

**Job Title: Children, Youth, and Families (CYF) Director**

**Location:** Kanata United Church

**Reports To:** Ministry and Personnel

**Position Type:** Part-Time (20 hours/week)

**Position Summary:**

We are seeking a dedicated and visionary leader to serve as our **Children, Youth, and Families Director**, focusing on inspiring renewal, fostering creativity, and extending invitations to deepen faith, build community, and grow participation among children, youth, and families within our congregation. This part-time (20 hours/week) position will play a key role in living out KUC's Call to make a better world, nurturing relationships, and developing programs that reflect our shared mission.

**Renew: Reinvigorate Faith and Relationships**

- **Children's Ministry (Ages 0-12):**

- Lead programs that nurture faith and foster a sense of belonging, such as Sunday School, Bible lessons, and family worship experiences.
- Support families in renewing their connection to God and each other through spiritual guidance and resources.
- Encourage intergenerational relationships by involving children in broader church life.

- **Youth Ministry (Ages 13-18):**

- Provide mentorship and leadership opportunities that inspire spiritual renewal in young people.
- Facilitate youth-led services, retreats, and reflective practices to deepen their connection to faith.
- Strengthen youth relationships with peers, mentors, and the broader congregation.

**Create: Innovate New Opportunities for Engagement**

- Design and implement creative, faith-based programming for children, youth, and families that addresses contemporary challenges and interests.
- Develop family-oriented events that are engaging, fun, and spiritually enriching, such as game nights, service projects, or outdoor worship experiences.
- Collaborate with church leadership and volunteers to innovate ministry efforts that align with our Church's Call and values.
- Use multimedia tools, storytelling, and other engaging approaches to make programs accessible and exciting for a diverse audience.

## **Invite: Welcome and Grow Community Participation**

- Extend a warm and inclusive invitation to children, youth, and families, encouraging them to join and actively participate in church life.
- Develop outreach programs that connect with families in the broader community, welcoming them to explore faith and find a spiritual home.
- Encourage youth and families to invite their friends and peers to church events, fostering a growing and vibrant community.
- Ensure all programming is open, welcoming, and accessible to individuals of all backgrounds and abilities.

## **Qualifications:**

- Solid grounding in Christian spiritual understanding and the Bible, with the ability to translate and communicate these teachings to children and youth in an engaging and accessible way.
- Proven experience working with children, youth, and families in a church or community setting, with a passion for nurturing their spiritual development.
- Excellent interpersonal and communication skills, with the ability to connect with a wide range of individuals and build a welcoming and inclusive environment.
- Strong organizational skills to manage multiple programs, plan events, and collaborate with staff and volunteers.
- Ability to be part of a collaborative team committed to our Church's Call, while also being able to work independently with initiative.
- A background in education, youth work, or a related field is preferred.

## **Work Schedule & Benefits:**

- **Hours:** 20 hours per week, with flexibility to accommodate evening and weekend events.
- **Onsite Requirements:** To be available on site each Sunday from 9:00 - 12:00.
- Attend monthly in-person staff meetings in church (frequency as arranged by the Minister).
- Spend a minimum of 5 hours in the church in order to promote congeniality while building strong working relationships with the Minister, Office Administrator, and Director of Music
- **Salary & Benefits:** \$34,889.00 plus benefits (EI, CPP, and Vacation pay)
- **Professional Development:** Opportunities for training and growth.

**How to Apply:** Interested candidates should submit a resume and cover letter detailing their experience and passion for CYF ministry to: **[careers@kuc.ca](mailto:careers@kuc.ca)**.