

**Eastern Ontario Outaouais Regional Council of The United Church of Canada  
2025 Financial Projection and 2026 Budget proposal**

Income	Governance			Mission & Ministry			2026 Budget Proposal		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Grants - Assessments	358,500	358,500	358,500	0	0	0	358,500	0	358,500
Grant - Mission & Service Fund	0	0	0	180,000	180,000	180,000	0	180,000	180,000
Grant - Special Funding	0	9,375	0	0	0	0	0	0	0
Donation/Donated Expenses	13,752	0	0	1,571	0	0	0	0	0
Interest & McKendry Fund	2,092	6,090	1,500	2,092	2,001	1,500	1,000	1,000	2,000
Mission & Service Fund Donations	0	0	0	563	1,789	0	0	0	0
Transfer Baillie/Scrivens Youth Salary/Program	0	0	0	35,700	33,550	35,700	0	36,900	36,900
Transfer Baillie/Scrivens Grants	0	0	0	10,732	14,030	23,800	0	24,600	24,600
Transfer EOORC Fund	24,175	22,650	24,175	24,175	22,650	24,175	24,700	24,700	49,400
Transfer Mission and Ministry Fund	0	0	0	29,900	18,350	29,900	0	32,000	32,000
Transfer Restricted Funds (LLWL)	0	0	10,100	0	0	0	10,700	0	10,700
Transfer Vision and Transformation Grants (25% staff)	0	0	0	77,700	101,112	114,800	0	119,300	119,300
Transfer - Camp Awesome Three Year Project	0	0	0	0	40,845	0	0	0	0
<b>Total Income</b>	<b>398,519</b>	<b>396,615</b>	<b>394,275</b>	<b>362,433</b>	<b>414,326</b>	<b>409,875</b>	<b>394,900</b>	<b>418,500</b>	<b>813,400</b>
Expenses (net of Recoveries)	Governance			Mission & Ministry			2026 Budget Proposal		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Administrative Expenses (Schedule 1)	31,649	33,009	30,850	14,185	13,231	12,650	34,500	14,750	49,250
Congregational Reviews & MP Support & Projects	26,140	16,217	15,000	500	0	0	15,000	1,000	16,000
Future through Property Legal	9,073	1,718	0	0	0	0	5,000	0	5,000
Grants (Schedule 2)	2,700	0	0	160,732	189,242	213,600	2,700	220,600	223,300
Mission & Service Fund Remittance	1,100	500	500	563	1,789	0	500	0	500
Partnership Ministries (Schedule 3)	300	300	300	3,100	3,350	3,850	300	3,100	3,400
Personnel (Schedule 4)	318,195	252,366	295,450	140,934	120,784	166,950	317,550	176,850	494,400
Regional Meetings (Schedule 5)	90,415	42,760	64,500	0	0	0	66,500	0	66,500
Regional Programming (Schedule 6)	7,757	3,722	18,000	4,503	982	7,000	21,500	8,500	30,000
Youth Camp Awesome 3-Year Project	0	0	0	0	45,190	0	0	0	0
Youth Programming (Schedule 7)	0	0	0	2,397	3,450	6,500	0	6,500	6,500
<b>Total Expenses</b>	<b>487,329</b>	<b>350,592</b>	<b>424,600</b>	<b>326,913</b>	<b>378,018</b>	<b>410,550</b>	<b>463,550</b>	<b>431,300</b>	<b>894,850</b>
<b>Net income (deficit) from general operations</b>	<b>(88,809)</b>	<b>46,023</b>	<b>(30,325)</b>	<b>35,520</b>	<b>36,308</b>	<b>(675)</b>	<b>(68,650)</b>	<b>(12,800)</b>	<b>(81,450)</b>
Two and a half Percent (2.5%) cost savings measure	0	0	0	0	0	0	11,500	10,750	22,250
							<b>(57,150)</b>	<b>(2,050)</b>	<b>(59,200)</b>

**The Detailed Schedules**

**Schedule 1 - Administrative Expenses**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Archives	8,245	8,616	9,500	0	0	0	9,250	0	9,250
Banking and Accounting Costs	611	773	750	611	773	750	1,000	1,000	2,000
Communications Student	303	0	1,400	0	0	0	0	0	0
Home Offices	1,261	6,874	2,600	1,922	1,772	1,400	1,750	1,750	3,500
Incorporated Ministries	6,075	0	0	0	0	0	6,200	0	6,200
Insurance	221	227	250	221	227	250	250	250	500
IT Support GCO	7,295	6,807	6,000	4,863	4,538	4,000	7,500	5,000	12,500
Sundry and Storage	689	89	600	0	0	0	800	0	800
Treasurer Honourarium and Expenses	5,824	5,520	5,750	5,824	5,520	5,750	6,000	6,000	12,000
Website/Annual Technology Contracts	1,125	4,102	4,000	744	401	500	1,750	750	2,500
<b>Total</b>	<b>31,649</b>	<b>33,009</b>	<b>30,850</b>	<b>14,185</b>	<b>13,231</b>	<b>12,650</b>	<b>34,500</b>	<b>14,750</b>	<b>49,250</b>

**Schedule 2 - Grants**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Candidates for Ministry and RCCO training	2,700	0	2,700	0	2,700	0	2,700	0	2,700
Mission Support - Algonquin Chaplaincy	0	0	0	4,000	4,000	4,000	0	4,250	4,250
Mission Support Camp Lau-ren	0	0	0	15,000	17,500	15,000	0	17,500	17,500
Mission Support Carlington Chaplaincy	0	0	0	6,000	6,000	6,000	0	6,250	6,250
Mission Support Centre 507	0	0	0	27,000	27,750	27,000	0	30,000	30,000
Mission Support Golden Lake Camp	0	0	0	8,000	0	8,000	0	8,000	8,000
Mission Support House of Lazarus	0	0	0	27,000	27,750	27,000	0	27,000	27,000
Mission Support Ottawa West End Chaplaincy	0	0	0	0	1,500	0	0	0	0
Mission Support Rideau Hill Camp	0	0	0	14,000	13,500	13,500	0	13,500	13,500
Vision and Transformation Grants	0	0	0	49,000	74,512	86,100	0	89,500	89,500
Youth (Baillie/Scrivens Fund)	0	0	0	10,732	14,030	23,800	0	24,600	24,600
<b>Total</b>	<b>2,700</b>	<b>0</b>	<b>2,700</b>	<b>160,732</b>	<b>189,242</b>	<b>210,400</b>	<b>2,700</b>	<b>220,600</b>	<b>223,300</b>

**Schedule 3 - Partnerships**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Affirm United	0	0	0	1,000	1,000	1,000	0	1,000	1,000
Christian Council of Capital Region	0	0	0	0	250	250	0	0	0
Multi Faith Housing Initiative	0	0	0	100	100	100	0	100	100
Rural Ministry Network	300	300	300	0	0	0	300	0	300
Spiritual Care in Secondary Schools	0	0	0	1,000	1,000	1,000	0	1,000	1,000
Social Justice Network in Ontario	0	0	0	1,000	1,000	1,500	0	1,000	1,000
<b>Total</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>3,100</b>	<b>3,350</b>	<b>3,850</b>	<b>300</b>	<b>3,100</b>	<b>3,400</b>

**Schedule 4 - Personnel**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Benefits (United Church & Government)	51,214	38,949	46,250	27,717	22,782	33,500	51,500	36,500	88,000
Continuing Education	2,285	1,178	2,700	514	1,162	1,800	2,700	1,800	4,500
Executive Minister/Assistant (1/3)	56,947	52,568	54,800	0	0	0	59,500	0	59,500
Meetings/Hospitality	1,026	1,268	1,750	385	609	1,250	1,650	1,250	2,900
Retreat	3,150	0	1,200	0	932	800	1,200	800	2,000
Salaries	198,054	152,804	179,250	107,825	91,154	123,000	195,000	130,500	325,500
Telephones	1,013	947	1,100	828	690	1,000	1,000	1,000	2,000
Travel	4,506	4,655	8,400	3,666	4,387	5,600	5,000	5,000	10,000
<b>Total</b>	<b>318,195</b>	<b>252,369</b>	<b>295,450</b>	<b>140,934</b>	<b>121,716</b>	<b>166,950</b>	<b>317,550</b>	<b>176,850</b>	<b>494,400</b>

**Schedule 5 - Regional Meetings**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Celebration of Ministry Services	1,337	0	0	0	0	0	1,500	0	1,500
Executive Meetings & President Expenses	1,800	731	1,000	0	0	0	1,500	0	1,500
General Council Commissioner Support	1,100	0	0	0	0	0	0	0	0
Regional Meeting - May	82,603	30,401	50,000	0	0	0	50,000	0	50,000
Regional Meeting - October	3,576	11,628	12,500	0	0	0	12,500	0	12,500
Planning Committee	0	0	1,000	0	0	0	1,000	0	1,000
<b>Total</b>	<b>90,415</b>	<b>42,760</b>	<b>64,500</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>66,500</b>	<b>0</b>	<b>66,500</b>

**Schedule 6 - Regional Programming**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Leadership Teams	400	99	1,000	1,362	829	1,000	1,500	1,500	3,000
Lay Licensed Worship Leaders/ Ministry Personnel	174	1,982	13,000	0	0	0	13,000	0	13,000
Setting our Sights Activity Streams	7,183	1,641	4,000	3,141	153	6,000	7,000	7,000	14,000
<b>Total</b>	<b>7,757</b>	<b>3,722</b>	<b>18,000</b>	<b>4,503</b>	<b>982</b>	<b>7,000</b>	<b>21,500</b>	<b>8,500</b>	<b>30,000</b>

**Schedule 7 - Youth Programming**

	Governance			Mission & Ministry			Total Budget		
	2025 Actual	2024 Actual	2025 Budget	2025 Actual	2024 Actual	2025 Budget	Governance	Miss&Min	Total
Events	0	0	0	1,668	2,614	5,000	0	5,000	5,000
Supplies	0	0	0	728	837	1,500	0	1,500	1,500
<b>Total</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>2,397</b>	<b>3,450</b>	<b>6,500</b>	<b>0</b>	<b>6,500</b>	<b>6,500</b>