

**Eastern Ontario Outaouais Regional Council**  
**Meeting of the Executive**  
**Thursday, April 10, 2025 – 9 AM**

***Living Call Statement of the Regional Council***

The Eastern Ontario Outaouais Regional Council seeks to support and strengthen the ministries of its Communities of Faith as well as the ministry of all God's people, staff and lay leadership within those communities.

As we seek to carry out this ministry, we will be intentional about how we fully include all in Christ's love and service. This means that in our work as a Regional Council we will actively seek equity for, and participation from, the full diversity of God's Creation; seeking racial justice, identifying and undermining colonialism, celebrating all sexual orientations, gender identities and expressions, valuing linguistic and cultural diversity, seeking to include all who face challenges with their mental and physical health or social and economic circumstances.

We will carry out our ministry with people in all seasons of life as we honour our relationship with Indigenous Peoples and nurture ecological justice. We will work to effectively and respectfully communicate with one another so that no one is left behind.

**IN ATTENDANCE**

Rev. Susan DeHaan	President
Susan Hutton, DLM	Past-President
Jim Allen	Member
Gayle Barks	Member
Rev. Nancy Best	Member
Rev. Cindy Casey	President-Elect
Liz Church	Member
Nancy Hazen	Member
Rev. Éric Hébert-Daly	Active Member, Executive Minister
Rev. Erin McIntyre	Member
Micheline Montreuil, DM	Member
Catherine Ryan	Member
Sue Smarkala	Member
Rev. Brian Cornelius	Corresponding Member, Regional Council Treasurer
Dana Ducette	Corresponding Member,
Joel Miller	Program Assistant to Executive Minister, Recording Secretary
Rev. Mary Royal-Duczek	Corresponding Member, Community of Faith and Network
	Support Minister, Minister, Youth and Young Adults
Rev. Whit Strong	Corresponding Member, Pastoral Relations Minister

**REGRETS/ABSENT**

Rev. Ryan Kim	Member
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This meeting of the Eastern Ontario Outaouais Regional Council (EOORC) Executive will deal with regular business, but will focus on the following key areas:

- Discern next steps in regard to regional council incorporated ministries
- Discern if the Executive Minister should represent the EOORC at press conference calling on the Federal Government to sign on to the Fossil Fuel Non-Proliferation Treaty
- Decide on Vision & Transformation Leadership Team grant recommendations

**Call to Order** – Rev. Susan DeHaan, President calls the meeting to order at 9:03 AM.

“In the name of the Lord Jesus Christ, the only sovereign head of the Church, and by the authority of the Eastern Ontario Outaouais Regional Council of the United Church of Canada, I hereby declare this Executive meeting duly constituted and to be in session for conducting the business which will properly come before it.”

**A Time of Prayer for Communities of Faith** – Rev. Cindy Casey to lead prayers for the following United Churches: Russell, Carp-Dunrobin, South Stormont, Riverside, and the Indigenous Church.

Prayer requests for Pastoral Charges in Eastern Ontario Outaouais Regional Council are being shared through the following website. <https://www.prayercycles.ca/easternontariooutaouais>

\*A letter on behalf of the regional council goes out to the churches informing them that they are being prayed for. Cindy shared that she will be reaching out to communities of faith that are on the prayer roll, to learn about what some of their needs are and what prayers on their behalf can focus on.

**Land Acknowledgement & Opening Devotions** – Rev. Erin McIntyre acknowledged the traditional territory of First Peoples for where she is residing and invited all to share the traditional lands on where they were residing and joining the meeting from.

As part of opening devotion, Erin shared a poem that was written for Maundy Thursday by Rev. Sarah Speed from a Lenten resource called Everything in Between, by A Sanctified Art.

**Circle time for sharing; moments closest to God** – All are invited to share.

#### **Appointment of an Equity Monitor for this Meeting**

**2025-04-10\_001 MOTION** (G. Barks/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive appoints Micheline Montreuil, Diaconal Minister, as Equity Monitor for this meeting. **CARRIED**

#### **Minutes of March 19, 2025**

**2025-04-10\_002 MOTION** (N. Best/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of March 19, 2025 as circulated. **CARRIED**

**Business Arising - none**

#### **Agenda**

**2025-04-10\_003 MOTION** (C. Ryan/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Addition of Financial Report (new *Section 1*)
  - See 2025 *Balance Sheet* as **Appendix A<sup>1</sup>**
  - See 2025 *Budget and Actuals* as **Appendix A<sup>2</sup>**
  - See 2025 *Profit and Loss by Class* as **Appendix A<sup>3</sup>**
2. Addition of Vision & Transformation grant recommendations (see under *Section 6*)
3. Removal of *section 2* Pastoral Relations Commission – receiving PR minutes deferred until next meeting

**CARRIED**

**Correspondence In** – Rev. Eric Hebert-Daly shared further details about some of the correspondence

- a) March 12, 2025, Harry Oussoren, First United Church, re Focus on Palestine/proposals to General Council 45 (*for information*);
- b) March 12, 2025, Rose Marie MacLennan and Marilyn Joseph, Board Co-Chairs, Queenswood Pastoral Charge, re Queenswood Pastoral Charge Letter to Executive Minister EOORC (*for information*) – see additional letter 2025-03-12\_Letter to Executive Minister from Queenswood United Church;
- c) March 15, 2025, Jim Kenney, re Future of Namur United Church (*for information*);
- d) March 19, 2025, Phyllis MacRae, Chair of Future Through Property Leadership Team, re Destruction of the 1911 at the former First United building (*for information*);
- e) March 19, 2025, Richard LeBlanc, Executive Director, Centre 507, re Thoughts Regional Council Involvement with Centre 507 (*for information*);
- f) March 21, 2025, copied on a letter to Trinity St. Andrews United Church, from Cheryl Gallant, Member of Parliament, Renfrew-Nippissing-Pembroke, re charitable status of religious institutions (*for information*);
- g) March 24, 2025, Etienne Easonbout, re Executive Minister's participation in press conference on May 12<sup>th</sup> @ 1:30pm (*for action under New Business b*).
- h) March 24, 2025, Susan Jackson, Information & Statistics Coordinator, Organizational Development and Strategy, The United Church of Canada re 2024 Statistical Report for Easton's Corners United Church (*for action under Section 1a*);
- i) March 25, 2025, Charles Barrett, Stittsville United Church Commission Member, re Request for a letter from RC to Bereavement Authority of Ontario (*for information*);
- j) March 26, 2025, Rev. Jordan Cantwell, Growth Animator, Prairies, Organizational Development and Strategy, The United Church of Canada, re Sign on by March 27<sup>th</sup>: Open Letter to Party Leaders from Queer Civil Society (*for information*);
- k) March 26, 2025, copied on a letter from Cathy Hamilton and Gary Tompkins, Co-Chairs, Quebec and East Ontario Candidacy Board, to Catherine Cavanagh, re Promise, Suitability and Readiness for Supervised Ministry Education interview (*for information*);
- l) March 27, 2025, Rev. Tiina Coté, Minister, Calvin United Church, re Removal of charitable status for churches – Federal Election (*for action under new business item c*);
- m) March 28, 2025, Phyllis MacRae, Chair of Future Through Property Leadership Team, re Major renovations at Parkdale United Church (*for action under section 2*);
- n) (second letter) March 28, 2025, Phyllis MacRae, Chair of Future Through Property Leadership Team, re Major renovations at Parkdale United Church (*for action under section 2*);
- o) March 29, 2025, Mark Karlson, United Church of Christ (UCC) North Country Association Registrar, re invitation to UCC North Country Assoc Spring Meeting 4/26 (*for information*);
- p) March 29, 2025, Jennifer McAlister, Golden Lakes Camp Board Member, re Golden Lake Camp Board Meeting minutes (*for information*) – see minutes 2025-03-29\_Golden Lakes Camp Board Meeting Minutes;
- q) April 1, 2025, Tyler Lodge, Administrative Assistant Governance Support, OMGS Programs and Administration, The United Church of Canada, re Videos for GC45 Proposals (*for information*);
- r) April 2, 2025, Susan Jackson, Information & Statistics Coordinator, Organizational Development and Strategy, The United Church of Canada re Pastoral Charges that have not yet submitted their 2024 Statistical Forms-PLS submit by April 28, 2025 (*for information*);
- s) April 3, 2025, Cheryl-Ann Stadelbauer-Sampa, Senior Governance Support Lead, re request for Presiding Officers to stay and extra day at GC 45 for towards 2035 conversation (*for information*).

**Correspondence out**

- t) March 17, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to letter of March 15<sup>th</sup> from Jim Kenny, re Future of Namur United Church (*for information*);
- u) March 19, 2025, Rev. Brian Cornelius, Regional Council Treasurer, responding to correspondence of March 19<sup>th</sup> from Phyllis MacRae, Chair of Future Through Property Leadership Team, re Destruction of the 1911 at the former First United building (*for information*);
- v) March 21, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to letter of March 12<sup>th</sup> from Harry Oussoren, First United Church, re Focus on Palestine/proposals to General Council 45 (*for information*);
- w) March 21, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to letter of March 24<sup>th</sup> from Etienne Easonbout, re Executive Minister's participation in press conference on May 12<sup>th</sup> @ 1:30pm (*for action under New Business*);
- x) March 27, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to letter of March 27<sup>th</sup> from Rev. Tina Cote, Minister, Calvin United Church, re Removal of charitable status for churches – Federal Election (*for information*);
- y) March 27, 2025, Rev. Eric Hebert-Daly, Executive Minister, to Bereavement Authority of Ontario (BAO) re Stittsville United Church Cemetery, Ottawa, Ontario (*for information*);
- z) March 29, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to letter of March 27<sup>th</sup> from Mark Karlson, United Church of Christ (UCC) North Country Association Registrar, re invitation to UCC North Country Assoc Spring Meeting 4/26 (*for information*);
- aa) April 1, 2025, Rev. Eric Hebert-Daly, Executive Minister, responding to letter of April 1, 2025 from Tyler Lodge, Administrative Assistant Governance Support, OMGS Programs and Administration, The United Church of Canada, re Videos for GC45 Proposals (*for information*).

**Business**

1. **Finance** – Rev. Brian Cornelius, Regional Council Treasurer
  - See 2025 Balance Sheet as **Appendix A<sup>1</sup>**
  - See 2025 Budget and Actuals as **Appendix A<sup>2</sup>**
  - See 2025 Profit and Loss by Class as **Appendix A<sup>3</sup>**

**Financial Report:**

*The only unusual change is that we have had a lot of legal bills associated with Future in Property so I am beginning to track these separately and we will have to determine how to handle this in future years. These are "variable" expenses and therefore hard to budget for.*

*a) Profit and Loss - This report, which makes a distinction between Governance and Mission and Ministry, is up-to-date though I have not received any reports from General Council so all the entries are based on my projections for 2025. These totals will be close. Please note that we do transfer of investment budget on January 1 and so we always carry a large surplus for the first part of the year.*

*b) Budget verse Actual - This is a consolidated report that amalgamates Governance and Mission and Ministry. Some April expenses have been entered. Budget is target is between 25% and 33% at this juncture but please note that some expenses are "one-time".*

*c) Balance sheet. You will note that the three totals for the profit and loss tie into the balance sheet and match. You will also notice, that with the exception of HST, all carry overs for 2024 have been looked after and track down to zero.*

**2025-04-10\_004 MOTION** (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for information the *financial report*, the *2025 Balance Sheet*, the *2025 Budget and Actuals* and the *2025 Profit and Loss by Class*. **CARRIED**

2. **Pastoral Relations Commission** – Deferred to May Executive Meeting
  - See *Minutes of Pastoral Relations Commission of March 18, 2025*

**Oral Report** – Rev. Whit Strong shared that there are several Churches in search for Ministry Personnel. There is also a need for additional Liaisons.

3. **Future Through Property Leadership Team**
  - a) **Property Renovation at Parkdale United Church**
    - See *Parkdale United Church - Lift Replacement Project-1* as **Appendix B**

Background:

The existing chair lift at Parkdale United Church requires replacement. The Chairlift provides access to mobility impaired persons to three levels of the very large church building. Without this chairlift, access to the levels of the building is severely impaired or prevented. The congregation has approved this expense and has allocated the amount of \$95,000 in the budget for 2025. The congregation has funds to carry out this project. The Trustees are also pursuing a request for a grant from the Church Extension Fund.

**2025-04-10\_005 MOTION** (J. Allen/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation of the Future Through Property Leadership Team to authorise the Trustees of Parkdale United Church, Ottawa to carry out renovations involving the replacement of the existing chair lift at the church. The estimated cost of the project received from Upper Canada Elevators is \$95,000. **CARRIED**

4. **General Meeting/Education Event Planning Leadership Team**
  - a) **Save the Date!**
    - June 14-15, 2025, Annual General Meeting/Centennial Celebration, Spring, EY Centre
    - September 27, 2025, 11 AM, Celebration of Ministry at a location respective to candidates' location
  - b) **Centennial Anniversary (EY Centre)** – Rev. Cindy Casey shared that planning and work is ongoing; music is being finalized; reminder that a quilt is being created for the Communion Table (and used by the RC going forward). Members of the Executive were asked to held spread the word!: Handicap parking will be temporarily designated (in addition to handicap parking that already exists); help will be provided in the parking lot for getting people to the building. There is space designated for children. There will be activities available for children. The Youth and Young Adults will be involved during the service. Offering will be collected. The service will be livestreamed. It was suggested to use parking around the side of the building for person shuttling people to the EY Centre.
  - c) **AGM 2025 Agenda Planning** – Sue Hutton, DLM, shared that a template agenda has been finalized. Coordinating coffee and food service is still being developed – EY Centre has not be as responsive as

would like. Table are being reserved for displays. The key focus for this annual general meeting will be *Towards 2035* Statistical Projections. The meeting is scheduled to finish at 5 PM.

- d) **Celebration of Ministry** – This service is designated to celebrate and recognize ministries, is to be a gathering of the full regional council, and is not dependant solely for recognizing candidate as new Ministry Personnel.

**2025-04-10\_006 MOTION** (E. McIntyre/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive hold a Celebration of Ministry Service, to take place at Southminster United Church on September 27<sup>th</sup> 2025 at 11 AM. **CARRIED**

Rev. Cindy Casey offered to help prepare for the recognition of retirees.

5. **Indigenous Ministries Report** – Rev. Nancy Best  
- See *Indigenous Representative Report to Eastern Ontario Outaouais Region Council Executive Meeting April 10* as **Appendix C**
6. **Vision & Transformation Leadership Team Grant Recommendations**  
**2025-04-10\_007 MOTION** (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendations from the Vision and Transformation Leadership Team of the following five (5) grant disbursements:
1. Community of Faith: Rideau Hill Camp  
Lead: Karen Milne  
Amount: \$5,000  
Year: 2025
  2. Community of Faith: St. Andrew's UC Williamstown  
Lead: Eric Pagé  
Amount: \$1,000  
Year: 2025
  3. Community of Faith: Genesis Cooperative  
Lead: Helen Joseph  
Amount: \$10,000 a year for 3 years  
Years: 2025-2026-2027
  4. Community of Faith: Wall Street UC  
Lead: Catherine Oxenford-Grant  
Amount: \$5000 over 2 years  
Years: 2025-2026
  5. Community of Faith: Bells Corners UC  
Lead: Neil Lowes  
Amount: \$4,000  
Years: 2025 with completion in 2026

**CARRIED**

It was suggested that more information about these grants be shared. Rev. Brian Cornelius, Treasurer, has agreed to get this information. Rev. Michelle Robichaud is being asked that background information come to the Executive

along with the grant recommendations. Brian also reminded that this is the first round of granting with the second round to occur in November.

## New Business

### a) Update on Incorporated Ministries

- **Centre 507** – They are looking for a representative of the RC to be named to their board. This will be considered in the future once administrative details regarding incorporated ministry status is wound up.
- **Golden Lake Camp** – Responsibility of accreditation remains with the RC.
- **Camp Lau-Ren** – Responsibility of accreditation remains with the RC. This is accruing this year in July. Rev. Susan DeHaan is now a board member.
- **Housing Corporations** – The RC has some housing corporations under its care that are unaware of the relationship and this is going to be cleared up directly by the General Council Office staff with these ministries themselves.

### b) Press Conference Calling on The Federal Government to Sign on to the Fossil Fuel Non-Proliferation Treaty

- See *correspondence f*

**2025-04-10\_008 MOTION** (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive authorize the Executive Minister to represent the Eastern Ontario Outaouais Regional Council during a press conference, on May 12<sup>th</sup> at 1:30 PM at the Parliamentary Press Gallery, calling on the federal government to sign on to the Fossil Fuel Non-Proliferation Treaty. **CARRIED**

More about *Fossil Fuel Non-Proliferation Treaty*: <https://ontarionature.org/fossil-fuel-non-proliferation-treaty-blog/>

*Pilgrimage for the Planet* registration opens today: <https://easternsynod.org/pilgrimage-for-the-planet/>

Treasurer asked folks to be aware that insurance through the RC is being investigated for the stay in Vankleek Hill during the pilgrimage.

### c) Federal Elections – Rev. Eric Hebert-Daly shared some details regarding the claim that the Federal *House of Commons Standing Committee on Finance* is considering removing the charitable status of churches. This has not been discussed by them and is a false claim. However, the claim is being used by a political party as a campaign issue. The General Council office is putting together a formal response and is also developing criteria for how the Church could/should respond to political issues. Charities are restricted to being partisan to a political party but are no longer limited in speaking out against political issues. The question was raised about personal social media pages. What is legal and appropriate are two separate issues. Legally, folks can post anything on their personal social media pages. However, it is important to keep in mind our viewpoints may be received, i.e., a minister. The General Secretary has a personal response to these issues in a video recently shared which provides sound advice.

The Executive Minister will prepare a communication piece for Communities of Faith to help provide some direction about how to effectively respond to political issues during election-time.

- See link: <https://united-church.ca/news/elections-are-time-use-our-outside-voices>

**Report from the Equity Support Person** – Micheline Montreuil, Diaconal Minister shared her appreciation for the various aspects/agenda-items of the meeting. All were able to express their opinions and ask questions before votes were taken – which was also appreciated.

**Equity Support Person for next Meeting – Sue Smarkala**

**Closing Prayer** – Rev. Susan DeHaan shared a prayer written by Lily Fairchilde, taken from her book Song of the Phoenix : Voices of Comfort and Healing from the Afterlife.

**Conclusion**

The Chair declares that all the business having come before this meeting of the Executive has been duly dealt with, and that the meeting is concluded at 11:04 AM.

**Next meeting date:**

- Thursday, 8 May, 2025 (Zoom meeting / 9 am – noon)
- Thursday, 5 June, 2025 (Zoom meeting / 9 am – noon)

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 Rev. Susan DeHaan, President

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 Rev. Eric Hebert-Daly, Executive Minister
**EOORC Executive Duty Roster**

	<b>Opening Devotions / Land Acknowledgement</b>	<b>Equity Monitor</b>	<b>Closing Prayer</b>
<i>Summer</i>			
<i>8 May 2025</i>	Susan Hutton	Sue Smarkala	Nancy Best
<i>5 June 2025</i>	Gayle Barks	Ryan Kim	Jim Allen

**Appendices**

Appendix A <sup>1</sup>	2025 Balance Sheet	Pages 9-11
Appendix A <sup>2</sup>	2025 Budget and Actuals	Page 12-13
Appendix A <sup>3</sup>	2025 Profit and Loss by Class	Pages 14-15
Appendix B	Parkdale United Church - Lift Replacement Project-1	Pages 16-17
Appendix C	Indigenous Representative Report to Eastern Ontario Outaouais Region Council Executive Meeting April 10	Pages 18-19



Appendix A<sup>1</sup>

## Eastern Ontario Outaouais Regional Council

## Balance Sheet Comparison

As of December 31, 2025

	TOTAL		
	AS OF DEC. 31, 2025	AS OF DEC. 31, 2024 (PY)	CHANGE
<b>Assets</b>			
Current Assets			
Cash and Cash Equivalent			
Chequing	13,687.33	215,898.80	-202,211.47
Electronic Funds Rejection	-110.58	0.00	-110.58
Lower Litchfield (Bank)	3,696.82	3,696.82	0.00
Savings	296,158.91	20,084.66	276,074.25
<b>Total Cash and Cash Equivalent</b>	<b>\$313,432.48</b>	<b>\$239,680.28</b>	<b>\$73,752.20</b>
HST Federal	0.00	0.00	0.00
HST Provincial	0.00	0.00	0.00
Investments			
Fiera Capital Investment	7,895,779.78	7,831,102.57	64,677.21
Litchfield Cemetery (GIC)	5,783.56	5,783.56	0.00
<b>Total Investments</b>	<b>7,901,563.34</b>	<b>7,836,886.13</b>	<b>64,677.21</b>
Loans			
Burnstown	20,712.15	13,779.08	6,933.07
Eglise St. Marc (Kindred Works)	326,312.74	326,312.74	0.00
Hawthorne (Kindred Works)	10,000.00	10,000.00	0.00
Orleans United (McKendry Fund/Mission & Ministry Legacy)	57,500.00	64,300.00	-6,800.00
Shortterm loans	0.00	3,961.15	-3,961.15
<b>Total Loans</b>	<b>414,524.89</b>	<b>418,352.97</b>	<b>-3,828.08</b>
<b>Total Current Assets</b>	<b>\$8,629,520.71</b>	<b>\$8,494,919.38</b>	<b>\$134,601.33</b>
<b>Total Assets</b>	<b>\$8,629,520.71</b>	<b>\$8,494,919.38</b>	<b>\$134,601.33</b>
<b>Liabilities and Equity</b>			
Liabilities			
Current Liabilities			
2023 Cheques	0.00	0.00	0.00
Accounts Payable	0.00	33,553.69	-33,553.69
Baillie Scrivens Grants Payable	5,280.00	5,280.00	0.00
GST/HST Payable	-17,169.90	-13,979.67	-3,190.23
Prepaid Expenses	0.00	-6,782.09	6,782.09
Vision & Transformation Grants payable	32,500.00	32,500.00	0.00
<b>Total Current Liabilities</b>	<b>\$20,610.10</b>	<b>\$50,571.93</b>	<b>\$ -29,961.83</b>
<b>Total Liabilities</b>	<b>\$20,610.10</b>	<b>\$50,571.93</b>	<b>\$ -29,961.83</b>
Equity			
Held-in-Trust			
Merrickville United	2,071.80	2,071.80	0.00
Pendleton United	0.00	0.00	0.00
<b>Total Held-in-Trust</b>	<b>2,071.80</b>	<b>2,071.80</b>	<b>0.00</b>

## Eastern Ontario Outaouais Regional Council

## Balance Sheet Comparison

As of December 31, 2025

	TOTAL		
	AS OF DEC. 31, 2025	AS OF DEC. 31, 2024 (PY)	CHANGE
Investment Funds			
Communities of Faith (Held-in-Trust)			
Bethel Rideau Ferry	238,007.29	236,057.68	1,949.61
Bethel St. Andrews	506,254.10	502,107.18	4,146.92
Easton's Corners	125,000.00		125,000.00
Glencairn	179,775.39	178,302.79	1,472.60
St. Andrew's Beachburg	267,558.22	265,366.55	2,191.67
Thurso	242,888.67	240,899.08	1,989.59
Trinity - Kazabazua	66,091.99	35,796.35	30,295.64
Winchester	85,254.86	84,556.51	698.35
Zion Memorial	229,725.57	227,843.80	1,881.77
<b>Total Communities of Faith (Held-in-Trust)</b>	<b>1,940,556.09</b>	<b>1,770,929.94</b>	<b>169,626.15</b>
Communities of Faith (Restricted)			
Cardinal St. John's Frontline Workers	44,469.34	46,105.07	-1,635.73
House of Lazarus	44,469.34	46,105.07	-1,635.73
Rideau Hill Camp	192,949.15	200,368.62	-7,419.47
Zion Licensed Lay Worship Leaders Legacy	226,586.57	224,730.52	1,856.05
<b>Total Communities of Faith (Restricted)</b>	<b>508,474.40</b>	<b>517,309.28</b>	<b>-8,834.88</b>
EOORC Fund	1,035,567.19	1,074,628.09	-39,060.90
Mission & Ministry Legacy Fund	647,105.31	665,044.03	-17,938.72
McKendry Fund (Mission & Ministry Legacy)	57,500.00	64,300.00	-6,800.00
<b>Total Mission &amp; Ministry Legacy Fund</b>	<b>704,605.31</b>	<b>729,344.03</b>	<b>-24,738.72</b>
Vision & Transformation	2,543,084.71	2,550,953.43	-7,868.72
Youth Funds			
James E. Baillie Youth Fund	743,060.17	757,541.60	-14,481.43
W.H. "Bill" Scrivens Youth Fund	558,284.71	566,793.50	-8,508.79
<b>Total Youth Funds</b>	<b>1,301,344.88</b>	<b>1,324,335.10</b>	<b>-22,990.22</b>
<b>Total Investment Funds</b>	<b>8,033,632.58</b>	<b>7,967,499.87</b>	<b>66,132.71</b>
Ministry Accounts			
Camp Bitobi Fund	39,600.00	47,100.00	-7,500.00
Faith and Arts Ottawa	23,622.73	23,622.73	0.00
Litchfield Cemetery	9,480.38	9,480.38	0.00
Project Footprint	4,202.10	4,202.10	0.00
Quebec Cemeteries	6,782.00	6,782.00	0.00
Sister's Stream	25,000.00	25,000.00	0.00
Student and RCCO	10,020.00	10,020.00	0.00
United Mining for Justice	32,107.89	32,107.89	0.00
YAYA Ministry - Trips	5,103.69	5,103.69	0.00
<b>Total Ministry Accounts</b>	<b>155,918.79</b>	<b>163,418.79</b>	<b>-7,500.00</b>
Mission & Ministry Retained Earnings	181,700.95	84,074.55	97,626.40
Opening Balance Equity	0.00	0.00	0.00
Retained Earnings	227,282.44	181,259.35	46,023.09

Eastern Ontario Outaouais Regional Council

Balance Sheet Comparison  
As of December 31, 2025

	TOTAL		
	AS OF DEC. 31, 2025	AS OF DEC. 31, 2024 (PY)	CHANGE
Profit for the year	8,304.05	46,023.09	-37,719.04
Total Equity	\$8,608,910.61	\$8,444,347.45	\$164,563.16
Total Liabilities and Equity	\$8,629,520.71	\$8,494,919.38	\$134,601.33

Appendix A<sup>2</sup>

## Eastern Ontario Outaouais Regional Council

## Budget vs. Actuals: Budget\_FY25\_P&amp;L - FY25 P&amp;L

January - December 2025

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
Grant General Council Assessment	85,122.36	358,500.00	23.74 %
Grant Mission & Service Fund	95,478.73	180,000.00	53.04 %
Interest	972.62	3,000.00	32.42 %
Transfer EOORC Fund	48,350.00	48,350.00	100.00 %
Transfer Mission and Ministry Legacy Fund	29,900.00	29,900.00	100.00 %
Transfer Vision and Transformation	28,700.00	114,800.00	25.00 %
Transfer Youth Funds (Baillie/Scrivens)	35,700.00	59,500.00	60.00 %
Transfer Youth Grants (Baillie/Scrivens)	169.50		
Transfer Zion Lay Licensed Worship Leaders Fund		10,100.00	
<b>Total Income</b>	<b>\$324,393.21</b>	<b>\$804,150.00</b>	<b>40.34 %</b>
<b>GROSS PROFIT</b>	<b>\$324,393.21</b>	<b>\$804,150.00</b>	<b>40.34 %</b>
Expenses			
Administrative Expenses			
Archives	304.15	9,500.00	3.20 %
Bank Charges and Financial Services	292.89	1,500.00	19.53 %
Communications Assistant		1,400.00	
Home Office Expenses	699.33	4,000.00	17.48 %
Insurance	146.52	500.00	29.30 %
IT Support from General Council	2,438.25	10,000.00	24.38 %
Sundry/Storage	600.00	600.00	100.00 %
Treasurer Honourarium and Expenses	3,787.58	11,500.00	32.94 %
Website and Annual Technology Contracts	1,375.34	4,500.00	30.56 %
<b>Total Administrative Expenses</b>	<b>9,644.06</b>	<b>43,500.00</b>	<b>22.17 %</b>
Congregational Reviews/Ministry Personnel Support/Special Projects		15,000.00	
Future Through Property Legal	9,073.47		
Grants			
Candidates and RCCO		2,700.00	
Mission Support	68,500.00	101,000.00	67.82 %
Vision & Transformation		86,100.00	
Youth (Baillie/Scrivens)	169.50	23,800.00	0.71 %
<b>Total Grants</b>	<b>68,669.50</b>	<b>213,600.00</b>	<b>32.15 %</b>
Mission & Service Fund Remittance	500.00	500.00	100.00 %
Partnership Ministries	2,100.00	4,150.00	50.60 %
Personnel			
Benefits	20,168.37	79,750.00	25.29 %
Continuing Education	135.02	4,500.00	3.00 %
Executive Minister/Assistant	14,012.97	54,800.00	25.57 %
Meetings and Hospitality	394.61	3,000.00	13.15 %
Salaries	75,481.50	302,250.00	24.97 %
Staff Retreat	2,329.96	2,000.00	116.50 %
Telephone	324.28	2,100.00	15.44 %
Travel	832.15	14,000.00	5.94 %
<b>Total Personnel</b>	<b>113,678.86</b>	<b>462,400.00</b>	<b>24.58 %</b>
Regional Meetings			
Executive/President Expenses	525.28	1,000.00	52.53 %

## Eastern Ontario Outaouais Regional Council

## Budget vs. Actuals: Budget\_FY25\_P&amp;L - FY25 P&amp;L

January - December 2025

		TOTAL	
	ACTUAL	BUDGET	% OF BUDGET
Fall Meeting		12,500.00	
Planning Committee		1,000.00	
Spring Meeting		50,000.00	
Planning Committee and Supplies	112.57		
Site, Technology and Translation	10,173.14		
<b>Total Spring Meeting</b>	<b>10,285.71</b>	<b>50,000.00</b>	<b>20.57 %</b>
<b>Total Regional Meetings</b>	<b>10,810.99</b>	<b>64,500.00</b>	<b>16.76 %</b>
Regional Programming			
Leadership Teams, Clusters, and Networks		2,000.00	
LLWL/Ministry Personnel Events		13,000.00	
Setting Our Sights Activities/Workshops	1,967.39	10,000.00	19.67 %
<b>Total Regional Programming</b>	<b>1,967.39</b>	<b>25,000.00</b>	<b>7.87 %</b>
Youth	517.91		
Events	1,417.86	5,000.00	28.36 %
Supplies	82.72	1,500.00	5.51 %
<b>Total Youth</b>	<b>2,018.49</b>	<b>6,500.00</b>	<b>31.05 %</b>
<b>Total Expenses</b>	<b>\$218,462.76</b>	<b>\$835,150.00</b>	<b>26.16 %</b>
<b>NET OPERATING INCOME</b>	<b>\$105,930.45</b>	<b>\$ -31,000.00</b>	<b>-341.71 %</b>
Other Income			
Investment Gain/Loss	64,677.21		
Investment Purchase	157,275.00		
Property Sales	0.00		
<b>Total Other Income</b>	<b>\$221,952.21</b>	<b>\$0.00</b>	<b>0.00%</b>
Other Expenses			
Investment Redemption	13,169.50		
Investment Redemption Budget Transfer	142,650.00		
z-transfer to Equity	163,759.11		
<b>Total Other Expenses</b>	<b>\$319,578.61</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>NET OTHER INCOME</b>	<b>\$ -97,626.40</b>	<b>\$0.00</b>	<b>0.00%</b>
<b>NET INCOME</b>	<b>\$8,304.05</b>	<b>\$ -31,000.00</b>	<b>-26.79 %</b>

Appendix A<sup>3</sup>

## Eastern Ontario Outaouais Regional Council

## Profit and Loss by Class

January - December 2025

	GOVERNANCE	INVESTMENT - EOORC	MISSION AND MINISTRY	TOTAL
<b>INCOME</b>				
Grant General Council Assessment	85,122.36			\$85,122.36
Grant Mission & Service Fund			95,478.73	\$95,478.73
Interest	972.62			\$972.62
Transfer EOORC Fund	24,175.00		24,175.00	\$48,350.00
Transfer Mission and Ministry Legacy Fund			29,900.00	\$29,900.00
Transfer Vision and Transformation			28,700.00	\$28,700.00
Transfer Youth Funds (Baillie/Scrivens)			35,700.00	\$35,700.00
Transfer Youth Grants (Baillie/Scrivens)			169.50	\$169.50
<b>Total Income</b>	<b>\$110,269.98</b>	<b>\$0.00</b>	<b>\$214,123.23</b>	<b>\$324,393.21</b>
<b>GROSS PROFIT</b>	<b>\$110,269.98</b>	<b>\$0.00</b>	<b>\$214,123.23</b>	<b>\$324,393.21</b>
<b>EXPENSES</b>				
Administrative Expenses				\$0.00
Archives	304.15			\$304.15
Bank Charges and Financial Services	146.45		146.44	\$292.89
Home Office Expenses	183.96		515.37	\$699.33
Insurance	73.26		73.26	\$146.52
IT Support from General Council	1,462.95		975.30	\$2,438.25
Sundry/Storage	600.00			\$600.00
Treasurer Honourarium and Expenses	1,893.79		1,893.79	\$3,787.58
Website and Annual Technology Contracts	974.55		400.79	\$1,375.34
<b>Total Administrative Expenses</b>	<b>5,639.11</b>		<b>4,004.95</b>	<b>\$9,644.06</b>
Future Through Property Legal	9,073.47			\$9,073.47
Grants				\$0.00
Mission Support			68,500.00	\$68,500.00
Youth (Baillie/Scrivens)			169.50	\$169.50
<b>Total Grants</b>			<b>68,669.50</b>	<b>\$68,669.50</b>
Mission & Service Fund Remittance	500.00			\$500.00
Partnership Ministries			2,100.00	\$2,100.00
Personnel				\$0.00
Benefits	11,859.11		8,309.26	\$20,168.37
Continuing Education	135.02			\$135.02
Executive Minister/Assistant	14,012.97			\$14,012.97
Meetings and Hospitality	394.61			\$394.61
Salaries	44,797.40		30,684.10	\$75,481.50
Staff Retreat	2,329.96			\$2,329.96
Telephone	186.30		137.98	\$324.28
Travel	259.60		572.55	\$832.15
<b>Total Personnel</b>	<b>73,974.97</b>		<b>39,703.89</b>	<b>\$113,678.86</b>
Regional Meetings				\$0.00
Executive/President Expenses	525.28			\$525.28

## Eastern Ontario Outaouais Regional Council

## Profit and Loss by Class

January - December 2025

	GOVERNANCE	INVESTMENT - EOORC	MISSION AND MINISTRY	TOTAL
Spring Meeting				\$0.00
Planning Committee and Supplies	112.57			\$112.57
Site, Technology and Translation	10,173.14			\$10,173.14
<b>Total Spring Meeting</b>	<b>10,285.71</b>			<b>\$10,285.71</b>
<b>Total Regional Meetings</b>	<b>10,810.99</b>			<b>\$10,810.99</b>
Regional Programming				\$0.00
Setting Our Sights Activities/Workshops	1,967.39			\$1,967.39
<b>Total Regional Programming</b>	<b>1,967.39</b>			<b>\$1,967.39</b>
Youth			517.91	\$517.91
Events			1,417.86	\$1,417.86
Supplies			82.72	\$82.72
<b>Total Youth</b>			<b>2,018.49</b>	<b>\$2,018.49</b>
<b>Total Expenses</b>	<b>\$101,965.93</b>	<b>\$0.00</b>	<b>\$116,496.83</b>	<b>\$218,462.76</b>
OTHER INCOME				
Investment Gain/Loss		64,677.21		\$64,677.21
Investment Purchase		157,275.00		\$157,275.00
Property Sales		0.00		\$0.00
<b>Total Other Income</b>	<b>\$0.00</b>	<b>\$221,952.21</b>	<b>\$0.00</b>	<b>\$221,952.21</b>
OTHER EXPENSES				
Investment Redemption		13,169.50		\$13,169.50
Investment Redemption Budget Transfer		142,650.00		\$142,650.00
z-transfer to Equity		66,132.71	97,626.40	\$163,759.11
<b>Total Other Expenses</b>	<b>\$0.00</b>	<b>\$221,952.21</b>	<b>\$97,626.40</b>	<b>\$319,578.61</b>
<b>PROFIT</b>	<b>\$8,304.05</b>	<b>\$0.00</b>	<b>\$0.00</b>	<b>\$8,304.05</b>

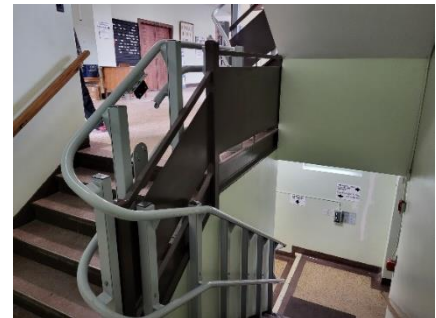
## Appendix B

**Parkdale United Church - Replacing the Chair Lift Project**

Parkdale United Church occupies a building with a number of accessibility challenges, including a number of different points of entrance and many levels separated by stairs. Most entrances consist of a small landing and immediately face stairs going both up and down. A post-World War II addition to the building added the Memorial Hall, Sunday School rooms, a chapel and a gym to the existing Sanctuary building. At the nexus of these two main parts of the building is a staircase that joins many levels of the building, from the basement to Memorial Hall, the Sanctuary and the administrative offices and Parlour on the upper level.

This construction was done at a time before accessibility was a primary consideration in design. An exterior concrete ramp was built in the early 1980s that provided access to the Sanctuary and Memorial Hall levels. This ramp was eventually replaced in 2023. A platform chairlift was eventually installed in the early 1990s. A motorized platform for a wheelchair winds around a rail that is built around the staircase and provides access to several levels in the building.

Upper Canada Elevators has provided the primary maintenance and repairs services to the lift for many years.



Chair Lift Repairs has been a standing line item in the Capital Fund portion of Parkdale's Budget for many years as the aging lift has required more frequent part replacement and repairs. More recently, finding replacement parts has become a greater challenge.

In addition to regular worship services and a variety of activities that take place in the building, Parkdale runs a well known and established In From the Cold hot meal program from November to March of every year. The program provides over 100 hot meals to local residents every Saturday afternoon in Tape Hall, which is a large room in the basement of the Sanctuary and is connected to a large commercial size kitchen. The lift is regularly used to move several motorized wheel chairs up and down to provide access to individuals who attend the program on a weekly basis.

In August 2024, the lift broke down and was inoperable. Upper Canada Elevator has attempted to find parts for replacement, but without success. The lift has remained inoperable and this has significantly impacted the accessibility of the church.

Parkdale's Property Trustees have assessed the lift and determined that it needs to be replaced. A preliminary quote was obtained from Upper Canada Elevator for approximately \$89,000 for a complete replacement. Trustees have explored other options and contacted a variety of other elevator companies:

- As the church is considered a commercial property, a platform lift is required. It is not possible to have a seated chair lift installed.
- Most local companies specialize in platform lifts that are strictly vertical lifts and only transit from one level to another.



Parkdale's Trustees have also considered installing a platform lift in another area of the building and received a quote from Upper Canada Elevator, but this was determined to not provide the same level of accessibility to the rest of the building and not cost effective. Likewise, consideration was given to not installing a lift as extensive as the existing lift, but this option was discarded for the same reasons.

Finally, Parkdale's Trustees considered the on-going work of the Property Development Working Group and the potential plans to undertake massive renovations or complete reconstruction of a building sometime in the future. Because no decision has been made and any construction work is likely to be several years in the future, it was the view of Trustees that this work should take place to ensure the existing building is accessible.

Therefore, Trustees have recommended to Parkdale United Church's Council that the lift be replaced, likely contracted with Upper Canada Elevators in 2025 and an amount (\$95,000) was included in the 2025 budget. Parkdale's Finance Committee and Council have supported this recommendation via endorsement of the budget. The budget was presented at the Annual General Meeting and the congregation was updated on the status and plans for the lift. The approach was also supported at the AGM via approval of the 2025 budget.

Funding will be provided from existing investments. A bequest of approximately \$20,000 (via an in-kind stock transfer) has been received to support the lift replacement. Because Parkdale received a grant of \$25,000 from the United Church Extension Fund in 2023 for the ramp replacement, we are not eligible to make another application. However, this report will be shared with the Extension Fund Committee and if there is an opportunity for funding, Parkdale Trustees are prepared to meet and discuss this further. Likewise, if EOORC has any advice on other potential grants or sources of funds, Trustees would appreciate this information.

Please let me know if you have any questions or concerns.

Thank you,  
Matthew Baker

Property Trustees Chair  
Parkdale United Church

## Appendix C

**Indigenous Representative Report to Eastern Ontario Outaouais Region Council Executive  
Meeting April 10, 2025**

There has been no update with regards to the progress of re-instating the National Indigenous Church. The Elders are meeting every couple of weeks.

March 16, 2025 was a historic day for all of us at Navan-Vars United Church and for our online congregation. We welcomed Rev. Robert Patton from Kaneshatake QC Mohawk reserve and Alma Ransom from Akwesasne QC reserve to worship with us. Robert is one of the Elders of what used to be The National Indigenous Church. My husband Reg and I were honoured to be invited to Robert's Ordination. Alma knew some of my Grandmother's Margaret Skidders' family growing up and has been able to fill me in on family history I had no knowledge of.

I was deeply moved and honoured when Robert gifted me with an Eagle's Feather in an unexpected ceremony. Alma explained the teaching of the Eagle's feather. It was a teaching I had not heard before. The ones I am familiar with are below. Alma explained that when it is my time to join the ancestors, there are two paths, and we have to choose which one to take. Because I have my Eagle's Feather, it will lead me down the path to Creator. Without my feather I would not know which path to choose, and would feel lost.

In many Indigenous traditions, the eagle, particularly the Golden Eagle, is revered as a symbol of love, strength, courage, and wisdom, often seen as having a close relationship to the Creator, and its teachings emphasize respect, honoring, and spiritual connection.

Here's a more detailed look at the teachings associated with the eagle:

#### Symbolism and Teachings:

- **Love and Connection to the Creator:**

The eagle is believed to fly closest to the Creator and is seen as a symbol of love, carrying prayers to the Great Spirit.

- **Strength and Courage:**

The eagle's powerful flight and sharp vision represent strength, courage, and the ability to see clearly.

- **Respect and Honor:**

Indigenous cultures show great respect and honor for eagles and their feathers, viewing them as sacred.

- **Wisdom and Guidance:**

The eagle's ability to soar high and see from great distances symbolizes wisdom and the ability to see the bigger picture.

- **Reconciliation:**

In some Indigenous communities, eagle feathers symbolize a step forward and a new chapter in reconciliation.

- **Self-Love:**

The eagle is seen as a teacher of self-love, emphasizing the importance of loving oneself to be able to help others.

- **Focus and Vision:**

The eagle's ability to focus on prey from great distances highlights the importance of having a vision and remaining focused on goals, regardless of obstacles.

- **Leadership:**

Eagles are often seen as leaders, flying alone and at high altitudes, demonstrating the importance of independent thinking and high standards.

[https://www.google.com/search?q=teaching+of+the+Eagle%E2%80%99s+father&rlz=1C1KDEC\\_enCA930CA931&oq=teaching+of+the+Eagle%E2%80%99s+father&gs\\_lcrp=EgZjaHJvbWUyBggAEEUYOdIBDDEyMzQxNDYyaJBqN6gCALACAA&sourceid=chrome&ie=UTF-8](https://www.google.com/search?q=teaching+of+the+Eagle%E2%80%99s+father&rlz=1C1KDEC_enCA930CA931&oq=teaching+of+the+Eagle%E2%80%99s+father&gs_lcrp=EgZjaHJvbWUyBggAEEUYOdIBDDEyMzQxNDYyaJBqN6gCALACAA&sourceid=chrome&ie=UTF-8)

The United Church of Canada  
L'Église Unie du Canada

Eastern Ontario Outaouais Regional Council  
Meeting of the Executive

April 10, 2025  
Zoom Teleconferencing

Alma said The Lord's Prayer in Mohawk and then invited people to say it according to their own traditions. Robert and Alma joined our community of faith for fellowship and graciously answered many hard hitting questions about residential schools and the path to Reconciliation.

Members of my family joined us for church and lunch together and it was a time of learning, sharing and unconditional love and acceptance.

Respectfully submitted by Rev. Nancy Best