A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Tuesday, July 16, 2024 at 1:00 p.m.

#### **PRESENT:**

Ina Bromley, Wayne Harris (Chair), Patsy Henry, Sharon MacDonald, Karen McLean (Scribe), Don Stiles, Whit Strong, Linda Suddaby (8)

**REGRETS:** Jim Allen, Charlotte Hoy, Erin McIntyre, Micheline Montreuil, Blair Paterson, (5)

**GUEST:** Elizabeth Bryce (OM)

#### **CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris, called the meeting to order at 1:01 p.m. After a quick check-in with members and a special welcome to guest the Rev. Elizabeth Bryce, Don Stiles offered an opening prayer to lead us into our meeting.

#### **CORRESPONDING MEMBER:**

**MOTION 2024-68** (S. MacDonald/I. Bromley) "that the Rev. Elizabeth Bryse be named a corresponding member for this meeting of the Pastoral Relations Commission." **CARRIED** 

#### ADDITIONS/CORRECTIONS TO THE AGENDA:

- Profile for the charge pastorale Grâce Pastoral Charge (Chelsea).

#### **INTERIM MOTIONS:**

#### First P.C.

**MOTION 2024-66** (J. Allen/M. Montreuil) "that the EOORC PR Commission approves the appointment of Alyson Huntly (DM-R) to the First Pastoral Charge, 20 hours per week as Congregational Minister effective September 1, 2024 to June 30, 2025." **CARRIED** 

#### Spencerville P.C.

**MOTION 2024-67** (J. Allen/M. Montreuil) "that the EOORC PR Commission approves the re-appointment of Susan Hutton (DLM) to the Spencerville Pastoral Charge, 20 hours per week as Congregational Minister effective July 1, 2024 to June 30, 2025." **CARRIED** 

#### **AMENDMENT TO MOTION 2024-67**

MOTION 2024-69 (D. Stiles/I. Bromley) "that Motion 2024-67 be amended to correct the enddate of the re-appointment of Susan Hutton to June 30, 2026." CARRIED

## **ACCEPTANCE OF MINUTES:**

MOTION 2024-70 (S. MacDonald/D. Stiles) "that the minutes of June 18, 2024 be accepted as circulated." CARRIED

July 16, 2024 Conference Call (Zoom)

#### **CORRESPONDENCE:** None

#### INTENTIONAL INTERIM MINISTRY FUND (IIM)

The Rev. Elizabeth Bryce provided an overview of the Intentional Ministry situation in her church (Rideau Park, Ottawa). She reviewed classic IM scenarios as we have been used to. However, since Covid, everything has changed. We are all now churches in transition and we all need IM for much more than just goal-setting and trouble-shooting.

Unfortunately, one of the impediments to growing the pool of IMs is cost. Each course can cost \$1000 - \$2000 or more in Canadian funds. This amount often means people must spread the courses over 2 or more years which results in less efficient learning.

The IM program has changed its parameters – expanding its horizons to include consultation, remote work, or working beside someone in a full-time call or appointment. IM courses are all now available on-line.

Elizabeth recommended setting up a \$25,000 fund. If each applicant was offered \$2500, this could cover training costs for 10 new IMs.

#### Questions:

- Where will the funding come from? The Executive would have to decide where to find this.
- Does the PRC have a budget line? Yes, but Whit was unsure how much it is because we have never used it.
- IMs never get a sabbatical because they are never anywhere long enough to qualify for it. Is there a possibility to build something in to allow for this? Whit noted there is something at the National level.

MOTION 2024-71 (I. Bromley/L. Suddaby) "that the EOORC PR Commission, after discussion, recommends that the EOORC Executive set up an Intentional Interim Ministry Recruitment/Training Fund." CARRIED

#### **MEDICAL LEAVE:**

- LTD: Rev. Kathleen Petrie (OM) Augusta P.C.
- Restorative Care: Rev. Carolyn Insley (North Gower-Carsonby P.C.) effective May 7, 2024.
- Restorative Care: David Henderson (DLM) effective June 6, 2024 August 8, 2024.

#### **ACKNOWLEDGED SABBATICALS:**

Elaine Beattie – Glen Cairn P.C. – June 1 to August 31, 2024

Tiina Côté – Pembroke: Calvin P.C. – May 1 – September 2, 2024

Erin McIntyre – Cornwall: Knox-St. Paul's P.C. – June 1 to September 3, 2024

Lorrie Lowes – Bells Corners P.C. – July 1 to September 30, 2024

2024-37 July 16, 2024 Conference Call (Zoom)

#### PASTORAL CHARGE GOVERNANCE/CONSTITUTIONS:

#### Manotick P.C.

MOTION 2024-72 (P. Henry/S. MacDonald) "that the EOORC PR Commission approves the proposed constitution for the Manotick Pastoral Charge and sends it to the Executive for final approval."

#### **APPROVAL OF PROFILES:**

## charge pastorale Grâce P.C.

**MOTION 2024-73** (S. MacDonald/I. Bromley) "that the EOORC PR Commission approves the charge pastorale Grâce Pastoral Charge profile for posting on ChurchHub." **CARRIED** 

#### **CALLS/(RE)-APPOINTMENTS**

#### Queenswood P.C. – Laurelle Callaghan (OM)

**MOTION 2024-74** (D. Stiles/I. Bromley) "that the EOORC PR Commission approves the reappointment of Laurelle Callaghan (OM) to the Queenswood Pastoral Charge as Congregational Minister, 12 hours per week effective October 1, 2024 – September 30, 2025." **CARRIED** 

#### Kanata P.C. – Michelle Robichaud (OM)

**MOTION 2024-75** (L. Suddaby/S. MacDonald) "that the EOORC PR Commission approves the appointment of Michelle Robichaud (OM) to the Kanata Pastoral Charge as Congregational Minister, 10 hours per week effective July 1, 2024 – August 31, 2024." **CARRIED** 

#### **Kanata P.C. – Michelle Robichaud (OM)**

**MOTION 2024-76** (L. Suddaby/S. MacDonald) "that the EOORC PR Commission approves the appointment of Michelle Robichaud (OM) to the Kanata Pastoral Charge as Congregational Minister, 20 hours per week effective September 1, 2024 – June 30, 2025." **CARRIED** 

#### Rideau Park P.C. – Steven Moore (OM-R)

**MOTION 2024-77** (S. MacDonald/I. Bromley) "that the EOORC PR Commission approves the appointment of Steven Moore (OM-R) to the Rideau Park Pastoral Charge as Short-term Supply, 20 hours per week effective September 9, 2024 – March 9, 2025." **CARRIED** 

## Parkdale P.C. – Huda Kandalaft Kanawati (Candidate)

MOTION 2024-78 (L. Suddaby/P. Henry) "that the EOORC PR Commission approves the appointment of Huda Kandalaft Kanawati (Candidate) to the Parkdale Pastoral Charge as Supervised Ministry Education Appointment, 40 hours per week effective August 1, 2024, end date to be determined."

CARRIED

#### **CHANGE OF TERMS:**

#### Shawville P.C.

**MOTION 2024-79** (S. MacDonald/I. Bromley) "that the EOORC PR Commission approves the change in terms of the appointment of the Rev. Schalk Naudé (OM) of the Shawville Pastoral Charge from an end date of June 30, 2025 to August 31, 2025." **CARRIED** 

#### **PASTORAL CHARGE SUPERVISORS:**

## **Charge Pastorale Grâce Pastoral Charge (Chelsea)**

MOTION 2024-80 (D. Stiles/L. Suddaby) "that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Jim Allen, EOORC member, as Pastoral Charge Supervisor to the charge pastorale Grâce Pastoral Charge." CARRIED

[Note: PCS still needed for Carp-Dunrobin, Golden Lake, Lower Gatineau Valley, Templeton, and Queenswood.]

### Pastoral Charges without called/appointed Ministry Personnel:

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Augusta – Linda Suddaby (while the minister is on LTD)

Aylmer-Eardley – Jim Allen (Eardley open for only a couple of services per year.)

Aylwin – Natalie Matkovsky

Bathurst – Shelley Roberts

Bethel-St. Andrew's – Jan Lougheed

Carp-Dunrobin -

Charge pastorale Grâce Pastoral Charge – Jim Allen

Charge pastorale Namur – Jim Kenney

Chinese (Ottawa) – Barbara Reynolds (after 12 years, only on call)

Clyde Forks-Tatlock – Carla Van Delen

Delta-Toledo – Charlotte Hoy

Denbigh, Matawatchan, Schutt – Jon Williams

Elgin-Portland – JoAnne Fletcher

First (Ottawa) – Howard Clark

Genesis Co-operative – Jim Allen

Glasgow-Castleford – James Murray

Glengarry East – John Noordhoff

Golden Lake -

Greenwood – Ina Bromley

Harrowsmith-Verona – Sharon MacDonald

Kemptville: St. John's – Jim Allen

Kenmore (selling building – NOT disbanding) - Ed Gratton

Knox (Nepean) – Shaun Yaskiw

Knox – St. Paul's (Cornwall) – Lois Gaudet

Lansdowne – Donald Wachenschwanz

Lower Gatineau Valley -

Lyn: Christ Church – Shelley Roberts

Mallorytown – Charlotte Hoy

Melville-Eganville – Margie Patterson

2024-39 July 16, 2024 Conference Call (Zoom)

Metcalfe – Ed Gratton

Morrisburg: Lakeshore Dr. – Blair Paterson North Gower-Carsonby – Sandra Yule Pembroke: Mt. Zion – Kevin Moratz Perth Road – Heather McLurg Murphy

Pittston – Myra Garvin

Oueenswood -

Rideau – Sharon MacDonald

Rockland – Jim Kenney

Russell – Ed Gratton

Smiths Falls: Trinity – Wayne Harris

South Mountain-Hallville – Christine Lowson

Southminster – Brian Copeland

St. Andrew's (Westmeath) – Gary McKay

St. John's (Brockville) – Linda Suddaby

Templeton -

#### **LIAISONS**

#### Merivale Fallowfield P.C.

MOTION 2024-81 (S. MacDonald/D. Stiles) "that the EOORC PR Commission names Wayne Harris as Liaison to the Merivale Fallowfield Pastoral Charge." CARRIED

#### Almonte P.C.

MOTION 2024-82 (L. Suddaby/D. Stiles) "that the EOORC PR Commission names Wayne Harris as Liaison to the Almonte Pastoral Charge." CARRIED

[Note: Liaisons are still needed for Aylwin; Rideau Park; South Mountain-Hallville; and Parkdale]

#### **Pastoral Charges in search mode:**

(Liaisons in place as noted)

Almonte – Wayne Harris

Ashton-Munster – Jim Allen

Aylwin – Natalie Matkovsky

Bethel-St. Andrew's – Beth Sweetnam

Cardinal – Myra Garvin

Carp-Dunrobin – Beth Sweetnam

Charge pastorale Grâce Pastoral Charge (Chelsea) – Jim Allen

Charge pastorale Namur – Jim Kenney

Chinese Ottawa – Charles Barrett

Denbigh, Matawatchan, Schutt – Jon Williams

First United (Ottawa) – Janet Nield

Genesis Co-operative – Jim Allen

2024-40 The United Church of Canada L'Église Unie du Canada

## Eastern Ontario Outaouais Regional Council (EOORC) Pastoral Relations Commission

July 16, 2024 Conference Call (Zoom)

Glasgow-Castleford – James Murray

Harrowsmith-Verona – Sharon MacDonald

Kemptville: St. John's – Jim Allen Lansdowne – Phyllis Dietrich

Merivale-Fallowfield – Wayne Harris

Metcalfe – Ed Gratton

Morrisburg: Lakeshore Dr. – Blair Paterson

Osgoode-Kars – Jim Allen

Parkdale -

Perth Road – Heather McLurg Murphy

Quyon – Cathy Stewart

Rideau Park -

Rockland – Jim Kenney

Rothwell – Beth Sweetnam

Russell – Ed Gratton

Smiths Falls: Trinity – Wayne Harris

South Mountain-Hallville -

St. Andrew's (Westmeath) – Gary McKay

#### **Pastoral Charges not searching:**

Addison Aylmer-Eardley Centenary
Clyde Forks-Tatlock Delta-Toledo Elgin-Portland

Glasgow-Castleford Greenwood Lower Gatineau Valley

Lyn: ChristMallorytownPittstonRideauSt. John's (Brockville)Templeton

Vernon

#### FOLLOW-UPS FROM LIAISONS AND PCSs

Liaisons in attendance updated the Commission regarding the Pastoral Charges they are assisting. All appears to be in good order.

#### **OTHER BUSINESS:**

#### Julee Pauling (Candidate).

Jule is currently filling in at Merivale Fallowfield as weekend supply on a week-to-week basis.

#### **Pendleton Church**

Pendleton has been part of the Genesis Cooperative since its inception and is now closing.

MOTION 2024-83 (P. Henry/L. Suddaby) "that the EOORC PR Commission recommends to the EOORC Executive that a portion of the proceeds from the sale of the Pendleton church be forwarded to the Genesis Cooperative." CARRIED

# Eastern Ontario Outaouais Regional Council (EOORC) Pastoral Relations Commission

2024-41 July 16, 2024 Conference Call (Zoom)

## **LAST WORD:**

Next meeting – Tuesday, August 20, 2024 1:00-3:00 p.m. via Zoom.

<u>CLOSING:</u> The business listed on the agenda being completed, Wayne declared the meeting closed at 2:25 p.m. Don Stiles offered a closing prayer to send us on our way.