthly visits and travel outlining the care provided, maintaining privacy."

More specifically, in terms of remuneration, EUC will be paying the individual on an hourly basis as a contract position. The 2022 remuneration costs are 7,000\$ (of which EUC will pay 2,000\$); and 2023 anticipated remuneration costs are 6,300\$ (of which Elgin United Church will pay 1,300\$).

The individual would have vulnerable sector level 2 police checks. **CARRIED**

**2022-06-09\_014 MOTION** (J. Allen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Vision and Transformation Team that Portland United Church be granted \$5,000 to purchase equipment to create a drive-in movie theatre to host social gatherings to extend its reach to youth. **CARRIED**

**2022-06-09\_015 MOTION** (L. Church/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with request Carolyn Ruda to cover her registration expenses for the UCW Summer Event in order to provide leadership on stewardship resources. **CARRIED** (C. Ruda abstains).

**2022-06-09\_016 MOTION** (T. Demirdjian-Petro/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team that to ensure sufficient representation, David Charles be named as a new Commissioner for General Council 44. **CARRIED**

**2022-06-09\_017 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team that Rev. Teresa Burnett-Cole be added to the Licensed Lay Worship Leaders Team. **CARRIED**

**2022-06-09\_018 MOTION** (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 10:57 AM. **CARRIED**

September 23, 2021

**2022-09-08\_001 MOTION** (C. Ryan/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Lynne Gardiner as Equity Support for this meeting. **CARRIED**

**2022-09-08\_002 MOTION** (T. Burnett-Cole/C. Ruda) that having received the recommendation of the Nominations Team working for a complete Executive slate, the Eastern Ontario Outaouais Regional Council Executive concurs with the nomination of Nancy Hazen as a new voting member of Eastern Ontario Outaouais Regional Council Executive. **CARRIED**

**2022-09-08\_003 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive welcomes Bronwen Harman and Roxanne Akhtar as corresponding members for the Affirm presentation at 10 am. **CARRIED**

**2022-09-08\_004 MOTION** (C. Ruda/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of June 9, 2022 as amended to include the name of Zion Evangelical United Church in the first part of motion 2022-06-09\_005 MOTION. **CARRIED**

**2022-09-08\_005 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes Email Polls ending July 13, July 20, July 28, August 20, and August 24, 2022 as circulated.

*a) 2022-07-13\_001 MOTION: (L. Church/J. Allen) that having received a request from the Board of Spencerville Pastoral Charge, 16 Centre Street, Spencerville, the Eastern Ontario Outaouais Regional Council Executive approves that Susan Hutton be authorized to solemnize marriages during the course of her appointment as a Designated Lay Minister at Spencerville Pastoral Charge. CARRIED*

*b) 2022-07-20\_001 MOTION: (J. Allen/C. Ruda) that having received a request from the Aylmer United Church to disband effective October 23, 2022, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Aylmer United Church, with the requirement that, prior to the date of disbanding,*

- 1. A plan for the disbursement of all remaining funds is submitted to the Executive for approval in time for a transfer of funds to the receiving bodies,*
- 2. All UCCan assessments are paid prior to the date of disbanding,*
- 3. That the reporting as a charitable organization is up to date.*

4. That the Aylmer United Church Treasurer is to affect the above transfers and then file the final return with the Canada Revenue Agency (CRA) prior to the effective date of disbanding, or as soon thereafter as is feasible, with guidance from the Regional Council and the Chief Financial Officer, and a plan for Centre Eardley community of faith and cemetery. CARRIED
- c) 2022-07-20\_002 MOTION: (J. Allen/C. Ruda) that having received a request from the Aylmer United Church to explore future use of the property, the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Aylmer United Church to have conversations with both the Aylmer Arms Apartments and Kindred Works to determine the best way forward, with the understanding that any decisions need approval of the Regional Council. CARRIED
- d) 2022-07-28\_001 MOTION: (J. Allen/C. Casey) that having received a recommendation of the Vision and Transformation Leadership Team, the Eastern Ontario Outaouais Regional Council Executive approves a grant of \$4,970 to the Calvin and Wesley United Churches (Pembroke) to conduct an Eco-Pembroke Community Arts Camp - Exploring Environmental Justice. CARRIED
- e) 2022-08-20\_001 MOTION (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive gives consent to the sale of certain real property, known as Zion United Church, located at 18504 Hughie Munro Street, Apple Hill, Ontario legally described as LT 1 PI 31 (SUBDIVISION OF LT 36 CON 1 KENYON) ; PT W1/2 LT 36 CON 1 KENYON as in TK9446 Township of North Glengarry, pursuant to an agreement between the Trustees of the congregation Zion United Church, Apple Hill, Ontario of The United Church of Canada, as seller, Ave Mergui and Leah McKnight as purchaser, dated the 11 day of July 2022, and the terms of which are as follows  
Price: \$220,000  
Closing date: September 30, 2022 CARRIED.
- f) 2022-08-24\_01 MOTION (T. Demirdjian-Petro/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive gives consent to the sale of certain real property, with all to be sold in "as is where is " condition, the legal description of which is Matawatchan Concession 4, Part Lot 10 in the Township of Greater Madawaska in the County of Renfrew in the Province of Ontario, roll number 47 06 012 050 09800 0000, and the municipal address of which is 1812 Frontenac Road, Greater Madawaska Township, known as St. Andrew's United Church, Matawatchan , pursuant to an agreement between the Board of Trustees of St. Andrew's United Church, (namely Judy MacPherson, Ken Birkett and Jon Williams), a congregation of The United Church of Canada, as seller and Peter Fischer Holdings Inc. as buyer.  
Offer price: \$250,000  
Closing date: October 14, 2022 CARRIED

**CARRIED**

**2022-09-08\_006 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2022-09-08\_007 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report and recommendations of the Finance Leadership Team for information. **CARRIED**

**2022-09-08\_008 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive create a policy to cover pulpit supply costs as a consequence of regional council duties, with the exception of costs related to attending Regional Council Meetings. **CARRIED**

**2022-09-08\_009 MOTION** (C. Casey/ L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive, in response to the concerns about initial drafts of memorandums of understanding between all Communities of Faith and Kindred Works, reaffirms its current policy for the distribution of funds following the sale of property. **CARRIED**

**2022-09-08\_010 MOTION** (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of June 14, July 12, and August 2022 for information. **CARRIED**

**2022-09-08\_011 MOTION** (C. Ryan/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive recommend to the Finance Leadership Team a budget line item, Pastoral Relations Emergency Fund of \$5000 annually, available to ministry personnel at the discretion of the Pastoral Relations Minister and provide terms of reference for how the fund will operate. **CARRIED**

**2022-09-08\_012 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Admaston Pastoral Charge to licence Deb Jenkinson to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED**

**2022-09-08\_013 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Central Lanark Pastoral Charge to license Michael Whatty to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED**

**2022-09-08\_014 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN Manual 2022 I.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Elgin-Portland Pastoral Charge to license Liz Church to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED** (L. Church abstains)

**2022-09-08\_015 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that whereas UCCAN

Manual 2022 1.2.4.1 (c) allows for Licenses to Administer the Sacraments following the successful completion of a required training for Laity, approval is granted to the request of the Lyn: Christ United Pastoral Charge to license Barb Dejeet to administer the Sacraments within the bounds of the Community of Faith effective immediately to June 30, 2023. This can be renewed annually at the request of the Community of Faith. **CARRIED**

**2022-09-08\_016 MOTION** (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that ) that in accordance with Section C.2.9 of The United Church of Canada Manual (2022), the Eastern Ontario Outaouais Regional Council Executive concurs with the request of Manotick Pastoral Charge that Paul Whynacht, candidate supply, be licensed to administer the Sacraments within the boundaries of the Community of Faith, effective immediately and for the duration of his appointment at Manotick. **CARRIED**

**2022-09-08\_017 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives for information the list of names of Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2022- June 30, 2023.

Eastern Ontario Outaouais Regional Council				
2022-23 Voluntary Associate Ministers (VAM)				
First name	Last Name	Community of Faith	Status	
James	Baldwin	City View United Church	Pending: Boundaries	
Darlene	Bamford	Almonte United Church	On the Registry	
Karen	Boivin	Bells Corners United Church	On the Registry	
Susan	Butler-Jones	Grace United (Chelsea & Rupert)	On the Registry	
Dianne	Cardin	Barrhaven United Church	On the Registry	
John	Clark	First United Church	On the Registry	
Boyd	Drake	Grace United (Chelsea & Rupert)	On the Registry	
Myra	Garvin	St. John's United Church	On the Registry	
Laurie	McKnight	Trinity United Church (Ottawa)	On the Registry	
Paul	McLenaghan	Admaston	Pending: Boundaries	
Maggie	Melanson	First United Church	On the Registry	
Hilary	Merritt	St. Andrew's (Rockland)	On the Registry	
Robert	Merritt	St. Andrew's (Rockland)	On the Registry	
Anne	Montgomery	Glen Cairn United Church	On the Registry	
Sharon	Moon	First United Church	On the Registry	
Steven	Moore	Glen Cairn United Church	On the Registry	
Caroline	Penhale	Mackay United Church	On the Registry	
Eleanor	Russ	Addison United Church	On the Registry	
Arlyce	Schiebout	St. Paul's United Church (Perth)	On the Registry	
Rob	Selby	Central Lanark United Church	On the Registry	
Whit	Strong	Glen Cairn United Church	On the Registry	
Ralph	Taylor	St. John's United Church (Kemptville)	On the Registry	
Janet	Thompson	Navan-Vars United Church	Pending: Annual Declaration	
Paul	Vavasour	St. John's United Church (Kemptville)	Pending: Boundaries; Annual Declaration	
Donald	Wachenschwanz	St. Paul's United Church (Prescott)	On the Registry	
Wendy	Wright-MacKenzie	Avonmore-Finch-Martintown	Pending Boundaries	

**CARRIED**

**2022-09-08\_018 MOTION** (L. Church/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive extend this meeting by 15 minutes. **CARRIED**

**2022-09-08\_019 MOTION** (L. Church/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive concurs with recommendation of the Nominations Team to create a team for distribution of Student Bursaries with a mandate to develop an application, review applications and recommend to the Executive, and further, that Rev. Cindy Casey and Christine Kilburn be named to the team with intentions to add members. **CARRIED**

**2022-09-08\_019 MOTION** (L. Church) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:16 PM.

October 13, 2022

**2022-10-13\_001 MOTION** (T. Burnett-Cole/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Cindy Casey as Equity Monitor for this meeting. **CARRIED**

**2022-10-13\_002 MOTION** (L. Gardner/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of September 8, 2022 as circulated. **CARRIED**

**2022-10-13\_003 MOTION** (J. Allen/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated **CARRIED**

**2022-10-13\_004 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive welcomes Pat Markovich, Chair of Council, St. John's United Church, Brockville as a corresponding member for the presentation on a not for profit corporation called St John's Foundation for the Arts. Order of the Day at 10 am. **CARRIED**

**2022-10-13\_005 MOTION** (C. Casey/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receives the Financial report and recommendations of the Finance Leadership Team of the 2023 budget to be forward to the November 5<sup>th</sup> meeting of the Regional Council for adoption based on projected expenditures for 2022. **CARRIED**

**2022-10-13\_006 MOTION** (C. Casey/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the recommendation of the Finance Leadership team that we maintain the same level of funding for all Mission Support ministries in 2023 as in 2022, with the proviso that Alwyn Pastoral Charge amount be released only upon appointment of a student minister.

	2022 Actual	2021 Actual	2022 Budget	2022 Actual	2021 Actual	2022 Budget
Algonquin Chaplaincy	0	0	0	4,163	5,550	5,550
Alwyn Community of Faith	0	0	0	2,625	3,500	3,500
Camp Lau-ren	0	0	0	20,000	20,000	20,000
Carlington Chaplaincy	0	0	0	5,250	7,000	7,000
Centre 507	0	0	0	23,003	30,670	30,670
Golden Lake Camp	0	0	0	15,000	15,000	15,000
House of Lazarus	0	0	0	27,225	36,300	36,300
Ottawa West End Chaplaincy	0	0	0	1,875	2,500	2,500
Rideau Hill Camp	0	0	0	15,000	15,000	15,000
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>114,140</b>	<b>135,520</b>	<b>135,520</b>

## CARRIED

**2022-10-13\_007 MOTION** (L. Church/N. Hazen) that, having received concerns from the assigned pastoral charge supervisor, and the September Council Minutes, the Eastern Ontario Outaouais Regional Council Executive affirms the decisions of the J.4 Review, removing specific people from leadership roles. **CARRIED**

**2022-10-13\_008 MOTION** (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves in principle, the request of Zion United Church, Apple Hill to establish a Licensed Lay Worship Leaders Legacy Fund in the name of Zion United Church, Apple Hill, Ontario with Terms of Reference using remaining proceeds from their assets, to provide a fully paid Gathering Day for LLWLs to experience community and faithful interaction. **CARRIED**

**2022-10-13\_009 MOTION** (C. Casey/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive provisionally approves the request of St. John's United Church, Brockville to engage in the project of becoming an ArtsHub on the Main Street in downtown Brockville, providing affordable, professional and accessible spaces for the thriving performing and visual arts community in Brockville and the surrounding areas. The goal is to establish a successful not for profit venture that will enrich the community and also cover all operating costs of the building. Provisional approval requires a report to the January 2023 Executive. **CARRIED with 1 against**

**2022-10-13\_010 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of The Oxford Mills United Church to list the real property for sale at fair market value (\$190,000.00 to \$200,000.00). The legal description is Lt 40 NE/S Water St, 42 NE/S Water St Pl 4 Oxford Mills; North Grenville together with an easement over Pt 3, 15R11182 as in GC13071 and municipal address as 42 Water Street, Oxford Mills, Ontario, K0G 1S0. **CARRIED**

**2022-10-13\_011 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Oxford Mills United Church to set Dec 31/2022 as the disbanding date, and Dec 4 as the Decommissioning Service date. **CARRIED**

**2022-10-13\_012 MOTION** (L. Church /J. Allen) that the Eastern Ontario Outaouais Regional Council Executive authorizes the current Trustees of Oxford Mills United Church, namely Don Clarke, Douglas Therrien and Grant Birtch to continue on behalf on the Eastern Ontario Outaouais Regional Council until such time as the property has been sold, and all assets dispersed as per a plan to be submitted following the joint Rural United Ministry meeting on October 19, 2022. **CARRIED**

**2022-10-13\_013 MOTION** (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Aylmer United Church, Gatineau QC to honour the legacy of the disbanding community of faith and to change the name for purposes of the charitable status from Aylmer United Church (10674 0996 RR 001) to Aylmer-Eardley Pastoral Charge. **CARRIED**

**2022-10-13\_014 MOTION** (N. Hazen /L. Church) that the Eastern Ontario Outaouais Regional Council Executive approves the disbanding plan of Aylmer United Church, Gatineau QC and authorizes the current Trustees Ellen Muise, Gregory Mignon and Jennifer Day to continue on behalf on the Eastern Ontario Outaouais Regional Council until such time as the property has been sold. **CARRIED**

**2022-10-13\_015 MOTION** (L. Church/ J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meeting of October 11, 2022 for information. **CARRIED**

**2022-10-13\_016 MOTION** (L. Gardner/ T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receives for information the additional names to be recognized as Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2022- June 30, 2023; Rev. Dan Hayward and Rev. Wendy McLean both, to Wall Street United Church in Brockville. **CARRIED**

**2022-10-13\_017 MOTION** (L. Church/L. Gardner) that the Eastern Ontario Outaouais Regional Council Executive agrees to extend meeting to 12:25 **CARRIED**

**2022-10-13\_018 MOTION** (L. Church/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive has received the resignation of Kristy Drost, Director of Camp Awesome, and whereas the position was intended to be a three-year position, and the support team is not recommending any substantive changes to the position description, therefore the

- a) the Eastern Ontario Outaouais Regional Council Executive authorizes an immediate search to begin for a replacement Camp Awesome Director for two years and,
- b) concurs with the Search and Selection Team for the replacement Camp Awesome Director to be comprised of the same team as previously, namely Rebekah Dillman, Cathy Ryan, Steve Clifton, Raven Miller, and Dana Ducette

**2022-10-13\_019 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Nominations Team meeting on October 6, 2022

- a) that the Nominations Team recommends that the terms for President and President-Elect be changed to 2-year terms for each.
- b) that the Nominations Team recommends that Susan deHaan (DLM) be named as President-Elect of EOORC effective October 13, 2022.
- c) that the Nominations Team recommends that Takouhi Demirdjian-Petro (OM) be named as a member of the Communications Team.
- d) That the Nominations Team recommends that the Terms of Office for the Executive be

updated in the Governance Handbook to reflect changes since 2018.

**CARRIED**

**2022-10-13\_020 MOTION** (L. Church/C. Casey) that given the vacancy in staff support with the retirement of the Executive Minister, that the Eastern Ontario Outaouais Regional Council Executive names the Pastoral Relations Minister, Rev. Whit Strong as ‘Acting Executive Minister’ until the new EM is ready to begin their role. **CARRIED**

**2022-10-13\_021 CONSENSU MOTION** that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:35 pm. **CARRIED**

November 5, 2022 (General Meeting)

**2022-10-05\_001 OMNIBUS MOTION** (S. Hutton/K. McLean) that the Eastern Ontario Outaouais Regional Council move the following:

9. That the agenda as distributed be adopted;
10. That the minutes of the Eastern Ontario Outaouais Regional Council Spring General Meeting of May 27-28, 2022 be accepted as distributed;
11. That the Equity Support Person for this meeting be: Rev. Jenni Leslie;
12. That the following people serve as Scrutineers (online): Karen McLean and Gary McKay; and that the following people serve as Scrutineers (in-person): Wayne Harris, Ted Brett, Donald McLean and Earl Klotz; -First aid kit in kitchen
13. That the parliamentarians for this meeting be: Wayne Harris and Bronwen Harman;
14. That the Chaplain for this meeting be Lorrie Lowes (613-816-7048);
15. That this meeting includes the behavioral covenant – Holy Manners *The 2021 Manual, Appendix, 2.*

“We will

- keep God at the center of everything we do;
- each speak for ourselves;
- speak for a purpose;
- separate people from problems;
- allow for full and equitable participation;
- attend to others carefully without interruption;
- welcome the conflict of ideas;
- take a future orientation;
- demonstrate appreciation;
- honor the decisions of the body;
- commit to holding one another to account when we do not keep our holy manners;
- keep the discussion at the table;
- be mindful of our body language;
- check in about good use of time;
- allow the quiet people to speak, with an invitation to speak; and
- sincerely say what we really feel.”

*The Very Reverend Marion Pardy introduced Holy Manners as a resource for the 38<sup>th</sup> General Council 2003. Holy Manners has been used as resource for the conduct of meetings by subsequent General Councils and their executives. It has been adapted here for use as a resource by all councils and church bodies.*

**CARRIED**

**2023 budget**

**2022-10-05\_002 MOTION** (B. Cornelius/) that the Eastern Ontario Outaouais Regional Council on recommendation of the Finance and Executive Committees, adopt the circulated Provisional 2023 Budget proposing a deficit of \$65,570, a deficit which may be marginally lower after updates on staffing changes and investment income, with the following stipulated provisions:

- a) The Finance and Executive Committees update the Provisional Budget in January 2023 after receiving information on staffing changes and investment year-end values;
- b) The Finance Committee will carefully and actively monitor expenditures during 2023 with a willingness to make adjustments, especially if the expenses are greater than anticipated;
- c) Engage with General Council regarding projected Assessment grants and Mission and Service Fund grants for 2024 in anticipation that these grants may be lower;
- d) Lead a values discernment at the in-person Regional Meeting in the Spring of 2023 (May) meeting to direct choices in the development of the 2024 Budget;
- e) Present an essentially balanced 2024 budget at the 2023 Fall meeting of the Regional Council based on learnings on expenditures as well as the outcome of the values discernment.

**CARRIED**

**Camp Awesome**

**2022-10-05\_003 MOTION** (David Sherwin/J. Kenny) That the Eastern Ontario Outaouais Regional Council appoint the following people to the Search Committee for the Camp Awesome Director position:

- Steve Clifton (YAYA Leadership Team member)
- Cathy Ryan (YAYA Leadership Team member)
- Raven Miller (Young Adult representative)
- Rebekah Dillman (Young Adult representative)
- Dana Ducette - Staff - YAYA Minister

**CARRIED**

**2022-10-05\_004 MOTION** (David Sherwin/S. Clifton) That the Eastern Ontario Outaouais Regional Council extend the deadline to receive applications for the Camp Awesome Director position from October 31<sup>st</sup> to November 15<sup>th</sup> 2022. **CARRIED**

**Pastoral Relations**

**2022-10-05\_005 MOTION** (W. Harrison/D. Maclean) that the Eastern Ontario Outaouais Regional Council receive the Pastoral Relations report for information. **CARRIED**

## **Nominations**

**2022-10-05\_006 MOTION** (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council approve the recommendation from the Executive to amend the terms of reference of the Executive, extending the terms of President, Past-President and President-Elect to two years. **CARRIED**

**2022-10-05\_007 MOTION** (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council approve the recommendation from the Executive to nominate Susan de Haan as President-Elect. **CARRIED**

**2022-10-05\_008 MOTION** (B. Harman/K. McLean) that the Eastern Ontario Outaouais Regional Council receive the Nominations report and nominations list (November 2022) for information. **CARRIED**

### **Nominations List** **(November 2022)**

#### EOORC Executive

(L) – Lay member; (MP) Ministry Personnel

1. President – Susan Hutton (MP) (2024)
2. Past-President – Rev. Takouhi Demirdjian-Petro (MP) (2023)
3. President-Elect – Susan de Haan (2024)
4. Indigenous Community – Rev. Teresa Burnett-Cole (MP) (2023)  
Members at large:
5. Jim Allen (L) (2025)
6. Cathy Ryan (L) (2023)
7. Carolyn Ruda (L) (2023)
8. Rev. Ryan Kim (MP) (2025)
9. Rev. Lynne Gardiner (MP) (2023)
10. Rev. Cindy Casey (MP) (2024)
11. Liz Church (L) – Executive (2024)
12. Nancy Hazen (2025)
13. Vacancy (MP)

Full member: (Regional Council Executive Minister)

*Corresponding Members:* Joel Miller (Assistant to RCEM and Secretary of Region), Anita Jansman (Communications and Administrative Assistant), Dana Ducette (Youth), Rev. Peter Bartlett (Visioning, Clusters & Networks), Rev. Whit Strong (Pastoral Relations), Karen Valley (Office of Vocation), Rev. Brian Cornelius (Treasurer) and Larry Richardson (Archivist).

#### Leadership Teams

1. *Church Extension:* Directors: Bert Cosman, Graham Campbell, David Debenham, Alan Gale, Daniel King, Charles Knight, Mike Nyenhuis, Don Reynolds; Members: Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett; EOORC Appointments: Brian Cornelius (Resource: Executive Minister)
2. *Communications:* Lois Leroux, Lynne Gardiner, Rev. Takouhi Demirdjian-Petro, and David Patterson (Resource: Anita Jansman)
3. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Joe Smarkala, Evered (Ev) Zytveld, Rev. Cindy Casey, Christine Kilburn, James Murray (Resource: Executive Minister)

4. *Licensed Lay worship Leaders (LLWL)*: Georgina Fitzgerald, Sharon MacDonald, Cathy Ryan, Norma Wrightly and Terrie Chedore (DM) (Resource: Rev. Whit Strong) 2 vacancies (1 Laity; not an LLWL & 1 LLWL),
5. *Nominations*: Bronwen Harman (Chair), Susan DeHaan, Karen McLean, and Sue Hutton – as President (Resource: Executive Minister, Joel Miller) 3 vacancies (diversity in Regions missing)
6. *Pastoral Relations*: Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, Jim Allen, Patsy Henry and Karen McLean (recording secretary) (Resource: Whit Strong)
7. *Property*: Don Reynolds (Chair) Ted Brett, Judy Harms-Potter, Linda Suddaby (Resource: Executive Minister)
8. *Scrivens-Baillie*: (Chair), Ryan Babcock, Ken Brownness, Malcolm Collins, Rev. Brian Cornelius, James Murray, Larry Richardson, and Ev Zytveld (Resource: Executive Minister) – 1 vacancy (diversity in Regions missing)
9. *Vision & Transformation*: Rev. Cindy Casey (Chair), Jim Allen, Charles Barrett, Phyllis MacRae, Janice Peron, Debbie Poirier, Patsy Henry, Christine Cross-Barkley and Rev. Melany Cassidy-Wise (Staff Resource: Rev. Dr. Peter Bartlett) - 1 vacancy
10. *YAYA*: Rev. David Sherwin (Chair), Rev. Steve Clifton, Heather McLurg-Murphy, Cathy Ryan, Hazel Ward-Moreau, Janet Nield, DM, Margaret Eddy, Kevin Moratz, and Tiina Cote (Resource: Dana Ducette)
11. *Social Justice Network of Ontario Regional Councils*: Charles Barrett (Chair) (Resource: Rev. Peter Bartlett)
12. *Stewardship*: Carolyn Ruda, Charlotte Hoy, Ray Lebeau, Nancy Hazen, Paul Sales and Carolle Dallas-Arbuckle and David Charles (Resource Roger Janes)
13. *Representative to The Ottawa School of Theology and Spirituality*: 1 vacancy
14. *Affirming Leadership Team*: Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird and Roxanne Akhtar
15. *Representatives to Multi-Faith Housing*: Sue Smarkala and Rev. Dianne Cardin
16. *Spiritual Care Hospital Ministry Leadership Team*: Sandra Copeland (Chair) Rev. Brian Copeland, Jane Burgess, Margaret Joyce, Doug Robinson, and Nancy Hazen.

### **Closing Motions**

**2022-10-05\_009 MOTION** (S. Hutton/J. Allen) that following the rise of this general meeting of the Eastern Ontario Outaouais Regional Council, all powers of the Regional Council be granted to the Executive until the Spring General Meeting (dates to be determined). **CARRIED**

**2022-10-05\_010 MOTION** (S. Hutton/J. Allen) that the meeting be adjourned after the closing worship, and that the President declares this general meeting of the Eastern Ontario Outaouais Regional Council duly concluded. **CARRIED**

November 24, 2022

**2022-11-24\_001 MOTION** (N. Hazen/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Cindy Casey as Equity Support for this meeting. **CARRIED**

**2022-11-24\_002 MOTION** (L. Gardiner/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as orally presented. **CARRIED**

**2022-11-24\_003 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive agrees that Eastern Ontario Outaouais Regional Council provide bridge financing for the city-ordered dismantling of the condemned church tower at Eglise St. Marc's in Ottawa, up to a maximum of \$450,000, as recommended by Kindred Works in consultation with the leadership of Eglise St. Marc's; and that this project continue to be under the management of Kindred Works; and that this bridging financing will be retained on the Regional Balance Sheet with an understanding that the Regional Council will engage with Kindred Works on a strategic plan for this property and other Regional properties within the environs of urban Ottawa, those properties where Kindred Works is engaged in consultative work. **CARRIED**

**2022-11-24\_004 MOTION** (N. Hazen/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive adjourn this special meeting at 9:33 AM. **CARRIED**

January 13, 2022

**2023-01-12\_001 MOTION** (C. Ryan/N. Hazen) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Teresa Burnett-Cole as Equity Monitor for this meeting. **CARRIED**

**2023-01-12\_002 MOTION** (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of October 13, 2022 as circulated. **CARRIED**

**2023-01-12\_003 MOTION** (T. Burnett-Cole/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for inclusion into these minutes, the email poll of November 14, 2022:

*2022-10-14\_001 MOTION (C. Casey/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive, following the recommendations of the Vision and Transformation Team, approve the following grant dispersals:*

- 1. The team recommends to the EOORC Executive to approve a grant of \$538.78 to the Rural United Ministry Cooperative for the purchase of books to support a pastoral charge visioning process.*
- 2. The team reaffirms its recommendation of the original grant (previously approved by EOORC Executive) of \$4500. The team recommends Executive approved the additional requested amount of 537.50 to EOORC Music United, creating a total project grant of \$5037.50 to EOORC Music United to fund the travel of musicians to Toronto for the in-person Music United conference in April 2023. Please note: The initial grant was set-aside for the use of Music United, however, due to Covid the project was unable to proceed. As a result of inflation, costs have increased, hence the requirement of the addition 537.50.*
- 3. The Team recommends to Executive that a grant of \$5300 be made to Trinity St Andrews United Church, Renfrew to support the initiative of Rainbow Worship Services. The requested a grant of \$5000 will support a series of monthly Sunday evening Rainbow Worship services to welcome the LGBTQ2+ Community and its allies in Renfrew County and communities. Please note: In-*

*kind support to the total project budget of \$9020 will be contributed by the pastoral charge.*

- 4. The Team recommends to Executive that a grant of \$8000/year, for a period of three years be made to Emmanuel United Church, Ottawa to support the hiring of a Leader for Children, Youth and Young Adult Ministry. Please Note: Annual progress reports will be required prior to the release of Year 2 and Year 3 funding; and EUC has confirmed that the Pastoral Charge will be absorbing all MERC's related costs and follow all Pastoral Relations requirements where needed.*
- 5. The Team recommends to Executive that a grant of 5000/year, for a period of two years be made to Rideau Pastoral Charge, in support of pastoral care ministry through a parish nurse. The objective of this initiative is to formalize and broaden the role, as well as to link it with youth programming, specifically by mentoring young adults interested in pursuing a career in nursing or elsewhere in the health care sector. Please Note: The model of this initiative is to provide an honourarium as opposed to a formal employment relationship. An annual progress report will be required prior to the release of Year 2 funding.*

**CARRIED**

*2022-10-14\_002 MOTION (C. Casey/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive approves the following request of the Vision and Transformation Team:*

- that the Multi-year applications 4 & 5 (Emmanuel UC and Rideau PC), be accrued from the Vision and Transformation Fund budget allocation for 2022.*

**CARRIED**

*2022-10-14\_003 MOTION (J. Allen/T. Burnett-Cole) That the Eastern Ontario Outaouais Regional Council Executive, in follow-up to the decisions made by the EOORC Executive related to the J.4 Review of the Zion Evangelical Pastoral Charge:*

*2022-05-12\_007 MOTION (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive ensures the facilitation of a reconciliation process for healing so that the church body can move forward together. CARRIED*

*engage the services of the Rev. Shaun Fryday to facilitate weekend (December 1-4, 2022 ) workshop on "Listening & Caring in the Midst of Conflict", to a maximum cost of \$7000. Further, that Zion Evangelical Pastoral Charge be informed that they will be required to reimburse EOORC for half of the actual costs, not to exceed \$3500.*

**CARRIED**

**CARRIED**

**2023-01-12\_004 MOTION** (C. Casey/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receive for inclusion into these minutes, the email poll of November 17, 2022:

*2022-10-15\_001 MOTION (T. Burnett-Cole/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Melville United Church, Eganville, to list the real property for sale, with a realtor to be selected by the Trustees of Melville United Church, Eganville, at fair market value. The legal description is: LOT E CORNER OF OXFORD SQUARE & WALLACE STREET BLK F PLAN 16, PART LOT 3 VICTORIA STREET BLOCK F PLAN 16, PART LOT 3 WALLACE STREET BLOCK F PLAN 16, PART LOT C CORNER OF OXFORD SQUARE & VICTORIA STREET BLOCK F PLAN 16, PART LOT D OXFORD SQUARE BLOCK F PLAN 16 WILBERFORCE PART 1 49R19303 TOWNSHIP OF BONNECHERE VALLEY, COUNTY OF RENFREW, PROVINCE OF ONTARIO. The municipal address as 99 Victoria Street, Eganville, Ontario, K0J 1T0.*

CARRIED

**CARRIED**

**2023-01-12\_005 MOTION** (N. Hazen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of November 24, 2022 as circulated. **CARRIED**

**2023-01-12\_006 MOTION** (T. Burnet Cole/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receive for inclusion into these minutes, the email poll of December 9, 2022.

*2022-12-09\_001 MOTION (J. Allen/C. Ruda) that the Eastern Ontario Outaouais Regional Council Executive approves the request of St John's Pastoral Charge (Kemptville, ON) to proceed with repairs to the foundation of their church building. The cost of repairs, approximately up to \$100,000, will be financed from existing Capital Funds held by the pastoral charge. CARRIED*

**CARRIED**

**2023-01-12\_007 MOTION** (L. Gardiner/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2023-01-12\_008 MOTION** (T. Demirdjian-Petro/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive welcomes Nikki Nel, Director of Camp Awesome, and new EOORC staff member, as a corresponding member for introductions. **CARRIED**

**2023-01-12\_009 MOTION** (T. Demirdjian-Petro/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receive for information the treasurers' report, the 2022 Financial Statements and the updated 2023 budget. **CARRIED**

**2023-01-12\_010 MOTION** (C. Casey/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Team that the bequest from Isabel Templeton in the amount of \$62,222.00 be invested in the Mission & Ministry Legacy Fund which supports the mission work within the Region, including its Mission Support ministries as well as youth ministry and social justice ventures. **CARRIED**

**2023-01-12\_011 MOTION** (S. DeHann/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Finance Team that the funds received from the Kingston Resource Centre in the amount of \$13,787.60 be used for the pilot project of parish nursing, the amounts to be divided evenly between 2023 and 2024, with the second amount being released on receipt of an update report. **CARRIED**

**2023-01-12\_012 MOTION** (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive create a policy that it will offer a \$300 per diem honorarium for the use of United Church buildings for Regional Council meetings. **CARRIED**

**2023-01-12\_013 MOTION** (T. Burnett-Cole/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive direct the Regional Council Treasurer to pay Karen Maclean up to \$1500 to replace her personal computer which was damaged while she served as tech-support during the General Meeting held on November 5, 2022, and that an invoice be given to the treasurer. **CARRIED**

**2023-01-12\_014 MOTION** (T. Demirdjian-Petro /J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approves the sale listing of (Knox Edwards United Church) located at 1450 Yorks Corners Road, Edwards being Part 3 on Plan 4R-15764 being the original property that the church was on - approximately .25 acres. Part Lot 5, Concession 9, being Part 2 on same R-Plan (approximately 4.6 acres and the part that the church now sits on) City of Ottawa. **CARRIED**

**2023-01-12\_015 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive disband Edward Knox United Church effective December 31, 2022. **CARRIED**

**2023-01-12\_016 MOTION** (L. Gardiner/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive lift its provision approval, per decision taken at the October Executive meeting (see 2022-10-13\_009 MOTION). **CARRIED**

**2023-01-12\_017 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the Minutes and recommendations of the Pastoral Relations Commission from meetings held on November 8, December 13, 2022 and Jan. 10, 2023 for information. **CARRIED**

**2023-01-12\_018 MOTION** (C, Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that approval be granted to the request of the Manotick Pastoral Charge to licence Paul Whynacht (Candidate) to administer the Sacraments within the bounds of the pastoral Charge effective immediately to June 30, 2023. **CARRIED**

**2023-01-12\_019 MOTION** (T, Demirdjian-Petro/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that approval be granted to the request of the Ottawa Chinese United Church to licence Pastor Caleb Liu to administer the Sacraments within the bounds of the pastoral Charge effective immediately to June 30, 2023. Renewal pending possible candidacy. **CARRIED**

**2023-01-12\_020 MOTION** (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendations of the Pastoral Relations Commission that approval be

granted to the request of Parkdale Pastoral Charge to licence Beverly Buckingham (DLM) to administer the Sacraments within the bounds of the pastoral Charge effective immediately to June 30, 2023. **CARRIED**

**2023-01-12\_021 MOTION** (T. Demirdjian-Petro/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the recommendation of the Pastoral Relation Commission to hold Celebration of Ministry services in the spring and fall as needed, and that location and specific dates be chosen to be convenient for those being ordained, commissioned, admitted or recognized. **CARRIED**

**2023-01-12\_022 MOTION** (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives for information the additional names to be recognized as Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2022- June 30, 2023; Rev. Don Maclean to Barrhaven United Church, Rev. Eileen Hepplewhite to St. Paul’s United Church (Carp), Rev. Patricia Fay Henry to Mallorytown United Church and Rev. Dr. Jessica Hetherington to Riverside United Church. **CARRIED**

**2023-01-12\_023 MOTION** (C. Ryan/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the recommendation of the Pastoral Relation Commission that Licensed Lay Worship Leaders (LLWLs) be licensed/re-licensed annually effective July 1 – June 30. **CARRIED** (T. Burnett-Cole abstains).

**2023-01-12\_024 MOTION** (S. DeHaan/ J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receives and approves the recommendation of the Pastoral Relation Commission that Licensed Lay Worship Leaders (LLWLs) be licensed/re-licensed at the spring annual meeting of EOORC. **CARRIED** (T. Burnett-Cole abstains)

**2023-01-12\_025 MOTION** (L. Gardiner/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive extend this meeting by 15 mins. **CARRIED**

**2023-01-12\_026 MOTION** (T. Demirdjian-Petro/ C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to remove Judy Harms-Potter from the Property Leadership Team and add Catherine Grant. **CARRIED**

**2023-01-12\_027 MOTION** (T. Demirdjian-Petro/ C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add Rev. Sheryl McLeod to be part of the Vision and Transformation Leadership Team. **CARRIED**

**2023-01-12\_028 MOTION** (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive, in regards to the Regional Councils’ relationship to Service Ontario as it manages application for marriage licenses and periodically updates the Regional Councils’ list of Religious Officiants, name Joel Miller as the Authorized Governing Official for religious body *Eastern Ontario Outaouais Regional Council – United Church*, number 9000-06. **CARRIED**

**2023-01-12\_029 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:31 PM. **CARRIED**

February 10, 2022

**2023-02-09\_001 MOTION** (L. Church/N. Hazen) That the Eastern Ontario Outaouais Regional Council Executive appoints Cathy Ryan as Equity Monitor for this meeting. **CARRIED**

**2023-02-09\_002 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of January 12, 2023 as amended:

The following was removed from the minutes:

*Additional information: The Regional Council requested "letters of opinion" from 3 real estate agents. The agents have now attended at the property and in fact we have 4 letters of opinion from Lepage Realty, Exp Realty Brokerage, Sutton Group, and Coldwell Bankers – \* see information distributed.*

The letters were appropriately not included in the appendices; therefore, they are also not to be referred to in the minutes. **CARRIED**

**2023-02-09\_003 MOTION** (C. Ruda/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended: YAYA placed higher on the agenda as an order of the day. **CARRIED**

**2023-02-09\_004 MOTION** (T. Burnett-Cole/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive adopt the direction laid out in the reflection paper *Thoughts on the Agendas of our Executive Meetings* presented by the Executive Minister for creating future agendas. **CARRIED.**

**2023-02-09\_005 MOTION** (C. Ruda/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive receive and accept the direction laid by the team looking at conflict, and emphasize the movement 'Let's Listen'. **CARRIED**

**2023-02-09\_006 MOTION** (E. Hebert-Daly/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive approve the process for the preparation of the Strategic Operation Plan within the Regional Council, and refer to Nominations to recruit the working group *Setting our Sights* (SOS). **CARRIED**

**2023-02-09\_007 MOTION** (J. Allen/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive, on the recommendation of its Property Leadership Team, concurs with the request of the trustees of Oxford Mills United Church to sell their church property at 42 Water Street, Oxford Mills, Ontario, K0G 1S0, being Lt 40 NE/S Water St, 42 NE/S Water St Pl 4 Oxford Mills; North Grenville together with an easement over Pt 3, 15R11182 as in GC13071, to Capital Marketing Wholesalers Inc. for the sum of \$255,500.00 on the terms of the Agreement of Purchase and Sale dated January 18, 2023

RESOLVED further that the Regional Council accepts the undertaking of the Trustee of Oxford Mills United Church to provide a disbursement plan of all assets subject to Regional Council policy for approval at a future Executive meeting. **CARRIED**

**2023-02-09\_008 MOTION** (N. Hazen/J. Allen) whereas particular circumstances have arisen regarding the distribution of assets for disbanding Communities of Faith, that the Eastern Ontario Outaouais Regional Council Executive refer the *Policy Regarding Proceeds from the Sale of Property* to the Finance Team to

consider revisions to be made in regards to the distribution of assets Communities of Faith, and make recommendations to the Executive at an upcoming meeting. **CARRIED**

**2023-02-09\_009 MOTION** (T. Demirdjian-Petro/ L. Church) that the Eastern Ontario Outaouais Regional Council Executive, on the recommendation of its Property Leadership Team, give permission to Knox United Church (Edwards), situated at 1450 Yorks Corners Road, Edwards, Ontario, K0A 1V0, being Part 3 on Plan 4R-15764 being the original property that the church was on - approximately .25 acres; Part Lot 5, Concession 9, being Part 2 on same R-Plan (approximately 4.6 acres and the part that the church now sits on) City of Ottawa, to accept an offer to purchase, that is no less than the listing price of \$524,900.00, during a 24-hour bidding window (between 3 PM EST, Feb. 10 and 2:59 EST, Feb. 11).

RESOLVED further that the Regional Council accepts the undertaking of the Trustee of Knox United Church (Edwards) to provide a disbursement plan of all assets subject to Regional Council policy for approval at a future Executive meeting. **CARRIED**

**2023-02-09\_010 MOTION** (C. Ryan/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive receive for information the draft financial statement as presented. **CARRIED**

**2023-02-09\_011 MOTION** (T. Demirdjian-Petro /C. Casey) that the Eastern Ontario Outaouais Regional Council Executive confirm the 2023 budget as circulated. **CARRIED**

**2023-02-09\_012 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive no longer publish salary figures and other compensation in the minutes of the Pastoral Relations Commission or the Executive. **CARRIED**

**2023-02-09\_013 MOTION** (T. Demirdjian-Petro/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add Linda Suddaby to the Executive. **CARRIED**

**2023-02-09\_014 MOTION** (T. Demirdjian-Petro/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add Julee Pauling to the Nominations Leadership Team. **CARRIED**

**2023-02-09\_015 MOTION** (J. Allen/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to name Paul Whynacht as the Regional Council Representative to the Ottawa School of Theology and Spirituality. **CARRIED**

**2023-02-09\_016 MOTION** (J. Allen/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive accept the interpretation services agreement for simultaneous translation (English and French) Aloria Inc. in the amount of \$1,494.68 for its Educational Event being held on March 4, 2023. **CARRIED**

**2023-02-09\_017 CONSENSUS MOTION** that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:19 PM.

March 9, 2023

**2023-03-09\_001 MOTION** (T. Burnett-Cole/T. Demirdjian-Petro) That the Eastern Ontario Outaouais Regional Council Executive appoints Nancy Hazen as Equity Monitor for this meeting. **CARRIED**

**2023-03-09\_002 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of February 9, 2023 as circulated. **CARRIED**

**2023-02-09\_003 MOTION** (T. Demirdjian-Petro/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2023-02-09\_004 MOTION** (C. Ruda/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive extend appreciation to Carolyn Ruda for her service on the Executive over the past three years, and also extend well wishes to her and her husband as they move into the future. **CARRIED**

**2023-03-09\_005 MOTION** (C. Casey/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive, on the recommendation of Finance Team, approves the ministerial plan and sales proceeds investment plan of St. Andrews United Church (Matawatchan). **CARRIED**

**2023-03-09\_006 MOTION** (J. Allen/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive amend motion 2023-02-09 to include the name of buyer and sale price of Knox United Church (Edwards):

That the East Ontario Outaouais Regional Council Executive on the recommendation of its Property Leadership Team, give permission to Knox United Church (Edwards), situated at 1450 Yorks Corners Road, Edwards, Ontario, KOA 1V0, being Part 3 on Plan 4R-15764 being the original property that the church was on - approximately .25 acres; Part Lot 5, Concession 9, being Part 2 on same R-Plan (approximately 4.6 acres and the part that the church now sits on) City of Ottawa, to sell to Afghan Ja'afari Cultural Center, for the sale price of \$601,000.00.

RESOLVED further that the Regional Council accepts the undertaking of the Trustee of Knox United Church (Edwards) to provide a disbursement plan of all assets subject to Regional Council policy for approval at a future Executive meeting. **CARRIED**

**2023-03-09\_007 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive authorize Rev. Eric Hebert-Daly, Executive Minister, as representative of the Regional Council, to sign the agreement letter between Kindred Works, Trustees of Merrickville and Eastern Ontario Outaouais Regional Council. **CARRIED**

**2023-03-09\_008 MOTION** (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive reconsiders the motions approving the disbandment of the Oxford Mills (excerpts below) to allow sufficient time for Oxford Mills United Church to discern within a sound visioning process, the creative possibilities for amalgamation.

*2022-10-13\_011 MOTION (J. Allen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive approves the request of Oxford Mills United Church to set Dec 31/2022 as the disbanding date, and Dec 4 as the Decommissioning Service date. CARRIED*

*2022-10-13\_012 MOTION (L. Church /J. Allen) that the Eastern Ontario Outaouais Regional Council Executive authorizes the current Trustees of Oxford Mills United Church, namely Don Clarke, Douglas Therrien and Grant Birtch to continue on behalf on the Eastern Ontario Outaouais Regional Council until such time as the property has been sold, and all assets dispersed as per a plan to be submitted following the joint Rural United Ministry meeting on October 19, 2022. CARRIED*

*2023-02-09\_007 MOTION (J. Allen/N. Hazen) that the Eastern Ontario Outaouais Regional Council Executive, on the recommendation of its Property Leadership Team, concurs with the request of the trustees of Oxford Mills United Church to sell their church property at 42 Water Street, Oxford Mills, Ontario, K0G 1S0, being Lt 40 NE/S Water St, 42 NE/S Water St Pl 4 Oxford Mills; North Grenville together with an easement over Pt 3, 15R11182 as in GC13071, to Capital Marketing Wholesalers Inc. for the sum of \$255,500.00 on the terms of the Agreement of Purchase and Sale dated January 18, 2023.*

*RESOLVED further that the Regional Council accepts the undertaking of the Trustee of Oxford Mills United Church to provide a disbursement plan of all assets subject to Regional Council policy for approval at a future Executive meeting. CARRIED*

**CARRIED**

**2023-03-09\_009 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive clarifies that liquid assets and property (real) assets be treated separately and the Policy Regarding Proceeds from the Sale of Property apply to both. **CARRIED**

**2023-03-09\_010 MOTION** (J. Allen/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive receive the recommendation from the Finance Leadership to adopt a policy which allows Communities of Faith to garner revenue by transferring up to 5% of the total value of the invested funds as of December 31 in the prior year, as long as the original investment remains intact. **CARRIED**

**2023-03-09\_011 MOTION** (C. Casey/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive the recommendation from the Finance Leadership, as a follow up to the August 15, 2022 communication to Eastern Ontario Outaouais Regional Council, and establish the Zion Memorial Apple Hill Legacy Fund with the following terms of reference:

1. An Annual income will be granted from the Legacy Fund of Zion United Church, Apple Hill Pastoral Charge in keeping with the investment policy of Eastern Ontario Outaouais Regional Council, for the purposes of providing a fully paid Gathering Day or perhaps even a weekend retreat or a series of learning event for Licensed Lay Worship Leaders.
2. If proceeds from the annual investment exceed the costs of the weekend retreat or learning event, providing funds for other retreats and learning events for ministry personnel or lay leadership in the church is permissible.

3. If the ministry of Lay Licensed Worship Leaders ceases to exist, the legacy fund would be used to fund learning events for the successor ministry or for those engaged in church leadership.

**CARRIED**

**2023-03-09\_012 MOTION** (C. Casey/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive, on the recommendation of the Finance Leadership Team adopt the Education Bursary Guidelines as distributed.

**2023-03-09\_013 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receives the minutes and recommendations of the Pastoral Relations Commission from meetings held on February 14, 2023 for information. **CARRIED**

**2023-03-09\_014 MOTION** (T. Demirdjian-Petro/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive the recommendation of the Pastoral Relations Commission to extend the licence to administer the Sacraments to October 31, 2023 of Bev Buckingham (DLM), while she serves in her appointment at Parkdale United Church (it had previously been granted up to June 30, 2023). **CARRIED**

**2023-03-09\_015 MOTION** (C. Ryan/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive, on the recommendation of the Affirm Leadership Team, approve the following proposal to amend the Living Mission Statement as follows, and recommend to the Regional Council:

The Eastern Ontario Outaouais Regional Council seeks to support and strengthen the ministries of its communities of faith, as well as the ministry personnel, staff and lay leadership within those communities.

As we seek to carry out this ministry, we will be intentional about how we include all in Christ's love and service. This means that in our work as a Regional Council we will actively seek equity for the full diversity of God's creation; seeking racial justice, identifying and dismantling colonialism, celebrating all sexual orientations, gender identities and expressions, valuing linguistic and cultural diversity, seeking to include all those living with disabilities and who face challenges with their mental and physical health or social and economic circumstances.

We will carry out our ministry with people in all seasons of life, nurturing right relations and emphasizing the importance of ecological justice and sanctity. We will work to effectively and respectfully communicate with one another so that no one is left behind. **CARRIED**

**2023-03-09\_016 MOTION** (T. Burnett-Cole/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add Sharon Sanderson (a LLWL) to the Licensed Lay Worship Leadership Team. **CARRIED**

**2023-03-09\_017 MOTION** (T. Demirdjian-Petro/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add Phyllis MacRae to the Property Leadership Team. **CARRIED**

**2023-03-09\_018 MOTION** (T. Demirdjian-Petro/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Nominations Leadership Team to add the following people to serve on the Setting Our Sights Working Group: Cindy Casey (OM), Liz Church

(L), David Clemis (L), Paul Dillman (OM), Mary Ruth Endicott (L), Kimberly Heath (OM), Mary Royal Duczek (OM), and Sharon MacDonald (L). **CARRIED**

**2023-03-09\_019 MOTION** (L. Church/L. Suddaby) that the Eastern Ontario Outaouais Regional Council Executive contribute up to \$9000 to Kanestake Bible Translation Project. **CARRIED**

**Adjournment** – Through consensus, the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:05 PM.

April 13, 2023

**2023-04-13\_001 MOTION** (L. Church/R. Kim) That the Eastern Ontario Outaouais Regional Council Executive appoints Cathy Ryan as Equity Monitor for this meeting. **CARRIED.**

**2023-04-13\_002 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of March 9, 2023 as circulated. **CARRIED**

**2023-04-13\_003 MOTION** (T. Burnett-Cole/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive receive the email poll of March 29, 2023, for inclusion into these minutes as amended (Glebe St-James will be the sole employer, with contribution coming from the other churches):

*2023-03-29\_001 MOTION (T. Burnett-Cole/L. Gardiner) That the Eastern Ontario Outaouais Regional Council use \$5,625 from the Faith and the Arts Fund and \$5,625 from its unrestricted reserves to contribute to the appointment of a half-time ministerial position for three months, shared by three congregations (First United, Glebe-Saint James and Knox Nepean) each contributing \$1200. The position shall be restricted to candidates for ordination within the geographic boundaries of the Regional Council. The position description will be developed in discussion with the congregations by Alyson Huntly and the position employed by the Regional Council. Should the position be unable to be filled by a candidate for ordination by April 15<sup>th</sup>, the position shall be eliminated and the funds will be returned to the respective funds and congregations. CARRIED*

**CARRIED**

**2023-04-13\_004 MOTION** (C. Ryan/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2023-04-13\_005 MOTION** (L. Church/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive *Future Through Property* Leadership Team and *General Meeting Planning* Leadership Team terms of reference be adopted as presented. **CARRIED**

**2023-04-13\_006 MOTION** (L. Church/ C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive name Rev. Eric Hebert-Daly, Jim Allen, Rev. Cindy Casey, Liz Church, Rev. Teresa Burnett-Cole and Sue Hutton, DLM, to go through the Governance Handbook to remove all offensive language. **CARRIED**

**2023-04-13\_007 MOTION** (J. Allen/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive having made the following decision:

2023-01-12\_015 MOTION (N. Hazen/L. Gardiner) that the Eastern Ontario Outaouais Regional Council Executive disband Edward Knox United Church effective December 31, 2022. CARRIED

correct the date of disbanding of Knox United Church (Edwards) to an effective date of April 15, 2023. CARRIED

**2023-04-13\_008 MOTION** (L. Church/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive, authorizes the current Trustees of Knox United Church (Edwards), namely Jan Brown, Keith Fish and Joan Heyland to continue on behalf on the Eastern Ontario Outaouais Regional Council until such time as the property has been sold, and all assets dispersed as per a plan subject to the approval of the Regional Council. CARRIED

**2023-04-13\_009 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the funds dispersal plan as to the disposition of funds from the sale of the Knox United Church (Edwards) property, namely:

- a) 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry
- b) 10% be remitted to the United Church of Canada Mission and Service Legacy Fund for the on-going support of the ministry of the United Church
- c) 10% be remitted to the Eastern Ontario Outaouais Regional Council Transformation and Vision Fund
- d) 50% be remitted to the Eastern Ontario Outaouais Regional Council Mission and Ministry Legacy Fund (see terms of Reference below). The Regional Council will entertain some of this amount being directed to geographically neighboring Communities of Faith for long-term investing or for a specified purpose. This designation requires a specified plan that is reviewed and recommended by the Finance Committee and approved by the Executive. Governance Document for the Eastern Ontario Outaouais Regional Council of the United Church of Canada 56
- e) 20% be remitted to mission activities that the Community of Faith has a historical financial commitment and/or congregational voluntary value, and a maximum of half this amount is eligible for organizations not associated with the United Church of Canada.

The 20% is to be further confirmed with the community of Faith:

WHEREAS there is a historical commitment from Knox United, a proviso that one half of the 25% being given to the Winchester District Memorial Hospital be specifically directed to the Hospital's Dundas Manor fund

WHEREAS all necessary bills such as propane, hydro, etc. have been paid,

#### FUNDS DISPERSAL PLAN

- 10% Indigenous Ministry
- 10% UC Mission and Service Legacy Fund
- 10% EOORC Transformation and Vision
- 50% EOORC Legacy Fund
- \$2000 Burnstown united Church
- 70% Rideau Hill Camp
- 10% Multi Faith Housing Initiative
- 10% House of Lazarus
- 10% St John's United - Cardinal (First Responders United)

10% UC mission with historical commitment  
 25% Canadian Food Grains  
 25% Women for Change (United Church partner)  
 25% Gifts With Vision - Global Emergency Response  
 25% Gifts With Vision - Help Build a Well  
 10% Historical commitment from Knox United  
 25% Township of Osgoode Care Centre  
 25% Winchester District Memorial Hospital (50% to Dundas Manor)  
 25% world Vision (Agriculture - animals, bees, trees)  
 25% Ottawa Mission  
 REMAINING FUNDS IN BANK ACCOUNT  
 \$500 Veteran's Service Dogs  
 Osgoode Food Cupboard

**CARRIED**

**2023-04-13\_010 MOTION** (L. Suddaby/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive, although having received a property evaluation for Balderson United Church in the amount of \$ 285K, accept the agreed upon sale price with the Mennonite Church for 225K, the reason that that the church is being sold to another faith community and thereby transferring a "sacred trust," in keeping with a sense of call. **CARRIED**

**2023-04-13\_011 MOTION** (C. Ryan/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive concurs with the recommendation of the Pastoral Relations Commission that the following Licensed Lay Worship Leaders to be licensed at the Regional Council annual general meeting (May 2023) for the period beginning July 1, 2023 and ending June 30, 2024.

- |                          |                        |                       |
|--------------------------|------------------------|-----------------------|
| 1. Adamovits, Allison    | 18. Jacobs, Barbara    | 34. Page, Jeannie     |
| 2. Allen, Jim            | 19. Jinkinson, Deborah | 35. Patterson, David  |
| 3. Anthony, Sheila       | 20. Johns, Barbara     | 36. Pentinga, Ruth    |
| 4. Becker, Gabrielle     | 21. Kelso, Cathie      | 37. Reichert, Martin  |
| 5. Burnett-Cole, Ruth    | 22. Knoyle, Jessica    | 38. Robertson, Mackie |
| 6. Blanchard, Lynda      | 23. LeGrow, Barbara    | 39. Ruda, Carolyn     |
| 7. Burbridge, Christine  | 24. LeGrow, John       | 40. Sabadash, Hilda   |
| 8. Clemis, David         | 25. Lloyd, Neil        | 41. Sales, Alison     |
| 9. DeJeet, Barb          | 26. MacDonald, Sharon  | 42. Sanderson, Sharon |
| 10. Doyle, Luane         | 27. Marjerrison, Merle | 43. Smith, Sandra     |
| 11. Ducette, Dana        | 28. McCooye, Gail      | 44. Tanner, Joanne    |
| 12. Ferguson, Tammy      | 29. McGrath, Heather   | 45. Tuffin, Sally     |
| 13. Gardell, Dietlind    | 30. McCaw, Lynn        | 46. Webb, Laura       |
| 14. Geelen, Jeremy       | 31. McNamee, Lillian   | 47. Whiteley, Paul    |
| 15. Grant, James         | 32. Miner, Carla       | 48. Workman, Carol    |
| 16. Hoy, Charlotte       | 33. Nicholls, Andrew   | 49. Wrightly, Norma   |
| 17. Hunt Stephens, Marni |                        |                       |

**2023-04-13\_012 MOTION** (L. Church/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive accept the Licensed Lay Worship Leader (LLWL) Annual Declaration form as the means for LLWLs

to annually uphold their Police Records Check (PRC). The form is based on the Annual Online Declaration form that Ministry personnel need to complete on Church Hub.

Furthermore, it is understood that by annually submitting the Licensed Lay Worship Leader (LLWL) Annual Declaration Form to the Regional Council, LLWLs will not have to request a new Police Records Check every 5 years. Failure to make an annual declaration would mean that LLWLs would be required to submit a new PRC when their current one expires in order to remain compliant with EOORC LLWL policy. **CARRIED**

**2023-04-13\_013 MOTION** (C. Casey/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive receive for information the 2023 financial report and 2023 balance sheet as distributed. **CARRIED**

**2023-04-13\_014 MOTION** (L. Church/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Pastoral Relations Commission (approved) minutes of March 14<sup>th</sup>, the (draft) minutes of April 11<sup>th</sup>, and highlight the following decisions:

***Pastoral Charge Supervisor***

a) ***Glengarry East***

*MOTION 2023-43 (S. MacDonald/E. McIntyre) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names John Noordhof, EOORC member, as Pastoral Charge Supervisor to the Glengarry East Pastoral Charge effective July 1, 2023.” CARRIED*

b) ***South Stormont***

*MOTION 2023-44 (P. Henry/I. Bromley) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Erin McIntyre, EOORC member, as Pastoral Charge Supervisor to the South Stormont Pastoral Charge effective July 1, 2023.” CARRIED*

***Appointments and Calls***

a) ***Centenary***

*MOTION 2023-45 (J. Allen/I. Bromley) “that the EOORC PR Commission approves the re-appointment of the Rev. Shelley Roberts (OM-R) to the Centenary Pastoral Charge as Congregational Minister, 20 hours per week, effective September 1, 2023 – June 30, 2025.” CARRIED*

b) ***Stittsville***

*MOTION 2023-46 (S. MacDonald/E. McIntyre) “that the EOORC PR Commission approves the re-appointment of the Rev. Anne Montgomery (OM-R) to the Stittsville Pastoral Charge as Congregational Minister, 20 hours per week, effective May 29, 2023 – June 30, 2023.” CARRIED*

c) ***Glebe-St. James***

*MOTION 2023-47 (P. Henry/E. McIntyre) “that the EOORC PR Commission approves the appointment of Junior Smith (Candidate) to the Glebe-St. James Pastoral Charge as Congregational Minister, 20 hours per week, effective May 16, 2023 – August 20, 2023.” CARRIED*

- d) **Manotick**  
*MOTION 2023-48 (I. Bromley/J. Allen) "that the EOORC PR Commission approves the provisional call of Paul Whynacht (Candidate) to the Manotick Pastoral Charge as Congregational Minister, 30 hours per week, effective May 1, 2023." CARRIED*
- e) **Bristol**  
*MOTION 2023-49 (E. McIntyre/S. MacDonald) "that the EOORC PR Commission approves the provisional call of Catherine Stewart (Candidate) to the Bristol Pastoral Charge as Congregational Minister, 20 hours per week, effective July 1, 2023." CARRIED*

**CARRIED**

**2023-04-13\_015 MOTION** (L Church/T. Burnett-Cole) that the Eastern Ontario Outaouais Regional Council Executive receive the recommendations from the Vision and Transformation Leadership Team and approve the following grant disbursements:

- a) **Maynooth Madawaska Pastoral Charge**, in the amount of 4100.00 for one year for the ***Cathedral of the Trees*** project, which is a shared initiative/collaboration between EOORC and ECORC. This initiative provides opportunities for worship in underserved communities both in and around the Algonquin Park area, as well as an opportunity for respite for clergy who offer to lead worship, and be available if needed, while enjoying the park. **Recommend 4100\$ be granted to support this initiative.**
- b) **St. John's United Church Brockville**, in the amount of 5000.00 for one year to support the work of ***Pastoral Care in a transitioning community*** as they move towards a partnership with Kindred Works and The Arts Hub. **Recommend 5000\$ be granted to support this initiative.**
- c) **MacKay United Church**, in the amount of 5000.00 for one year to expand the previous and very successful project. ***Kindness of Jazz*** is to augment the current filmed material to create a documentary as part of MacKay's ongoing music ministry. **Recommend 5000\$ be granted to support this initiative.**
- d) **Centre33 (ministry of Kanata United Church)**, in the amount of 5000\$ for one year for the creation of ***The Zen Zone***, which is a space designed to teach and promote everyday self-regulation skills within a calmer and more private space, allowing neurodivergent youth to remain in social settings. As 2SLGBTQIA+ youth are disproportionately affected this is of particular importance. **Recommend 5000\$ be granted to support this initiative.**
- e) **Rural United Ministry Cooperative (R.U.M.)**, in the amount of \$3690 for one year for the ***Healing Heart Hub***, which is a visioning story process that models recalling, telling and listening to help people get to know one another through small group work. This initiative is multi-generational in scope, intended to deepen relationship individually and in community. **Recommend 3690\$ be granted to support this initiative.**
- f) **First United Church, Ottawa**, in the amount of 844.00/year 1; 1000.00/year 2; and 1000.00/year 3 for ***Camp Awesome Food Program***, to ensure the food provision is neither a barrier to participation nor a cause for marginalization in the program, and to provide education and opportunity around food preparation, handling, and meal planning.

**Recommend the three-year grant duration of 844\$/1000\$/1000\$ be granted to support this initiative. Note: disbursement of 2024 & 2025 are conditional upon reporting on the previous year and will be disbursed in April of each year.**

- g) **House of Lazarus Matilda Resource Centre**, in the amount of 3900.00/year 1; 3300.00/year 2; 2800.00/year 3, for the *Getting Ahead in a Just Getting-By World* project, which is a research-based project to provide people living in poverty with a path forward to stabilize their lives. **Recommend the three-year grant duration of 3900\$/3300\$/2800\$ be granted to support this initiative. Note: disbursement of 2024 & 2025 are conditional upon reporting on the previous year and will be disbursed in April of each year.**
- h) **Kanata United Church**, in the amount of \$4400.00 for the one-year pilot project of *Together in Harmony/Ensemble en harmonie*, to create a multi-faceted opportunity for early-career musicians, who have been disproportionately affected by the pandemic to perform and for an intergenerational audience to enjoy the performing arts in a local and fully accessible setting. **Recommend 4400\$ be granted to support this initiative.**
- i) **Orleans United Church**, in the amount of 2000.00/year 1; 750.00/year 2; and 500.00/year 3 for *Camp Awesome Food Program*, to create an equitable environment and access for Camp Awesome to respond to food insecurity in their community. Additionally, these funds will create an environment that will support and educate campers in the areas of food preparation, nutrition and meal planning, and create an opportunity to talk about faith through food. **Recommend the three-year grant duration of 2000\$/750\$/500\$ be granted to support this initiative. Note: disbursement of 2024 & 2025 are conditional upon reporting on the previous year and will be disbursed in April of each year.**
- j) **Inverary/Battersea Pastoral Charge**, in the amount of 1211.34 for one year to purchase a *Button Maker* to be used in youth and young adult activities and programs promoting leadership, autonomy, creativity and faith development by creating buttons that support justice projects and create opportunities to raise funds for special projects such as the Clean Water Project for Indigenous communities while creating awareness through education. **Recommend 1211.34\$ be granted to support this purchase/initiative.**
- k) **Osgoode-Kars United Church**, in the amount of 1676.80 for one year to *Enhance Visibility* to create a logo symbolizing two different villages becoming one community of faith, through building connection, rebranding, and modernizing while appreciating their unique history in both the Kars and Osgoode areas. **Recommend 1676.80 be granted to support this initiative.**
- l) **Trinity United Church, Smiths Falls** in the amount of 1000.00/year1; 750.00/year2; 500/year3 for *Camp Awesome Meal Program*, to support food equity and respond to food insecurity in the community and well as create opportunities for intergenerational teaching through skill development and serving; meal planning and nutrition; and the opportunities to talk about faith through food. **Recommend the three-year grant duration of 1000\$/750\$/500\$ be granted to support this initiative. Note: disbursement of 2024 & 2025 are conditional upon reporting on the previous year and will be disbursed in April of each year.**

- m) **Trinity United Church, Smiths Falls** in the amount of 2260.00 for one year for ***Camp Awesome Transportation***, in order to encourage and practice collaborative ministries with other UCC churches in their geographical area, by ensuring transportation for families for whom the cost and ability to transport would be barrier to participation. **Recommend 2260\$ be granted to support this initiative.**
- n) **Trinity United Church, Smiths Falls**, in the amount of 400.00 for one year for ***Rainbow 101***, and initiative directed to hosting a larger scale event to engage in learning around the intersection between LGBTQ+ folk, and the Indigenous Community. **Recommend 400.00\$ be granted to support this initiative.**

Further, the Vision and Transformation Team, upon receiving and accepting the report on the Youth Initiative that began in 2022, recommends the disbursement of Year 2 Funds to ***Elgin United Church in the amount of 5000.00\$*** consideration and approval by the Eastern Ontario Outaouais Regional Council Executive.

**CARRIED**

**2023-04-13\_016 CONCENSUS MOTION** that the Eastern Ontario Outaouais Regional Council Executive agree to have the Executive Minister post an Archives job description for one day a week position. **CARRIED**

**2023-04-13\_017 MOTION** (T. Burnett-Cole/L. Church) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting at 12:03 PM. **CARRIED**

May 11, 2023

**2023-05-11\_001 MOTION** (N. Hazen/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Liz Church as Equity Monitor for this meeting. **CARRIED**

**2023-05-11\_002 MOTION** (J. Allen/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive accepts the Minutes of April 13, 2023 as corrected. **CARRIED**

**2023-05-11\_003 MOTION** (L. Church/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

**2023-05-11\_004 MOTION** (J. Allen/R. Kim) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the distribution of funds from Knox Edwards in the following manner.

- 10% Indigenous Ministries (General Council)
- 10% Mission and Service Legacy Fund (General Council)
- 10% Vision and Transformation Fund of EOORC

50% invested with EOORC with following designations and purposes:

- 70% to Rideau Hill Camp and this money is available for on-going operations or can be used for immediate capital improvements with Regional Council approval. If Rideau Hill Camp ceases to exist, then the money goes to the Mission and Ministry legacy Fund of EOORC

- 15 % to House of Lazarus and EOORC will forward every year between 4 to 5% of the value of the investment or at least 2, 000 annually. If House of Lazarus ceases to exist, then the money goes to the Mission and Ministry legacy Fund of EOORC
- 15 % to Cardinal St John and EOORC will forward every year 4 to 5% of the value of the investment or at least 2, 000 annually for the First Responders United program. If the First Responders United program ceases to exist, then the money goes to Cardinal St John for other ministry activities. If Cardinal St. John ceases to exist then the money goes to the Mission and Ministry legacy Fund of EOORC

10% designated to other United Church organizations:

- 2,000 to Burnstown for repairs to furnace and from the remaining amount...
- 25% to Gifts with Vision - Global Emergency Fund
- 25% to Gifts with Vision - Help Build a Well
- 25% Canadian Food Grains Bank
- 25% to Women for Change, a UCW funded program within United Church Foundation

10% designated to community organizations (which are charities) or partner organizations.

- 20% to Osgoode Care Centre
- 20% to Winchester District Memorial Hospital
- 20% to World Vision
- 20% to Ottawa Mission
- 20% to Multi-faith Housing Initiative.

**2023-05-11\_005 MOTION** (T. Demirdjian-Petro/N. Hazen) that that the Eastern Ontario Outaouais Regional Council Executive receive for information the finance report, the financial statements for 2022, the 2023 financial report, the balance sheet and the report to the May 2023 Regional Council general meeting as distributed. **CARRIED**

**2023-05-11\_006 MOTION** (T. Demirdjian-Petro/N. Hazen) that that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Finance Leadership Team to adopt the following amendments for clarification, as well as update the change in the percentage available for use from investments.

**Preamble** This document outlines the Eastern Ontario Outaouais Regional Council’s policy and best practices regarding the disposition of proceeds from the sale of congregational property.

**Policy:**

When Congregational property is being sold by a \*Community of Faith that is not disbanding, these are the guidelines for the use of net proceeds from the sale:

**Not Disbanding:**

- a) 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.
- b) 90% be retained by the Community of Faith with an approved ministry plan for the use of the proceeds by the Regional Council that is financially sustainable. The Regional Council will normally require that the remaining capital from the sale be protected and invested and that the Community of Faith be limited to drawing up to 5% of the value of the invested capital in any given year to support its operating budget. If the Community of Faith puts before the Regional Council a ministry

plan, the Regional Council may allow the Community of Faith to use some or all of the remaining capital from the sale to implement the ministry plan. This may include capital expenses.

**Disbanding:**

When a Community of Faith is disbanding, the disposition of all net assets (cash, and property) will be disbursed as follows with an understanding that the first 80% of assets be invested to yield on-going income for the long-term ministry of the United Church of Canada such as General Council, Regional Councils, Communities of Faith and/or United Church Outreach Ministries.

- a) 10% be remitted to the United Church of Canada for the on-going support of Indigenous Ministry.
- b) 10% be remitted to the United Church of Canada Mission and Service Legacy Fund for the on-going support of the ministry of the United Church
- c) 10% be remitted to the Eastern Ontario Outaouais Regional Council Transformation and Vision Fund.
- d) 50% be remitted to the Eastern Ontario Outaouais Regional Council Mission and Ministry Legacy Fund which supports the Mission and Ministry of the Regional Council such as youth ministry, social justice endeavors, and mission support ministries like church camps, outreach ministries, chaplaincies etc. (see terms of Reference for Mission and Ministry Legacy Fund). On occasion, the Regional Council will entertain some or all of this amount being directed to geographically neighboring Communities of Faith for long-term investing or invested long-term with the Region for a specified purpose or ministry (see note below). This designation requires a specified plan that is reviewed and recommended by the Finance Committee and approved by the Executive.
- e) 20% be remitted to mission activities that the Community of Faith has a historical financial commitment and/or congregational voluntary value, and a maximum of half this amount is eligible for organizations not associated with the United Church of Canada. The amounts from this 20% do not have to be invested long-term.

**CARRIED**

**2023-05-11\_007 MOTION** (S. DeHaan/T. Demirdjian-Petro) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Pastoral Relations Commission (draft) minutes of May 9<sup>th</sup>, and highlight the following decisions:

**Change in Pastoral Relations**

- a) Approved request of the Rev. Dr. Christine Johnson for a change in pastoral relations effective July 31, 2023;
- b) Approved request of the Rev. Catherine Oxford-Grant for a change in pastoral relations to retire as of July 31, 2023;

**Liaisons**

- c) Jim Allen named as Liaison to the Trinity Pastoral Charge (Ottawa);

**Re-appointments**

- d) Approval of the re-appointment of Susan Hutton (DLM) to the Spencerville Pastoral Charge as Congregational Minister, 20 hours per week, effective July 1, 2023 – June 30, 2024;

- e) Approval of the re-appointment of the Rev. Janet Evans (OM) to the Lakeshore Pastoral Charge (Morrisburg) as Congregational Minister, 20 hours per week, effective July 1, 2023 – June 30, 2024;
- f) Approval of the re-appointment of the Rev. Jennifer Power (OM) to the Britannia Pastoral Charge as Congregational Minister, 40 hours per week, effective July 1, 2023 – June 30, 2024;
- g) Approval of the appointment of the Rev. Dr. Jessica Hetherington (OM) to the Rothwell Pastoral Charge as Congregational Minister/Supply Minister, 20 hours per week, effective June 1, 2023 – December 31, 2023;
- h) Approval of the re-appointment of the Rev. Ingrid Condie-Bennett (OM) to the Cobden-Queensline Pastoral Charge as Congregational Minister, 20 hours per week, effective July 1, 2023 – June 30, 2025;
- i) Approval of the re-appointment of the Rev. Michelle Robichaud (OM) to the Melville-Eganville Pastoral Charge as Congregational Minister, 20 hours per week, effective July 1 – July 31, 2023 subject to the receipt of required paperwork;

**Calls**

- j) Approval of the call of the Rev. Michelle Robichaud (OM) to the Stittsville Pastoral Charge as Congregational Minister, 40 hours per week, effective August 1, 2023
- k) Approval of the call of the Rev. Paul Whynacht (OM) to the Manotick Pastoral Charge as Congregational Minister, 30 hours per week, effective May 1, 2023
- l) Approval of the call of the Rev. Minhyuk Hwang (OM) to the South Stormont Pastoral Charge as Congregational Minister, 40 hours per week, effective September 1, 2023 pending approval at the congregational meeting on May 14, 2023.

**CARRIED**

**2023-05-11\_008 MOTION** (N. Hazen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive for information the following Living Call Statement from the Affirm Leadership Team and forward to the General Meeting in May for decision:

Living Call Statement

The Eastern Ontario Regional Council seeks to support and strengthen the ministries of its Communities of Faith as well as the ministry of all God’s people, staff and lay leadership within those communities.

As we seek to carry out this ministry, we will be intentional about how we fully include all in Christ’s love and service. This means that in our work as a Regional Council we will actively seek equity for, and participation from, the full diversity of God’s Creation; seeking racial justice, identifying and undermining colonialism, celebrating all sexual orientations, gender identities and expressions, valuing linguistic and cultural diversity, seeking to include all who face challenges with their mental and physical health or social and economic circumstances.

We will carry out our ministry with people in all seasons of life as we honour our relationship with Indigenous Peoples and nurture ecological justice. We will work to effectively and respectfully communicate to one another so that no one is left behind.

**CARRIED**

**2023-05-11\_009 MOTION** (L. Church/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive adjourn this meeting a 11 AM. **CARRIED**

## The Rules of Debate and Order

### 1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

### 2. Questions of Privilege and Order

**(a)** A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

**(b)** Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

**(c)** When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

### 3. Orders of the Day

**(a)** When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

**(b)** When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting. (2010)

#### **4. Order of Priority on Motions**

- (a) To close. (2010)
- (b) To fix the time to adjourn.
- (c) To adjourn.
- (d) To take an immediate vote (two-thirds (2/3) vote required).
- (e) To limit or extend limits of debate (two-thirds (2/3) vote required).
- (f) To postpone definitely.
- (g) To commit or refer.
- (h) To amend.
- (i) To postpone indefinitely.
- (j) To deal with main motions.

#### **5. Procedures on Motion**

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

#### **6. Procedure on Amendments**

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word "Resolved" (or the word "that"), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.

(e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.

(f) When an amendment is disposed of, other relevant amendments may be proposed.

(g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.

(h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.

(i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

## **7. Procedure on Voting**

(a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.

(b) In the event of a tie, the Presiding Officer shall cast the deciding vote.

(c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.

(d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously. (2010)

## **8. Procedure on Motion to Reconsider**

(a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.

(b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.

(c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

(d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.

(e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.

(f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

## **9. Motion to Refer**

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

## **10. Motion to Postpone Indefinitely**

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If CARRIED, the motion along with all amendments is removed from debate. At any time, it may be brought back before the Court by motion duly seconded and CARRIED. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable. (2007)

## **11. Motion to Take an Immediate Vote**

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is CARRIED, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

## **12. Motion to Adjourn**

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable. (2010)

## **13. Closing a Meeting (2010)**

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable. (2010)

**(b)** When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close. (2010)

#### **14. Committee of the Whole**

**(a)** Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and CARRIED, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject. (2007)

**(b)** The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken. (2007)

**(c)** The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken. (2007)

**(d)** When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting. (2007)

**(e)** A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report. (2007)

#### **15. General**

**(a)** When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

**(b)** Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

**(c)** In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

## Enabling Motions

1. Regional Council Roll:  
That the Ministerial Roll of the Regional Council (including candidates for Ordination, for Commissioning and Admission currently serving in appointment and who are recognized as the sole ministry personnel within the pastoral relationship) and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.
2. Other Delegates:  
That anyone who has a role to play at the General Meeting of the Eastern Ontario Outaouais Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.
3. Corresponding Members:  
That the students serving this Regional Council; those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.
4. Minimum Number of Members at Meetings:  
That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2021).
5. Agenda:  
That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.
6. Procedures for Reports:  
That the following procedure with respect to reports being presented at the Regional Council be adopted.
  - a. Reports and any attendant recommendations be dealt with in the allotted time.
  - b. If action has not been completed in the allotted time, then the Regional Council may:
    - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
    - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
    - iii. Refer the report with its recommendation(s) to the Executive of Elders of the Regional Council for such action as the Executive deems appropriate.
7. Meeting of the Executive:  
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.

8. Inclusive Language:  
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:  
That the *Business Leadership Team* be members from the Planning Leadership Team.
10. Scrutineers:  
That the *Scrutineers* be appointed from the membership of the Court.
11. Financial Policy to address requests for unbudgeted expenses:

### Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 26, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. <b>The Manual C.2.5.</b>	

#### **Preamble**

This document outlines the Eastern Ontario Outaouais Regional Council’s policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

#### **Policy**

It is the policy of the Eastern Ontario Outaouais Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Finance Team first before making the decision;

It is the policy of the Eastern Ontario Outaouais Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

### **Our Affirmation of Faith**

We are not alone,

We live in God's world.

We believe in God :

who has created and is creating,

who has come in Jesus,

the Word made flesh,

to reconcile and make new

who works in us and others

by the Spirit.

We trust in God.

We are called to be the Church

to celebrate God's presence

to live with respect in Creation

to love and serve others,

to seek justice and resist evil,

to proclaim Jesus, crucified and risen,

our judge and our hope.

In life, in death, in life beyond death,

God is with us.

We are not alone.

Thanks be to God.