

Updates to the 2025 Governance Handbook

1. Pulpit Supply as a Consequence of Regional Council Duties

2023-06-8_006 MOTION (C. Casey/L. Church) that the Eastern Ontario Outaouais Regional Council Executive adopt a policy to reimburse pulpit supply costs incurred by a pastoral charge as a consequence of regional council duties, with the exception of costs related to attending Regional Council Meetings, at the current General Council rates for Sunday pulpit supply and mileage (as set by the Minimum Salaries & Reimbursements for Ministry Personnel handbook). CARRIED

2. Ordination Policy

2023-09-14_008 MOTION (L. Church/B. Harman) that the Eastern Ontario Outaouais Regional Council Executive receive and approve the recommendation of the Pastoral Relations Commission as to the following Ordination Policy:

“To satisfy the requirements for Ordination, Commissioning or Recognition within Eastern Ontario Outaouais Regional Council, a Provisional Call or Appointment must:

- 1) be for a minimum of 12 consecutive months;
- 2) be for a minimum of 20 hours per week;
- 3) be a covenanted ministry involving a Community of Faith within EOORC or a recognized United Church of Canada ministry;
- 4) not fill a gap resulting from a pastoral leave from which the incumbent is expected to return within 12 months;
- 5) include the Candidate being enrolled in The United Church of Canada Pension and Benefits Plan.”

CARRIED

3. Fair Trade Products

2023-10-12_007 MOTION (B. Harman/S. DeHaan) that the Eastern Ontario Outaouais Regional Council Executive agree to a policy that at regional council events held in the future, shall use Fairtrade products. CARRIED

4. Ministry Personnel Support Leadership Team

2024-06-13_009 MOTION (S. Hutton/C. Ryan) that the Eastern Ontario Outaouais Regional Council Executive approve the creation of the Ministry Personnel Support Leadership Team and its preliminary mandate, to be populated by the Nominations Leadership Team:

Mandate of the Ministry Personnel Support Team

- a. encourage and coordinate a variety of opportunities and gatherings to build connections and support for ministry personnel within the region.
- b. find ways to intentionally welcome new ministry personnel into the region
- c. explore ways of offering a chaplaincy function to ministry personnel
- d. coordinate the offering of educational events and retreats
- e. Identify common issues and realities experienced by ministry personnel and find ways to advocate for changes in practice or policy.

Membership Size

4-8 Ministry Personnel, reflecting the differing dynamics of the region - rural/urban, part-time/full-time, gender, etc.

Pastoral Relations Minister, ex officio

CARRIED

5. Communities of Faith Partnered in a Development of a Kindred Works Project

2024-09-12_016 MOTION (J. Allen/L. Church) that the Eastern Ontario Outaouais Regional Council Executive adopt the policy that the community of faith which is partnered in a development of a Kindred Works project, and whose property is the object of said development, receive 100% of the net proceeds produced by the development initiative, for the ongoing ministry and life of the community of faith. CARRIED

6. Keeping in Touch Leadership Team

2024-11-14_019 MOTION (E. McIntyre/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive approve the Keeping in Touch Leadership Team (formally Congregation Support Leadership Team) terms of reference. CARRIED

7. Major Renovations Policy

2024-11-14_013 MOTION (N. Hazen/E. McIntyre) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team to amend the definition of “Major Renovations” to “Any expenditure by a Community of Faith on its physical buildings or property that is over \$75,000.” CARRIED

8. Process for Entering Into Development Agreements with Kindred Works

2024-11-14_014 MOTION (L. Church/N. Best) that the Eastern Ontario Outaouais Regional Council Executive concur with the recommendation of the Future Through Property Leadership Team that the following process should be followed by the Regional Council and Communities of Faith when considering entering into development agreements with Kindred Works:

1. that there be a clear process chart provided to require that the congregations advise the Region through the FTPL Team when they commence meaningful discussions with KW that are likely to lead to the conclusion of development agreements, and that KW be advised that the Region should be notified by them when they are at this stage of discussions with congregations in this region.

2. that the Executive in a policy, require that the congregations retain independent legal advice prior to signing any development agreement with KW. This will apply to all the agreements that they must sign as the process goes forward, and that it is not at all appropriate for KW to be providing and paying the costs of legal counsel to advise the congregations. If the congregation cannot cover the costs of legal advice, the Region will need to figure out a way to support this, by loans or other means. In the case of congregations who require legal advice in the process of making decisions on the sale of their property, the regional council agrees to pay these legal costs up front, with the understanding that the costs will be returned to the regional council out of the proceeds of the final property sale.

3. that the regional council, through the FTPL Team be required to obtain independent legal advice before recommending to the Executive that they authorise the congregations to sign the agreement, AND before the Executive Minister signs the agreement as a party to bind the Region itself, separate from the congregation.

4. that the Executive require in a policy that the congregations seek a review of proposed documents by the FTPL Team, and a decision by the Executive to authorise the Trustees to sign to bind the congregation on any agreements with KW that are required to enable the development project to go ahead. The Executive authorization will be required at every stage of the process that requires the Trustees to sign a binding agreement with KW. CARRIED

9. Proceed of Sale Contribution to Archives from Former Bay of Quinte Communities of Faith

2024-12-12_007 MOTION (G. Barks/L. Church) That the Eastern Ontario Outaouais Regional Council Executive amend its Policy Regarding Proceeds from the Sale of Property for communities of faith in the former Bay of Quinte Conference to reflect a 2% contribution to the Ontario Regional Archives. For disbanding communities, that the 2% come from the 50% that would normally go to the Mission and Ministry Legacy Fund, (lowering that percentage to 48%). For communities not disbanding, that the 2% come from the 90% that would go towards the ongoing ministry plan, (lowering that 90% to 88%). CARRIED

10. Policy Regarding Selling Eastern Ontario Outaouais Regional Council Property

2025-02-13_014 MOTION (G. Barks/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Policy Regarding Selling Eastern Ontario Outaouais Regional Council Property (Jan. 2025). CARRIED

*(Reference to Resource)

Checklist for selling property and allocating proceeds of sale

2025-02-13_015 MOTION (G. Barks/N. Best) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Checklist for selling property and allocating proceeds of sale. January 25, 2025. CARRIED

11. Policy Regarding Leasing Eastern Ontario Outaouais Regional Council Property

2025-02-13_016 MOTION (C. Casey/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Policy Regarding Leasing Eastern Ontario Outaouais Regional Council Property (Jan. 2025). CARRIED

*(Reference to Resource)

Checklist for Leasing

2025-02-13_017 MOTION (C. Casey/S. Smarkala) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Checklist for leasing January 25, 2025. CARRIED

12. Policy Regarding the Engagement of EOORC Communities of Faith with Kindred Works Inc. and Other Developers

2025-02-13_018 MOTION (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Policy Regarding the Engagement of EOORC Communities of Faith with Kindred Works Inc. and Other Developers (Jan. 2025). CARRIED

*(Reference to Resource)

Checklist for engagement with Kindred Works

2025-02-13_019 MOTION (E. McIntyre/L. Church) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Checklist for engagement with Kindred Works. January 25, 2025.
CARRIED

13. Policy Regarding Proceeds from the Sale of Property

2025-03-19_008 MOTION (S. Hutton/G. Barks) that the Eastern Ontario Outaouais Regional Council Executive receive and concur with the recommendation from the Future Through Property Leadership Team to approve the Policy Regarding Proceeds from the Sale of Property (Jan. 2025).
CARRIED

14. Policy Regarding Delegation of Authority to the Executive Minister to Approve Expenditures Less Than \$10,000

2025-06-05-004 MOTION (C. Casey/S. Hutton) The Eastern Ontario Outaouais Regional Council Executive establish a policy where the Regional Executive Minister is delegated authority to approve expenses for emergent matters not included in the established budget as long as the expenditure is less than \$10,000 and the total of such emergent expenses in a given year does not cumulatively exceed 5% of the total annual budget. Any expenses over \$10,000 require Executive approval, as does exceeding the cumulative annual amount of 5% of the total annual budget.
CARRIED