

2025

Eastern Ontario Outaouais Report Book



Presented during EOORC's
Annual General Meeting
(June 14, 2025)

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Preamble

This report book provides a glimpse into the work and life of The Eastern Ontario Outaouais Regional Council (EOORC), for the period beginning at the rise of the spring general meeting (2024) to the present.

The first section contains Reporting from the President, the Executive Minister, the Minister for Pastoral Relations, the Office of Vocations, the Growth Animator, the Finance Committee, and also contains the the Strategic Plan Interim Report.

The second section provides reports from Leadership Teams, Networks, UCW, Ministries, and Colleges

The third section provides updates on those who are retiring, ministry personnel who have passed away, and anniversaries of Ministry Personnel (retired and active) for years of service within The United Church of Canada.

The final section of this report book provides a summary of the decisions taken by the Executive and the Regional Council since May 2024. This section also includes, the Rules of Debate and Order, Enabling Motions which the Regional Councils adheres to while holding its general meetings, and contact information of the regional council staff.

Living Mission and Vision of the Executive by which it has Evaluated Progress

- Supporting and enhancing the ministry of Communities of Faith;
- Supporting Ministry Personnel, Staff and Lay Leadership in Communities of Faith;
- Supporting and nurturing Right Relations Social and Ecological Justice;
- Supporting peoples in all seasons of life;
- Supporting and building Communications.

President's Report

"Here I am Lord" because I am the one who humbly answered when God called out, "Whom Shall I Send?"

"Here I am Lord" because I am the one who humbly answered when God called out, "Whom Shall I Send?". And, here I am, as of June 1st, 2024, having answered God's call as EOORC President. 2024-25 has been a busy and eventful, event filled year. So many great things are happening.

The "Courageous Community", Fall Gathering was at Trinity-St. Andrew's United Church in Renfrew. After singing and opening worship, we wished Rev. Dr. Anthony Bailey well in his retirement. In addition to the required business, motions, and discussions, Rev. Mary Royal-Duczek, our new Community of Faith and Network Support Minister, guided us as we began to explore the theme starting from the story of Jesus' resurrection. In thinking of being courageous communities we were also introduced to Neighbourhood Profiles by Sharon Buttery (from the General Council Office). We were encouraged to look into the profiles of our CoF to get a picture of where we are and how we might courageously better serve the greater community.

“Creative Sparks” was the theme for the Online Educational Event on March 1, 2025. 12 stories were shared by various presenters highlighting creative aspects of ministries such as programing and worship for LGBT refugees, Camp Omnia (programing with children), grants, Pie Sales, Strategic Plan/Food Cupboard to name a few. A learning experience for all (including members of our Tech Team) where folks were able to choose the breakout room of interest to them instead of being assigned breakout rooms.

Ministry personnel gathered for a couple retreats. One was a three-day event at the end of November 2024. The other, was a day event, held at St. John’s United Church in Kemptville in May. Also, for the first time, a Tri-Regional Event was hosted by our Executive Minister, Rev. Éric Hebert-Daly, who is also Executive Minister for East Central Ontario Regional Council and Nakonha:ka Regional Council. Staff and Leadership from the three Regions gathered reviewing data going back to 1992 and looking at the Statistical Projections to 2035. “Towards 2035” is going to be a hot topic in the coming months.

The main event of the year is always the AGM and 2025 is proving to be no different. Not only are we gathering as the executive and members of EOORC on Saturday June 14th, we are also gathering the entire Region in worship and celebration of the 100th Anniversary of The United Church of Canada on June 15th. The theme of the AGM is *New Heaven, New Earth, Towards 2035*. As always, with events like this, planning is necessary. I want to personally thank everyone who has stepped forward to help/lead in making these events possible. It is definitely not a one person job.

Reflecting on the journey thus far, I am continually inspired by the resilience and creativity within our Region. The events of the past year have underscored the importance of connection, innovation, and courage in ministry. Each encounter, from shared moments of worship to discussions of strategic plans, has served as a reminder of our shared purpose and mission.

As Regional Council President, I look towards 2035, doing what I can in continuing to foster spaces for bold thinking, collaborative efforts, and spiritual growth. Together, we can navigate challenges and celebrate triumphs, always striving to shine as courageous, inclusive and compassionate communities of faith. May our shared journey be one of enduring faith, inspired service, and profound love for one another.

Respectfully submitted by Rev. Susan DeHaan, President EOORC

Executive Minister’s Report

It’s been quite the year for me and for our Regional Council. While I was able to take my sabbatical to walk a few Caminos in June and July, I was also holding many of our ministries in prayer as I walked. It was a powerful way to stay connected to each of you as I held images and thoughts of the challenges and gifts that each ministry brings to the United Church and to the wider community. It may sound odd, but despite my physical distance, I became more tightly bound to you in the process. The Holy Spirit works across time and space in wonderful ways. I am so grateful to Rev. Darren Liepold and Rev. Dan Hayward for having offered their leadership during that time.

We spent this year living into our strategic plan, learning where there is movement in the spirit and where there is energy in contributing to the Regional Council’s life – and the life of its communities of faith. Part of this work is to adapt and adjust as needed going forward. As the United Church’s General Council begins

to track where we want to be in the next ten years, our plans will also need to be refined and adjusted as we go forward.

The numbers we see when we project out to 2035 may be discouraging for some, but ultimately, I find it helpful to be equipped with data and information that helps us make decisions in the short term and into the future. Data is a key way that we watch for the Spirit's work and where we are being guided. We may not always know where it comes from and where it is going, but we can watch for the signs... how the leaves on the trees are moving, looking at the waves or ripples on the lake, feeling the breeze on our cheeks. The regional council has decided to take on the task of discerning the Spirit over the next few years and to set up a conversation with the whole of the church as well as to structure our decisions in light of the things we want to let go and to engage in concrete actions around the places where we need to intervene.

We need to be creative about how we will meet the spiritual needs of those who are spiritually-hungry but have not found a place to be fed. We must find ways to meet those needs in ways that are creative and not just limited to Sunday mornings at 10:30am. We need to think beyond our communities of faith and see Christ's ministry throughout the region by letting go of the idea that we need to provide the same ministry offerings as the neighbouring United Church. We should be considering how we specialize in a type of ministry and encourage those who are looking for that to find it wherever and whenever it may be offered. One of the important ways this needs to happen is to help transform our church's culture and approach, which is not an easy task and will require all of us to engage in it.

It has been interesting to see two new communities of faith emerging in our region, one Swahili-speaking in Oshawa and a Francophone community exploring the possibilities of establishing itself in Kingston. Signs of hope in an otherwise challenging context.

I had the chance to visit and work with a number of communities of faith in our region over the last year. Being present for covenanting services, celebrating Affirming commitments, anniversary services and even decommissioning services has been a gift and one of the incredible honours bestowed upon me in this role. Seeing the life of the church from my perspective is something I wish for all of you. It is what nourishes my hope in the future.

The full complement of staff is now in place over the last year. Rev. Natalie Matkovsky has been working as the Communications Assistant, and in the summer Rev. Mary Royal-Duczek began her work with us as the Community of Faith Support Minister. We recently heard from Rev. Whit Strong that he will be retiring at the end of this year and our hope is to find a Pastoral Relations Minister in the fall so that there is some overlap with Whit before the end of his time with us. The Executive has also made the decision to move the Ottawa archives to the centralized Ontario Regional Archives, which means that we will also be losing Anita Jansman as our regional archivist. We wish both Whit and Anita many blessings in whatever they may take on into the future.

I am very proud of the team that works for this Regional Council and for the passion and dedication they demonstrate day-in and day-out. Their efforts, combined with those of the volunteer leadership that we rely on so heavily, make it all happen. Thank you for remembering that the Regional Council is not a foreign entity. It is us. All of us. Blessings to you and to the ministry in which you all serve.

Respectfully submitted by Rev. Eric Hebert-Daly, Regional Council Executive Minister

Strategic Plan – Interim Report

Grading:

A = Completely on track, met all measurables

B = Mostly on track, met most measurables

C = Partly on track, some measurables met

D = Little progress

E = No progress

Overall Assessment

2024 was a difficult year to begin a highly ambitious strategic plan. With a key staff position vacant (Community of Faith Support Minister), another staff position transitioned (Communications) and the ramping up time, we lost about 9 months of productive time. Since each of the 21 activity streams has multiple activities, it may be that there is not enough volunteer energy to carry out all of the priorities we set for ourselves, so we are proposing a review of the plan this fall in light of the *Towards 2035* statistics so that we might more narrowly focus on key outcomes rather than spread ourselves too thinly. There was good progress on areas of education, communications and justice. We have built some structures and effectively staffed ourselves in a way that will help to see more outcomes as 2025 progresses.

Activity Stream G1: Fertile Soil Project

Activity: Participate as one of two regional Councils in the Fertile Soil Test project of the General Council Growth Animation program. This is an exercise of using various sources of data to map our region for potential opportunities for growth of communities of faith.

Measurable Outcome Projected: Fertile Soil Project is in full use by the end of 2024.

Result: All data has been identified and compiled, the report is being combined with the work of the Towards 2035 project and full mapping, congregational health assessments and possibilities for growth will be made available to the new Vision Keepers Team as they help us assess decision-making going forward.

Analysis: B+ This project has actually helped the whole of the church think about data-informed decision-making and it is exciting that we have been part of this, even if the project bled into 2025.

Recommendation Going Forward: Use the Vision Keepers Team to help make decisions on the basis of this rich data.

Activity Stream G2: Invitational Church

Activity: Engage in conversation/education on becoming more invitational (evangelism)

Measurable Outcome Projected: Hold three learning events in 2024, engage at least 50 people

Result: Three regionwide events took place (strengthening invitation, evangelism, neighbourhood profiles). 157 people participated in the Winter Education Event, 197 in the AGM and 137 in the Fall Regional Meeting. We also initiated a 'mystery guest' program that has seen visits to 18 communities of faith so far.

Analysis: A – Events were well received and well attended.

Recommendation Going Forward: Throughout 2025 we will continue to make resources available and survey to see what else folks want to learn. Creation of a growth page with the resources easily found.

Activity Stream G3: Continue to work with communities of faith in EOORC to offer facilitation in processes that lead to renewal of vision, purpose and identity.

Activity: Work with 15 communities of faith in 2024 • Work with 15 communities of faith in 2025 • Identify ministry strengths and centres of excellence (see Common Good Activity Stream #1) • Share stories of renewal of vision and hope

Measurable Outcome Projected: In the fall of 2024, 36 neighbourhood profiles produced, 15 communities of faith were working with the Community of Faith Support Minister. So far in 2025, 10 communities of faith have been actively involved.

Result: Several stories of renewal, vision and hope shared.

Analysis: A – Did all we said we would do and there was great take-up.

Recommendation Going Forward: Continue to work with communities of faith that are eager to be innovative and find new ways to be church. Try to ensure that communities know that there are resources available to them so that they do not wait until it is too late.

Activity Stream G4: Models of Communities of Faith

Activity: Work with other Regional Councils (in particular East Central Ontario) to develop various models for being a Community of Faith

Measurable Outcome Projected: 10 communities of faith reimaged their ministry model

Result: There are at least 10 communities of faith having conversations about how people are reimaging ministry.

Analysis: B- There is particular interest in ways of doing cooperative ministry and shared vision and this is where much of the resources are starting to be applied. A formal guide has not been created, but could be established on the basis of a neighbouring regional council.

Recommendation Going Forward: This goal is largely related to activity stream G3 and should be combined with it as they are being done alongside of each other.

Activity Stream G5: Create 10 new communities of faith

Activity: • Continue conversation with 3 possibilities already identified. • Use the data and analysis from the Fertile Soil project to identify by the end of 2024 potential opportunities for new communities of faith.

Measurable Outcome Projected: 10 new communities of faith by end of 2025

Result: Two new Swahili-speaking communities of faith have begun and found homes in existing United Churches (Riverside United Church in Ottawa and Knox-St. Paul's in Cornwall). Two of the original new

ministry ideas are not currently proceeding for lack of available leadership. A Tanzanian community in Gatineau is currently being explored at this time. A community of LGBTQ refugees called God's Beloved has begun its ministry at Kitchissippi United Church.

Analysis: B- We are not quite at the half-way point of our goal for new ministry creation by the end of 2025. It seems unlikely that we will achieve the full goal of 10, but it is highly probable that we might have 5 or 6, which is not bad in the space of two years. We are continuing to seek out new opportunities wherever they may be possible.

Recommendation Going Forward: We need to consider how we are communicating how people might consider doing this and how they might be supported. Consider some education for the wider church about how newcomers are often looking for a Methodist home, and how we might be more welcoming.

Activity Stream J1: Justice Goal Setting

Activity: Ask networks in EOORC to identify goals so that we may know their work and discover how communities of faith can use the networks as a resource.

Measurable Outcome Projected: By end of 2024, networks will each have a set of goals and priorities for 2025. An annual work plan with identified goals for inclusion in the Annual Meeting Report Book.

Result: Networks are aware of this stream and we believe it will be possible to have something in the 2026 annual report workbook.

Analysis: C – networks have not yet been building their work plans as a way to report on them.

Recommendation Going Forward: Continue to encourage some workplanning at this level and to liaise with networks and offer support as needed.

Activity Stream J2: Racial Justice

Activity: Work to establish a racial justice Leadership Team within EOORC to help racial justice education and action within the church and in the communities of the regional council.

Measurable Outcome Projected: • Create a Racial Justice Leadership Team by the annual meeting in May 2024 that will undermine white supremacy in all its forms in our region. • Actively welcome 3 racialized admittands in our Regional Council by May 2025 • Strengthen the awareness of pastoral relations liaisons and search committees as applications for ministry positions are reviewed.

Result: Initial planning conversations are taking place, a possible gathering of racialized ministry personnel as a starting point is in the works. Promotion of national workshops with potential admittands is happening in our Regional Council. No admittands have been hired yet. Have attempted to bring together liaisons to help build some understanding of bringing admittands to the region as part of the congregational hiring process, but not yet happened. Have encouraged Search Team Chairs one-on-one.

Analysis: C – still much work to be done on the terms of reference, recruitment for this team, and welcoming admittands.

Recommendation Going Forward: This Team should be at least half racialized people. Rename this to an Anti-Racist Leadership Team. Share success stories from places where admittands have worked with

communities of faith. Keep trying to do a session with liaisons. See if there is a way to incorporate the work done in our neighbouring regional council (East Central Ontario).

Activity Stream J3: Develop more connection with the United Church Rural Ministry Network (UCRMN) to seek guidance and partnership on advocacy for rural issues

Activity: • Use Fertile Soil mapping data to identify needs. • Support and advocate for the need for the family farm • Provide assistance and advocacy for enabling rural communities to have essential digital services. • Host a first meeting by May 2024 with UCRMN to identify avenues for future support and collaboration

Measurable Outcome Projected: Connection to network established, first meeting held in May 2024.

Result: We are connected with the UCRMN by membership and in early discussion with them. We were unable to hold a first meeting in May 2024, but conversations have begun.

Analysis: C – still work to do to get this going.

Recommendation Going Forward: We need to find champions of this activity stream and seize opportunities to raise our voices on rural issues. A gathering of rural ministries might be instructive going forward.

Activity Stream J4: Work on increasing United Church visibility and identity in the social justice landscape of the region.

Activity: • Acquire a United Church of Canada banner, flag and/or signs. • Work towards having a float in the Ottawa and other community Pride Parades in 2024 • Share stories of communities of faith or individuals working in community organizations and projects

Measurable Outcome Projected:

Result: We acquired a banner which was used in the Capital Pride Parade. We also shared photos of the Capital Pride Parade. Several justice stories were shared throughout the year, including Truth and Reconciliation Day events, peace marches, Multifaith Housing and more.

Analysis: A- Could have been present in other pride parades outside of Ottawa

Recommendation Going Forward: We will purchase a second banner and communicate with communities of faith and networks so that they know these banners are available. It would be helpful to think ahead about communication and organization around Capital Pride, as many people were frustrated to not have the details earlier. Our communications staff person would like to have more intentionality in making a list of social justice stories which can be worked on in advance throughout the year, but will need congregations to communicate this to her.

Activity Stream C1: Faithful Footprints

Activity: Have at least 10% of congregations engaged in Faithful Footprints assessments and programs by the end of 2025.

Measurable Outcome Projected: 10% of congregations by end of 2025

Result: We have a list created, and have reached out to one congregation to begin sharing stories. While the communication of this program has been minimal to date, the programme was over-subscribed in early 2025 and is currently on hold. We believe that we may have met the 10% goal without having done much publicity.

Analysis: C – still some work to be done in tracking and sharing stories.

Recommendation Going Forward: Sharing stories about the program. Communications staff person would appreciate a team to work on this with. Doing a survey of congregations that still have energy issues (oil furnaces, drafty windows) to help identify low-hanging fruit so that when the program is relaunched, it can be encouraged once again.

Activity Stream C2: Reduction of Carbon Footprint

Activity: Begin to measure the carbon footprint of our events and use 2024 as a baseline.

Measurable Outcome Projected: Within the time period - 2024-2026 - decrease our carbon footprint in our meetings and gatherings by 20%.

Result: Communications staff person completed a survey to determine baseline emissions for the AGM. She intended to do this for the Fall Meeting, but due to a medical leave was unable to finish this. We looked into the possibility of a bus, which was not feasible for the Fall Meeting. We encouraged carpooling to the Fall Meeting, and although it was not measured, anecdotally a lot of people were carpooling.

Analysis: B

Recommendation Going Forward: Natalie can easily measure the carbon footprint and promote carpooling. However, significantly reducing the carbon footprint is contingent on the advance planning and commitment of the team planning the meeting. Buses need to be booked far in advance and require a team to manage tickets. The geographic location of the meetings (and particularly the AGM) has a huge impact on carbon emissions, as most people do not stay overnight and buses are not feasible for a large number of delegates. However, this has not consistently been a factor in choosing a location for our meetings.

Activity Stream L1: Regional Council support and encouragement for various avenues of ministry support and connection.

Activity: • Encourage and promote various initiatives for ministry personnel support and connection, such as peer ministry groups, lunch gatherings, one day retreats, etc. • Pilot an initial multi-day ministry leadership retreat in the fall of 2024 to determine if this is something we should do on an annual basis. • Initiate conversations about an Association of Ministers being formed in EOORC. • Initiate gatherings for groupings of ministry eg. Candidates, retired ministry personnel • Be intentional about welcoming and orientating new ministry personnel into the regional council.

Measurable Outcome Projected: Events held, orientations organized.

Result: Survey completed, retreat held in November 2024, Ministry Personnel Leadership Support Team established, day-long gatherings have happened in two areas of our region, ministry lunches have been happening in two parts of the region. A group has been meeting around the issue of retirement planning.

The Association of Ministers project is not currently proceeding, but the ministry support team may be meeting that need. Orientation to new ministry personnel in the region, but there is not much movement from outside into our regional council. Regular gatherings are planned for ministry personnel going forward.

Analysis: A-, things are moving well, but some aspects are still coming together.

Recommendation Going Forward: Stay the course.

Activity Stream L2: EOORC offer support and connection for lay leaders within communities of faith.

Activity: • Offer workshops for various lay leadership roles - eg. Governance chairs, treasurers, representatives to Regional Council • Develop or make available resources to help with specific situations and realities. • Continue to accredit and promote the resource of Licensed Lay Worship Leaders • Explore the needs for leadership development of lay leaders for communities of faith that do not have ministry personnel for long periods of time.

Measurable Outcome Projected: Lay leadership workshops held and identification of specific areas of assistance.

Result: LLWLs and Sacrament Elders (in six locations) are regularly promoted. We have 45 pastoral charges that are without ministry personnel, so this is a particular area of concern. M&P workshops are happening twice a year. Treasurers meetings with the GCO are frequent. Still possibilities to explore on lay support side, awaiting Congregational Support Team. LLWL team had a plan for training in early November, but only 16 registrants so cancelled, are trying again in 2025.

Analysis: B-, more to be done here.

Recommendation Going Forward: Using the Keeping in Touch Team to help identify needs and meet those needs. Having deeper conversations coming out of the Vision Keepers Team and data analysis.

Activity Stream L3: Youth and Young Adult Ministries

Activity: Support and build capacity for youth and young adult (YAYA) ministries for those aged 10 to 35 in communities of faith, clusters, networks and individuals within the Eastern Ontario Outaouais Region Council (EOORC) and Nationally of the United Church of Canada.

Measurable Outcome Projected: • Develop a leadership team to plan and implement an annual Youth and Young Adult retreat and Youth and Young Adult Leaders Retreat in the region. • Grow Camp Awesome to operate two camp locations outside the City of Ottawa boundaries. • Participate in training to develop campus ministry within the region. • Participate in the UCC camp accreditation process and develop policy and guidelines around the practice of equity at camp with the three Camping Ministry boards. • Create and submit a proposal for Rendez Vous 2027 to be hosted in the Region. • Develop a leadership team to plan and implement Regional meeting programs and Worshiplude, growing participation by 20% annually.

Result:

- Developed a leadership team, successfully planned and implemented an annual Youth and Young Adult Retreat, held February 2024. Did not host a Leaders retreat in 2024.

- Camp Awesome provided two camp locations outside of City of Ottawa boundaries (Chelsea, Qc. & Perth), but Camp Awesome has stopped offering programming. A review of future programming is underway.
- Identified opportunities for training within existing Campus Chaplaincies. (uOttawa / Algonquin College)
- Participated in the UCC camp accreditation process. Met with Board members from all three camps and discussed practices of equity at camp. This will need to be aligned with the Accreditation process and requirements. We will need to move carefully to not overstep what is required for the accreditation process and autonomy of our camps. UCC Accreditation Team was approved by the Executive and is scheduled to visit Camp Lau-Ren in the summer of 2025.
- Rendez Vous was co-hosted with the Presbyterian church in 2024. This will need to be a discussion with GCO about the possibilities of collaborating going forward. Rendez Vous 2026 will be held at Brock University again and in conjunction with the Presbyterians going forward. The GCO lead staff person is retiring this year.
- Have discussed and requested support at the YAYA LT for regional meeting programs and Worshiplude. David Sherwin will be stepping down as Chair of the YAYA Leadership Team as of June 15th, 2025.

Analysis: B +

Recommendation Going Forward:

- Look to develop retreats for YAYA and YAYA leaders in conjunction with Regional Councils to the east and west.
- Grow leadership team to include YAYA aged participants.
- Complete needs and capacity analysis to provide programming that Camp Awesome once offered.

Activity Stream L4: Work to Develop Childrens' Ministry in EOORC

Activity: • Hold a consultation in 2024 to determine the needs for support and development of children's ministry. • Consult with other regional councils, in particular our neighbouring regional councils, to explore possibilities for collaboration.

Measurable Outcome Projected: Consultation held, possible paths to pursue.

Result: Consultation not yet conducted.

Analysis: Incomplete. This requires volunteer leadership if it is to be done.

Recommendation Going Forward: If no volunteers step forward, this activity stream should be dropped. Towards 2035 may be helping to offer some options for children's ministry and intergenerational community of faith construction.

Activity Stream CG1: Congregational Support

Activity: Develop a model of Congregational Support that will be a resource to congregations with selfassessment, discernment and visioning, including operation through times of ministerial vacancy. This model will also need to include ways that the Regional Council can forecast trends and possibilities for collaboration among communities of faith.

Measurable Outcome Projected: • Appoint a working group to propose a model to the 2024 Annual Meeting of EOORC • Implement the model by the end of 2024

Result: A draft terms of reference has been prepared for this work. Recruitment through the Nominations Team will begin after the terms of reference are adopted by the Executive.

Analysis: B-, somewhat delayed by staffing changes.

Recommendation Going Forward: Rename this team to the “Keeping In Touch” Team. Get the team making connections in early 2025 to collect emerging issues and support needs.

Activity Stream CG2: Congregational Specialization and Expertise

Activity: Develop inventory of congregational “expertise” or specialities.

Measurable Outcome Projected: • Build into the model of Congregational Support, a means for identifying the areas for which ministries have existing strengths and/or gaps they can fill while trying not to do everything. • Establish a communications plan that offers the public a clearer sense of what ministry offerings they might find when attending a particular community of faith.

Result: Request made at the Fall Meeting, but not much has come through yet.

Analysis: B, awaiting the more detailed work of the Keeping In Touch Team.

Recommendation Going Forward: Need to continue to build this with the coming online of the Keeping In Touch Team. Develop a survey for congregations to identify their existing strengths and gaps. Consider how this could be best shared with the public.

Activity Stream CG3: Find ways to gather for inspiration and deepening spirituality.

Activity: • Hold a large inspirational worship event for the 100th anniversary of the UCC in 2025 • Encourage communities of faith in clusters to gather together and be inspired through worship and prayer.

Measurable Outcome Projected: An event to be held for the anniversary. Clusters gathering for worship.

Result: A large celebration will be held on June 15th and clustered services are happening in multiple geographic areas within our regional council.

Analysis: A. This is fully achieved.

Recommendation Going Forward: Continue to encourage folks to cluster, including in the sub-regional gatherings in the Fall of 2025.

Activity Stream CG4: Find ways to gather for learning and encouragement.

Activity: • Have sub-regional gatherings as educational events in place of one of the yearly meetings of the regional council. • Encourage clusters to form to work and learn together. • EOORC share stories and possibilities of how clusters are working and the activities that are happening.

Measurable Outcome Projected: have sub-regional gatherings, cluster begin to form and stories are shared.

Result: sub-regional gatherings are planned to happen in the fall of 2025. There may be five or six gatherings. This will be in place of the full gathering of the Region in the fall of 2025. Following the initial gatherings the Region will encourage grassroots organizing of these sub regions and will offer support as needed. EOORC will share stories of how these clusters are working and the activities that are happening. One new cluster developing in West Ottawa (5 congregations) East Ottawa Cluster presentation at Winter Educational Event.

Analysis: B. In progress.

Recommendation Going Forward: Explore Pastoral Units Model in NL, do some thinking about where the meetings will be held keeping in mind carbon reduction commitments, access for those in remote areas of the region, who could be champions of the clusters in various areas. Continue to do education about the benefits of developing a cluster and then offer support to get the clusters up and running.

Activity Stream CG5: Find ways to expand our communication of the work and resources of EOORC.

Activity: • Ongoing evaluation of the website and newsletter • Offer a summary of EOORC meetings to be shared with members and congregations. • Create a report of the work of EOORC as a template for inclusion in congregational annual reports. • Provide an orientation for new lay representatives to EOORC.

Measurable Outcome Projected: Data-informed communications. Reports provided to lay representatives of the Regional Council so that they can report back to their congregations.

Result: The AGM did not have a summary, but was shared extensively in the newsletter. A summary of the 2024 Fall Meeting was prepared and circulated. We are working on analytics for our website and have a summer student doing work for us to help move some of this work forward. Orientation has not been developed yet, but has begun to be implemented in another regional council.

Analysis: B-. Our communications staff person was significantly involved in the centennial celebration, somewhat to the detriment of other tasks, but much of what we intended to do is moving ahead.

Recommendation Going Forward: Engagement in deeper analysis for the web and email presence of the Regional Council should continue. Orientation should be offered in advance of the Spring AGM in 2026. Regional Council meeting summaries will continue and can be used in annual reports.

Activity Stream CG6: Explore ways that administrative work of congregations can be supported and shared.

Activity: • Develop a system for Financial Reviews for congregations to be coordinated. • Continue the pooling of investment option for congregations. • Find ways to help congregations explore sharing of administrative or bookkeeping work.

Measurable Outcome Projected: Congregations are working together to be more efficient and supportive of one another.

Result: This is happening, in part through the support to communities of faith provided by our Community of Faith Support Minister. The Financial Reviews process was deemed to be impractical and was therefore removed from the workplan.

Analysis: C. There is some movement as it relates to support of congregations.

Recommendation Going Forward: Blend this work with Community of Faith support and encourage discussions about such matters at the Fall Sub-Regional meetings.

Minister for Pastoral Relations' Report

This has been a very busy year as I seek to carry out my work across the Regional Council as your Regional Minister for Pastoral Relations. My responsibilities include but not limited to:

- Assisting the Regional Council to live out its oversight of Communities of Faith
- Resource to and support of the Regional Council's Pastoral Relations Commission
- Supporting Communities of Faith discern their options as they live out their ministry
- Supporting Communities of Faith in the search and selection process
- Supporting Communities of Faith who are without called or appointed Ministry Personnel
- Ensuring that Community of Faith support is done in an effective and consistent manner
- Tracking the training and accreditation of Licenced Lay Worship Leaders and Sacraments Elders
- Supporting the work of Church Councils/Boards in all aspects of their life
- Supporting and training Ministry & Personnel Committees
- Assisting Communities of Faith who are in conflictual situations through mediation, dispute resolution and J4 Congregational Reviews
- Fostering collegiality and support for Ministry Personnel
- Liaise with and support our Office of Vocation Minister as needed
- Offer support and resource to the Committees of the Regional Council as requested

Through the magic of Zoom, I have hosted gatherings of:

- Licenced Lay Worship Leaders
- Ministry Personnel
- Pastoral Relations Liaisons
- Ministry & Personnel Committees

I continue to have regular meetings with the:

- EOORC Executive & Staff
- EOORC Pastoral Relations Commission

- EOORC Lay Licenced Worship Leaders Leadership Team
- EOORC Ministry Personnel Support Leadership Team
- Pastoral Relations Ministers nationally
- Our Vocational Minister

The majority of my time is occupied with support of the pastoral relations work of the Regional Council by working closely with the Pastoral Relations Commission, supporting individual Ministry Personnel as they work through personal or professional issues, joining Community of Faith Council meetings as they discuss both daily issues as well as future visions, and working with Ministry & Personnel Committees to resolve issues in the pastoral relationship.

I am supported in my work through monthly online gatherings of the Regional Pastoral Relations Ministers from across the United Church of Canada, as well as by the others on staff within our own Regional Council. Once again, this past year has been a very trying time for Communities of Faith and Ministry Personnel alike. We are all feeling the pressure of changing demographics, declining finances, amalgamations, and various congregations which have disbanded and sold their buildings. We have Communities of Faith who are without regularly appointed or called ministers, often for years, but there is still hope for the church if we discover new ways to bring the ministry of our Communities of Faith to life.

As many of us have said, the new “normal” will not look anything like what we have known in the past. Yet together we can discover ways to remain alive and relevant in our world. I am always available to work with your Community of Faith as you live out your ministry and as you dream of future successes.

At this time, I would also like to share with all of you that I will be retiring on December 31, 2025. After 41 years of ministry – 26 years in pastoral ministry, 10 years as the Conference Personnel Minister in M&O Conference, and 5 years as the Pastoral Relations Minister in the Eastern Ontario Outaouais Regional Council – I feel that it is time to slow down and begin to enjoy interests that have been on the back burner for many years, namely antique automobiles, model railroading, and spending more time with family. Thank you to so many of you who have journeyed with me over these many years.

Rev. Whitman Strong BA; BEd; MDiv; ThM; Cert. Conflict Resolution/Mediation
Regional Minister for Pastoral Relations
Eastern Ontario Outaouais Regional Council
wstrong@united-church.ca 1-800-268-3781 x6148

Office of Vocation Report

Office of / Bureau de la *Deep Spirituality, Bold Discipleship, Daring Justice*
vocation Greetings from your Vocational Minister,

I am pleased to provide an update on the work of the Office of Vocation in Eastern Ontario and Outaouais throughout 2024.

Our Office of Vocation is committed to fostering effective, faithful, and accountable ministry formation and leadership. This work is faithfully supported by dedicated volunteers on the Eastern Ontario Outaouais Candidacy Board, the Admissions Board, the Board of Vocation, and the Response and Remedial Committees. Their efforts are a blessing to our clergy, lay leaders, and communities of faith.

As Vocational Minister, I serve as the staff resource for the Eastern Ontario Outaouais Candidacy Board. This board guides, oversees, and assesses those discerning and preparing for ministry. I also support candidates and applicants at various stages of their ministry formation, mostly through 1:1 conversation. This past year, I have also hosted, by request, monthly Zoom calls for candidates called “Parlons Ensemble” and “Candidates Connect”. These have proven to be valuable in helping candidates make connections with one another, and therefore feel a bit less isolated in ministry.

In 2024, the Eastern Ontario Outaouais Candidacy Board met 15 times to conduct administrative work and interview applicants and candidates. The board conducted 45 interviews, including 13 Promise interviews, 8 Suitability interviews, 4 Supervised Ministry Education (SME) interviews, 4 Ready for Appointment interviews, 1 Ready for Ordination interview, 1 Ready for Recognition interview, 7 Mid-SME interviews, 4 Check-ins, and 2 Final interviews. The board supported 35 Candidacy Pathway profiles, including 6 Francophone and 19 Anglophone candidates. We give thanks to God for the many hearts answering the call to ministry in The United Church of Canada.

Regarding Supervised Ministry Education, a key component of the Candidacy Pathway for those in the Ordained or Designated Lay Ministry Streams, I work closely with the Pastoral Relations Minister in each region. Candidates are encouraged to find their own Supervised Ministry Appointment through Church Hub. Once Pastoral Relations approves the appointment, I provide training to the Community of Faith Connection and recommend the appointment of an Educational Supervisor to the Candidacy Board.

In addition to overseeing Supervised Ministry Education, I handle all requests by ministry personnel in Eastern Ontario and Outaouais, including candidates and retired clergy, to be made available for new ministry opportunities through Church Hub. If approval is not possible, I communicate what is needed in the minister’s profile, such as the submission of the Annual Declaration or completion of a Boundaries Refresher course.

To further support our commitment to creating safer and more respectful work and worship environments, the former Workplace Discrimination, Harassment, and Violence Response Policy and the Sexual Misconduct Response Policy and Procedures have been combined into a new policy document called the “Creating Safe and Respectful Environments Policy.” This revised policy is available on The United Church of Canada website. I am available to any ministry personnel who have questions about the policy, or about a difficult situation they are navigating in their ministry, or become involved in a complaint process.

I am grateful for this work which seeks to support effective, faithful, and accountable ministry formation and leadership, in alignment with our denomination’s vision.

With blessings and gratitude, Rev. Caroline Penhale, Vocational Ministers, Quebec and East Ontario

Eastern Ontario Outaouais Regional Council Growth Report

In 2024 the General Council Office's Growth Team supported communities of faith in EOORC to renew existing communities of faith, to create new communities of faith and ministries, and in strengthening its invitation to the United Church of Canada and the liberating Good News of Jesus. This work was done in alignment with the United Church of Canada's Strategic Plan (2022), and the EOORC Strategic Plan (2023).

Growth Activity Stream 1, *Participate as one of two regional Councils in the Fertile Soil Test project of the General Council Growth Animation program*. Growth Animator Rev. Tori Mullin and Geographical Information Strategist Sharon Buttrey prepared and presented data, reported to the Executive Minister in January 2025.

Growth Activity Stream 2, *Engage in conversation/education on becoming more invitational (evangelism)*. The Growth Team contributed to 3 region-wide educational events on the topics of strengthening welcome and hospitality, evangelism, and use of the Neighbourhood Profile tool. The General Council Office's Geographical Information Strategist, Sharon Buttrey, generated 47 Neighbourhood Profiles for EOO communities of faith.

Growth Activity Stream 3, *Continue to work with communities of faith in EOORC to offer facilitation in processes that lead to renewal of vision, purpose and identity*. The Growth Animator engaged with 59 pastoral charges in 2024, exploring the call and vision of these communities of faith, providing coaching and resources for ministry.

Growth Activity Stream 5, *By the end of 2025, create 10 new Communities of Faith within EOORC*. To-date there are 4 emerging community of faith leads working in the region supported by Rev. Emo Yango, Growth Coordinator Diaspora and Intercultural (migrantcof@united-church.ca): Echasa Elocho (Swahili-speaking community meeting at Knox-St Paul's UC, Cornwall), Daniel Addai Fobi (God's Beloved, pan-African community meeting at Kitchissippi UC, Ottawa), Issa Winasi (Emmanuel United Methodist Church, Swahili-speaking community, Ottawa) and Mamba Mbomo (Gatineau). As of Feb 2025, a total of 18 Church Plant Leads are working in 25 different locations across Canada. Some of the key needs identified by these communities have been tangible support (i.e., clothing, job employment, adequate housing) as well as mental and emotional support groups. Key appreciations have been for Regional Council and General Council support; support from local United churches, including use of building space for worship services and other in-person gatherings; and the Church Plant Leads network for support and relationship building.

To learn more about the emerging communities of faith, visit the United Church of Canada's YouTube channel.

Link: [Migrant Communities of Faith - Group 1](#)

Link: [Migrant Communities of Faith - Group 2](#)

Link: [Migrant Communities of Faith - Group 3](#)

Justice Activity Stream 3, *Develop more connection with the United Church Rural Ministry Network (UCRMN) to seek guidance and partnership on advocacy for rural issues*. During 2024 there were 7 national Rural Town Halls hosted, connecting rural communities of faith across the church for mutual support and support of rural issues. In the August survey of participants, 4 communities of faith from EOORC were

identified, suggesting the network would benefit from greater promotion in the region. As of January 2024, 70% of communities of faith across the United Church of Canada are identified as rural (within communities of 10,000 people or less), and to-date 81 individuals have registered on ChurchX as part of the Rural Town Halls group. In 2025 Rural Town halls will continue monthly. To learn more contact Rev. Bronwyn Corlett (bcorlett@united-church.ca).

Respectfully submitted by Rev. Tori Mullin, Growth Animator

Finance Committee Report

The Finance Committee meets regularly through the year at the call of the Treasurer, Brian Cornelius.

2024 Reviewed Financial Statements:

Attached are the 2024 Reviewed Financial statements for the Regional Council. The review took place in April of 2025 and this report confirmed to be accurate in accordance with the attached review letter. Please note that pdf files can be “turned” so you can read easily.

As reported to you last October, we anticipated the Regional Council would have a surplus in 2024. This is primarily because the Region did not have a full staffing complement for the first half of 2024 and the 25% secondment of Youth and Young Adult Minister to General Council. In addition, there were some areas where expenditures were less than budgeted.

The surplus was \$82,331 (a surplus of \$46,023 for governance and a surplus of \$36,308,070 for Mission and Ministry).

The three-year pilot project for a Camp Awesome Director ended in 2024 and the decision of Executive on the recommendation of the YAYA Committee was to discontinue this ministry.

All the details of expenditures are included in the 2024 Financial Statement and questions are welcomed.

Motion Required:

That the 2024 Financial Statement for Eastern Ontario Outaouais Regional Council be formally received and accepted.

Motion Required:

That the Executive of the Eastern Ontario Outaouais Regional Council appoint an Internal Independent Review Committee to review and produce the 2025 Financial Statements.

Electronic Funds Transfer, On-line Books and Updated designations

As indicated in the Review letter, 2024 marked significant changes in how the Regional Council manages financial affairs.

The Regional Council no longer issues cheques but conducts financial transactions primarily through Electronic Funds Transfer which requires “dual authentication”. Through this means, money is deposited directly into the accounts of individuals, churches, and companies. The banking information required is

the same information that appears on all cheques. The Region does not have the capacity to take money out of the account of an individual, church, or company.

On rare occasion, the Regional Council will do e-transfers; however, while we have systems to ensure that all e-transfers are legitimate, e-transfers do not have the capacity to have “dual authentication” at the time of issues. This is why this system of payment is not preferred.

In addition, the Finance committee reviewed all designations of revenues and expenses for “governance” and “mission and ministry” and the 2024 financial statements and the 2025 budget reflect changes that the committee adopted.

2025 Financial Report and 2025 Budget

We have circulated a report for the first third of 2025, May 15th. The report includes the 2025 budget that was approved by the Executive in January of 2025. There is nothing out of the ordinary in the budget other than we will once again be underbudget for the YAYA minister since the 25% secondment has been continued in 2025.

There is a total budgeted deficit of \$31,000 which, given our unrestricted balances, the Regional can manage easily.

To date, we have some unbudgeted expenses related to legal costs, support of incorporated ministries, and the 100th Anniversary celebrations; however, we anticipate that this will not greatly change the bottom line at year’s end.

Motion Required:

That the 2025 budget approved by the Executive of the Eastern Ontario Outaouais Regional Council be confirmed and that the Financial Report to May 15th 2025 be received for information.

2026 Budget

Since there will not be a Fall Regional Meeting, the Finance Committee recommends that, the Committee circulate financial information to the whole court in early January of 2026 with a proposed budget. Any persons with input or questions can forward them to the Committee. All questions and input will receive a response before the Executive of the Regional Council approves the 2026 Budget at the end of January.

Investment Funds

The Finance Committee continues to be satisfied with our investment arrangement with Fiera Capital Investments, which is the same investment company used by the United Church of Canada and the United Church Foundation.

The policy of the Finance Committee is to transfer 4.5% of the value of the funds on December 31st to support the budget of the subsequent year. The amounts are included in the 2025 budget.

Here is a five-year record of the returns realized.

2024	10.7%
2023	8.3%
2022	(4.0%)
2021	16.8%
2020	9.3%

Communities of Faith Investing Through the Regional Council

Beginning in January of 2022, the Regional Council began “holding-in-trust” investments for Communities of Faith through the pooled investment Fund with Fiera Capital. There are now nine (9) Communities of Faith who have invested through EOORC with investments valued at more than 1.8 million. This investment vehicle is primarily available to smaller communities of faith to provide a means to secure a higher return for investments through access to investment opportunities available to the Regional Council through its pooled funds.

Mission Support

The Finance Committee oversees Mission Support and makes recommendations for Mission Support grants. The Committee received all requested documentation from Mission Support grant recipients and the Committee carefully reviewed this material. The Mission Support grant recommendations for 2025 were adopted last November. The allocations are included in the 2024 Financial statements and the 2025 Financial report and 2025 budget.

Restricted Ministry Accounts

The Finance Committee administers restricted ministry accounts. Many of these Restricted Ministry Accounts are short term projects and often receive funding from General Council grants. The purpose of each fund is outlined in the Financial Statements. Several of these accounts were closed in 2024.

Conclusion

The Finance Committee welcome any questions and suggestions that you have for the effective use of the resources available to the Regional Council. We also, at times, provide support to congregations who are reviewing their financial processes within their own community of faith as all of us continue to be faithful stewards of the resources gifted to the work of The United Church of Canada.

The members of the Committee in 2024 are Cindy Casey, Brian Cornelius (Treasurer), Eric Hebert-Daly, Bruce Jackson, Christine Kilburn, James Murray (until May 2024), Joe Smarkala, and Ev Zytveld. The members provide both knowledgeable and faithful guidance to this work.

Beginning in 2025, Bruce Jackson resigned from the Committee. We are grateful for his contribution over the last five years. We are glad to welcome Simon Alary to the Committee.

Respectively submitted by the Treasurer, Brian Cornelius

Reports from Leadership Teams

Pastoral Relations Commission

The Pastoral Relations Commission meets monthly via ZOOM. The Commission membership is Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Erin McIntyre, Linda Suddaby, Jim Allen, Micheline Montreuil, Patricia Henry, Blair Paterson and Don Stiles. We are supported by our Scribe, Karen McLean and Resource person, Rev. Whit Strong.

The Commission thanks Karen McLean and Rev. Whit Strong, for their support over the past year.

The number one priority of the Commission is to support the Communities of Faith during their time without ministry personnel. Pastoral Charge Supervisors appointed by the Commission are a support and resource to the Community of Faith's governing bodies. Pastoral Charge Supervisors must be members of the Regional Council.

When a Pastoral Charge is ready to search for new ministry personnel, Liaisons are appointed to assist in preparing their profiles for the ChurchHub and then through the search process. If you would like to assist Pastoral Charges at this important time in their life story, Liaison training is available.

Please contact Rev. Whit Strong if you are able and willing to assist in either of these important positions.

Since the last annual meeting, the Commission has sent 3 items to the executive for their approval, acknowledged/approved 3 sabbaticals, 11 requests for change in pastoral relations, 4 calls, 23 (re-)appointments, 17 Community of Faith profiles, 10 liaisons, 15 pastoral charge supervisors, 11 Sacrament Elders re-appointments, 4 Supervised Ministry Education sites, 4 remembrances and many one-of-a-kind topics on behalf of the Eastern Ontario Outaouais Regional Council.

It would be good to spread the workload to involve more people.

Respectfully submitted by Wayne Harris, Chair, Pastoral Relations Commission

[Ministry Personnel Support Leadership Team](#)

During 2024, the Executive of the Eastern Ontario Outaouais Regional Council established a Ministry Personnel Support Leadership Team. This initiative is a follow through on some of the needs and priorities approved in the Setting Our Sights Strategic Plan.

The membership of the Leadership Team are: Terrie Chedore, Paul Dillman, Lynne Gardiner, Jenni Leslie and Zacharia Mandara, with Whit Strong offering staff support.

The Executive approved the following as the mandate of the Ministry Personnel Support Team:

- a) encourage and coordinate a variety of opportunities and gatherings to build connections and support for ministry personnel within the region.
- b) find ways to intentionally welcome new ministry personnel into the region
- c) explore ways of offering a chaplaincy function to ministry personnel
- d) coordinate the offering of educational events and retreats
- e) Identify common issues and realities experienced by ministry personnel and find ways to advocate for changes in practice or policy.

The Leadership Team has met 4 times by Zoom and has been working at discussing the mandate and exploring possibilities of how to implement these goals.

A. Gatherings for support and connection: We are aware that there are a variety of groupings that meet. The Leadership Team does not feel that it can initiate these local, area or category of ministry gatherings. If you feel the need to connect with others, check with other colleagues to see if something can happen.

B. Welcoming New Ministry Personnel: We are working on paying attention to new arrivals into the region, and hope to find ways to make contact. It would be helpful to the Team, if anyone knows of retired ministers who are moving into the region.

C. Exploring the Offering of a Chaplaincy Function: At one meeting, Kevin Steeper was a guest. He has just completed serving as a staff person to the three regions in southwestern Ontario as a pastoral support/chaplain. The Leadership Team will be having further discussion about how to address this need.

D. Educational Events and Retreats:

- 1) A Ministry Personnel Learning Day was held in Kemptville on May 6, 2025 with approx. 30 participants. Dr. Jesse Zink, principal of Montreal Diocesan College, was the guest speaker, on the theme of Christian Witness in a Crisis Shaped World. It was a good day of learning, connecting, eating and worshipping together. The plan is that these learning days will happen 2-3 times a year and it is hoped that the next theme will be: "Our pastoral experience with Medical Assistance in Dying (MAID)"
- 2) There was a retirement event on April 29th, organized by Grant Dillenbeck and Paul Dillman. One project for the coming months is to gather more information on the retired ministers who are within the bounds of this Regional Council.
- 3) A 3 day retreat was held in late November at Shalom House in Alexandria, which was facilitated by Angelika Piche and Éric Hébert-Daly. Discussion have begun about how and where to have future retreats.

E. Advocacy for Change in Practice or Policy: This area of work has not yet been explored.

Communication: The Leadership Team encourages each ministry personnel to watch the newsletter and emails for information about upcoming gatherings and events. Also, there is a Facebook group for Eastern Ontario Outaouais Ministry Personnel. Information and ideas are shared in that group.

This Leadership Team will continue to live into the mandate and work and if you have any ideas or comments please be in touch with one of the members.

Respectfully submitted by Paul Dillman.

Youth and Young Adults (YAYA)

The EOORC YAYA Leadership Team met seven times over the past year: September, October, November and December 2024, and January (twice) and June, 2025. Our work continues to focus on supporting Dana Ducette in her role as the Youth and Young Adult Minister for our Regional Council. In addition, we supported Nikki Nel in her role as the Director of Camp Awesome.

In the fall of 2024 we spent considerable time discussing the future of Camp Awesome with Dana and Nikki. There have been ongoing issues with the camp over the past three years and we were not able to see a path to resolving those issues in the near or medium term future. Reluctantly, in November we brought a recommendation to the Regional Council Executive to discontinue Camp Awesome and begin a visioning process to identify new options for faith formation and leadership development for youth and young adults in our Regional Council. The EOORC Executive accepted our recommendation and we began

the work of identifying new possibilities for faith formation and leadership development for our youth and young adults.

This work is still in process. We have looked at congregational and summer camp programs within our own Regional Council, programs offered in other UCC Regional Councils across the country, programs offered by some of our sister denominations such as the Anglican and Lutheran churches in Canada, and even some new initiatives emerging from the Anglican church in Great Britain. There are models and examples of faith formation and leadership development programs and initiatives that EOORC might adopt and adapt and we will continue this work.

In addition to the work on leadership and faith formation, the YAYA Leadership Team has continued to support the YAYA ministry through existing programs such as:

- Campus ministry at U of O, Carleton U, Algonquin College.
- Spiritual Care in Secondary Schools program.
- Worshiplude
- Canada Summer Job Grants
- Congregational YAYA Ministry support
- Camping Ministries and Accreditation
- Scrivens Baillie Committee
- 100th Anniversary Regional Worship
- Regional Meetings

We have also supported Dana's work at the national level of the United Church and in her role with the General Council Office's Gibimishkaadimin.

The members of the EOORC Youth and Young Adult team this year have been:

1. Steve Clifton
2. Tiina Cote
3. Janet Currie-Kelk
4. Dana Ducette (YAYA Minister, Staff)
5. Cathy Ryan
6. David Sherwin (Chair)
7. Hazel Ward-Moreau

Steve Clifton left the Team in October, 2024 as he retired from full-time ministry. Steve's long experience and wise counsel are missed, but we wish him all the best as he enters a new stage in his life and ministry. I will retire at the end of June, 2025, and will resign from the YAYA Leadership Team effective the rise of the 2025 Annual General Meeting. I have been the Chair since the formation of the Regional Council on January 1, 2019 and it has been a privilege to serve the Regional Council in this capacity. Working with Dana and the other members of the Leadership Team has been a pleasure and I will miss our thoughtful, animated conversations. The Regional Council is fortunate to have this group of dedicated, caring people to steward our Youth and Young Adult Ministry.

Respectfully submitted, Rev. David Sherwin, Chair

Nominations

Over the past year your nominations team has continued to gather online when needed with the support of Rev. Eric Hebert-Daly, Joel Miller and Natalie Matkovsky. We are thankful to Karen McLean who continues to be our secretary/recordkeeper along with being an active member of the group.

Celebrating our 100 years as a church gives us pause to consider our future and what each of us can bring to that renewed call of the winds of the Spirit.

The mandate of our team is to support and assist our executive, teams, and networks as they seek to meet their call. We encourage teams and individual representatives to send along names to Karen McLean to be considered in our nominations process. Online go to Governance then nominations to find the expression of interest form.

Many thanks to all who have actively participated during the past year and encouragement to those who see work they would like to be involved in and also to those who need a sabbatical.

Submitted by Bronwen Harman on behalf of our team,

Sue Hutton, Susan DeHaan, Takouhi Demirdjian-Petro, Karen McLean, Paul Whiteley, Michelle Robichaud.

Future Through Property

The role of the Future Through Property Leadership Team is to assist congregations in making decisions about their congregational property. Over the past year the FTPLT has continued to work with congregations who are selling or leasing the properties of church buildings and manses.

Some congregations have been engaged in complex legal issues of the title to property occupied by the church, severance of the lots of the manse and church buildings, and in relations with property developers on neighbouring properties. Each situation is distinct.

The Team assists the trustees of the congregations in applying the Regional policy on how to disburse the proceeds of the sale of property. Once a congregation has decided to list a property for sale, or to complete a sale, the FTPLT will make a recommendation to the Executive for its decision to authorise the trustees to proceed.

The Team also assists congregations which are exploring possibilities for development of affordable housing initiatives on their church property with United Church of Canada property development affiliate Kindred Works.

In February 2025 the Executive adopted a set up updated policies for the sale and lease of property and the distribution of proceeds of the sale. A new policy was adopted to guide congregations in exploring developments for affordable housing with Kindred Works and other property developers.

At present the Team is working with 12 congregations to assist them in property matters.

Members of the Team are: Phyllis MacRae (chair), Jim Allen, Rev Takouhi Demirdjian, Ted Brett, Joe Smarkala, Sue Smarkala, Rev Mary Royal-Duczek (staff)

Respectfully submitted by Phyllis MacRae, Chair, Future Through Property Team

Communications

Communication is an essential part of our work as a regional council. Over the past year, we have continued to offer the following communications tools: EOORC website, EOORC newsletter, registration and support for EOORC general meetings, and special emails and mailings to EOORC members.

The members of the Communications Leadership Team are:

- Lois Leroux
- David Patterson
- Takouhi Demirdjian-Petro
- Natalie Matkovsky

While the Leadership Team did not meet over the past year, the team members provided important support in Communications.

We promoted and coordinated registration for:

- 2024 Annual Meeting, Trinity United Church, Ottawa (May 31-June 1, 2024)
- 2024 Fall Meeting, Trinity-St. Andrew's United Church, Renfrew (October 5, 2024)
- 2025 Winter Educational Gathering (online) (March 1, 2025)

We also coordinated evaluations of these meetings. The results were generally good to excellent.

The 100th Anniversary of the United Church of Canada was a major project this year. EOORC has planned a large celebration at the EY Centre on June 15th, 2025. This exciting project has necessitated considerable Communications involvement.

In May 2025, we welcomed Loli Zahinda as Communications Associate for summer 2025. We received funding for this position from Canada Summers Jobs and the Scrivens-Baillie Fund, with the remainder funded by the regional council. Loli brings considerable administrative and communications experience, and we are excited that she can join our team this summer.

Respectfully submitted, Natalie Matkovsky, Chair and Secretary, Communications Leadership Team

Affirm Leadership Team

Just two years ago we voted in favour of being An Affirming Ministry. It was a time of celebration.

This past year we appreciated our presence at the Ottawa Pride Parade in August as well as the many Pride events that United Churches were involved.

Our key goal remains supporting churches on the journey towards being Affirming Ministries. Our group is small and is working towards becoming mighty in spirit. Thanks to Mary Royal Duczek for her staff support and Takouhi Demirdjian-Petro for joining us when she can. They help us be mighty in spirit.

We have been able to connect with Nakhaka Regional Council as they work towards becoming an affirming regional council and hope that connecting with our two sister regions will give us more potential to support this work in the future.

Take some time out to support Pride events this summer in your area. They are easy to find online.

Respectfully submitted by Bronwen Harman for the Affirm Team

Equity Monitor Report

As the Equity Monitor for the Eastern Ontario and Outaouais Regional Council (EOORC) in 2024, I was a member of the Planning Team for the in-person meetings that took place this year.

I would like to thank the Planning Team, led by Barbara Reynolds, for their focus and emphasis on equity issues and solutions in 2024. They helped make these events much more successful from an equity standpoint. One concrete example of the Team's work was the development of a standard for PowerPoint slides and other online printed materials. This document was created to be shared with all who present at EOORC meetings, whether online or in-person.

The October 5, 2024, hybrid meeting in Renfrew took the Region's duty to accommodate seriously. Many things were done well, including having washrooms conveniently located on the same floor as the meeting; using more diverse language for God; and incorporating rural congregations by locating the meeting in the Ottawa Valley. Of course, there are still a few areas where we can improve to provide a safe, inclusive space that is accessible and accommodating to everyone. What would help make this dream a reality is to have other people join the team. The greater the breadth of experience and knowledge, the stronger and more skilled we will be concerning equity, diversity, and inclusion.

Finally, I would like to thank my many colleagues who have given me feedback about this year's events and meetings, as well as suggestions for further action and consideration. We cannot be accommodating in a vacuum, so thank you for speaking up for yourselves and others.

Jesus offers us radical hospitality and invites us to extend that care to others. Let our focus and concern for equity, diversity, and inclusion be part of accepting and acting on that invitation.

Respectfully submitted by Rev. Michelle Robichaud, Equity Monitor, EOORC

Vision and Transformation

Vision & Transformation continues to provide financial support to Communities of Faith within our Region who are seeking to engage in a visioning process, as well as those whose vision requires funding to come to fruition.

In 2024, we gave funding to 20 projects, with several of them being multi-year commitments. The range of projects was inspiring. We were able to support initiatives that addressed:

- Diversity
- Children and youth
- Spiritual exploration
- Food insecurity
- Loneliness
- And more.

The level of creativity, caring, and call show how we can address issues and provide opportunities for connection in our communities, no matter where they are located.

We congratulate the many Communities of Faith across the Region who received funding and continue to encourage them to share their Good News stories over the coming year as an inspiration to all Communities of Faith. Thank you to Janice Peron for her wonderful work in sharing these stories through our Regional newsletter! The goal of these grants is to give all Communities of Faith the opportunity to dream big and to not let financial barriers get in the way. We look forward to helping you write your own Good News story!

Late in 2024, Vision and Transformation also took on the task of issuing bursaries to ministry students and to organists. This year, we were able to provide 4 bursaries in the fall application period. We did not have the mandate to provide bursaries in the spring, which is why the number might seem low. We wish every success to our students as they further their skills and deepen their faith.

As Chair, I want to thank the entire team: Charles Barrett, Cindy Casey, Christine Cross-Barkley, Phyllis MacRae, Sheryl McLeod, Janice Peron, and Debbie Poirier who faithfully served in this capacity for 2024. I would like to especially thank Cindy Casey, who stepped off the Team in late fall, for her passion and dedication to the work of this Team during her many years on it and for her excellent leadership as Chair. Cindy, your enthusiasm and guidance will be sorely missed!

If you have any questions about the work of the committee or the application process, you are invited to reach out to us through our Vision and Transformation email address: visionandtransformationEOORC@gmail.com. We look forward to receiving new applications in the coming year (October 31 and March 31)!

Respectfully submitted by Rev. Michelle Robichaud, Chair

Licensed lay Worship Leaders Committee

Members: Teresa Burnett-Cole (co-chair), Sharon Sanderson (co-chair), Terrie Chedore, Georgina Fitzgerald, Cathy Ryan, Sharon MacDonald, Julee Pauling, Whit Strong (Staff Resource)

The committee met via zoom seven times in the reporting period; Apr 25/24, Jun 27/24, Sept 5/24, Oct 3/24, Jan 30/25, Mar 20/25, May 15/25

During the reporting period we followed the progress of LLWL in-training. We also ensured that LLWLs were up-to-date with their congregational support letters, police check forms, racial justice workshop, and boundaries workshop. No relicensing concerns were put forward. In the EOORC newsletter, we published how to get the list of active LLWLs – we do not publish it on the web due to privacy concerns.

We arranged for a LLWL Continuing Education event on November 2/24 but had to cancel due to low registration. We were going to cover the following topics:

- creating EPIC (Experiential, participatory, image-rich and communal) worship
- soliciting worship service feedback
- land acknowledgements
- policies re pastoral care, funerals and sacramental elders
- free online worship preparation resources

We are currently soliciting feedback from LLWLs re their interest in these topics in the hopes of holding a Continuing Education event in October/November 2025.

Respectfully submitted on behalf of the Licensed Lay Worship Leaders Committee

Church Extension Committee

Communities of Faith undertaking projects involving their buildings and facilities may apply to the Church Extension Committee for financial assistance on a shared funding basis. Since becoming part of the Eastern Ontario Outaouais Region in January 2019, 68 projects by Communities of Faith have been supported with a total of \$826,443. in funding.

Mandate

The Church Extension Committee manages investments of currently approximately \$4 million and holds a piece of property valued at approximately \$4 million. This enables us to assist Communities of Faith as follows:

- new buildings, land, and facilities for the purpose of establishing new congregations;
- renovations and upgrades to buildings, equipment, facilities and audio-visual technology projects and for disposal and demolition of buildings and facilities;
- providing suggestions and advice regarding ways to approach and finance their projects;
- providing financial guidance and support through grants, loans or mortgages to cover a portion of the costs; and,
- managing the financial assets and the land holding entrusted to the corporation.

Vision Statement

Our Vision: Striving to support the health and continuance of Communities of Faith throughout the Eastern Ontario Outaouais Region with excellent advice and shared financial support for their projects to repair and renew their physical assets.

Assistance Available

Two types of financial assistance are available to Communities of Faith; a non-repayable grant and a repayable loan or mortgage.

The Church Extension Committee will consider grant applications for qualifying projects up to a maximum project cost of \$50,000. In principle, grants are provided on a matching basis; that is, for each dollar contributed by the Community of Faith, Church Extension will provide a matching dollar, up to a maximum grant of \$25,000. Absent truly exceptional circumstances, this maximum of \$25,000 will be in effect for a particular Community of Faith for a three (3) year period. This cap is regardless of the number of grants made during that period, so for example, there may 10 grants of \$2500, 5 grants of \$5000 or 1 grant of \$25,000 during the three (3) year period. For example, a Community of Faith that received \$25,000 in 2024 would not be eligible for another grant until 2027.

The Committee also considers requests for financial assistance in the form of a loan or a mortgage for projects that fall outside of the guidelines for a grant. The Committee requests information about the Community of Faith's overall financial situation, typically as provided in their latest Annual Report, sources of funding for the project, and the Community of Faith's proposal for repayment of the loan or mortgage. For loans and mortgages, the Community of Faith and the Committee work out repayment terms which take account of the financial capacity of the Community of Faith.

Information on the Church Extension Committee, the members of its board of directors, and guidelines on how to apply is available on the EOORC website under the Funding Sources menu: Funding Sources - Eastern Ontario Outaouais Regional Council (eoorc.ca).

Grants Made by Church Extension – May 15, 2023 to May 15, 2024

The Church Extension Committee is pleased to have provided financial assistance to 12 Communities of Faith since May 2022. Their projects cover a wide range, including repairs to physical infrastructure, accessibility ramp, renovations to a manse and kitchens, heating and electrical systems and assistance with security and technical upgrades. Total financial assistance of \$175,532 was provided in the form of non-repayable grants.

May 2024 – May 2025

Knox United Church, Nepean	Electrical upgrade
Easton's Corners Pastoral Charge	Repairs to Walford Chapel
Golden Lake Camp	Renovations to staff building
Elgin United Church	New septic system
Cassburn United Church	Miscellaneous improvements
South Mountain-Hallville	Repairs to the manse
St. Luke's United Church, Denbigh	Repair and re-shingling roof
Camp Lau-Ren	Septic system for new shower facility
Rideau Hills Camp	Purchase of new tractor
Riverside United Church, Ottawa	Paving repairs
Bell's Corners, Ottawa	New sound equipment
Osgood-Kars United Church	Parking lot expansion
Rideau Park United Church	Electronic sign installation

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Networks and Ministries

UCW

EOOR United Church Women consists of four regions: Four Rivers (President Barb DeJeet), Seaway Valley (President Louise Shaw), Ottawa (President Nancy Desjardins) and Upper Valley (President Lee Torvi).

The past year has been a year of tradition and a year of change. Another year of living into our UCW Purpose of Christian witness, study, fellowship and service.

Throughout the past year, many ladies attended the different Area UCW events. The EOOR Regional UCW AGM, was held May 9 at Bells Corners United Church where the vote was passed to allow our Region to be Affirmed!! All inclusive ... everyone welcome.

In June the Regional UCW Executive ladies met to talk about the need for Job Descriptions and Procedures/Policy for the Region. We all work together to forge a solid future for the UCW as one body with different unique parts. We are all alike in following the purpose and doing study, service, worship and fellowship maybe in a different way but the end result is the same in the name of Christ.

In July we held the 82nd Summer Event in Morrisburg. The theme was "Walk in My Shoes". Fun and learning was enjoyed by those who attended the sessions of neurological art and the story of walking, working and living in two cultures by Rev Nancy Best.

On going is the planning meetings for hosting the 65th UCW Anniversary. As women who share and care we are including the UCW women of ECOR and Quebec to help us in this huge celebration.

In September I worked with the women from across Canada to create a worship service for the 100th Anniversary of the United Church of Canada. I hope that your church will use the UCW service on a Sunday this year.

A Leadership Day workshop was held in October - How to take Minutes and Archives- What to send?

As always the ladies all work so hard with passion and energy for their church's and the mission projects. Money was donated to the 4 Regional United Church camps, House of Lazarus, Mission and Service, Healing Fund and the Student Gift Program as well as numerous side projects and of course our own community of Faith coffers.

The United Church Women of this Region continue to work with passion, humour and devotion to Jesus Christ as our guide.

Respectfully submitted by Charlotte Hoy, President

Righting Relations Network

The Righting Relations Network is pleased to report that we have welcomed three new members. Each of

them has been working on Right Relationships for many years and bring appreciated experience and skills. The RRN welcomes new members and invites participants from Communities of Faith within the Region to join us in this valuable work.

In this post-remit era, while the Indigenous Church plans the future organization, continuing to learn past colonial history, staying abreast of current thinking and practices and anticipating the future remain an integral educational task. Accordingly, the RRN has begun the preparation of a Media List for our web page. Reviews will appear in the EOORc Newsletter and the Media List, as a work in progress, will grow.

In preparing a list of books, live drama, movies, on-line courses, exhibitions, concerts and special events we have taken as our 1st Commandment, the 59th Call to Action by the Truth & Reconciliation Commission:

“We call upon church parties to the Settlement Agreement to develop ongoing education strategies to ensure that their respective congregations learn about their church’s role in colonization, the history and legacy of residential schools, and why apologies to former residential school students, their families, and communities were necessary.”

Join us as we continue on the path.

Spiritual Care Hospital Ministry (SCHM)

CHAIR: Sandra Copeland

Ministry Team: Jane Burgess, Doug Collins, Rev. Brian Copeland, LLWL Jeremy Geelen, Margaret Joyce and Richard Johnston

We currently have teams of 2 visitors at each of three city hospitals; The Civic Hospital, the General Hospital and the Queensway Carleton Hospital. There were approximately 1500 listed United Church patients in our hospitals this past year, and our teams are able to visit about 45% of them. There are still some restrictions on patient visiting due to COVID or flu isolation.

About 15% of our patient visits are with United Church members from parts of our Region outside Ottawa. It is gratifying to be able to provide this connection for patients away from home.

Our hospitals have struggled since the pandemic to reinstitute their Spiritual Care Advisory Committees. They had been meeting online, and have now begun meeting in person again. These committees are ecumenical in nature, and provide an interesting forum for faith groups to share their concerns with the hospital.

Spiritual care Hospital Ministry is always ready to assist hospitals with Faith based programs, and over the past year has bought bibles for distribution to patients, and purchased and planted a tree for a perinatal death memorial service.

Respectfully submitted, Sandra Copeland, Spiritual Care Hospital Ministry

The Social Justice Network of the Ontario Regional Councils (SJNORC).

SJNORC is the successor of the Social Justice Network of the Ontario Conferences (SJNOC), which was established to coordinate the dialogue between the United Church and Queen's Park on social justice issues. The original objective was to improve coordination and credibility across the United Church's Ontario conferences following differences in perspective on the issue of Sunday shopping. Ensuring that the church spoke with one voice was, and remains, critical to effective advocacy.

Over time SJNORC has also provided valuable learning opportunities through the sharing of information on innovative ministries underway across Ontario. We keep members apprised of social justice initiatives undertaken by the General Council Staff, and by KAIROS Canada, whose representatives regularly participate in our meetings. The network has also provided a channel for the United Church to participate in and support other Ontario-focused networks, most notably the Interfaith Social Assistance Reform Coalition (ISARC).

Prior to 2019, the seven former conferences in the province of Ontario agreed unanimously to continue to support the work of the network following the church's organizational transformation. The reconfigured SJNORC held its first meeting at Church House in the spring of 2019 and met again that Fall around the time of the ISARC annual Religious Leaders Forum. In 2020 we had to respond to the challenge of COVID, as did other faith communities, by continuing to gather virtually. This extended into 2021, 2022 and 2023.

Our experience over many years has been that face-to-face dialogue offered a richness that could not be replicated in a ZOOM call, as helpful as that technology has become. Therefore in 2024 we agreed to resume in person gatherings in order to promote renewal and reengagement.

Our spring meeting held on June 12 was virtual. Our Fall meeting was held in person in Toronto on November 21 with an opportunity to join online. I am pleased to report that our return to Church House was a great success. Several new members attended. The General Council staff were wonderful hosts, and they provided us with insights on their new initiatives and priorities. We also had a full report from KAIROS, as well as our usual exchanges, on what is happening within each region.

Each regional Council is represented by a staff member and up to two volunteers. The EOORC members are Mary Royal-Duczek and me, with room for one additional participant from Eastern Ontario.

Respectively submitted, Charles Barrett, EOORC Representative and Chair of SJNOR

Multifaith Housing Initiatives (MHI) Activities Report

Almost 30% of MHI members are made up of United Churches. Your support enabled the following successes by MHI through 2024.

Veterans' House Canada was officially separated from MHI with their own offices, staff, and cross-training successfully completed.

The Anchor, MHI's housing development in partnership with the Anglican Archdiocese of Ottawa and Julian of Norwich, successfully completed the rezoning process.

Dream LeBreton Development - Odenak: All hurdles were overcome, and negotiations finalized. The future housing community, named Odenak (meaning "village" in the traditional Algonquin language), will feature 133 units owned and operated by MHI, expected to be occupied in late 2027/early 2028. This community is in a prime downtown Ottawa location, adjacent to the new Ādisōke Library and Pimisi LRT station. Eastern Ontario Outaouais Region supported the United We Dream Capital Campaign for Odenak - to raise \$150,000. By 2024 year end we had raised almost 50% of that goal.

Tulipathon was held on a hot sunny day in late May. Over 100 members and supporters came to celebrate the work MHI does in the affordable housing. In total, more than \$100,000 were raised – 100% of which is used to subsidize MHI tenants.

MHI and Gloucester Housing Corporation (GHC) Amalgamation: The highlight of MHI's year, this transition was completed on November 1, 2024, successfully resolving all financial and regulatory matters. With the amalgamation, MHI expanded to house approximately 600 tenants across 288 additional units.

National Housing Day 2024 MHI's National Housing Day, held on November 24, 2024, was an exceptional success. Many thanks go to the faith volunteers who organized the event, held at the beautiful Sir John A. Macdonald building on Sussex Street. All Religious and Civic Patrons were invited to share their ideas on strengthening connections and exploring new ways to integrate faith into the housing sector. The National Housing Day ceremony was exceptional. The event began with inspiring words and a prayer from Rabbi Idan Scher. The keynote speakers and MHI Patrons, Dr. Aisha Sherazi and Rabbi Menachem Mendel Blum, delivered a powerful message on embracing harmony across cultures and faiths. Adding to the vibrancy of the event, the Colour of Diversity Marimba Band delighted the audience with their performance. All of these achievements were made possible through the tenacity and commitment of MHI's Executive Director, staff, board members, committees, Patrons, faith groups, supporters, and donors—all united in the mission to provide safe and affordable housing in Ottawa.

Respectfully submitted by Sue Smarkala (United Church representative to the MHI Board and Chair of the MHI Board)

United Church Rural Ministry Network

The United Church Rural Ministry Network (UCRMN) is a national network, that connects electronically to share stories and news of rural communities across Canada (and around the world), by networking with leaders of rural communities of faith – lay and clergy. UCRMN received a one-time start up grant of \$5,000 from United Church Foundation in 2020. UCRMN is a charitable organization that receipts donations from Regional Councils, Congregations or interested people. At UCRMN.ca, there is a link for online donations, or information to email an e-Transfer, or how to mail a donation by cheque. UCRMN asks all Regional Councils (or tri-Region groupings) to put UCRMN in their annual budgets, as 70% of United Church congregations across the country are in rural or small towns, therefore a relevant cost to each Regional Council.

Our primary ways of connecting with people are e-Newsletters (10 times a year), quarterly Zoom workshops and the ongoing presence of our website, <https://ucrmn.ca>, online. Peter Chynoweth of Cochrane, AB, has been our Web Minder since October 2022.

The e-Newsletters are always available for sharing worship ideas and hopeful stories from rural congregations. Regularly, there is excellent tech advice and challenges from Martin Dawson in PEI and from Peter Chynoweth in Cochrane, AB, who write the regular 'Tech Corner'. In addition, the e-Newsletters publicize events happening throughout the Church which are of interest to rural folks, advertising from Regions and committees like Affirming Connections, Curiosity Cohort, etc. Rural Routes Through the Holy conference held in the Maritimes for a number of years receives good coverage through the UCRMN newsletter and website as Catherine Smith is a partner of the UCRMN Board. Chinook Winds has also held rural ministry conferences publicized by UCRMN. If other Regional Councils would like to connect with the rural constituency, let us know – editor@ucrmn.ca. We invite all rural congregations to connect through registering to receive e-newsletter through the website (ucrmn.ca).

Our Zoom workshops this year covered "Lifelong Learning (facilitated by St. Andrew's College, Feb. 24, 2024), "Social Media for the Rural Church (facilitated by the United Church Digital Team, April 18), "Rural Church Check in" (an invitation to share concerns and events throughout the country, Sept. 19), "LLWL Check in" (a conversation with Licensed Lay Worship Leaders, which proved so welcome and valuable a networking and such rich conversation that we held a second and a third get-together in Jan. and March), "How is Your Rural Church Celebrating the 100th Anniversary (facilitated by Bronwyn Corlett, Feb. 20) and coming up in May (15th), "Hands On – How to Save your Computer" (led by Martin Dawson and Peter Chynoweth). These workshops are advertised in the e-Newsletters and registration is done through Eventbrite, offered free of charge. Reports on a number of the workshops that were held are found on the UCRMN website.

UCRMN folks ran the Canadian portion of the International Rural Churches Association (IRCA) 24-hour Global Prayer event that took place on March 10, 2025. A section of the day was about UCRMN specifically, and highlighted our Licensed Lay Worship Leaders, as well as Collaborative Ministries, and then Catherine Smith, a UCRMN member from the Atlantic Region, was the host of 'Canada East', and Robin Haensel, a retired Alliance pastor and member of CiRCLe M at the Saskatoon Theological Union, hosted 'Canada West'. You can check them out on the IRCA website (<https://irca.online/24-hour-prayer-zoom> - the Americas).

UCRMN members are taking part in the "Rural Townhall" by Edge Network for Ministry Development, to hear peoples' thoughts about what is going on in rural churches, and how rural ministries can be supported.

UCRMN always is looking for members to serve on the Board, as e-Newsletter Editor, Workshop Coordinator, or on the Finance Committee.

Respectfully Submitted Catherine Christie - President, UCRMN (Abbey, SK)

Colleges

The Centre for Christian Studies

*If the only constant in life is change, then we are certainly alive to it.
God being our witness, 2024 was an eventful year for CCS.*



2024 Students and Programming

Spring '24, in Winnipeg, we celebrated the graduation of five students – Kendra Mitchell-Foster, Dan Leaver, Rob Murdock, Susan Toller, and Alicia Walls – spanning five Regions from northern BC to southern New Brunswick.

We also celebrated Rev. Marlene Britton as a beloved

and honoured Companion of the Centre, welcoming her Canadian and Caribbean wisdom about diaconal ministry, education, and social change. In June '24, we held a successful 2-week Learning on Purpose (LoP) circle on the west island of Montreal, and in August offered a 2-week online UCC Admissions Orientation circle across twelve time zones, for ministers in the process of transferring from other denominations. September saw the largest intake of new students in several years, with a diverse cross-section of ages, genders, neurodiversity, identities, and experiences. We also took the '24-'25 Integration year students 'on the road'; to celebrate the 40th anniversary of Diakonia of the United Church of Canada (DUCC) at their National Gathering in Drumheller AB, after which we held the Integration-I learning circle in an alumna's Community of Faith there. Theme circles offered in 2024 included; Power and Privilege, Ages and Stages, Oppression and Resistance, Relationships, Eco-Justice, and Culture and Identity, in addition to the three Integration year circles.

Learning on Purpose and all Theme circles are open to lay people, candidates for all ministry streams, and ministry personnel for Continuing Education. For more information about [upcoming learning circles](#), online or in-person 6-day intensives. Bursaries are available.

Curious about which CCS Diaconal Diploma and Certificate students live in your region or relate to your candidacy board?

***** Susan Toller (grad '24) *****

And you could be one of them! The 2025 Learning on Purpose will be held in June in Winnipeg, at less than half the usual price! Come deepen your self-awareness as a leader in these changing times, discern your next steps in ministry or formation, learn practical tools like the Spiral model of theological reflection, and engage liberative perspectives of the bible, theologies, and social analysis. And it's fun! From puppets to Paulo Freire to prayer, music to Miriam to social movements, come learn together.

In other programming news, we continued our free, monthly, 'lunchtime' Zoom CCS Fridays on topics such as Shifting Funeral Practices, the Indigenous-Racialized Youth Scholars Program, Art as Spiritual Practice, An Ecology of Faith Formation, AI and Pastoral Care, Harmonious Spaces, and Christianity in a Crisis-shaped World.

2024 Staffing News

With mixed emotions of sorrow and gratitude, we celebrated Lori Stewart's retirement in June as the Development Coordinator of 10 years, and wished Principal Alan Lai a sacred return to pastoral ministry in the lower mainland of BC. As CCS was in the final stages of a strategic planning process that included staff restructuring, Central Council opted to address these vacancies with interim positions. CCS hired .4-time Program Staff member Marcie Gibson to also serve as .6-time Interim Principal for one year, and hired Winnipeg Anglican graduate Gwen McAllister as half-time Interim Development Coordinator for one year.

2024 Strategic Planning

The end of the year wrapped up the research and writing phases and began implementation. The plan makes recommendations in the areas of governance simplification, staffing restructuring, increased promotion and recruitment, financial planning, and pursuing deeper partnerships for diversification, collaboration, and accreditation. 2025 will regrettably see Cheryl Thiessen's retirement, expanded Program Staff roles, and a [hiring process](#) for two new fulltime, permanent staff, a Finance and Administration Coordinator and a Principal for Leadership and Development. Stay tuned!

2024 Sustainability and Partnerships

Amidst the shifting sands of theological education, funding challenges, and volatile investment markets, we continue to be sustained by generous donors, creative collaboration, dedicated and visionary volunteers, Council members, and staff, a diaconal imagination of what church can be in the world, and God's grace. We are thankful for the mutual partnerships with which we engage in this sacred ministry of education, spiritual care, and justice. Particularly with; Sandy Saulteaux Spiritual Centre, St Stephen's College, St Andrew's College / Saskatoon Theological Union, associate schools in the United and Anglican Churches of Canada, and the national staff who support them, Diakonia of the United Church of Canada, Anglican Deacons Canada, Diakonia of the Americas and Caribbean (DOTAC), and all who support CCS and its students (particularly, diaconal Mentors, Field Placement organizations & communities of faith, Learning Facilitators, Local Committee members).

To know more...

- Subscribe to our monthly e-newsletter Common Threads: <http://ccsonline.ca/blog/common-threads/>
- Follow us on Facebook or Instagram to hear about happenings and upcoming events.
- For information about the program and studying with us: <http://ccsonline.ca/about-ccs/>
- For more details and numbers, 2024 Yearbook, 2024 Annual Report, and financial statements: <http://ccsonline.ca/event/ccs-annual-general-meeting-2025/>

Respectfully submitted by Marcie Gibson, Interim Principal

St. Andrew's College

Dear Eastern Ontario Outaouais Regional Council Siblings in Christ,

This update from St. Andrew's College highlights a new initiative amidst developments in our broader world. As we navigate these transformative times, we remain committed to our mission, as we boldly

state on our website's main page, of providing *theological education that embodies compassion, hope, & justice!*

Historical Context

St. Andrew's College, established in 1912, is rooted in the prairies. Over the years, we have continually adapted to change, from the impacts of the First World War to the COVID-19 pandemic. Our strategic journey and academic redesign efforts emphasise context-based learning and the integration of academic disciplines, ensuring our programmes remain relevant and impactful.

Global Context

The world is currently undergoing substantial changes, challenging many of the norms we once took for granted. As the College and Church are actively deconstructing our complicity in colonisation, we are witnessing shifts in geopolitical norms that have provided stability since the Second World War. These changes remind us of historical periods when nationalism and populism posed existential threats. Our faith, however, teaches us a different narrative—one of hope and justice.

College Initiative

In response to these changes, St. Andrew's College is leveraging its rich history to shape a better future. On June 19th, we will launch the Oliver & Gruchy Learning Centre, a new initiative aimed at fostering critical thinking, community engagement, and a commitment to justice.

Oliver & Gruchy Learning Centre

The Oliver & Gruchy Learning Centre honours Drs. Edmund H. Oliver and Lydia E. Gruchy, two pivotal figures in our college's history. Dr. Oliver, our first Principal, was a progressive leader deeply involved in social reform and community service. He was a staunch advocate and supporter of the union of our founding denominations. Dr. Gruchy, the first woman ordained to the ministry of The United Church of Canada, is a symbol of gender equality and social justice. As our United Church of Canada celebrates its 100th anniversary, we are emboldened by how their legacies have profoundly shaped our institution and continue to inspire our mission.

The Learning Centre will create a student-centred learning environment that encourages exploration in theological studies, social justice, and leadership. It will serve also as a hub for learners, whether faith-based or spiritually curious, to explore ongoing educational opportunities through various pathways in theological studies, social justice and how to offer compassionate leadership in a chaotic world. We believe such pursuits will allow people to develop a deeper understanding of their own spiritual exploration and its application in the modern world.

Call to Action

Friends in Eastern Ontario Outaouais Regional Council, we invite you to join us in this transformative endeavour to support the Oliver & Gruchy Learning Centre to ensure we continue to be able to share the Good News in innovative and relevant ways [<https://standrews.ca/donate/donate-now/>]. Your contribution to the Gruchy Fund will help us create a space that honours the legacies of Drs. Oliver and Gruchy and fosters a new generation of leaders committed to justice and community service.

Yours in Christ, Dea. Dr. Richard Manley-Tannis, Principal, St. Andrew's College

The United Church Studies Program at Montreal Diocesan Theological College



At Montreal Diocesan Theological College—widely known simply as Dio—we are now in our fourth full year as an ecumenical institution following the integration of the United Theological College beginning in the 2021-2022 Academic Year. Our United Church Studies program remains strong and vibrant. We have a solid number of students at various stages of the candidacy process and are looking forward to welcoming several new ones in the fall. United Church worship is a regular part of our chapel life and we have welcomed several ministers from the Nakonha:ka Region to lead worship over the past year, all under the oversight of Norman Robert Boie, our college chaplain. After lots of hard work, we are refashioning the field education portion of our curriculum to account for the changing nature of ministry. Our students have just returned from a multi-day intercultural encounter with the Mohawk communities of Quebec, including time spent at Kahnawake United Church and we are grateful for the hospitality we received there.

As we continue to deepen our integration as an ecumenical institution, we continue to renew and expand our programming. This includes:

- **The Certificate in Bilingual Ministry Program and French for Ministry Intensive.** This program continues to flourish, taught by Clara Maranzano. The centre-piece is an in-person intensive held every May in which participants are able to work on their French skills for ministry. But participation in the program also includes private tutoring from Clara Maranzano, a gifted teacher of French as a second language. We welcome more participants in this program, which this year will be held in the first week of May. We consistently hear from participants, even those who thought their French level was quite high, how much they benefited from this program. Successful completion of this program also permits entry into our online French practical theology discussion group, which Clara also runs.
- **The Montreal Mission Internship.** This program offers service-learning, vocational discernment, and theological reflection in community over nine weeks in the summer for young people ages 18 to 25. In 2025, we are looking forward to our fourth year of offering this program. We have had United Church participants in the past, including from this region, and we would love some more. Applications are being accepted through www.montrealmission.ca. Interns receive a stipend of \$5000 for the program.
- **Online open enrollment courses.** The college routinely offers short (three to six weeks) online courses designed for adult education and lay formation, in both English and French. Our offerings this year have included courses or workshops on preaching, Christian witness in a crisis-shaped world, theologies of place, and more. We welcome conversation with people in the Nakonha:ka Region about how we can offer courses that meet the needs of your community of faith.

It is programmatic fruits like these that are the most compelling proof of our success as an integrated college to date. But part of the reason for considering integration was financial realities. While we still have work to do, it is good to report that the integration of our colleges has led to a position of much greater financial stability. We continue to be immensely grateful for the dedicated and faithful financial support of our ministry from so many people.

Just as the church is changing, so are we.

This year, the Rev. Patricia Lisson has served ably as our Interim Director of United Church Studies, following the retirement of Alyson Huntly. We are currently in a hiring process for a permanent replacement and hope to have an announcement soon.

Our ecumenical Board of Governors is currently concluding our first strategic planning process as an integrated institution. Our new, shared statement of identity and purpose defines the college as “an ecumenical and bilingual learning community that educates and forms compassionate, courageous, and creative leaders for Christian witness in a rapidly changing world.” We continue to see tremendous possibility for our ministry from our base in a multi-cultural and bi- and multi-lingual city to support the United Church of Canada as we move forward at a time of great change to realize the strategic objectives set before the church and be a people of Christ’s kingdom of justice and peace.

Respectfully submitted, Jesse Zink (jessezink@montrealdio.ca), Principal

Emmanuel College



EMMANUEL COLLEGE
OF VICTORIA UNIVERSITY IN
THE UNIVERSITY OF TORONTO

Dear Friends,

On behalf of Emmanuel College, I bring greetings to your region as you gather this spring. I hope your time together is both renewing and Spirit-filled. **My name is**

HyeRan Kim-Cragg and I am honoured to serve as Emmanuel’s Principal. I look forward to opportunities to meet many of you in person and to share in the exciting updates from Emmanuel.

Historic Enrolment Growth & Enhanced Student Services

This past academic year, we celebrated the **largest increase in enrolment in recent decades**, culminating in our biggest orientation yet on September 4, 2024. To meet the evolving needs of our growing student population, we’ve **expanded our student services** through the Office of the Dean of Students (ODOS) at Victoria University. With the addition of Sean Martin as Associate Dean of Community Engagement and Wellness, and existing 10 staff there, students now benefit from an enriched array of services including counselling, international student support, career advising, gender diversity support, and accessibility services.

Faculty Appointments

We are delighted to share that **Prof. Jenny Bright will be appointed as the inaugural Wutai Shan Venerable Dayi Assistant Professor of Buddhist Spiritual Care** as of July 1, 2025. This endowed position represents the largest gift in Emmanuel’s history and is a first-of-its-kind faculty appointment in Canada. Also beginning July 1, **Prof. Mona Tokarek LaFosse will assume the newly established joint position of Assistant Professor of New Testament and Sacred Literature Studies**—a collaborative and continuing appointment between Emmanuel and Victoria Colleges. In addition, we welcomed **Dr. Amy Panton as Assistant Professor of Practical Theology (part-time)** to support our expanded MPS program. We also congratulate Prof. Nazila Isgandarova on her promotion to Associate Professor following a successful continuing status review.

Nurturing Ministry Project for the 21st Century: Lilly Pathways for Tomorrow Grant

Thanks to the Lilly Pathways for Tomorrow grant, we've launched the "Nurturing Ministry Project" to explore the evolving needs of Christian ministry within the UCC and beyond. From March to September 2025, our research team will consult with MDiv students, alumni, and ministry leaders across diverse contexts to gather feedback. Insights will inform how we further integrate the arts and social justice into our MDiv program and shape continuing education to better support alumni and lay leaders.

Growing Scholarships & Generous Community Partnerships

We are pleased to report several new and significant scholarships supporting our diverse student body:

- The Ching Kwok Temple Endowed Scholarship for Buddhist Studies was launched in October 2024.
- The Sang Chul Lee Endowed Scholarship supports students focused on Korean peace and Minjung theology.
- A new Music Scholarship endowed will benefit Master of Sacred Music students.
- The Lawson Scholarship, established through a generous bequest of Elizabeth Lawson from the United Church of Canada Foundation, will support students engaged in Queer studies.
- The Jaffari Community Scholarship provides \$100,000 over five years to students in Muslim focus of MPS and MTS programs.

Indigenous Healing Garden Project

Construction for the Indigenous Healing Garden is progressing well, with a completion celebration anticipated in May 2025 during alumni week. The project not only honours Indigenous spirituality and makes commitment to TRC but also enhances accessibility with the installation of a new ramp at the east entrance to the building.

Anniversary Celebrations & Events

We are entering a season of vibrant celebration:

- In 2025, we celebrate the 10th and 15th anniversaries of our Buddhist and Muslim Foci in the Master of Psychospiritual Studies (MPS) program.
- As part of the 100th Anniversary of the United Church of Canada, Emmanuel hosted the Drag and Spirituality Summit (Nov 1–3, 2024), and Book launch on Nov 13, 2024 for *Moments in Time: Sermons from the United Church of Canada 1910–2020* co-authored by Principal Kim-Cragg and Rev. Dr. Don Schweitzer.
- In January 2025, we cohost an International Conference on Trauma-Informed Interreligious Pedagogy with St. Michael's College.
- In March 2025, we welcomed the Buddhist Spiritual Care Educators of North America Conference (BSCENA).
- May 12, 2025 will mark the climax of our celebrations with a banquet at Burwash Hall on Alumni day during the convocation week.
- A fundraising concert for the MSMus Music Scholarship will conclude our anniversary events on June 13, 2025, at Trinity St. Paul's United Church.

Financial Support

Emmanuel College offers strong financial support, including **100% tuition for domestic full-time MDiv students** in the UCC candidacy pathway through the John W. Billes Fund. Incoming domestic full-time students also receive 50% tuition coverage in their first year through the Entering Theological Education grant. For details on financial aid for all programs, contact Andrew Aitchison at emmanuel.admissions@utoronto.ca.

Emmanuel is offering an increasing number of Continuing Education events online. These events are offered through the Centre for Religion and Its Contexts (CRIC). A list of upcoming offerings are found on the [Emmanuel College website](#). For further information about these events please contact Andrew Aitchison: ec.events@utoronto.ca.

Please follow us on social media:

Facebook: @EmmanuelCollegeofVic
@EmmanuelCollege1

Instagram: @emmanuelcollegetoronto

YouTube:

If you have questions or are seeking further information about Emmanuel College, please be in touch with us or explore Emmanuel: <http://bit.ly/exploremmanuel>.

Yours sincerely, Rev. Dr. HyeRan Kim-Cragg, Principal and Timothy Eaton Memorial Church Professor of Preaching, Emmanuel College

Retirees



Terrie Chedore, Diaconal Minister

(retiring Aug. 31, 2025)

My slow but steady journey towards paid accountable ministry began in 1990 when I joined the UCC as a member of Winchester United Church. WUC was my grounding place. I soon became a representative to Seaway Valley Presbytery where I served for many years. In 2001, I eagerly entered the Licensed Lay Worship Leadership program. It wasn't long before I requested a discernment team. They helped me discern my call to diaconal ministry, and in 2004, I enrolled in the Centre for Christian Studies.

As a Candidate for ministry in Seaway Valley Presbytery, I served as solo minister at Maxville-Moose Creek PC, and Apple Hill UC before moving to York Presbytery where I was appointed to Thornhill UC in the position of

Youth and Young Families Minister.

Only weeks after graduating from the Centre for Christian Studies in 2010, I was diagnosed with leukaemia. My decision to postpone commissioning was a difficult one. However I found solace in a spiritual practice of creating artwork. I began to weave my artist background and my diaconal training together, and for several years, created a different kind of ministry as a 'Diaconal Artist' working in the community and the church. During that time, I completed a joint degree with St Stephen College. After attending World Diakonia in Chicago in 2017, I felt the call to ordered ministry again.

In 2019, I was commissioned as a Diaconal Minister in Eastern Ontario Outaouais Region, and since then have served Kanata United Church and Athens PC. This past six years have been a rich and rewarding time with plenty of opportunities to use creativity and imagination in all aspects of my ministry. I am grateful for the opportunity to bring those two pieces of my life together in a rich and diverse ministry.

In retirement I plan to spend quality time with family, especially my life partner, Bill, our cat, Joy, and our two grandchildren. The Spirit of God has brought me to this place, and Spirit, no doubt, will keep me busy and fulfilled well into the future..



Rev. Paul Dillman

Paul Dillman is retiring following 39 years of ministry. A graduate of Queen's Theological College, Paul was ordained by Maritime Conference in 1986 and was settled in Saskatchewan. 17 years of ministry in Saskatchewan included three pastoral relationships: Grasslands, Grenfell and Heritage United in Regina. In 2003, Paul and family moved to Ottawa and has served 22 years at Riverside in Ottawa. Ministry at Riverside has been rewarding with a particular focus of building partnerships in the community and beyond.

It has been important to Paul to participate in the life of the wider church and he held a variety of positions in Presbytery, Conference and General Council levels. Camping ministry has been important and currently serves on the Board of Berwick Camp in Nova Scotia. One of many rewarding wider church experiences was serving on the Board of United Theological College in Montreal and being part of the merger of UTC into Montreal Diocesan College.

Paul is looking forward to joining his partner Elizabeth Bryce in retirement with summers at the cottage in Nova Scotia and the rest of the year spent in Ottawa offering support to Ruth, Rebekah and Luke and enjoying various activities. Curling will be a priority.

Paul will continue to serve on the Ministry Personnel Support Leadership Team as it continues to form and work at various initiatives to support ministry personnel in the Regional Council.



Rev. David Illman-White

David Illman-White was ordained by Toronto Conference in May 1987. David served Kamsack-Togo Pastoral charge in Saskatchewan; Swan River in Manitoba; Arnprior, St. Paul's Eastern and Centretown for the last 16 years.



Rev. James Murray

After growing up in Montreal and Carleton Place, James was a candidate from Picton United Church, where his father Ken Murray was the minister. He was settled in Pasadena-Howley in Newfoundland & Labrador. He was then called to Hagersville-Springvale in Ontario. When his spouse Christine Johnson was ordained, he was settled once more at Walton-Bluevale. He then was called to Montreal West, the church he attended as a child. He served Dominion-Chalmers in Ottawa for 11 1/2 years. His final stop was in Trinity-St. Andrew's, an affirming church in Renfrew where he had a lot of fun.

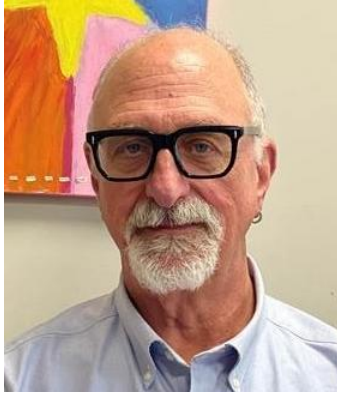


Rev. Kathryn Peate

A graduate of Queen's Theological College in 2000, Kathryn was settled in the two point pastoral charge of Vankleek Hill (now part of the Genesis project). After serving there for four years, she moved to Ottawa to serve Bethany United Church, Ramsayville (just off Walkley Road in Ottawa) and remained there for 11 years. The last ten years of her ministry has been spent as the minister of Woodroffe United Church in Ottawa, until her retirement in mid-May. Throughout the 25 years in ministry, Kathryn was actively involved in children's and teen ministry, adult faith development, pastoral care and providing worship services to numerous retirement homes, singing and playing background keyboard in a contemporary worship band, leading a choir, as well as the usual worship prep, preaching, blah, blah, blah.

Ministry is a second career for Kathryn who started out with a Bachelor of Mathematics from the University of Waterloo, and worked as a Certified Management Accountant until God called her (or actually wrangled her) into ordained ministry.

Kathryn and her husband, David, are celebrating 45 years of marriage in August and have three adult children, three son/daughters-in-law and two twin granddaughters. Some of Kathryn's retirement will be taken up with daycare for the twins, but she also hopes to have time to join a choir, be a VAM, pursue her photography, relearn some keyboard, garden, read voraciously, and whatever else may appeal to her.



Rev. David Sherwin

David Sherwin is a 'child of the manse.' His father, Rev. Robert Sherwin, served United Church pastoral charges in various small communities throughout south central Ontario, so as a child David had an up close and personal view of the demands of ministry, its ups and downs. In spite of this, David felt a call to ordained ministry in his mid-twenties, left his work planting trees in northern Alberta and British Columbia, and enrolled in the M. Div program at Emmanuel College in the fall of 1986.

He graduated in the spring of 1990 and was appointed as a Candidate Supply Minister to the Creemore Pastoral Charge of the then Simcoe Presbytery within Toronto Conference. He served his first year there under supervision and was ordained in the spring of 1991. He continued to serve the three congregations of the Creemore Pastoral Charge for seven more years.

During this time he served on several committees of Simcoe Presbytery, was a Board Member and Chair of the Board of Camp Simpresca for six years, and was a Member-at-Large on the General Council Executive for four years.

In the summer of 1998 David and his family moved to Ottawa where he accepted a call to Glen Cairn United Church in Kanata. He spent 10 years working with the people of GCUC. He served on several committees of Ottawa Presbytery, including a term as Chair of the Presbytery. He was active in the Students and Education and Pastoral Relations work of the Presbytery, among others.

In the fall of 2008 David accepted an appointment to the newly formed Kitchissippi United Church, an amalgamation of Northwestern United, Westboro United, and Kingsway United Church. He had the pleasure of working in a team ministry with Rev. Jenni Leslie, who was a great colleague and partner in a creative (and challenging) new ministry.

After two and a half years David's appointment came to an end and, in 2011 he discerned a call to a new form of ministry. He founded "Faith and Arts Ottawa" a community-based arts ministry that brought faith formation and spiritual exploration out of the church into community centres, parks, university campuses and public libraries. He worked with Dr. Jane Dawson, a former professor of Adult Education at St. Francis Xavier University, to create and run spiritual formation programs using a variety of the arts: poetry, music, photography, painting, and theatre. Faith and Arts Ottawa created and performed several original new plays, three of which were put on as part of the Ottawa Fringe Festival.

During the three years that he worked for Faith and Arts David also accepted a part-time appointment as Pastoral Minister at Centretown United Church, where he had the privilege of working in team ministry with Rev. David White, another great colleague and partner in ministry. Working at Centretown U.C. gave David experience in inner city ministry, to complement his experience in rural and suburban ministry.

In 2014 David's appointments to Centretown United and Faith and Arts Ottawa both came to an end and he accepted an appointment as the full-time Presbytery Minister of Ottawa Presbytery, with a remit to assist the Presbytery make a full and constructive transition into the new church structure that was being formed. He spent four years in this work, which gave him experience and insight into leadership, administration and pastoral ministry at a regional level.

With the formation of the Eastern Ontario Outaouais Regional Council on January 1, 2019, David's appointment to Ottawa Presbytery ended and he accepted a call to serve the Zion-Memorial Pastoral Charge in Carleton Place. For the past six and a half years David has enjoyed ministry in a vibrant community of faith in a small town, something that feels a bit like coming home to the communities he grew up in, and now he looks forward to the new challenges and excitement of retirement.



[Rev. David Steele](#)

After serving as a Police Constable with the City of London Police in the United Kingdom, David attended Seminaries in England, Ireland & Canada. Ordained in 1987, David ministered in the Yukon, Abbotsford and Victoria, B.C. & Georgina, Ontario. He was also blessed to serve in Ndola, Zambia for three years. Much of this service was in joint ministry with his wife Debbie.

Since being accepted into the Order of Ministry in the United Church, David served congregations in Prescott, Brockville and Athens, Ontario before spending his final five years at Wesley Methodist Church in Bermuda. Wesley is in association with the Bermuda & Nova Scotia Region of the UCC. David is currently part of a legal case before the European Court of Human Rights in Strasbourg, that states that the Human Rights of LGBTQIA+ Christians were violated by the Bermuda Government's rescinding of Same-Sex Marriage in Bermuda. This has been designated as a landmark case for all European countries and their Territories.

As well as gaining his master's degree from Queens Theological College, he was also employed by them as the Coordinator of Restorative Justice, and as an Adjunct Professor in Restorative Justice.

David thanks his wife Debbie and his son's Christopher and Cameron for their love, caring and support throughout his ministry.



[Rev. Whitman Strong](#)

After serving a year as Student Supply in Bay of Quinte Conference and completing his M.Div. at Queen's Theological College, Whit was ordained in 1984 by Montreal & Ottawa Conference. Between 1984 and 2010 he served pastoral changes in Manitoba & Northwestern Ontario Conference, Bay of Quinte Conference, and Montreal & Ottawa Conference. In 2011 he became the Conference Personnel Minister-West for Montreal & Ottawa Conference. With the restructuring of the United Church in 2019, he took on the role of Minister of Pastoral Relations for the Eastern Ontario Outaouais Regional Council. Following his retirement at the end of 2025 after 41 years in paid accountable Ministry, Whit will enjoy interests that have been on the back burner for many years, namely antique automobiles,

model railroading, and spending more time with family.

Thank you to so many of you who have journeyed with me over these many years, and especially to my family without whom I could never have accomplished so much.

Memorials



Rev. Angela Bailey

(1954-2024) Rev. Angela Bailey was a member of Bells Corners United Church for 55 years, who had served many congregations in the Ottawa area including Brinston/ Mathilda, Kemptville, Kingsway (now Kitchissippi), Kanata, Bells Corners, to name a few. A gifted storyteller, actor, and scholar, Angela was able to open minds to a progressive Christian theology that supported the interfaith community in Ottawa, for which she was honoured with the Ottawa Distinguished Women: Women of Inspiration Award (2022).



Rev. Catherine Mariam Margaret Bromell

(Died Feb. 2 2025) Catherine lived a life of faith, kindness, and unwavering devotion to her family and community. She had a deep love for people and would proudly proclaim herself an extrovert, always eager to connect with others. She was also a passionate animal lover who found great joy and comfort in the companionship of animals. Later in life, Catherine pursued her calling in ministry, earning a Master of Divinity from Queen's University. Her faith and dedication to helping others defined her life's work, and she touched countless lives through her guidance, wisdom, and compassion. Catherine's life was a testament to love, faith, and resilience. Her unwavering belief in the goodness of people, her dedication to her

loved ones, and her compassionate spirit touched the lives of all who knew her. She embraced every conversation with joy, always making those around her feel seen and valued.

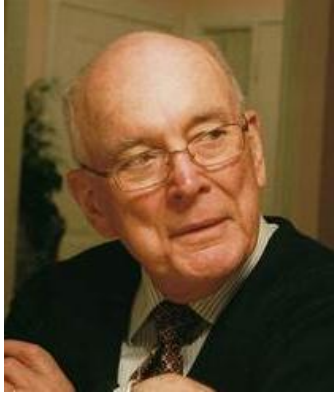


Rev. Larry Burton

(1950 – 2025)

After a short journalism career in Alberta, Larry graduated from Queen's Theological College with a Master of Divinity and was ordained into the United Church of Canada (1993). Larry will be fondly remembered by the members of St. Paul's United Church in Manitouwadge, Ontario and John Wesley United Church in Sault Ste. Marie, Ontario. Larry also had an active role in the Algoma Presbytery and in London Conference during his 25 years of ministry. His final role within the United Church came as a member of First United Church in Ottawa, Ontario. Although it was a short

one, Larry felt a strong connection to the church and was quite fond of the community it has created. He enjoyed participating in the drumming group and choir. Throughout his life, Larry had a love of music, photography, and astronomy. He enjoyed participating in the many music festivals in Ottawa, Ontario.



Rev. Harold Davies

(Dec 14, 1923 – July 29, 2024)

Harold was very determined to reach his goal of living 100 years and surpassed this by seven months.

Harold began his career as a United Church minister in 1952 shortly after marrying the love of his life, Helen Clark. Together they worked at churches in Hornepayne, Orillia, Maple, Cookstown, Pakenham, and Ottawa. Following many years of serving these Communities of Faith, his ministry continued as he supported small churches in the Northern Pastoral Region of the Bay of Quinte conference. In retirement he worked an Interim

Minister to help churches transition between ministers, following which he worked part time at St. Paul's United in Perth, a church very dear to his heart. He was always willing to lend an ear, give sage advice, and a helping hand to all.



Rev. Dr. George James

(June 3, 1929 — December 5, 2024)

George was ordained in the United Church of Canada in 1955 after earning his Bachelor of Arts and Bachelor (later Master) of Divinity degrees from Victoria College and Emmanuel College, University of Toronto. His ministry took him to pastoral charges in Saskatchewan and many locations in Ontario. Along with congregational work, George took on leadership roles with the United Church's National office, General Council, and Toronto Conference. In 1991, he was honoured by U of T's

Victoria University with a Doctor of Divinity degree, honoris causa. A beloved figure in every community he served, George was known for his profoundly thought-provoking sermons, his gift for nurturing leadership, and his commitment to social justice, equality and inclusivity.



Rev. Ronnie Magno

(1975-2025)

Ronnie Magno passed away on May 17, 2025 after a very brief illness. Ordained was by the United Church of Christ in the Philippines where he served for 20 years before moving with his family to Canada. After a brief time in Montreal, in the family moved to Gatineau, Quebec in 2021 where he accepted an appointment to Grace-St. Andrew's United Church in Arnprior, ON. In 2023, Ronnie was admitted to the Order of Ministry in the United Church of Canada and accepted a call to Grace-St. Andrew's UC where he served until the time of his passing. His passing leaves an immense void. His years of service in the Christian Ministry touched the lives of many people. He will certainly be missed by his many friends, congregants and colleagues.



Rev. Kay McKibbin

(November 1935 – July 28, 2024)

Kay was born in his grandparents' house in Merrickville, Ontario. Kay graduated from both Laurentian University (B.A.) and the University of Toronto (M.Div.), and was a lifelong student of Christianity and Religion more generally. In 1974 he was ordained by The United Church of Canada, serving churches in Val Therese and Vasey, Victoria Harbour, Sunderland, Toronto, and Metcalfe & Edwards where he retired after 32 years of service.



Rev. Marion Milnes

(1936 – 2024)

Marion served as a Lay Pastoral Minister in a number of United Churches: Myrtle (Toronto Conference), Claremont, and Courtice (both in Bay of Quinte Conference). Marion and her husband, Fred, then had the pleasure of working in a team ministry at the South Mountain-Hallville Pastoral Charge (Montreal & Ottawa Conference). She was a gifted soloist and shared her gift of music in every church of which she was a part.

As a recognized Lay Pastoral Minister, she teamed up with her good friend Olga McKellar to share leadership in the Lay Pastoral Ministry Leadership Training at St Paul's University in Montreal.



Rev. Gay Smith

(1941 - 2025)

Rev. Smith served in pastoral charges in New Brunswick before retiring and moving to Rockland, Ontario. She will be fondly remembered by her family and by those she served.



Rev. Douglas Warren

(May 10, 1940 – August 3, 2024)

Doug was born in Ottawa, Ontario. His family operated a long-time retail business in Ottawa. In Doug's youth, he worked in every aspect of the family business, from scrubbing floors to window design. After graduating from Glebe Collegiate Institute at age 16, Doug enrolled at Houghton College in the U.S., and graduated with his B.A. in English and Bible four years later.

Following graduation, he toured the Far East, settling in Hong Kong, where he taught Middle School English and volunteered with the Free Methodist mission. After further study, Doug returned to Ontario and was ordained in the Free Methodist Church and appointed Chaplain at Lorne Park College in Port Credit. There he inaugurated the program for Volunteers In Service Abroad (VISA), which is still the lay volunteer organization of the international Free Methodist Church. During a ministerial hiatus, Doug exercised his musical gifts, playing piano professionally in several venues, including the grand Palliser Hotel in Calgary. During this time, he released two LP albums.

In the early '80s, Doug returned to Ottawa to help with the family business. Later, Doug enrolled in Queen's Theological College in Kingston, graduating in 2003 with his Master of Divinity degree at the age of 63. In 2004, he was received into United Church ministry and served as a pastor at Wall Street United Church in Brockville until 2011. While serving there he, along with a cousin living in Kenya, launched a non-profit organization supporting children and youth affected by poverty, HIV & AIDS in Kenya. OK Kids celebrates its 20th anniversary in August.

Doug had many talents, but perhaps his most wonderful gift and joy in life was the ability to walk alongside people and listen, without judgement, as he shared their journey.

Milestones / Anniversaries

Name/ Nom	Clergy Type/ Type de clergé	Years/ Années
Éric Hébert-Daly	Ordained Minister/ <i>Pasteur</i>	5
Lorraine Lowes	Diaconal Minister/ <i>Diacre</i>	5
Laura Springate	Ordained Minister/ <i>Pasteure</i>	10
Susan DeHaan	Ordained Minister/ <i>Pasteure</i>	10
Anne Montgomery	Ordained Minister/ <i>Pasteure</i>	15
Catherine Gutjahr	Diaconal Minister/ <i>Diacre</i>	15
Rachel Robinson	Ordained Minister/ <i>Pasteure</i>	15
Diane Strickland	Ordained Minister/ <i>Pasteure</i>	20
Donald Stiles	Ordained Minister/ <i>Pasteur</i>	20
Eloi Gunn	Ordained Minister/ <i>Pasteur</i>	20
Kathryn Peate	Ordained Minister/ <i>Pasteure</i>	25
Molly Bell	Ordained Minister/ <i>Pasteure</i>	25
Robert Moore	Ordained Minister/ <i>Pasteur</i>	25
Shelley Roberts	Ordained Minister/ <i>Pasteure</i>	25

Arlyce Schiebout	Ordained Minister/ <i>Pasteure</i>	30
Brian Cornelius	Ordained Minister/ <i>Pasteur</i>	30
Mary Allan	Ordained Minister/ <i>Pasteure</i>	30
Edward Gratton	Ordained Minister/ <i>Pasteur</i>	35
Eileen Hepplewhite	Ordained Minister/ <i>Pasteure</i>	35
Indra David	Ordained Minister/ <i>Pasteure</i>	35
Paul Moorhouse	Ordained Minister/ <i>Pasteur</i>	35
Peter Woods	Ordained Minister/ <i>Pasteur</i>	35
Steven Moore	Ordained Minister/ <i>Pasteur</i>	35
Grant Dillenbeck	Ordained Minister/ <i>Pasteur</i>	40
Jeffrey de Jonge	Ordained Minister/ <i>Pasteur</i>	40
Paul Evans	Ordained Minister/ <i>Pasteur</i>	40
Sharon Moon	Ordained Minister/ <i>Pasteure</i>	40
Samuel Wigston	Ordained Minister/ <i>Pasteur</i>	45
Paula Mullin	Ordained Minister/ <i>Pasteure</i>	45
Peter Lougheed	Ordained Minister/ <i>Pasteur</i>	45
Barry Joynt	Ordained Minister/ <i>Pasteur</i>	50
Jacques de Reland	Ordained Minister/ <i>Pasteur</i>	50
Kenneth MacQueen	Ordained Minister/ <i>Pasteur</i>	50
Robert Williams	Ordained Minister/ <i>Pasteur</i>	50
W. Murdock McFarlane	Ordained Minister/ <i>Pasteur</i>	50
Kathryn Sarjeant-Powell	Diaconal Minister/ <i>Diacre</i>	60
John Moor	Ordained Minister/ <i>Pasteur</i>	60
Boyd Hiscock	Ordained Minister/ <i>Pasteur</i>	65
Douglas MacKay	Ordained Minister/ <i>Pasteur</i>	65
Murray McBride	Ordained Minister/ <i>Pasteur</i>	65
Stanley Errett	Ordained Minister/ <i>Pasteur</i>	65
Antonio Gualtieri	Ordained Minister/ <i>Pasteur</i>	70
Eldon MacCara	Ordained Minister/ <i>Pasteur</i>	70
William McDowell	Ordained Minister/ <i>Pasteur</i>	75

2024-25 Summary of Actions by the Executive and Regional Council

May 31-June 1, 2024 (Annual General Meeting)

2024-05-06-31-01_001 OMNIBUS MOTION (S. Hutton/K. McLean) that the Eastern Ontario Outaouais Regional Council move the following:

1. That the agenda be adopted as circulated;
2. That the minutes of the Eastern Ontario Outaouais Regional Council Fall General Meeting (held on November 4th 2023 be received and accepted as amended: *1. Additional information on page six re Golden Lake Camp and addition of an Appendix E, 2. Addition to attendance list of representative to EOORC, Brenda McLeod, Trinity-St. Andrew's United Church 3. Addition of retiree Rev. Janet Evans in the Report Book; see **Appendix A**;*
3. That the 2024 EOORC Report Book be received and accepted as circulate, see **Appendix B**;

4. That the 2023 Financial Statement for Eastern Ontario Outaouais Regional Council be received and accepted as circulated, see **Appendix C¹**;
5. That the 2024 Financial Report be received and accepted as circulated, see **Appendix C²**;
6. That Eastern Ontario Outaouais Regional Council, through its Executive, appoint an Internal Independent Review Committee to review and produce the 2024 Financial Statements;
7. That nominations be opened at 10 AM for positions of President-Elect and Members at Large on the Executive, and be closed at noon);
8. That nominations be opened at 10 AM for positions of Members at Large on the Executive, and be closed at 3 PM;
9. That the Equity Support Person for this meeting be Rev. Michelle Robichaud;
10. That the Scrutineers/Stewards for this meeting be: Wayne Harris, Head Stewards; (Friday) Phyllis MacRae, Charles Barrett, Edith Gardell, Alyce Dunnewold; (Saturday) Rev. Ed Gratton, Rev. Kathryn Peate, Janice Peron;
11. That the parliamentarians for this meeting be: (Friday) Rev. Stephen Clifton, Rev. Don Stiles; (Saturday) Rev. Dr. Kimberly Heath, Rev. Grant Dillenbeck;
12. That the following people serve as Chaplain for this meeting: (Friday) Rev. Kim Vidal; (Saturday) Rev. Lorrie Lowes;
13. That this meeting includes the behavioral covenant and virtual manners:

One Voice: Called together by Christ as a community of broken but hopeful believers, striving to be faithful servants of God in our time and place as we offer our varying gifts,

Many Voices: We commit to keeping God at the center of everything we do;

One Voice: We confess, that we have not always lived up our vision of community, we need the Spirit to reorient us, to live an emerging faith, challenging us to live by grace rather than entitlement,

Many Voices: We commit to be truthful in our communications by: speaking for ourselves; and speaking purposefully;

One Voice: We are called as a diverse community of people celebrating our differences;

Many Voices: And so, we commit to honouring our intercultural vision through welcoming the conflict of ideas; making space for the full and equitable participation of all, enabling especially people who are quiet to speak; being mindful of our body language; listening carefully without interruption and separate people from problems;

One Voice: We are called to be bold disciples,

Many Voices: As we live into our call to discipleship we will hold one another to account when we do not keep to our commitments; We will take a future orientation in our discussions and imagination; demonstrate appreciation; And honouring the decisions of the body;

One Voice: We are called to lead in hope with purpose and vision as members of a community held and inspired by God, partnering with God in the mending of the world

Many Voices: So, we commit to keeping the discussion at the table and to be faithful stewards of

our time.

All: We affirm that we are Called by God, as disciples of Jesus, to offer leadership to The United Church of Canada as it seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice. Amen

In the 2023 Manual (see page 192), the expression Holy Manners is translated as rules of conduct based on respect and benevolence.

Virtual Manner

Use the Chat feature of Zoom appropriately:

-understanding that speaking in Public Chat is equivalent to speaking out loud in a meeting and is disruptive and rude and should be directed to the Chair of the meeting and used for Points of Order and/ or matters of personal privilege;

-responding in Chat when invited to do so by the Chair;

-using direct messaging when desiring or needed to engage with another

Use of transcription not for use outside of the meeting/event.

CARRIED

2024-05-06-31-01_002 (Takouhi Demirdjian-Petro/B Harman) that the Eastern Ontario Outaouais Regional Council receive and approve the recommendation from the Nominations Leadership Team to name the following people to serve on the Executive:

EOORC Executive

(L) – Lay member; (MP) Ministry Personnel

1. President –Susan DeHaan (MP) (2026)
2. Past-President – Sue Hutton (MP) (2026)
3. President-Elect – Rev. Cindy Casey (MP)
4. Indigenous Community Representation – Rev. Nancy Best (MP)

Members at large:

5. Jim Allen (L) (2025) second term
6. Cathy Ryan (L) (2026) second term
7. Rev. Ryan Kim (MP) (2025) first term
8. Rev. Erin McIntyre (MP) (2026) first term
9. Micheline Montreuil, Diaconal Minister (MP) (2027)
10. Liz Church (L) (2027) second term
11. Nancy Hazen (L) (2025) first term
12. Sue Smarkala (L) (2027) First term
13. Gayle Barks(L) (2026) first term

Full member: Rev. Éric Hébert-Daly (Regional Council Executive Minister)

Corresponding Members: Joel Miller (Assistant to RCEM and Secretary of Region), Rev. Natalie Matkovsky (Communications, Administrative Assistant, Archivist), Dana Ducette (Youth), vacant (Visioning, Clusters & Networks), Rev. Whit Strong (Pastoral Relations), Rev. Caroline Penhale (Office of Vocation, Candidacy Pathways), Rev. Brian Cornelius (Treasurer) and Nikki Nel (Camp Awesome Director).

Leadership Teams

1. *Nominations:* Bronwen Harman (Chair), Rev. Michelle Robichaud, Karen McLean, Rev. Takouhi Demirdjian-Petro, Sue Hutton, DLM, Rev. Susan DeHaan – as President (Resource: Rev. Éric Hébert-Daly, Joel Miller) 2 vacancies (diversity in the Regions is missing)
2. *Pastoral Relations:* Wayne Harris (Chair), Ina Bromley, Charlotte Hoy, Sharon MacDonald, Jim Allen, Rev. Patsy Henry, Rev. Erin McIntyre, Linda Suddaby, Micheline Montreuil, D.M., Rev. Blair Paterson and Karen McLean (recording secretary) (Resource: Rev. Whit Strong) 2-4 vacancies – all MP
3. *Future Through Property Leadership Team* Phyllis MacRae (Chair), Rev. Takouhi Demirdjian-Petro, Ted Brett, Jim Allen (Resource: Rev. Éric Hébert-Daly) 2-4 vacancies preferably from seaway valley and upper valley
4. *General Meetings/Educational Event Planning Leadership Team:* vacant (Chair), Sue Hutton, DLM, (Past-President), Rev. Susan DeHaan (President), (Past-President), Pat Mayberry, Gary McKay, David Patterson, Karen McLean - 6-8 vacancies (diversity to include youth leadership)
5. *Church Extension:* Directors: Mike Velichka, David Debenham, Alan Gale, Don Reynolds; Members: Catherine Grant, Judy Harms-Potter, Linda Suddaby, Ted Brett, Kevin Moratz; EOORC Appointments: Brian Cornelius (Resource: Rev. Éric Hébert-Daly)
6. *Communications:* Lois Leroux, Rev. Takouhi Demirdjian-Petro and David Patterson (Resource: Rev. Natalie Matkovsky)
7. *Finance:* Brian Cornelius (Treasurer), Bruce Jackson, Joe Smarkala, Evered (Ev) Zytveld, Rev. Cindy Casey, Christine Kilburn, (Resource: Rev. Éric Hébert-Daly) - 1 vacancy
8. *Licensed Lay worship Leaders (LLWL):* Rev. Georgina Fitzgerald, Sharon MacDonald, Cathy Ryan, Julee Pauling, Sharon Sanderson, Rev. Dr. Teresa Burnett-Cole and Terrie Chedore, Diaconal Minister, (Resource: Rev. Whit Strong) – 3 vacancies, 1 more LLWL and 2 Lay non-LLWL
9. *Scrivens-Baillie:* Malcolm Collins (chair) Ryan Babcock, Ken Brownness, Rev. Brian Cornelius, Larry Richardson, and Ev Zytveld (Resource: Rev. Éric Hébert-Daly) - 2 vacancies
10. *Vision & Transformation:* Rev. Cindy Casey (Chair), Charles Barrett, Phyllis MacRae, Janice Peron, Deb Poirier, Christine Cross-Barkley, Rev. Melany Cassidy-Wise, Rev. Michelle Robichaud and Rev. Sheryl McLeod (Staff Resource:)
11. *YAYA:* Rev. David Sherwin (Chair), Rev. Steve Clifton, Rev. Heather McLurg-Murphy, Cathy Ryan, Hazel Ward-Moreau, Janet Nield (DM), Margaret Eddy, Rev. Kevin Moratz, and Rev. Tiina Cote (Resource: Dana Ducette)
12. *Equity Leadership Team:* Rev. Michelle Robichaud – 4 vacancies
13. *Social Justice Network of Ontario Regional Councils:* Charles Barrett (Chair) (Resource:)
14. *Stewardship:* Carolyn Ruda, Charlotte Hoy, Ray Lebeau, Nancy Hazen, Paul Sales and Carolle Dallas-Arbuckle and David Charles (Resource: Rev. Roger Janes)

15. *Representative to The Ottawa School of Theology and Spirituality:* Paul Whynacht
16. *Affirming Leadership Team:* Linda Stronski, Cathy Ryan, Bronwen Harman, Kim Baird, Rev. Michelle Robichaud and Roxanne Akhtar (Resource:)
17. *Representatives to Multi-Faith Housing:* Sue Smarkala
18. *Spiritual Care Hospital Ministry Leadership Team:* Sandra Copeland (Chair) Rev. Brian Copeland, Jane Burgess, Margaret Joyce, Doug Collins, Jeremy Geelen and Richard Johnston.

* Expression of Interest forms are available on the Regional Council website:
<https://forms.office.com/pages/responsepage.aspx?id=qLUYz3gmEUCTEhXw9xV1dHSa6ou6zAhAsw6OK8tGLT1UMDISMTVZMkIDQ0M2UURLU0NJTFVVRIRJOS4u>

CARRIED

2024-05-06-31-01_003 (Teresa Burnett-Cole/Paul Sales) that the Eastern Ontario Outaouais Regional Council receive and approve the recommendation from the Nominations Leadership Team to name the Rev. Don Stiles to the Pastoral Relations Commission. **CARRIED**

2024-05-06-31-01_004 (Dianne Cardin/Sue Smarkala) WHEREAS Eastern Ontario Outaouais Regional Council is a member of Multifaith Housing Initiative (MHI), along with 23 congregations, and

WHEREAS the United Churches in our Regional Council have supported Capital Campaigns for The Haven and Veterans' House, and

WHEREAS affordable housing is a critical and essential need in many communities including Ottawa, and

WHEREAS the United Church is committed to strengthening our Right Relationships with Indigenous people;

RESOLVED that the Eastern Ontario Outaouais Regional Council, endorses the approval of the EOORC Executive that congregations be allowed to raise funds for the Dream LeBreton Capital Campaign with a goal of \$150,000. **CARRIED**

June 13, 2024

2024-06-13_001 MOTION (M. Montreuil/S. Hutton) That the Eastern Ontario Outaouais Regional Council Executive appoints Cathy Ryan as Equity Monitor for this meeting. **CARRIED**

2024-06-13_002 MOTION (G. Barks/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the minutes of May 9, 2024, as circulated. **CARRIED**

2024-06-13_003 MOTION (S. Hutton/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive make Rev. Darren Liepold, Interim Executive Minister (June-July 2024), and Rev. Dan Hayward, Interim Executive Minister (August-September 2024) corresponding members for the purposes of this meeting. **CARRIED**

2024-03-13_004 MOTION (N. Hazen/N. Best) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended: 1. Addition of recommendations from the Nominations Leadership Team; 2. Addition of correspondence s – x, hh, ii. **CARRIED**

2024-06-13_005 MOTION (C. Ryan/M. Montreuil) that the Eastern Ontario Outaouais Regional Council Executive receive the Pastoral Relations Commission Minutes of May 21, 2024. **CARRIED**

2024-06-13_006 MOTION (N. Best/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Trustees of Rothwell United Church, Ottawa Ontario to sign a Memorandum of Understanding with Kindred Works and United Property Resource Corporation to develop a proposal for a development plan on the property of the congregation at 42 Sumach Street, Ottawa, Ontario. **CARRIED**

2024-06-13_007 MOTION (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to approve the request of the Trustees of North Augusta United Church to seek potential buyers and enter into an agreement to sell the property of the North Augusta United Church at 8114 Main St, North Augusta, Township of Augusta, Leeds and Grenville County, Ontario. The Future Through Property Leadership Team recommends that the Trustees be authorized to offer the property for sale at or close to an asking price of \$97,500. The agreement of purchase and sale must be subject to two conditions:

- i. The property will be sold "as is, where is"
- ii. The Executive of the Eastern Ontario Outaouais Regional Council must approve the final agreement of purchase prior to the final sale by the Trustees.

Once the Trustees have an offer they wish to accept, they must seek approval of the Executive.

The Trustees have set the asking price of \$97,500 based on two independent valuations of the property by local professionals. **CARRIED**

2024-06-13_008 MOTION (S. Hutton/M. Montreuil) that the Eastern Ontario Outaouais Regional Council Executive set the deadline to receive GC 45 proposals as September 15, 2024. **CARRIED**

2024-06-13_009 MOTION (S. Hutton/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approve the creation of the Ministry Personnel Support Leadership Team and its preliminary mandate, to be populated by the Nominations Leadership Team:

Mandate of the Ministry Personnel Support Team

- a) encourage and coordinate a variety of opportunities and gatherings to build connections and support for ministry personnel within the region.
- b) find ways to intentionally welcome new ministry personnel into the region
- c) explore ways of offering a chaplaincy function to ministry personnel
- d) coordinate the offering of educational events and retreats
- e) Identity common issues and realities experienced by ministry personnel and find ways to advocate for changes in practice or policy.

Membership Size

4-8 Ministry Personnel, reflecting the differing dynamics of the region - rural/urban, part-time/full-time, gender, etc.

Pastoral Relations Minister, ex officio

CARRIED

2024-06-13_010 MOTION (G. Barks/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Vision & Transformation Leadership Team to grant the request for funding in the amount of \$1000 to Britannia United Church for pilot project WOW (Worship on Wednesday) as outlined in the application received from Britannia United Church. **CARRIED**

2024-06-13_011 MOTION (J. Allen/M. Montreuil) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Nominations Leadership Team to the following:

- That Rev. Alwin Maben, David Patterson and Paul Whiteley serve on the 100th Anniversary Service Planning Leadership Team;
- That Rev. Ed Gratton serves on the Affirm Leadership Team;
- That Paul Whiteley serves on the Nominations Leadership Team.

CARRIED

2024-06-13_012 MOTION (J. Allen/M. Montreuil) that the Eastern Ontario Outaouais Regional Council Executive move into camera to discuss moving costs to a pastoral charge. **CARRIED**

2024-06-13_013 MOTION (S. Hutton/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive move out camera to discuss moving costs to a pastoral charge. **CARRIED**

2024-06-13_014 MOTION (N. Hazen/N. Best) that the Eastern Ontario Outaouais Regional Council Executive recommend that the Pastoral Relations Minister carryout an assessment to determine the cost attributed to moving ministry personnel, due to extraordinary circumstances, by mid-August 2024. **CARRIED**

September 9, 2024

2024-09-12_001 MOTION (L. Church/E. McIntyre) That the Eastern Ontario Outaouais Regional Council Executive appoints Sue Hutton, DLM, as Equity Monitor for this meeting. **CARRIED**

2024-09-12_002 MOTION (G. Barks/L. Church) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of June 13, 2024, as circulated. **CARRIED**

2024-09-12_003 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of June 21, 2024:

2024-06-21-001 MOTION (M. Montreuil/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize

Jim Allen and Phyllis MacRae, Trustees for the sale of Pendleton United Church, Pendleton ON, to accept from Doyle Harrigan an offer to purchase Pendleton United Church, 2080 Concession 10, Curran ON- Part of Lot 20, concession 10, South. Plantagenet as in SP2667, Nation. The offer to purchase is in the amount of \$100,000, with no conditions. CARRIED

CARRIED

2024-09-12_004 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of June 29, 2024:

2024-06-29-001 MOTION (J. Allen/N. Best) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Trustees of Bristol Pastoral Charge, St Andrews Knox United Church, Bristol, Quebec to proceed to sell the property of the church manse located at 70 Aylmer Road, Bristol, Quebec, cadastral designation 5800 952, to: Adam Sally and Heather Rusentrom for the price of \$135,000 on the condition "as is, where is" with no financing required and no conditions. CARRIED

CARRIED

2024-09-12_005 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of July 10, 2024:

2024-07-10-001 MOTION (J. Allen/N. Best) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Board of Trustees of North Gower United Church to list for sale the Carsonby United Church located at 5940 Prince of Wales Drive, North Gower, ON, Part of Lot 9, Concession II, Township of North Gower, County of Carleton, Ontario;

That the Trustees are authorised to list the property for sale in the range of \$500,000;

That the listing will include the conditions:

- 1) that the property will be sold on the basis of "as is, where is";*
- 2) that the final agreement of sale must be reviewed by the Future through Property Leadership team and the Executive of EOORC prior to acceptance by the Trustees. CARRIED*

CARRIED

2024-09-12_006 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of July 11, 2024:

2024-07-11-001 MOTION (S. Hutton/M. Montreuil) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Board of Trustees of Grace-St. Andrew's United Church, Arnprior ON to offer for sale the manse of the congregation located at 24 Ottawa St, Arnprior, ON;

That the Trustees are authorised to seek an offer to purchase the manse for a price in the range of \$600,000 - 700,000;

That the offer to purchase will contain two conditions:

- 1) that the property will be sold on an "as is, where is" basis, and*
- 2) that the final agreement of sale must be reviewed by the Future Through Property Leadership Team and the Executive of EOORC prior to acceptance by the Trustees. CARRIED*

CARRIED

2024-09-12_008 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of September 5, 2024:

2024-09-05-001 MOTION (N. Best/M. Montreuil) That the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize the Board of Trustees of Carsonby United Church, to sell the former Carsonby United Church located at 5940 Prince of Wales Drive, North Gower, Ottawa, Ontario:

- 1. Buyer: Zahid Khurshid, on behalf of a local faith congregation of another denomination. The property will be operated as a faith congregation and therefore, no rezoning will be necessary.*
- 2. Sale price agreed to: \$535,000. A deposit of \$10,000 has been received by the trustees.*
- 3. The buyer has set no conditions to the sale. He has carried out his due diligence and the property has been inspected.*
- 4. The Trustees have agreed to this offer and have set conditions of "as is, where is" and subject to the approval of the EOORC executive.*
- 5. The closing date agreed to is October 31, 2024. CARRIED*

CARRIED

2024-09-12_009 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive include into its minutes the email poll of September 9, 2024:

2024-09-09-001 MOTION (J. Allen/S. Hutton) That Eastern Ontario Outaouais Regional Council Executive authorize the trustees of North Augusta United Church to accept the conditional offer to purchase the property situated at 8115 Main St, North Augusta, Township of Augusta, Leeds and Grenville County, Ontario, received from buyer 1213420 Ontario Ltd. The purchase price offered is \$84,900. A deposit of \$1,000 will be submitted by the buyer to the trustees upon acceptance.

The conditions on the offer are:

- 1. The seller represents and warrants that the fixtures and chattels as included in this Agreement of Purchase and Sale will be in good working order free from all liens and encumbrances on completion.*
- 2. The buyer shall have the right to view the property one further time prior to completion, at a mutually agreed upon time. The seller agrees to provide access to the property for this viewing. CARRIED*

CARRIED

2024-09-12_010 MOTION (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive make Rev. Dan Hayward, Interim Executive Minister a corresponding member for the purposes of this meeting. **CARRIED**

2024-09-12_011 MOTION (J. Allen/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended by the following additions:

1. Reference motions regarding renaming North Augusta Pastoral Charge to Trinity Pastoral Charge.
2. Reference document regarding *Ecological Footprint Presentation for Executive*
3. Specific reporting from Treasurer and documents:
 - 2024 September Profit and Loss by Class
 - 2024 September Budget verses Actual
 - 2024 Balance Sheet
4. Potential Policy regarding the Apple Hill funds being earmarked for LLWL events
5. Rev. Dan Hayward to list of VAM 2024-25
6. Augusta Pastoral Charge under Pastoral Relations

CARRIED

2024-09-12_012 MOTION (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Pastoral Relations Commission Minutes of June 18th, July 16th and August 20th 2024. **CARRIED**

2024-09-12_013 MOTION (S. Hutton/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive add Ian MacGregor to the Stittsville United Church Commission (Rev. Cindy Casey, Charles Barrett, Rev. Carla Van Delen and Rev. Jennifer Power). **CARRIED (C. Casey abstains)**

2024-09-12_014 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation of the Pastoral Relation Commission to approve the revised governance structure of Manotick United Church as outlined in:

1. Council Roles & Responsibilities (2024)
2. Manotick United Church Constitution (2024)

CARRIED

2024-09-12_015 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive recognize and approve the name change of North Augusta Pastoral Charge to Trinity Pastoral Charge located in Algonquin, ON. **CARRIED**

2024-09-12_016 MOTION (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive adopt the policy that the community of faith which is partnered in a development of a Kindred Works project, and whose property is the object of said development, receive 100% of the net proceeds produced by the development initiative, for the ongoing ministry and life of the community of faith. **CARRIED**

2024-09-12_017 MOTION (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the Camp Lau-Ren Articles of Amendment (request date of amendment September 30, 2024). **CARRIED**

2024-09-12-018 MOTION (C. Casey/S. Hutton) That the Eastern Ontario Outaouais Regional Council Executive acknowledge the following Voluntary Associate Ministers (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2024- June 30, 2025:

First Name	Last Name	Community of Faith
Rev. Dr. Anthony	Bailey	Woodroffe United Church
Rev. Eleanor	Barrington	First United Church
Rev. Dianne	Cardin	Barrhaven United Church
Rev. John H.	Clark	First United Church
Rev. Alan	Edwards	Woodroffe United Church
Rev. Georgina	Fitzgerald	Emmanuel United Church
Rev. Myra	Garvin	St. John's United Church (Cardinal)
Rev. Catherine	Gutjahr	First United United Church
Rev. Dan	Hayward	Wall Street United Church
Rev. Eileen	Hepplewhite	Carp-Dunrobin United Church
Rev. Stewart	Hewlett	Emmanuel United Church
Rev. Alyson	Huntly	First United Church
Rev. Christine	Johnson	Trinity-St. Andrew's United Church
Rev. Heather	Kinkaid	Almonte United Church
Rev. Donald	Maclean	Barrhaven United Church
Rev. Grant	McNeil	First United Church
Rev. Maggie	Melanson	First United Church
Rev. Hilary	Merritt	St. Andrew's United Church (Rockland)
Rev. Robert	Merritt	St. Andrew's United Church (Rockland)
Rev. Micheline	Montreuil	Parham United Church
Rev. Sharon	Moon	First United Church
Rev. Deborah	Roi	Almonte United Church
Rev. Arlyce	Schiebout	Bethel Rideau Ferry United Church
Rev. David	Steele	St. Paul's United Church (Perth)
Rev. Whitman	Strong	Glen Cairn United Church
Rev. William R.	Taylor	St. John's United Church (Kemptville)
Rev. Janet	Thompson	Navan Vars United Church
Rev. Paul S.	Vavasour	St. John's United Church (Kemptville)
Rev. Donald	Wachenschwanz	St. Paul's United Church (Prescott)
(DLM) Jonathan	Williams	Admaston United Church
Rev. Wendy	Wright-Mackenzie	Avonmore-Finch-Martintown United Church

CARRIED

October 5, 2025 (General Meeting)

2024-10-05-01_001 OMNIBUS MOTION (Eric Hebert-Daly/Cindy Casey) that the Eastern Ontario Outaouais Regional Council move the following:

1. That the agenda be adopted as circulated;
2. That the minutes of the Eastern Ontario Outaouais Regional Council Spring Annual General Meeting (held on May 31-June 1, 2024) be received and accepted as circulated; see **Appendix A**;
3. That the EOORC 2024 Financial Report be received for information as circulate, see **Appendix B¹**;
4. That the EOORC 2024 Balance Sheet be received for information as circulated, see **Appendix B²**;
5. That the Equity Support Person for this meeting be Rev. Michelle Robichaud;
6. That the Scrutineers/Stewards for this meeting be: TBD;
7. That the parliamentarians for this meeting be Barabara Reynolds and Rev. Dr. Kimberly Heath;
8. That the following people serve as Chaplain for this meeting: Rev. Kim Vidal;
9. That this meeting includes the behavioral covenant and virtual manners:

One Voice: Called together by Christ as a community of broken but hopeful believers, striving to be faithful servants of God in our time and place as we offer our varying gifts,

Many Voices: We commit to keeping God at the center of everything we do;

One Voice: We confess, that we have not always lived up our vision of community, we need the Spirit to reorient us, to live an emerging faith, challenging us to live by grace rather than entitlement,

Many Voices: We commit to be truthful in our communications by: speaking for ourselves; and speaking purposefully;

One Voice: We are called as a diverse community of people celebrating our differences;

Many Voices: And so, we commit to honouring our intercultural vision through welcoming the conflict of ideas; making space for the full and equitable participation of all, enabling especially people who are quiet to speak; being mindful of our body language; listening carefully without interruption and separate people from problems;

One Voice: We are called to be bold disciples,

Many Voices: As we live into our call to discipleship we will hold one another to account when we do not keep to our commitments; We will take a future orientation in our discussions and imagination; demonstrate appreciation; And honouring the decisions of the body;

One Voice: We are called to lead in hope with purpose and vision as members of a community held and inspired by God, partnering with God in the mending of the world

Many Voices: So, we commit to keeping the discussion at the table and to be faithful stewards of our time.

All: We affirm that we are Called by God, as disciples of Jesus, to offer leadership to The United Church of Canada as it seeks to be a bold, connected, evolving church of diverse, courageous, hope-filled communities united in deep spirituality, inspiring worship, and daring justice. Amen

In the 2023 Manual (see page 192), the expression Holy Manners is translated as rules of conduct based on respect and benevolence.

Virtual Manner

Use the Chat feature of Zoom appropriately:

-understanding that speaking in Public Chat is equivalent to speaking out loud in a meeting and is disruptive and rude and should be directed to the Chair of the meeting and used for Points of Order and/or matters of personal privilege;

-responding in Chat when invited to do so by the Chair;

-using direct messaging when desiring or needed to engage with another

Use of transcription not for use outside of the meeting/event.

CARRIED

2024-10-05_002 MOTION (Blair Paterson/Nancy Hazen) that the Eastern Ontario Outaouais Regional Council reopen nominations. **CARRIED**

2024-10-05_003 MOTION (Michelle Robichaud/Ed Gratton) that Rev. Zacharia Mandara be considered as a General Council Commissioner and added to the ballot. **CARRIED**

2024-10-05_004 MOTION (Bronwen Harman/Sue Hutton) that the Eastern Ontario Outaouais Regional Council approve the following recommendation of the Nominations Leadership Team:

- a) To recommend Laurick Mvetrayé Nguwuo' Petuenju' and Rousseau Whiteley as youth Commissioners to General Council 45.

Sub-Amendment Motion:

2024-10-05_005 MOTION (Paul Dillman/Kim Vidal) that the Eastern Ontario Outaouais Regional Council replace the word **recommend** with **elect** in the preceding motion. **CARRIED**

2024-10-05_006 MOTION (Bronwen Harman/Sue Hutton) that the Eastern Ontario Outaouais Regional Council elect as General Council 45 Commissioner:

- a) Laurick Mvetrayé Nguwuo' Petuenju' and Rousseau Whiteley Commissioners to General Council 45 representing youth. **CARRIED**

2024-10-05_007 MOTION (Eric Hebert-Daly/Susan Hutton) that the Eastern Ontario Outaouais Regional Council:

1. Name the following people to serve as Commissioners at General Council 45:

LAY (5)

Wayne Harris
David Patterson
Cathy Ryan
Sue Smarkala
Norma Wrightly

ORDER OF MINISTRY (6)

Cindy Casey
Dr. Kimberly Heath
Dr. Zacharia Mandara
Erin McIntyre
Michelle Robichaud
Kim Vidal

2. Name following people as alternates to serve as Commissioners at General Council 45 (considered in the order they have received votes)

LAY

Cara Prest
Gayle Barks
Jamie Hill

MINISTRY PERSONNEL

Lorrie Lowes
Micheline Montreuil
Dr. Junior Smith
Don Anderson
Alwin Maben

CARRIED

2024-10-05_008 MOTION (Eric Hebert-Daly/Teresa Burnett-Cole) That the Eastern Ontario Outaouais Regional Council destroy the ballots. **CARRIED**

2024-10-05_009 MOTION (Liz Church/Blair Patterson) that the Eastern Ontario Outaouais Regional Council recommend to General Council 45, with concurrence, the following proposal: *Accessibility of Church Decision Making*. **CARRIED**

2024-10-05_010 MOTION (Don Anderson/Phyllis MacRae) that the Eastern Ontario Outaouais Regional Council recommend to General Council 45, with concurrence, the following proposal: *Gospel*. **DEFEATED**

2024-10-05_011 MOTION (Blair Patterson/Wayne Harris) that the Eastern Ontario Outaouais Regional Council recommend to General Council 45, without concurrence the following proposal: *Gospel*. **CARRIED**

October 10, 2024

2024-10-10_001 MOTION (S. Hutton/L. Church) That the Eastern Ontario Outaouais Regional Council Executive appoints Jim Allen, as Equity Monitor for this meeting. **CARRIED**

2024-10-10_002 MOTION (G. Barks/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of September 12, 2024 as amended: Rev. Natalie Matkovsky was absent. **CARRIED**

2024-10-10_003 MOTION (K. Ryan/L. Church) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Addition of correspondence d, e, f, h;
2. Addition of section 1, reporting from the regional council treasurer, on behalf of the Finance Leadership Team;
3. Addition of section 3a regarding Christ United Church in Chesterville;
4. Addition of section 3b regarding Queenswood United Church Agreement;
5. Addition of section 3c regarding listing of Rupert United Church;
6. Addition of section 5b regarding Equity Monitor Report for Fall General Meeting (Oct. 5, 2024).

CARRIED

2024-10-10_004 MOTION (S. Hutton/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive rescind the following motion:

2024-09-12_015 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive recognize and approve the name change of North Augusta Pastoral Charge to Trinity Pastoral Charge located in Algonquin, ON. **CARRIED**

CARRIED

2024-10-10_005 MOTION (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive recognizes the renaming of Algonquin United Church to Trinity United Church (North Augusta Pastoral Charge). **CARRIED**

2024-10-10_006 MOTION (J. Allen/M. Montreuil) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team authorizing the trustees of Christ Church Church, Chesterville, Ontario, to move the amount of \$16,000 from the GICs in their manse funds to the congregational general accounts in order to pay for necessary repairs to the church building. **CARRIED**

2024-10-10_007 MOTION (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to approve the *Amended and Restated Limited Partnership Agreement* between Queenswood Housing Inc. and the Eastern Ontario Outaouais Regional Trust. **CARRIED**

2024-10-10_008 MOTION (N. Hazen/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team authorizing the Trustees of Église Unie de la Grace United Church to list for sale the building of Rupert

United Church located at 646 rue des Erables, La Peche, QC. And that sale price be over a price of \$289,000, on the condition that the property will be sold "as is, where is" and that the final agreement of sale will be subject to prior approval by the Executive of the Eastern Ontario Outaouais Regional Council. **CARRIED**

2024-10-10-009 MOTION (S. Hutton/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive acknowledge the following Voluntary Associate Minister (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2024- June 30, 2025:

First Name	Last Name	Community of Faith
Rev. Eric	Hebert-Daly	Kanata United Church

CARRIED

2024-10-10-010 MOTION (L. Church/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive, with enthusiasm, gives its support to Manotick United Church's "Seeds of Hope" grant application seeking support for the *Friends and Neighbours* initiative. **CARRIED**

October 24, 2024

2024-10-24_001 MOTION (J. Allen/ Cindy Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

2024-10-24_002 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Centennial Celebration Working Group to accept the EY Centre Proposal for hosting the EOORC 2025 AGM/100th Anniversary Celebration of The United Church Canada at the EY Centre, situated at 4899 Uplands Dr, Ottawa, ON K1V 2N6, June 14-15, 2025, at a cost of \$20,187.45. **CARRIED**

November 14, 2024

2024-11-14_001 MOTION (C. Ryan/L. Church) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Nancy Best, as Equity Monitor for this meeting. **CARRIED**

2024-11-14_002 MOTION (N. Best/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of October 10, 2024 as circulated. **CARRIED**

2024-11-14_003 MOTION (S. Smarkala/N. Hazen) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of October 24, 2024 as circulated. **CARRIED**

2024-11-14_004 MOTION (J. Allen/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on October 25, 2024:

Bishops Oxford United Church

2024-10-25-001 MOTION (L. Church/G. Barks) That Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Future Through Property & Finance Leadership Team to authorize the

Trustees of Bishops Oxford United Church to use up to \$15,000 of restricted funds in order to have work done to repair and repoint the stonework of the church building. CARRIED

Grace United Church

2024-10-25-002 MOTION (L. Church/G. Barks) That Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Future Through Property & Finance Leadership Team to authorize the Trustees of Église Unie de la Grace United Church to list for sale the property of Rupert United Church located at 646 chemin des Érables, La Peche, QC for a listing price of \$289,000. CARRIED

Easton's Corners United Church

2024-10-25-003 MOTION (L. Church/G. Barks) That Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Future Through Property & Finance Leadership Team to authorize the Trustees of Easton's Corners United Church to list for sale the property of Easton's Corners United Church located at 33 Henry St, Jasper, ON K0G 1G0, at a list price of \$225,000. That the sale shall be offered on an "As is, where is" basis and that the agreement of sale will provide up to 5 days for the Executive to approve the final sale before signature by the Trustees. CARRIED

CARRIED

2024-11-14_005 MOTION (G. Barks/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email poll held on October 30, 2024.

2024-10-30-001 MOTION (S. Smarkala/G. Barks) That Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Future Through Property & Finance Leadership Team to authorize the trustees of Trinity United Church, Algonquin, Ontario to list for sale the Manhard United Church, located at 5898 County Rd. 6, Elizabethtown/Kitley Township, Ontario, for a list price of \$67,500. The Church must be listed for sale on an "As is, where is" basis. The agreement of purchase must be submitted to the Future Through Property & Finance Leadership Team for review and recommendation to the EOORC Executive for approval prior to the acceptance of a final offer by the Trustees. CARRIED

CARRIED

2024-11-14_006 MOTION (G. Barks/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive name the following people to sit on the working group to prepare the centennial anniversary celebration: Cindy Casey (Chair), David Patterson, Alwin Maden, Nancy Hazen, Cathy Ryan, Erin McIntyre, Paul Whitley, Sue Hutton and Liz Church. **CARRIED**

Agenda

2024-11-14_007 MOTION (L. Church/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Updated preamble
2. Addition of Camp Awesome Report (and recommendations)
3. Addition of Correspondence j
4. Addition of 2025 Budget Proposal and Balance Sheet
5. Addition of Golden Lake Camp General Operating By-Law No 2 (dated October 18, 2024)
6. Removal to approve major renovation at Knox United Church, Nepean (they do not yet have a final cost number to give to the congregation for approval)

7. Addition: Discerning process for agreements between Kindred Works and Communities of Faith
8. Addition of another recommendation from the Vision & Transformation Leadership Team
9. Addition of Recommendation from *FTP Approval Process for Agreements Between Communities of Faith and Kindred Works*
10. Addition of correspondence l
11. Addition of 2024 Camp Lau-Ren Annual Report
12. Addition of naming General Meeting/Education Event Planning Leadership Team Planning
13. Addition of reporting from Indigenous Representative Rev. Nancy Best
14. Addition of correspondence m
15. Question re lack of Pastoral Charge leadership (vacancy for Ministers)

CARRIED

2024-11-14_008 MOTION (N. Hazen/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Budget 2025 Proposal and Balance Sheet as distributed. **CARRIED**

2024-11-14_009 MOTION (E. McIntyre/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive for information the minutes of the Pastoral Relations Commission of October 15, 2024. **CARRIED**

2024-11-14_010 MOTION (E. McIntyre/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive appoint Mary Laidlaw to the Stittsville UC Commission effective immediately. **CARRIED (C. Casey abstains)**

2024-11-14_011 MOTION (J. Allen/N. Best) that the Eastern Ontario Outaouais Regional Council Executive disband Melville United Church effective September 15, 2024. **CARRIED**

2024-11-14_012 MOTION (E. McIntyre/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to authorize Riverside United Church to spend \$56,500 including HST for renovations to upgrade the church parking lot. **CARRIED**

2024-11-14_013 MOTION (N. Hazen/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to amend the definition of "Major Renovations" to "Any expenditure by a Community of Faith on its physical buildings or property that is over \$75,000." **CARRIED**

2024-11-14_014 MOTION (L. Church/N. Best) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team that the following process should be followed by the Regional Council and Communities of Faith when considering entering into development agreements with Kindred Works:

1. that there be a clear process chart provided to require that the congregations advise the Region through the FTPL Team when they commence meaningful discussions with KW that are likely to lead to the conclusion of development agreements, and that KW be advised that the Region should be notified by them when they are at this stage of discussions with congregations in this region.

2. that the Executive in a policy, require that the congregations retain independent legal advice prior to signing any development agreement with KW. This will apply to all the agreements that they must sign as the process goes forward, and that it is not at all appropriate for KW to be providing and paying the costs of legal counsel to advise the congregations. If the congregation cannot cover the costs of legal advice, the Region will need to figure out a way to support this, by loans or other means. In the case of congregations who require legal advice in the process of making decisions on the sale of their property, the regional council agrees to pay these legal costs up front, with the understanding that the costs will be returned to the regional council out of the proceeds of the final property sale.

3. that the regional council, through the FTPL Team be required to obtain independent legal advice before recommending to the Executive that they authorise the congregations to sign the agreement, AND before the Executive Minister signs the agreement as a party to bind the Region itself, separate from the congregation.

4. that the Executive require in a policy that the congregations seek a review of proposed documents by the FTPL Team, and a decision by the Executive to authorise the Trustees to sign to bind the congregation on any agreements with KW that are required to enable the development project to go ahead. The Executive authorization will be required at every stage of the process that requires the Trustees to sign a binding agreement with KW. **CARRIED**

2024-11-14_015 MOTION (C. Ryan/L. Church) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Nominations Leadership Team to add the following people as members on the Ministry Personnel Support Leadership Team: Rev Jenni Leslie, Rev Paul Dillman, Terrie Chedore DM, Rev Zacharia Mandara, Rev Lynne Gardiner, Rev Whitman Strong (Staff Resource). **CARRIED**

2024-11-14_016 MOTION (N. Best/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Vision & Transformation Leadership Team to revise the EOORC Education Bursary Guidelines as circulated. **CARRIED**

2024-11-14_017 MOTION (J. Allen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive approve the following recommendation of the Vision & Transformation Leadership Team (V&T): that the EOORC student bursaries be limited to \$1000 per application, and that the deadline to received applications be extended to November 30th (only once for this granting cycle). **CARRIED**

2024-11-05_018 MOTION (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive approve the Vision & Transformation grants as presented:

- YAYA indigenous program: \$3030 – to come out of Bailey-Scrivens Fund
- Navan Vars: \$5410.38 for enhanced program for children and youth (AC in basement)
- Manotick: \$4000 for new Friends and neighbours program (isolated seniors)
- Wall St Brockville: \$5000 for Youth and YA worship night.

Total grants approved: \$17440.38 (14,410.38 V&T; \$3030 from Bailey-Scrivens Fund)

CARRIED

2024-11-14_019 MOTION (E. McIntyre/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive approve the Keeping in Touch Leadership Team (formally Congregation Support Leadership Team) terms of reference. **CARRIED**

2024-11-14_020 MOTION (E. McIntyre/C. Casey) that the Regional Council Executive amend the recommendation from YAYA Leadership Team by adding a report will be made available to the Executive in May 2025. **CARRIED**

2024-11-14_021 MOTION (J. Allen/C. Ryan) Whereas after consultation with the Camp Director, the YAYA Minister, and the Camp Awesome Working Group, and a thorough internal discussion, the YAYA Leadership Team concluded that Camp Awesome in its present form is unsustainable and no longer meets its purpose of providing effective leadership training for youth and young adults;

Be it resolved that the Regional Council Executive approve the following recommendation from the YAYA Leadership Team:

1. Camp Awesome in its present form be discontinued.
2. The possibility of 'rebooting' Camp Awesome in a smaller format, led by a cluster of committed Communities of Faith within Ottawa, be explored.
3. The YAYA Leadership Team and the YAYA Minister engage in a visioning process to identify new ways of providing leadership training for youth and young adults within the Regional Council – a report will be made available to the Executive in May 2025.
4. An application be made for a grant from the Vision and Transformation Fund to support this visioning work.

CARRIED

2024-11-14-022 MOTION (E. McIntyre/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive acknowledge the following Voluntary Associate Minister (retired ministry personnel not appointed, or engaged in ministry not recognized as 'community of faith') for July 1, 2024- June 30, 2025:

First Name	Last Name	Community of Faith
Rev. Mary	Royal-Duczek	Zion Memorial United Church

CARRIED

December 12, 2024

2024-12-12_001 MOTION (L. Church/G. Barks) That the Eastern Ontario Outaouais Regional Council Executive appoints Rev. Erin McIntyre, as Equity Monitor for this meeting. **CARRIED**

2024-12-12_002 MOTION (N. Hazen/N. Best) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of November 14, 2024 as circulated. **CARRIED**

2024-12-12_003 MOTION (S. Hutton/G. Barks) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on November 27, 2024:

2024-11-27-001 MOTION (M. Montreuil/E. McIntyre) That Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Future Through Property Leadership Team to authorize the trustees of Trinity United Church, Algonquin ON to sell Manhard United Church, 5898 County Rd 6, Township of Elizabethtown-Kitley, Ontario to Mickel Ryan Alexander at a sale price of \$50,000. CARRIED

CARRIED

2024-12-12_015 MOTION (C. Ryan/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation of the Vision & Transformation Leadership Team that the following student bursaries be allocated:

- \$1000 Bursary payable to Karen Percy
- \$1000 Bursary payable to Jeremy Geelen
- \$1000 Bursary payable to Joelle Morgan
- \$1000 Bursary payable to Julee Pauling
- \$1000 Bursary payable to Dana Ducette

CARRIED

2024-12-12_004 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Removal of what had been section 1 - Finance
2. Addition of Section 4 - New Communities of Faith Update
3. Addition under section 5 - Communications Report
4. Addition under section New Business d – 1. December report, 2. Indigenous Circles
5. Addition under section Business Arising b - Vision & Transformation – Student Bursaries
6. Archives piece moved from New Business to item 2.

CARRIED

2024-12-12_005 MOTION (E. McIntyre/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive for information the minutes of the Pastoral Relations Commission of November 19, 2024. **CARRIED**

2024-12-12_006 MOTION (C. Casey/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive agree to the terms outlined in the Archives Administrative Protocol (agreeing to begin contributing 2% from the sale of any closing congregation's property from the former Bay of Quinte Conference to the Ontario Regional Council Archives reserve fund) and instruct the Executive Minister to sign said protocol on behalf of Eastern Ontario Outaouais Regional Council. **CARRIED**

2024-12-12_007 MOTION (G. Barks/L. Church) That the Eastern Ontario Outaouais Regional Council Executive amend its Policy Regarding Proceeds from the Sale of Property for communities of faith in the former Bay of Quinte Conference to reflect a 2% contribution to the Ontario Regional Archives. For disbanding communities, that the 2% come from the 50% that would normally go to the Mission and Ministry Legacy Fund, (lowering that percentage to 48%). For communities not disbanding, that the 2% come from the 90% that would go towards the ongoing ministry plan, (lowering that 90% to 88%). **CARRIED**

2024-12-12_008 MOTION (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Future Through Property Leadership Team to approve the request of Trinity United Church, Middleville, ON to withdraw the amount of \$21,035 from the restricted funds it is holding from the sale of the former Hopetown United Church, to cover necessary costs of roof, masonry and stonework repairs. Currently there is \$83,368.99 in the restricted funds account. **CARRIED**

2024-12-12_009 MOTION (N. Hazen/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation from the Future Through Property Leadership Team to approve the request of the South Mountain-Hallville Pastoral Charge to lease the pastoral charge manse located at 10531 Main Street, South Mountain, Ontario to the House of Lazarus Matilda Resource Centre Inc. commencing on January 1, 2025 at an annual rent of \$12,000 per annum, cancellable by either party on six months' notice. This lease is in support of the House of Lazarus Places for People program to offer affordable housing solutions for families living in Dundas County. **CARRIED (J. Allen Abstains).**

2024-12-12_010 MOTION (C. Casey/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Checklist for Selling Eastern Ontario Outaouais Regional Council Property*. **CARRIED**

2024-12-12_011 MOTION (J. Allen/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Checklist for Leasing Eastern Ontario Outaouais Regional Council Property*. **CARRIED**

2024-12-12_012 MOTION (S. Smarkala/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve *Checklist for Engagement of EOORC Communities of Faith with Kindred Works, Inc, Or Other Developers*. **CARRIED**

2024-12-12_013 MOTION (C. Casey/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive approve the Melville United Church Ministry Plan in regard to distribution of its remaining assets: 20% remitted to the following as local legacy recipients in equal portions:

- Eganville Royal Canadian Legion Branch 353
- Eganville and Area Food Bank
- Eganville School Breakfast Program
- Eganville Rotary Mental Health Program
- Eganville & Area Echo Center for Seniors Program
- Hospice Renfrew
- Grace Lutheran Church Eganville for support of Training for Defibrillator Usage

CARRIED

2024-12-12_014 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive move its Executive meeting in June to the 5th. **CARRIED**

2024-12-12_015 MOTION (J. Allen/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive approve the purchase of a laptop in the amount of 1,335.00 plus tax for the purposes of tech-use during general meetings and other regional council events requiring a laptop. **CARRIED**

2024-12-12_016 MOTION (C. Ryan/E. McIntyre) That the Eastern Ontario Outaouais Regional Council Executive approve the amended Communications Assistant job description; amendments are to change hours per week to 37.5 hours, and compensation to \$25 per hour. **CARRIED**

2024-12-12_017 MOTION (E. McIntyre/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation of the Vision & Transformation Leadership Team to award a \$1000 student bursary payable to Dana Ducette. **CARRIED**

2024-12-12_018 MOTION (C. Ryan/N. Best) That the Eastern Ontario Outaouais Regional Council Executive receive and approve the Golden Lake Camp General Operating By-Law No 2 (dated October 18, 2024) as distributed. **CARRIED**

2024-12-12_019 CONSENSUS MOTION That the Eastern Ontario Outaouais Regional Council Executive cancel its January 2025 Executive meeting and reconvene its monthly regular meeting in February 2025. **CARRIED**

February 13, 2025

2025-02-13_001 MOTION (E. McIntyre/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Liz Church as Equity Monitor for this meeting. **CARRIED**

2025-02-13_002 MOTION (N. Hazen/S. Hutton) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of December 12, 2024 as circulated. **CARRIED**

2025-02-13_003 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on December 18, 2024:

2024-12-18-001 MOTION (N. Best/G. Barks) That Eastern Ontario Outaouais Regional Council Executive authorize Rev. Eric Hebert-Daly, Executive Minister for Eastern Ontario Outaouais Regional Council, to sign on behalf of the regional council the Agreement Concerning the Transfer and Management of the Riceville Cemetery Property. CARRIED

CARRIED

2025-02-13_004 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on December 19, 2024:

2024-12-19-001 MOTION (M. Montreuil/E. McIntyre) That Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Team to authorize the trustees of Trinity United Church Algonquin, ON to sell the property of Manhard United Church, 5898 County Rd 6, Township of Elizabethtown-Kitley, Ontario to buyer Pawan Sharma for \$68,000. CARRIED

CARRIED

2025-02-13_005 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on December 22, 2024:

2024-12-22-001 MOTION (E. McIntyre/M. Montreuil) That the Eastern Ontario Outaouais Regional Council Executive amend the email poll of December 21st by removing the section: That the Eastern Ontario Outaouais Regional Council Executive approve the amendments to the Limited Partnership Agreement (Queenswood United Church) and instruct the Executive Minister to inform Kindred Works of our approval. CARRIED

Original Motion:

2024-12-21-001 MOTION (J. Allen/M. Montreuil) Whereas the Regional Council has sought and obtained legal counsel that has reviewed the documents and is comfortable with proceeding,

That the Eastern Ontario Outaouais Regional Council Executive approve the amendments to the Limited Partnership Agreement (Queenswood United Church) and instruct the Executive Minister to inform Kindred Works of our approval; and Instruct the Executive Minister to sign the Revenue Sharing Agreement as a true reflection of the Executive decision on September 19th 2024.

CARRIED

2025-02-13_006 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on December 26, 2024:

2024-12-26-001 MOTION (E. McIntyre/M. Montreuil) Whereas the Regional Council has sought and obtained legal counsel that has reviewed the documents and is comfortable with proceeding, the Eastern Ontario Outaouais Regional Council Executive instruct the Executive Minister to sign the Revenue Sharing Agreement (Queenswood United Church) as a true reflection of the Executive decision on September 19th 2024. CARRIED

CARRIED

2025-02-13_007 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on January 16, 2025:

2025-01-16-001 MOTION (G. Barks/M. Montreuil) That Eastern Ontario Outaouais Regional Council Executive approve the recommendation of the Future Through Property Leadership Team to authorize the trustees of Trinity United Church, Algonquin, Ontario, to sell Manhard United Church, 5898 County Rd 6, Township of Elizabethtown-Kitley, Ontario to Polysack Plastics Ltd. at a sale price of \$68,000.00. CARRIED

CARRIED

2025-02-13_008 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on January 25, 2025:

2025-01-25-001 MOTION (J. Allen/M. Montreuil) Whereas the Regional Council has sought and obtained legal counsel that has reviewed the documents and is comfortable with proceeding,

That the Eastern Ontario Outaouais Regional Council Executive approve the amendments to the Limited Partnership Agreement (Queenswood United Church) and instruct the Executive Minister to inform Kindred Works of our approval. CARRIED

CARRIED

2025-02-13_009 MOTION (S. Hutton/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email polls held on February 6, 2025:

2025-02-06-001 MOTION (M. Montreuil/J. Allen) That Eastern Ontario Outaouais Regional Council Executive, on the recommendation of the Future Through Property Leadership Team, authorize the Trustees of Easton's Corners United Church to sign an agreement to sell the church located at 33 Henry Street, Merrickville-Wolford, Ontario, K0G 1G0. The Trustees propose to sell the church property to Stuart Michael Watt for an agreed upon price of \$146,250.00. The offer is open until 1 am on February 7, 2025. CARRIED

CARRIED

2025-02-13_010 MOTION (M. Montreuil/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Addition of correspondence i, m, n and o
2. Addition of new Section 1 *Finances*
3. Addition of recommendations from the Future Through Property Leadership Team regarding checklists and policies under Section 3
4. Addition of *2025-02-10 Moderatorial Nominees Memo* and *Kimberly Heath Bio Moderator* under Section *New Business a.*

CARRIED

2025-02-13_011 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive the 2024 financial report with an understanding that there will be small adjustments once receiving final adjustments from General Council and complete our Annual Financial Review. **CARRIED**

2025-02-13_012 MOTION (E. McIntyre/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive adopt the 2025 Budget which includes a budgeted deficit of \$31,000. **CARRIED**

2025-02-13_013 MOTION (S. Hutton/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for information the minutes of the Pastoral Relations Commission of December 10, 2024 and January 21, 2025. **CARRIED**

2025-02-13_014 MOTION (G. Barks/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Policy Regarding Selling Eastern Ontario Outaouais Regional Council Property (Jan. 2025)*. **CARRIED**

2025-02-13_015 MOTION (G. Barks/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Checklist for selling property and allocating proceeds of sale. January 25, 2025.* **CARRIED**

2025-02-13_016 MOTION (C. Casey/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Policy Regarding Leasing Eastern Ontario Outaouais Regional Council Property (Jan. 2025).* **CARRIED**

2025-02-13_017 MOTION (C. Casey/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Checklist for leasing January 25, 2025.* **CARRIED**

2025-02-13_018 MOTION (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Policy Regarding the Engagement of EOORC Communities of Faith with Kindred Works Inc. and Other Developers (Jan. 2025).* **CARRIED**

2025-02-13_019 MOTION (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Checklist for engagement with Kindred Works. January 25, 2025.* **CARRIED**

2025-02-13_020 MOTION (L. Church/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive hold a special meeting on March 19th at Kanata United Church (full-day meeting) to receive a presentation on the statistical projections *Towards 2035* and deal with any urgent business of the regional council. **CARRIED**

2025-02-13_021 MOTION (J. Allen/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive proceed immediately to vote for potential Moderatorial nominees. **CARRIED**

2025-02-13_022 MOTION (S. Hutton/N. Best) that the Eastern Ontario Outaouais Regional Council Executive nominate Rev. Dr. Kimberly Heath as a Moderatorial nominee. **CARRIED**

2025-02-13_023 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive establish a working group and delegate to the working group the task of determining which incorporated ministries need to be supervised by the General Council office on behalf of the Eastern Ontario Outaouais Regional Council. **CARRIED**

2025-02-13_024 MOTION (S. Smarkala/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive extend this meeting by (15) fifteen minutes. **CARRIED**

2025-02-13_025 MOTION (E. McIntyre/G. Barks) that as of June 30th 2025, the Eastern Ontario Outaouais Regional Council Executive transfer the regional council archives from the *City of Ottawa Archives* to the *Ontario Regional Councils Archives.* **CARRIED**

March 19, 2025

2025-03-19_001 MOTION (E. McIntyre/S. Smarkala) That the Eastern Ontario Outaouais Regional Council Executive appoints Gayle Barks as Equity Monitor for this meeting. **CARRIED**

2025-03-19_002 MOTION (L. Church/S. Hutton) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of February 13, 2025 as circulated. **CARRIED**

2025-03-19_003 MOTION (N. Best/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email poll of February 22, 2025:

2025-02-22-001 MOTION (N. Best/C. Casey) That the Eastern Ontario Outaouais Regional Council direct the Regional Executive Minister to sign the Rothwell Contribution Agreement with Kindred Works.

CARRIED

2025-03-19_004 MOTION (C. Ryan/C. Casey) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as circulated. **CARRIED**

2025-03-19_005 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive move *in Camera* for the purposes of discussing Towards 2035 Statistical Projections. **CARRIED**

2025-03-19_006 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive move out of *in Camera* for the purposes of the remainder of the meeting. **CARRIED**

2025-03-19_007 MOTION (L. Church/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive for information the minutes of the Pastoral Relations Commission of February 18, 2025 and PRC Interim Motions of March 18, 2025 meeting. **CARRIED**

2025-03-19_008 MOTION (S. Hutton/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the *Policy Regarding Proceeds from the Sale of Property (Jan. 2025)*. **CARRIED**

2025-03-19_009 MOTION (S. Smarkala/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive approve that the Celebration of Ministry Service take place at Southminster United Church in Ottawa on September 27, 2025. **CARRIED**

2025-03-19_010 MOTION (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive recognize the following people as General Council 45 youth forum participants from Eastern Ontario Outaouais Regional Council: Rousseau Whiteley (Commissioner), Laurick Mvetrayé Nguwuo' Petuenjo', Petra Heath-Wall Street UC, Maisie Heath-Wall Street UC. **CARRIED**

2025-03-19_011 MOTION (C. Casey/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive support the Black History Exhibition (exhibition that will highlight the rich history of the UCC, particularly through the lens of Black People) with funding of \$500. **CARRIED**

2025-03-19_012 MOTION (S. Smarkala/N. Best) that the Eastern Ontario Outaouais Regional Council Executive name the following people to serve on an accreditation team (3-4 people) and work with the Regional Youth and Young Adult Minister to arrange with Camp Lau-Ren about the accreditation visit and process:

Spencer Frost – Lay person (First UC)
Rev. Michelle Robichaud – Kemptville UC
Sue Smarkala – Lay person (Woodroffe UC)
Rev. Tiina Cote – Calvin UC
Rev. Frank Emanuel – Southminster UC
Rev. Lynne Gardiner – Bethel Rideau Ferry UC
Emily Gardiner – Lay person LLWL
Rev. Susan Toller – Glebe St. James UC
Rev. Susan DeHaan
Bronwyn Harman – Lay person – awaiting confirmation

2025-03-19_013 MOTION (E. McIntyre/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Rideau Hill Camp Board Meeting Minutes of February 24, 2025 and approve the Rideau Hill Camp Revised Bylaws, February 2025 as received. **CARRIED**

2025-03-19_014 MOTION (S. Hutton/N. Best) that the Eastern Ontario Outaouais Regional Council Executive approve that the regional council joining the general council supervised incorporated ministries program. **CARRIED**

April 10, 2025

2025-04-10_001 MOTION (G. Barks/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive appoints Micheline Montreuil, Diaconal Minister, as Equity Monitor for this meeting. **CARRIED**

2025-04-10_002 MOTION (N. Best/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of March 19, 2025 as circulated. **CARRIED**

2025-04-10_003 MOTION (C. Ryan/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Addition of Financial Report (new *Section 1*)
 - See *2025 Balance Sheet* as **Appendix A¹**
 - See *2025 Budget and Actuals* as **Appendix A²**
 - See *2025 Profit and Loss by Class* as **Appendix A³**
2. Addition of Vision & Transformation grant recommendations (see under *Section 6*)
3. Removal of *section 2* Pastoral Relations Commission – receiving PR minutes deferred until next meeting

CARRIED

2025-04-10_004 MOTION (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive for information the *financial report*, the *2025 Balance Sheet*, the *2025 Budget and Actuals* and the *2025 Profit and Loss by Class*. **CARRIED**

2025-04-10_005 MOTION (J. Allen/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation of the Future Through Property Leadership Team to authorise the Trustees of Parkdale United Church, Ottawa to carry out renovations involving the replacement of the existing chair lift at the church. The estimated cost of the project received from Upper Canada Elevators is \$95,000. **CARRIED**

2025-04-10_006 MOTION (E. McIntyre/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive hold a Celebration of Ministry Service, to take place at Southminster United Church on September 27th 2025 at 11 AM. **CARRIED**

2025-04-10_007 MOTION (C. Ryan/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendations from the Vision and Transformation Leadership Team of the following five (5) grant disbursements:

1. Community of Faith: Rideau Hill Camp

Lead: Karen Milne

Amount: \$5,000

Year: 2025

2. Community of Faith: St. Andrew's UC Williamstown

Lead: Eric Pagé

Amount: \$1,000

Year: 2025

3. Community of Faith: Genesis Cooperative

Lead: Helen Joseph

Amount: \$10,000 a year for 3 years

Years: 2025-2026-2027

4. Community of Faith: Wall Street UC

Lead: Catherine Oxenford-Grant

Amount: \$5000 over 2 years

Years: 2025-2026

5. Community of Faith: Bells Corners UC

Lead: Neil Lowes

Amount: \$4,000

Years: 2025 with completion in 2026

CARRIED

2025-04-10_008 MOTION (S. Hutton/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive authorize the Executive Minister to represent the Eastern Ontario Outaouais Regional Council

during a press conference, on May 12th at 1:30 PM at the Parliamentary Press Gallery, calling on the federal government to sign on to the Fossil Fuel Non-Proliferation Treaty. **CARRIED**

May 8, 2025

2025-05-08_001 MOTION (S. Hutton/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Sue Smarkala, as Equity Monitor for this meeting. **CARRIED**

2025-05-08_002 MOTION (N. Hazen/E. McIntyre) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of April 10, 2025 as circulated. **CARRIED**

2025-05-08_003 MOTION (E. McIntyre/J. Allen) That the Eastern Ontario Outaouais Regional Council Executive accept into its minutes the email poll of April 18th 2025:

2025-04-18_001 MOTION (G. Barks/N. Best) that the Eastern Ontario Outaouais Regional Council Executive hold a Celebration of Ministry Service, to take place at Southminster United Church on September 21st 2025 at 2 PM. CARRIED

CARRIED

2025-05-08-004 MOTION (S. Hutton/J. Allen) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Addition of Finance Reporting
2. Addition under New Business, item d – Archives

CARRIED

2025-05-08-005 MOTION (C. Casey/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and recommend the 2024 Financial Statement to the Annual Meeting. **CARRIED**

2025-05-08-006 MOTION (J. Allen/S. Hutton) that the Eastern Ontario Outaouais Regional Council Executive receive the 2025 financial reports for information (2025 Balance Sheet, 2025 Profit and Loss by Class, and 2025 Budget/Actual). **CARRIED**

2025-05-08-007 MOTION (E. McIntyre/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive receive for information the Pastoral Relations Commission minutes of March 18, 2025 and April 15, 2025. **CARRIED**

2025-05-08-008 MOTION (S. Hutton/C. Casey) That the Eastern Ontario Outaouais Regional Council Executive accept and implement the proposal *Way Forward – Vision 2035*. **CARRIED**

2025-05-08-009 MOTION (S. Hutton/E. McIntyre) That the Eastern Ontario Outaouais Regional Council Executive postpone moving the regional council archives to the Ontario Regional Archives in Toronto until December 2026. **CARRIED**

June 5, 2025

2025-06-05_001 MOTION (E. MacIntyre/C. Ryan) That the Eastern Ontario Outaouais Regional Council Executive appoints Sue Hutton, DLM, as Equity Support Person for this meeting. **CARRIED**

2025-06-05_002 MOTION (S. Smarkala/N. Best) That the Eastern Ontario Outaouais Regional Council Executive accept the minutes of May 8, 2025 as circulated. **CARRIED**

2025-06-05-003 MOTION (C. Casey/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive accepts the agenda as amended:

1. Addition of *Vision Keepers Concept Paper* under Business arising a
2. Addition of *correspondence e and l*
3. Addition of *2025-06-02 Nominations List* under section 6
4. Addition of *Sale of St. Paul's United Church, Kenmore* under section 3b
 - also see *Agreement of Purchase and Sale.3302 York's Corners Road Ottawa*
 - also see *St Paul's Kenmore Licence*
5. Change in order of the agenda, reporting on preparations for the 100th centennial service to come earlier on the agenda.

CARRIED

2025-06-05-004 MOTION (C. Casey/S. Hutton) The Eastern Ontario Outaouais Regional Council Executive establish a policy where the Regional Executive Minister is delegated authority to approve expenses for emergent matters not included in the established budget as long as the expenditure is less than \$10,000 and the total of such emergent expenses in a given year does not cumulatively exceed 5% of the total annual budget. Any expenses over \$10,000 require Executive approval, as does exceeding the cumulative annual amount of 5% of the total annual budget. **CARRIED**

2025-06-05-005 MOTION (S. Smarkala/C. Ryan) The Eastern Ontario Outaouais Regional Council Executive concur with eh recommendation of the Future Through Property Leadership Team to authorise the Trustees of Zion United Church, Douglas, Ontario to list the church property (church building and church hall) for sale at a list price of \$249,900. The property will be listed with the conditions of sale on an "as is, where is" basis, and that the parties will leave 5 business days in order to allow the Executive to approve the final agreement of purchase to be signed by the Trustees. **CARRIED**

2025-06-05-006 MOTION (S. Smarkala/N. Best) The Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to:

1. authorise the Trustees of St. Paul's United Church, Kenmore ON to sign an Agreement of Purchase to sell the church property located at 3302 York's Corners Road, Ottawa to All Seasons Weddings Limited. The sale price agreed to is \$80,000.
2. authorise the Trustees of St Paul's United Church, Kenmore to sign a licence agreement (see below as part of this motion) with All Seasons Weddings Ltd which will permit the congregation to continue to use the church property for worship and other

congregational purposes. The Licence agreement will have a term of 5 years, and no licence fee will be payable by the Trustees of St Paul's United Church.

The date for final signature of the purchase agreement by the Trustees is June 19, 2025. The date of closing of the sale is June 27, 2025. The sale is conditional on the buyer carrying out a septic and well inspection by June 19, 2025.

Licence Agreement

The seller and the Trustees have agreed that the congregation of St Paul's United Church may continue to use the premises of the church for worship and other congregational activities under a licence to use the building for a term of 5 years. The parties have agreed that no licence fee will be charged to the Trustees by the owner of the property. The Trustees agree to maintain third party insurance on the property to cover the use of the property by the congregation. the parties agree to cooperate in sharing the premises of the church property as and when needed by each party.

CARRIED

2025-06-05-007 MOTION (E. McIntyre/C. Ryan) The Eastern Ontario Outaouais Regional Council Executive agree that a Celebration of Ministries Service take place on September 19th 2025 at 7pm, at Southminster United Church (15 Aylmer Avenue, Ottawa, Ontario, K1S 3X1). **CARRIED**

2025-06-05-008 MOTION (E. McIntyre/N. Hazen) The Eastern Ontario Outaouais Regional Council Executive agree to the following dates for meetings of the regional council (locations to be determined):

March 7th, 2026

Online Winter Educational Event

May 29th, 30th, 2026

AGM

St. John's United Church, Kemptville

October 31st, 2026

Fall Meeting

Sub-regional (if it was successful in 2025), or Knox St. Paul's, Cornwall if sub-regional was not taking place

March 6th, 2027

Online Winter Educational Event

June 4th, 5th, 2027

AGM

Kanata or Glen Cairn United Church, Kanata

October 30th

Fall Meeting

Sub-regional (if it was successful in 2025), or Pembroke area

CARRIED

The Rules of Debate and Order

1. Presiding Officer

The function of the Presiding Officer is to preside, with all that that implies. The Presiding Officer should not attempt to control the decision of the Court, but may express opinions on any matter before the Court. If the Presiding Officer wishes to introduce a motion or to present a report, the Presiding Officer shall ask another member to preside, and while out of the Chair shall be an ordinary member of the Court and must not assume the chair until the matter is disposed of. The Presiding Officer does not vote except in the event of a tie.

2. Questions of Privilege and Order

(a) A point of order may be raised while a matter is pending or while another member has the floor. When a point of order is raised it must be dealt with by the Presiding Officer without debate. If a member has the floor when a point of order is raised by another member, that member must yield the floor until the Presiding Officer has made a ruling.

(b) Any member of the Court may appeal from a ruling of the Chair, but only at the time when the ruling is made. But where a ruling is a precedent the general question of its correctness may be brought up later when there is no business pending, but cannot then affect the business transacted under the ruling.

(c) When an appeal from a ruling is made, the Presiding Officer should state the point at issue, and may give reasons for the ruling. The Secretary shall then put the question in the following form: "Is the ruling of the Moderator (or such other title by which the Presiding Officer is known) sustained?" If the vote is a tie, the Presiding Officer is sustained. The Secretary shall declare the result.

3. Orders of the Day

(a) When an agenda has been adopted that does not specify the time for its items, such items are considered without time limit, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting.

(b) When an agenda has been adopted that specifies the time for particular items, such time shall be strictly adhered to, unless the Court decides otherwise by a two-thirds (2/3) majority of those voting. (2010)

4. Order of Priority on Motions

(a) To close. (2010)

(b) To fix the time to adjourn.

(c) To adjourn.

(d) To take an immediate vote (two-thirds (2/3) vote required).

(e) To limit or extend limits of debate (two-thirds (2/3) vote required).

(f) To postpone definitely.

(g) To commit or refer.

- (h) To amend.
- (i) To postpone indefinitely.
- (j) To deal with main motions.

5. Procedures on Motion

- (a) A member of the Court proposes a motion.
- (b) It is seconded. If there is no seconder, the motion fails.
- (c) When the motion is duly moved and seconded, the Presiding Officer states the motion and declares it open for discussion. If the mover has not already done so, the mover has the right to introduce the discussion.
- (d) A motion is out of order when it conflicts with a resolution previously passed at the same session unless it is a motion to reconsider.
- (e) Without the permission of the Court, no member may speak more than once on any motion or on any amendment thereto.
- (f) The mover of a motion has the right of reply before any vote is taken thereon or on any amendment thereto. Even when the Court has directed that an immediate vote be taken on a motion, the mover still has the right of reply.
- (g) When a motion has two (2) or more clearly defined parts or points of issue, and any two (2) members request that it be divided, a separate vote must be taken on each part.
- (h) Any motion may be withdrawn but only with the consent of its mover and seconder.
- (i) After a motion is under consideration a question of order cannot be raised against it unless the motion is ultra vires.

6. Procedure on Amendments

- (a) Any member except the mover or the seconder of the motion may move a relevant amendment thereto.
- (b) An amendment must be seconded, and if there is no seconder it fails.
- (c) A motion is amended by striking out certain words or clauses, adding certain words or clauses, or striking out all after the word “Resolved” (or the word “that”), and inserting another motion that will dispose of the matter. An amendment that merely negatives a motion before the Court is out of order.
- (d) There may be an amendment to the amendment, provided it has been duly seconded.
- (e) There is no limit to the number of amendments, but at any one time there can be before the Court only the motion, the amendment, and the amendment to the amendment.
- (f) When an amendment is disposed of, other relevant amendments may be proposed.
- (g) The discussion is always on the immediately pending question, and it must be voted on first. When a motion, an amendment, and an amendment to the amendment are before the Court, the two first named are “pending questions” and the last is the “immediately pending question.” When the immediately pending question is disposed of, the one above it then becomes the immediately pending question, until the whole matter is disposed of.

(h) When an amendment carries, it is not thereby adopted as the finding of the Court, but only changes the proposition under discussion.

(i) When a motion, an amendment, and an amendment to the amendment are before a Court, three (3) separate votes including “for” and “against” must be taken. The first determines whether the amendment shall be amended, the second determines whether the motion shall be amended, and the third determines whether the motion, in whatever form it is then before the Court, shall be adopted or rejected.

7. Procedure on Voting

(a) A vote is generally taken viva voce or by a show of hands. The Presiding Officer may ask for a standing vote. Upon motion duly passed, the vote shall be taken by ballot. In all actions of Church Courts regarding membership in the Order of Ministry requiring voting procedure, the vote shall be taken by ballot unless waived by unanimous consent; that is, on motion to waive, no dissenting vote is cast. See also sections C.5.7 and D.4.4 of the bylaws.

(b) In the event of a tie, the Presiding Officer shall cast the deciding vote.

(c) An affirmative vote on a motion does not validate any motion that is ultra vires of the Court, or that contravenes a decision of a higher Court.

(d) In the conduct of United Church business, voting by proxy or by mail-in ballot is not permitted. Voting by telephone or by email is permitted only when it occurs during a meeting that is held in a manner that allows all of the persons participating to communicate with one another simultaneously and instantaneously. (2010)

8. Procedure on Motion to Reconsider

(a) A motion to reconsider may be made at any time when the floor is vacant; but the actual reconsideration has only the same priority as the motion to be reconsidered.

(b) A motion to reconsider must be moved by a member who voted with the majority. Any member may second.

(c) If a motion to reconsider is dealt with at the same meeting in which the original motion was adopted, it will fail unless two-thirds (2/3) of those voting are in favour thereof. If a motion to reconsider is dealt with at a subsequent meeting of the Court, a majority of those voting determines the question.

(d) When any motion to reconsider has been duly seconded, all action on the original motion is suspended until the motion to reconsider has been disposed of. No motion to reconsider can be entertained by the Court where action has already been taken under the original motion.

(e) A motion cannot be reconsidered twice unless materially changed on the first reconsideration. If a motion to reconsider has been lost, it cannot be repeated.

(f) A motion to reconsider is debatable only when the motion to be reconsidered is debatable. It cannot be amended, postponed indefinitely, or committed.

9. Motion to Refer

A motion to refer is debatable, but only as to the wisdom and manner of the proposed referral. It requires only a majority of those voting.

10. Motion to Postpone Indefinitely

A motion to postpone indefinitely, when in order, must be put without debate. If the motion is lost, it cannot be repeated or reconsidered. If CARRIED, the motion along with all amendments is removed from debate. At any time, it may be brought back before the Court by motion duly seconded and CARRIED. In such case the question is before the Court in exactly the position it held at the time it was removed from debate. A motion to postpone indefinitely can have no conditions attached to it. If a time is specified, it immediately ceases to be a motion to postpone indefinitely and becomes a motion to postpone definitely and is debatable. (2007)

11. Motion to Take an Immediate Vote

If a motion to take an immediate vote (for which a two-thirds (2/3) vote is required) is CARRIED, the vote shall be taken immediately. The mover of the main motion, however, shall have the right to reply before the vote is taken. If such a motion fails, debate on the main motion shall continue. A motion to take an immediate vote is not debatable.

12. Motion to Adjourn

A motion to adjourn is intended to suspend a meeting until another time. A motion to adjourn is in order only if there is already an agreed-upon time and place for resuming the meeting, or if the motion specifies a time and place for resuming the meeting. A motion to adjourn requires a seconder. Only the conditions attached to the motion to adjourn, such as time and place for resuming the meeting, are debatable; the wisdom of adjourning is not debatable. (2010)

13. Closing a Meeting (2010)

(a) A motion to close is intended to terminate a meeting. A new meeting may commence, at a future time, by previous agreement or by call. There can be no conditions attached to a motion to close. A motion to close requires a seconder. A motion to close is not debatable. (2010)

(b) When all the business and purposes of a meeting have been attended to and the Presiding Officer is satisfied that there is no further business before the Court, the Presiding Officer may declare that the meeting is closed, without the need for a motion to close. (2010)

14. Committee of the Whole

(a) Any Court, for greater freedom of discussion, may, on motion duly made, seconded, and CARRIED, move into a Committee of the Whole. Any such motion is neither debatable nor amendable, except only as to the scope of the subject to be discussed. The motion is

not in order if there is a pending motion to adjourn the meeting or to postpone discussion on the subject. (2007)

(b) The first act of the Committee of the Whole is to appoint a chairperson and a secretary. A separate minute of the proceedings is taken. (2007)

(c) The ordinary limitations of debate do not prevail in the Committee of the Whole. The chairperson restates the matter(s) to be considered. Discussion is then opened and is conducted informally. Motions need not be seconded. Unless the resolution creating the Committee of the Whole imposes restrictions, there are no restrictions, within reason, on the number of times a member may speak or on the length of speeches, except that priority is given to a member who has not yet spoken. (2007)

(d) When the deliberations of the Committee of the Whole are concluded, the Committee will dispose of a motion that the Committee rise and report; this motion does not require seconding and is neither debatable nor amendable. When this motion is passed, a report is prepared and submitted to the chairperson of the main meeting, who reconvenes the main meeting. (2007)

(e) A Committee of the Whole can neither adjourn nor terminate; it only can report back to the main meeting. It can, of course, recess briefly to prepare its report. (2007)

15. General

(a) When a member utters language that another member considers offensive, the latter may require that the words be taken down. The speaker is then allowed to proceed. When the speaker yields the floor, the words complained of may be considered and dealt with. Such words may not be privileged.

(b) Members of any Court should at all times therein conduct themselves with dignity, fairness, and understanding. The prime concern should be the good order and welfare of the church.

(c) In any point not covered in The Manual, the parliamentary rules accepted in Canada (Bourinot) shall be followed.

Enabling Motions

1. Regional Council Roll:

That the Ministerial Roll of the Regional Council (including candidates for Ordination, for Commissioning and Admission currently serving in appointment and who are recognized as the sole ministry personnel within the pastoral relationship) and the non-Ministerial Roll of the Regional Council thus constituted be now taken as read.

2. Other Delegates:

That anyone who has a role to play at the General Meeting of the Eastern Ontario Outaouais Regional Council (e.g. members of the Regional Council Executive, Chairs of Leadership Teams and who has not been appointed as a delegate by her/his Community of Faith, be a full delegate with all the privileges of other delegates, and that the youth and young adult representatives from each Community of Faith be full delegates.

3. Corresponding Members:
That the students serving this Regional Council; those present as invited guests of this Regional Council, resource persons, all who have registered for the Youth and Young Adult Event and other guests recognized by this court, be invited to sit as corresponding members of the Court.
4. Minimum Number of Members at Meetings:
That the minimum number of members for any session of this Regional Council is present (C.4.3, The Manual 2021).
5. Agenda:
That the agenda as printed and circulated, the reports, and the daily Agenda, be adopted as the Agenda for this meeting, subject to such changes as may be determined by the Business Leadership Team and approved by this Court.
6. Procedures for Reports:
That the following procedure with respect to reports being presented at the Regional Council be adopted.
 - a. Reports and any attendant recommendations be dealt with in the allotted time.
 - b. If action has not been completed in the allotted time, then the Regional Council may:
 - i. Request that additional time on the Agenda be arranged by the Business Leadership Team
 - ii. Refer the report with its recommendation(s) to the appropriate body or bodies concerned, along with power to issue
 - iii. Refer the report with its recommendation(s) to the Executive of Elders of the Regional Council for such action as the Executive deems appropriate.
7. Meeting of the Executive:
That the Executive (which is empowered to act on behalf of the Regional Council between the meetings of the Court) be empowered to meet, if necessary, during the sessions of this Regional Council meeting and report those matters which require the approval of this Court.
8. Inclusive Language:
It is recommended that every attempt be made to use inclusive (non-sexist) language in all worship, reports, petitions and discussions in this Court.
9. Business Leadership Team:
That the *Business Leadership Team* be members from the Planning Leadership Team.
10. Scrutineers:
That the *Scrutineers* be appointed from the membership of the Court.
11. Financial Policy to address requests for unbudgeted expenses:

Policy Regarding Financial Appeals at Annual Meetings

POLICY NAME: Policy regarding Financial Appeals at the Annual Meeting of the Regional Council	<i>Date Approved: February 26, 2019</i>
	<i>Review date:</i>
Purpose: The purpose of this policy is to clarify limits of the budget process. The Manual C.2.5.	

Preamble

This document outlines the Eastern Ontario Outaouais Regional Council's policy and best practices regarding requests for funding outside of the approved annual budget at the annual meeting.

Policy

It is the policy of the Eastern Ontario Outaouais Regional Council to affirm and uphold the use and function of the Business Committee for matters coming to the floor of the Annual Meeting of the Regional Council.

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to the expenditure of non-budgeted sums of money be required to have a budget attached;

It is the policy of the Eastern Ontario Outaouais Regional Council that any motion committing the Eastern Ontario Outaouais Regional Council to non-budgeted expenditures which are presented during the Annual Meeting be automatically referred to the Executive who may request input from the Finance Team first before making the decision;

It is the policy of the Eastern Ontario Outaouais Regional Council that in the interests of fairness and justice, requests for funding of projects or groups not covered in the existing Financial budgets be subject to conditions and criteria similar to those that are currently expected of requests for Mission Support, and other funds available within the Regional Council.

Eastern Ontario Outaouais Regional Council Staff

Rev. Éric Hébert-Daly

Executive Minister

Phone: 343-655-2906

Email: ehbertdaly@united-church.ca

Éric has served as the Responsable, Ministries in French from 2018 to 2022. He was ordained in 2020. Prior to his leadership of Ministries in French, Éric served for 9 years as the National Executive Director of the Canadian Parks and Wilderness Society, and four years as the Federal Secretary (National Director) of the New Democratic Party of Canada. Éric brings to the role a strong commitment to working collaboratively, creative and imaginative leadership, and a hope-filled passion for the church.

Joel Miller

Executive Assistant to the Regional Council

Phone: 514-819-2926

Email: jmiller@united-church.ca

Joel's staff responsibilities include daily, ongoing administrative support to the Executive Minister, recording secretary for the Executive and Annual General Meetings of each of the three Regional Councils; prepares report books for general meetings, manages wedding licences in Ontario and Quebec: new and temporary applications, transfers from other Regional Councils, annual updates as required provincially, responds to phone, email and in-person enquiries by providing information and referring enquiries to colleagues as appropriate.

Rev. Whit Strong

Pastoral Relations Minister

Phone: 343-655-2924

Email: wstrong@united-church.ca

Whit's staff responsibilities are to assist the Eastern Ontario Outaouais Regional Council to serve, support and provide oversight, and pastoral relations support to the Communities of Faith, and for encouraging and supporting Ministry Personnel toward health, joy and excellence in ministry practice.

Rev. Mary Royal-Duczek

Community of Faith and Network Support Minister

Phone: 613-451-1671

Email: mroyal-duczek@united-church.ca

Rev. Mary Royal Duczek works with Communities of Faith to strengthen their visioning and renewal work. She also supports Networks in the region. Mary was ordained in 2007 and has served congregations in Alberta and Ontario. She lives in Almonte with her husband and daughter.

Dana Ducette

Minister Supporting Youth and Young Adult Ministry

Email: dducette@united-church.ca

Dana grew up in a military family and has lived across Canada. Dana attended Humber College and lived in Toronto working for the Heart and Stroke Foundation, United Way of Greater Toronto and modeled for several years. She later attended Trent University and moved to Calgary with her husband. In 2008, they moved to Kanata where she raises her young family of three children and continues her theological studies. In 2019, Dana took on the role of Minister, Youth and Young Adults.

Natalie Matkovsky

Communications

Phone: 343-655-2925

Email: nmatkovsky@united-church.ca

Natalie is responsible for the newsletter, website and other communications channels for EOORC. She enjoys connecting with others in the region. Natalie has several years of experience in communications and administration. She was ordained in 2018 and served in congregational ministry from 2018-2024. Natalie lives in Gatineau with her husband and toddler.

Anita Jansman

Archives

Email: ajansman@united-church.ca

Anita has worked as a librarian in corporate, law, and school libraries. She now works part-time for the EOORC Archives, which are housed at the City of Ottawa Archives. Prior to her current role as Archivist, she worked in communications in a variety of roles, her last being Communications Coordinator for EOORC.

Rev. Caroline Penhale

Vocational Minister, Candidacy Pathway

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Rev. Caroline Penhale is the Vocational Minister responsible for Candidacy Pathway. She will be the Staff support to the Candidacy Board, facilitating the logistics for the meetings during the year, supporting the candidates, discerning with individuals feeling called to ministry, interacting with theological schools, training LSTs, and working with Regional Councils around SME sites. Caroline is bilingual (French and English) and comes to this work after serving as a university chaplain, life coach, vocational counsellor and mental health advocate and program developer. She has also served as a congregational minister, most recently at the Orleans United Church, Ottawa.

Rev. Tori Mullin

Growth Animator

Email: tmullin@united-church.ca

Schedule a call: <https://calendly.com/talk-tori/30min>

Tori (they/ielle) is the Growth Animator for Eastern Ontario Outaouais, Nakonha:ka, East Central Ontario regional councils. Their work focuses on strengthening invitation to the United Church, renewing communities of faith and helping to create new ministries.

Rev. Roger Janes

Community of Faith Stewardship Support Staff

Phone: 709-707-5383

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Rev. Roger Janes, a graduate of Memorial University of Newfoundland and The Atlantic School of Theology, was ordained in 1990. He served seven years on the Bonne Bay Pastoral Charge –a 5-point rural pastoral charge in NL. In 1997, Roger began a new ministry with the NL Conference as Program & Leadership Staff and served in that position for 18 years. Approximately one-third of that position was as a Stewardship Staff resource. In October of 2015 Roger began a new position –Stewardship & Gifts Officer for the Atlantic Region. In June 2020, his region extended to include ECORC. Roger lives in Grand Falls-Windsor, NL with his partner Colleen and two children.

Martha Pedoniquotte

Community Capacity Development Coordinator for Ontario and Quebec

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Martha's focus is working with the First Nations Communities of East Central Ontario Regional Council, Eastern Ontario Outaouais Regional Council and Conseil régional Nakonha:ka Regional Council.

Tim Hackborn

Minister For the Office Of Vocation - Indigenous Church

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Tim's work supports the Candidacy Pathway and the oversight and discipline of ministry personnel for the Indigenous Church across Canada.

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Our Affirmation of Faith

We are not alone,

We live in God's world.

We believe in God :

who has created and is creating,

who has come in Jesus,

the Word made flesh,

to reconcile and make new

who works in us and others

by the Spirit.

We trust in God.

We are called to be the Church

to celebrate God's presence

to live with respect in Creation

to love and serve others,

to seek justice and resist evil,

to proclaim Jesus, crucified and risen,

our judge and our hope.

In life, in death, in life beyond death,

God is with us.

We are not alone.

Thanks be to God.