

A meeting of the Pastoral Relations (PR) Commission was held via Zoom Conference call on Tuesday, February 17, 2026.

**PRESENT:**

Jim Allen, Victoria Andrews, Wayne Harris (Chair), Karen McLean (Scribe), Micheline Montreuil, Blair Paterson, Mary Royal (7)

**REGRETS/ABSENT:** Elaine Beattie, Teresa Burnett-Cole, Michelle Robichaud, Don Stiles (4)

**CALL TO ORDER, OPENING PRAYER:**

Chair, Wayne Harris, called the meeting to order at 1:05 p.m. Following a quick check-in with members Blair led us in an opening prayer.

**QUORUM:**

Quorum for the team is 50% +1. There are 8 voting members, so quorum is 5. That not being met, it was agreed that motions not affecting pastoral relations would be agreed/disagreed and all others would be circulated as Interim motions to the Commission members following the meeting for approval/defeat.

**CORRESPONDING MEMBER(S):** None

**INTERIM MOTIONS:** None

**ADDITIONS/CORRECTIONS TO THE AGENDA:** 1) Pastoral reports

It was agreed to accept the agenda for the day with the addition of “pastoral reports”.

**ACCEPTANCE OF MINUTES:**

It was agreed to accept the minutes of January 20, 2026, as circulated.

**CORRESPONDENCE:**

- Letter from Prescott: St. Paul's P.C.

**REMEMBRANCES:**

- Rev. Fred Richard Milnes, died Jan. 25, 2026. [Victoria will notify the Treasurer and ask him to make a donation to the M&S Fund.]

**MEDICAL LEAVE:**

- LTD: Rev. Carolyn Insley (North Gower-Carsonby P.C.) – effective November 7, 2024.
- Rev. Erin McIntyre (Knox-St. Paul's Pastoral Charge, Cornwall) – effective October 26, 2025 - extended
- Rev. Lynne Gardiner – extended to mid-March 2026.

**ACKNOWLEDGED SABBATICALS:** NONE

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**SABBATICALS/COVERAGE:****MacKay P.C. (Rev. Peter Woods)** (to be emailed as an Interim Motion)**MOTION 2026-13** “that the EOORC PR Commission takes note of the upcoming Sabbatical of the Rev. Peter Woods (OM), MacKay Pastoral Charge, for the period April 15 – June 9, 2026.”**SUPERVISED MINISTRY EDUCATION (SME) site:** None**CHANGE IN PASTORAL RELATIONS:****Prescott: St. Paul's P.C. (Rev. Brenda Bailey)** (to be emailed as an Interim Motion)**MOTION 2026-14** “That the EOORC PR Commission approves the request from the Prescott: St. Paul's Pastoral Charge to end pastoral relations with the Rev, Brenda Bailey, effective May 8, 2026.”**PASTORAL CHARGE CONSTITUTIONS:** None**SHARED MINISTRY AGREEMENTS:** None**APPROVAL OF PROFILES:** None**CALLS/(RE)-APPOINTMENTS:** (to be emailed as an Interim Motion)**Parkdale P.C.****MOTION 2026-15** “that the EOORC PR Commission approves the re-appointment of Bev Buckingham (DLM-R) to the Parkdale Pastoral Charge, 20 hours per week as Congregational Minister effective January 1, 2026 – August 31, 2026.”**CHANGE OF TERMS:** None**SACRAMENTS/ELDERS:** None**CONGREGATIONAL DESIGNATED MINISTER (CDM):** None**PASTORAL CHARGE SUPERVISORS:**

PCS needed for at least Spencerville P.C., Cumberland P.C., South Mountain-Hallville P.C., Calvin P.C. (Pembroke), Glasgow.

**LIAISONS:**

Liaisons are needed for Cumberland P.C. and numerous others.

Victoria noted the Pacific Mountain Regional Council (PMRC) has developed an online training course and wondered if we might find it helpful here. It could likely be fairly easily adapted for EOORC. It was agreed this is a good idea.

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**Pastoral Charges not searching: (26)**

Addison	Augusta	Aylmer-Eardley
Bathurst	Cardinal	Centenary
Central Lanark	Clyde Forks-Tatlock	Delta-Toledo
Easton's Corners	Elgin-Portland	Glasgow-Castleford
Golden Lake	Greenwood	Harrowsmith-Verona
Lower Gatineau Valley	Lyn: Christ	Mallorytown
Metcalf	Pittston	Rideau
South Mountain-Hallville	St. John's (Brockville)	Templeton
Vernon	Westmeath	

**FOLLOW-UPS FROM LIAISONS AND PCSs: None**

**OTHER BUSINESS:**

**1) Centretown profile**

This profile had been approved in January pending two (2) corrections. Victoria followed up with them.

1. M&O actually referred to Mission and Outreach not Montrel Ottawa Conference. This has been changed to avoid confusion.
2. Concern had been expressed that they might not have sufficient funding for a full-time position. They have outside investments that generate more than enough interest to cover deficits.

**2) Update on Congregational Designated Minister (CDM)**

In 2022, the Manual was changed to allow this to be a solo position in a Community of Faith with proper oversight by the region. The region must confirm requirements e.g. sacramental privileges. A CDM must be at least a LLWL.

Executive – can we create a small sub-group from the PRC to prepare recommendations? These could be brought to the PRC and then sent on to the Executive for implementation.

Saskatchewan is a leader in this. They extend privileges to LLWLs but we and others do not.

We need something fairly soon – by the end of June.

Victoria and Jim volunteered to work on this. They will send an email to the PRC inviting others to volunteer be part of a small group.

**3) Death Benefits**

Effective January 1, 2026, death benefits for clergy have changed. In the past, the benefits provided 100% of pensionable earnings for a spouse (only if there was a spouse – not for lay employees). This has been changed to 150% of pensionable earnings for everyone and the clergy member names the beneficiary.

Previously – when a minister died, the salary continuance allowed time to sort things out. The new process has a 6-week to 3-month lag while the insurance is processed. The church is working on emergency funding to cover this gap.

**4) Date for a Zoom meeting with Liaisons and Pastoral Charge Supervisors to meet with Victoria.**

At this point, we just need to find a date. It was unanimous that it be sometime *after* Easter.

**5) Pastoral Report**

Please review the report that was attached to the information email for this meeting and let Wayne know of any changes that are needed.

**LAST WORD:**

Next meeting – **Tuesday, March 17, 2026** at 1:00-3:00 p.m. via Zoom. Don Stiles will chair this meeting in Wayne's absence.

**Zoom link:**

<https://us02web.zoom.us/j/83150733651?pwd=3MpvRPApa9KkOpJn0zE8VmzifZMhP6.1>

Meeting ID: 831 5073 3651

Passcode: 477861

**CLOSING:** Micheline led us in a closing prayer. The business listed on the agenda being completed, Wayne declared the meeting closed at 1:39 p.m.