

**Eastern Ontario Outaouais Regional Council**  
**Meeting of the Executive**  
**Thursday, September 12, 2024 – 10 AM**

*Living Call Statement of the Regional Council*

The Eastern Ontario Outaouais Regional Council seeks to support and strengthen the ministries of its Communities of Faith as well as the ministry of all God's people, staff and lay leadership within those communities.

As we seek to carry out this ministry, we will be intentional about how we fully include all in Christ's love and service. This means that in our work as a Regional Council we will actively seek equity for, and participation from, the full diversity of God's Creation; seeking racial justice, identifying and undermining colonialism, celebrating all sexual orientations, gender identities and expressions, valuing linguistic and cultural diversity, seeking to include all who face challenges with their mental and physical health or social and economic circumstances.

We will carry out our ministry with people in all seasons of life as we honour our relationship with Indigenous Peoples and nurture ecological justice. We will work to effectively and respectfully communicate with one another so that no one is left behind.

**IN ATTENDANCE**

Rev. Susan DeHaan	President
Rev. Cindy Casey	President-Elect
Susan Hutton, DLM	Past-President
Jim Allen	Member
Gayle Barks	Member
Liz Church	Member
Rev. Dan Hayward	Member, Interim Executive Minister
Rev. Erin McIntyre	Member
Catherine Ryan	Member
Sue Smarkala	Member
Dana Ducette	Corresponding Member, Minister, Youth and Young Adults
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Mary Royal-Duczek	Corresponding Member, Community of Faith and Network Support Minister
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister

**REGRETS/ABSENT**

Rev. Nancy Best	Member
Nancy Hazen	Member
Micheline Montreuil, DM	Member
Rev. Ryan Kim	Member
Rev. Éric Hébert-Daly	Active Member, Executive Minister (on sabbatical)

This meeting of the Eastern Ontario Outaouais Regional Council (EOORC) Executive received and approved the minutes from its previous meeting, as well as email polls conducted throughout the summer months; considered business arising from its previous meeting, in particular, the centennial anniversary / AGM in 2025, end of Camp Awesome three-year test period, and the review of Rules of Order and Procedures during a general meeting; received incoming and outgoing correspondence since last executive meeting; received reporting from Finance; received the minutes from the Pastoral Relations Commission for meetings held on June 18<sup>th</sup>, July 16<sup>th</sup> and August 20<sup>th</sup>, as well

as recommendations to approve the revised governance structure of Manotick United Church, to change the name of North Augusta Pastoral Charge to Trinity Pastoral Charge (Algonquin) and to consider a potential policy regarding the Apple Hill funds being earmarked for LLWL events; received a request for update from the Future Through Property and Finance Leadership Team regarding a protocol on amalgamation and disbandment, as well as a recommendation to create policy where there is building development involving Kindred Works; received strategic plan updates for months of June, July and August, as well as The United Church of Canada 2023 strategic plan report; considered locations for future general meetings, as well as agenda-topics for the October 5<sup>th</sup> general meeting, and considered ways for future general meetings to reduce their carbon footprint; received an update on GC 45 proposals; received an update from the Nominations Leadership Team regarding GC 45 Commissioner; considered Camp Lau-Ren Articles of Amendment; received updates regarding Golden Lakes Accreditation; and acknowledged Voluntary Associate Ministers (VAM) for July 1, 2024- June 30, 2025.

**Introductions** - All were invited to introduce themselves.

**Land Acknowledgement & Opening Devotions** – Rev. Susan DeHaan.

**Welcome to Rev. Mary Royal-Duczek, Communities of Faith and Network Support Minister**

**Circle time for sharing and recognizing God’s Blessings during the summer months** – All are invited to introduce themselves.

**Call to Order** – Rev. Susan DeHaan, President calls the meeting to order at 10:33 AM.

“In the name of the Lord Jesus Christ, the only sovereign head of the Church, and by the authority of the Eastern Ontario Outaouais Regional Council of the United Church of Canada, I hereby declare this Executive meeting duly constituted and to be in session for conducting the business which will properly come before it.”

**A Time of Prayer for Communities of Faith** – Rev. Susan DeHaan; prayers for the following United Churches: Rothwell, Rideau Park, Trinity (Ottawa), Grace-St. Andrew's (Arnprior), and Kirk Hill.

Prayer requests for Pastoral Charges in Eastern Ontario Outaouais Regional Council are being shared through the following website. <https://www.prayercycles.ca/easternontariooutaouais>

#### **Appointment of an Equity Monitor for this Meeting**

**2024-09-12\_001 MOTION** (L. Church/E. McIntyre) That the Eastern Ontario Outaouais Regional Council Executive appoints Sue Hutton, DLM, as Equity Monitor for this meeting. **CARRIED**

#### **Minutes of June 13, 2024**

**2024-09-12\_002 MOTION** (G. Barks/L. Church) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of June 13, 2024, as circulated. **CARRIED**

#### **Email Poll of June 21, 2024**

**2024-09-12\_003 MOTION** (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of June 21, 2024:

*2024-06-21-001 MOTION (M. Montreuil/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize Jim Allen and Phyllis MacRae, Trustees for the sale of Pendleton United Church, Pendleton ON, to accept from Doyle Harrigan an offer to purchase Pendleton United Church, 2080*

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*Concession 10, Curran ON- Part of Lot 20, concession 10, South. Plantagenet as in SP2667, Nation. The offer to purchase is in the amount of \$100,000, with no conditions. CARRIED*

**CARRIED****Email Poll of June 29, 2024**

**2024-09-12\_004 MOTION** (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of June 29, 2024:

*2024-06-29-001 MOTION (J. Allen/N. Best) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Trustees of Bristol Pastoral Charge, St Andrews Knox United Church, Bristol, Quebec to proceed to sell the property of the church manse located at 70 Aylmer Road, Bristol, Quebec, cadastral designation 5800 952, to: Adam Sally and Heather Rusement for the price of \$135,000 on the condition "as is, where is" with no financing required and no conditions. CARRIED*

**CARRIED****Email Poll of July 10, 2024**

**2024-09-12\_005 MOTION** (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of July 10, 2024:

*2024-07-10-001 MOTION (J. Allen/N. Best) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Board of Trustees of North Gower United Church to list for sale the Carsonby United Church located at 5940 Prince of Wales Drive, North Gower, ON, Part of Lot 9, Concession II, Township of North Gower, County of Carleton, Ontario;*

*That the Trustees are authorised to list the property for sale in the range of \$500,000;*

*That the listing will include the conditions:*

- 1) that the property will be sold on the basis of "as is, where is";*
- 2) that the final agreement of sale must be reviewed by the Future through Property Leadership team and the Executive of EOORC prior to acceptance by the Trustees. CARRIED*

**CARRIED****Email Poll of July 11, 2024**

**2024-09-12\_006 MOTION** (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of July 11, 2024:

*2024-07-11-001 MOTION (S. Hutton/M. Montreuil) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Board of Trustees of Grace-St. Andrew's United Church, Arnprior ON to offer for sale the manse of the congregation located at 24 Ottawa St, Arnprior, ON;*

*That the Trustees are authorised to seek an offer to purchase the manse for a price in the range of \$600,000 - 700,000;*

*That the offer to purchase will contain two conditions:*

- 1) that the property will be sold on an "as is, where is" basis, and*

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- 2) *that the final agreement of sale must be reviewed by the Future Through Property Leadership Team and the Executive of EOORC prior to acceptance by the Trustees. CARRIED*

**CARRIED****Email Poll of September 5, 2024**

**2024-09-12\_008 MOTION** (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of September 5, 2024:

*2024-09-05-001 MOTION (N. Best/M. Montreuil) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Board of Trustees of Carsonby United Church, to sell the former Carsonby United Church located at 5940 Prince of Wales Drive, North Gower, Ottawa, Ontario:*

1. *Buyer: Zahid Khurshid, on behalf of a local faith congregation of another denomination. The property will be operated as a faith congregation and therefore, no rezoning will be necessary.*
2. *Sale price agreed to: \$535,000. A deposit of \$10,000 has been received by the trustees.*
3. *The buyer has set no conditions to the sale. He has carried out his due diligence and the property has been inspected.*
4. *The Trustees have agreed to this offer and have set conditions of "as is, where is" and subject to the approval of the EOORC executive.*
5. *The closing date agreed to is October 31, 2024. CARRIED*

**CARRIED****Email Poll of September 9, 2024**

**2024-09-12\_009 MOTION** (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of September 9, 2024:

*2024-09-09-001 MOTION (J. Allen/S. Hutton) That Eastern Ontario Outaouais Regional Council Executive authorize the trustees of North Augusta United Church to accept the conditional offer to purchase the property situated at 8115 Main St, North Augusta, Township of Augusta, Leeds and Grenville County, Ontario, received from buyer 1213420 Ontario Ltd. The purchase price offered is \$84,900. A deposit of \$1,000 will be submitted by the buyer to the trustees upon acceptance.*

*The conditions on the offer are:*

1. *The seller represents and warrants that the fixtures and chattels as included in this Agreement of Purchase and Sale will be in good working order free from all liens and encumbrances on completion.*
2. *The buyer shall have the right to view the property one further time prior to completion, at a mutually agreed upon time. The seller agrees to provide access to the property for this viewing. CARRIED*

**CARRIED**

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**Corresponding Member**

**2024-09-12\_010 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive make Rev. Dan Hayward, Interim Executive Minister a corresponding member for the purposes of this meeting.  
**CARRIED**

**Business Arising**

- a) **Centennial Anniversary / AGM in 2025** - Suggested to hold a tent-event (fairgrounds in Perth, ON). It was also suggested to hold a meeting during business days (not held specifically on weekend). Use of historic sites into the centennial anniversary. Collaboration between regional councils (dates can't be on same days). ECORC May 23-24/Nakonha:ka/June 6-7/ EOORC May 30-31:
- Suggested that two people chair the planning for centennial event.
  - Suggested to apply for grants for celebrating the centennial anniversary.
  - Should the AGM be celebrated in conjunction with centennial anniversary?
  - Suggested to invite clergy to worship on Sunday for a centennial anniversary service.
  - Suggested to invited all members of Community of Faith to worship together on same day.
  - Liz Church volunteered to be part of worship community.
  - Keep worship service intergenerational.

The following group will prepare recommendations and bring to the Executive meeting on October 10<sup>th</sup> Executive. Cindy Casey, Liz Church, Sue Hutton, Susan DeHaan, Erin McIntyre, Sue Smarkala volunteered to be part of the initial planning.

- b) **Camp Awesome - What to do as the three-year test period is coming to an end** – Conversation is ongoing, recommendation (and presentation) to come to October 5<sup>th</sup> general meeting.
- c) **Review of Rules of Order and Procedures – possible task group?** Suggested to reach out to Grant Dillenbeck, Don Stiles as possible working group.

**(12 PM) Order of the Day – Break for lunch – 45 mins**

**(2 PM) Order of the Day – end of meeting**

**Agenda**

**2024-09-12\_011 MOTION** (J. Allen/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended by the following additions:

1. Reference motions regarding renaming North Augusta Pastoral Charge to Trinity Pastoral Charge.
2. Reference document regarding *Ecological Footprint Presentation for Executive*
3. Specific reporting from Treasurer and documents:
  - 2024 September Profit and Loss by Class
  - 2024 September Budget verses Actual
  - 2024 Balance Sheet
4. Potential Policy regarding the Apple Hill funds being earmarked for LLWL events
5. Rev. Dan Hayward to list of VAM 2024-25
6. Augusta Pastoral Charge under Pastoral Relations

**CARRIED**

\*it was highlighted that SharePoint and Church Hub crashed the night before; members had difficulty accessing documents.

**Correspondence In**

- a) June 15, 2024, Bruce Patterson, Secretary, Camp Lau-Ren Board, re financial report (*for information*);
- b) July 12, 2024, Devin Howard, Treasurer, Golden Lake Camp, re duty of care report 2023 (*for information*);
- c) July 12, 2024, Devin Howard, Treasurer, Golden Lake Camp, re demonstration of compliance (*for information*);
- d) July 17, 2024, Devin Howard, Treasurer, Golden Lake Camp, re OCA certificate (*for information*);
- e) August 7, 2024, copied on letter from Cindy Harrison, Chair, Camp Lau-ren Board of Directors, to Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, Shared Services Legal, re Camp Lau-Ren: ONCA-compliant bylaws (*for information*);
- f) August 7, 2024, copied on letter from Cindy Harrison, Chair, Camp Lau-ren Board of Directors, to Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, Shared Services Legal, re Camp Lau-Ren: no further changes other than to incorporate the recommendations (*for information*);
- g) August 14, 2024, copied on letter from Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, Shared Services Legal, to Cindy Harrison, Chair, Camp Lau-ren Board of Directors, re Camp Lau-Ren: ONCA-compliant bylaws (*for information*);
- h) August 14, 2024, copied on letter from Cindy Harrison, Chair, Camp Lau-ren Board of Directors, to Bev Oag, Program Coordinator, Duty of Care and Incorporated Ministries, Shared Services Legal, re Camp Lau-Ren: ONCA-compliant bylaws (*for action under new business*);
- i) August 15, 2024, Lori Ransom, A/Executive Minister and Springwater Hester-Meawassige, A/Executive Minister, re Special National Indigenous Spiritual Gathering, November 2024 (*for information*);
- j) August 16, 2024, Barbara Reynolds, re letter that the Affirm Committee at Glen Cairn United Church sent to the organizers of the Capital Pride Parade about withdrawing from parade (*for information*) – see letter August 16, 2024, Kimberly Power, Glen Gairn United Church Affirm Committee, re Capital Pride Statement in Solidarity with Palestine;
- k) August 25, 2024, Rev. Akoussah Demanya Kofi Innocent, re decision to refuse funding for Multiculturalism and Anti-Racism Program (*for information*) – see letter August 25, 2024, Amanda Redhead, Gestionnaire, du Programme du multiculturalisme et de lutte contre le racisme (PMLCR) Région de l'Ontario, re decision to refuse funding for Multiculturalism and Anti-Racism Program;
- l) August 29, 2024, Susan Whitehead, Executive Assistant, Shining Waters and Canadian Shield Regional Councils, re letter regarding the closure of safe consumption sites in Ontario written by Rev. Maggie Helwig of St. Stephen's in the Field United Church (*for information*) – see letter written by Rev. Maggie Helwig
- m) August 30, 2024, Rev. Dan Hayward, Interim Executive Minister, re The General Secretary has been receiving complaints from members of Stittsville United Church about the regional council's commission (*for information*);

**Correspondence out**

- n) August 31<sup>st</sup> 2024, Rev. Dan Hayward, Interim Executive Minister, to Ève Bourgeois, Paralegal, re Certificate of the Executive Minister of a Regional Council to Resolution Giving Consent to sell Bristol Pastoral Charge manse (*for information*);

**New Business****1. Finance**

- See 2024 September Profit and Loss by Class as **Appendix A<sup>1</sup>**
- See 2024 September Budget verses Actual as **Appendix A<sup>2</sup>**
- See 2024 Balance Sheet as **Appendix A<sup>3</sup>**

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Notes from the Treasurer:

*The Finance Committee will be meeting to review our finances, begin work on developing a provisional budget for the October 5th meeting, as well as make recommendations on Mission Support grants. Applications for Mission Support have been requested.*

*I am attaching three reports*

*A. Profit and Loss by Class. Please note that the z-equity line near the bottom gives you the overall profit or loss for all classes except Governance. You will note the following:*

*a) For Governance and Mission and Ministry, we are in surplus.*

*The reasons for this are threefold,*

*we receive 100% of income from investments upfront,*

*staffing costs have been less due to vacancies*

*programming costs will occur in the Fall*

*The Spring Annual meeting was \$20,000 below budget*

*(there was 9,840.00 in recovery costs)*

*b) We have a deficit of 114,000 for Camp Awesome, but we have yet to receive any money from the Canada Summer Jobs Grant. We anticipate receiving around 101,000. The deficit will be around 13,000 and we carried a surplus of 14,500 when we entered the year. The Camp Awesome Working Group will be developing an evaluation process since the three year "trial" is now coming to an end.*

*c) Investment returns to date (end of July) are 7.15%*

*B. Budget verses actual. With the new system I can only do an amalgamated report, however, it gives you the percentages. We are at 66% of the year.*

*a) Revenues We anticipate revenues to be on track (a little more in our interest revenue).*

*b) Expenditures: Please note the following variances from budget but most things are tracking as expected with salaries less than budget because of vacancy. Here is information on variance*

*i. we are over budget on bank charges and financial services because of set up costs*

*ii. GCO IT costs are more this year than last year hence are projected budget is less than we needed.*

*iii. Vision and Transformation grants do NOT include amounts granted this year for future years. These get entered at the end of the year, but Vision and Transformation are about 80% spent to date.*

*iv. NO student or RCCO grants have been authorized.*

*C. Balance Sheet. It is important that you review this to know the various funds available for expenditure.*

\*Suggested that general meeting take place in November as October date is too early for a general meeting (with respect to the work that Finance does).

\*Question was raised about which body should receive applications for bursaries. Suggested that a recommendation come from the Executive Minister to create a process for bursaries through the Regional Council.

## **2. Pastoral Relations Commission – Rev. Whit Strong**

- See *Minutes of Pastoral Relations Commission of June 18, 2024* as **Appendix B<sup>1</sup>**
- See *Minutes of Pastoral Relations Commission of July 16, 2024* as **Appendix B<sup>2</sup>**
- See *Minutes of Pastoral Relations Commission of August 20, 2024* as **Appendix B<sup>3</sup>**

**2024-09-12\_012 MOTION** (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Pastoral Relations Commission Minutes of June 18<sup>th</sup>, July 16<sup>th</sup> and August 20<sup>th</sup> 2024. **CARRIED**

a) **Stittsville United Church (Commission)**

**2024-09-12\_013 MOTION** (S. Hutton/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive add Ian MacGregor to the Stittsville United Church Commission (Rev. Cindy Casey, Charles Barrett, Rev. Carla Van Delen and Rev. Jennifer Power). **CARRIED (C. Casey abstains)**

b) **Manotick United Church**

**2024-09-12\_014 MOTION** (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation of the Pastoral Relation Commission to approve the revised governance structure of Manotick United Church as outlined in:

1. Council Roles & Responsibilities (2024)
2. Manotick United Church Constitution (2024)

**CARRIED**

c) **Name Change (North Augusta, Algonquin and Manhard) to Trinity United Church**

- See *reference motions re changing North August PC to Trinity (Algonquin) PC* as **Appendix C**

**2024-09-12\_015 MOTION** (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive recognize and approve the name change of North Augusta Pastoral Charge to Trinity Pastoral Charge located in Algonquin, ON. **CARRIED**

It was suggested to get clarification on the use of the name of Trinity United Church and determine which business number will be used going forward (i.e., Algonquin United Church).

d) **Potential Policy Regarding the Apple Hill Funds Being Earmarked for LLWL Events** – Rev. Whit Strong

- a. Is it reasonable/possible to consider working out some policy/formula by which LLWLs can access this fund to defray the cost of LLWL online training?
  - A policy was created in March 2024.
- b. Is the fund only available to recognized LLWLs or would those in the initial training process (not yet licensed by EOORC) be able to access the fund?
  - It was felt there was enough flexibility to allow funds to be available, based on the needs of LLWLs.

Suggested to include a line in the policy that funding is flexible to allow for funding training of non LLWLs in initial training.

e) **Augusta Pastoral Charge** – Rev. Whit Strong

**3. Future Through Property and Finance**

a) **EOORC Protocol on Amalgamation and Disbandment** – remains unclear as to where responsibilities lie. Need for protocol necessary now.

b) **Revenue from property developed by Kindred Works (Policy creation)**

**2024-09-12\_016 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council



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Executive adopt the policy that the community of faith which is partnered in a development of a Kindred Works project, and whose property is the object of said development, receive 100% of the net proceeds produced by the development initiative, for the ongoing ministry and life of the community of faith. **CARRIED**

- c) **Pendleton United Church** – Sale concluded; funds to be shared with Genesis Cooperative? It was noted that a motion was made on March 14 about the distribution of assets. The decision stands.

**Grace before lunch** – Rev. Susan DeHaan

**4. Strategic Plan** – Rev. Dan Hayward

a) **Strategic Plan Updates**

- See *Goalpost Report for Months of June-August 2024* as **Appendix D<sup>1</sup>**

b) **UCC 2023 Strategic Plan Report**

- See *UCC 2023 Strategic Plan Accountability Report* as **Appendix D<sup>2</sup>**

**5. General Meeting/Education Event Planning Leadership Team**

a) **Save the Date!**

- October 5<sup>th</sup> 2024 Fall General Meeting, Trinity-St Andrews United Church, Renfrew, (Celebration of Ministries Service, Saturday, October 5<sup>th</sup> at 4pm)
- March 2025 Educational Event (Zoom)
- May 30<sup>th</sup> - 31<sup>st</sup> 2025, Annual General Meeting, Spring, Location TBD
- October 4<sup>th</sup>, 2025, Fall General Meeting, Location TBD (sub-regional gatherings as per strategic plan\*) – Rev. Eric Hebert-Daly, invited any who were interested to be part of the planning, to contact him. \* check November dates as a better fit.

b) **Reminder from the Past-Chair of the General Meeting/Education Event Planning Leadership Team** – Find locations asap

c) **Topic of consideration for October 5<sup>th</sup> General Meeting: Artificial Intelligence Companions** – see previous Executive meeting minutes (June 13, 2024) – presenter not available, Youth have been invited to present in place.

d) **Decreasing Meeting Carbon Footprint** – Rev. Natalie Matkovsky

- See *Ecological Footprint Presentation for Executive* as **Appendix E**

**6. General Council 45 Proposal Submission Deadline (September 15, 2024)** – Nothing received at this point

**7. Nominations Leadership Team**

a) **Expression of Interest (GC 45 Commissioner) Received So Far (Submission deadline is September 15, 2024):**

<u>Lay</u>	<u>Ministry Personnel</u>
1. Gayle Barks	1. Don Anderson
2. Wayne Harris	2. Cindy Casey
3. David Patterson	3. Kim Heath
4. Norma Wrightly	4. Sue Hutton
5. Rousseau Whiteley (Youth)	5. Alwin Maben

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6.	Youth Position	6.	Erin McIntyre
		7.	Michelle Robichaud
		8.	Junior Smith
		9.	Kim Vidal
		10.	Lorrie Lowes

\* the regional council can send 13 commissioners; tally does not include current President, and it is the intention to create a balance between lay and ministry personnel.

## New Business

### a) **Camp Lau-Ren**

- See *Camp Lau-Ren Articles of Amendment (request date of amendment September 30, 2024)* as **Appendix F**

**2024-09-12\_017 MOTION** (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the Camp Lau-Ren Articles of Amendment (request date of amendment September 30, 2024). **CARRIED**

b) **Golden Lakes Accreditation** – Dana Ducette reported an accreditation visit took place over the summer and providing accreditation assessments. Accreditation report will be submitted to Bev Oag (Bev is a General Council staff member, with the following designation: Program Coordinator, Duty of Care and Incorporated Ministries, Shared Legal Services) to determine accreditation. It was noted that all camps will have accreditation done every three years (responsibility of the regional council; Executive names accreditors). It was highlighted that Bev Oag will remind the regional council when it is time for visits.

c) **Voluntary Associate Ministers (VAM)** – Rev. Whit Strong

**2024-09-12-018 MOTION** (C. Casey/S. Hutton) That the Eastern Ontario Outaouais Regional Council Executive acknowledge the following Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as ‘community of faith’) for July 1, 2024- June 30, 2025:

<b>First Name</b>	<b>Last Name</b>	<b>Community of Faith</b>
Rev. Dr. Anthony	Bailey	Woodroffe United Church
Rev. Eleanor	Barrington	First United Church
Rev. Dianne	Cardin	Barrhaven United Church
Rev. John H.	Clark	First United Church
Rev. Alan	Edwards	Woodroffe United Church
Rev. Georgina	Fitzgerald	Emmanuel United Church
Rev. Myra	Garvin	St. John’s United Church (Cardinal)
Rev. Catherine	Gutjahr	First United United Church
Rev. Dan	Hayward	Wall Street United Church
Rev. Eileen	Hepplewhite	Carp-Dunrobin United Church
Rev. Stewart	Hewlett	Emmanuel United Church
Rev. Alyson	Huntly	First United Church
Rev. Christine	Johnson	Trinity-St. Andrew’s United Church
Rev. Heather	Kinkaid	Almonte United Church
Rev. Donald	Maclean	Barrhaven United Church
Rev. Grant	McNeil	First United Church

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Rev. Maggie	Melanson	First United Church
Rev. Hilary	Merritt	St. Andrew's United Church (Rockland)
Rev. Robert	Merritt	St. Andrew's United Church (Rockland)
Rev. Micheline	Montreuil	Parham United Church
Rev. Sharon	Moon	First United Church
Rev. Deborah	Roi	Almonte United Church
Rev. Arlyce	Schiebout	Bethel Rideau Ferry United Church
Rev. David	Steele	St. Paul's United Church (Perth)
Rev. Whitman	Strong	Glen Cairn United Church
Rev. William R.	Taylor	St. John's United Church (Kemptville)
Rev. Janet	Thompson	Navan Vars United Church
Rev. Paul S.	Vavasour	St. John's United Church (Kemptville)
Rev. Donald	Wachenschwanz	St. Paul's United Church (Prescott)
(DLM) Jonathan	Williams	Admaston United Church
Rev. Wendy	Wright-Mackenzie	Avonmore-Finch-Martintown United Church

**CARRIED**

**Indigenous Adjustment – Timing of Special National Indigenous Spiritual Gathering** – A letter was received as correspondence from the General Secretary and will be included with correspondence for October 10<sup>th</sup> Executive Meeting.

**Report from the Equity Support Person** – Sue Hutton, DLM, it was nice to see each other in person. Everyone participated equally. Reminder to give folks to ponder prior to calling the vote.

**Equity Support Person for next Meeting** – Jim Allen

**Closing Prayer** – Rev. Susan DeHaan

**Conclusion**

The Chair declares that all the business having come before this meeting of the Executive has been duly dealt with, and that is the meeting is concluded at 1:42 PM.

**Next meeting date:**

- \* General Meeting, October 5<sup>th</sup>, Trinity-Saint Andrews United Church, Renfrew;  
Celebration of Ministry Service at 4 PM
- 10 October, 2024 (Zoom meeting / 9 am - noon)
- 14 November, 2024 (Zoom meeting / 9 am - noon)
- 12 December, 2024 (Zoom meeting / 9 am - noon)

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 Rev. Susan DeHaan, President

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 Rev. Dan Hayward, Interim Executive Minister

**EOORC Executive Duty Roster**

	<b>Opening Devotions / Land Acknowledgement</b>	<b>Equity Monitor</b>	<b>Closing Prayer</b>
<i>Summer</i>			
<i>10 October 2024</i>	Cathy Ryan	Jim Allen	Micheline Montreuil
<i>14 November 2024</i>	Sue Smarkala	Nancy Best	Gayle Barks
<i>12 December 2024</i>	Susan DeHaan	Erin McIntyre	Liz Church
<i>9 January 2025</i>	Micheline Montreuil	Cindy Casey	Nancy Hazen
<i>13 February 2025</i>	Ryan Kim	Liz Church	Nancy Best
<i>13 March 2025</i>	Jim Allen	Gayle Barks	Sue Smarkala
<i>10 April 2025</i>	Erin McIntyre	Micheline Montreuil	Susan DeHaan
<i>8 May 2025</i>	Susan Hutton	Sue Smarkala	Nancy Best
<i>12 June 2025</i>	Gayle Barks	Ryan Kim	Jim Allen

**Appendices**

Appendix A <sup>1</sup>	2024 September Profit and Loss by Class	Pages 13-14
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Appendix B <sup>1</sup>	Minutes of Pastoral Relations Commission of June 18, 2024	Pages 21-25
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Appendix A<sup>1</sup>

Eastern Ontario Outaouais Regional Council

Profit and Loss by Class

January - December 2024

	CAMP AWESOME	GOVERNANCE	HEALING PATHWAY	INVESTMENT - EOORC	MISSION AND MINISTRY	TOTAL
<b>INCOME</b>						
Grant General Council Assessment		239,683.42				\$239,683.42
Grant Mission & Service Fund					142,693.60	\$142,693.60
Interest		5,438.79				\$5,438.79
Mission & Service Fund Offerings					1,788.66	\$1,788.66
Transfer Camp Awesome Director					30,111.50	\$30,111.50
Transfer EOORC Fund		22,650.00			22,650.00	\$45,300.00
Transfer Mission and Ministry Legacy Fund					18,350.00	\$18,350.00
Transfer Vision and Transformation		7,787.70			47,315.44	\$55,103.14
Transfer Youth Funds (Baillie/Scrivens)					33,550.00	\$33,550.00
Transfer Youth Grants (Baillie/Scrivens)					8,750.00	\$8,750.00
<b>Total Income</b>	<b>\$0.00</b>	<b>\$275,559.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$305,209.20</b>	<b>\$580,769.11</b>
<b>GROSS PROFIT</b>	<b>\$0.00</b>	<b>\$275,559.91</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$305,209.20</b>	<b>\$580,769.11</b>
<b>EXPENSES</b>						
Administrative Expenses						\$0.00
Archives		901.09				\$901.09
Bank Charges and Financial Services		1,101.74				\$1,101.74
Home Office Expenses		124.37			909.51	\$1,033.88
Summerlea Office		2,901.70				\$2,901.70
<b>Total Home Office Expenses</b>		<b>3,026.07</b>			<b>909.51</b>	<b>\$3,935.58</b>
Insurance		348.94				\$348.94
IT Support from General Council		6,326.64				\$6,326.64
Sundry		89.08				\$89.08
Treasurer Honourarium and Expenses		10,889.11				\$10,889.11
Website and Annual Technology Contracts		4,503.23				\$4,503.23
<b>Total Administrative Expenses</b>		<b>27,185.90</b>			<b>909.51</b>	<b>\$28,095.41</b>
Congregational Reviews/Ministry Personnel Support/Special Projects		9,647.52				\$9,647.52
Grants						\$0.00
Mission Support					98,000.00	\$98,000.00
Vision & Transformation					47,315.44	\$47,315.44
Youth (Baillie/Scrivens)					8,750.00	\$8,750.00
<b>Total Grants</b>					<b>154,065.44</b>	<b>\$154,065.44</b>
Mission & Service Fund Remittance		500.00			1,788.66	\$2,288.66
Partnership Ministries		300.00			2,000.00	\$2,300.00
Personnel						\$0.00
Benefits		27,110.79			13,943.92	\$41,054.71
Continuing Education		141.36			125.37	\$266.73
Executive Minister/Assistant		34,531.56				\$34,531.56
Meetings and Hospitality		562.19			562.63	\$1,124.82
Salaries		108,159.83			40,348.48	\$148,508.31
Telephone		401.29			367.92	\$769.21
Travel		2,606.55			2,603.03	\$5,209.58
<b>Total Personnel</b>		<b>173,513.57</b>			<b>57,951.35</b>	<b>\$231,464.92</b>
Regional Meetings						\$0.00
Planning Committee		158.46				\$158.46
Spring Meeting						\$0.00
Catering		2,518.47				\$2,518.47
Planning Committee and Supplies		2,393.82				\$2,393.82
Program and Music		3,924.37				\$3,924.37
Site, Technology and Translation		15,768.38				\$15,768.38
Travel		5,237.59				\$5,237.59
<b>Total Spring Meeting</b>		<b>29,842.63</b>				<b>\$29,842.63</b>
<b>Total Regional Meetings</b>		<b>30,001.09</b>				<b>\$30,001.09</b>
Regional Programming						\$0.00
Leadership Teams, Clusters, and Networks		99.00			163.90	\$262.90
LLWL/Ministry Personnel Events		201.30				\$201.30
Setting Our Sights Activities/Workshops		1,640.84			152.74	\$1,793.58
<b>Total Regional Programming</b>		<b>1,941.14</b>			<b>316.64</b>	<b>\$2,257.78</b>

## Eastern Ontario Outaouais Regional Council

## Profit and Loss by Class

January - December 2024

	CAMP AWESOME	GOVERNANCE	HEALING PATHWAY	INVESTMENT - EOORC	MISSION AND MINISTRY	TOTAL
Youth						\$0.00
Events					2,290.74	\$2,290.74
Retreats					-265.49	\$ -265.49
<b>Total Events</b>					<b>2,025.25</b>	<b>\$2,025.25</b>
Gibimishkaadimin					107.31	\$107.31
Supplies					1,828.23	\$1,828.23
<b>Total Youth</b>					<b>3,960.79</b>	<b>\$3,960.79</b>
Youth Camp Awesome Project					30,111.50	\$30,111.50
<b>Total Expenses</b>	<b>\$0.00</b>	<b>\$243,089.22</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$251,103.89</b>	<b>\$494,193.11</b>
OTHER INCOME						
Church Registrations	4,500.00					\$4,500.00
Donation	1,655.00					\$1,655.00
Grants - Government and Church	3,850.00					\$3,850.00
Investment Gain/Loss				505,539.80		\$505,539.80
Investment Purchase				80,000.00		\$80,000.00
Property Sales				108,891.63		\$108,891.63
Registration	30,337.42	0.00	445.50			\$30,782.92
<b>Total Other Income</b>	<b>\$40,342.42</b>	<b>\$0.00</b>	<b>\$445.50</b>	<b>\$694,431.43</b>	<b>\$0.00</b>	<b>\$735,219.35</b>
OTHER EXPENSES						
Advertising and Technology Support	1,263.37					\$1,263.37
Food costs	2,009.64					\$2,009.64
Investment Redemption				47,573.70		\$47,573.70
LIT Honoraria	2,300.00					\$2,300.00
Salaries	141,959.34					\$141,959.34
Staff Appreciation and Expenses	2,071.27					\$2,071.27
Supplies	1,029.47					\$1,029.47
T-Shirts	1,635.59					\$1,635.59
Training	2,546.53					\$2,546.53
z-transfer to Equity	-114,472.79		445.50	646,857.73	54,105.31	\$586,935.75
<b>Total Other Expenses</b>	<b>\$40,342.42</b>	<b>\$0.00</b>	<b>\$445.50</b>	<b>\$694,431.43</b>	<b>\$54,105.31</b>	<b>\$789,324.66</b>
<b>PROFIT</b>	<b>\$0.00</b>	<b>\$32,470.69</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$32,470.69</b>

Appendix A<sup>2</sup>

## Eastern Ontario Outaouais Regional Council

## Budget vs. Actuals: Budget\_FY24\_P&amp;L - FY24 P&amp;L

January - December 2024

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
<b>Income</b>			
Donations/Donated Expenses		1,000.00	
Grant General Council Assessment	239,683.42	358,500.00	66.86 %
Grant Mission & Service Fund	142,693.60	180,000.00	79.27 %
Interest	5,438.79	3,000.00	181.29 %
Mission & Service Fund Offerings	1,788.66		
Transfer Camp Awesome Director	30,111.50	40,800.00	73.80 %
Transfer EOORC Fund	45,300.00	45,300.00	100.00 %
Transfer Mission and Ministry Legacy Fund	18,350.00	18,350.00	100.00 %
Transfer Vision and Transformation	55,103.14	106,450.00	51.76 %
Transfer Youth Funds (Baillie/Scrivens)	33,550.00	33,550.00	100.00 %
Transfer Youth Grants (Baillie/Scrivens)	8,750.00	22,350.00	39.15 %
Transfer Zion Lay Licensed Worship Leaders Fund		9,100.00	
<b>Total Income</b>	<b>\$580,769.11</b>	<b>\$818,400.00</b>	<b>70.96 %</b>
<b>GROSS PROFIT</b>	<b>\$580,769.11</b>	<b>\$818,400.00</b>	<b>70.96 %</b>
<b>Expenses</b>			
<b>Administrative Expenses</b>			
Archives	901.09	9,500.00	9.49 %
Bank Charges and Financial Services	1,101.74	1,000.00	110.17 %
Home Office Expenses	1,033.88	3,750.00	27.57 %
Summerlea Office	2,901.70	2,900.00	100.06 %
<b>Total Home Office Expenses</b>	<b>3,935.58</b>	<b>6,650.00</b>	<b>59.18 %</b>
Insurance	348.94	550.00	63.44 %
IT Support from General Council	6,326.64	6,750.00	93.73 %
Sundry	89.08		
Treasurer Honourarium and Expenses	10,889.11	11,100.00	98.10 %
Website and Annual Technology Contracts	4,503.23	2,250.00	200.14 %
<b>Total Administrative Expenses</b>	<b>28,095.41</b>	<b>37,800.00</b>	<b>74.33 %</b>
<b>Congregational Reviews/Ministry Personnel Support/Special Projects</b>			
Grants		15,000.00	64.32 %
Candidates and RCCO		2,700.00	
Mission Support	98,000.00	98,000.00	100.00 %
Vision & Transformation	47,315.44	79,850.00	59.26 %
Youth (Baillie/Scrivens)	8,750.00	22,350.00	39.15 %
<b>Total Grants</b>	<b>154,065.44</b>	<b>202,900.00</b>	<b>75.93 %</b>
Mission & Service Fund Remittance	2,288.66		
Partnership Ministries	2,300.00	3,600.00	63.89 %
<b>Personnel</b>			
Benefits	41,054.71	71,500.00	57.42 %
Continuing Education	266.73	4,100.00	6.51 %
Executive Minister/Assistant	34,531.56	50,750.00	68.04 %
Meetings and Hospitality	1,124.82	3,000.00	37.49 %
Salaries	148,508.31	290,050.00	51.20 %
Staff Retreat		2,000.00	
Telephone	769.21	2,700.00	28.49 %
Travel	5,209.58	14,000.00	37.21 %

## Eastern Ontario Outaouais Regional Council

## Budget vs. Actuals: Budget\_FY24\_P&amp;L - FY24 P&amp;L

January - December 2024

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
<b>Total Personnel</b>	<b>231,464.92</b>	<b>438,100.00</b>	<b>52.83 %</b>
Regional Meetings			
Executive/President Expenses		750.00	
Fall Meeting		12,500.00	
Planning Committee	158.46	750.00	21.13 %
Spring Meeting		50,000.00	
Catering	2,518.47		
Planning Committee and Supplies	2,393.82		
Program and Music	3,924.37		
Site, Technology and Translation	15,768.38		
Travel	5,237.59		
<b>Total Spring Meeting</b>	<b>29,842.63</b>	<b>50,000.00</b>	<b>59.69 %</b>
<b>Total Regional Meetings</b>	<b>30,001.09</b>	<b>64,000.00</b>	<b>46.88 %</b>
Regional Programming			
Leadership Teams, Clusters, and Networks	262.90	2,000.00	13.15 %
LLWL/Ministry Personnel Events	201.30	11,000.00	1.83 %
Setting Our Sights Activities/Workshops	1,793.58	10,000.00	17.94 %
<b>Total Regional Programming</b>	<b>2,257.78</b>	<b>23,000.00</b>	<b>9.82 %</b>
Youth			
Events	2,290.74		
Retreats	-265.49	5,000.00	-5.31 %
<b>Total Events</b>	<b>2,025.25</b>	<b>5,000.00</b>	<b>40.51 %</b>
Gibimishkaadimin	107.31		
Supplies	1,828.23	1,500.00	121.88 %
<b>Total Youth</b>	<b>3,960.79</b>	<b>6,500.00</b>	<b>60.94 %</b>
Youth Camp Awesome Project	30,111.50	44,000.00	68.44 %
<b>Total Expenses</b>	<b>\$494,193.11</b>	<b>\$834,900.00</b>	<b>59.19 %</b>
<b>NET OPERATING INCOME</b>	<b>\$86,576.00</b>	<b>\$ -16,500.00</b>	<b>-524.70 %</b>
Other Income			
Church Registrations	4,500.00	8,250.00	54.55 %
Donation	1,655.00		
Grants - Government and Church	3,850.00	101,160.00	3.81 %
Investment Gain/Loss	505,539.80		
Investment Purchase	80,000.00		
Property Sales	108,891.63		
Registration	30,782.92	37,400.00	82.31 %
<b>Total Other Income</b>	<b>\$735,219.35</b>	<b>\$146,810.00</b>	<b>500.80 %</b>
Other Expenses			
Advertising and Technology Support	1,263.37	1,450.00	87.13 %
Food costs	2,009.64	6,000.00	33.49 %
Investment Redemption	47,573.70		
LIT Honoraria	2,300.00	1,750.00	131.43 %
Salaries	141,959.34	152,000.00	93.39 %
Staff Appreciation and Expenses	2,071.27	3,500.00	59.18 %
Supplies	1,029.47	3,000.00	34.32 %



### Eastern Ontario Outaouais Regional Council

#### Budget vs. Actuals: Budget\_FY24\_P&L - FY24 P&L

January - December 2024

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
T-Shirts	1,635.59	1,300.00	125.81 %
Training	2,546.53		
z-transfer to Equity	586,935.75		
<b>Total Other Expenses</b>	<b>\$789,324.66</b>	<b>\$169,000.00</b>	<b>467.06 %</b>
NET OTHER INCOME	<b>\$ -54,105.31</b>	<b>\$ -22,190.00</b>	<b>243.83 %</b>
NET INCOME	<b>\$32,470.69</b>	<b>\$ -38,690.00</b>	<b>-83.93 %</b>

Appendix A<sup>3</sup>

## Eastern Ontario Outaouais Regional Council

## Balance Sheet Comparison

As of December 31, 2024

	TOTAL		
	AS OF DEC. 31, 2024	AS OF DEC. 31, 2023 (PY)	CHANGE
<b>Assets</b>			
Current Assets			
Cash and Cash Equivalent			
Chequing	-3,299.32		-3,299.32
Electronic Funds Rejection	0.00		0.00
Lower Litchfield (Bank)	4,452.77	4,452.77	0.00
Savings	51,470.48		51,470.48
<b>Total Cash and Cash Equivalent</b>	<b>\$52,623.93</b>	<b>\$4,452.77</b>	<b>\$48,171.16</b>
HST Federal	0.00	8,206.73	-8,206.73
HST Provincial	0.00	21,418.64	-21,418.64
Investments			
Fiera Capital Investment	7,579,453.17	7,073,913.37	505,539.80
Litchfield Cemetery (GIC)	5,558.44	5,558.44	0.00
<b>Total Investments</b>	<b>7,585,011.61</b>	<b>7,079,471.81</b>	<b>505,539.80</b>
Loans			
Burnstown	9,295.50		9,295.50
Eglise St. Marc (Kindred Works)	326,312.74	261,843.17	64,469.57
Hawthorne (Kindred Works)	10,000.00	10,000.00	0.00
Orleans United (McKendry Fund/Mission & Ministry Legacy)	71,100.00	84,700.00	-13,600.00
<b>Total Loans</b>	<b>416,708.24</b>	<b>356,543.17</b>	<b>60,165.07</b>
<b>Total Current Assets</b>	<b>\$8,054,343.78</b>	<b>\$7,470,093.12</b>	<b>\$584,250.66</b>
<b>Total Assets</b>	<b>\$8,054,343.78</b>	<b>\$7,470,093.12</b>	<b>\$584,250.66</b>
<b>Liabilities and Equity</b>			
Liabilities			
Current Liabilities			
2023 Cheques	0.00	48,119.82	-48,119.82
GST/HST Payable	-11,218.44		-11,218.44
Vision & Transformation Grants payable	24,713.91	27,213.91	-2,500.00
<b>Total Current Liabilities</b>	<b>\$13,495.47</b>	<b>\$75,333.73</b>	<b>\$ -61,838.26</b>
<b>Total Liabilities</b>	<b>\$13,495.47</b>	<b>\$75,333.73</b>	<b>\$ -61,838.26</b>
Equity			
Held-in-Trust			
Litchfield Cemetery	10,011.21	10,011.21	0.00
Merrickville United	2,071.80	2,071.80	0.00
Pendleton United	110,491.63		110,491.63
<b>Total Held-in-Trust</b>	<b>122,574.64</b>	<b>12,083.01</b>	<b>110,491.63</b>

## Eastern Ontario Outaouais Regional Council

## Balance Sheet Comparison

As of December 31, 2024

	TOTAL		
	AS OF DEC. 31, 2024	AS OF DEC. 31, 2023 (PY)	CHANGE
Investment Funds			
Communities of Faith (Held-in-Trust)			
Bethel Rideau Ferry	228,472.06	213,233.26	15,238.80
Bethel St. Andrews	485,972.18	424,620.13	61,352.05
Glencairn	172,573.10	112,737.10	59,836.00
St. Andrew's Beachburg	256,839.13	266,034.28	-9,195.15
Thurso	233,157.88	217,606.54	15,551.34
Trinity - Kazabazua	34,646.06	32,335.21	2,310.85
Winchester	81,839.32	76,380.65	5,458.67
Zion Memorial	220,522.15	224,479.62	-3,957.47
<b>Total Communities of Faith (Held-in-Trust)</b>	<b>1,714,021.88</b>	<b>1,567,426.79</b>	<b>146,595.09</b>
Communities of Faith (Restricted)			
Cardinal St. John's Frontline Workers	44,623.51	43,597.19	1,026.32
House of Lazarus	44,623.51	43,597.19	1,026.32
Rideau Hill Camp	208,189.55	203,453.58	4,735.97
Zion Licensed Lay Worship Leaders Legacy	217,508.89	203,001.33	14,507.56
<b>Total Communities of Faith (Restricted)</b>	<b>514,945.46</b>	<b>493,649.29</b>	<b>21,296.17</b>
EOORC Fund	1,037,680.71	1,007,360.81	30,319.90
Mission & Ministry Legacy Fund	431,450.22	407,883.03	23,567.19
McKendry Fund (Mission & Ministry Legacy)	71,100.00	84,700.00	-13,600.00
<b>Total Mission &amp; Ministry Legacy Fund</b>	<b>502,550.22</b>	<b>492,583.03</b>	<b>9,967.19</b>
Vision & Transformation	2,477,915.08	2,366,270.67	111,644.41
Youth Funds			
James E. Baillie Youth Fund	735,375.99	710,007.75	25,368.24
W.H. "Bill" Scrivens Youth Fund	551,512.45	532,840.49	18,671.96
<b>Total Youth Funds</b>	<b>1,286,888.44</b>	<b>1,242,848.24</b>	<b>44,040.20</b>
<b>Total Investment Funds</b>	<b>7,534,001.79</b>	<b>7,170,138.83</b>	<b>363,862.96</b>
Ministry Accounts			
Camp Awesome Bursary	0.00	1,000.00	-1,000.00
Camp Awesome Director	10,733.27	40,844.77	-30,111.50
Camp Awesome Operations	-99,923.71	14,549.08	-114,472.79
Camp Bitobi Fund	47,100.00	60,600.00	-13,500.00
Faith and Arts Ottawa	23,622.73	23,622.73	0.00
Healing Pathway Regional	0.00	3,517.12	-3,517.12
Kingston Resource Centre	0.00	6,893.80	-6,893.80
Ministry Personnel Events	1,622.50	1,622.50	0.00
Project Footprint	4,202.10	4,202.10	0.00
Quebec Cemeteries	6,782.00	10,000.00	-3,218.00
Sister's Stream	25,000.00	25,000.00	0.00
Student and RCCO	12,320.00	12,320.00	0.00
United Mining for Justice	32,107.89	32,431.71	-323.82
YAYA Ministry - Trips	5,103.69	7,103.69	-2,000.00
<b>Total Ministry Accounts</b>	<b>68,670.47</b>	<b>243,707.50</b>	<b>-175,037.03</b>
Mission & Ministry Retained Earnings	101,871.37	47,766.06	54,105.31

## Eastern Ontario Outaouais Regional Council

### Balance Sheet Comparison

As of December 31, 2024

	TOTAL		
	AS OF DEC. 31, 2024	AS OF DEC. 31, 2023 (PY)	CHANGE
Opening Balance Equity	0.00	-78,936.01	78,936.01
Retained Earnings	181,259.35		181,259.35
Profit for the year	32,470.69		32,470.69
<b>Total Equity</b>	<b>\$8,040,848.31</b>	<b>\$7,394,759.39</b>	<b>\$646,088.92</b>
<b>Total Liabilities and Equity</b>	<b>\$8,054,343.78</b>	<b>\$7,470,093.12</b>	<b>\$584,250.66</b>

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**Appendix B<sup>1</sup>****A meeting of the Pastoral Relations (PR) Commission**  
**Tuesday, June 18, 2024****PRESENT:**

Jim Allen, Ina Bromley, Wayne Harris (Chair), Charlotte Hoy, Sharon MacDonald, Karen McLean (Scribe), Micheline Montreuil, Blair Paterson, Don Stiles, Whit Strong (10)

**REGRETS:** Patsy Henry, Erin McIntyre, Linda Suddaby (3)

**CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris, called the meeting to order at 1:00 p.m. After a quick check-in with members and a special welcome to new member the Rev. Don Stiles from Seeley's Bay, Whit Strong offered an opening prayer to lead us into our meeting.

**ADDITIONS/CORRECTIONS TO THE AGENDA:**

- Anne Montgomery to First U.C. (Ottawa)
- PC Supervisor to Queenswood U.C.
- Heather Froats to St. John's U.C., Brockville

**INTERIM MOTIONS:****Merivale-Fallowfield P.C.**

**MOTION 2024-53** (J. Allen/S. MacDonald) "that the EOORC PR Commission approves the Merivale-Fallowfield Pastoral Charge profile for posting on ChurchHub." **CARRIED**

**ACCEPTANCE OF MINUTES:**

**MOTION 2024-54** (B. Paterson/M. Montreuil) "that the minutes of May 21, 2024 be accepted as circulated." **CARRIED**

**CORRESPONDENCE:**

- SME request from First Pastoral Charge (Ottawa).

**MEDICAL LEAVE:**

- LTD: Rev. Kathleen Petrie (OM) Augusta P.C.
- Restorative Care: Rev. Carolyn Insley (North Gower-Carsonby P.C.) – effective May 7, 2024.
- Restorative Care: David Henderson (DLM) – effective June 6, 2024.

**ACKNOWLEDGED SABBATICALS:**

Cindy Casey – Kanata P.C. – April 1 to June 30, 2024  
 Tiina Côté – Pembroke: Calvin P.C. – May 1 – September 2, 2024  
 Elaine Beattie – Glen Cairn P.C. – June 1 to August 31, 2024  
 Erin McIntyre – Cornwall: Knox-St. Paul's P.C. – June 1 to September 3, 2024  
 Lorrie Lowes – Bells Corners P.C. – July 1 to September 30, 2024

**SUPERVISED MINISTRY EDUCATION (SME) SITE:****First P.C. (Ottawa)**

**MOTION 2024-55** (J. Allen/S. MacDonald) "that the EOORC PR Commission recommends to the Office of Vocation that the First Pastoral Charge (Ottawa) be recognized as a Supervised Ministry Education (SME) site." **CARRIED**

**CHANGE IN PASTORAL RELATIONS:****Trinity P.C. – Junior Smith**

**MOTION 2024-56** (I. Bromley/C. Hoy) “that the EOORC PR Commission approves the request of the Rev. Junior Smith (OM) from the Trinity Pastoral Charge (Ottawa) for a change in pastoral relations effective August 31, 2024.”

**CARRIED****CALLS/(RE)-APPOINTMENTS****Rideau Park P.C. – James Baldwin**

**MOTION 2024-57** (J. Allen/S. MacDonald) “that the EOORC PR Commission approves the appointment of James Baldwin (OM-R) to the Rideau Park Pastoral Charge as Congregational Minister, 40 hours per week effective September 9, 2024 – September 8, 2025.”

**CARRIED****First P.C. (Ottawa) – Anne Montgomery (OM-R)**

**MOTION 2024-58** (S. MacDonald/B. Paterson) “that the EOORC PR Commission approves the appointment of Anne Montgomery (OM-R) to the First Pastoral Charge as Congregational Minister, 20 hours per week effective September 1, 2024 – June 30, 2025.”

**CARRIED****PASTORAL CHARGE SUPERVISORS:****First P.C. (Ottawa)**

**MOTION 2024-59** (M. Montreuil/I. Bromley) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Howard Clark, EOORC member, as Pastoral Charge Supervisor to the First Pastoral Charge (Ottawa).”

**CARRIED****Pembroke: Mt. Zion P.C.**

**MOTION 2024-60** (J. Allen/D. Stiles) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Kevin Moratz, EOORC member, as Pastoral Charge Supervisor to the St. Andrew’s Westmeath Pastoral Charge to cover while Dave Henderson is on medical leave.”

**CARRIED****Smiths Falls: Trinity P.C.**

**MOTION 2024-61** (I. Bromley/C. Hoy) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Wayne Harris, EOORC member, as Pastoral Charge Supervisor to the Smiths Falls: Trinity Pastoral Charge.”

**CARRIED**

[Note: PCS still needed for Carp-Dunrobin, Golden Lake, Grâce (Chelsea), Lower Gatineau Valley, Templeton, and Queenswood.]

**Pastoral Charges without called/appointed Ministry Personnel:**

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Augusta – Linda Suddaby (while the minister is on LTD)

Aylmer-Eardley – Jim Allen (Eardley open for only a couple of services per year.)

Aylwin – Natalie Matkovsky

Bathurst – Shelley Roberts

Bethel-St. Andrew’s – Jan Lougheed

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Carp-Dunrobin -  
 Charge pastorale Namur – Jim Kenney  
 Chinese (Ottawa) – Barbara Reynolds (after 12 years, only on call)  
 Clyde Forks-Tatlock – Carla Van Delen  
 Delta-Toledo – Charlotte Hoy  
 Denbigh, Matawatchan, Schutt – Jon Williams  
 Elgin-Portland – JoAnne Fletcher  
 First (Ottawa) – Howard Clark  
 Genesis Co-operative – Jim Allen  
 Glasgow-Castleford – James Murray  
 Glengarry East – John Noordhoff  
 Golden Lake –  
 Grace (Chelsea) -  
 Greenwood – Ina Bromley  
 Harrowsmith-Verona – Sharon MacDonald  
 Kemptville: St. John's – Jim Allen  
 Kenmore (selling building – NOT disbanding) - Ed Gratton  
 Knox (Nepean) – Shaun Yaskiw  
 Knox – St. Paul's (Cornwall) – Lois Gaudet  
 Lansdowne – Donald Wachenschwanz  
 Lower Gatineau Valley -  
 Lyn: Christ Church – Shelley Roberts  
 Mallorytown – Charlotte Hoy  
 Melville-Eganville – Margie Patterson  
 Metcalfe – Ed Gratton  
 Morrisburg: Lakeshore Dr. – Blair Paterson  
 North Gower-Carsonby – Sandra Yule  
 Pembroke: Mt. Zion – Kevin Moratz  
 Perth Road – Heather McLurg Murphy  
 Pittston – Myra Garvin  
 Queenswood -  
 Rideau – Sharon MacDonald  
 Rockland – Jim Kenney

Russell – Ed Gratton  
 Smiths Falls: Trinity – Wayne Harris  
 South Mountain-Hallville – Christine Lawson  
 Southminster – Brian Copeland  
 St. Andrew's (Westmeath) – Gary McKay  
 St. John's (Brockville) – Linda Suddaby  
 Templeton -

### **LIAISONS**

#### **St. Andrew's P.C. (Westmeath)**

**MOTION 2024-62** (I. Bromley/ S. MacDonald) “that the EOORC PR Commission names Gary McKay as Liaison to the St. Andrew's (Westmeath) Pastoral Charge.” **CARRIED**

#### **Grâce P.C. (Chelsea)**

**MOTION 2024-63** (D. Stiles/M. Montreuil) “that the EOORC PR Commission names Jim Allen as Liaison to the Grâce (Chelsea) Pastoral Charge.” **CARRIED**

**Morrisburg: Lakeshore Dr. P.C.**

**MOTION 2024-64** (M. Montreuil/S. MacDonald) “that the EOORC PR Commission names Blair Paterson as Pastoral Charge Supervisor (July 1, 2024) and Liaison (immediately) to the Morrisburg: Lakeshore Dr. Pastoral Charge.”  
**CARRIED**

[Note: Liaisons are still needed for Almonte; Aylwin; Merivale-Fallowfield; Rideau Park; South Mountain-Hallville; Parkdale]

**Pastoral Charges in search mode:**

(Liaisons in place as noted)

- Almonte -
- Ashton-Munster – Jim Allen
- Aylwin – Natalie Matkovsky
- Bethel-St. Andrew’s – Beth Sweetnam
- Cardinal – Myra Garvin
- Carp-Dunrobin – Beth Sweetnam
- Charge pastorale Namur – Jim Kenney
- Chinese Ottawa – Charles Barrett
- Denbigh, Matawatchan, Schutt – Jon Williams
- First United (Ottawa) – Janet Nield
- Genesis Co-operative – Jim Allen
- Glasgow-Castleford – James Murray
- Grace (Chelsea) – Jim Allen
- Harrowsmith-Verona – Sharon MacDonald
- Kemptville: St. John’s – Jim Allen

- Lansdowne – Phyllis Dietrich
- Merivale-Fallowfield -
- Metcalfe – Ed Gratton
- Morrisburg: Lakeshore Dr. – Blair Paterson
- Osgoode-Kars – Jim Allen
- Parkdale -
- Perth Road – Heather McLurg Murphy
- Quyong – Cathy Stewart
- Rideau Park -
- Rockland – Jim Kenney
- Rothwell – Beth Sweetnam
- Russell – Ed Gratton
- Smiths Falls: Trinity – Wayne Harris
- South Mountain-Hallville -
- St. Andrew’s (Westmeath) – Gary McKay

**Pastoral Charges not searching:**

- |                     |                         |                       |
|---------------------|-------------------------|-----------------------|
| Addison             | Aylmer-Eardley          | Centenary             |
| Clyde Forks-Tatlock | Delta-Toledo            | Elgin-Portland        |
| Glasgow-Castleford  | Greenwood               | Lower Gatineau Valley |
| Lyn: Christ         | Mallorytown             | Pittston              |
| Rideau              | St. John’s (Brockville) | Templeton             |
| Vernon              |                         |                       |



**FOLLOW-UPS FROM LIAISONS AND PCSs****For Information**

- Wayne reported that Trinity, Smiths Falls already has several applicants. They have been contacted and are on file until the team has their interview questions in place.
- Merivale-Fallowfield also reports a number of applications so needs a Liaison as soon as possible.
- With Jim Allen now in place as a PCS, Grâce P.C. (Chelsea) plans to hold a congregational meeting at the end of the month to approve its Profile.

**OTHER BUSINESS:****Brockville: St. John's P.C.**

**MOTION 2024-65** (B. Paterson/S. MacDonald) "that the EOORC PR Commission approves the appointment of the Rev. Dr. Heather Froats (OM-R) to Brockville: St. John's P.C. as Pastoral Care Minister, terms of the appointment to be determined."

**CARRIED****LAST WORD:**

Next meeting – **Tuesday, July 16, 2024** 1:00-3:00 p.m. via Zoom.

Join Zoom Meeting

<https://united-church.zoom.us/j/85233506275>

Meeting ID: 852 3350 6275

855 703 8985 Canada Toll-free

**CLOSING:** The business listed on the agenda being completed, Wayne declared the meeting closed at 1:43 p.m. Blair offered a closing prayer to send us on our way.

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Appendix B<sup>2</sup>**A meeting of the Pastoral Relations (PR) Commission****July 16, 2024****PRESENT:**

Ina Bromley, Wayne Harris (Chair), Patsy Henry, Sharon MacDonald, Karen McLean (Scribe), Don Stiles, Whit Strong, Linda Suddaby (8)

**REGRETS:** Jim Allen, Charlotte Hoy, Erin McIntyre, Micheline Montreuil, Blair Paterson, (5)**GUEST:** Elizabeth Bryce (OM)**CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris, called the meeting to order at 1:01 p.m. After a quick check-in with members and a special welcome to guest the Rev. Elizabeth Bryce, Don Stiles offered an opening prayer to lead us into our meeting.

**CORRESPONDING MEMBER:****MOTION 2024-68** (S. MacDonald/I. Bromley) “that the Rev. Elizabeth Bryce be named a corresponding member for this meeting of the Pastoral Relations Commission.” **CARRIED****ADDITIONS/CORRECTIONS TO THE AGENDA:**

- Profile for the charge pastorale Grâce Pastoral Charge (Chelsea).

**INTERIM MOTIONS:****First P.C.****MOTION 2024-66** (J. Allen/M. Montreuil) “that the EOORC PR Commission approves the appointment of Alyson Huntly (DM-R) to the First Pastoral Charge, 20 hours per week as Congregational Minister effective September 1, 2024 to June 30, 2025.” **CARRIED****Spencerville P.C.****MOTION 2024-67** (J. Allen/M. Montreuil) “that the EOORC PR Commission approves the re-appointment of Susan Hutton (DLM) to the Spencerville Pastoral Charge, 20 hours per week as Congregational Minister effective July 1, 2024 to June 30, 2025.” **CARRIED****AMENDMENT TO MOTION 2024-67****MOTION 2024-69** (D. Stiles/I. Bromley) “that Motion 2024-67 be amended to correct the end-date of the re-appointment of Susan Hutton to June 30, 2026.” **CARRIED****ACCEPTANCE OF MINUTES:****MOTION 2024-70** (S. MacDonald/D. Stiles) “that the minutes of June 18, 2024 be accepted as circulated.” **CARRIED****CORRESPONDENCE:** None**INTENTIONAL INTERIM MINISTRY FUND (IIM)**

The Rev. Elizabeth Bryce provided an overview of the Intentional Ministry situation in her church (Rideau Park, Ottawa). She reviewed classic IM scenarios as we have been used to. However, since Covid, everything has

changed. We are all now churches in transition and we all need IM for much more than just goal-setting and trouble-shooting.

Unfortunately, one of the impediments to growing the pool of IMs is cost. Each course can cost \$1000 - \$2000 or more in Canadian funds. This amount often means people must spread the courses over 2 or more years which results in less efficient learning.

The IM program has changed its parameters – expanding its horizons to include consultation, remote work, or working beside someone in a full-time call or appointment. IM courses are all now available on-line.

Elizabeth recommended setting up a \$25,000 fund. If each applicant was offered \$2500, this could cover training costs for 10 new IMs.

**Questions:**

- Where will the funding come from? The Executive would have to decide where to find this.
- Does the PRC have a budget line? Yes, but Whit was unsure how much it is because we have never used it.
- IMs never get a sabbatical because they are never anywhere long enough to qualify for it. Is there a possibility to build something in to allow for this? Whit noted there is something at the National level.

**MOTION 2024-71** (I. Bromley/L. Suddaby) “that the EOORC PR Commission, after discussion, recommends that the EOORC Executive set up an Intentional Interim Ministry Recruitment/Training Fund.”

**CARRIED**

**MEDICAL LEAVE:**

- LTD: Rev. Kathleen Petrie (OM) Augusta P.C.
- Restorative Care: Rev. Carolyn Insley (North Gower-Carsonby P.C.) – effective May 7, 2024.
- Restorative Care: David Henderson (DLM) – effective June 6, 2024 – August 8, 2024.

**ACKNOWLEDGED SABBATICALS:**

Elaine Beattie – Glen Cairn P.C. – June 1 to August 31, 2024

Tiina Côté – Pembroke: Calvin P.C. – May 1 – September 2, 2024

Erin McIntyre – Cornwall: Knox-St. Paul’s P.C. – June 1 to September 3, 2024

Lorrie Lowes – Bells Corners P.C. – July 1 to September 30, 2024

**PASTORAL CHARGE GOVERNANCE/CONSTITUTIONS:**

**Manotick P.C.**

**MOTION 2024-72** (P. Henry/S. MacDonald) “that the EOORC PR Commission approves the proposed constitution for the Manotick Pastoral Charge and sends it to the Executive for final approval.”

**CARRIED**

**APPROVAL OF PROFILES:**

**charge pastorale Grâce P.C.**

**MOTION 2024-73** (S. MacDonald/I. Bromley) “that the EOORC PR Commission approves the charge pastorale Grâce Pastoral Charge profile for posting on ChurchHub.” **CARRIED**

**CALLS/(RE)-APPOINTMENTS**

**Queenswood P.C. – Laurelle Callaghan (OM)**

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**MOTION 2024-74** (D. Stiles/I. Bromley) “that the EOORC PR Commission approves the re-appointment of Laurelle Callaghan (OM) to the Queenswood Pastoral Charge as Congregational Minister, 12 hours per week effective October 1, 2024 – September 30, 2025.” **CARRIED**

**Kanata P.C. – Michelle Robichaud (OM)**

**MOTION 2024-75** (L. Suddaby/S. MacDonald) “that the EOORC PR Commission approves the appointment of Michelle Robichaud (OM) to the Kanata Pastoral Charge as Congregational Minister, 10 hours per week effective July 1, 2024 – August 31, 2024.” **CARRIED**

**Kanata P.C. – Michelle Robichaud (OM)**

**MOTION 2024-76** (L. Suddaby/S. MacDonald) “that the EOORC PR Commission approves the appointment of Michelle Robichaud (OM) to the Kanata Pastoral Charge as Congregational Minister, 20 hours per week effective September 1, 2024 – June 30, 2025.” **CARRIED**

**Rideau Park P.C. – Steven Moore (OM-R)**

**MOTION 2024-77** (S. MacDonald/I. Bromley) “that the EOORC PR Commission approves the appointment of Steven Moore (OM-R) to the Rideau Park Pastoral Charge as Short-term Supply, 20 hours per week effective September 9, 2024 – March 9, 2025.” **CARRIED**

**Parkdale P.C. – Huda Kandalajt Kanawati (Candidate)**

**MOTION 2024-78** (L. Suddaby/P. Henry) “that the EOORC PR Commission approves the appointment of Huda Kandalajt Kanawati (Candidate) to the Parkdale Pastoral Charge as Supervised Ministry Education Appointment, 40 hours per week effective August 1, 2024, end date to be determined.”

**CARRIED**

**CHANGE OF TERMS:**

**Shawville P.C.**

**MOTION 2024-79** (S. MacDonald/I. Bromley) “that the EOORC PR Commission approves the change in terms of the appointment of the Rev. Schalk Naudé (OM) of the Shawville Pastoral Charge from an end date of June 30, 2025 to August 31, 2025.” **CARRIED**

**PASTORAL CHARGE SUPERVISORS:**

**Charge Pastorale Grâce Pastoral Charge (Chelsea)**

**MOTION 2024-80** (D. Stiles/L. Suddaby) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Jim Allen, EOORC member, as Pastoral Charge Supervisor to the charge pastorale Grâce Pastoral Charge.” **CARRIED**

[Note: PCS still needed for Carp-Dunrobin, Golden Lake, Lower Gatineau Valley, Templeton, and Queenswood.]

**Pastoral Charges without called/appointed Ministry Personnel:**

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Augusta – Linda Suddaby (while the minister is on LTD)

Aylmer-Eardley – Jim Allen (Eardley open for only a couple of services per year.)

Aylwin – Natalie Matkovsky

Bathurst – Shelley Roberts

Bethel-St. Andrew's – Jan Lougheed

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Carp-Dunrobin –  
 Charge pastorale Grâce Pastoral Charge – Jim Allen  
 Charge pastorale Namur – Jim Kenney  
 Chinese (Ottawa) – Barbara Reynolds (after 12 years, only on call)  
 Clyde Forks-Tatlock – Carla Van Delen  
 Delta-Toledo – Charlotte Hoy  
 Denbigh, Matawatchan, Schutt – Jon Williams  
 Elgin-Portland – JoAnne Fletcher  
 First (Ottawa) – Howard Clark  
 Genesis Co-operative – Jim Allen  
 Glasgow-Castleford – James Murray  
 Glengarry East – John Noordhoff  
 Golden Lake –  
 Greenwood – Ina Bromley  
 Harrowsmith-Verona – Sharon MacDonald  
 Kemptville: St. John's – Jim Allen  
 Kenmore (selling building – NOT disbanding) - Ed Gratton  
 Knox (Nepean) – Shaun Yaskiw  
 Knox – St. Paul's (Cornwall) – Lois Gaudet  
 Lansdowne – Donald Wachenschwanz  
 Lower Gatineau Valley -  
 Lyn: Christ Church – Shelley Roberts  
 Mallorytown – Charlotte Hoy  
 Melville-Eganville – Margie Patterson

Metcalf – Ed Gratton  
 Morrisburg: Lakeshore Dr. – Blair Paterson  
 North Gower-Carsonby – Sandra Yule  
 Pembroke: Mt. Zion – Kevin Moratz  
 Perth Road – Heather McLurg Murphy  
 Pittston – Myra Garvin  
 Queenswood -  
 Rideau – Sharon MacDonald  
 Rockland – Jim Kenney  
 Russell – Ed Gratton  
 Smiths Falls: Trinity – Wayne Harris  
 South Mountain-Hallville – Christine Lawson  
 Southminster – Brian Copeland  
 St. Andrew's (Westmeath) – Gary McKay  
 St. John's (Brockville) – Linda Suddaby  
 Templeton -

### **LIAISONS**

#### **Merivale Fallowfield P.C.**

**MOTION 2024-81** (S. MacDonald/D. Stiles) “that the EOORC PR Commission names Wayne Harris as Liaison to the Merivale Fallowfield Pastoral Charge.”

**CARRIED**

#### **Almonte P.C.**

**MOTION 2024-82** (L. Suddaby/D. Stiles) “that the EOORC PR Commission names Wayne Harris as Liaison to the Almonte Pastoral Charge.”

**CARRIED**

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[Note: Liaisons are still needed for Aylwin; Rideau Park; South Mountain-Hallville; and Parkdale]

**Pastoral Charges in search mode:**

(Liaisons in place as noted)

Almonte – Wayne Harris

Ashton-Munster – Jim Allen

Aylwin – Natalie Matkovsky

Bethel-St. Andrew's – Beth Sweetnam

Cardinal – Myra Garvin

Carp-Dunrobin – Beth Sweetnam

Charge pastorale Grâce Pastoral Charge (Chelsea) – Jim Allen

Charge pastorale Namur – Jim Kenney

Chinese Ottawa – Charles Barrett

Denbigh, Matawatchan, Schutt – Jon Williams

First United (Ottawa) – Janet Nield

Genesis Co-operative – Jim Allen

Glasgow-Castleford – James Murray

Harrowsmith-Verona – Sharon MacDonald

Kemptville: St. John's – Jim Allen

Lansdowne – Phyllis Dietrich

Merivale-Fallowfield – Wayne Harris

Metcalf – Ed Gratton

Morrisburg: Lakeshore Dr. – Blair Paterson

Osgoode-Kars – Jim Allen

Parkdale -

Perth Road – Heather McLurg Murphy

Quyon – Cathy Stewart

Rideau Park -

Rockland – Jim Kenney

Rothwell – Beth Sweetnam

Russell – Ed Gratton

Smiths Falls: Trinity – Wayne Harris

South Mountain-Hallville -

St. Andrew's (Westmeath) – Gary McKay

**Pastoral Charges not searching:**

Addison

Clyde Forks-Tatlock

Glasgow-Castleford

Lyn: Christ

Rideau

Vernon

Aylmer-Eardley

Delta-Toledo

Greenwood

Mallorytown

St. John's (Brockville)

Centenary

Elgin-Portland

Lower Gatineau Valley

Pittston

Templeton

**FOLLOW-UPS FROM LIAISONS AND PCSs**

Liaisons in attendance updated the Commission regarding the Pastoral Charges they are assisting. All appears to be in good order.

**OTHER BUSINESS:****Julee Pauling (Candidate).**

Jule is currently filling in at Merivale Fallowfield as weekend supply on a week-to-week basis.

**Pendleton Church**

Pendleton has been part of the Genesis Cooperative since its inception and is now closing.

**MOTION 2024-83** (P. Henry/L. Suddaby) “that the EOORC PR Commission recommends to the EOORC Executive that a portion of the proceeds from the sale of the Pendleton church be forwarded to the Genesis Cooperative.”

**CARRIED**

**LAST WORD:**

Next meeting – **Tuesday, August 20, 2024** 1:00-3:00 p.m. via Zoom.

**CLOSING:** The business listed on the agenda being completed, Wayne declared the meeting closed at 2:25 p.m. Don Stiles offered a closing prayer to send us on our way.

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Appendix B<sup>3</sup>

**A meeting of the Pastoral Relations (PR) Commission**  
**August 20, 2024**

**PRESENT:**

Jim Allen, Ina Bromley, Wayne Harris (Chair), Sharon MacDonald, Karen McLean (Scribe), Don Stiles, Whit Strong (7)

**REGRETS/ABSENT:** Patsy Henry, Charlotte Hoy, Erin McIntyre, Micheline Montreuil, Blair Paterson, Linda Suddaby (6)

**CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris, called the meeting to order at 1:04 p.m. After a quick check-in with members and a special thanks to the Rev. Dan Hayward for covering for Whit during his holidays and setting up today's meeting, Whit offered an opening prayer to lead us into our meeting.

**CORRESPONDING MEMBER(S):** None

**ADDITIONS/CORRECTIONS TO THE AGENDA:**

- Request to declare the charge pastorale Grâce Pastoral Charge (Chelsea) a SME site.
- Profile for Almonte P.C.

**ACCEPTANCE OF MINUTES:**

**MOTION 2024-84** (S. MacDonald/D. Stiles) "that the minutes of July 16, 2024 be accepted as circulated."

**CARRIED**

**CORRESPONDENCE:** None

**REMEMBRANCES:**

- Rev. Kay McKibbon November 1935 – July 28, 2024.
- Rev. Harold Davies December 1923 – July 29, 2024.

**MEDICAL LEAVE:**

- LTD: Rev. Kathleen Petrie (OM) Augusta P.C.
- Restorative Care: Rev. Carolyn Insley (North Gower-Carsonby P.C.) – effective May 7, 2024.

**ACKNOWLEDGED SABBATICALS:**

Elaine Beattie – Glen Cairn P.C. – June 1 to August 31, 2024

Tiina Côté – Pembroke: Calvin P.C. – May 1 – September 2, 2024

Erin McIntyre – Cornwall: Knox-St. Paul's P.C. – June 1 to September 3, 2024

Lorrie Lowes – Bells Corners P.C. – July 1 to September 30, 2024

**SUPERVISED MINISTRY EDUCATION (SME) site:**  
**charge pastorale Grâce P.C.**

Grâce has the possibility of searching for someone for a SME but must be recognized as a SME site. A search of the minutes back to October 2023 shows no motion.



**APPROVAL OF PROFILES:****Parkdale P.C.**

**MOTION 2024-85** (I. Bromley/J. Allen) “that the EOORC PR Commission approves the Parkdale Pastoral Charge’s job description for a Congregational Minister for an Intentional Transition.”

**CARRIED**

**Almonte P.C.**

**MOTION 2024-86** (S. MacDonald/J. Allen) “that the EOORC PR Commission approves the Almonte Pastoral Charge’s profile for posting on ChurchHub subject to PRC approval of financial viability and approval of the Congregation.”

**CARRIED**

[Note: Wayne has been in touch with Almonte regarding Congregational approval. The financials were received and circulated to PRC members on August 23, 2024.]

**CALLS/(RE)-APPOINTMENTS****St. John’s P.C. (Brockville)**

**MOTION 2024-87** (I. Bromley/D. Stiles) “that the EOORC PR Commission rescinds Motion #2024-65 of the June 18, 2024 meeting appointing Rev. Heather Froats to the St. John’s Pastoral Charge (Brockville).”

**CARRIED**

**St. John’s P.C. (Brockville)**

**MOTION 2024-88** (D. Stiles/J. Allen) “that the EOORC PR Commission approves the re-appointment of Melaney Cassidy-Wise (OM) to the St. John’s Pastoral Charge (Brockville) 10 hours per week as Congregational minister (Short-term Supply) effective July 22, 2024 to December 31, 2024.”

**CARRIED**

**Almonte P.C. – Heather Kinkaid (OM-R)**

**MOTION 2024-89** (S. MacDonald/I. Bromley) “that the EOORC PR Commission approves the appointment of Heather Kinkaid (OM-R) to the Almonte Pastoral Charge as Congregational Minister, 24 hours per week effective July 1, 2024 – June 30, 2025.”

**CARRIED**

**PASTORAL CHARGE SUPERVISORS:****Merivale-Fallowfield P.C.**

**MOTION 2024-90** (J. Allen/D. Stiles) “that the EOORC PR Commission, in the absence of called/appointed ministry personnel, names Wayne Harris, EOORC member, as Pastoral Charge Supervisor to the Merivale Pastoral Charge.”

**CARRIED**

[Note: PCS still needed for Carp-Dunrobin, charge pastorale Grâce Pastoral Charge, and Queenswood.]

**Pastoral Charges without called/appointed Ministry Personnel:**

(Pastoral Charge Supervisor in place as noted)

Addison – Lynne Gardiner

Admaston – Paul McLenaghan

Ashton-Munster – Jim Allen

Augusta – Linda Suddaby (while the minister is on LTD)

Aylmer-Eardley – Jim Allen (Eardley open for only a couple of services per year.)

Aylwin – Natalie Matkovsky

Bathurst – Shelley Roberts

Bethel-St. Andrew’s – Jan Loughheed

Carp-Dunrobin –

Charge pastorale Grâce Pastoral Charge – Jim Allen

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Charge pastorale Namur – Jim Kenney  
 Chinese (Ottawa) – Barbara Reynolds (after 12 years, only on call)  
 Clyde Forks-Tatlock – Carla Van Delen  
 Delta-Toledo – Charlotte Hoy  
 Denbigh, Matawatchan, Schutt – Jon Williams  
 Elgin-Portland – JoAnne Fletcher  
 First (Ottawa) – Howard Clark  
 Genesis Co-operative – Jim Allen  
 Glasgow-Castleford – James Murray  
 Glengarry East – John Noordhoff  
 Golden Lake –  
 Greenwood – Ina Bromley  
 Harrowsmith-Verona – Sharon MacDonald  
 Kemptville: St. John's – Jim Allen  
 Kenmore (selling building – NOT disbanding) - Ed Gratton  
 Knox (Nepean) – Shaun Yaskiw  
 Knox – St. Paul's (Cornwall) – Lois Gaudet  
 Lansdowne – Donald Wachenschwanz  
 Lyn: Christ Church – Shelley Roberts  
 Mallorytown – Charlotte Hoy  
 Melville-Eganville – Margie Patterson  
 Merivale-Fallowfield – Wayne Harris  
 Metcalfe – Ed Gratton  
 Morrisburg: Lakeshore Dr. – Blair Paterson  
 North Gower-Carsonby – Sandra Yule  
 Pembroke: Mt. Zion – Kevin Moratz  
 Perth Road – Heather McLurg Murphy  
 Pittston – Myra Garvin  
 Queenswood -  
 Rideau – Sharon MacDonald  
 Rockland – Jim Kenney  
 Rothwell – Nancy Best

Russell – Ed Gratton  
 Smiths Falls: Trinity – Wayne Harris  
 South Mountain-Hallville – Christine Lawson  
 Southminster – Brian Copeland  
 St. Andrew's (Westmeath) – Gary McKay  
 St. John's (Brockville) – Linda Suddaby

### **LIAISONS**

Liaisons are still needed for Grâce (Chelsea); Rideau Park; South Mountain-Hallville; and Parkdale.

### **Pastoral Charges in search mode:**

(Liaisons in place as noted)  
 Almonte – Wayne Harris  
 Ashton-Munster – Jim Allen  
 Aylwin – Natalie Matkovsky  
 Bethel-St. Andrew's – Beth Sweetnam  
 Cardinal – Myra Garvin

Carp-Dunrobin – Beth Sweetnam  
 Chinese Ottawa – Charles Barrett  
 Denbigh, Matawatchan, Schutt – Jon Williams  
 First United (Ottawa) – Janet Nield  
 Genesis Co-operative – Jim Allen  
 Glasgow-Castleford – James Murray  
 Grâce (Chelsea) – Jim Allen  
 Harrowsmith-Verona – Sharon MacDonald  
 Kemptville: St. John's – Jim Allen  
 Lansdowne – Phyllis Dietrich  
 Melville-Eganville – Ina Bromley  
 Merivale-Fallowfield – Wayne Harris  
 Metcalfe – Ed Gratton  
 Morrisburg: Lakeshore Dr. – Blair Paterson  
 Namur – Jim Kenney  
 Osgoode-Kars – Jim Allen  
 Parkdale -  
 Perth Road – Heather McLurg Murphy  
 Quyon – Cathy Stewart  
 Rideau Park -  
 Rockland – Jim Kenney  
 Rothwell – Beth Sweetnam  
 Russell – Ed Gratton  
 Smiths Falls: Trinity – Wayne Harris  
 South Mountain-Hallville -  
 St. Andrew's (Westmeath) – Gary McKay

**Pastoral Charges not searching:**

Addison	Aylmer-Eardley	Centenary
Clyde Forks-Tatlock	Delta-Toledo	Elgin-Portland
Glasgow-Castleford	Greenwood	Lower Gatineau Valley
Lyn: Christ	Mallorytown	Pittston
Rideau	St. John's (Brockville)	Templeton
Vernon		

**FOLLOW-UPS FROM LIAISONS AND PCSs**

Liaisons in attendance updated the Commission regarding the Pastoral Charges they are assisting.

Greenwood – Ina reported Greenwood is closed during July/August. Dave Henderson is coming along well.

Trinity, Smiths Falls – Wayne noted they have set up interviews with several people.

Jim provided updates on Easton's Corners, Kemptville, Grâce (Chelsea), and Ashton.

Sharon reported that both Burr ridge and Newboro have experienced serious drops in membership.

**OTHER BUSINESS:**

**Parkdale P.C.**

Parkdale P.C. expects to have a SME appointment as of January 31, 2025. A motion will be forthcoming.

**PCS crossover between regions**

Sharon noted that Arden P.C., while in ECO, is actually closer to charges in EOORC. Their minister is leaving in October and they will need a PCS. They have asked Sharon to take it on. Whit noted this is a good example of co-

---

operation between regions and referred her to Darren Leipold (ECO Executive minister) and Debbie Roi (PR minister for ECO).

**LAST WORD:**

Next meeting – **Tuesday, September 17, 2024** 1:00-3:00 p.m. via Zoom. (Note – there will be a new Zoom link for this meeting.)

**CLOSING:** Jim offered the closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 1:55 p.m.

---

## Appendix C

### The Journey to be one Church

1. On January 28<sup>th</sup>, 2024, at a full congregational meeting of the North Augusta Pastoral Charge, the following motion was passed:

**Moved by Darlene Jones and seconded by Joanne Edwards that Algonquin, Manhard and North Augusta Churches agree to amalgamate and worship in the Algonquin United Church building pending final approval by the Algonquin congregation. Carried. (Note: Algonquin U.C. approved)**

2. On February 26<sup>th</sup>, 2024, The Pastoral Relations Commission passed the following motion:

**Motion 2024-14 (I. Bromley/M. Montreuil) “that, whereas the congregations of Algonquin United Church, Manhard United Church, and North Augusta United Church, all of the North Augusta Pastoral Charge, have been in conversation regarding an amalgamation and each have held congregational meetings affirming the desire to amalgamate, EOORC Pastoral Relations Commission approves the request to amalgamate effective March 1, 2024. Carried.**

3. On April 14<sup>th</sup>, 2024, a committee was struck to determine a name for the new church. To that end, the committee created a drop box to be put at the back of the church and congregants were invited to write their ideas on a piece of paper and drop it in the box. 34 names were submitted. The committee then met to review the submissions and four choices were brought forward at the May 26<sup>th</sup>, 2024 full congregational meeting. Some discussion was held and then people voted for their choice by secret ballot. As a result, the following motion was passed:

**Moved by Joanne Edwards and seconded by Sharon Hodgkinson the name for our newly amalgamated church would be Trinity United Church. Carried**

2024-38

The United Church of Canada  
L'Église Unie du Canada

Eastern Ontario Outaouais Regional Council  
Meeting of the Executive

September 12, 2024  
Portland United Church,  
Portland, ON

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Appendix D<sup>1</sup>

**Strat Plan Goalpost Report for Months of June-August 2024**

Appendix D<sup>2</sup>



**2023**  
**Strategic Plan Report**

**Deep Spirituality | Bold Discipleship | Daring Justice**





## Message from the General Secretary

Our ancestors in faith sought to understand who Jesus was and to live faithfully as his disciples. We too seek to enter the story of Jesus in spirit and truth in our own time.

As we stand on the cusp of our church's Centennial, we hear the call to be deep, bold, and daring in renewing our church for the next 100 years.

The General Council Office's Strategic Plan is intended to help the church realize our Vision, working closely with regional councils across the country. As the plan unfolds, we are sharing stories in the hope that they will engage, inspire, and compel. These stories provide a glimpse into how we are advancing our strategic objectives in the areas of Growth, Justice, Leadership, Common Good, Climate Integrity, and Indigenous Pathways. I invite you to learn more about the plan by going to [Our Call and Vision](#) on [united-church.ca](#).

To renew our church towards this Vision requires faith and belief, hard work, determination, and dedication. Overall, this year the General Council engaged in over 80 activities in the six strategic areas. We strengthened transparency and accountability, introducing quarterly public reporting. I am grateful that we were able to achieve close to 72% of our planned key results in our very ambitious first year. We continue to learn from the planning process, improving our focus and strengthening our orientation towards results and impact.

Overall, our goal is to collaborate with regions to support communities of faith to thrive through strategies of renewal, creation, and invitation. Our story is of a church formed by the fidelity of its members: imperfect, challenged by aspects of our legacy, but still called to a ministry of transformation and hope. May this plan invigorate that hope as we respond in faith to God's call in our time.

A handwritten signature in cursive script that reads "Michael".

Rev. Michael Blair  
General Secretary

Who do you  
say I am?

Et vous... qui  
dites-vous  
que je suis ?

Mâduwech  
echâmâgî

(Matthew 16:15)

### Land Acknowledgement

We acknowledge that we live, worship, and work on Indigenous lands.

We are committed to reconciliation with Indigenous Peoples, and recognize that this includes aligning ourselves with the values of living with respect in creation.

We continue living and praying together on this great land, and together we support each other's journey.



## Call and Vision

Our Call strives to reflect the core of what The United Church of Canada seeks to be in this time. Deep and grounded faith compels a life of bold discipleship lived in worship, service, and community, and expressed in the church and world in daring acts of justice.

The Vision aims to reflect what the church aspires to be within a 5- to 10-year span.

### Call

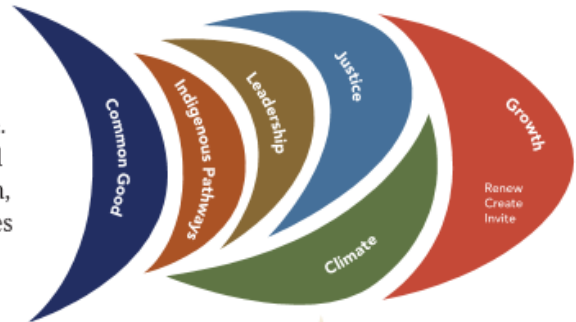
Deep Spirituality  
Bold Discipleship  
Daring Justice

### Vision

Called by God, as disciples of Jesus, The United Church of Canada seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice.

## Strategic Objectives

Strategic objectives to guide progress towards the Vision were approved by the General Council Executive. They are focused on the ministry of the General Council Office. Each objective forms part of the operational plan, and is broken down further into initiatives and activities that are accountably tracked and evaluated.



<p><b>Embolden Justice</b> Collaborating to Mend Church and World</p>	<p><b>Invigorate Leadership</b> Adapting and Innovating for Bold Discipleship</p>	<p><b>Nurture the Common Good</b> Equity and Sustainability in Resources</p>
<p><b>Deepen Climate Integrity</b> Living Climate Commitments</p>	<p><b>Growth – Strengthen Invitation</b> Humility and Confidence in Sharing Faith</p>	<p><b>Journeying Indigenous Pathways</b> Forging Right Relations</p>

You can find the full text of the objectives by going to [Our Call and Vision](#) on [united-church.ca](#) and selecting the link for each strategic objective.



## Embolden Justice

Informed by those with lived experience, we join with others in the hard work of bringing about racial and Indigenous justice, and 2SLGBTQIA+ rights, including by supporting racialized and Indigenous youth.

Indigenous and racialized young people from the United Church demonstrate solidarity, friendship, and care for one another and their communities.

The Indigenous and Racialized Youth Gathering, held at the Sandy-Saulteaux Spiritual Centre near Winnipeg, Manitoba, was an intentional space where young people gathered with others who look like them to shed the pressures of expectations and stereotypes.

The participants visited [Camp Morgan](#) to learn from the friends, families, and supporters there who tirelessly advocated for searching the landfills; their presence was appreciated. Since it is difficult to translate “Search the Landfill” into Indigenous languages, together the young people came up with “the search for the hidden truth.”

Nathaniel, a participant from Oxford House, Manitoba, helped the youth build a fire, cook pickerel, and make bannock. They taught each

other their traditional songs. Inzwi, a participant from the previous year who was offering her leadership skills, learned to build a fire as part of her rite of passage.

“As an adult, it was a beautiful thing to witness,” says Springwater Hester-Meawassige, who with Emo Yango guides the program year-round from the General Council Office. “I heard the young people say they had no idea this was missing from their lives.”

Rey Anderson and Joni Shawana supported the young people at the gathering, while Kayleigh, Inzwi, and Sarah, all of whom participated in 2022, helped develop the 2023 program. The 2024 plans are already underway.

“Create and sustain a racialized and Indigenous youth program” was one of twenty 2023 activity streams within Justice.



Credit: Joni Shawana/The United Church of Canada



## Invigorate Leadership

As we strive to better reflect the diversity and needs of the country—current and future—we are developing key resources, experimenting with pilot programs, and reimagining training for leaders to enable them to meet new challenges and possibilities.

When I served on the committee that prepared the *Voices United* worship resource in the 1990s, I was one of the youngest members. As I currently serve on the *Then Let Us Sing!* development committee, it appears I am now one of the most senior!

A long time between the two projects.

Most striking is the technology used to prepare the two collections. With *Voices United*, I recall hauling around cardboard boxes full of photocopied music and hymnals. No one had laptop computers, email was in its infancy, and minutes and notes were taken by hand. Sometimes we used faxes, with their smudgy images on greasy paper! To meet, members flew, rode, or drove in from across the country.

In contrast, while preparing for *Then Let Us Sing!*, most of our meetings were held online.

Data files of all resources, including “sheet” music, hymnals, sound files, and videos, have all been easily shared and accessed. Of course, *Then Let Us Sing!* is very much an online resource, although a print version is in the works.

The 2025 launch will make almost all of our current music resources accessible online, and also nearly 200 new songs and hymns—with current interpretation of inclusion, theology, and intercultural sharing. *Then Let Us Sing!* will be a source of many new favourite hymns and songs in the years to come!

**“Focus worship resources to meeting emerging needs” was one of eighteen 2023 activity streams within Leadership.**

*David Kai grew up attending the Toronto Japanese United Church. He was commissioned as a diaconal minister in 1987.*



Credit: Will Kulnathorsky/The United Church of Canada



## Nurture the Common Good

Being a national organization can help benefit communities of faith across the country. Administrative efficiencies, effectiveness, and accountability, including by sharing services, frees up time and resources for ministry.

The UCC Protect United initiative is by far the largest financial commitment of the strategic plan. A \$3 million loan funds an insurance program to help participating United Church ministries reduce, then contain, insurance costs. The church provides the startup capital, but also needs to provide more capital for particularly adverse claims results—especially in the early years.

The program was rushed into place for December 2022 to provide immediate premium relief. We saw premiums reduced by 11–27% during a year when insurance premiums went up by 15–30%.

So far, the program has been a success financially. Annualized premiums for 2021–2022 paid \$10.1 million versus \$8.1 million for the first year of the program, saving almost \$2 million when adjusted for new business and closures/ amalgamations. The interest on the startup loan is paid annually.

However, customer service and administration have been very poor and caused a lot of frustration, in part because of rushing the program's launch; our partner's existing systems and staff proved inadequate for the volume of queries that arose. Church decisions to deliver more savings also proved challenging administratively. We've been working on achieving proper service capacity by the second quarter of 2024. This will also be when we launch greater coverage flexibility and improved communications.

This initiative will run just like a traditional insurance company, with claims administered accordingly. The difference? Together, we all try to reduce risk and claims—and therefore premiums. This arrangement exists solely to benefit participants, our communities of faith across the country.

**"Implement a self-insurance plan" was one of eighteen 2023 activity streams within Common Good.**



Canadian Memorial United Church. Credit: Maxine Bullock Photography.



## Deepen Climate Integrity

We offer tools and resources for immediate climate action to help communities and individuals live with respect in creation. Building by building, and coast to coast to coast, we are taking responsibility to reduce our emissions.

An affirming church with a progressive congregation, Old Barns United in Lower Truro, Nova Scotia, is more than 100 years old. It is a strong, active, and engaged community where worship and deep conversation are informed by events in the local community and by the news.

“There were a lot of stories on the environment,” says Bob Francis, a member of the Board of Stewards and Trustees who led a recent initiative to green the old church building. “The stories were about the climate crisis, with an occasional good news story of people doing something about it.”

One good-news story came through a new minister, the Rev. Phillip Kennedy, whose previous charge installed solar panels. Motivated, a working group at Old Barns United created a wish list: solar panels, heat pumps, switching to LED lighting, and updating electric baseboard heaters.

“It ended up being a major project,” Francis says. An application to the Faithful Footprints program

received approval within two days; funds were matched, and rebates added.

“We’ve produced 1,100kWh since October 20,” Francis says. “That’s pretty darn good, considering the weather we’ve had. Today, we produced 1.4 kWh of power, and we haven’t even seen the sun yet.”

By summer, Old Barns United won’t have any power bills at all.

It’s an impressive conversion, significantly reducing the church’s greenhouse gas emissions, saving money, and creating a more comfortable space for the community. And the church is animating the message in our Creed: “Living with respect in Creation.”

**“Improve energy efficiency of faith buildings” was one of eight 2023 activity streams within Climate.**

*This story was adapted and edited from the longer version on the [Faithful Footprints website](#).*



Credit: Bob Francis/Old Barns United Church



## Growth – Strengthen Invitation

We are renewing existing communities of faith, creating new churches, and supporting bolder invitation. The United Church of Canada is not wrapping up; we are ramping up as we turn towards our next 100 years.

Gallery of Faith is not a traditional church, nor is it an art exhibition. It's one of The United Church of Canada's new and emerging communities of faith. Gathered online or in person in a rich spiritual community, the group is diverse and includes church leaders, ministers, theologians, artists, designers, and musicians.

They have one thing in common: they share origins in Hong Kong.

At Gallery of Faith, LGBTQIA+ members are warmly welcomed, with queer theologians and scholars contributing insights and perspectives. Online gatherings for worship are inclusive and creative, incorporating elements such as videos, music, and online exhibitions. Meet-ups happen in homes and restaurants for spiritual conversation, or in special events like a Full Moon Ceremony in a local park.

A recent gathering focused on the topic of death, acknowledging its profound significance within the human experience and including a reflection by William Chan, a Christian who has skin cancer.

This dynamic new community is one of 40 possible new communities of faith among migrant, diasporic, and francophone communities being explored through the Growth initiative. Other aspects of the church's leading priority on growth include renewing existing congregations and strengthening enthusiastic invitation to United Church communities, new and old.

A team of Growth Animators are now deployed across the country to support regions to renew, create, and invite—strengthening and transforming the church for the next 100 years.

**"Create new migrant communities" was one of thirteen 2023 activity streams within Growth.**



Credit: Michael Lee



## Journeying Indigenous Pathways

We recognize and celebrate diverse Indigenous ways of being, knowing, and engaging with theologies and spiritual practices. We are committed to decolonizing church structures, and to partnering with a self-determining Indigenous Church.

The National Indigenous Spiritual Gathering was held July 28–30, 2023, with the theme “Our Strong Voices.” Moderator Carmen Lansdowne offered a keynote address, asking, “What does a flourishing Indigenous Church look like?”

The answer will unfold as the Indigenous Church articulates its vision of self-determination.

Perhaps the strongest voices came from the youth gathering panel. Three young people shared experiences of growing up in the North and in urban centres, speaking of challenges, their relationship with the land, their years with the Indigenous Ministries and Justice youth program, and plans for the future. These strong young people will lead in their communities.

Delegates took part in the National Indigenous Council’s vote on the remit on creating an autonomous Indigenous organization, which passed to sounds of great joy. Youth voices

powerfully influenced the discussion before the vote, identifying the pivot point where the Indigenous Church—and the United Church as a whole—must choose to move forward.

In ceremony, the sacred bundle was opened again after four years. Now passed to Executive Minister Murray Pruden from the late Grafton Antone, it remained central to the business and worship at the gathering. We also celebrated stories, teachings, and songs at the sacred fire. There was also drumming and dancing, and time for the conversations that can only happen when people gather in person.

The gathering recognized a large group of candidates for ministry and celebrated the ordination of Carol Many Chief.

“Create and develop a self-governing Indigenous Church” was one of six 2023 activity streams within Indigenous Pathways.

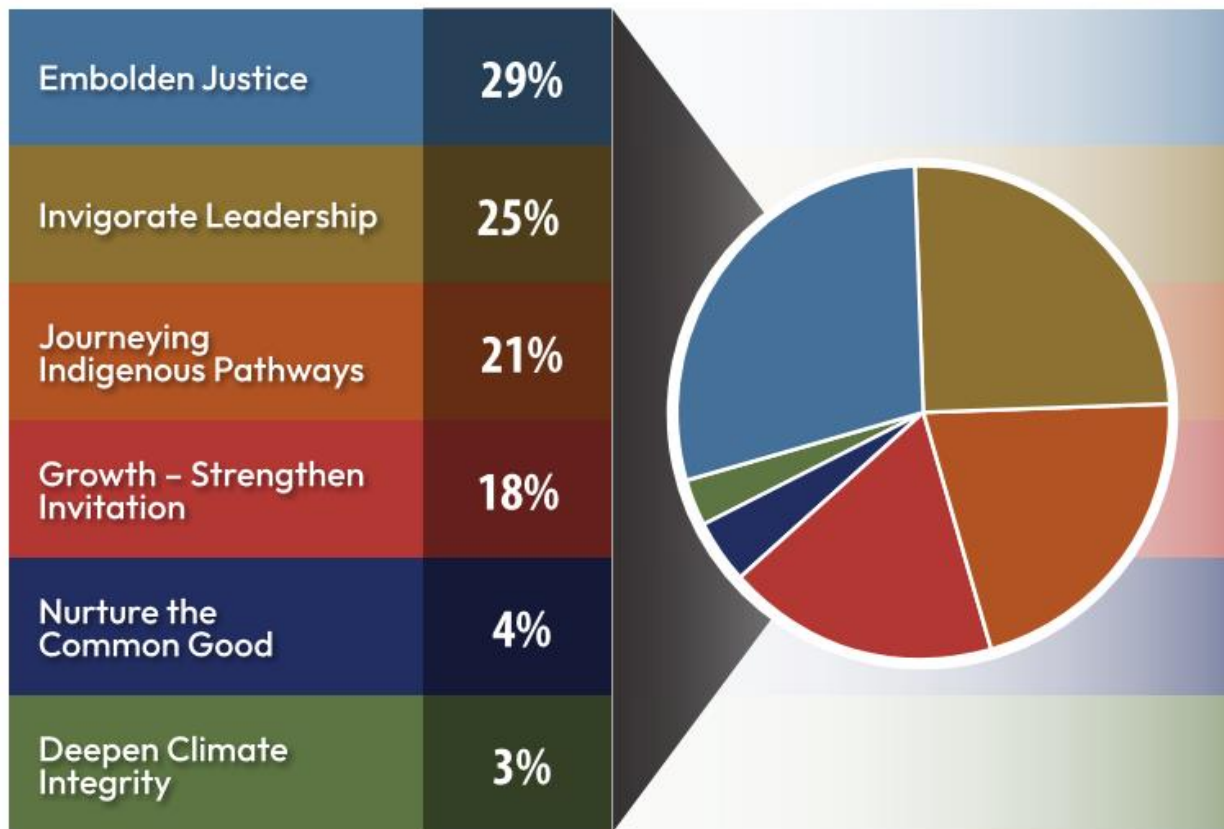


Credit: The United Church of Canada

## Financials

### Operating Budget ONLY

In 2023, the General Council of the United Church dedicated resources (salaries, grants, program, etc.) from the operating budget to the six areas of the Strategic Plan.



### By the Numbers in 2023

- 6** Strategic Objectives 🐟
- 83** Activity Streams ➡️
- 40** Priority Areas (of the 83 Activity Streams) 🎯
- 72%** progress on planned Key Results overall\* 🔑

**Climate** objective highest at **84.5%** progress on Key Results ⚙️

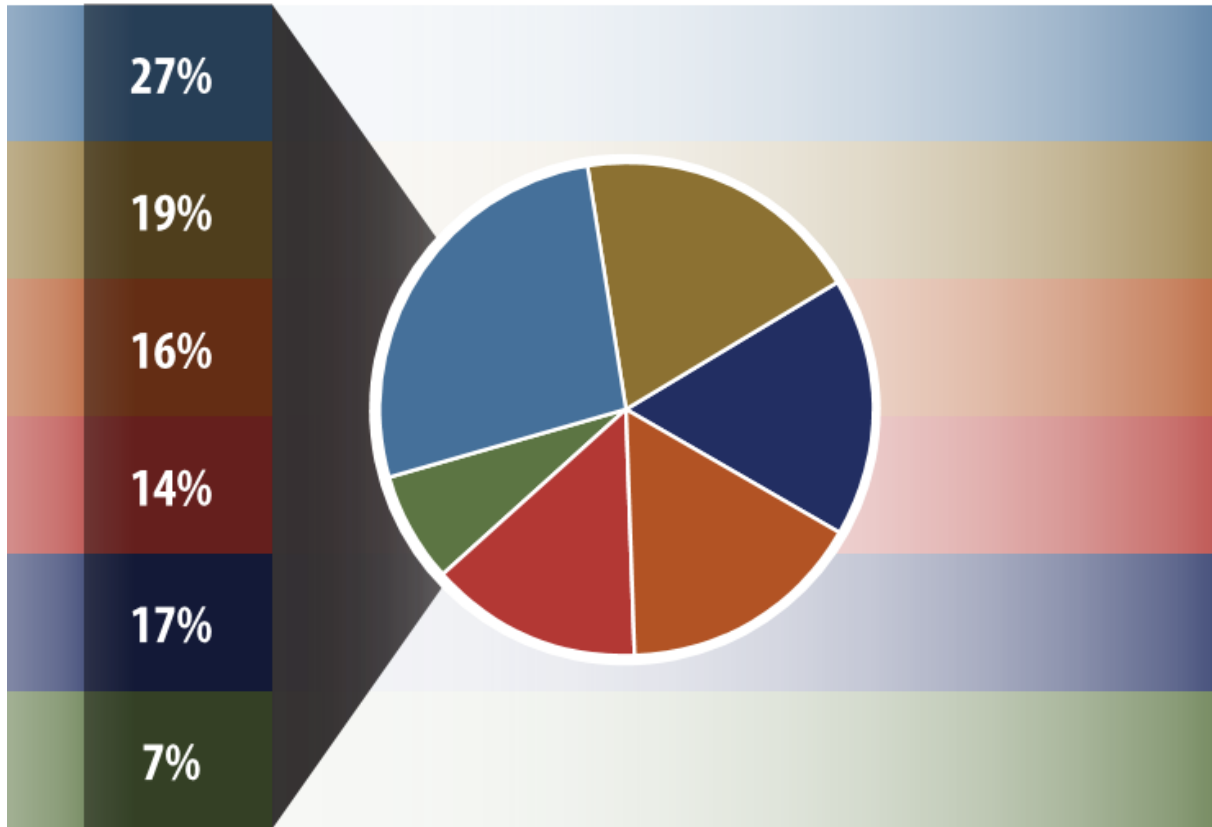
**Growth** objective lowest at **58%** progress on Key Results 🌱

\*Excluding Indigenous Pathways, which reported in a narrative manner.



### Operating Budget PLUS Fund Centre Activities

In addition, particular areas were supplemented by specialized reserve funds, or fund centres.



For more detail, refer to the audited financial statements that will be available later on [united-church.ca](http://united-church.ca) (search "financial statements").

**We are deeply grateful to be able to advance the Strategic Plan, drawing from Mission and Service contributions, assessment, reserve funds, and other revenues.**



This report is available on the [Our Call and Vision webpage](https://united-church.ca/call-vision) ([united-church.ca/call-vision](https://united-church.ca/call-vision)).

La version française de ce rapport sera disponible en ligne sur la page [L'appel et la vision de l'Église Unie](https://egliseunie.ca) (recherchez «appel et vision» sur [egliseunie.ca](https://egliseunie.ca)).

For the latest updates visit the [Our Call and Vision webpage](https://united-church.ca/call-vision).

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Cover photo: After the Moderator's installation service at Canadian Memorial United Church, Vancouver, August 2022  
Credit: Maxine Bulloch Photography

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## Appendix E

**Natalie Matkovsky – Presentation for the EOORC Executive, September 12<sup>th</sup>, 2024****Ecological Footprint**

In the EOORC Strategic Plan, we have set the goal “Within the time period - 2024-2026 - decrease our carbon footprint in our meetings and gatherings by 20%.”

The main carbon footprint in our meetings is from travel. Let’s start with our current situation. For the 2024 AGM, over 16 000 km were travelled by car. I think that this number would have been considerably higher had the meeting been in a less central location. A large percentage of people (65%) drove to the meeting on their own. For many reasons (family obligations, cost of hotel, etc.) most people travelled to and from the meeting both days rather than staying overnight. A surprising number of people were travelling more than two hundred kilometres a day to and from the meeting. Some people claimed mileage for two days, while others claimed mileage for just one.

***For someone travelling a long distance to the meeting, there are many costs of attendance. These include travel, food and lodging. Travel is the only one which is re-imbursed or subsidized by the region.*** In theory, accommodation or food costs are paid by congregations. However, many EOORC members from smaller communities of faith were reluctant to claim these expenses, or their pastoral charges had never offered them. Retirees have no pastoral charge to re-imburse these expenses. This was mainly brought up as an issue with the meal plan; several people told me that they would have liked to have the meal plan, but they could not pay \$120 for three meals. Paying for mileage (particularly both days of a two-day meeting) but not meals or accommodation does tend to be an influence in having people do more driving. A couple people also mentioned that some folks are using mileage to offset food costs.

For this upcoming fall meeting, I would like to focus on methods of transport rather than total kilometres. (Total kilometres travelled depends on the length of the meeting and its location, which are not things meeting attendees can control.)

**I would like to propose this target:** For the fall meeting, at least 50% of attendees will travel to the meeting by carpool, active transport or public transit.

**Plan for achieving this target:**

- promoting carpooling (probably the most realistic option as most people can't take public transportation or walk/bike to Renfrew)
- if someone would like to carpool but doesn't know anyone, I can connect them with someone else who lives in their area and is also attending the meeting
- possible financial incentive for carpooling
- If we reach the 50% target, we celebrate with cake. (I could get a couple of those big cakes from Costco, perhaps to be served as lunch dessert or afternoon coffee.) I would need a small budget for this. (It would probably be less than the mileage claim of just one person driving alone to the meeting over a long distance.) The cake would be for everyone, not just those who carpooled/walked/took public transportation. I think that a celebration, aside from being encouragement to meet this goal, could also encourage us to meet the next goal in future. Other options for celebrating are also welcome!

---

**Future Ideas**

- Considering whether or not EOORC wants to continue the current policy of re-imbursing mileage but not subsidizing food or accommodation costs. Considering whether mileage rates should be different depending on how many people are in a car.
- Considering a billeting program which might help to reduce kilometres travelled while also avoiding high hotel costs.
- Typically placing AGMs (which involve the most travel) in a place like Ottawa (most populated) or Carleton Place (most central) and Fall Meetings in other places around the region.
- A great idea was raised about running a bus to future meetings. I did a survey and found that, at least for the fall meeting, the only feasible route was Ottawa-Renfrew. Unfortunately, buses were all booked by the time we completed the survey. However, this could certainly be an option for future meetings. It would be good to know soon whether this is a plan for the AGM (a little more complicated because it is normally a 2-day meeting). If so, it would also be good to know how financing for the bus would work. (Ie. Would the region be paying for the bus, or would there be a cost for riders?)

**Registration Questions for the Planning Team or Executive**

For the upcoming meeting, I also have some questions for which I need the answers before launching registration.

1. Is there an online option for the meeting?
2. Food is being offered at a cost of \$25. It was suggested that this covers lunch, coffee and muffins. However, it may be difficult to have people show tickets to get a cup of coffee. Should this \$25 be just for lunch?
3. Would it be ok if lunch payment happened at the meeting rather than before? I was thinking that people could sign up for lunch ahead of time to give approximate numbers, and then just pay at the meeting. The downside to this method is that there is more variability. (Some people will show up having not indicated they would like lunch, while others will plan on having lunch and not show up.) The upside is that it involves far less staff time, which is helpful for me especially as we are only a few weeks out from the meeting. We could ask to borrow Nakonha:ka's card machine as well as accepting cash. I would need a couple volunteers to make this work.
4. When are final numbers needed for lunch?
5. What special diets can or cannot be accommodated?

Appendix F



Ministry of Public  
and Business Service Delivery

Articles of Amendment  
Not-for-Profit Corporations Act, 2010

For questions or more information to complete this form, please refer to the instruction page.

Fields marked with an asterisk (\*) are mandatory.

1. Corporation Information

Corporation Name \*  
LAU-REN CAMP CORPORATION

Ontario Corporation Number (OCN) \*  
000071275

Company Key \*  
000000000

Official Email Address \*  
corpott@blg.com

2. Contact Information

Please provide the following information for the person we should contact regarding this filing. This person will receive official documents or notices and correspondence related to this filing. By proceeding with this filing, you are confirming that you have been duly authorized to do so.

First Name \*  
Lex

Middle Name

Last Name \*  
Klombies

Telephone Country Code  
1

Telephone Number \*  
613-787-3508

Extension

Email Address \*  
corpott@blg.com

3. Corporation Name

Complete this section only if you are changing the corporation name

The corporation will have:

- an English name (example: "Green Institute Inc.")
- a French name (example: "Institut Green Inc.")
- a combination of English and French name (example: "Institut Green Institute Inc.")
- an English and French name that are equivalent but used separately (example: "Green Institute Inc./Institut Green Inc.")

Nuans Report

New Corporation Name (Proposed)  
CAMP LAU-REN

Nuans Report Reference Number  
122200616

Nuans Report Date  
April 15, 2024

4. Number of Directors (if applicable)

Complete this section only if you are changing the number of directors

A minimum of three directors are required. Please specify the number of directors for your Corporation

- Fixed Number
- Minimum/Maximum

Minimum Number of Directors \*

7

Maximum Number of Directors \*

15

5. Purposes and Provisions (if applicable) (Maximum is 900,000 characters per text box. To activate the toolbar press 'Ctrl + E')

Complete this section only if you are amending the Purposes and Provisions

Is the corporation a charity or does it intend to operate as a charity?

Yes  No

Does the corporation have consent from the Public Guardian and Trustee not to include an "After Acquired" clause?

Yes  No

Description of Changes to Purposes

Please describe any amendments to the corporation's purposes in the area below (please be specific):

Enter the Text

Description of Changes to Special Provisions

Please describe any amendments to the corporation's special provisions in the area below (please be specific):

Enter the Text

To delete the special provisions in the Letters Patent dated December 11, 1953 in their entirety and replace them with the following special provisions:

- a. Commercial purposes, if any, included in the articles are intended only to advance or support one or more of the non-profit purposes of the corporation. No part of a corporation's profits or of its property or accretions to the value of the property may be distributed, directly or indirectly, to a member, a director or an officer of the corporation except in furtherance of its activities.
- b. The corporation shall be subject to the Charities Accounting Act.
- c. No director shall receive remuneration for services provided in the capacity as a director, although they may be paid reasonable expenses incurred by them in the performance of their duties. Unless otherwise prohibited by the corporation, a director may be compensated for services other than as a director pursuant to the regulation made under the Charities Accounting Act, or with court approval or an order made under section 13 of the Charities Accounting Act.
- d. To invest the funds of the corporation pursuant to the Trustee Act.
- e. Upon the dissolution of the corporation and after satisfying the interests of its creditors in all its debts, obligations and liabilities, its remaining property shall be distributed to a Canadian body corporate that is a registered charity under the Income Tax Act (Canada) with similar purposes to its own, the Crown in right of Ontario, the Crown in right of Canada, an agent of either of those Crowns or a municipality in Canada.
- f. Any transfer of Major Assets to an organization outside of The United Church of Canada requires the prior written approval of the Supervising Regional Council. In this paragraph G, (i) "Supervising Regional Council" means the Eastern Ontario Outaouais Regional Council of The United Church of Canada or its successor, and (ii) "Major Assets" shall have such meaning as may be defined by the Supervising Regional Council.

6. Members Authorization and Effective Date

The resolution authorizing the amendment was approved by the members of the corporation on \*

JUNE 10, 2024

Requested Date for Amendment \*

SEPT 30, 2024

Authorization

\* I, Lex Klombies

confirm that:

- This amendment has been duly authorized as required by section 103 of the Not-For-Profit Corporations Act, 2010.
- This form has been signed by all the required persons.

Caution:

The Act sets out penalties, including fines, for submitting false or misleading information.

Required Signatures

Name	Position	Signature
[Redacted]	Chair of the Board	[Redacted]
[Redacted]	Secretary of the Board	[Redacted]